

EEO UTILIZATION REPORT
FRESNO COUNTY WORKFORCE
Male/Female

Fresno County Source: PeopleSoft Report 6/30/19

Job Categories	Total County Workforce as of 6/30/19	MALE									FEMALE								
		White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified*	Two or More Races	Total Male	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified*	Two or More Races	Total Female
Officials/Administrators	1.60%	0.63%	0.03%	0.19%	0.03%	0.00%	0.00%	0.00%	0.03%	0.90%	0.40%	0.01%	0.18%	0.10%	0.00%	0.00%	0.00%	0.00%	0.69%
Professional	25.91%	5.39%	0.51%	2.65%	1.58%	0.43%	0.04%	0.01%	0.06%	10.68%	5.74%	1.39%	5.74%	1.83%	0.39%	0.07%	0.00%	0.07%	15.22%
Technicians	26.64%	2.50%	0.44%	3.53%	1.60%	0.31%	0.07%	0.01%	0.01%	8.47%	4.47%	1.50%	9.18%	2.22%	0.56%	0.21%	0.00%	0.03%	18.17%
Protective Service	18.16%	4.03%	0.88%	6.14%	1.36%	0.42%	0.03%	0.00%	0.04%	12.89%	1.04%	0.43%	3.44%	0.26%	0.06%	0.03%	0.00%	0.00%	5.26%
Administrative Support	21.56%	1.10%	0.24%	1.79%	0.58%	0.11%	0.03%	0.01%	0.06%	3.92%	5.74%	1.28%	8.54%	1.50%	0.33%	0.17%	0.01%	0.07%	17.64%
Skilled Craft Workers	2.94%	1.71%	0.06%	0.92%	0.14%	0.00%	0.04%	0.00%	0.00%	2.86%	0.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.08%
Service/Maintenance	3.19%	0.69%	0.22%	1.40%	0.19%	0.04%	0.06%	0.00%	0.00%	2.61%	0.14%	0.08%	0.35%	0.01%	0.00%	0.00%	0.00%	0.00%	0.58%
Total	100.00%	16.04%	2.38%	16.63%	5.49%	1.31%	0.26%	0.04%	0.19%	42.34%	17.61%	4.70%	27.43%	5.93%	1.33%	0.47%	0.01%	0.17%	57.66%

*Not Specified race percentages are not included within Community Workforce Reports as it is not available within U.S. Census data.

EEO UTILIZATION REPORT
FRESNO COUNTY WORKFORCE

Fresno County Source: PeopleSoft Report 6/30/19

Job Categories	Total County Workforce as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified*	Two or More Races
Officials/Administrators	1.60%	1.03%	0.04%	0.38%	0.13%	0.00%	0.00%	0.00%	0.03%
Professional	25.91%	11.13%	1.90%	8.39%	3.42%	0.82%	0.11%	0.01%	0.13%
Technicians	26.64%	6.97%	1.94%	12.71%	3.82%	0.86%	0.28%	0.01%	0.04%
Protective Service	18.16%	5.07%	1.31%	9.58%	1.63%	0.47%	0.06%	0.00%	0.04%
Administrative Support	21.56%	6.83%	1.51%	10.33%	2.08%	0.44%	0.19%	0.03%	0.13%
Skilled Craft Workers	2.94%	1.79%	0.06%	0.92%	0.14%	0.00%	0.04%	0.00%	0.00%
Service/Maintenance	3.19%	0.83%	0.31%	1.75%	0.21%	0.04%	0.06%	0.00%	0.00%
TOTAL	100.00%	33.66%	7.07%	44.06%	11.42%	2.64%	0.74%	0.06%	0.36%

*Not Specified race percentages are not included within Community Workforce Reports as it is not available within U.S. Census data.

EEO UTILIZATION REPORT
FRESNO COMMUNITY WORKFORCE

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population

Job Categories	Total Employed Community Workforce	MALE								FEMALE							
		White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Two or More Races	Total Male	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Two or More Races	Total Female
Officials/Administrators	9.46%	3.41%	0.19%	1.45%	0.44%	0.00%	0.02%	0.10%	5.61%	2.18%	0.19%	1.10%	0.30%	0.005%	0.01%	0.08%	3.85%
Professional	14.07%	3.49%	0.24%	1.15%	0.84%	0.00%	0.02%	0.14%	5.87%	4.52%	0.30%	2.06%	1.07%	0.02%	0.05%	0.18%	8.20%
Technicians	2.25%	0.44%	0.02%	0.25%	0.17%	0.00%	0.002%	0.03%	0.92%	0.59%	0.09%	0.44%	0.17%	0.01%	0.004%	0.03%	1.33%
Protective Service	2.28%	0.82%	0.16%	0.72%	0.13%	0.01%	0.01%	0.04%	1.90%	0.16%	0.03%	0.16%	0.02%	0.00%	0.00%	0.002%	0.38%
Administrative Support	26.44%	4.68%	0.44%	3.48%	1.10%	0.02%	0.03%	0.16%	9.91%	7.24%	0.69%	6.90%	1.25%	0.02%	0.11%	0.31%	16.53%
Skilled Craft Workers	8.12%	3.18%	0.16%	3.93%	0.36%	0.01%	0.05%	0.09%	7.77%	0.16%	0.00%	0.15%	0.03%	0.01%	0.00%	0.00%	0.35%
Service/Maintenance	37.39%	4.34%	0.79%	15.55%	1.56%	0.01%	0.06%	0.39%	22.70%	2.98%	0.76%	9.39%	1.20%	0.03%	0.07%	0.27%	14.69%
TOTAL	100.00%	20.36%	2.01%	26.53%	4.60%	0.05%	0.18%	0.95%	54.67%	17.82%	2.06%	20.20%	4.03%	0.09%	0.24%	0.88%	45.33%

