



# EMPLOYEE RATE SHEET

## PLAN YEAR 2026

**BARGAINING UNITS 2, 3, 4, 7, 11, 12, 13, 19, 22, 25, 30, 31, 36, 42, ADH, HDS, MGT, SMG, SMS & UNR**

As of January 6, 2026, the rates below apply to full-time employees in the above Bargaining Units. These rates do not apply to part-time employees who are eligible for health insurance. The full-time employee rates listed below will be deducted from each paycheck. The 2026 plan year begins on December 8, 2025, and you will see the first deduction on your paycheck received on January 2, 2026.

### 2026 Biweekly County Contribution

- Employee Only: \$473
- Employee plus Spouse: \$778
- Employee plus Children: \$778
- Employee plus Family: \$963

How to use this chart: 1. Pick a health plan, 2. Pick a dental plan, 3. Pick a coverage level.

	PLAN 1		PLAN 2		PLAN 3	
	Anthem EPO Yosemite Anthem Pharmacy/ VSP		Anthem EPO Sierra Anthem Pharmacy/ VSP		Anthem EPO Pismo Anthem Pharmacy/ VSP	
Medical / Mental Health Prescription / Vision						
Dental Plans	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO
Employee Only	\$ 59.04	\$ 48.79	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Employee + Spouse / DP	\$ 178.22	\$ 163.69	\$ 34.47	\$ 19.94	\$ 0.00	\$ 0.00
Employee + Child(ren)	\$ 61.32	\$ 51.70	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Employee + Family	\$ 293.32	\$ 278.60	\$ 103.44	\$ 88.72	\$ 45.49	\$ 30.77

	PLAN 4		PLAN 5		PLAN 6	
	Anthem HDPPO 3300 Anthem Pharmacy/ VSP		Kaiser Permanente HMO Kaiser / Kaiser		Kaiser Permanente HDHP Kaiser / Kaiser	
Medical / Mental Health Prescription / Vision						
Dental Plans	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO	Delta Dental DPPO	DeltaCare USA DHMO
Employee Only	\$ 0.00	\$ 0.00	\$ 132.63	\$ 122.38	\$ 0.00	\$ 0.00
Employee + Spouse / DP	\$ 0.00	\$ 0.00	\$ 295.49	\$ 280.96	\$ 10.53	\$ 0.00
Employee + Child(ren)	\$ 0.00	\$ 0.00	\$ 170.04	\$ 160.42	\$ 0.00	\$ 0.00
Employee + Family	\$ 0.00	\$ 0.00	\$ 451.10	\$ 436.38	\$ 74.02	\$ 59.30

\*These rates do not apply to part-time employees who are eligible for health insurance. For a copy of those rates, please visit our website at [www.fresnocountyca.gov/Open-Enrollment](http://www.fresnocountyca.gov/Open-Enrollment) or call Employee Benefits at (559) 600-1810.

\*\*Registered Domestic Partner (DP) Contributions: Your contributions to cover a registered DP are the same as those to cover a legal spouse. However, because of the Internal Revenue Code (IRC) restrictions, in most cases, the fair market value of your registered DP or their children's (if they are not federal tax dependents) healthcare coverage will be taxable to you as imputed income. This value is determined by the amount that the employer pays in premium for registered DP coverage. This amount raises your taxable gross income. Also, the payroll deductions to cover a registered DP must be taken on an after-tax basis.