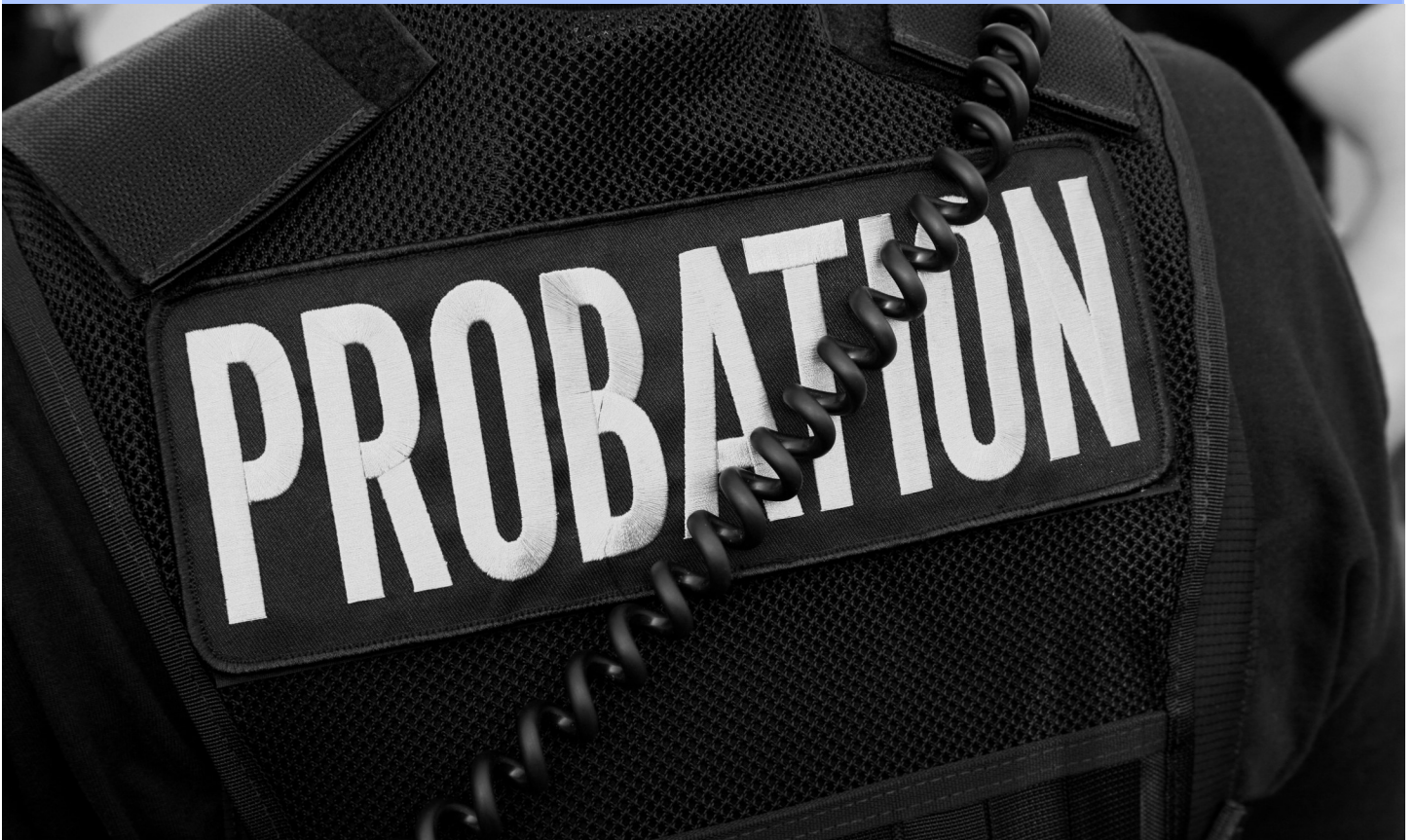


2017-2018 Annual Report



Fresno County Probation Department

Letter from the Chief



Fresno County Probation Department

Kirk Haynes, Chief Probation Officer



August 5, 2019

The People of the County of Fresno

The Honorable Alan M. Simpson, Presiding Judge, California Superior Court, Fresno
The Honorable Kimberly Nystrom-Geist, Presiding Judge, Juvenile Delinquency Court
Supervisor Nathan Magsig, Chair, Fresno County Board of Supervisors
Supervisor Buddy Mendes, Vice Chair, Fresno County Board of Supervisors
Barbara Schulte, Chair, Juvenile Justice Commission

We are pleased to present the Fresno County Probation Department's 2017-2018 Annual Report. The contents of the Annual Report cover all operational components of the Department. It is also an overview and summary of the services the Department provided in carrying out its mission *'To provide protection for the community, support victim advocacy, and deliver essential services to the courts' and offer the best opportunity for our clients to be successful.*

As Chief Probation Officer, it is my vision to strengthen the Probation Department's partnerships with the Courts, law enforcement, and community stakeholders to create a balanced approach to our law enforcement and advocacy efforts to victims of crime and the clients we supervise. The Annual Report is reflective of our commitment not only to our law enforcement partners but also to our community. It is our desire that when an adult or youth client leaves after receiving services from us, that they leave better than they initially came. Within the last year, the Fresno County Probation Department has made a conscious effort to tell our "Probation Story" to the community by hosting resource public events targeting juvenile and adult services. We are now frequently collaborating with local justice partners, schools, nonprofits, health programs, cultural organizations, and annual holiday charity events to promote our efforts in prevention, rehabilitation, victim advocacy and community protection.

The Fresno County Probation Department provides protection for the community, support for crime victims and an array of services to the Courts. The major functions within the Department include Adult Services, Adult AB 109 Realignment Services, Juvenile Services, Juvenile Detention and Commitment Institutions at the Juvenile Justice Campus, and the Crime Victims Assistance Center.

Noteworthy in the Adult Services Division, where officers monitor compliance of over 10,000 offenders on felony and misdemeanor probation with specialized caseloads of mental health, gang, high violent, DUI, domestic violence, sex offenders, and specified services to youthful offenders. Our Superior Court Investigations Unit wrote over 4,000 presentence reports in 2018 on convicted felons, as well as representing the department in court on probation matters. The Adult Offender Work program allows clients to complete their jail sentences while remaining in and providing service to the community.

With the passage of AB (Assembly Bill) 109, the Public Safety Realignment Act of 2011, the Probation Department supervises over 2,600 AB 109 offenders released from state prisons and local prison commitments. Programming includes a variety of evidenced based supervision and programmatic interventions intended to lower the likelihood that offenders will commit new crimes. In 2018, additional services developed included access to employment services through contracts with American Works and the Fresno Economic Opportunities Commission, Valley Apprenticeship Connection Program.

OFFICE OF THE CHIEF PROBATION OFFICER

3333 E. American Ave. / Building 701 / Suite B / Fresno, California 93725

Phone (559) 600-1294 / FAX (559) 455-2488

The County of Fresno is an equal employment opportunity employer

Letter from the Chief

California bail reform measures during 2018 have affected the Department's Pretrial Services Program. The program assists the Court in making fair, prompt and effective release decisions at the earliest stage possible of the Court proceedings. A validated pretrial risk assessment tool used to measure the likelihood an offender will return to court minimizes the failure to appear and re-arrest rates of those defendants released from the Fresno County Jail. With positive outcomes, recent Court Case Law, and pending implementation of Bail Reform legislation in California, the Pretrial program has experienced significant expansion and potential future growth in Pretrial services.

The Juvenile Services Division provides a broad range of services to the Courts and the public. Juvenile supervision services provide the means necessary for delinquency free lifestyles through school prevention programs, intervention and evidenced-based programs that allow for change in behaviors. Efforts include the Truancy Intervention Program, Campus Program, Juvenile Drug Court, the Mental Health Collaborative/Behavioral Health Court and "Friday Court" (Human Trafficking). Our Juvenile Placement Unit ensured the 2018 implementation of Continuum of Care Reform (CCR) in consultation with the California Department of Social Services (CDSS). The initiative drastically changed policy and practice in California's foster care system. CCR aims to ensure that all youth have the chance to live in a family environment where they can have their needs met.

The Juvenile Detention and Commitment Facilities located at the Juvenile Justice Campus (JJC) provide specialized programming with a focus on Evidence Based Practices that continue to address the multi-level rehabilitative and security needs of youthful offenders. Youth detained or committed to the JJC receive educational, medical and behavioral health care services. Additional programs include a unique Boys and Girls Club within the institution, providing opportunities for growth and change in an institutional setting, as well as volunteer and mentoring services through our partnership with the community based organizations such as Focus Forward. Youth receive formalized transition services pending their release from the JJC that may include participation in the Planned Reentry Program pod. Each youth's criminogenic risks/needs are assessed to assist with case plan development while the youth is in custody. Once released the transition case plans incorporates court ordered activities, school requirements, family needs, and employment readiness in preparation for reintegration into the community.

The James Roland Crime Victims Assistance Center provides direct services to victims of all crimes by assisting them in overcoming the effects of crimes, obtaining reimbursement for financial loss incurred as a result of crime, and empowering them to participate in the criminal justice system process. This program provided services to over 6,400 victims of crime in 2017. In 2018 services designed specifically for human trafficking victims were developed. In addition, the impact of crime victimization has on families and the community is recognized during National Crime Victim Services Week in April of each year.

The Department's commitment to research based interventions that lead to successful outcomes is evident in our partnership with the University of Cincinnati Corrections Institute (UCCI). Our work with Dr. Ed Latessa's team from UCCI continues to expand and improve the delivery of evidence-based programming and training.

The Fresno County Probation Department is an agency blessed with talented folks who make powerful impacts to community safety. As we stand alongside our justice partners, we take seriously our role as enforcer of laws, protector of victims, and advocate for the clients we serve. It is our great honor to serve with integrity, credibility, and compassion. Thank you for your continued support throughout the year.

Sincerely,



Kirk Haynes
Chief Probation Officer

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Phone (559) 600-1294 / FAX (559) 455-2488

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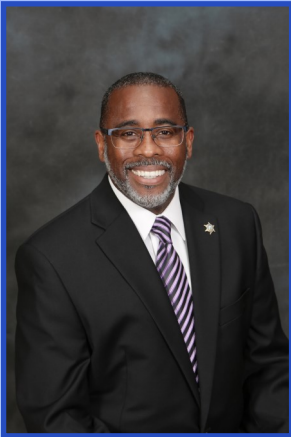
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Introduction



Probation Administration



Kirk Haynes
Chief Probation Officer



Rosalinda Acosta
Assistant Chief Probation
Officer



Cliff Downing
Adult Division Director



David Ruiz
Realignment Division
Director



Joy Thompson
Personnel Development &
Research Division Director



Lori Willits
Juvenile Division
Director



Vicki Passmore
Juvenile Division
Director



Greg Reinke
Administrative Director



David Touma
Sr. Systems and
Procedures Analyst

Court Administration

California Superior Court - Fresno

The Honorable Kimberly A. Gaab

2016-2017 Presiding Judge



Will serve the community and enhance public trust and confidence in the administration of justice by the impartial and timely resolution of disputes, compliance with court directive, and by fostering a vital court-community relationship.

Juvenile Court - Delinquency Division

The Honorable Kimberly J. Nystrom-Geist

Presiding Judge



Fresno County Board of Supervisors



Supervisor Steve Brandau, *District 2*

Supervisor Sal Quintero, *District 3*

Supervisor Nathan Magsig, *District 5 (Chairman)*

Supervisor Buddy Mendes, *District 4 (Vice Chairman)*

Supervisor Brian Pacheco, *District 1*

Jean M. Rousseau, *Administrative Officer*

Daniel C. Cederborg, *County Counsel*

Bernice E. Seidel, *Clerk to the Board*

Juvenile Justice Commission Members

Vonda Epperson, Chairperson

Barbara Schulte, Vice Chairperson

Ed Avila

Nancy Gray

Tamara Beard

Gary Gladding

Denise Haas

Judy Bufkin

Ron Climer

Lori Curtiss

Marilyn Watts

Armando Moreno

Cameron Hooper

Terri Pieretti

Codi Rosendahl

Probation Department



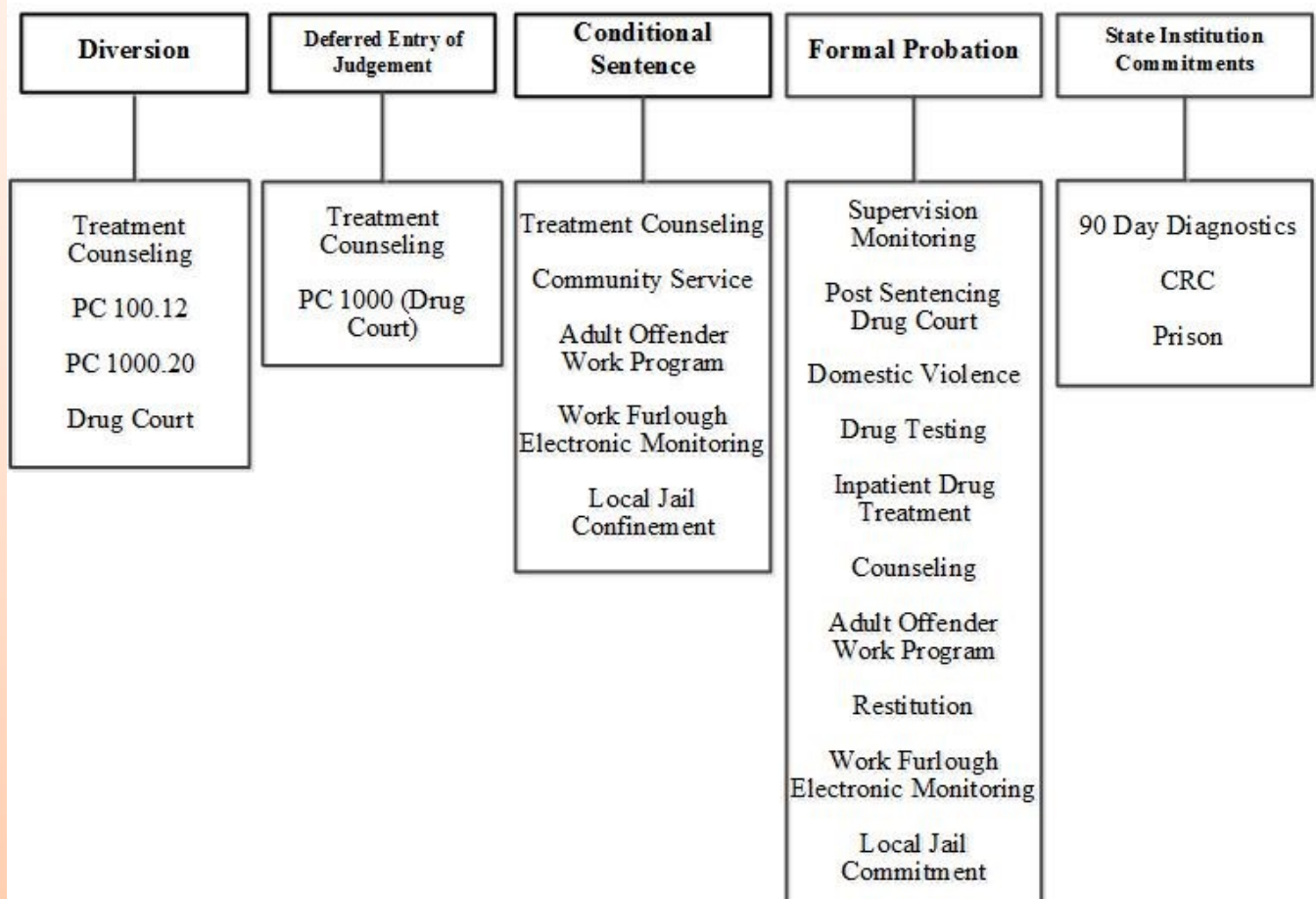
MISSION STATEMENT

As a member of the criminal justice system, the Fresno County Probation Department's mission is to provide protection for the community, support victim advocacy, and deliver essential services to the courts. The mission is accomplished through collaboration and partnerships which encompass a continuum of sanctions including prevention, intervention programming, investigation, supervision, and incarceration.

Supervision



Continuum of Sanctions



Sanctions shown are (from left to right) least restrictive to most serious.

Field/Bank Unit

Adult Field Services is an armed unit that supervises adult felons placed on probation by the Superior Court. The unit is responsible for numerous functions to enforce compliance with court ordered probation conditions. Such functions include: acting as liaison between the court and rehabilitation programs, drug and alcohol testing, probation searches, seizing contraband and weapons, providing written and oral reports to the courts, and arresting probation violators.

The unit works closely with various law enforcement agencies to provide the best protection for the community and often is called upon to work special assignments.

Felony High Risk: Supervision of low to high risk offenders. These offenders are on felony probation and have a criminal history that is not easily categorized as fitting within the caseloads in the special services unit. Supervision of this population includes an evaluation of risk to reoffend. Appropriate referrals are made to cognitive behavioral modification therapy, drug treatment, and job skills assistance.

PC 1203.9 Transfers: Supervision of offenders who have been transferred to the Fresno County Probation department's jurisdiction from other California counties and States. These offenders are evaluated for suitability for supervision and verification of residence within Fresno County for approval of transfer to Fresno County Probation Supervision. Once accepted, the offender will be screened for placement with specialized supervision as needed and per evidenced based practices.

Misdemeanor Caseload: In May, 1998 the misdemeanor caseload was transferred to the Adult Field Services Unit. Under the direction of a Deputy Probation Officer IV, three Probation Aides are responsible for providing misdemeanor probationers with formal probation instructions, appropriate referrals and explanations regarding the terms and conditions of probation. In addition, when court ordered, the Probation Aides will establish restitution amounts by working with the victim(s), establish a payment plan and monitor probationer payments. The Deputy Probation Officer IV will be responsible for requesting arrest warrants and/or recommending modifications of Probation when warranted.

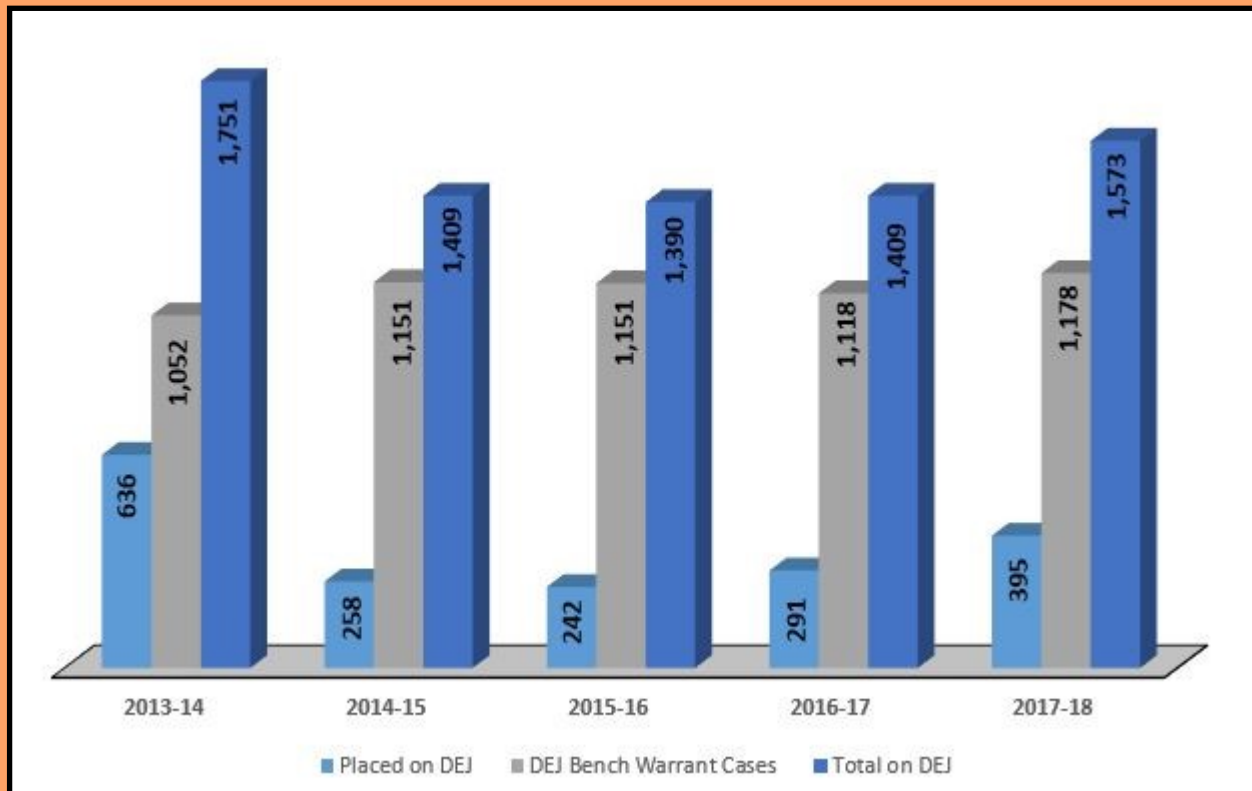
Deferred Entry of Judgement

The Deferred Entry of Judgment Adult Drug Court Program places appropriate candidates, on a minimum 18 months supervision pursuant to PC 1000. The program includes drug testing, Drug Court reviews, and participation in approved treatment programs. Probation officers supervising this diversion program provide orientation to defendants, case managements and assistance to the Court in residential treatment placements and program ceremonies. These officers also supervise the PC1001.20 cases.

Deferred Entry of Judgment Drug Court Statistics

Placed on DEJ	395
DEJ Bench Warrant Cases	1,178
Total on DEJ as of June 30, 2017	1,573

Graph Representing Past Five Fiscal Years



Alternative Sentencing Sanctions

AWOP

Adult Offender Work Program (AOWP) places defendants who are sentenced to 90 days in jail or less on work assignments with participating community and governmental agencies in lieu of jail confinement. Officers evaluate offenders to determine their suitability for this program, supervise offenders with respect to compliance with program rules and regulations, and forward commitment orders to the county jail when offenders do not comply.

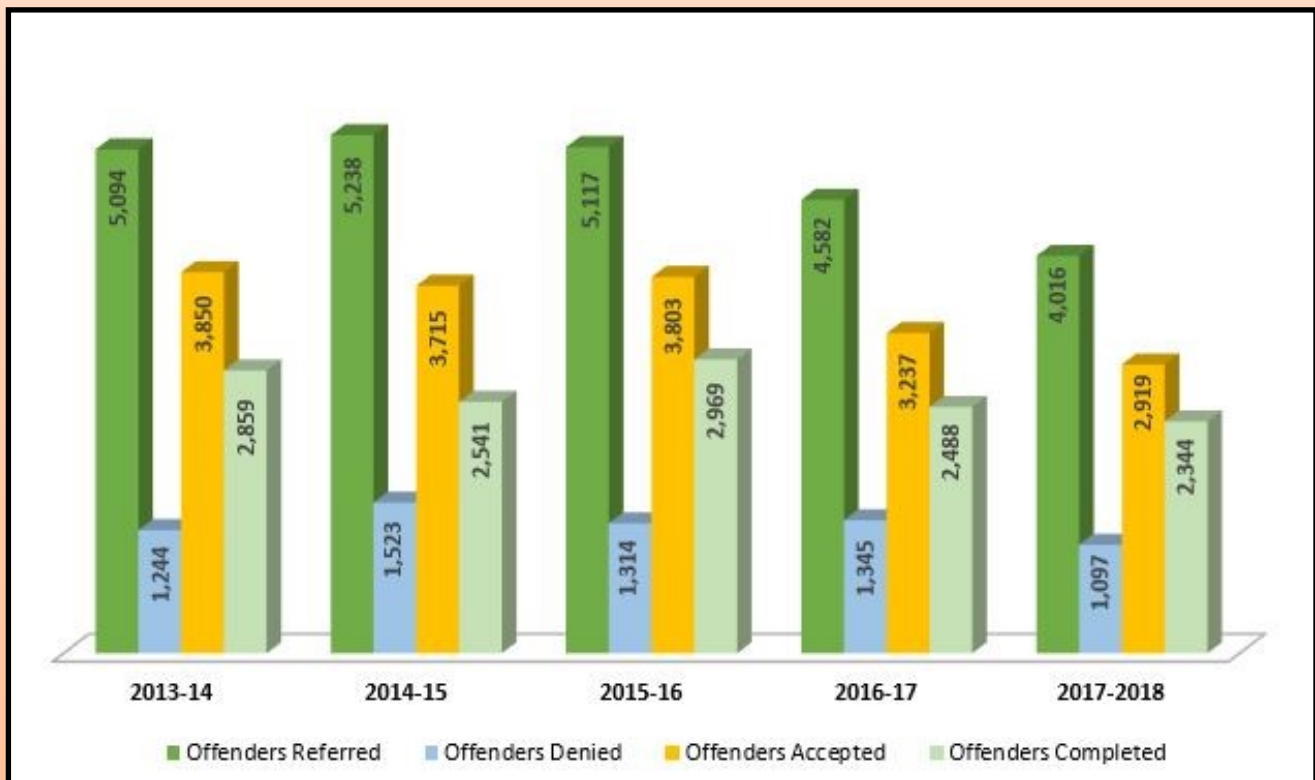
The AOWP unit is currently staffed with three Deputy Probation Officers and three Probation Technicians, who perform all of the intake screening, rescheduling, and reports for the Court.

