



COBRA RATE SHEET

PLAN YEAR 2025

FEDERAL COBRA MONTHLY PREMIUMS

		PLAN 1		PLAN 2		PLAN 3	
Medical / Mental Health Prescription / Vision		Anthem EPO Yosemite EmpiRx / VSP		Anthem EPO Sierra EmpiRx / VSP		Anthem EPO Pismo EmpiRx / VSP	
Dental Plans		Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO
Participant Only		\$ 1,134.61	\$ 1,111.24	\$ 991.33	\$ 967.96	\$ 937.60	\$ 914.24
Participant + Spouse / DP		\$ 2,043.45	\$ 2,010.11	\$ 1,781.19	\$ 1,747.85	\$ 1,683.92	\$ 1,650.58
Participant + Child(ren)		\$ 1,791.98	\$ 1,769.49	\$ 1,562.07	\$ 1,539.58	\$ 1,476.89	\$ 1,454.40
Participant + Family		\$ 2,688.06	\$ 2,653.75	\$ 2,341.41	\$ 2,307.11	\$ 2,213.35	\$ 2,179.05

		PLAN 4		PLAN 5		PLAN 6	
Medical / Mental Health Prescription / Vision		Anthem HDPPO 3300 EmpiRx / VSP		Kaiser Permanente HMO Kaiser / Kaiser		Kaiser Permanente HDHP Kaiser / Kaiser	
Dental Plans		Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO
Participant Only		\$ 732.36	\$ 708.99	\$ 1,252.99	\$ 1,229.62	\$ 922.46	\$ 899.09
Participant + Spouse / DP		\$ 1,516.57	\$ 1,483.23	\$ 2,225.18	\$ 2,191.85	\$ 1,632.02	\$ 1,598.69
Participant + Child(ren)		\$ 1,359.77	\$ 1,337.28	\$ 1,963.48	\$ 1,940.99	\$ 1,440.53	\$ 1,418.03
Participant + Family		\$ 2,063.12	\$ 2,028.82	\$ 2,934.53	\$ 2,900.23	\$ 2,149.57	\$ 2,115.27

CAL-COBRA MONTHLY PREMIUMS

	Participant Only	Participant + Spouse	Participant + Child(ren)	Participant + Family
Anthem EPO Yosemite	\$ 1,159.60	\$ 2,099.91	\$ 1,840.37	\$ 2,763.66
Anthem EPO Sierra	\$ 1,005.08	\$ 1,817.08	\$ 1,592.43	\$ 2,389.83
Anthem EPO Pismo	\$ 947.14	\$ 1,712.18	\$ 1,500.57	\$ 2,251.72
Anthem HDPPO 3300	\$ 725.80	\$ 1,531.71	\$ 1,374.26	\$ 2,089.71
Kaiser Permanente HMO	\$ 1,295.94	\$ 2,311.50	\$ 2,040.61	\$ 3,051.85
Kaiser Permanente HDHP	\$ 939.49	\$ 1,671.81	\$ 1,476.64	\$ 2,205.32

*Cal-COBRA coverage excludes dental and vision coverage. The County does not offer separate dental and vision coverage; however, retired employees may contact REFCO by calling (559) 431-5032 or visiting www.refco1.org for information on other plans that may be available.

SBCs and additional information can be found on the County of Fresno website: www.fresnocountyca.gov. A paper copy is also available, free of charge, by calling Employee Benefits at (559) 600 - 1810.