EEO UTILIZATION REPORT
FRESNO COMMUNITY WORKFORCE

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population

Job Categories	Total Employed Community Workforce	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Two or More Races
Officials/Administrators	9.46%	5.59%	0.37%	2.55%	0.74%	0.005%	0.03%	0.18%
Professional	14.07%	8.01%	0.54%	3.21%	1.91%	0.02%	0.06%	0.33%
Technicians	2.25%	1.03%	0.12%	0.69%	0.34%	0.01%	0.01%	0.06%
Protective Service	2.28%	0.98%	0.19%	0.88%	0.15%	0.01%	0.01%	0.04%
Administrative Support	26.44%	11.92%	1.13%	10.37%	2.35%	0.05%	0.14%	0.47%
Skilled Craft Workers	8.12%	3.33%	0.16%	4.08%	0.39%	0.02%	0.05%	0.09%
Service/Maintenance	37.39%	7.32%	1.54%	24.95%	2.76%	0.03%	0.13%	0.65%
TOTAL	100.00%	38.18%	4.06%	46.73%	8.63%	0.14%	0.42%	1.83%

EEO UTILIZATION REPORT
FRESNO COUNTY / COMMUNITY WORKFORCE (Male / Female)

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories	Total Workforces (County / Community)		MALE									FEMALE								
			White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified*	Two or More Races	Total Male	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified*	Two or More Races	Total Female
Officials/ Administrators	County Total	115	45	2	14	2	0	0	0	2	65	29	1	13	7	0	0	0	0	50
	County %	1.60%	0.63%	0.03%	0.19%	0.03%	0.00%	0.00%	0.00%	0.03%	0.90%	0.40%	0.01%	0.18%	0.10%	0.00%	0.00%	0.00%	0.00%	0.69%
	Community %	9.46%	3.41%	0.19%	1.45%	0.44%	0.00%	0.02%	N/A	0.10%	5.61%	2.18%	0.19%	1.10%	0.30%	0.005%	0.01%	N/A	0.08%	3.85%
	Utilization % Diff	N/A	-2.78%	-0.16%	-1.26%	-0.41%	0.00%	-0.02%	N/A	-0.07%	-4.71%	-1.78%	-0.18%	-0.92%	-0.20%	-0.01%	-0.01%	N/A	-0.08%	-3.16%
Professional	County Total	1,865	388	37	191	114	31	3	1	4	769	413	100	413	132	28	5	0	5	1,096
	County %	25.91%	5.39%	0.51%	2.65%	1.58%	0.43%	0.04%	0.01%	0.06%	10.68%	5.74%	1.39%	5.74%	1.83%	0.39%	0.07%	0.00%	0.07%	15.22%
	Community %	14.07%	3.49%	0.24%	1.15%	0.84%	0.00%	0.02%	N/A	0.14%	5.87%	4.52%	0.30%	2.06%	1.07%	0.02%	0.05%	N/A	0.18%	8.20%
	Utilization % Diff	N/A	1.90%	0.27%	1.50%	0.74%	0.43%	0.02%	N/A	-0.08%	4.81%	1.22%	1.09%	3.68%	0.76%	0.37%	0.02%	N/A	-0.11%	7.03%
Technicians	County Total	1,918	180	32	254	115	22	5	1	1	610	322	108	661	160	40	15	0	2	1,308
	County %	26.64%	2.50%	0.44%	3.53%	1.60%	0.31%	0.07%	0.01%	0.01%	8.47%	4.47%	1.50%	9.18%	2.22%	0.56%	0.21%	0.00%	0.03%	18.17%
	Community %	2.25%	0.44%	0.02%	0.25%	0.17%	0.00%	0.002%	N/A	0.03%	0.92%	0.59%	0.09%	0.44%	0.17%	0.01%	0.004%	N/A	0.03%	1.33%
	Utilization % Diff	N/A	2.06%	0.42%	3.28%	1.43%	0.31%	0.07%	N/A	-0.02%	7.55%	3.88%	1.41%	8.74%	2.05%	0.55%	0.20%	N/A	0.00%	16.84%
