

Fresno County Probation



Training Plan for 2021/2022

Fresno Probation Annual Training Plan – TY 21/22

July 2021

- 7/12-8/13/21 Juvenile Correctional Officer Core – Fresno City College (160-hours)
- 7/15/21 Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: Jason Nichols (4-hour **AM & PM** session - Armed or voluntarily armed officers as scheduled)
- 7/16/21 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 7/27/21 First Aid/CPR-Instructor: Michael Booker (8-hour session – All employees)
- 7/29/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)

August 2021

- 8/3/21 First Aid/CPR-Instructor: Michael Booker (8-hour session – All employees)
- 8/6/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/11/21 Officer Safety Level I (1st Quarter – Range Master session) (4-hour session)
- 8/11/21 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 8/12-13/21 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)
- 8/12/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 8/13/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/13/21 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 8/16-17/21 Vant4ge- Adult – (Must be enrolled by PSM or AD)
- 8/23/21 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 8/24/21 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)

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8/25/21 Officer Safety Level I (1st Quarter – Session 1) *(4-hour session - Armed or voluntarily armed officers as scheduled)*

September 2021

9/1/21 Officer Safety Level I (1st Quarter – Session 2) *(4-hour session - Armed or voluntarily armed officers as scheduled)*

9/2/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD *(8-hour session – JCO)*

9/8/21 Officer Safety Level I (1st Quarter – Session 3) *(4-hour session - Armed or voluntarily armed officers as scheduled)*

9/8/21 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge *(8-hour session - JCO/DPO)*

9/9/21 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge *(8-hour session - JCO/DPO)*

9/10/21 Monadnock Expandable Baton – Initial User Course *(4-hour session - Armed or voluntarily armed officers as scheduled)*

9/13-9/17/21 PC 832 Laws of Arrest (Peace Officers with Training Manager approval) *(40-hour session)*

9/14/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen *(8-hour session)*

9/15/21 Officer Safety Level I (1st Quarter – Session 4) *(4-hour session - Armed or voluntarily armed officers as scheduled)*

9/17/21 Open Range - *(1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (6 officers per session)*

9/20-10/29/21 Probation Officer Core - Fresno City College *(231-hour session)*

9/20/21 Vicarious Trauma-Instructor: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*

9/21/21 The Implicit Bias and Its Impact-Instructor: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*

9/22/21 Officer Safety Level I (1st Quarter – Session 5) *(4-hour session - Armed or voluntarily armed officers as scheduled)*

9/22/21 The Implicit Bias and Its Impact-Instructor: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*

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- 9/23/21 First Aid/CPR and Blood Borne Pathogens-Instructor: Dr. Thomas Broxtermann (8-hour session - All employees)
- 9/24/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**- Instructor: Greg Hansen (8-hour session)
- 9/24/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 9/27/21 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training (8-hour session - All employees)
- 9/30/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)

October 2021

- 10/1/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**- Instructor: Greg Hansen (8-hour session)
- 10/4/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/4-10/8/21 Firearms Instructor Course - Fresno City College (40-hour session - Peace Officers with Training Manager approval)
- 10/6/21 Officer Safety Level I (2nd Quarter – Range Master session) (4-hour session)
- 10/6/21 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (8-hour session – DPO/JCO)
- 10/8/21 Tactical Communication and De-Escalation-Instructor: Joseph Cristando (8-hour session – DPO/JCO)
- 10/11/21 Who Moved My Cheese? -Instructor: Jon Morse (8-hour **ZOOM** session - DPO/JCO)
- 10/12/21 Conflict Resolution: Preventing and Resolving Conflict-Instructor: Jon Morse (8-hour **ZOOM** session - DPO/JCO)
- 10/13/21 Officer Safety Level I (2nd Quarter – Session 1) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/14-15/21 Vant4ge- Adult – (Must be enrolled by PSM or AD)
- 10/14/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)

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- 10/15/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 10/15/21 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 10/18/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/19/21 Maintaining Ethics in Law Enforcement-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 10/20/21 First Aid/CPR and Blood Borne Pathogens-Instructor: Dr. Thomas Broxtermann (8-hour session - All employees)
- 10/20/21 Officer Safety Level I (2nd Quarter – Session 2) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/21/21 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 10/21/21 Supervision of Sex Offenders-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 10/22/21 Post Traumatic Stress Disorder (PTSD)-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 10/25/21 Stress & Havoc or Peace & Calm: Effectively Managing Stress-Instructor: Jon Morse (8-hour **ZOOM** session - DPO/JCO)
- 10/27/21 Officer Safety Level I (2nd Quarter – Session 3) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/27/21 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 10/28/21 Special Needs & Probation/Corrections-Instructor: Brian Herritt (8-hour session - DPO/JCO)
- 10/29/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 10/29/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- November 2021**
- 11/1-11/3/21 PC 832 Firearms-FPD Regional Training Center (24-hour session - Peace Officers with Training Manager approval)