Adult Offender Work Program Statistics

7/01/2017 - 6/30/2018

Offenders Referred	4,016
Offenders Denied	1,097
Offenders Accepted	2,919
Offenders Completed	2,344

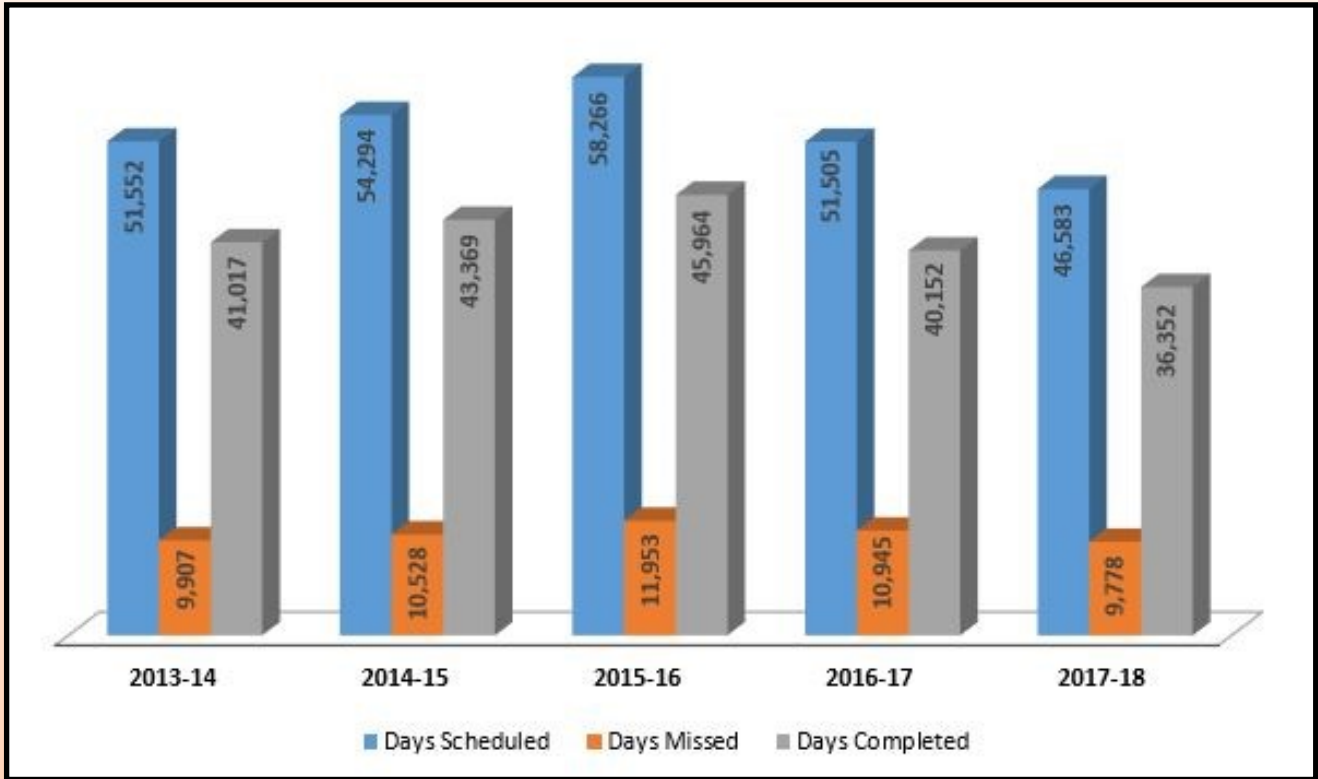
Graph Representing Past Five Fiscal Years



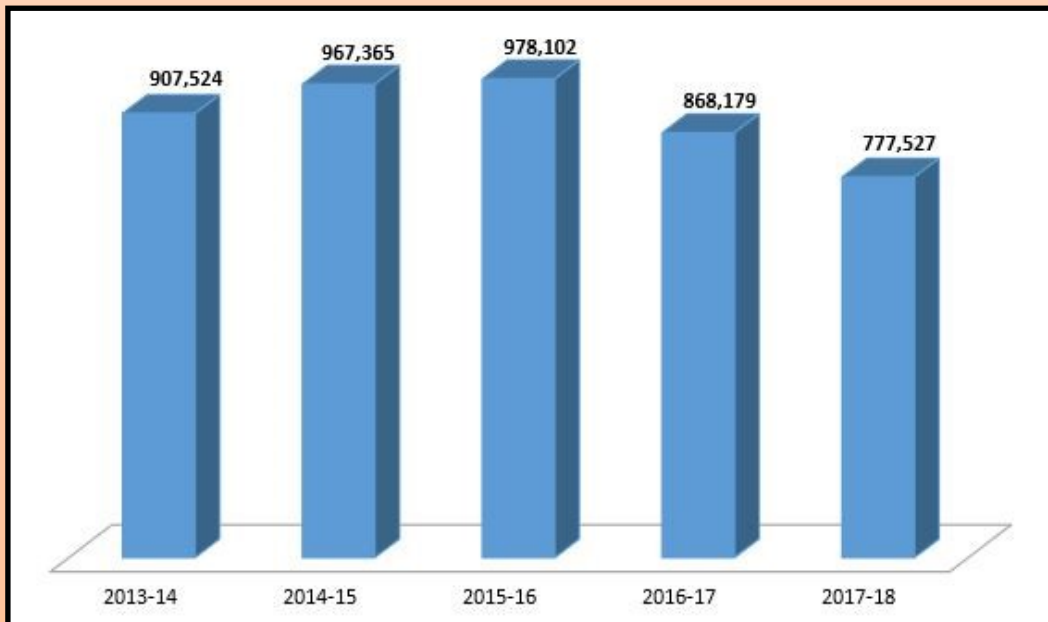
Adult Offender Work Program Statistics

Days Scheduled	46,583
Days Missed	9,778
Days Completed	36,352

Graph Representing Past Five Fiscal Years



A.O.W.P. Fees Collected Past Five Fiscal Years



Work Furlough

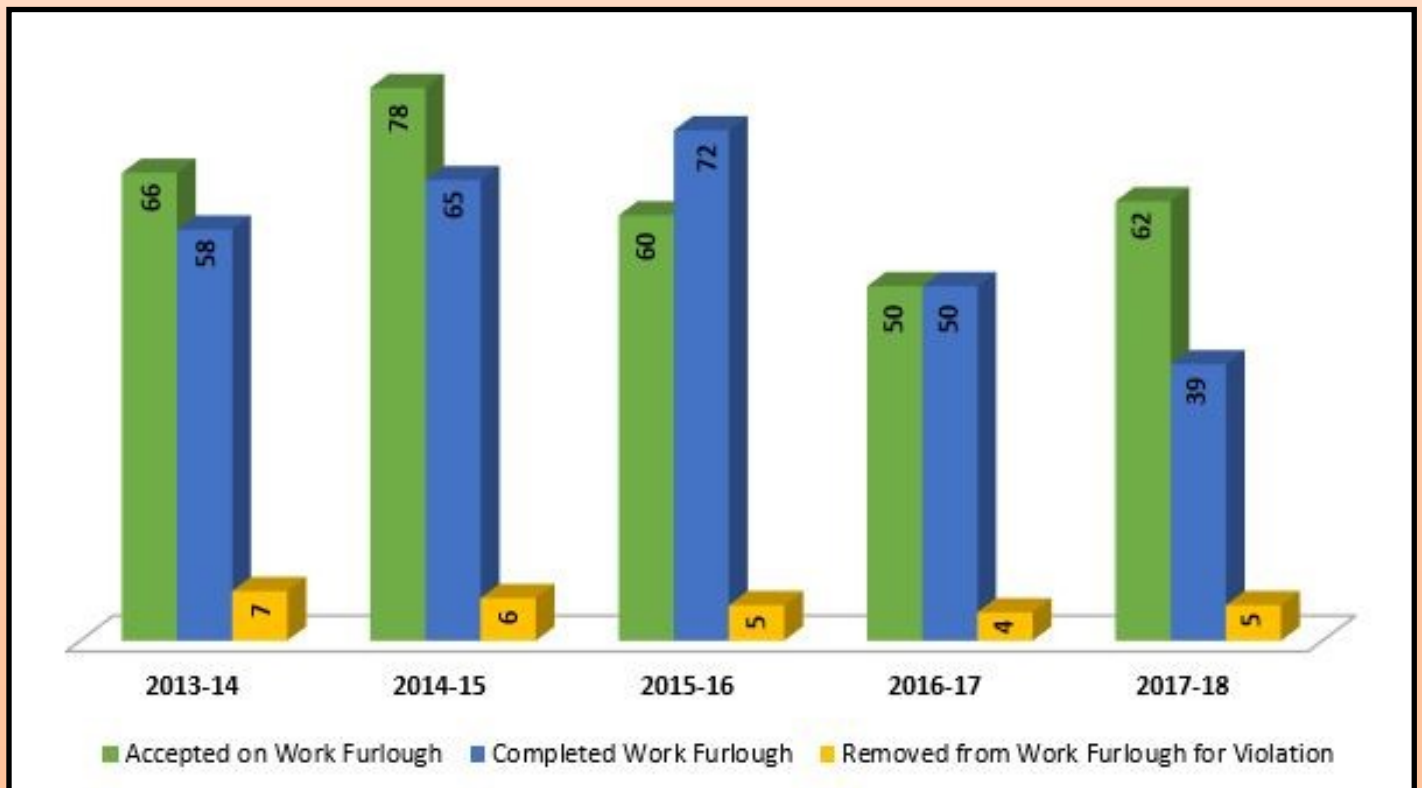
The Work Furlough Program is an alternative to serving time in the county jail for those persons sentenced to more than 30 days in custody and referred by any of the local courts. The members of the unit determine eligibility and suitability. The Work Furlough unit sets up the parameters and limitations to which the person must adhere in order to be in compliance with the program.

Work Furlough Statistics

7/01/2017 - 6/30/2018

Accepted on Work Furlough	62
Completed Work Furlough	39
Removed From Work Furlough for Violation	5

Graph Representing Past Five Fiscal Years



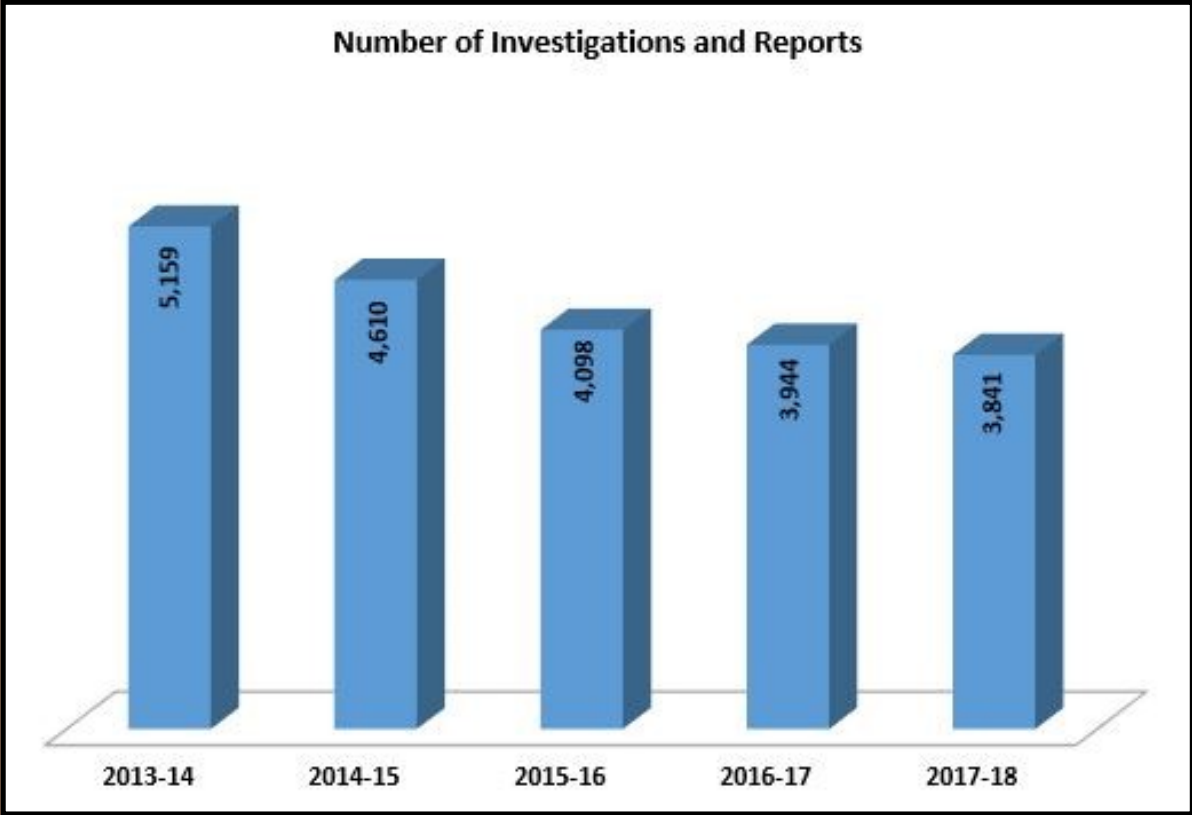
Adult Investigations

In the Adult Court Services Unit, referrals are received after a finding or plea of guilty on felony offenses. The comprehensive written pre-sentence report with recommendations includes prosecution and defense attorney contacts, defendant interviews, contact with law enforcement agencies and with victims of violent crimes. Restitution and court ordered conditions of probation are evaluated for inclusion in the sentencing recommendations to the Superior Court.

Adult Investigation Statistics

7/01/2017 - 6/30/2018

No Show Reports	79
RPO Short	752
RPO Standard	2,948
Supplemental	62
Investigations and Reports	3,841



Adult Field Services

Adult Field Special Services is an armed unit of 11 officers, and two Probation Technicians providing intensive supervision to high and some moderately high risk level offenders. The unit is responsible for numerous functions in order to enforce compliance with Court-ordered probation conditions. These functions includes providing written and verbal reports to the Superior Court, developing individualized case supervision plans based on an evaluation of an offender's criminogenic needs, acting as a liaison between treatment programs and the courts, referring offenders to appropriate treatment programs, drug, and alcohol testing, conducting field operations, and arresting probation violators when necessary. Offenders supervised by the unit are subject to evidence based supervision principles insuring the length and intensity of supervision is commensurate with the level of risk posed to the community.

Gang Supervision/MAGEC: Intensive supervision of high to moderately high risk offenders on felony probation with gang conditions of felony probation, and/or is required to be registered as gang offenders. Offenders may be on felony probation for non-gang related crimes but have an extensive history of gang involvement in the community or while incarcerated. The Multi-Agency Gang Enforcement Consortium (MAGEC) probation officer works as part of a cohesive team of law enforcement agencies that specifically target gangs and gang members with the mission of eradicating gang activity in Fresno County. The officer works closely with the various assigned city, county, state and federal law enforcement agencies to provide intensive supervision to the highest risk gang offenders in the metropolitan Fresno area.

Violent Offender Supervision: Intensive supervision of high to moderately high risk violent offenders. These offenders are on felony probation for violent crimes or have a history of violence that heightens their risk to reoffend in the future. Supervision of this population includes an evaluation of risk to reoffend violently, and development of a case plan addressing the highest criminogenic factors that can lead to future violence. Appropriate referrals are made to cognitive behavioral modification therapy, and anger management programs designed to minimize the cycle of violence and protecting the community.

High-risk Youthful Offender Supervision: Intensive supervision of high risk felony offenders between the ages of 18 - 25 years. The program was created as a result of SB 678 legislation offenders demonstrate high criminogenic needs for cognitive behavioral therapy programming. Many of these offenders are ordered to participate in evidence based programs such as the BI Day Reporting, Thinking for a Change (T4C), and other community based designed for young adults. These programs address the most prevalent criminogenic factors in this pro-criminal peer associations.

Adult Field Services

Felony DUI Intensive Supervision: Intensive supervision of offenders convicted of felony driving under the influence of drugs or alcohol, and/or involved in automobile accidents with great bodily injury. The program is coordinated through a grant with the California Office of Traffic Safety. Two validated risk assessment tools evaluate an offender's risk to reoffend and their risk to drink and drive. With an emphasis on field work, officers collaborate with DUI programs and local law enforcement checkpoints to increase compliance with court-ordered treatment requirements. Random home visits, on the spot alcohol testing, surveillance, and continuous alcohol monitoring technology is used to insure court-ordered compliance with supervision terms.

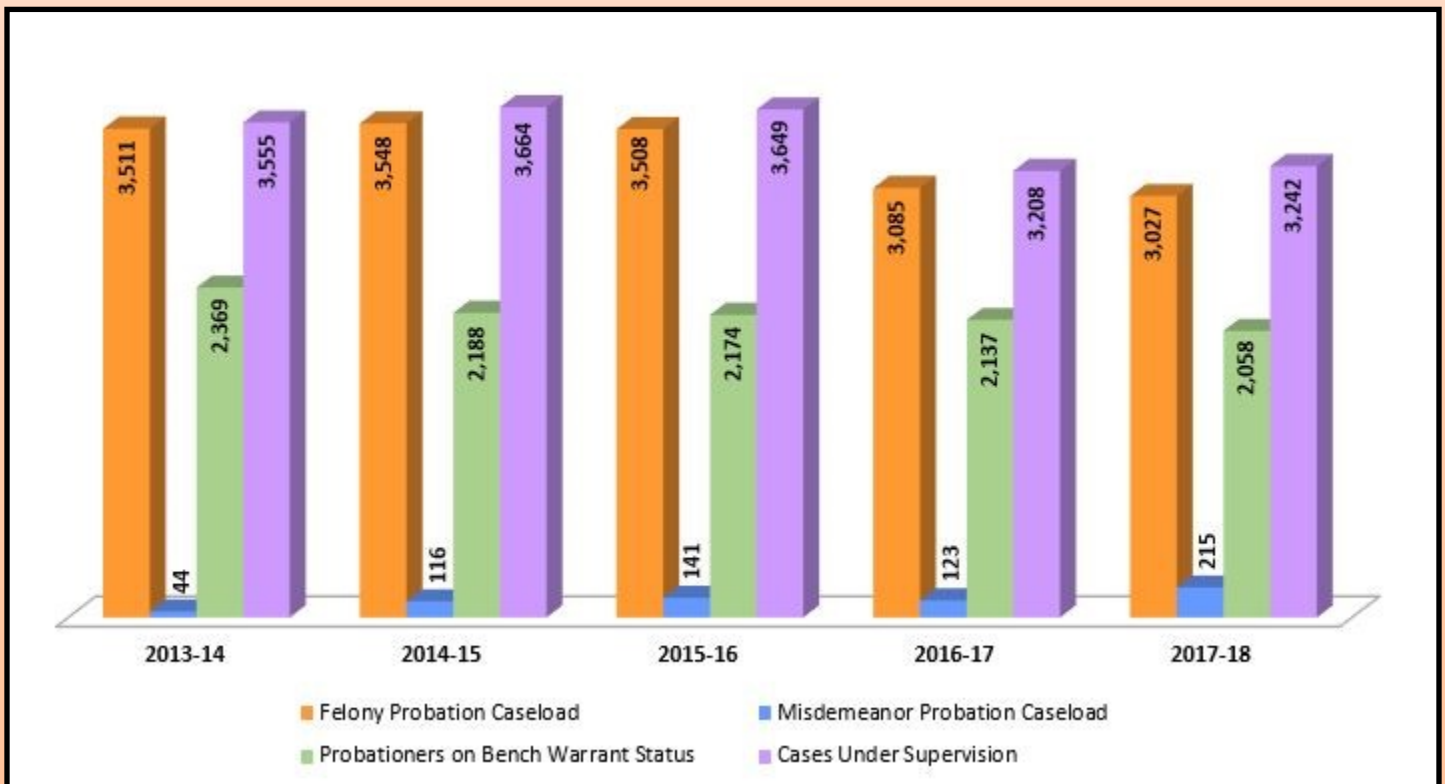
Mentally Ill Supervision: Specialized intensive supervision of offenders who are identified as having mental illness and/or co-occurring disorders. The officer collaborates with the Department of Behavioral Health, local medical providers and numerous community based organizations to ensure the offenders' mental health, medication, substance abuse and housing needs are being met. In an effort to ensure public safety and reduce recidivism, intensive supervision and appropriate treatment is a priority.

Narcotic Detection K-9 Unit: Narcotic canine enforcement duties include conducting narcotic sniffs of probationer’s residences, probationer’s property, juvenile institutions, schools and vehicles. In addition to responding department wide to canine requests, the canine teams also assists other law enforcement agencies while conducting search warrants, parcel checks, vehicle stops, and searches of penal institutions. The canine is trained to detect heroin, opium, methamphetamine, cocaine and marijuana, and has proven to not only be an effective asset in revealing offender’s sophisticated concealment methods, but has also proven to be a time-saving resource. In addition to canine’s enforcement duties, the canine team also plays a role in the Department’s prevention plan. The Department makes every effort to make the canine team available for presentations and events within the community.

Adult Field Services Caseloads As of 6/30/2017

Felony Probation Caseload	3,027
Misdemeanor Probation Caseload	215
Probationers on Bench Warrant Status	2,058
Adult Field Services Cases Under Supervision as of 6/30/2018 (not including warrant)	3,242

Graph Representing Past Five Fiscal Years



DNA

On November 2, 2004 voter's passed Proposition 69, the "DNA Fingerprint, Unsolved Crime and Innocence Protection Act" which retroactively expanded the scope of offenders in which deoxyribonucleic acid (DNA) samples and prints must be collected pursuant to Penal Code 296. This requirement is mandatory for qualifying offenders. The Department of Justice mandates the Fresno County Probation Department to comply with the PC 296 in California. Consequently, the Probation Department is responsible for the collection of DNA for qualifying juvenile and adult offenders.

In July 2007 Adult Probation staff commenced collection of DNA and palm prints pursuant to PC 296. The following persons are required to provide buccal swab samples, right thumbprints, a full palm print impression from each hand, and any blood specimens or other biological samples required pursuant to PC 296.

- Persons convicted of any felony offense on or after November 3, 2004
- Persons currently in custody or on probation, parole, for any felony offense committed prior to November 3, 2004.
- Persons convicted of a misdemeanor, or other crime on or after November 3, 2004, but with a past qualifying felony conviction or adjudication of record.
- Persons who are required to register under PC 290 or PC 457.1 for felony or misdemeanor sex or arson offenses.
- Persons arrested on or after November 3, 2004 for felony PC 290 sex crimes, murder, voluntary manslaughter, or attempts to commit those crimes.
- Persons referred to and housed in mental health treatment programs for felony offense, includes those placed in such institutions both prior to and after November 3, 2004.
- All adults arrested for a felony offense.
- Out-of-state persons accepted into California for service of custody, probation, or parole under an interstate compact or other agreement.
- Any person who enters a plea conditioned upon the collection of a DNA sample.

Proposition 36

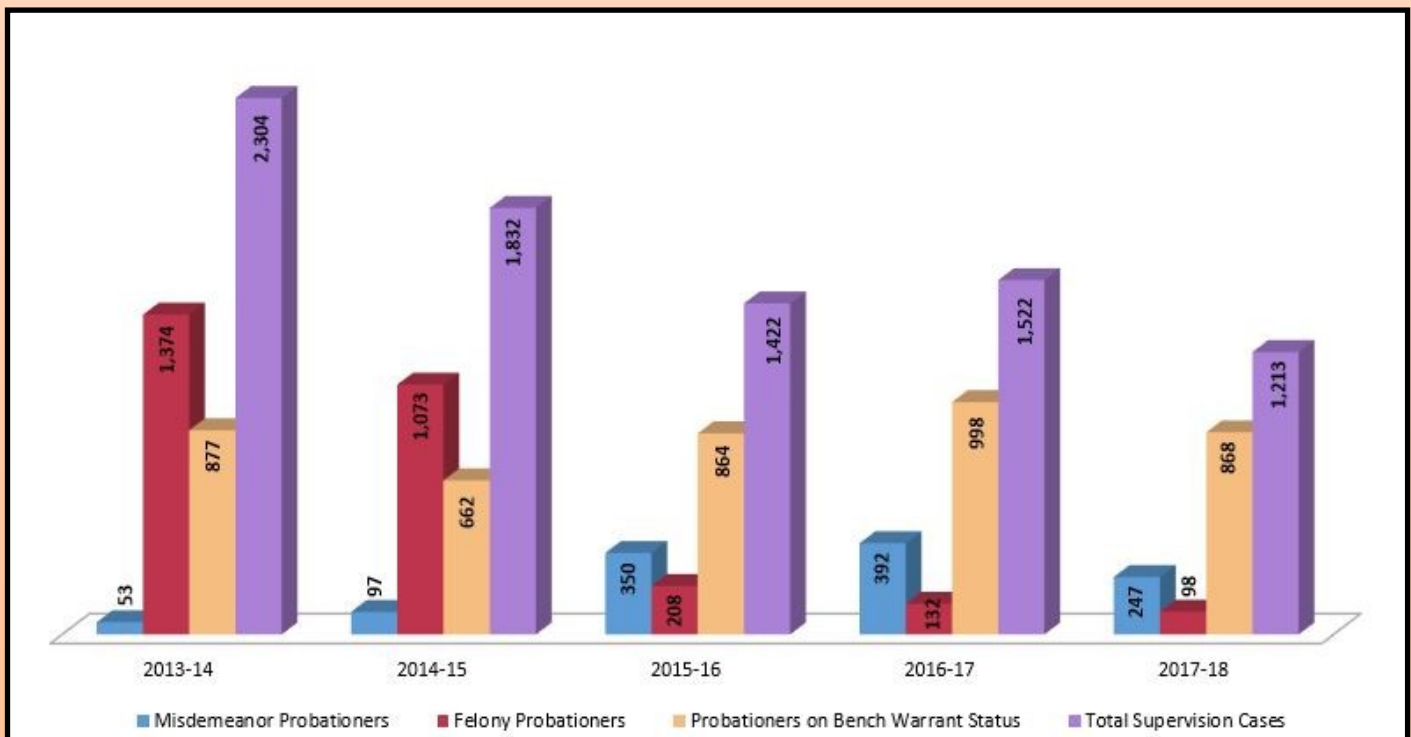
With the passage of Proposition 36 by California voters in 2000, the Fresno County Probation Department has worked in collaborative effort with various agencies to ensure implementation of the program. The proposition enacted statutes that established funding mechanisms for the treatment of persons with substance abuse problems; however, in July of 2009 the state legislature eliminated funding for Prop 36 services. Despite the elimination of funding, supervision and Targeted Case Management services are provided to defendants.