Protective Service Workers	County Total	1,307	290	63	442	98	30	2	0	3	928	75	31	248	19	4	2	0	0	379
	County %	18.16%	4.03%	0.88%	6.14%	1.36%	0.42%	0.03%	0.00%	0.04%	12.89%	1.04%	0.43%	3.44%	0.26%	0.06%	0.03%	0.00%	0.00%	5.26%
	Community %	2.28%	0.82%	0.16%	0.72%	0.13%	0.01%	0.01%	N/A	0.04%	1.90%	0.16%	0.03%	0.16%	0.02%	0.00%	0.00%	N/A	0.002%	0.38%
	Utilization % Diff	N/A	3.21%	0.72%	5.42%	1.23%	0.41%	0.02%	N/A	0.00%	11.00%	0.88%	0.40%	3.28%	0.24%	0.06%	0.03%	N/A	0.00%	4.89%
Administrative Support	County Total	1,552	79	17	129	42	8	2	1	4	282	413	92	615	108	24	12	1	5	1,270
	County %	21.56%	1.10%	0.24%	1.79%	0.58%	0.11%	0.03%	0.01%	0.06%	3.92%	5.74%	1.28%	8.54%	1.50%	0.33%	0.17%	0.01%	0.07%	17.64%
	Community %	26.44%	4.68%	0.44%	3.48%	1.10%	0.02%	0.03%	N/A	0.16%	9.91%	7.24%	0.69%	6.90%	1.25%	0.02%	0.11%	N/A	0.31%	16.53%
	Utilization % Diff	N/A	-3.58%	-0.20%	-1.69%	-0.52%	0.09%	0.00%	N/A	-0.10%	-5.99%	-1.50%	0.59%	1.64%	0.25%	0.31%	0.06%	N/A	-0.24%	1.11%
Skilled Craft Workers	County Total	212	123	4	66	10	0	3	0	0	206	6	0	0	0	0	0	0	0	6
	County %	2.94%	1.71%	0.06%	0.92%	0.14%	0.00%	0.04%	0.00%	0.00%	2.86%	0.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.08%
	Community %	8.12%	3.18%	0.16%	3.93%	0.36%	0.01%	0.05%	N/A	0.09%	7.77%	0.16%	0.00%	0.15%	0.03%	0.01%	0.00%	N/A	0.00%	0.35%
	Utilization % Diff	N/A	-1.47%	-0.10%	-3.01%	-0.22%	-0.01%	-0.01%	N/A	-0.09%	-4.90%	-0.08%	0.00%	-0.15%	-0.03%	-0.01%	0.00%	N/A	0.00%	-0.26%
Service/ Maintenance Workers	County Total	230	50	16	101	14	3	4	0	0	188	10	6	25	1	0	0	0	0	42
	County %	3.19%	0.69%	0.22%	1.40%	0.19%	0.04%	0.06%	0.00%	0.00%	2.61%	0.14%	0.08%	0.35%	0.01%	0.00%	0.00%	0.00%	0.00%	0.58%
	Community %	37.39%	4.34%	0.79%	15.55%	1.56%	0.01%	0.06%	N/A	0.39%	22.70%	2.98%	0.76%	9.39%	1.20%	0.03%	0.07%	N/A	0.27%	14.69%
	Utilization % Diff	N/A	-3.65%	-0.57%	-14.15%	-1.37%	0.03%	0.00%	N/A	-0.39%	-20.09%	-2.84%	-0.68%	-9.04%	-1.19%	-0.03%	-0.07%	N/A	-0.27%	-14.11%
Total	County Total	7,199	1,155	171	1,197	395	94	19	3	14	3,048	1,268	338	1,975	427	96	34	1	12	4,151
	County %	100%	16.04%	2.38%	16.63%	5.49%	1.31%	0.26%	0.04%	0.19%	42.34%	17.61%	4.70%	27.43%	5.93%	1.33%	0.47%	0.01%	0.17%	57.66%
	Community %	100%	20.36%	2.01%	26.53%	4.60%	0.05%	0.18%	N/A	0.95%	54.67%	17.82%	2.06%	20.20%	4.03%	0.09%	0.24%	N/A	0.88%	45.33%
	Utilization % Diff	N/A	-4.31%	0.37%	-9.90%	0.89%	1.26%	0.08%	N/A	-0.76%	-12.33%	-0.21%	2.64%	7.23%	1.90%	1.24%	0.23%	N/A	-0.71%	12.34%

*Not Specified race data from County Workforce is not comparable as it is not available within U.S. Census data.

