

FRESNO COUNTY DISTRICT ATTORNEY'S OFFICE

Invites applications for the position of:



DEPUTY DISTRICT ATTORNEY III/IV

WRITS AND APPEALS POST CONVICTION UNIT

Deputy District Attorney III \$100,308.00 - \$121,940.00

Deputy District Attorney IV \$117,416.00 - \$142,714.00

SCHEDULED SALARY INCREASES:

- 3% effective 3/4/24

ADDITIONAL COMPENSATION OPPORTUNITIES:

- 3.5% Criminal Law Specialist Pay
- 2.5% Retention Pay after 5 years of continuous satisfactory service as a Deputy District Attorney IV
- 5% Retention Pay after 10 years of continuous satisfactory service and attainment of the Deputy District Attorney IV level (effective 7/10/23)
- Officer Involved Shooting/In-Custody Death Pay of \$1,000.00 per week
- Exemplary Performance Allowance of \$120.00 per biweekly pay period

Deputy District Attorneys assigned to Writs and Appeals in the Post-Conviction Unit handle the misdemeanor and felony criminal appeals and related writs before the 5th District California Court of Appeal and the Fresno County Superior Court. Deputy District Attorneys also respond to habeas corpus litigation in the Fresno County Superior Court, including capital litigation. Habeas litigation may involve complex discovery and evidentiary hearings completed within narrow time frames. Deputy District Attorneys also perform other varied duties as assigned by the District Attorney.

MINIMUM QUALIFICATIONS:

Education: Graduation from an accredited school of law.

License: Member in good standing of the California State Bar. Valid California driver's license at the time of appointment or the ability to provide transportation for travel.

Experience: **Deputy District Attorney III** – Two years as an attorney at law. The experience must be acceptable to the District Attorney.

Deputy District Attorney IV – Three years as an attorney at law. The experience must be acceptable to the District Attorney.

Please Note: Prior to employment, selected candidates must submit to and clear a background check conducted by the Bureau of Investigations of the Fresno County District Attorney’s Office.

SELECTION PROCESS: Based on the information provided in the application documents, the best qualified applicants may be invited for further examination. All applicants meeting the minimum qualifications are not guaranteed advancement through any subsequent phase of examination. Depending upon the number of applicants received, the selection process may consist of a screening of application materials, with the best-qualified applications invited to Fresno to participate in oral interviews.

APPLICATION PROCESS: Email a letter of interest, current resume, writing sample, and County of Fresno Employment Application to DAHiringCommittee@FresnoCountyCA.gov , or submit by mail to:

**Hiring Committee
Fresno County Office of the District Attorney
2100 Tulare Street
Fresno, CA 93721**

Appointment will be made at the beginning salary for a Deputy District Attorney III set forth in the salary range above. Appointment above the Deputy District Attorney III level may be made if the applicant exhibits abilities and credentials that surpass those listed as minimum requirements. This position is classified as FLSA exempt and is designated as Professional.

BENEFITS PACKAGE

- Health insurance
- Retirement Plan
- Eleven (11) paid holidays
- Disability and Life Insurance
- Paid annual leave

OPTIONAL BENEFITS

- Deferred Compensation Plan (County sponsored tax shelter savings plan) with County matching
- Flexible Spending Plans-tax shelter (set aside pre-tax \$ to pay for eligible medical, dependent care, and qualified parking and mass transit expenses)
- Noble Credit Union – low interest rates, no annual fees for checking accounts direct deposit, online banking.

REVISED 5/11/23