Three statutes were added to the California Penal Code as a result of the passage of Proposition 36. These statutes mandate probation and drug treatment for defendants convicted of a “nonviolent drug possession offense”. It also established procedures for violations of probation and parole in cases involving nonviolent drug possession offenses. The purpose and intent of Proposition 36 is to divert nonviolent drug offenders into community-based treatment programs.

Proposition 36 Caseloads As of 6/30/2018

Prop 36 Misdemeanor Probationers	247
Prop 36 Felony Probationers	98
Prop 36 Probationers on Bench Warrant Status	868
Total under Supervision as of June 30, 2018	1,213

Graph Representing Past Five Fiscal Years



Drug Testing Services

The Drug Suppression Unit provides Court ordered drug testing services for the Adult Division. As a condition of probation or deferred entry of judgment, the Fresno County Superior Court orders defendants to submit to random chemical testing for the detection of controlled substance use. Urinalysis is performed by Probation Technicians and Deputy Probation Officers at the Drug Suppression Office. Toxicology and clinical laboratory testing is performed by a contracted professional and licensed laboratory.

Drug testing is used for monitoring defendant's compliance with court orders and their sobriety. Testing can detour defendants from ongoing drug usage or relapse prevention and assists with Probation case management services.

Domestic Violence/Sex Offender/Child Abuse/Elder Abuse

The Domestic Violence/Sex Offender/Child Abuse/Elder Abuse Unit is an armed unit that supervises adults placed on probation for domestic violence, sex offenses, child abuse, and elder abuse related offenses. As of January 1, 1996, all defendants found guilty of an act of domestic violence and not committed to state prison are placed on formal probation for a period of three to five years and are required to attend a 52-week batterer's intervention program. The unit consists of different supervision levels and caseload assignments:

- ◆ **General** - domestic violence low/moderate/high supervision caseloads
- ◆ **VOISE** - an intensive supervision caseload funded through a State grant, is referred to as VOISE (Violent Offender Intensive Endeavor). The maximum number of cases is set at 40.
- ◆ **Elder Abuse** - a specialized caseload that supervises defendants placed on felony probation for elder and adult dependent abuse related offenses.
- ◆ **Sex Offender** - a specialized caseload that supervises defendants placed on misdemeanor and felony probation for sex related offenses. Sex offenders are typically required to attend a Sex Offender Treatment Program. The treatment providers are in compliance with state standards regarding PC 290 registrants.
- ◆ **Child Abuse** - a specialized caseload that supervises defendants placed on misdemeanor and felony probation for child abuse related offenses.
- ◆ **Behavioral Health Court** - a voluntary, post-conviction program with the defendant placed in the BHC program as a term and condition of probation. It's a specialized caseload that supervises defendants who are on misdemeanor or felony probation suffering from documented serious mental illness (SMI) which is an Axis I diagnosis consisting of Schizophrenia, Schizophrenia Affective Disorder, Bi-Polar Disorder, Major Depression, Delusional Disorder, and Psychotic Disorder. The maximum number of cases is set at 30.
- ◆ **Gang** - a specialized caseload consisting of defendants with a gang background, whether it is association, affiliation, former, drop, etc. Not all defendants will have gang restrictions.
- ◆ **Misdemeanors** - misdemeanor cases that are banked in one caseload which average 1,000 offenders.
- ◆ **Mental Health** - a specialized caseload that supervises defendants suffering from mental illness.

The unit is responsible for numerous functions to enforce compliance with the court-ordered probation conditions. Functions include: reviewing probation instructions with probationers, liaison between the court and rehabilitation programs, probation searches, seizing contraband and weapons, drug and alcohol testing, providing written and oral reports to the courts, and arresting probation violators. Conduct the Static Risk Offender Needs Guide (STRONG) assessment and developing case plans, on designated cases, which addresses goals/interventions for the defendant's top three identified needs.

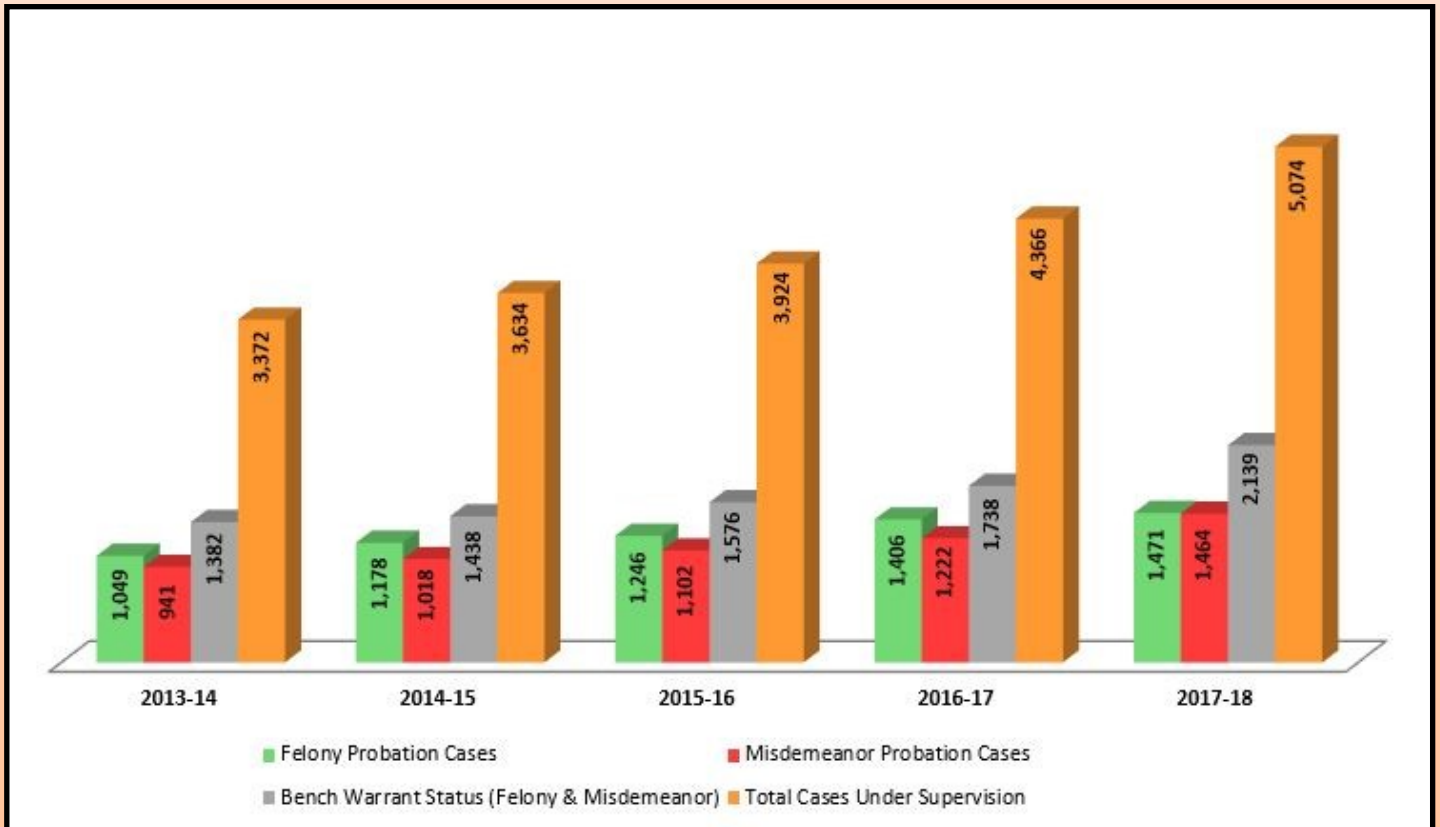
The unit also has the responsibility of certifying and evaluating Batterer Intervention Programs. Unit staff annually review applications for certification, completes and administrative audit of each certified program and monitors BIP group sessions to ensure compliance with PC 1203.097 & 1201.098.

The unit supervisor participates in the Fresno Child Abuse Review Team (C.A.R.T.). The team consists of the Fresno County Probation Department, Department of Social Services (DSS), and California Department of Corrections and Rehabilitation Department of Adult Parole Operations. The mission is to ensure the safety of children at risk of victimization by a parolee, probationer, post release community supervision offender, or mandatory supervised release offender. The team meets Bi-monthly and staff cases that meet C.A.R.T. criteria.

Domestic Violence Caseloads As of 6/30/2018

Felony Probation Cases	1,471
Misdemeanor Probation Cases	1,464
Bench Warrant Status (Felony & Misdemeanor)	2,139
Total Cases under Supervision as of June 30, 2017	5,074

Graph Representing Past Five Fiscal Years



Behavioral Health Court

In June 2008, the Fresno County Behavioral Health Court (BHC) was established to address the increasing number of mentally ill defendants cycling through court and jail. The BHC is a cross-system collaboration of the Superior Court, Office of the Public Defender, Office of the District Attorney, Sheriff's Office, Jail Psychiatric Services, Department of Behavioral Health, the Probation Department and community treatment providers. The BHC is a voluntary, post-conviction program with the defendant placed in the BHC program as a term and condition of probation.

One deputy probation officer (DPO) is assigned to the BHC. The DPO works closely with defendants and provides updates to the team regarding compliance with terms and conditions of probation. The officer focuses on community safety through interacting with treatment providers and assisting individuals in accessing needed medical, social, educational and other services. The DPO regularly meets with clients, provides case management and supervision services and arranges and oversees restitution issues. In working with the BHC team, the DPO helps to ensure the program's goals are met. The primary goals of the BHC are to:

- Connect criminal defendants who suffer from serious mental illness and co-occurring disorders to treatment services in the community;
- Improve defendant's likelihood of success in their community through coordinated treatment, (i.e., mental health and substance abuse), access to housing/shelter, education, vocational training and other critical support services;
- Find appropriate dispositions to criminal charges, taking into consideration the facts of each case and prior criminal history;
- Ensure public safety and reduce recidivism and violence on re-arrest through appropriate mental health treatment and close supervision; and,
- Increase collaboration between the court, counsel, county agencies, and community mental health treatment services.

Day Reporting Center

Adult Day Reporting Center (ADRC) , are on-site cognitive restructuring programs designed as Evidence Based Practices and designed to change an offender's adverse thinking patterns, provide education and job training to enable long-term employment, and hold offenders accountable during the day.

The goals of the Adult Day Reporting Center are to reduce offender rearrests and recidivism, assist offenders in successful reentry by providing needed services, and increase public safety by holding offenders accountable. These goals will be achieved by providing skill-based learning opportunities, educational and vocational training and intensive community supervision.

Enhance their coping skills through group and peer counseling Locate and maintain stable housing Improve educational and vocational skills Find and retain meaningful work Structure their activities within the community Receive intensive community supervision by their probation officers.

In Fresno County, the ADRC as designed and in the process of moving to full implementation has identified supervision, treatment and training for offenders who are identified through assessment for services. Up to 50 realignment offenders will eventually enrolled in the ADRC. The current facility is co-located with the Adult Drug Suppression function in Fresno. Offenders go through a four-phase program from one day to seven days per week and are typically seen on aftercare approximately six months into the program.

AB 109/Realignment Unit

The Fresno County Probation Department has aggressively implemented Assembly Bill 109, which transfers the supervision responsibility of state prisoners, upon their release, from the State to the Probation Department; and As of June 28, 2012, the AB 109 unit is operating at their new location at Winery and Yale.

With the passage, signing and funding of Assembly Bill (AB) 109, the Public Safety Realignment Act, This legislation sets into motion a number of fundamental changes related to the incarceration, supervision, and treatment of a designated group of offenders who previously would have been under the custody and control of the California Department of Corrections and Rehabilitation (CDCR), the state prison system.

Changes in Sentencing Law: Felony Probation

Effective October 1, 2011, AB 109 will eliminate prison as a sentence option for various felonies and authorize courts to impose terms of over one year in county jail for certain felonies committed by specified defendants. There is no limit to the amount of time that may be served in county jail if the conviction is for an offense punishable by imprisonment in county jail. Offenders who serve their sentences in county jail pursuant to this change in the law are not subject to parole or post-release supervision. However, when granting probation, the court will be authorized to impose a sentence that includes a period of county jail time and a period of mandatory probation not to exceed the maximum possible sentence. This population will be supervised by the county probation department. (Penal Code section 1170(h)).

Post Release Community Supervision: Effective October 1, 2011, there is a transfer of offenders who in the past were released from CDCR under the supervision of state parole. On the effective date, persons released from state prison after serving a prison term for a felony that *is not* a serious felony, a crime where the person is classified as a High Risk Sex Offender, or a crime where the person is required as a condition of post-release supervision to undergo treatment by the California Department of Mental Health, will be supervised by the Probation Department. This post release category is typically referred to as the non-violent, non-serious, and non-sex offender population for probation supervision and services. Persons released from state who do not meet the criteria described above for post release community supervision will continue to be subject to the jurisdiction of and parole supervision by the California Department of Corrections and Rehabilitation (CDCR).

The AB 109 Unit has built into the system the delivery of evidence based practices including assessment of every offender, supervision ratios of 1:50 for the realigned population, expansion of the day reporting center, EM/GPS and a host of public safety provisions including an Adult Compliance Team comprised of law enforcement officers working with probation officers. Custody, including flash incarceration, is also part of the strategies to be imposed. We provide professional and accountable supervision services to each and every offender we receive; given the fact public safety includes rehabilitation, our success in providing the opportunity for evidenced based services will have a positive effect on both the offender population and the county we serve

AB 109 After hours On Call Duty: As a result of the Criminal Justice Realignment Act (AB 109), the authority to place a hold and book Post Release Community Supervision (PRCS) offenders into the Fresno County Jail for alleged violations, requires prior authorization from the supervising county agency (Fresno County Probation). The request for authorization to book a PRCS offender can occur at any time of the day or night; therefore, a Deputy Probation Officer is available at all times including evening hours seven days a week including holidays to handle such requests.

Adult Compliance Team (ACT): The Community Corrections Partnership (CCP) joined a multi-agency safety alliance with Fresno County and County Justice Partners to create the Adult Compliance Team (A.C.T.) to establish an additional layer of offender supervision and public safety. The A.C.T. will consist of sworn officers from the Fresno County Probation Department, the Fresno County Sheriff's Department, the Fresno Police Department, the Clovis Police Department and investigator(s) from the Fresno County District Attorney's Office. Additional officer(s) from collaborating justice partners may be added to A.C.T. as deemed necessary.

A.C.T. officer complete all training relevant to evidence based practices, including cognitive therapy and motivational interviewing conforming to evidence based decisions making capabilities with the development of matrix of graduated recidivism sanctions.

Pretrial Services: The purpose of the pretrial release program, in accordance with evidence-based practices, is to promote due to process to those accused of crime, maintaining the integrity of the judicial process by securing defendants for trial, protecting victims and witnesses and providing the community with public safety services.

The Fresno County Probation Department Pretrial Services Program will have as its primary objective, to assist the court in making fair, prompt, and effective release decisions (using the Virginia Pretrial Risk Assessment Instrument), while monitoring and supervising released defendants to minimize the risk of non-appearance at court proceedings and the risk to the public safety.

Probation Service Center (PSC): The Community Corrections Partnership (CCP) has identified homelessness as a serious need found in the Assembly Bill (AB) 109 realignment population. In order to address this need, funds were allocated and the Fresno County Probation Department is working in conjunction with Turning Point, which provides housing, a case manager, and services in order for the offender to reintegrate back in the community.

Transition from Jail to Community (TJC): With the support of the Community Correction Partnership (CCP), the Fresno County Probation Department is working collaboration with the Fresno County Sheriff's Department providing in-custody services to offenders that are serving a split sentence under PC 1170(h)(5)(B)(i), with a risk score of either medium to high based upon the Static Risk Score (STRONG). When the offender enters the program, the Offender Needs Guide (ONG) will be completed to identify their criminogenic needs, as well as the case plan.

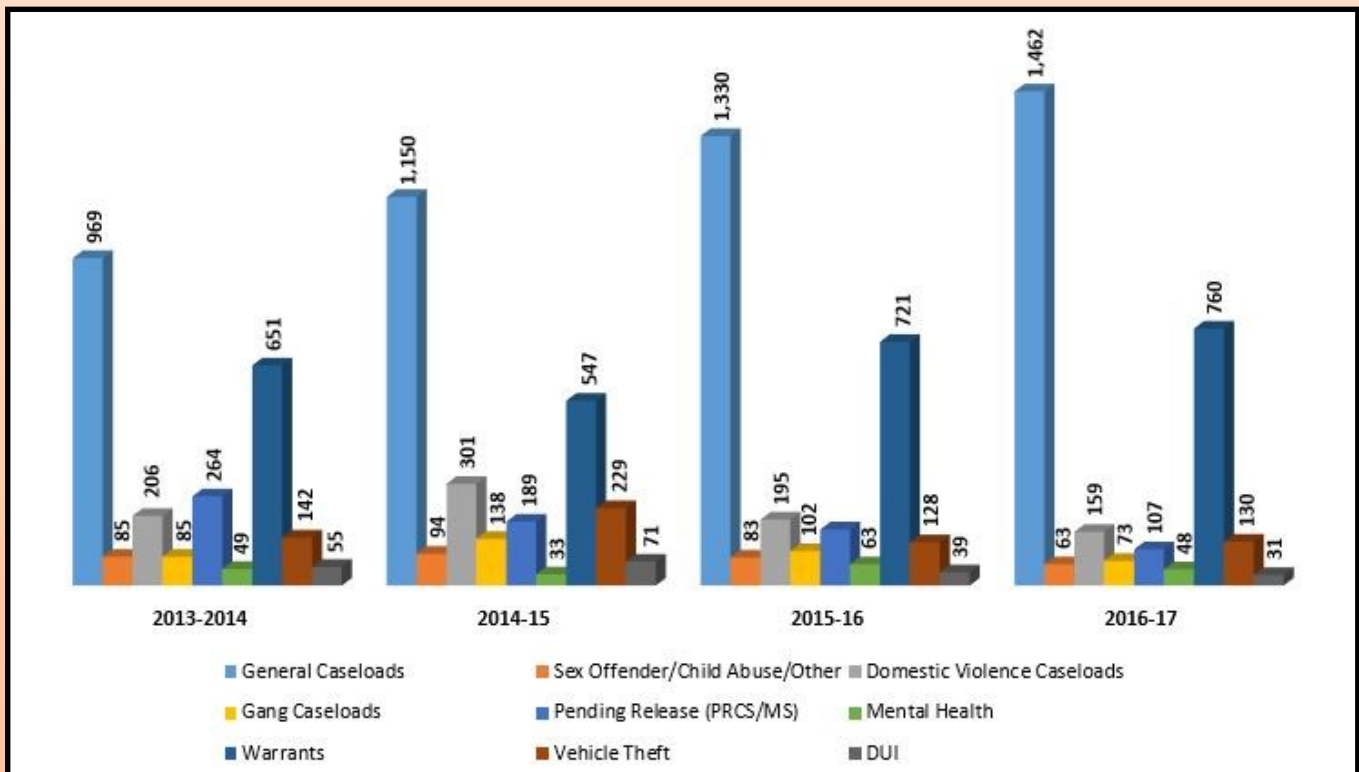
While the offender is participating in the program, they will complete Thinking for a Change (T4C), an integrated, cognitive behavioral change program for offenders that includes cognitive restructuring, social skills development, and development of problem solving skills. In addition, substance abuse treatment, mental health counseling, anger management classes, parenting and life skills classes, educational services (GED) are also available.

When the offender completes the program and released in the community, TJC Deputy Probation Officer will retain case management responsibilities of the offender with the emphasis to ensure successful linkages to community-based programs and reintegration into the community.

AB 109 Caseload as of 06/30/2018

General Caseloads	1,462
Sex Offender/Child Abuse/Other	63
Domestic Violence Caseloads	159
Gang Caseloads	73
Pending Release (PRCS/MS)	107
Mental Health	48
Warrants	760
Vehicle Theft	130
DUI	31

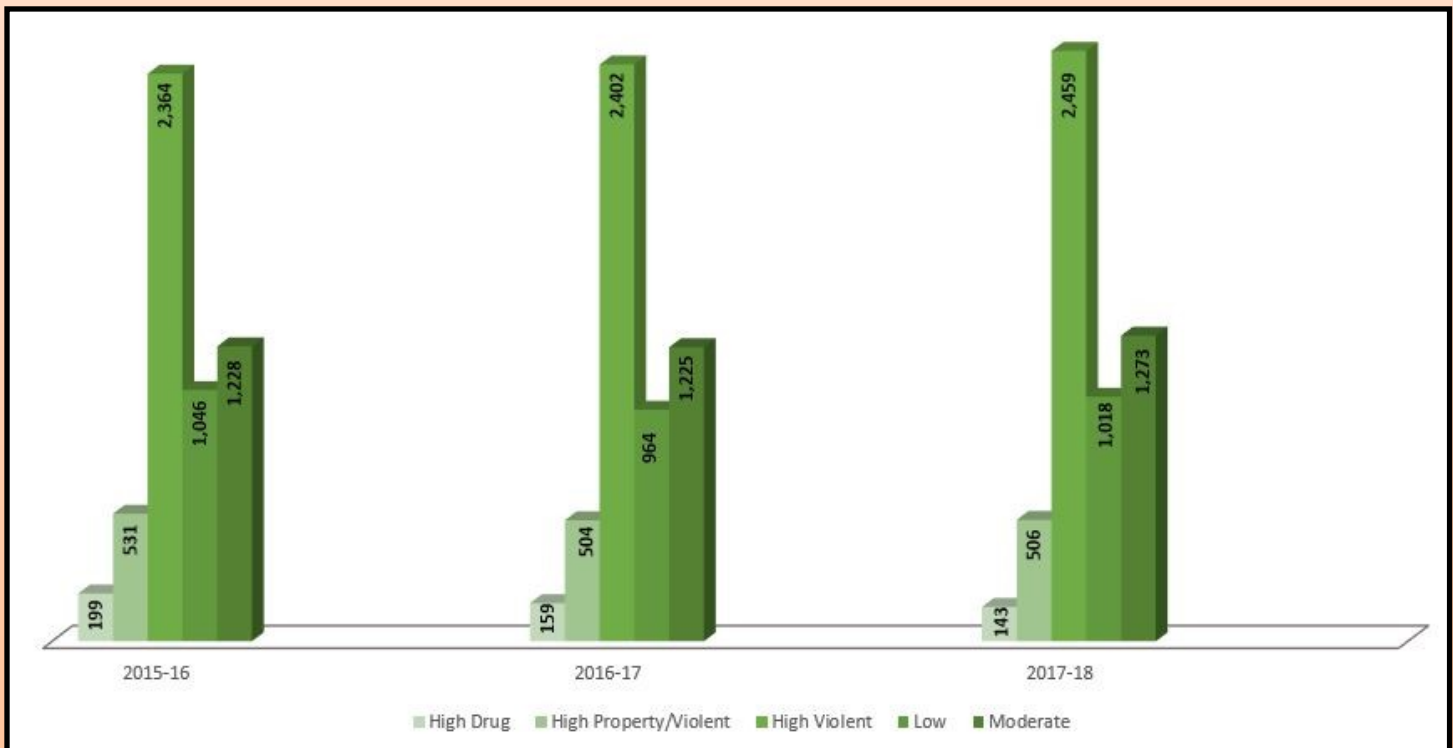
Graph Representing Past Four Fiscal Years