EEO UTILIZATION REPORT
ADMINISTRATIVE OFFICE

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	18.75%	12.50%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	6.25%	12.50%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	43.75%	25.00%	0.00%	18.75%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	18.75%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	6.25%	0.00%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.25%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	31.25%	25.00%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	31.25%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	62.50%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	31.25%	68.75%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
AGRICULTURE DEPARTMENT

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	5.75%	5.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	2.30%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	71.26%	43.68%	1.15%	10.34%	11.49%	3.45%	0.00%	0.00%	1.15%	37.93%	33.33%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	13.79%	9.20%	1.15%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	8.05%	5.75%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	9.20%	3.45%	2.30%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.20%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	62.07%	4.60%	17.24%	11.49%	3.45%	0.00%	0.00%	1.15%	49.43%	50.57%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
ASSESSOR-RECORDER

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	39.66%	23.28%	0.86%	8.62%	6.90%	0.00%	0.00%	0.00%	0.00%	21.55%	18.10%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	6.90%	5.17%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	3.45%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	21.55%	11.21%	0.00%	8.62%	1.72%	0.00%	0.00%	0.00%	0.00%	6.90%	14.66%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	31.90%	8.62%	4.31%	14.66%	2.59%	0.00%	1.72%	0.00%	0.00%	3.45%	28.45%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	48.28%	5.17%	33.62%	11.21%	0.00%	1.72%	0.00%	0.00%	35.34%	64.66%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
AUDITOR-CONTROLLER / TREASURER-TAX COLLECTOR

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	2.20%	1.10%	0.00%	1.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.20%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	38.46%	8.79%	1.10%	13.19%	14.29%	0.00%	1.10%	0.00%	0.00%	16.48%	21.98%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	12.09%	4.40%	0.00%	5.49%	1.10%	0.00%	1.10%	0.00%	0.00%	1.10%	10.99%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	47.25%	13.19%	2.20%	16.48%	12.09%	0.00%	1.10%	0.00%	2.20%	8.79%	38.46%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	27.47%	3.30%	36.26%	27.47%	0.00%	3.30%	0.00%	2.20%	26.37%	73.63%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
BEHAVIORAL HEALTH

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.60%	0.40%	0.00%	0.00%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.60%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	48.30%	20.56%	3.59%	15.97%	6.39%	1.00%	0.60%	0.00%	0.20%	14.97%	33.33%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	24.55%	7.19%	1.80%	10.78%	2.99%	1.20%	0.60%	0.00%	0.00%	7.58%	16.97%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	26.55%	8.38%	2.59%	11.78%	2.40%	1.00%	0.00%	0.00%	0.40%	5.59%	20.96%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	36.53%	7.98%	38.52%	11.98%	3.19%	1.20%	0.00%	0.60%	28.14%	71.86%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
CHILD SUPPORT SERVICES

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.95%	0.48%	0.00%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.95%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	10.00%	5.24%	0.48%	2.38%	1.90%	0.00%	0.00%	0.00%	0.00%	5.71%	4.29%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	57.62%	13.81%	3.81%	32.86%	4.76%	1.90%	0.48%	0.00%	0.00%	9.05%	48.57%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	31.43%	8.57%	2.38%	14.76%	4.29%	0.95%	0.48%	0.00%	0.00%	3.81%	27.62%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	28.10%	6.67%	50.48%	10.95%	2.86%	0.95%	0.00%	0.00%	18.57%	81.43%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
COUNTY CLERK

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Professional	Dept %	34.62%	11.54%	0.00%	11.54%	11.54%	0.00%	0.00%	0.00%	0.00%	26.92%	7.69%
	Community %	17.56%	9.99%	0.67%	4.01%	2.38%	0.02%	0.08%	N/A	0.41%	7.33%	10.23%
Technicians	Dept %	26.92%	11.54%	0.00%	15.38%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	23.08%
	Community %	2.81%	1.28%	0.15%	0.86%	0.42%	0.01%	0.01%	N/A	0.08%	1.15%	1.66%
Administrative Support	Dept %	34.62%	7.69%	0.00%	26.92%	0.00%	0.00%	0.00%	0.00%	0.00%	11.54%	23.08%
	Community %	32.98%	14.88%	1.42%	12.94%	2.93%	0.06%	0.17%	N/A	0.59%	12.36%	20.62%
Service/Maintenance	Dept %	3.85%	0.00%	0.00%	3.85%	0.00%	0.00%	0.00%	0.00%	0.00%	3.85%	0.00%
	Community %	46.65%	9.14%	1.92%	31.13%	3.44%	0.04%	0.16%	N/A	0.82%	28.32%	18.33%
TOTAL	Dept %	100.00%	30.77%	0.00%	57.69%	11.54%	0.00%	0.00%	0.00%	0.00%	46.15%	53.85%
	Community %	100.00%	35.29%	4.16%	48.94%	9.17%	0.13%	0.42%	N/A	1.89%	49.16%	50.84%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
COUNTY COUNSEL

