

# FRESNO COUNTY DISTRICT ATTORNEY'S OFFICE

*Invites applications for the position of:*



## DEPUTY DISTRICT ATTORNEY I/II/III/IV

Deputy District Attorney I	\$71,630.00 - \$87,100.00
Deputy District Attorney II	\$83,616.00 - \$101,634.00
Deputy District Attorney III	\$100,308.00 - \$121,940.00
Deputy District Attorney IV	\$117,416.00 - \$142,714.00

### **SCHEDULED SALARY INCREASES:**

- 3% effective 3/4/24

### **ADDITIONAL COMPENSATION OPPORTUNITIES:**

- 3.5% Criminal Law Specialist Pay
- 2.5% Retention Pay after 5 years of continuous satisfactory service as a Deputy District Attorney IV
- 5% Retention Pay after 10 years of continuous satisfactory service and attainment of the Deputy District Attorney IV level (effective 7/10/23)
- Officer Involved Shooting/In-Custody Death Pay of \$1,000.00 per week
- Exemplary Performance Allowance in the following assignments:
  - Homicide Unit - \$500.00 per biweekly pay period
  - MAGEC Gang Unit - \$400.00 per biweekly pay period
  - Domestic Violence and Sexual Assault Units - \$300.00 per biweekly pay period
  - DUI Grant, HEAT, and other Violent Crimes - \$120.00 per biweekly pay period

Deputy District Attorneys practice criminal/civil law in the prosecution of individuals accused of violating state and local laws. Deputy District Attorneys prepare, file, and present the prosecution case in all phases of criminal cases, including jury trials and court trials. These duties include the following: interview witnesses and other relevant individuals; review and analyze evidence, reports, and other material; conduct legal research and confer with other staff for information and opinions, all for the purpose of obtaining necessary information to prosecute pending cases and special case assignments. Deputy District Attorneys also perform other varied duties as assigned by the District Attorney.

### **MINIMUM QUALIFICATIONS:**

**Education:** Graduation from an accredited school of law.

**License:** Member in good standing of the California State Bar. Valid California driver's license at the time of appointment or the ability to provide transportation for travel.

Experience:

**Deputy District Attorney I** – Graduation from an accredited law school.

**Deputy District Attorney II** – One year as an attorney at law. The experience must be acceptable to the District Attorney.

**Deputy District Attorney III** – Two years as an attorney at law. The experience must be acceptable to the District Attorney.

**Deputy District Attorney IV** – Three years as an attorney at law. The experience must be acceptable to the District Attorney.

**Please Note:** Prior to employment, selected candidates must submit to and clear a background check conducted by the Bureau of Investigations of the Fresno County District Attorney's Office.

**SELECTION PROCESS:** Based on the information provided in the application documents, the best qualified applicants may be invited for further examination. All applicants meeting the minimum qualifications are not guaranteed advancement through any subsequent phase of examination. Depending upon the number of applicants received, the selection process may consist of a screening of application materials, with the best-qualified applications invited to Fresno to participate in oral interviews.

**APPLICATION PROCESS:** Email a letter of interest, current resume, writing sample, and County of Fresno Employment Application to [DAHiringCommittee@FresnoCountyCA.gov](mailto:DAHiringCommittee@FresnoCountyCA.gov) , or submit by mail to:

**Hiring Committee  
Fresno County Office of the District Attorney  
2100 Tulare Street  
Fresno, CA 93721**

Appointment will be made at the beginning salary for a Deputy District Attorney I set forth in the salary range above. Appointment above the Deputy District Attorney I level may be made if the applicant exhibits abilities and credentials that surpass those listed as minimum requirements. This position is classified as FLSA exempt and is designated as Professional.

**BENEFITS PACKAGE**

- |                             |                                 |
|-----------------------------|---------------------------------|
| • Health insurance          | • Retirement Plan               |
| • Eleven (11) paid holidays | • Disability and Life Insurance |
| • Paid annual leave         |                                 |

**OPTIONAL BENEFITS**

- Deferred Compensation Plan (County sponsored tax shelter savings plan) with County matching
- Flexible Spending Plans-tax shelter (set aside pre-tax \$ to pay for eligible medical, dependent care, and qualified parking and mass transit expenses)
- Noble Credit Union – low interest rates, no annual fees for checking accounts direct deposit, online banking.