Static Risk Assessment Scores as of 06/30/18

High Drug	143	2%
High Property/Violent	506	9%
High Violent	2,459	46%
Low	1,018	19%
Moderate	1,273	24%

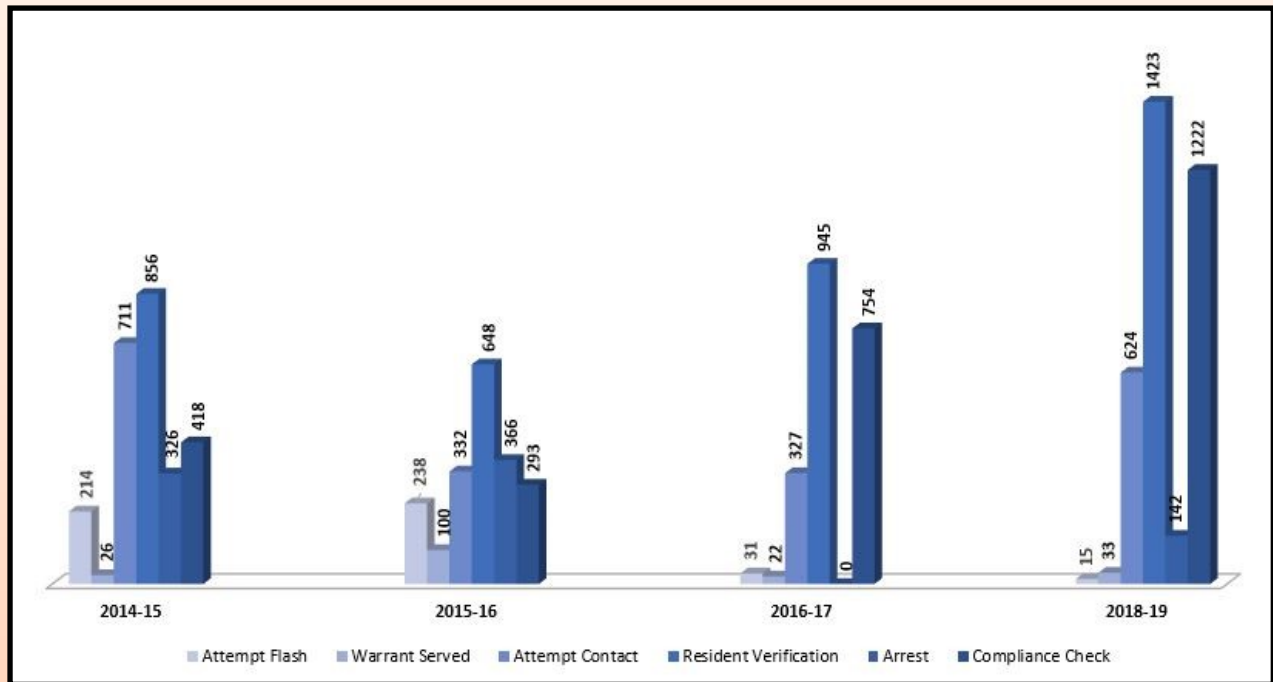
Graph Representing Past Three Fiscal Years



**Adult Compliance Team (ACT)
As of 6/30/2018**

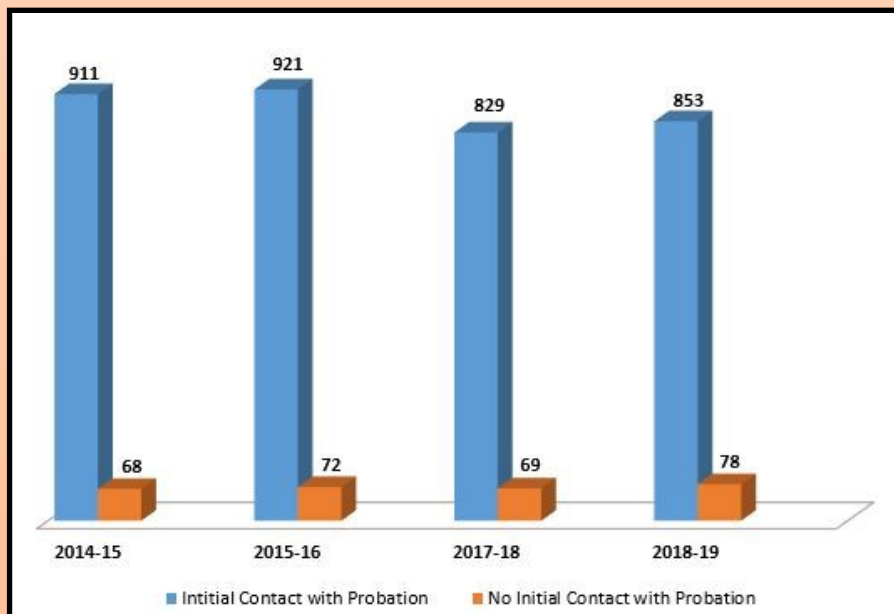
Attempt Flash	15
Warrant Served	33
Attempt Contact	624
Resident Verification	1,423
Arrest	142
Compliance Check	1,222

Graph Representing Past Four Fiscal Years

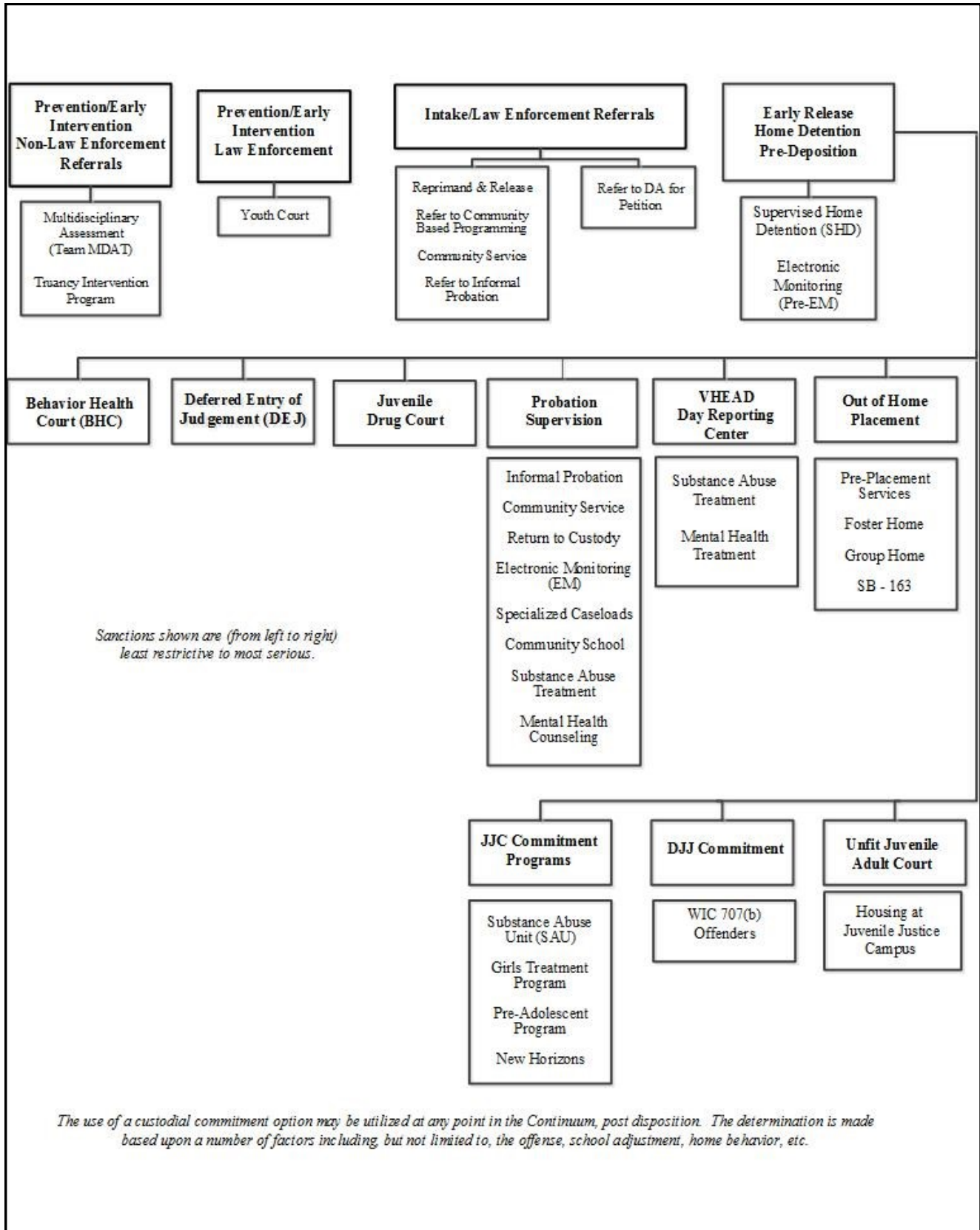


Post Release Community Supervision Contacts

Initial Contact with Probation	853
No Initial Contact with Probation	78



Continuum of Sanctions



Juvenile Intake

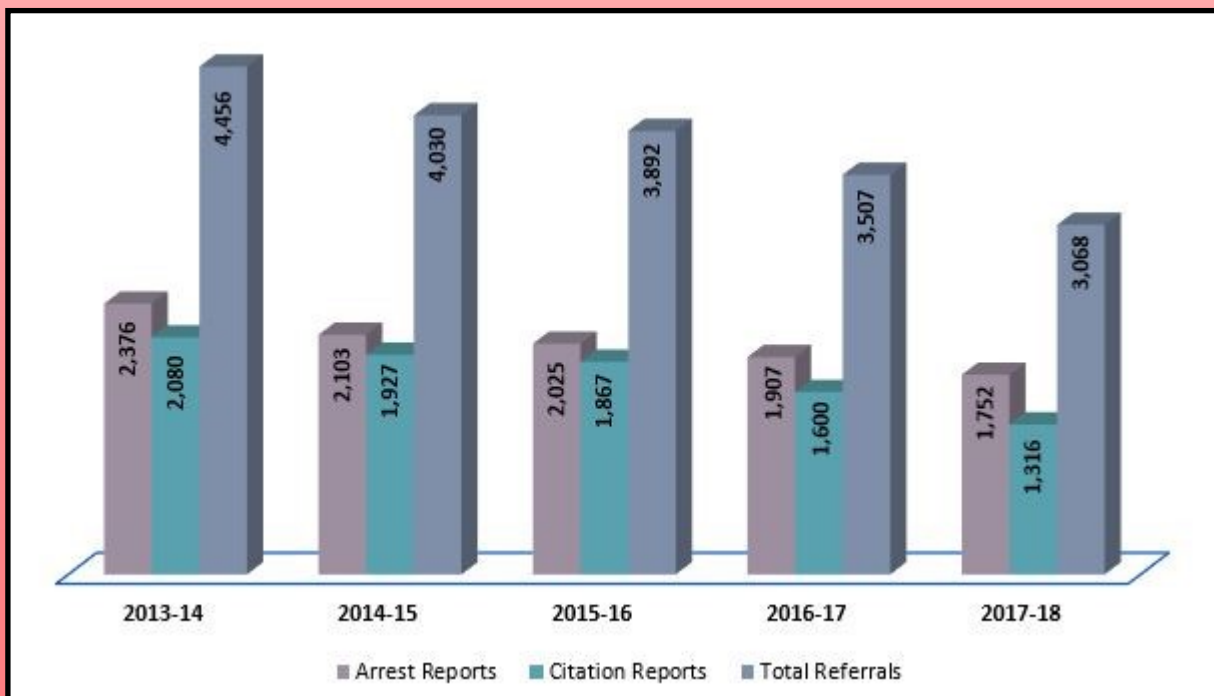
Juvenile Intake is a referral source for law enforcement on criminal and local ordinance violations, which encompasses cases that are cited as non-custody and those processed as in-custody through the Juvenile Justice Campus. The appropriate cases are referred to the District Attorney for the filing of a petition (charges) pursuant to existing law and department policy. All other law violations are disposed of through reprimand and release, and referral to the Victim Offender Reconciliation Program (VORP) of Central Valley, Inc., a community-based volunteer organization.

The Probation Department and Department of Social Services have a joint written protocol pursuant to WIC 241.1 to ensure appropriate recommendations are made to the Juvenile Court on children with specialized issues. The Juvenile Intake unit conducts WIC 241.1 staffings with the Department of Social Services (DSS) to determine what status will serve the best interests of the minor and the protection of society.

Juvenile Intake Referrals 7/01/2017 - 6/30/2018

Arrest Reports	1,752
Citation Reports	1,316
Total Referrals as of 6/30/2018	3,068

Graph Representing Past Five Fiscal Years

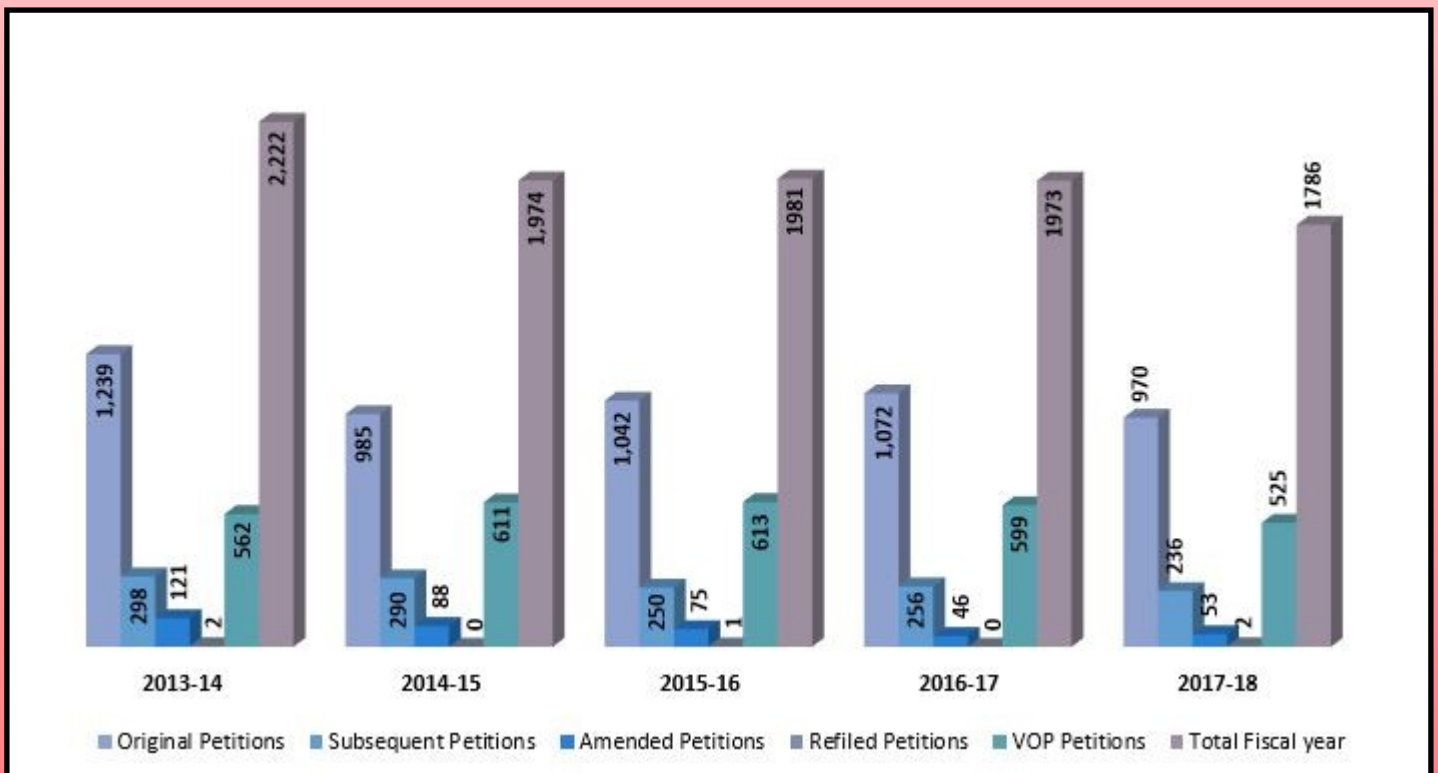


Juvenile Intake Referral Disposition

7/01/2017 - 6/30/2018

Original Petitions	970
Subsequent Petitions (Minor on Probation at the time of new petition)	236
Amended Petitions	53
Refiled Petitions	2
VOP Petitions	525
Total Juvenile Intake Referral Disposition as of 6/30/2017	1,786

Graph Representing Past Five Fiscal Years



Juvenile Investigations

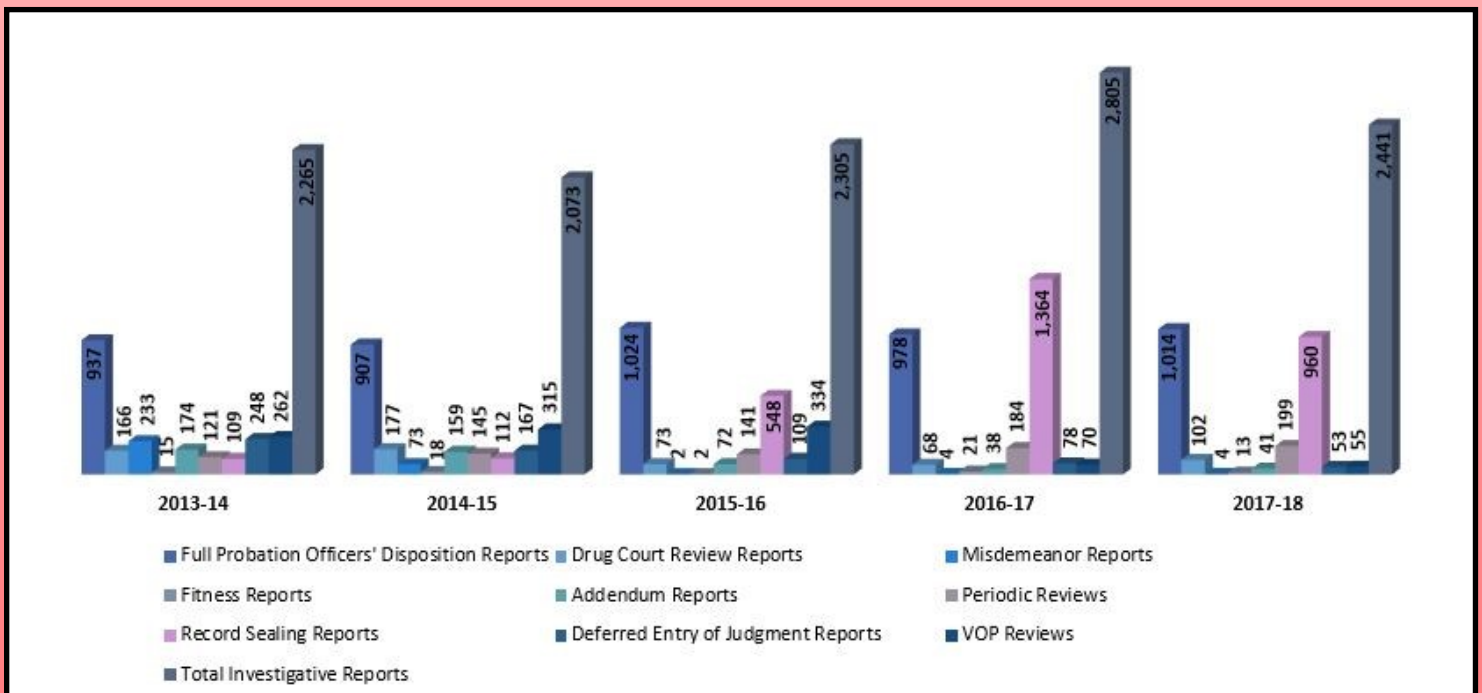
Juvenile Investigations is a mandated service provided to the Juvenile Delinquency Court. After adjudication of a petition filed by the District Attorney, an in-depth social study is completed which includes recommendations to the Court for disposition purposes. This Unit also provides the Court with Fitness Reports pursuant to WIC 707 and DEJ suitability reports pursuant to WIC 790, as well as Court Officers in each of the Juvenile Delinquency Courtrooms who assist the Court and both counsels in order that cases may proceed smoothly within the system.

Juvenile Investigation Statistics

7/01/2017 - 6/30/2018

Full Probation Officer's Disposition Reports	1,014
Drug Court Review Reports	102
Misdemeanor Reports	4
Fitness Reports (Adult Court Certifications)	13
Addendum Reports	41
Periodic Reviews (Prepared by Placement Unit)	199
Record Sealing Reports	960
Deferred Entry of Judgment Reports	53
VOP Reviews	55
Total Investigative Reports as of 6/30/2017	2,441

Graph Representing Past Five Fiscal Years



Juvenile Drug/Substance Abuse Unit

The Juvenile Drug Court

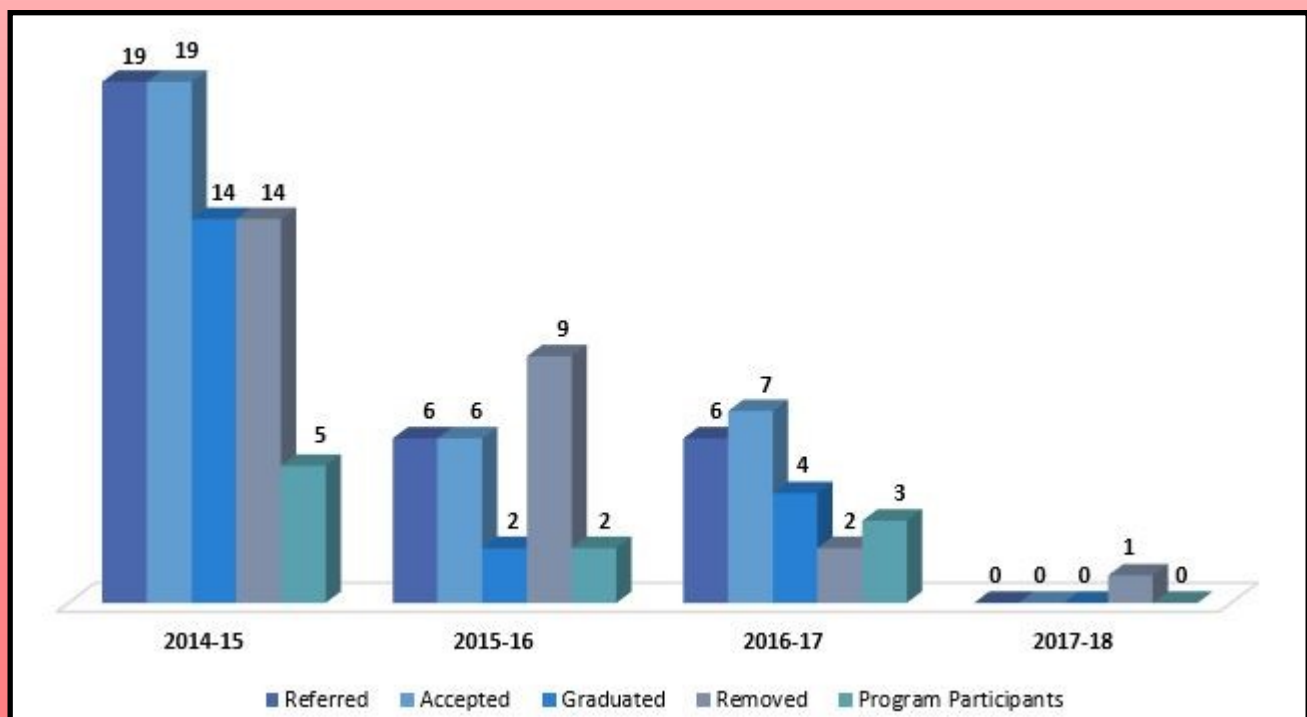
The Juvenile Drug Court is a grant-funded program consisting of one Superior Court Judge, a Deputy Probation Officer, a Deputy District Attorney, a Defense Attorney, and a Substance Abuse Treatment Provider. A team approach aimed at providing juvenile participants with the tools necessary to lead a drug and crime-free lifestyle is used. The program length is six months and consists of substance abuse treatment, intense supervision, drug testing, and Court reviews. The goal of the program is to divert minors whose primary issues are substance abuse from further involvement in the criminal justice system. The program holds periodic graduation ceremonies to celebrate those who have successfully completed the program.