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	6.06%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.03%	3.03%
	Community %	18.94%	11.18%	0.75%	5.10%	1.48%	0.01%	0.05%	N/A	0.36%	11.22%	7.71%
Professional	Dept %	69.70%	60.61%	0.00%	6.06%	3.03%	0.00%	0.00%	0.00%	0.00%	27.27%	42.42%
	Community %	28.16%	16.03%	1.08%	6.43%	3.81%	0.04%	0.12%	N/A	0.65%	11.75%	16.40%
Administrative Support	Dept %	24.24%	12.12%	0.00%	12.12%	0.00%	0.00%	0.00%	0.00%	0.00%	3.03%	21.21%
	Community %	52.91%	23.86%	2.27%	20.76%	4.70%	0.09%	0.28%	N/A	0.94%	19.83%	33.07%
TOTAL	Dept %	100.00%	78.79%	0.00%	18.18%	3.03%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%
	Community %	100.00%	51.07%	4.09%	32.29%	10.00%	0.14%	0.45%	N/A	1.96%	42.81%	57.19%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
DISTRICT ATTORNEY

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	1.27%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.85%	0.42%
	Community %	17.36%	10.25%	0.68%	4.68%	1.36%	0.01%	0.05%	N/A	0.33%	10.29%	7.07%
Professional	Dept %	50.00%	37.29%	2.12%	5.51%	4.24%	0.42%	0.00%	0.00%	0.42%	27.97%	22.03%
	Community %	25.82%	14.69%	0.99%	5.89%	3.50%	0.04%	0.11%	N/A	0.60%	10.78%	15.04%
Technicians	Dept %	0.85%	0.42%	0.00%	0.42%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.85%
	Community %	4.13%	1.88%	0.22%	1.27%	0.62%	0.01%	0.01%	N/A	0.12%	1.69%	2.44%
Protective Service	Dept %	21.19%	10.17%	1.27%	8.47%	0.42%	0.42%	0.42%	0.00%	0.00%	15.68%	5.51%
	Community %	4.18%	1.80%	0.35%	1.62%	0.28%	0.02%	0.02%	N/A	0.07%	3.48%	0.69%
Administrative Support	Dept %	26.69%	10.17%	0.42%	13.56%	1.27%	0.85%	0.42%	0.00%	0.00%	2.54%	24.15%
	Community %	48.51%	21.88%	2.08%	19.03%	4.31%	0.08%	0.26%	N/A	0.86%	18.18%	30.33%
TOTAL	Dept %	100.00%	59.32%	3.81%	27.97%	5.93%	1.69%	0.85%	0.00%	0.42%	47.03%	52.97%
	Community %	100.00%	50.50%	4.32%	32.50%	10.07%	0.16%	0.45%	N/A	1.98%	44.42%	55.58%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
HUMAN RESOURCES

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	10.00%	6.67%	0.00%	3.33%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	3.33%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	55.00%	28.33%	3.33%	20.00%	1.67%	1.67%	0.00%	0.00%	0.00%	25.00%	30.00%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	25.00%	15.00%	0.00%	6.67%	1.67%	1.67%	0.00%	0.00%	0.00%	3.33%	21.67%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	10.00%	3.33%	1.67%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.00%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	53.33%	5.00%	35.00%	3.33%	3.33%	0.00%	0.00%	0.00%	35.00%	65.00%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
INTERNAL SERVICES

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	1.05%	1.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.79%	0.26%
	Community %	9.68%	5.72%	0.38%	2.61%	0.76%	0.01%	0.03%	N/A	0.19%	5.74%	3.94%
Professional	Dept %	28.01%	16.75%	1.57%	5.24%	3.93%	0.00%	0.26%	0.00%	0.26%	20.94%	7.07%
	Community %	14.40%	8.19%	0.55%	3.29%	1.95%	0.02%	0.06%	N/A	0.33%	6.01%	8.39%
Technicians	Dept %	5.50%	2.09%	0.79%	1.31%	1.05%	0.00%	0.26%	0.00%	0.00%	3.66%	1.83%
	Community %	2.30%	1.05%	0.12%	0.71%	0.35%	0.01%	0.01%	N/A	0.07%	0.94%	1.36%
Administrative Support	Dept %	7.59%	2.36%	0.79%	2.88%	1.57%	0.00%	0.00%	0.00%	0.00%	1.05%	6.54%
	Community %	27.05%	12.20%	1.16%	10.61%	2.41%	0.05%	0.14%	N/A	0.48%	10.14%	16.91%
Skilled Craft Workers	Dept %	20.42%	11.26%	0.26%	7.33%	1.57%	0.00%	0.00%	0.00%	0.00%	19.37%	1.05%
	Community %	8.30%	3.41%	0.17%	4.17%	0.40%	0.02%	0.05%	N/A	0.09%	7.95%	0.36%
Service/Maintenance	Dept %	37.43%	8.90%	3.66%	21.47%	2.36%	0.52%	0.52%	0.00%	0.00%	30.63%	6.81%
	Community %	38.26%	7.49%	1.58%	25.53%	2.82%	0.04%	0.13%	N/A	0.67%	23.23%	15.03%
TOTAL	Dept %	100.00%	42.41%	7.07%	38.22%	10.47%	0.52%	1.05%	0.00%	0.26%	76.44%	23.56%
	Community %	100.00%	38.07%	3.96%	46.92%	8.68%	0.13%	0.42%	N/A	1.83%	54.00%	46.00%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT LIBRARY