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- 11/2/21 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 11/3/21 Officer Safety Level I (2nd Quarter – Session 4) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 11/4/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 11/5/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 11/5/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 11/8-11/9/21 Expandable Baton Instructor Course - Fresno City College (Peace Officers as scheduled by Training Manager)
- 11/9/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 11/9 & 11/15/21 Field Tactics for Probation Officers (SIMS) (8-hour, 2-day – Newly Armed Officers)
- 11/12/21 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 11/16/21 Utilizing Emotional Intelligence to Understand Implicit and Explicit Bias-Instructor: Jamie Wolf (8-hour **ZOOM** session - DPO/JCO)
- 11/17-18/21 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)
- 11/17/21 Officer Safety Level I (2nd Quarter – Session 5) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 11/19/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing –**DPO Series**-Instructor: Greg Hansen (8-hour session)
- 11/29-12/10/21 STC Supervisor Core Course (80-hour session) (Peace Officers as scheduled by Training Manager)
- 11/30/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 11/30/21 Emotional Intelligence: The Path to Health Through Understanding Trauma and Resiliency-Instructor: Jamie Wolf (8-hour **ZOOM** session - DPO/JCO)
- December 2021**
- 12/2/21 Motivational Interviewing- Instructor: Jamie Wolf (8-hour **ZOOM** session - DPO/JCO)

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- 12/3/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructor: Greg Hansen (8-hour session)
- 12/3/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)
- 12/7/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)
- 12/7/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructor: Greg Hansen (8-hour session)
- 12/10/21 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructor: Greg Hansen (8-hour session)
- 12/10/21 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- *Armed or voluntarily armed officers*) (**6 officers per session**)
- 12/14/21 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)
- 12/16/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –
JCO)

January 2022

- 1/7/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen (8-hour session)
- 1/11/22 Title 15 Trauma Informed Care-Instructor: Jamie Wolf (8-hour **ZOOM** session –
DPO/JCO)
- 1/18/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- *Armed or voluntarily armed officers*) (**6 officers per session**)
- 1/19/21 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –
JCO)
- 1/21/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)
- 1/24-2/25/22 Juvenile Correctional Officer Core – Fresno City College (160-hour session)
- 1/25/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)
- 1/26/22 Officer Safety Level I (3rd Quarter – Range Master session) (4-hour session)

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1/28/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructors: Greg Hansen (8-hour session)

February 2022

2/1/22 Officer Safety Level I (3rd Quarter – Session 1– Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)

2/1/22 Utilizing Emotional Intelligence to Understand Implicit and Explicit Bias-Instructor:
Jamie Wolf (8-hour **ZOOM** session - DPO/JCO)

2/2-3/22 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)

2/3/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)

2/4/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructors: Greg Hansen (8-hour session)

2/4/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –
JCO)

2/8/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)

2/8/22 Time Management-Instructor TBD, M.L. Eslinger and Associates (8-hour session –
DPO/JCO)

2/9/22 Mexican Drug Cartels/Transnational Gangs-Instructor TBD, M.L. Eslinger and
Associates (8-hour session – DPO/JCO)

2/10/22 Communication with Institutionalized Youth-Instructor TBD, M.L. Eslinger and
Associates (8-hour session – DPO/JCO)

2/10/22 Officer Safety Level I (3rd Quarter – Session 2 – Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)

2/15/22 Officer Safety Level I (3rd Quarter – Session 3 – Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)

2/17/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -
Armed or voluntarily armed officers)

2/17/22 Introduction to Tactical Communication- Instructor: Richard Garrett (8-hour session -
DPO/JCO)

2/18/22 Introduction to Tactical Communication- Instructor: Richard Garrett (8-hour session -
DPO/JCO)