Juvenile Drug Court Statistics

7/01/2017 - 6/30/2018

Referred	0
Accepted	0
Graduated	0
Removed	1
In Program as of June 30, 2018	0

Graph Representing Past Five Fiscal Years



Substance Abuse Unit Aftercare Services

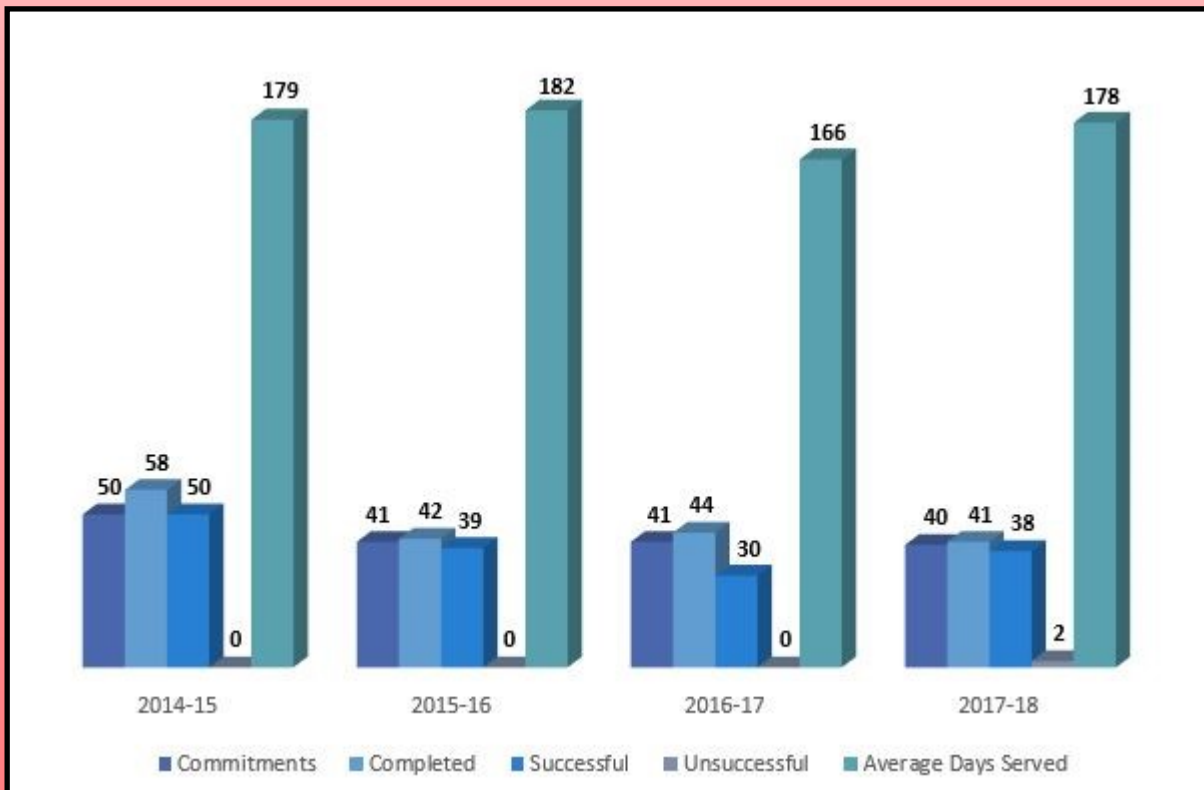
The Substance Abuse unit (SAU) aftercare service program is the last phase of the SAU program. The aftercare component includes enrollment in community based substance abuse services, frequent and random drug testing, school monitoring, and case management by a Deputy Probation Officer. Additional services include weekly case staffing with the treatment provider and referral to community agencies.

Substance Abuse Unit Statistics

7/01/2017 - 6/30/2018

Commitments	40
Completed	41
Successful	38
Unsuccessful	2
Average Days Served as of 6/30/2017	178

Graph Representing Past Five Fiscal Years



Campus & Juvenile Supervision

The Fresno Unified School District and Fresno County Probation Department have collaborated successfully with school based intervention services for over 20-years. Currently there are eight Deputy Probation Officers assigned to the various mainstream and continuation program high schools thorough Fresno Unified School District. Since its inception school campus safety has been a priority to the collaborative. These efforts have been collective with schools, police, and probation to closely monitor juvenile probationers attending high school campuses while developing and implementing school based interventions i.e. restorative justice, youth courts, informal sanction and interventions. This also encompasses promoting youth development to include an age-appropriate prevention / intervention program for youth enrolled in Fresno Unified School District elementary schools.

The Central Unified School District and Fresno County Probation Department have similarly collaborated positively with school based intervention services for over 10-years. Currently there are two Deputy Probation Officers assigned to mainstream and continuation program high schools thorough Central Unified School District. Like the partnership with Fresno Unified, Deputy Probation Officers provide probation services and participate with the Police/Sheriff/Probation teams to ensure campus safety and supervising juvenile probationers attending schools within the district. Central Unified, the Court, and Probation also team together to provide school based interventions i.e. restorative justice, youth courts, informal sanction and interventions.

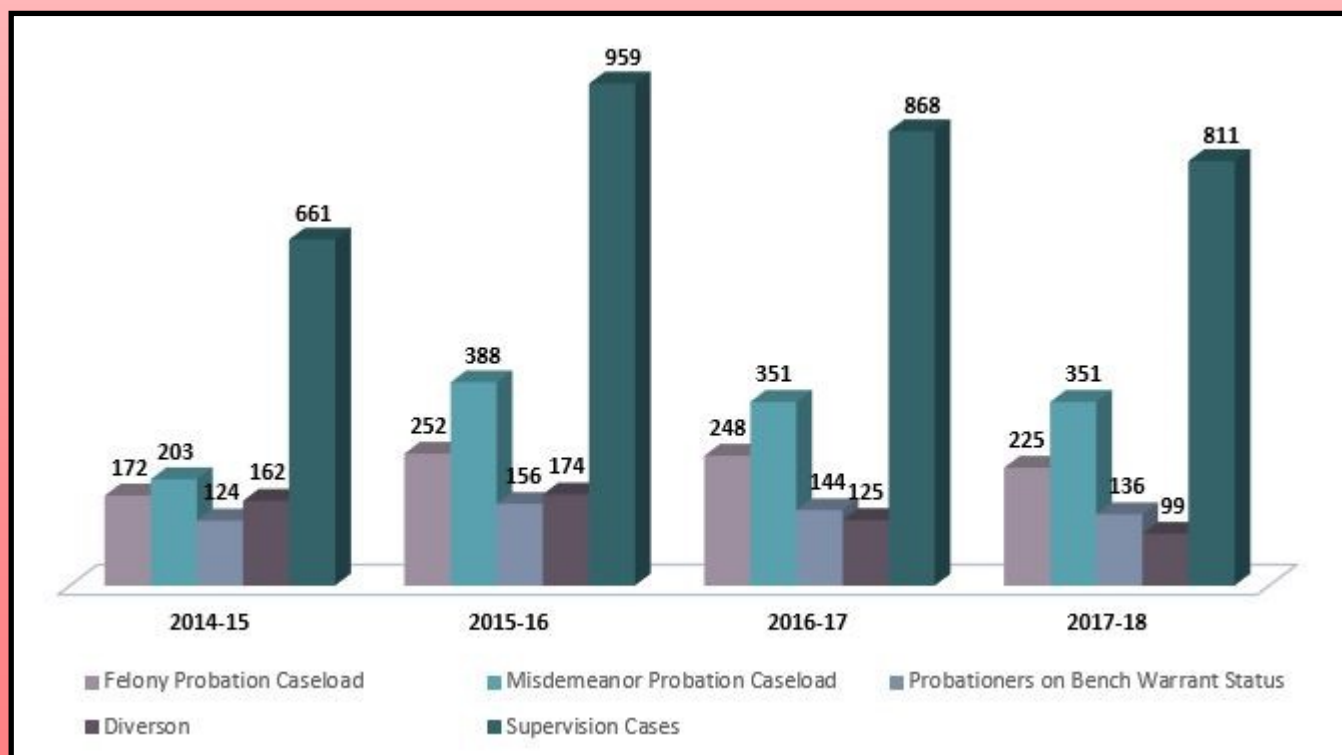
During the 2012/2013 school year Sanger Unified School District joined the school based intervention partnership with the Fresno County Probation Department. There is currently one Deputy Probation Officer assigned to Sanger Unified school district working collaborative with schools, police, and the community to closely monitor juvenile probationers attending Sanger Unified school campuses. The partnership has developed and implemented school based interventions i.e. restorative justice, youth courts, informal sanction and interventions.

Juvenile Supervision is provided for minors and wards throughout the county to ensure accountability and compliance with Juvenile Court orders or Informal Probation sanctions. Supervision of minors on formal and informal probation is carried out by the Campus, Special Services and Supervision Units, which is inclusive of East/West County Supervision, High Risk Supervision, RED (Re-Entry Disposition DJJ Cases), Auto Thefts and the Sex Offender caseload. Each respective officer works closely with the collaborative agencies, i.e. law enforcement, school districts and service treatment providers to carry out the vision of the department. The primary goal of supervision is the protection of the community. Supervision of minors incorporates both community and office contacts. Currently there are seven officers assigned to the Supervision Unit and four assigned to the Special Services Unit.

Supervision Statistics 7/01/2017 - 6/30/2018

Felony Probation Caseload	225
Misdemeanor Probation Caseload	351
Probationers on Bench Warrant Status	136
Diversion	99
Total Juvenile Cases on Supervision as of June 30, 2018	811

Graph Representing Past Five Fiscal Years



Electronic Monitoring

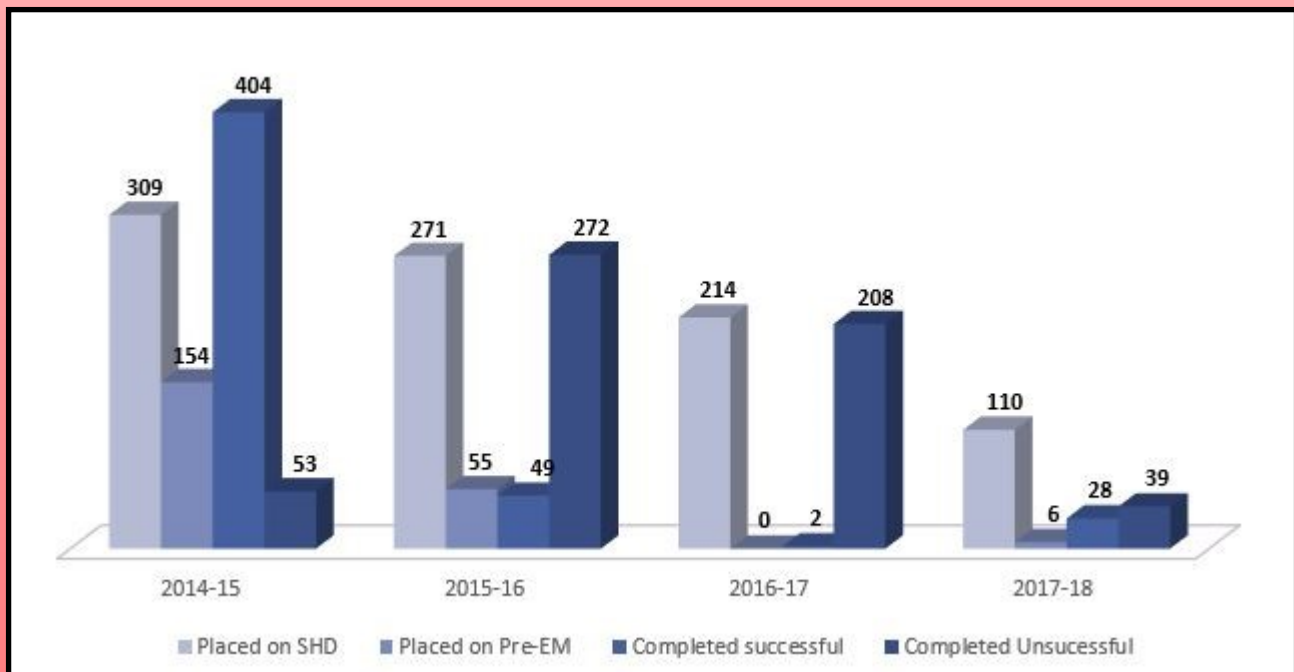
If the decision is made by booking staff to release the minor from the Juvenile Justice Campus on Supervised Home Detention, a contract specifying the conditions of the minor's release must be signed and agreed upon by the minor and his or her parent(s) or guardian(s). The contract requires the minor to be in the presence of his or her parent(s) or guardian(s) at all times except when the minor is at school. In some cases, the Court will order the minor to be monitored electronically as a condition of release pending further Court hearings. An electronic monitoring device is physically attached to the minor's ankle and additional equipment is installed in the minor's residential phone system. A minor who is violating the conditions of the Electronic Monitoring Program, may be returned to the Juvenile Justice Campus for secure confinement pending future Court hearings.

Electronic Monitoring Statistics

7/01/2017 - 6/30/2018

Placed on SHD	110
Placed on Pre-EM	6
Completed Successful	28
Completed Unsuccessful	39

Chart Representing Past Five Fiscal Years



Placement

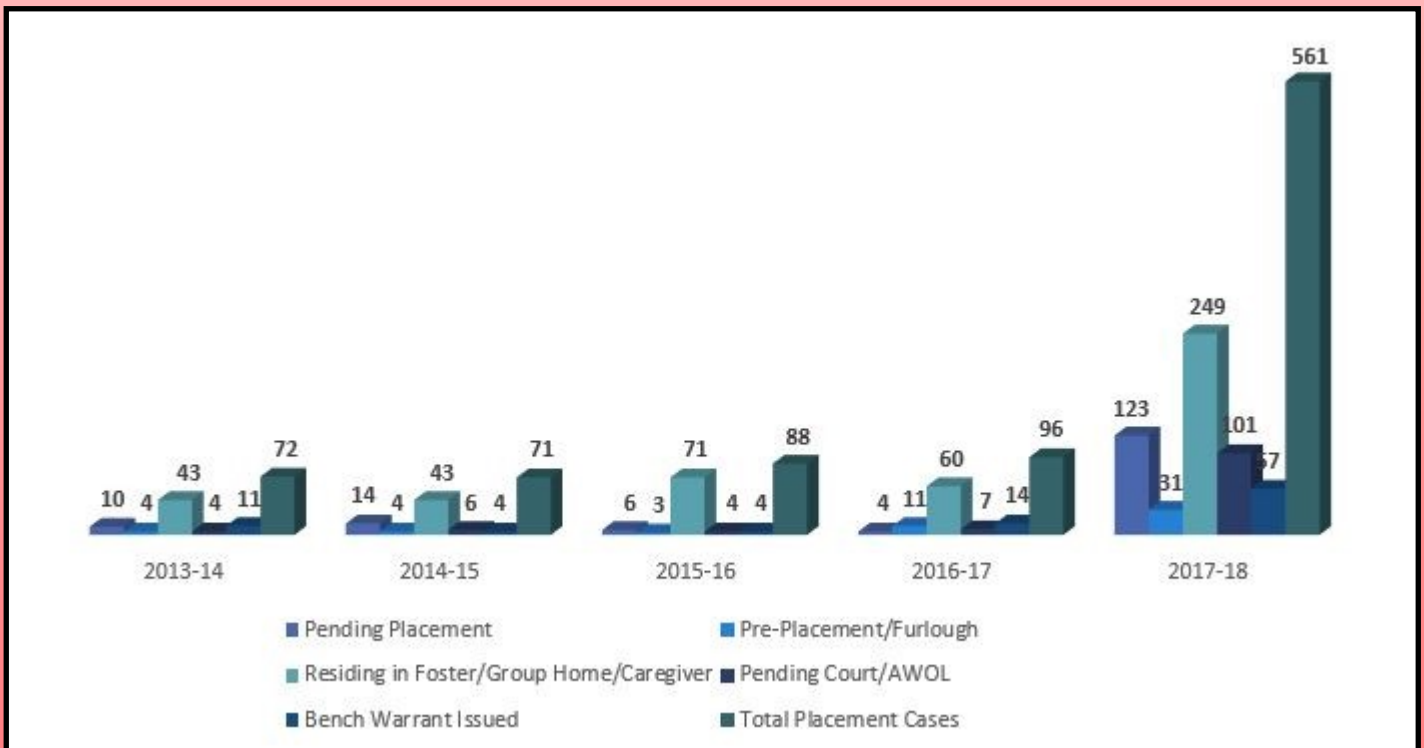
The Juvenile Placement Unit places minors removed from the custody of their parents by Juvenile Delinquency Court pursuant to Welfare And Institutions Code Section 727. Based on individual level of care needed, minors are placed, with relatives, NREFM's (non-related extended family members), foster homes, group homes (Levels 10-14) and out of state, and other appropriate out-of-home placements. Some wards are returned to the custody of the parents after successful intervention, but if there is no parent available for return, a permanency plan is developed. One of the interventions that is utilized is Wrap-around services. All wards are supervised in placement by assigned Deputy Probation Officers and are seen in person on a monthly basis to ensure their needs are being met. This unit also operates a pre-placement supervision program or "family maintenance services" in an effort to strengthen/stabilize the ward's home environment to negate the need for out-of-home placement.

The Juvenile Placement Unit in collaboration with the Fresno County Department of Social Services have implemented the SB 163 Wraparound and Multi-Dimensional Treatment Foster Care services programs for probation wards that would otherwise be placed in out of home placements. The goal of the program is to improve the family situation and break down barriers that are preventing the family from functioning successfully, through financial assistance, counseling, transportation, problem solving, employment, and ultimately self-reliance. Other collaboration projects include the Foster Care Standards and Oversight Committee, Foster Youth Educational Services Committee, Interagency Resource and Placement Committee (IRPC), JJC Special Education focus groups, Placement unit and JJC mental health pending placement staffing, CC25I Youth Transition Task Force, Independent Living Program (ILP), Child Abuse Review Team (CART), the California child and Family Services Review (C-CSFR) or AB 636 that consists of the Self Evaluation, the System Improvement Plan (SIP), and the Peer Quality Case Review (PQCR). On October 1, 2010, the Juvenile Placement Unit started inputting information into the CWS/CMS database on all foster youth in accordance with NYTD (National Youth in Transition Database) standards. In addition, on January 1, 2011, the unit began providing services and supervision to the AB12 population known as Non minor dependents.

Placement Unit Statistics As of 6/30/2018

Pending Placement	123
Pre-Placement/Furlough	31
Residing in Foster/Group Home/Caregiver	249
Pending Court/AWOL	101
Bench Warrant Issued	57
Total Placement Cases as of June 30, 2018	561

Graph Representing Past Five Fiscal Years



Behavioral Health Court

Juvenile Justice Mental Health Collaborative/Family Behavioral Health Court (BHC)

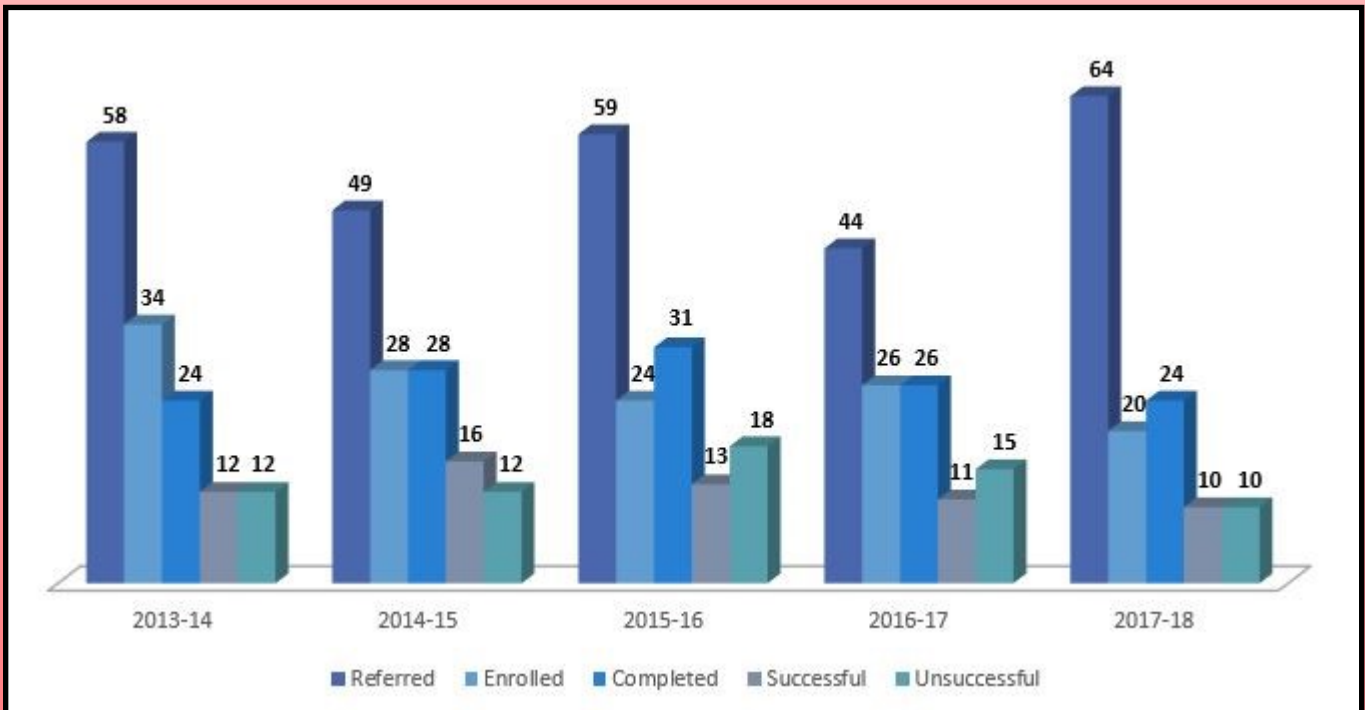
This project, formerly known as Behavioral Health Court, combines the use of thorough mental health screenings and assessments with intensive treatment and services provided through, Therapeutic Behavioral Services (TBS), Assertive Community Treatment (ACT). Youth identified with possible mental health conditions are referred to the Behavioral Health Court. An interdisciplinary FBHC team is led by the Presiding Judge of the Juvenile Delinquency Court and includes probation and clinical staff, a Juvenile Justice Services Coordinator, public defender, deputy district attorney, and an educational liaison. Youth admitted to the program receive a comprehensive psychiatric evaluation and intensive case management and probation supervision while in the community. The FBHC team works with the youth and his/her family to develop an individualized treatment plan services, which may include in-home individual and family therapy, medication management, crisis counseling, and assistance with housing, employment, education, transportation and incentives. As deemed necessary, the Court orders status reviews to monitor the youths' progress, and in each case, the FBHC team determines successful completion of, or termination from, the program. Two Deputy Probation Officers are assigned to the program to facilitate services and enforcement of Court orders. The Court hears monthly progress reports from all collaborative members and there is ongoing assessment and linkages to community based services.

BEHAVIOR HEALTH COURT

As of 6/30/2018

Referred	64
Enrolled	20
Completed	24
Successful	10
Unsuccessful	10

Graph Representing Past Five Fiscal Years



Prevention and Intervention



Truancy Intervention Program

The Truancy Intervention Program is a partnership between the Fresno County Probation Department, Fresno County Office of Education, Kermit Koontz Educational Complex, Violent Heintz Educational Academy, and 10 school districts including Caruthers Unified, Coalinga-Huron Unified, Firebaugh-Las Deltas Unified, Golden Plains Unified, Kerman Unified, Laton Unified, Mendota Unified, Sanger Unified, Washington Colony Elementary School District, and Washington Unified School District. The program is designed to address chronic truancy with the intervention of legal actions against the parents and or the minors. Each district has showed improvement in average daily attendance (ADA), which has allowed each district to recover additional funding resources.

California state law allows a minor to accrue three unexcused absences a year before being deemed a truant. However, all cases that have reached a District School Attendance Review Board level (SARB) have an extensive history of poor attendance with usually no less than 10 unexcused absences. Each district takes children and their parents through a process of several meetings at the school level prior to being referred to the SARB, in each district. At the SARB hearings, the parents and minors are required to sign a contract with rules and conditions. Parents are considered the responsible party with 6-13 year olds. However, 14-18 year olds are considered responsible for their own actions and are often given community service, or placed on an informal probation contract until their attendance improves. Their California Drivers License can be delayed or suspended up to year for their truancy. The parents are often referred to parenting classes or family counseling. There were 55 minors referred to the Truancy Intervention Program from July 1, 2013 to June 30, 2014.

Juvenile Justice Campus

The Juvenile Justice Campus (JJC) both detention and commitment was opened on July 22, 2006. This state of the art facility has gained nation-wide attention and has been a success both operationally as well as therapeutically for those minors entrusted to the department's care. At a cost \$145 million dollars, it was the largest capital project in Fresno County history.