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.33%	0.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.33%	0.00%
	Community %	9.68%	5.72%	0.38%	2.61%	0.76%	0.01%	0.03%	N/A	0.19%	5.74%	3.94%
Professional	Dept %	20.93%	15.28%	0.00%	3.99%	1.33%	0.33%	0.00%	0.00%	0.00%	6.98%	13.95%
	Community %	14.40%	8.19%	0.55%	3.29%	1.95%	0.02%	0.06%	N/A	0.33%	6.01%	8.39%
Technicians	Dept %	2.33%	0.66%	0.00%	0.66%	0.66%	0.33%	0.00%	0.00%	0.00%	1.66%	0.66%
	Community %	2.30%	1.05%	0.12%	0.71%	0.35%	0.01%	0.01%	N/A	0.07%	0.94%	1.36%
Administrative Support	Dept %	66.11%	36.88%	1.66%	17.61%	7.64%	0.66%	1.00%	0.00%	0.66%	21.93%	44.19%
	Community %	27.05%	12.20%	1.16%	10.61%	2.41%	0.05%	0.14%	N/A	0.48%	10.14%	16.91%
Skilled Craft Workers	Dept %	1.00%	0.66%	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.66%	0.33%
	Community %	8.30%	3.41%	0.17%	4.17%	0.40%	0.02%	0.05%	N/A	0.09%	7.95%	0.36%
Service/Maintenance	Dept %	9.30%	2.33%	1.00%	5.32%	0.00%	0.33%	0.33%	0.00%	0.00%	8.64%	0.66%
	Community %	38.26%	7.49%	1.58%	25.53%	2.82%	0.04%	0.13%	N/A	0.67%	23.23%	15.03%
TOTAL	Dept %	100.00%	56.15%	2.66%	27.91%	9.63%	1.66%	1.33%	0.00%	0.66%	40.20%	59.80%
	Community %	100.00%	38.07%	3.96%	46.92%	8.68%	0.13%	0.42%	N/A	1.83%	54.00%	46.00%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT PROBATION

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.17%	0.00%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.17%	0.00%
	Community %	10.30%	6.08%	0.41%	2.78%	0.81%	0.01%	0.03%	N/A	0.20%	6.10%	4.20%
Professional	Dept %	7.04%	2.85%	0.50%	2.85%	0.84%	0.00%	0.00%	0.00%	0.00%	4.36%	2.68%
	Community %	15.31%	8.72%	0.59%	3.50%	2.07%	0.02%	0.07%	N/A	0.36%	6.39%	8.92%
Technicians	Dept %	9.88%	3.69%	0.34%	4.69%	0.50%	0.34%	0.17%	0.00%	0.17%	1.68%	8.21%
	Community %	2.45%	1.12%	0.13%	0.75%	0.37%	0.01%	0.01%	N/A	0.07%	1.00%	1.45%
Protective Service	Dept %	68.68%	13.40%	7.20%	39.36%	6.37%	2.18%	0.17%	0.00%	0.00%	35.68%	33.00%
	Community %	2.48%	1.07%	0.21%	0.96%	0.17%	0.01%	0.01%	N/A	0.04%	2.06%	0.41%
Administrative Support	Dept %	10.72%	2.68%	1.01%	5.53%	1.17%	0.34%	0.00%	0.00%	0.00%	1.34%	9.38%
	Community %	28.77%	12.98%	1.23%	11.29%	2.56%	0.05%	0.15%	N/A	0.51%	10.78%	17.99%
Service/Maintenance	Dept %	3.52%	1.34%	0.34%	1.01%	0.67%	0.00%	0.17%	0.00%	0.00%	2.68%	0.84%
	Community %	40.69%	7.97%	1.68%	27.15%	3.00%	0.04%	0.14%	N/A	0.71%	24.70%	15.99%
TOTAL	Dept %	100.00%	23.95%	9.55%	53.43%	9.55%	2.85%	0.50%	0.00%	0.17%	45.90%	54.10%
	Community %	100.00%	37.92%	4.24%	46.43%	8.97%	0.13%	0.41%	N/A	1.89%	51.05%	48.95%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
PUBLIC DEFENDER

