

Law & Ethics - Two Trainings

WHAT YOU NEED TO KNOW

Confidentiality for Healthcare Providers & Involuntary Treatment and the 5150 Process:

Date: Wednesday, May 6, 2026

Location: Virtual Training through the Demio Platform

Presenter: Linda Garrett, JD, Garrett Consulting Group, LLP

Who: This training is designed for Fresno County DBH and its contracted clinical providers.

Instructions: Each session has its own **unique** registration link. Staff can enroll into one or both sessions using the corresponding links below. Staff must enroll using their own email address to qualify for CE's.

Confidentiality for Healthcare Providers:

Session 1: 8:45 am - 12:00 pm

Register Here: <https://my.demio.com/ref/46ECDXEIlgEIEgXo>

Involuntary Treatment & the 5150 Process:

Session 2: 1:00 pm - 4:15 pm

Register Here: <https://my.demio.com/ref/pBxIM0lo2FdJof5y>

CE's: Each session offers 3 CE's each through Garrett Consulting Group

LEARNING OBJECTIVES (Session 1):

After this training, attendees will be able to:

- Describe the history of HIPAA and three HIPAA acronyms now commonly used in healthcare;
- Describe the preemption rule and two examples of how it works when a California law applies to a use or disclosure or to a person served's "right";
- Explain the minimum necessary rule and two exceptions to the rule;
- List the two times that HIPAA requires a disclosure;
- State four times that HIPAA permits a disclosure;
- Explain recent caselaw impacting the new HIPAA 2024 Final Rule, and how California law continues to be more stringent in protecting reproductive healthcare privacy;
- Explain the purpose of the Part 2 new Final Rule and how it changes redisclosure rules for covered entities who receive information for treatment, payment or operations;
- Define "SUD Counseling Note" and how this type of note is different from a "progress note" in the person served's chart;

LEARNING OBJECTIVES (Session 2):

After this training, attendees will be able to:

- Describe the three criteria under which an individual may be involuntarily detained;
- Describe the five categories of individuals who can take a person into custody and the new law impacting who the County Behavioral Health Director shall consider;
- Explain the advisements that must be provided to the person who is detained;
- Describe three due process rights that are triggered when a person remains detained beyond 72 hours in a non-designated facility;
- Explain the expansion of the definition of "gravely disabled" and how it might impact who is placed on a 5150 hold; and,
- List two diagnostic criteria, either of which a respondent must now meet to be considered for CARE Act services.

INFO: For more info please email Julie Thao at jthao@fresnocountyca.gov