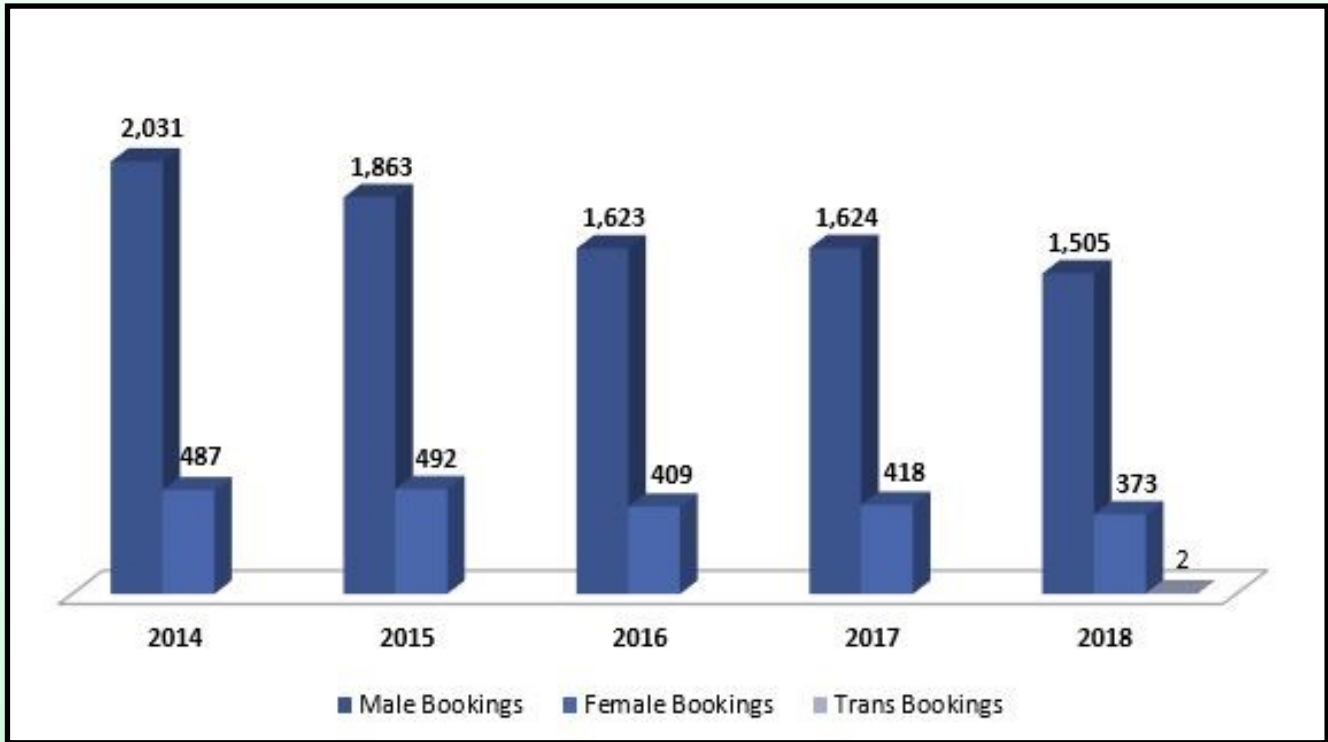
The JJC is located on the southwest corner of Freeway 99 and American Avenue and consists of a 240 - bed detention facility for those minors going through the court process; and a 240 - bed commitment facility for those minors formally sentenced by the Juvenile Court to a specific treatment program. The Core Building of the JJC includes booking, intake, medical and mental health staff and offices. The Central Plant contains facility storage, the laundry operations, facility maintenance staff and offices, and other related functions. The site also has its own water treatment facility. The construction of the Juvenile Delinquency Court Building was completed and placed in operation in July 2009.

The JJC Facility has provided Probation staff with a multitude of new resources to provide minors with structure and security. The design and philosophy of the JJC has provided the opportunity for new programs and approaches to detention and commitment programs.

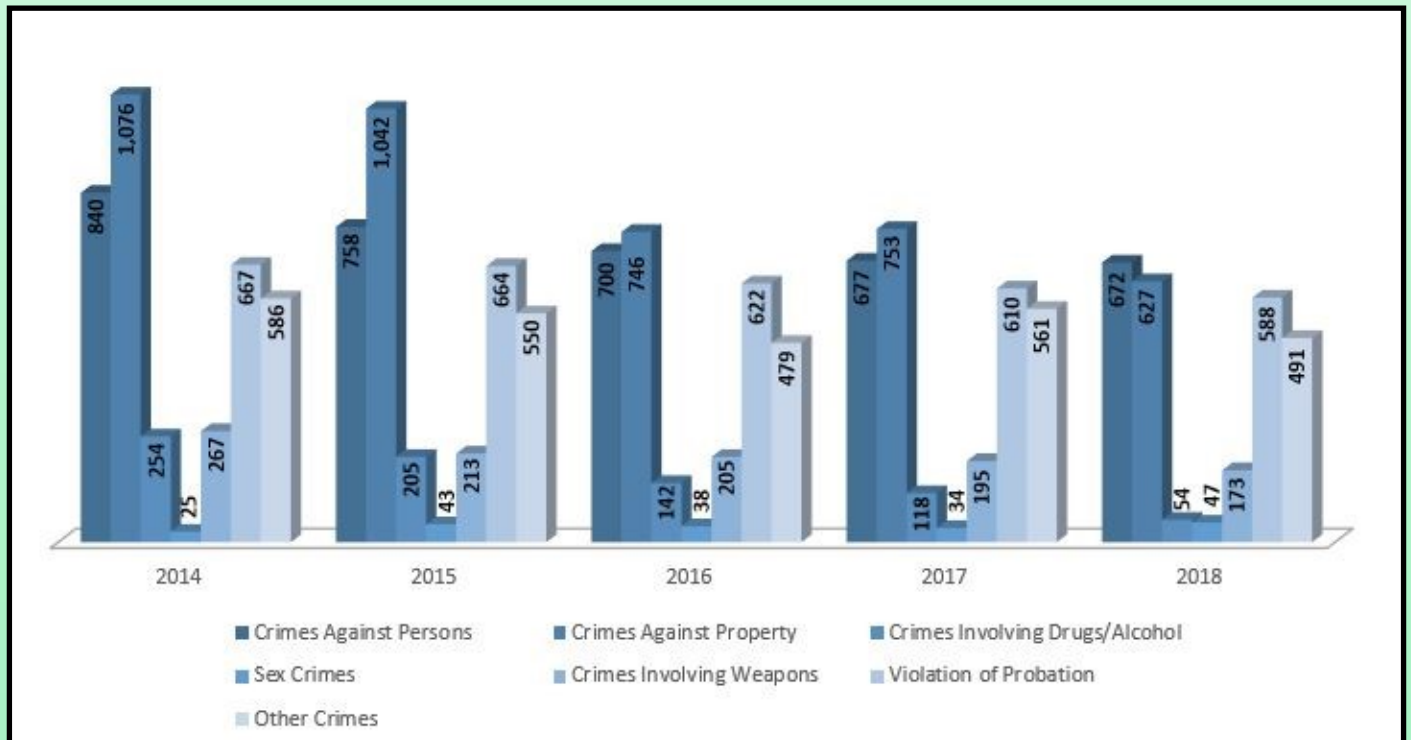
The JJC receives minors in custody from numerous different agencies in the County of Fresno. This includes minors transferred to Fresno County from other jurisdictions and state agencies.

The expansion of the JJC has allowed the flexibility to house its population in specialized groupings according to criminal sophistication, age, gender, and court status. The result has been an ability to more easily target and manage populations within the facility.

**BOOKINGS AT JUVENILE JUSTICE CAMPUS
CHART REPRESENTING PAST FIVE FISCAL YEARS**



**BOOKINGS AT JUVENILE JUSTICE CAMPUS
CHART REPRESENTING PAST FIVE FISCAL YEARS**



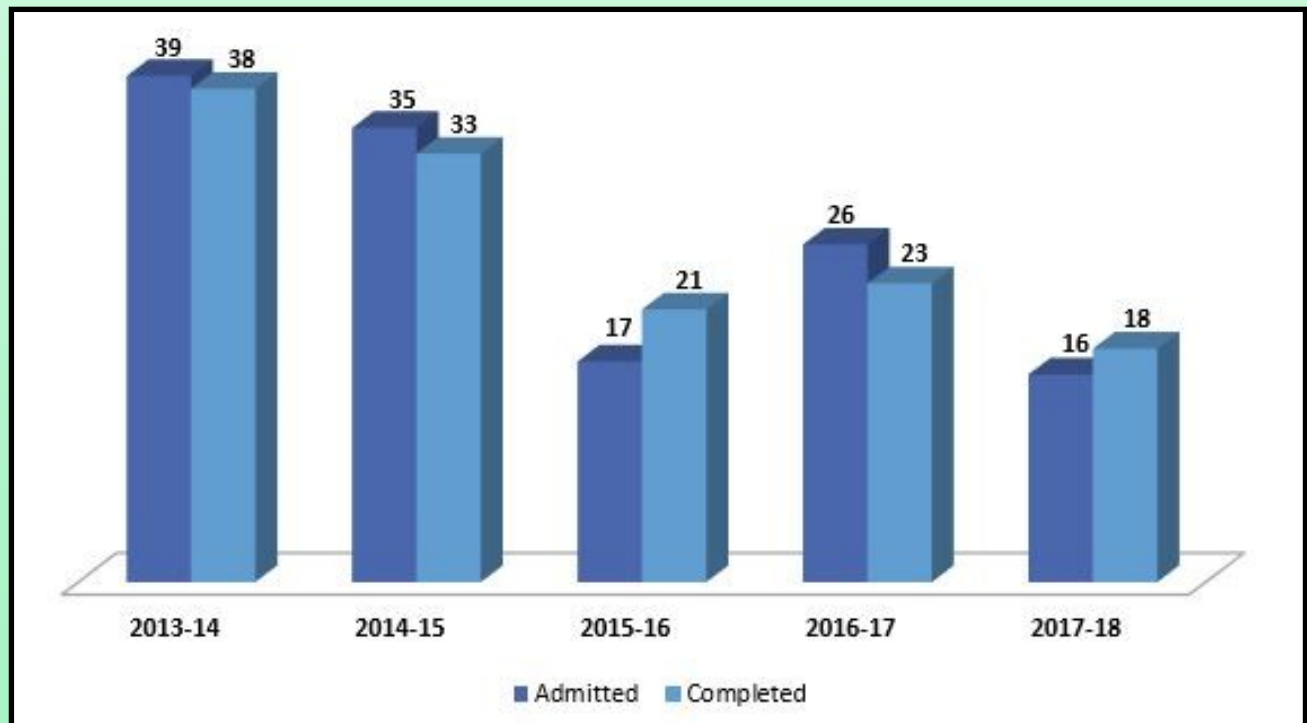
Commitment Program

Girls Treatment Program

The 63-day commitment program is a short-term treatment program for girls at the JJC. The program has a rated capacity of 10 minors in a group. At any given time approximately 6-10 minors, ages 13 to 18, are committed by the Juvenile Court into this 63-day commitment program. The program is designed to hold minors accountable for their behavior, as well as meet their needs through individual and group sessions from mental health staff. Additionally, minors committed to this program receive life skills and educational training from a variety of community-based programs and organizations on campus.

Girls committed to this program are also eligible to earn furloughs to aid in the transition back into the family/home environment after completion of commitment. Probation provides for transition services for the minors' return to their homes and local school programs.

Chart Representing Past Five Fiscal Years



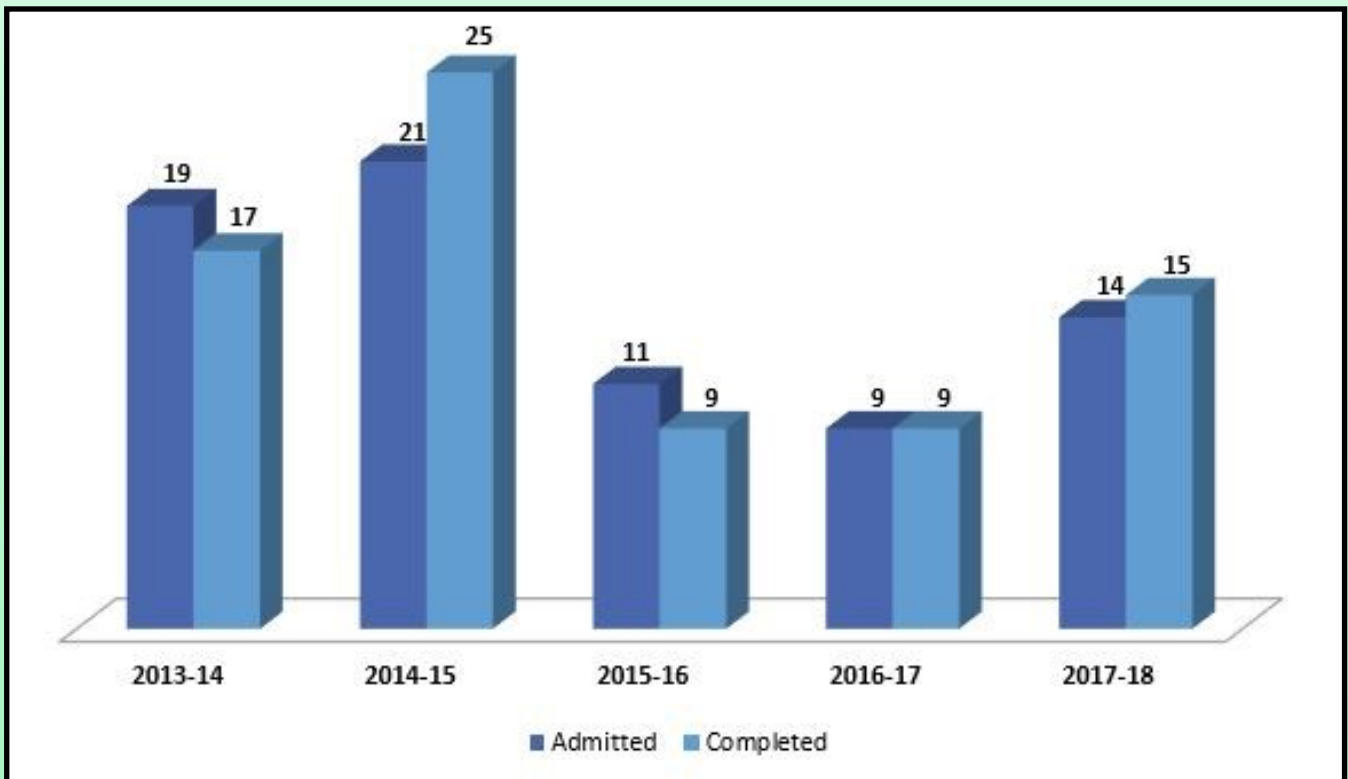
63 Day Pre-Adolescent Program

The Commitment Program has a rated capacity of 10 boys, ages 8 to 14. This commitment program is specially designed to meet the needs of the young male offenders.

Boys committed to the 63 day program receive group counseling, recreational art therapy and individual therapy as needed by mental health staff. Cognitive Behavioral strategies are used to assist the minors in developing life skills to be applied in real world settings.

In the commitment program, boys are also eligible to earn furloughs home to aid in their transition back into the family home environment.

Chart Representing Past Five Fiscal Years

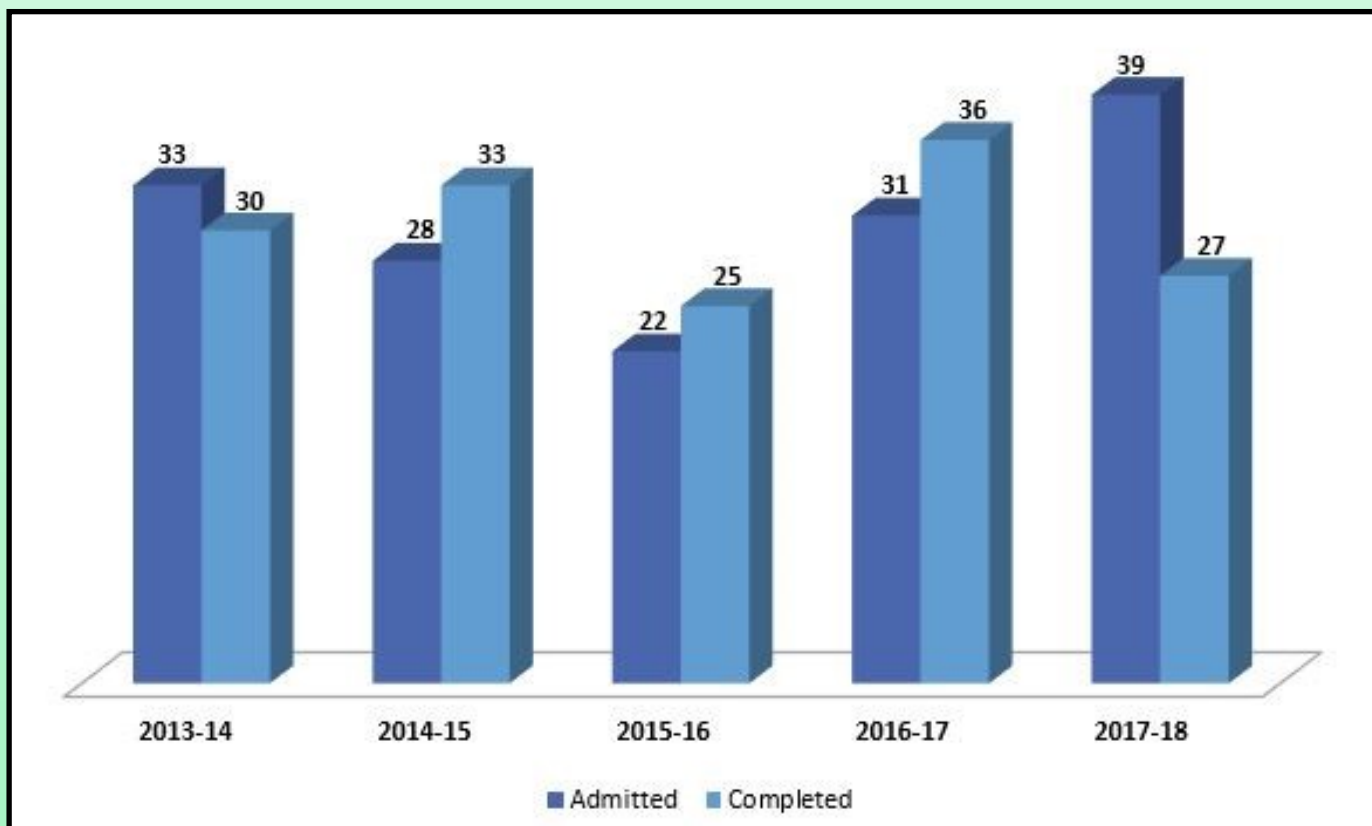


New Horizons Program

This is a collaborative effort of the Fresno County Probation Department and we contract with Mental Health Systems of San Diego. The program was implemented in March 2009. The program serves 30 males in a residential dual-diagnosis treatment program. Each minor is committed to the program through a juvenile court order for 365 days of in patient services. Upon release, minors will receive 90 days of after care services.

Intensive treatment services provided in a highly structured setting is part of the New Horizons Program. Services include but are not limited to school (including academic and vocational evaluations), anger management, life skills, parenting class, medical treatment, psychiatric evaluations, toxicology screenings, substance abuse treatment and 12 step meetings, case management, discharge planning, and supervision. Each resident has an individualized Inter-agency treatment plan, including a discharge/ community reintegration plan. The program also requires a high degree of academic work. Individual therapy with a combination of therapeutic intervention and education, coupled with parent and family participation have created a program that is a model for other probation departments.

Chart Representing Past Five Fiscal Years

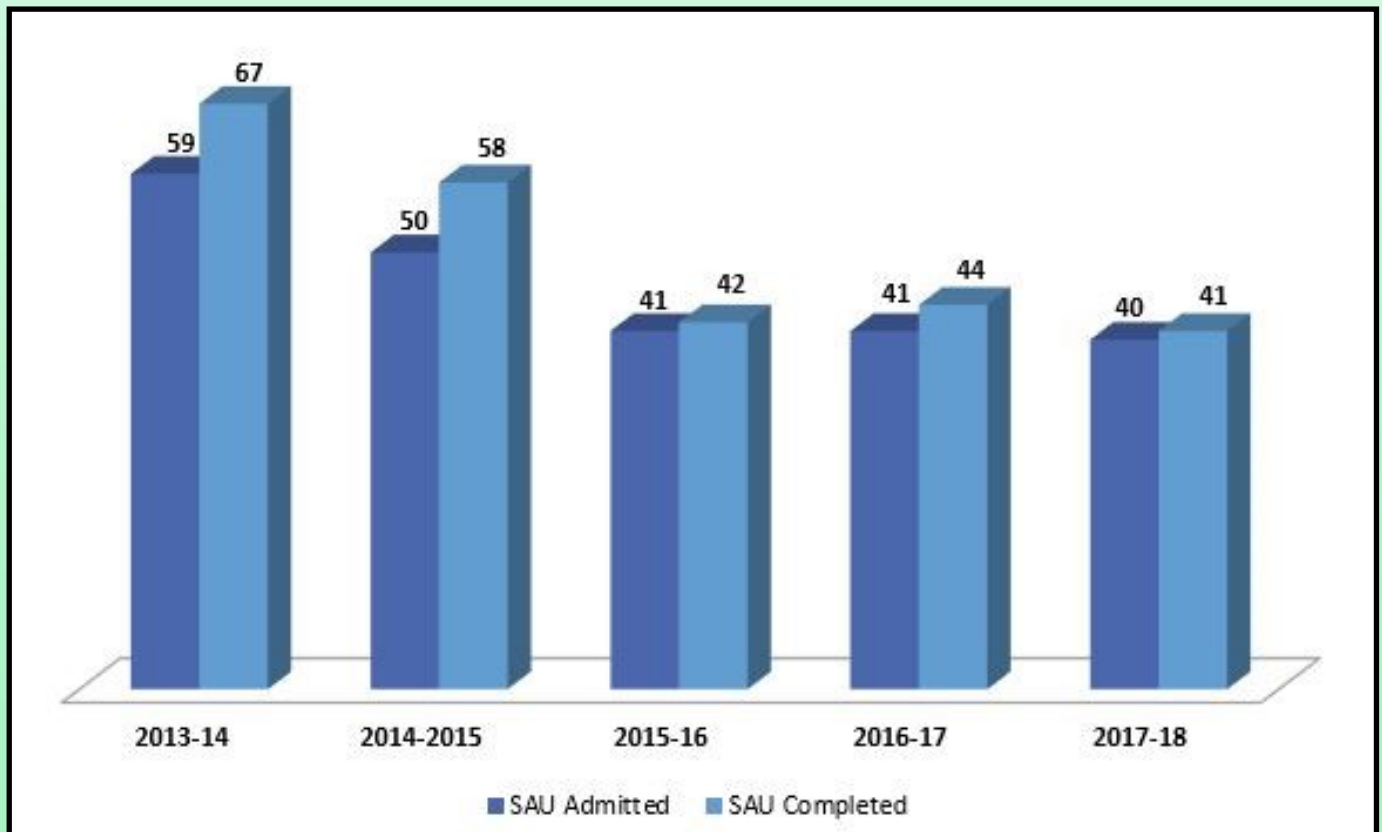


Floyd Farrow Substance Abuse Unit

This is a collaborative effort of the Fresno County Probation Department, Fresno County Department of Children and Family Services, and Mental Health Systems of San Diego. This program was implemented in November 2000. The Substance Abuse program serves 30 males and 10 females in residential dual-diagnosis treatment program. Minors referred to the program are identified as having both substance abuse and mental health related issues. Each minor is committed to the program through a juvenile court order for up to 180-day maximum commitment after an assessment has been completed. After completing the program, the minor will attend Aftercare for up to six months.

Intensive drug education and intervention counseling is part of the SAU program, with weekly family therapy sessions to aid in the recognition of addictive behaviors and triggers. The program also requires a high degree of academic work related to self discovery of thinking patterns linked to their addiction problems. The combination of therapeutic intervention and education, coupled with parent and family participation have created a program that is thought to be the largest in the state for substance abuse treatment and a model for other Probation Departments.

Chart Representing Past Five Fiscal Years



Victim Advocacy



James Rowland Crime Victim Assistance Center

The Crime Victim Assistance Center, established in 1975, and dedicated to former Chief Probation Officer James Rowland, provides direct services to victims of violent crime. Fresno County was the first Probation Department in California to establish a center providing services to victims of crime under the direction of probation. The program is mandated pursuant to California Penal Code Section 13835 and is funded by monies from the penalty assessment fund. The Crime Victim Assistance Center provides comprehensive services to victims of all crime types. This includes the provision of thirteen mandatory and eleven optional services including: crisis intervention, emergency assistance, relocation services, Victim Impact Statements, court support, and referrals to counseling and other services. Of great importance is assisting victims in filing claims with the state for reimbursement of expenses incurred as the result of a crime. Due to the Advocates' efforts, victims of violent crime in Fresno County are reimbursed more than one million dollars each year from the state's Victims of Crime Program.

Presently the Victim Advocates are divided into six specialized team: Elder/Dependent Adult, Domestic Violence, Violent Offender Intensive Supervision Endeavour (VOISE), Sexual Assault/Child Abuse; Victims of Juvenile Offenders; and Homicide/Kidnapping/Robbery/Violent Crimes. In addition to the main office located in downtown Fresno there are three satellite offices. The Elder Abuse/Dependent Adult team are housed at the Senior Resource Center in central Fresno. The advocates works closely with other law enforcement agencies and Adult Protective Services in a multidisciplinary team approach to address the issues of elder abuse.

James Rowland Crime Victim Assistance Center

The Victim Advocate assigned to the victims of juvenile offenders is housed at the Juvenile Justice Campus where collaboration with the Courts, the District Attorney, and the supervising Deputy Probation Officer is readily accessible. The Victim Advocate assigned to VOISE is housed at the Domestic Violence Supervision Unit in collaboration with a full-time Deputy Probation Officer in reaching out to victims of high-risk, violent, Domestic Violence related cases in which the offender is assigned to the VOISE supervision caseload. The Victim Advocate and the Deputy Probation Officer collaborate in contacting and serving victims.