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	1.49%	0.75%	0.00%	0.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.49%
	Community %	17.36%	10.25%	0.68%	4.68%	1.36%	0.01%	0.05%	N/A	0.33%	10.29%	7.07%
Professional	Dept %	61.19%	38.81%	1.49%	8.96%	10.45%	1.49%	0.00%	0.00%	0.00%	33.58%	27.61%
	Community %	25.82%	14.69%	0.99%	5.89%	3.50%	0.04%	0.11%	N/A	0.60%	10.78%	15.04%
Technicians	Dept %	11.19%	3.73%	0.00%	6.72%	0.00%	0.00%	0.00%	0.75%	0.00%	4.48%	6.72%
	Community %	4.13%	1.88%	0.22%	1.27%	0.62%	0.01%	0.01%	N/A	0.12%	1.69%	2.44%
Protective Service	Dept %	1.49%	0.00%	0.00%	1.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.75%	0.75%
	Community %	4.18%	1.80%	0.35%	1.62%	0.28%	0.02%	0.02%	N/A	0.07%	3.48%	0.69%
Administrative Support	Dept %	24.63%	8.96%	3.73%	11.94%	0.00%	0.00%	0.00%	0.00%	0.00%	4.48%	20.15%
	Community %	48.51%	21.88%	2.08%	19.03%	4.31%	0.08%	0.26%	N/A	0.86%	18.18%	30.33%
TOTAL	Dept %	100.00%	52.24%	5.22%	29.85%	10.45%	1.49%	0.00%	0.75%	0.00%	43.28%	56.72%
	Community %	100.00%	50.50%	4.32%	32.50%	10.07%	0.16%	0.45%	N/A	1.98%	44.42%	55.58%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
PUBLIC HEALTH

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.56%	0.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.56%	0.00%
	Community %	10.56%	6.23%	0.42%	2.85%	0.83%	0.01%	0.03%	N/A	0.20%	6.26%	4.30%
Professional	Dept %	59.55%	22.19%	4.78%	16.01%	11.80%	4.21%	0.28%	0.00%	0.28%	20.22%	39.33%
	Community %	15.70%	8.94%	0.60%	3.58%	2.13%	0.02%	0.07%	N/A	0.36%	6.55%	9.15%
Technicians	Dept %	13.48%	4.78%	1.12%	5.62%	1.12%	0.56%	0.28%	0.00%	0.00%	5.62%	7.87%
	Community %	2.51%	1.14%	0.13%	0.77%	0.38%	0.01%	0.01%	N/A	0.07%	1.03%	1.48%
Administrative Support	Dept %	25.00%	6.46%	1.97%	12.64%	2.25%	1.40%	0.28%	0.00%	0.00%	4.21%	20.79%
	Community %	29.50%	13.31%	1.27%	11.57%	2.62%	0.05%	0.16%	N/A	0.53%	11.06%	18.44%
Service/Maintenance	Dept %	1.40%	0.28%	0.00%	1.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.40%
	Community %	41.73%	8.17%	1.72%	27.84%	3.08%	0.04%	0.15%	N/A	0.73%	25.33%	16.40%
TOTAL	Dept %	100.00%	34.27%	7.87%	35.39%	15.17%	6.18%	0.84%	0.00%	0.28%	30.62%	69.38%
	Community %	100.00%	37.79%	4.13%	46.62%	9.03%	0.12%	0.41%	N/A	1.89%	50.23%	49.77%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
PUBLIC WORKS AND PLANNING

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	4.00%	2.40%	0.00%	1.07%	0.00%	0.00%	0.00%	0.00%	0.53%	4.00%	0.00%
	Community %	9.68%	5.72%	0.38%	2.61%	0.76%	0.01%	0.03%	N/A	0.19%	5.74%	3.94%
Professional	Dept %	28.80%	13.33%	0.80%	7.73%	5.60%	1.07%	0.00%	0.00%	0.27%	20.53%	8.27%
	Community %	14.40%	8.19%	0.55%	3.29%	1.95%	0.02%	0.06%	N/A	0.33%	6.01%	8.39%
Technicians	Dept %	19.47%	9.33%	1.07%	6.13%	2.40%	0.53%	0.00%	0.00%	0.00%	13.87%	5.60%
	Community %	2.30%	1.05%	0.12%	0.71%	0.35%	0.01%	0.01%	N/A	0.07%	0.94%	1.36%
Administrative Support	Dept %	6.67%	4.53%	0.27%	1.87%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%	6.13%
	Community %	27.05%	12.20%	1.16%	10.61%	2.41%	0.05%	0.14%	N/A	0.48%	10.14%	16.91%
Skilled Craft Workers	Dept %	34.13%	21.87%	0.80%	9.87%	0.80%	0.00%	0.80%	0.00%	0.00%	33.87%	0.27%
	Community %	8.30%	3.41%	0.17%	4.17%	0.40%	0.02%	0.05%	N/A	0.09%	7.95%	0.36%
Service/Maintenance	Dept %	6.93%	2.13%	0.53%	4.00%	0.27%	0.00%	0.00%	0.00%	0.00%	6.13%	0.80%
	Community %	38.26%	7.49%	1.58%	25.53%	2.82%	0.04%	0.13%	N/A	0.67%	23.23%	15.03%
TOTAL	Dept %	100.00%	53.60%	3.47%	30.67%	9.07%	1.60%	0.80%	0.00%	0.80%	78.93%	21.07%
	Community %	100.00%	38.07%	3.96%	46.92%	8.68%	0.13%	0.42%	N/A	1.83%	54.00%	46.00%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
RETIREMENT ASSOCIATION