On any given day, Advocates are required to: interpret and explain program laws, rules, and regulations and orient participants to the criminal justice system; conduct program educational presentations to law enforcement, schools, community agencies, and other criminal justice system agencies; act as a liaison between Department and law enforcement, courts and community agencies; prepare correspondence, memoranda, and reports for the Courts; interview victims and witnesses of all types of crimes to obtain factual information needed to determine eligibility for participation in the Assistance Program; advise victims of available services and assist them in obtaining appropriate services.

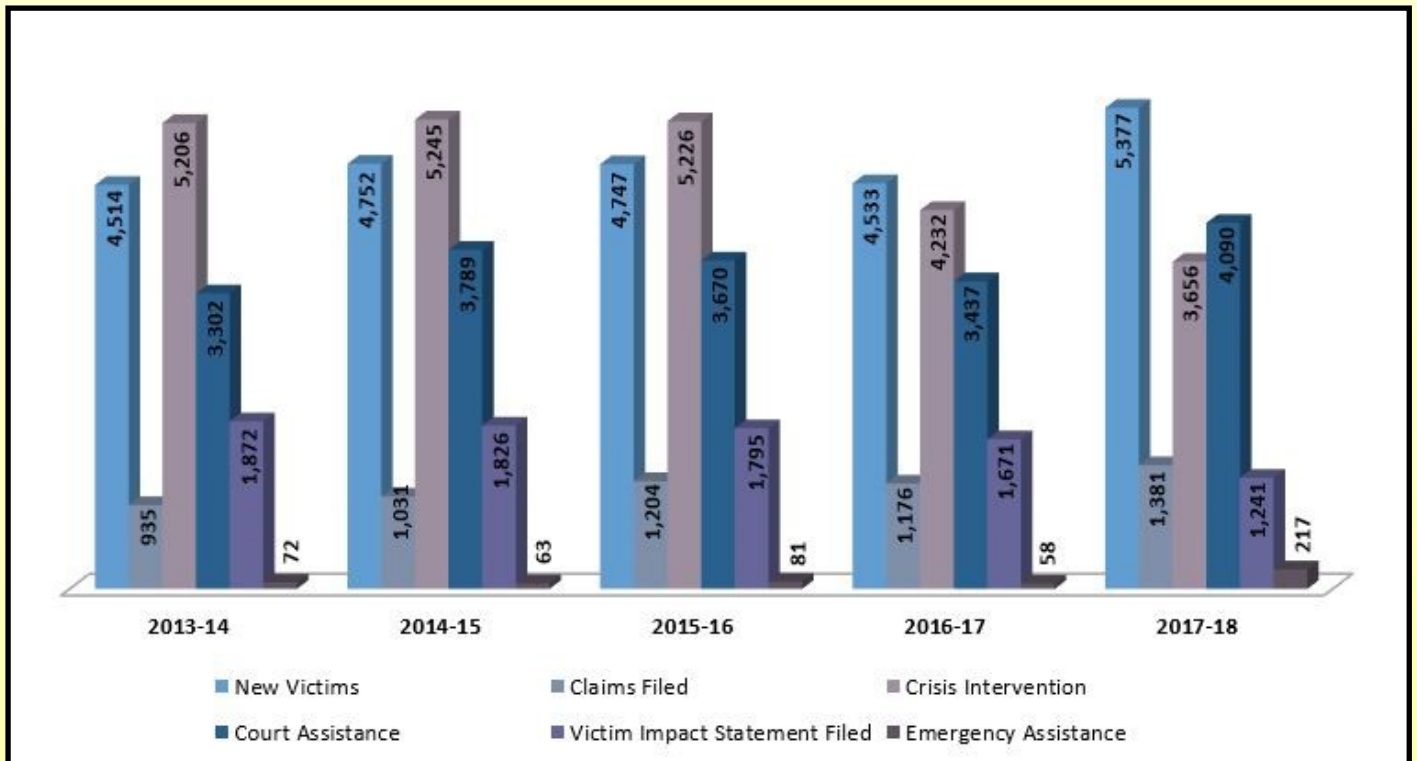
The Center further offers a safe waiting area for victims/witnesses awaiting court hearings. Victim Advocates aid victims and witnesses in overcoming the effects of crime and empower them to understand and participate in the criminal justice system. Advocates are dedicated to providing professional and personalized assistance to victims of Fresno County.

Crime Victim/Witness Statistics

7/01/2017 - 6/30/2018

New Victims	5,377
Claims Filed	1,381
Crisis Intervention	3,656
Court Assistance	4,090
Victim Impact Statement Filed	1,241
Emergency Assistance	217

Chart Representing Past Five Fiscal Years



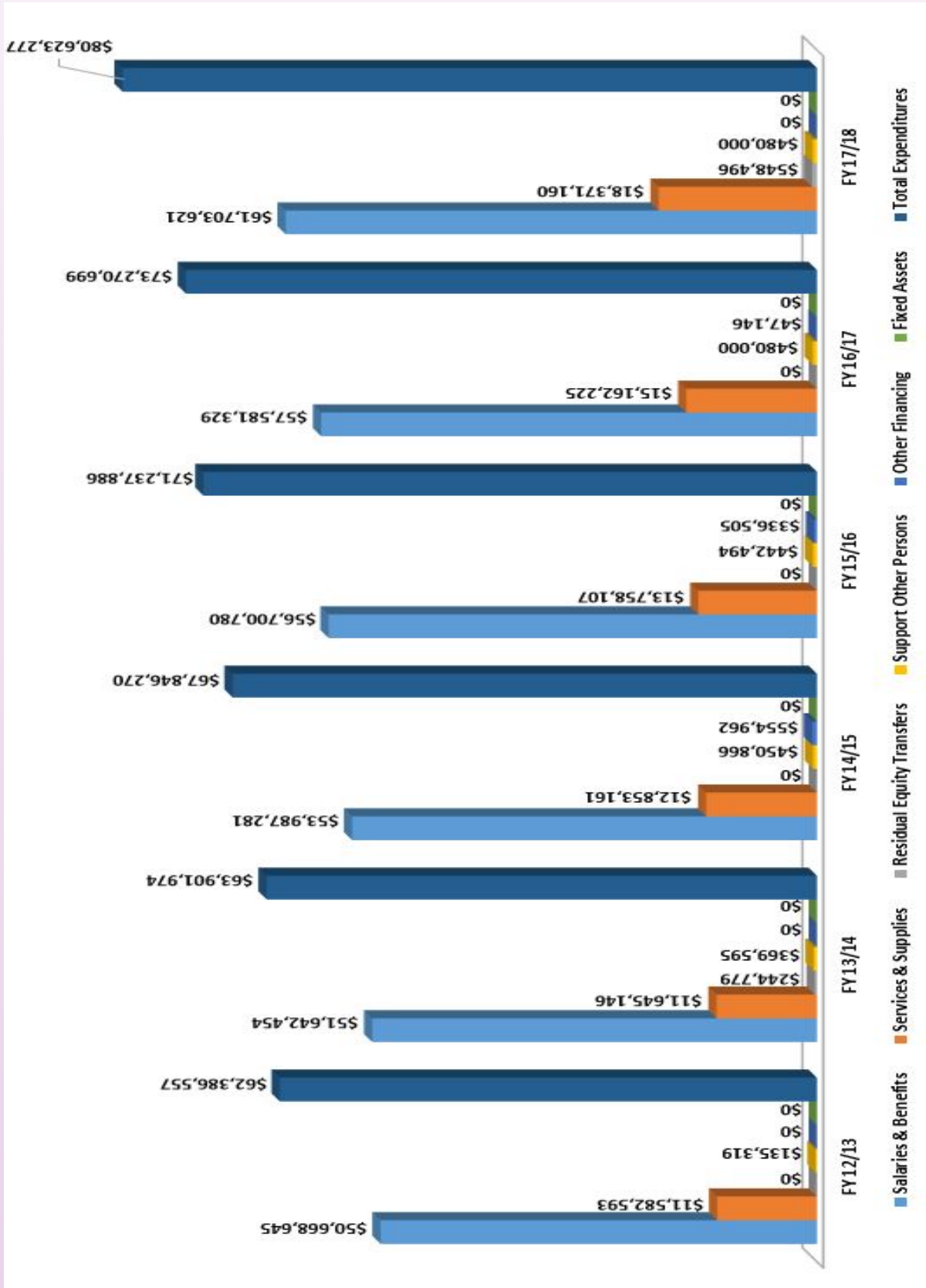
Resource Management



Total Expenditures for past Five Years

	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 17/18
Salaries & Benefits	\$50,260,781	\$50,668,645	\$51,642,454	\$53,987,281	\$56,700,780	\$61,703,621
Services & Supplies	\$10,371,576	\$11,582,593	\$11,645,146	\$12,853,161	\$13,758,107	\$18,371,160
Residual Equity Transfers	\$228,224	\$0	\$244,779	\$0	\$0	\$548,496
Support Other Persons	\$114,092	\$135,319	\$369,595	\$450,866	\$442,494	\$480,000
Other Financing	\$0	\$0	\$0	\$554,962	\$336,505	\$0
Fixed Assets	\$6,743	\$0	\$0	\$0	\$0	\$0
Total Expenditures	\$60,981,416	\$62,386,557	\$63,901,974	\$67,846,270	\$71,237,886	\$80,623,277

Chart Representing Past Five Fiscal Years

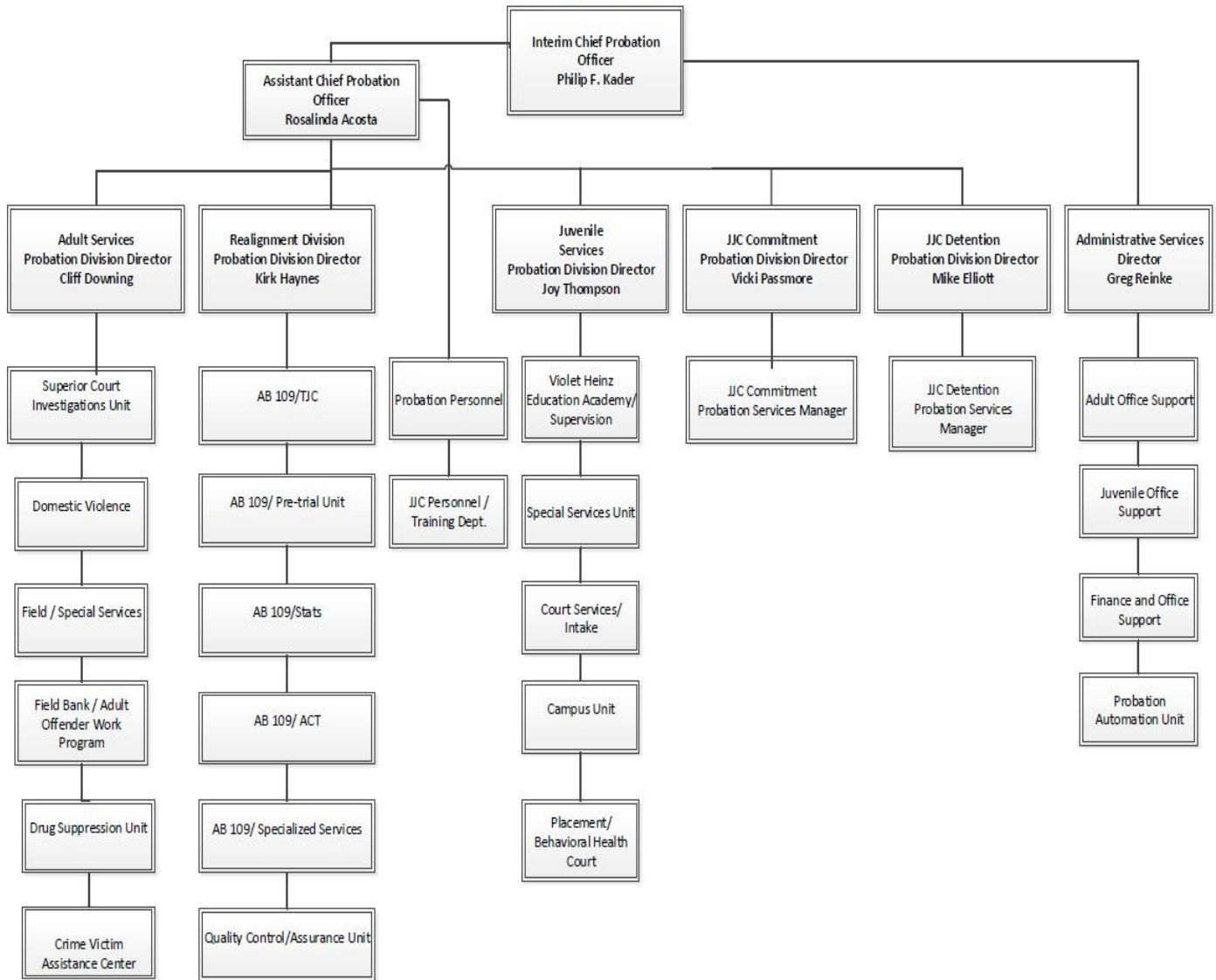


Organizational Charts



Fresno County Probation Department
Administration

January 2018



Office of the Chief

Total Positions (including vacancies)	
Assistant CPO	1
Admin. Asst. I,II,III	1
Probation Service Manager	2
DPO IV	1
Supr. Prog. Tech.	1
Program Tech. I/II	4
Special Investigator	9
Student Workers	3
Total	22

Kirk Haynes
Chief Probation Officer

Rosalinda Acosta
Assistant Chief Probation Officer (A100)

Jamie Campbell
Admin. Assistant I-C
(J100SC)

Personnel Services
Probation Services Manager
Melissa Madsen (C200)

JJC Personnel Services / Training Dept.
Probation Service Manager
Elpidio Pete Garcia (C201)

Moises Mendoza, Supr. Prog. Tech-C	(C150PT)
Melinda Buck, Program Tech. II-C	(C100PT)
Jack Xiong, Program Tech. II-C	(C101PT)
Ze Her, Program Tech. II-C	(C102PT)
Marily Zamora, Student Worker	(C101SW)
Audrey Rodriguez, Student Worker	(C100SW)

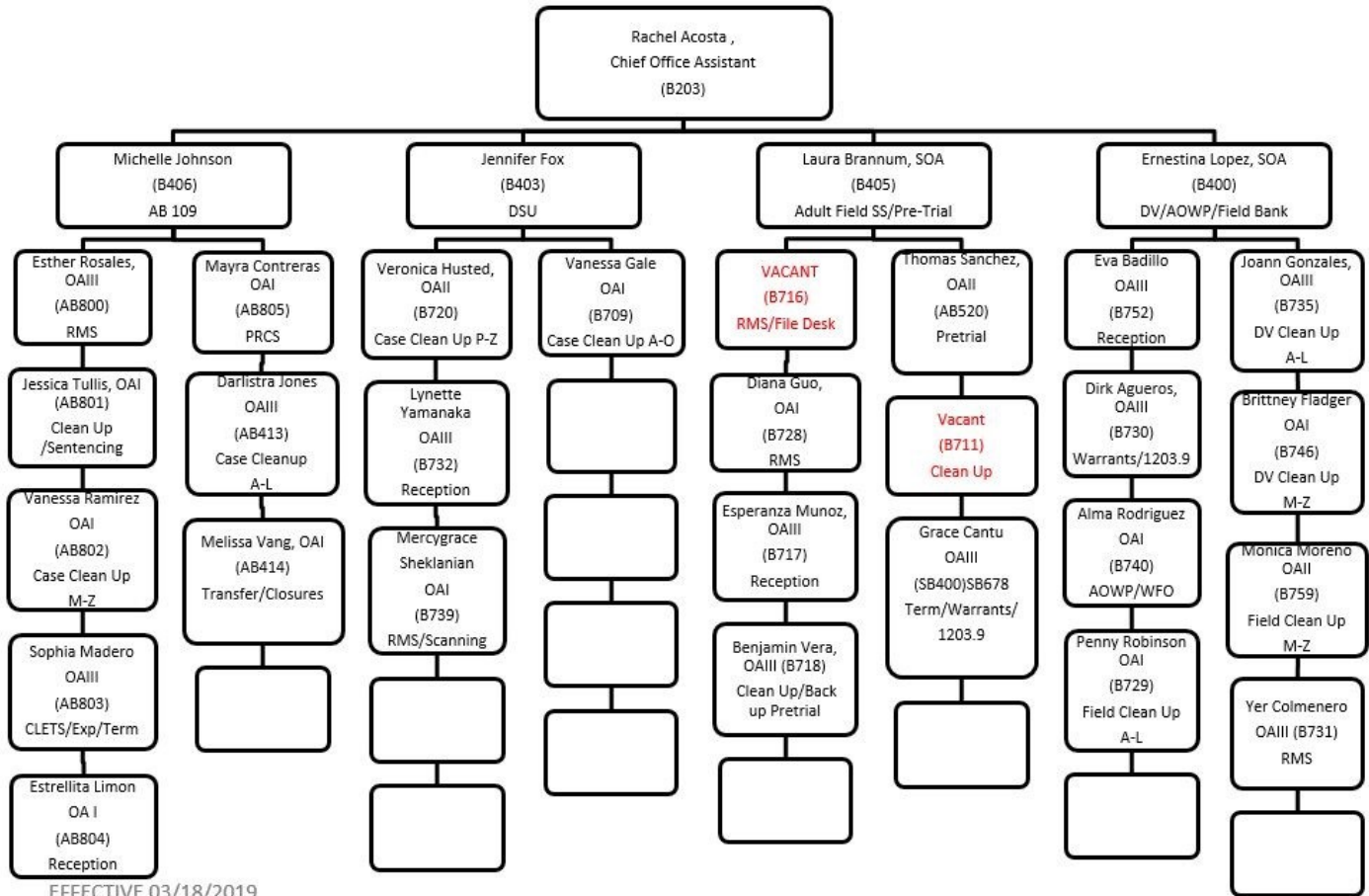
Astrid Apodaca, DPO IV	(C202)
Frankee DeGraw, PT I	(A613)
Christine Padilla, Student Worker	(SC203SW)

Special Probation Investigators

Michael Castro, EH Sp. Prob. Inv.	(C999-1)
Glenn Johnson, EH Sp. Prob. Inv.	(C999-2)
Norm Baird, EH Sp. Prob. Inv.	(C999-3)
Douglas Bunnatay, EH Sp. Prob. Inv.	(C999-5)
Carol Magdaleno, EH Sp. Prob. Inv.	(C999-6)
Frank Nelson, EH Sp. Prob. Inv.	(C999-8)
Charles Villarreal, EH Sp. Prob. Inv.	(C999-10)
Jan Benbrock, EH Sp. Prob. Inv.	(C999-11)
James Herbert, EH Sp. Prob. Inv.	(C999-12)

Office of the Chief – Fiscal and Support Team
OFFICE SUPPORT STAFF
 Fine Street- Winery Avenue Probation Offices

3430
 Supervising Office Asst. II 4.0
 Office Assistant I/II/III 27.0
 TOTAL Support Staff 31.0



EFFECTIVE 03/18/2019

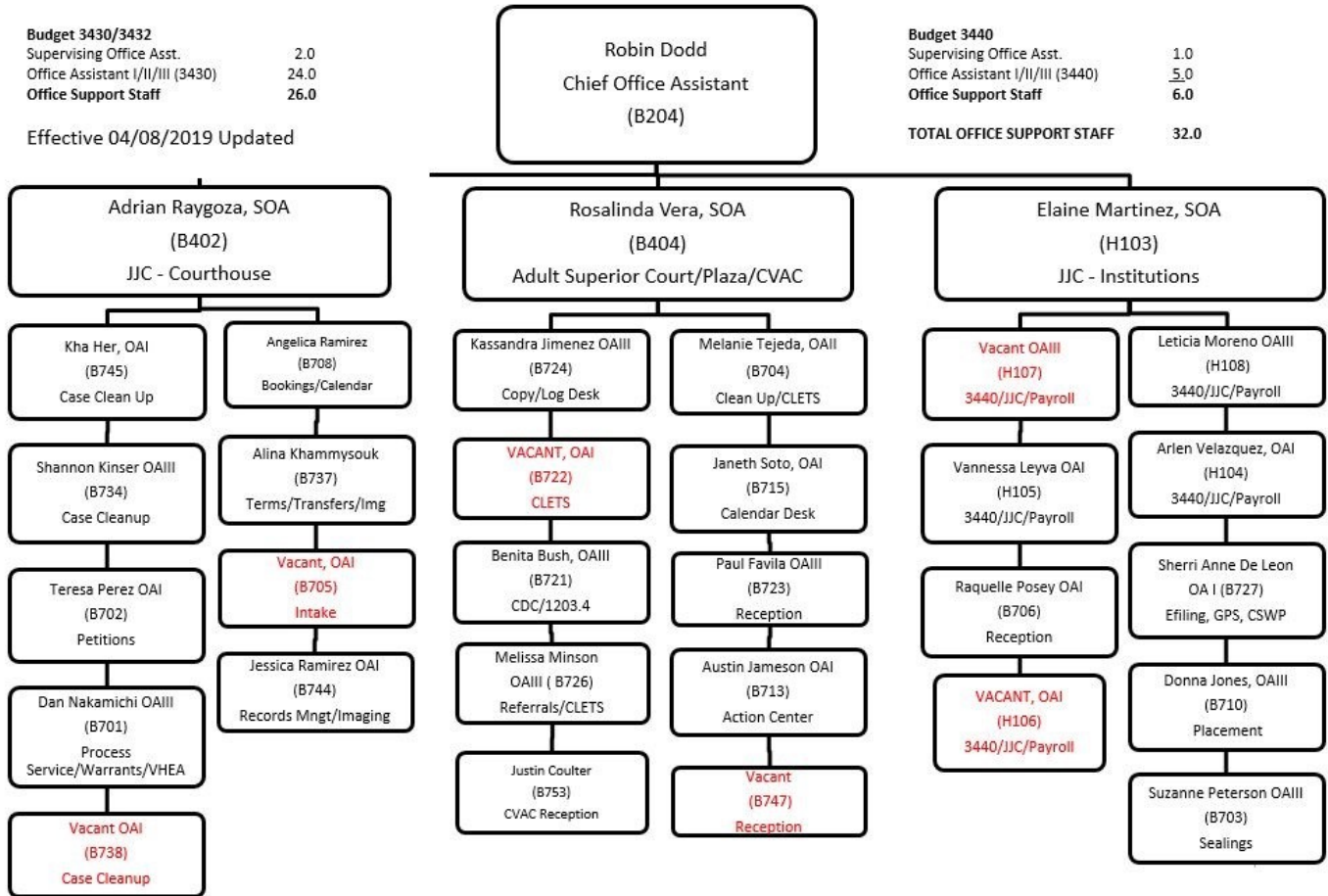
**Office of the Chief – Fiscal and Support Team
Plaza – Juvenile Justice Campus Probation Offices**

Budget 3430/3432
Supervising Office Asst. 2.0
Office Assistant I/II/III (3430) 24.0
Office Support Staff 26.0

Effective 04/08/2019 Updated

Budget 3440
Supervising Office Asst. 1.0
Office Assistant I/II/III (3440) 5.0
Office Support Staff 6.0

TOTAL OFFICE SUPPORT STAFF 32.0



Key
AB 109
3440 Account
Vacant
 * On Personnel Dev. & Research Probation
 Division org chart

Kirk Haynes
Chief Probation Officer

Greg Reinke
Administrative Division Director (B101)

* Jamie Campbell
 Administrative Assistant I
 Confidential (J1005C)

Total Positions (including vacancies)
 Administrative Div. Director 1
 Fin. Sup. Acc't. 1
 Auto. Sen. Bus. Sys. Analyst 1
 Senior Staff Analyst 2
 Staff Analyst I, II, III 3
 Accountant I, II, III 3
 Account Clerk I, II, III 3
 IT Analyst IV 3
 IT Analyst I, II, III 3
 Bus. System Analyst III 1
 Program Tech. II 1
 Chief Office Assistant 2
 Supervisor Office Assistant 7
 Office Assistant I, II, III 56
Total 82

Chief Office Assistant Adult
Rachel Acosta (B203)

Chief Office Assistant Juvenile
Robin Dodd (B204)

Management Support Services
 Chris Bump, Senior Staff Analyst (B214)
 Priscilla Landy, Staff Analyst III (B209)
 Eliza Dabarian, Staff Analyst III (B202)

Financial Services
 Supervising Accountant
 Norabelle Elegado (B213)

Automation
 Senior Business Systems Analyst
 David Touma (B209)

Chief Office Assistant Adult
 Jennifer Fox, SOA OSU (B403)
 Michelle Johnson, SOA AB 109 (B406)
 Lynnelle Yamanaka, OAI III (B732)
 Veronica Husted, OAI Case Cleanup P-Z (B702)
 Vanessa Gale, OAI Case Cleanup A-O (B709)
 Mercygrace Shelton, OAI RMS/Scanning (B739)
 Estrella Limon, OAI Reception (AB804)
 Maria Contreras, OAI PRCS (AB805)
 Melissa Vang, OAI Transfer/Closures (AB414)

Chief Office Assistant Adult
 Laura Brennan, SOA Adult Field S/Pra. Trial (B405)
 Esperanza Munoz, OAI Reception (B717)
 Benjamin Vera, OAI Cleanup/Backup Pretrial (B718)
 Vacant, OAI Cleanup (B711)
 Grace Cantu, OAI Term/Warrants/1203 & (SB-400)(SB678)
 Thomas Sanchez, OAI Pretrial (AB520)
 Diana Guo, OAI RMS (B728)
 Vacant, OAI RMS/File Desk (B716)

Chief Office Assistant Adult
 Adrian Raygoza, SOA JUC - Courthouse (B402)
 Shannon Kruser, OAI Juv. Case Cleanup (B724)
 Dan Nakamichi, OAI Juvenile Warrants (B701)
 Alina Khammysouk, OAI Terms/Transferring (B737)
 Angelica Ramirez, OAI Case Cleanup (B708)
 Jessica Ramirez, OAI Juv. Records Mgmt. (B744)
 Kha Her, OAI Petitions (B745)
 Teresa Perez, OAI Juv. Bookings/VHEA (B702)
 Vacant, OAI Intake (B705)
 Vacant, OAI Case Clean Up (B738)

Chief Office Assistant Adult
 Rosalinda Vera, SOA Adult Superior Court/Prazal CVAC (B404)
 Rosalinda Vera, SOA Adult Superior Court/Prazal CVAC (B404)
 Benita Bush, OAI CDD/1203.4 (B721)
 Melissa Minson, OAI Referrals/CLETS (B726)
 Paul Paula, OAI Reception (B723)
 Melanie Tejeda, OAI Cleanup/CLETS (B704)
 Justin Couler, OAI CVAC Reception (B753)
 Janeth Soto, OAI Calendar Desk (B715)
 Austin Jameson, OAI Action Center (B713)
 Vacant, OAI CLETS (B722)
 Vacant, OAI Reception (B747)

Chief Office Assistant Adult
 Elaine Martinez, SOA JK - Institutions (H103)
 Suzanne Peterson, OAI III Juvenile Settings (B703)
 Leticia Moreno, OAI 3440/JUC/Payroll (H108)
 Donna Jones, OAI Placement (B710)
 Vanessa Layva, OAI 3440/JUC/Payroll (H105)
 Arlen Valquez, OAI 3440/JUC/Payroll (H104)
 Sherri Anne DeLeon, OAI Efling, GPS, CSWP (B727)
 Raquelle Posey, OAI Reception (B706)
 Vacant, OAI 3440/JUC/Payroll (H107)
 Vacant, OAI 3440/JUC/Payroll (H106)

Automation
 Senior Business Systems Analyst
 David Touma (B209)

Financial Services
 Supervising Accountant
 Norabelle Elegado (B213)

Management Support Services
 Chris Bump, Senior Staff Analyst (B214)
 Priscilla Landy, Staff Analyst III (B209)
 Eliza Dabarian, Staff Analyst III (B202)

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 Supervising Accountant
 Norabelle Elegado (B213)

Automation
 Senior Business Systems Analyst
 David Touma (B209)

Total Positions (including vacancies)	
Division Director	1
Admin. Asst. III/III	1
Probation Service Manager	4
DPO IV, III, II, I	3
Supr. Prog. Tech.	1
Program Tech. I/II	5
Senior Advocate (Sr.)	3
Advocate	15
Total	34

Extra Help (EH)	9
Special Investigators	5
Student Workers	5
Total	19

Key
 SB 678 Position
 Victim Services Grant
 *Office Assistant on COA Robin Dadds Org Chart
 Underserved Victims (Elder Abuse)
 VOISE Grant
 XC (Gap) Grant

Jamie Campbell
 Admin. Assistant I/C
 (J100SC)

Kirk Haynes
Chief Probation Officer

Joy Thompson
 Personnel Development & Research
 Probation Division Director

JJC Personnel Services / Training Unit
 Probation Service Manager
 Elpidio Pete Garcia (C201)

Astrid Apodaca, DPO IV (C202)
 Frankie DeGraw, Program Tech I (A613)
 Extra Help (EH)
 Christine Padilla, Student Worker (SC303SW)

Personnel Services
 Probation Services Manager
 Melissa Madsen (C200)

Moises Mendoza, Supr. Prog. Tech-C (C150PT)
 Melinda Buck, Program Tech. II-C (C100PT)
 Jack Xiong, Program Tech. II-C (C101PT)
 Ze Her, Program Tech. II-C (C102PT)
 Extra Help (EH)
 Marily Zamora, Student Worker (C101SW)
 Mathew Gonzalez, Student Worker (C100SW)

James Rowland
 Crime Victim Assistance Center
 Probation Services Manager
 Karen Roach (A204)

Victim Witness Grant/DY
 Viktoria Grigoryan, Sr. Advocate (A705)
 Mariel Trauner, Advocate (A706)
 Kelti Craig, Advocate (A704)
 Evelyn Espinoza, Advocate (A707)
 Shawnte Beatty, Mass Victimization Advocate (A717)
 Cassandra Torres, Advocate (A711)
Sexual Assault/ Child Abuse
 Faye Parra, Sr. Advocate (A719)
 Carol Teraoka, Advocate (A702)
 Veronica Fabela, Advocate (A718)
 Assault & All Others
 Gwen Pfost, Sr. Advocate (A701)
 Isabel Bolanos, Advocate (A716)
 Sarah Thiong, Advocate (A700)
 Juvenile
 Barbara Dadds, Advocate (A703)
 Underserved Victims (Elder Abuse)
 Debra Gorham, Advocate (A714)
 Tony Villela, Advocate (A715)

Quality Control / Program Evaluation Unit
 Probation Services Manager
 Vacant (C100C)

Roben Marquez, DPO I, II, III (C200C)
 Ibbakann Kaur, Program Tech. (C250C)

Extra Help (EH) Spec. Prob. Inv.
 Michael Castro, EH Spec. Prob. Inv. (C999-1)
 Glenn Johnson, EH Spec. Prob. Inv. (C999-2)
 Norm Baird, EH Spec. Prob. Inv. (C999-3)
 Douglas Bumatay, EH Spec. Prob. Inv. (C999-4)
 Carol Magdaleano, EH Spec. Prob. Inv. (C999-6)
 Frank Nelson, EH Spec. Prob. Inv. (C999-8)
 Charles Villarreal, EH Spec. Prob. Inv. (C999-10)
 Jan Benbrook, EH Spec. Prob. Inv. (C999-11)
 James Herbert, EH Spec. Prob. Inv. (C999-12)

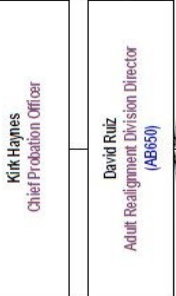
VOISE Grant / DY
 Jeanette Miller, Advocate (A710)
 XC (Gap) Grant
 Jessica Munoz, Advocate (A732)
 Melinda Zavala, Advocate (A731)
 Tami Tabacchi, DPO IV (A735)
 Sarah Barton, Advocate (A730)
 Support
 Llana Diaz, Prog. Tech II (B602)
 *Justin Couflet, Office Assistant CVAC Reception (B753)
 Extra Help (EH)
 Lyndya Lerma, Student Worker (A800SW)
 Vacant, Student Worker (A801SW)
 Vacant, Student Worker (A802SW)
 Shirley Parvavian, Volunteer

Realignment Probation Services Division

Total Positions (Including Vacancies)	
Probation Adult Division Director	1
Probation Services Manager	5
Administrative Assistant 1-C	1
Deputy Probation Officer IV	17
Deputy Probation Officer I, II, III	40
Probation Technician I, II	22
Student Worker	1
TOTAL	87

VACANT:
 1. DPO III (Pretrial)
 2. DPO IV (Pretrial)
 3. Prob Tech (Special Sup)
 3. Prob Tech (DV)

Vacant - To Be Filled
 General Fund Position



Nicole Renudia
 Administrative Assistant I - C
 (AB200)

AB 109 / Rural Supervision 1203.9
 Probation Services Manager
Bryan Crump (AB207)

- Debbie White, DPO IV (AB308)
PRL 1 Lead Officer
- Irma Medas, DPO IV (AB321)
FRZ FR12(CA & EA)
- Ramon Garcia, DPO IV (AB300)
FR6 (1203.9)
- Susan Downing, DPO IV (AB217)
PR17, FR13 Lead
- Erica Villagran, DPO III (AB219)
PR3 (East County)
- Melissa Loza, DPO III (AB304)
FR16 (General Metro)
- Dina Trejo, DPO III (AB405)
PR7 (General Metro)
- Malika Xiong, DPO III (AB602)
PR30 (General)
- Bianca Castillo, DPO II (AB603)
FR10 (General Metro)
- John Quintana, DPO II (AB215)
FR36 (N. County)
- Mariana Toledo, DPO II (AB604)
PR1 (S. County)
- Juanita Granados, DPO I (AB605)
PR39 (General)
- Arturo Flores, DPO I (AB302)
PR17 (General)
- René Quintanar, PT II (AB701)
PRT 1 (611)

AB 109 / Metro Supervision
 Probation Services Manager
Manuel Silva (AB208)

- Michael Farmer, DPO IV (AB220)
PRL 2 Lead Officer
- Juliet Oliveira, DPO IV (A338)
PR22 (General)
- Suzanne Rossi, DPO IV (AB410)
PR23 (Stats)
- Linda Miramontes, DPO III (AB314)
FR5 (General)
- Erica Cortinas, DPO III (AB218)
FR8, FR9 Gang
- Sonia Godoy, DPO III (AB305)
FR31 (General)
- Jacob Slacco, DPO II (AB319)
PR28 (General)
- Jesus Perez, DPO II (AB309)
FR29 (General)
- Angela Orduno, DPO I (AB216)
FR19 (General)
- Angela Luzano, DPO I (AB313)
FR38 (N. County)
- Courtney Danell, DPO I (AB316)
PR27 (General)
- Amanda McCoy, DPO I (AB315)
PR40
- John Frost, PT II (AB703)
PRT2 (ONG)
- Lara Yrigollen, PT (AB704)
PRT5 (ONG)

AB 109 / ACT / Domestic Violence
 Probation Services Manager
Martin Sanchez (AB400)

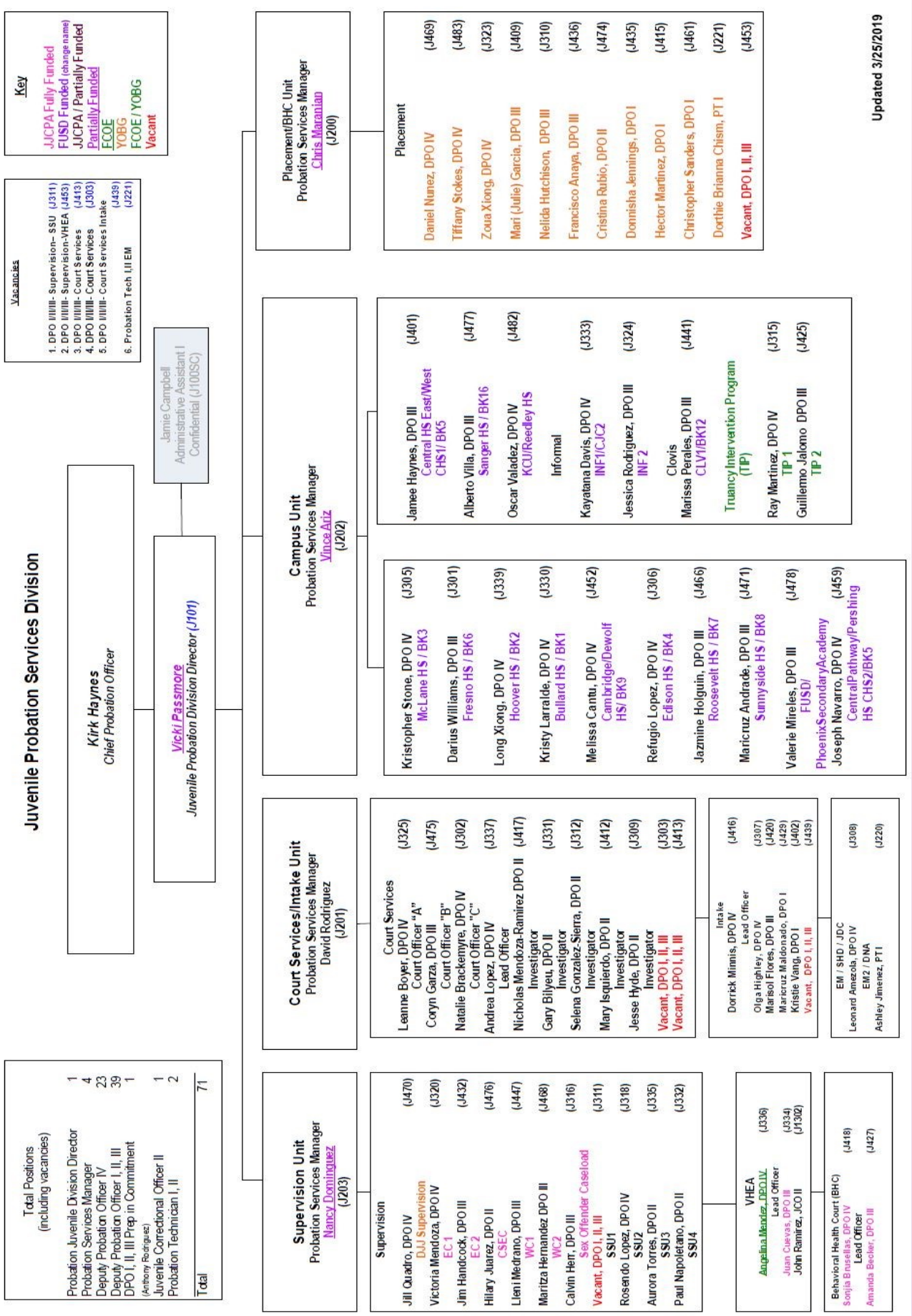
- Rudy Piron, DPO IV (AB408)
PRL 3 DV Lead Officer
- Arturo Castro, DPO IV (AB409)
PR13 DV Lead Officer
- Jim Yang, DPO I (AB404)
PR 14 DV
- Sterlan Zuniga, DPO III (AB403)
PR4 (DUJ)
- Chou Lee, DPO III (AB401)
PR24 (FSP/Mental Health)
- Belina Aguirre, DPO III (AB407)
PR11 (FSP/Mental Health)
- Christian Lua, DPO III (AB303)
PR18 (SO)
- Ramon Rodriguez, DPO III (AB402)
PR26 DV
- Denaree Rodriguez, DPO II (AB406)
FR37 DV
- Mayra Gomez-Valencia, DPO III (AB601)
PR20 DV
- Forrest Young, PT I (AB411)
Vacant PT III (AB412)
- Tamara Taylor, DPO IV (AB306)
AC08
- Alejandro (Alex) Mendoza, DPO III (AB301)
AC06

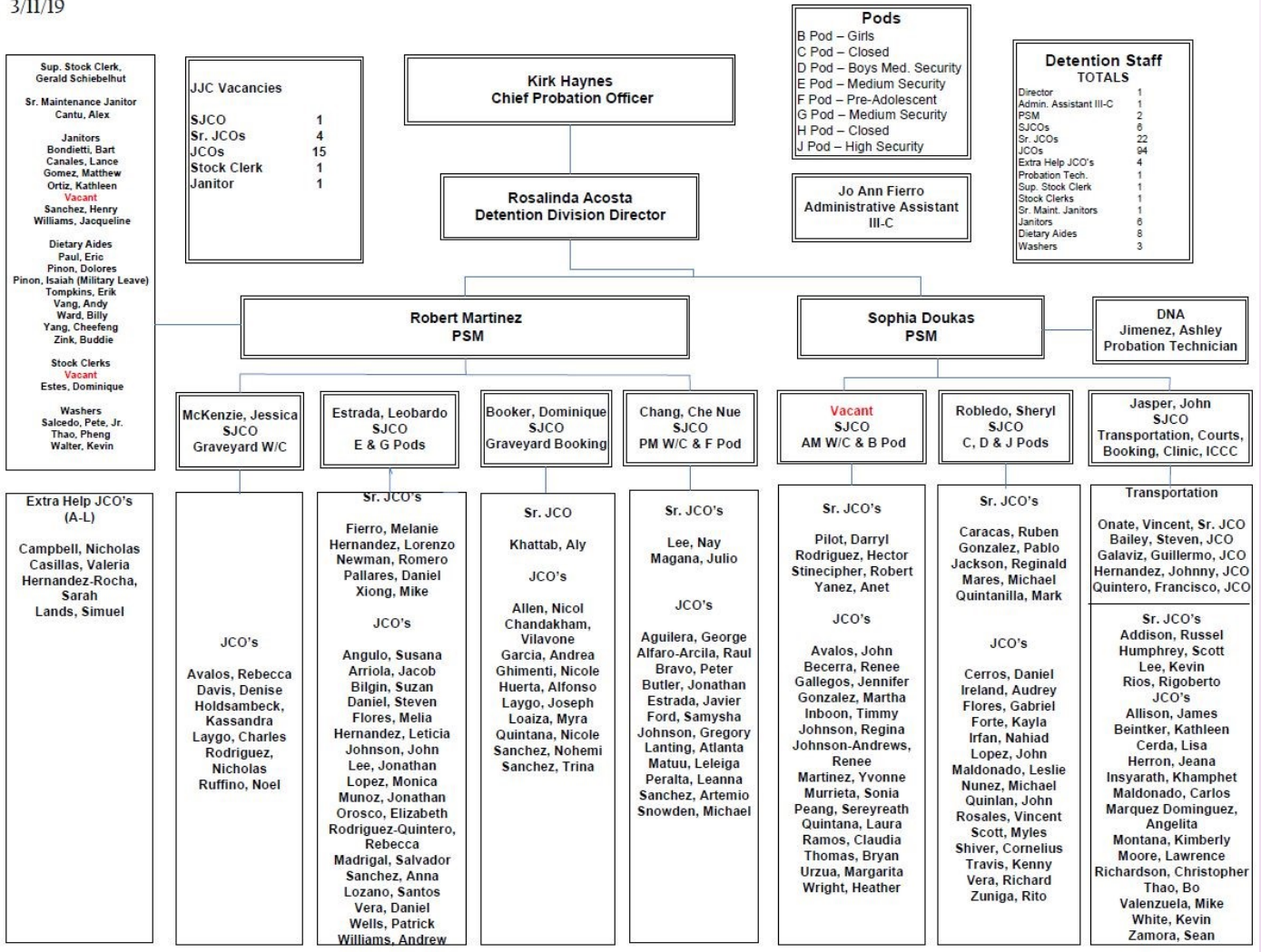
AB 109 - Specialized Supervision
 Probation Services Manager
Melanie Johnson (AB600)

- Sing Syrisack, DPO IV (AB608)
PL4 Lead Officer
- Cindy Carender, DPO IV (AB609)
PR32 (FSP/Mental Health)
- Phil Toomey, DPO IV (AB610)
PR4 (DUJ)
- Bianca Flores, DPO III (AB607)
PR24 (FSP/Mental Health)
- Cory Yoshikawa, DPO III (AB310)
PR11 (FSP/Mental Health)
- Aimee Ledger, DPO III (AB317)
PR18 (SO)
- Nely Gaeta-Pereyra, DPO III (AB322)
PR34 (SO)
- Urania Rodriguez, DPO I (AB307)
FR:25 (DUJ)
- Gisell Panalson, PT I (AB621)
Vacant PT III (AB620)
- Nyrie Houession, DPO III (AB320)
TUC 2
- Calvin Wold, DPO III (AB312)
TUC 1

AB 109 / Pretrial
 Probation Services Manager
Craig Downing (AB500)

- Alex Gonzalez, DPO IV (AB311)
Lead Officer
- Paul Lee, DPO IV (AB508)
Lead Officer
- Mou Ser Vang, DPO IV (AB505)
Lead Officer
- Vacant DPO IV (AB506)
- Angela Villagran, DPO III (AB504)
- Anthony Dixon, DPO III (AB503)
- Maria Rodriguez, DPO III (AB501)
- Cynthia Llanas, DPO III (AB318)
- Ivete Rodriguez-Villa, DPO III (AB502)
- Vacant DPO I, II, III (AB507)
- Bonnie Daniels, PT II (AB702)
- Courney O'Riley, PT II (AB513)
- Maria Krzavski, PT II (AB512)
- René Valadez, PT II (AB514)
- Jennifer Mendoza, PT II (AB515)
- Troy Landess, PT II (AB516)
- Elystra Levesque, PT I (AB700)
- Crystal Bong, PT I (AB511)
- Leonor Navarete, PT I (AB510)
- Juan Andaverde, PT I (AB517)
- Marisol Guzman, PT I (AB518)
- Jacqueline Amador, PT I (AB519)
- Nicole Hofmann, PT I (AB521)
- Evette Perez, PT I (AB509)
- Megan Owens (AB6005W)





3/11/19

Commitment Staff Totals	
Director	1
Admin. Assistant III-C	1
DPOs	3
PSMs	2
SJCOs	8
Sr. JCOs	21
JCOs	81
Extra-Help JCOs	7
Student Worker	1

Kirk Haynes
Chief Probation Officer

JJC Vacancies	
SJCO	1
Sr. JCOs	4
JCOs	15
Stock Clerk	1
Janitor	1

Lori Willits
Commitment Division Director

Sharon Hurley
Administrative
Assistant III-C

Elizabeth Arredondo
PSM

Kristine Ruiz
PSM

Guardado, Liovarado
DPO II
Rodarte, Lori
DPO IV
Rodriguez, Anthony
DPO III

Tafford, Riley
SJCO
Scheduling/X-Help

Butler, Nicholas
SJCO
6A, 8A – NH

Kaehler, Marisol
SJCO
9B AM

Colucci, Jason
SJCO (SSU)
Graveyard

Ounesavath, S.
SJCO
7A, SAU, 9A (Girls)

Herrera, Sean
SJCO
6B, 8B

Vela, Olga
SJCO
Programs, Training,
Pop, PBS, EBP, Rec

Wheeler, George
SJCO
9B - PM

Extra-Help JCOs (L-Z)

Moore, Ceth
Perez, Terry
Ruiz, Lukus
Salazar, Angela
Stevens, Kyle
Thompson, Legger
Villasenor, Stephanie

Sr. JCOs
Andrade, Shawn
Duran, Luis
Hernandez, Michael
Moua, Xeng Meng
Rubio, Jose
Thao, Meng
JCOs
Burns, Vontania
Cabral, Jose
Fang, James
Geiger, Daniel
Lee, John
Munoz, Moises
Nunez, Moises
Ordaz, Vanessa
Naranjo, Jesus
Parewal, Harneet
Rodriguez, Joann
Sangha, Sunny
Silapach, Bounphet
Soto, Hector
Xiong, Tou

Sr. JCOs
Lujan, Johnny
Mullen, Ricky
JCOs
Amezcuca, David
Angulo, Angel
Avila, Eddie
Chavez, Alberto
Crespin, Gina
Hernandez, Isabel
Howard, Lejon
Keller, Selina
Lloyd, Jeremy
Salazar, Roy

JCOs
Arreola, Keila
Cantor, Isreal
Chang, Tou
Cortes, Hernan
Garcia, Alejandro
Garcia, Julissa
Jackson, Angela
Rodriguez, Barbara
Vang, Chia
Westbrook, Kevin
Xiong, Johnny
Xiong, Pao
Yang, Ha

Sr. JCOs
Delgado, John
Frank, Michael
Hernandez, Rosylinn
Martinez, Francisco
Muniz, Roland
Ramirez, Marco
JCOs
Andrade, Jesus
Arias, Julie
Blue, Lonny
Espinosa, Alejandra
Jones, John
Lopez, Robert
Madrigal, Bertha
Matacoja, Alfredo
Mitchell, Andrew
Ontiveros, Alex
Phillips, Cody
Quinteros, Amilcar
Ramirez, Elisa
Vang, Her
Wilson, Gary
Yang, Lor

Sr. JCOs
Duran, Jose
Laygo, Jonathon
Reyes, Teddi
JCOs
Baldock, Jason
Fierro, Yesena
Hernandez, Marissa
Hernandez-Salas, Marissa
Hobbs, Mark
Larkin, Ashlee
Perez-Ramirez, Annette
Renteria, Mario
Salazar, Fabian
Soto, Valerie
Vang, Kia
Varela, Victoria
Venhaus, Jennifer

Sr. JCOs
Vela, Catalina (EBP)
Pallares, Regina
(Training Officer)
JCOs
Limon, Maria
(Rec. Coordinator-
Detention)
Tellez, Tracie
(Rec. Coordinator-
Commitment)
Barnett, David
(Pop. Control)
Pinder, Jada (PBS)
Student Worker
Kailey, Jaskiran

Sr. JCOs
Gomez, Marvin
Rodriguez-
Sanchez, Rafael
JCOs
Cardoza, Juana
Chong, Henry
Dillard, Josie
Duran, Claudia
Escovedo, Desiree
Mendoza, Anthony
Moua, Andrew
Pineda, Sandra
Ramirez, Elizabeth