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	6.25%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.13%	3.13%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	25.00%	12.50%	0.00%	6.25%	6.25%	0.00%	0.00%	0.00%	0.00%	15.63%	9.38%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	25.00%	6.25%	3.13%	6.25%	9.38%	0.00%	0.00%	0.00%	0.00%	9.38%	15.63%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	43.75%	18.75%	0.00%	21.88%	3.13%	0.00%	0.00%	0.00%	0.00%	3.13%	40.63%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	43.75%	3.13%	34.38%	18.75%	0.00%	0.00%	0.00%	0.00%	31.25%	68.75%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
SHERIFF-CORONER-PUBLIC ADMINISTRATOR

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.77%	0.60%	0.00%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.43%	0.34%
	Community %	9.46%	5.59%	0.37%	2.55%	0.74%	0.00%	0.03%	N/A	0.18%	5.61%	3.85%
Professional	Dept %	5.84%	3.01%	0.34%	1.80%	0.52%	0.17%	0.00%	0.00%	0.00%	3.95%	1.89%
	Community %	14.07%	8.01%	0.54%	3.21%	1.91%	0.02%	0.06%	N/A	0.33%	5.87%	8.20%
Technicians	Dept %	10.82%	6.01%	0.43%	3.69%	0.34%	0.09%	0.26%	0.00%	0.00%	7.30%	3.52%
	Community %	2.25%	1.03%	0.12%	0.69%	0.34%	0.01%	0.01%	N/A	0.06%	0.92%	1.33%
Protective Service	Dept %	72.59%	22.42%	4.12%	37.20%	6.70%	1.72%	0.17%	0.00%	0.26%	58.16%	14.43%
	Community %	2.28%	0.98%	0.19%	0.88%	0.15%	0.01%	0.01%	N/A	0.04%	1.90%	0.38%
Administrative Support	Dept %	9.19%	3.01%	0.60%	4.73%	0.60%	0.09%	0.09%	0.00%	0.09%	1.72%	7.47%
	Community %	26.44%	11.92%	1.13%	10.37%	2.35%	0.05%	0.14%	N/A	0.47%	9.91%	16.53%
Skilled Craft Workers	Dept %	0.26%	0.17%	0.00%	0.00%	0.09%	0.00%	0.00%	0.00%	0.00%	0.26%	0.00%
	Community %	8.12%	3.33%	0.16%	4.08%	0.39%	0.02%	0.05%	N/A	0.09%	7.77%	0.35%
Service/Maintenance	Dept %	0.52%	0.17%	0.09%	0.17%	0.09%	0.00%	0.00%	0.00%	0.00%	0.43%	0.09%
	Community %	37.39%	7.32%	1.54%	24.95%	2.76%	0.03%	0.13%	N/A	0.65%	22.70%	14.69%
TOTAL	Dept %	100.00%	35.40%	5.58%	47.77%	8.33%	2.06%	0.52%	0.00%	0.34%	72.25%	27.75%
	Community %	100.00%	38.18%	4.06%	46.73%	8.63%	0.14%	0.42%	N/A	1.83%	54.67%	45.33%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.

EEO UTILIZATION REPORT
SOCIAL SERVICES

Community Source: U.S. Census Bureau 2010 EEO Tabulation for Residence Geography, Total Population / Fresno County Source: PeopleSoft Report 6/30/19

Job Categories		County Dept Total % of Filled Positions as of 6/30/19	White (not of Hispanic origin)	Black (not of Hispanic origin)	Hispanic or Latino	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Not Specified	Two or More Races	Male	Female
Officials/Administrators	Dept %	0.28%	0.04%	0.04%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%	0.24%
	Community %	18.12%	10.70%	0.71%	4.88%	1.42%	0.01%	0.05%	N/A	0.35%	10.74%	7.38%
Professional	Dept %	24.86%	6.29%	2.98%	11.80%	2.54%	1.01%	0.08%	0.04%	0.12%	6.33%	18.53%
	Community %	26.94%	15.33%	1.03%	6.15%	3.65%	0.04%	0.12%	N/A	0.62%	11.25%	15.70%
Technicians	Dept %	50.12%	9.59%	4.15%	25.46%	8.74%	1.73%	0.36%	0.00%	0.08%	13.66%	36.46%
	Community %	4.31%	1.96%	0.22%	1.33%	0.65%	0.01%	0.01%	N/A	0.12%	1.76%	2.55%
Administrative Support	Dept %	24.74%	5.72%	1.85%	13.90%	2.42%	0.52%	0.16%	0.08%	0.08%	4.11%	20.63%
	Community %	50.62%	22.83%	2.17%	19.86%	4.50%	0.09%	0.27%	N/A	0.90%	18.97%	31.65%
TOTAL	Dept %	100.00%	21.64%	9.02%	51.37%	13.70%	3.26%	0.60%	0.12%	0.28%	24.13%	75.87%
	Community %	100.00%	50.83%	4.14%	32.22%	10.22%	0.15%	0.45%	N/A	1.99%	42.72%	57.27%

Note: U.S. Census Data does not contain Not Specified race data and therefore cannot be compared.