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- 2/23/22 Officer Safety Level I (3rd Quarter – Session 4 – Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/24/22 California Mandates for Probation (Juvenile Law Update)- Instructor: David Jaime
*(4-hour **AM** session – DPO)*
- 2/24/22 California Mandates for Probation (Adult Law Update)- Instructor: David Jaime (4-
*hour **PM** session – DPO/JCO)*
- 2/25/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen *(8-hour session)*
- 2/25/22 Field Tactics for Probation Officers (SIMS) Session 2 *(4-hour **AM & PM** session -
Armed or voluntarily armed officers)*
- 2/28/22 Open Range - *(1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- Armed or voluntarily armed officers) (**6 officers per session**)*

March 2022

- 3/1/22 Officer Safety Level I (3rd Quarter – Session 5 – Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/1/22 Emotional Intelligence: The Path to Health Through Understanding Trauma and
Resiliency-Instructor: Jamie Wolf *(8-hour **ZOOM** session - DPO/JCO)*
- 3/3/22 Field Tactics for Probation Officers (SIMS) Session 2 *(4-hour **AM & PM** session -
Armed or voluntarily armed officers)*
- 3/4/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen *(8-hour session)*
- 3/7-8/22 Vant4ge- Adult – (Must be enrolled by PSM or AD)
- 3/8/22 Field Tactics for Probation Officers (SIMS) Session 2 *(4-hour **AM & PM** session -
Armed or voluntarily armed officers)*
- 3/9/22 Cell Extraction – Refresher-Instructor: Todd Dearmore *(4-hour **AM & PM** session)
(JCO series/DPO with approval of Training Manager)*
- 3/10/22 Officer Safety Level I (3rd Quarter – Session 6 – Night Shoot– Baton recertification)
(4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/10/22 Cell Extraction – Initial Course-Instructor: Todd Dearmore *(JCO series/DPO with
approval of Training Manager) (8-hour session)*

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- 3/11/22 Cell Extraction – Refresher-Instructor: Todd Dearmore (4-hour **AM & PM** session) (JCO series/DPO with approval of Training Manager)
- 3/11/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 3/14/22 Resiliency and Wellness in Public Safety-Instructor: Dr. Williams (8-hour session - DPO/JCO)
- 3/15/22 Resiliency and Wellness in Public Safety-Instructor: Dr. Williams (8-hour session - DPO/JCO)
- 3/15/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 3/16/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/17/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 3/18/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 3/23/22 Determinate Sentencing Law Update (DSL Update)-Instructor-TBD, M.L. Eslinger and Associates (8-hour session - DPO)
- 3/24/22 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/25/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 3/28/22 Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily armed officers as scheduled)

April 2022

- 4/1 & 4/8/22 Field Tactics for Probation Officers (SIMS) (8-hour, 2-day – Newly Armed Officers)
- 4/4/22 Understanding Implicit Bias-Instructor TBD, M.L. Eslinger and Associates (8-hour session – DPO/JCO)
- 4/5/22 Communication with Institutionalized Youth -Instructor TBD, M.L. Eslinger and Associates (8-hour session – DPO/JCO)
- 4/6/22 Personality Disorders-Instructor TBD, M.L. Eslinger and Associates (8-hour session – DPO/JCO)

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- 4/6/22 Officer Safety Level I (4th Quarter – Range Master session) (*4-hour session*)
- 4/7/22 Title 15 Trauma Informed Care-Instructor: Jamie Wolf (*8-br ZOOM session – DPO/JCO*)
- 4/8/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (*8-hour session*)
- 4/13/22 Officer Safety Level I (4th Quarter – Session 1) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 4/20/22 Officer Safety Level I (4th Quarter – Session 2) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 4/21/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (*8-hour session – JCO*)
- 4/27/22 Officer Safety Level I (4th Quarter – Session 3) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 4/27/22 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (*8-hour session - DPO/JCO*)
- 4/28/22 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (*8-hour session - DPO/JCO*)
- 4/29/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (*8-hour session*)
- 4/29/22 Open Range - (*1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers*) (**5 officers per session**)

May 2022

- 5/4/22 Officer Safety Level I (4th Quarter – Session 4) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 5/6/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (*8-hour session*)
- 5/11/22 Officer Safety Level I (4th Quarter – Session 5) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 5/13/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (*8-hour session*)
- 5/16/22 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)

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- 5/17/22 Mentally Disordered Probationers: Probation Officer Skills for Optimal Outcomes- Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 5/18/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 5/19/22 Conscious Communication: Strategies for Creating Respectful, Collaborative Models- Instructor: Jamie Wolf (8-hr **ZOOM** session – DPO/JCO)
- 5/20/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**- Instructors: Greg Hansen (8-hour session)
- 5/24/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 5/25-26/22 Vant4ge- Adult – (Must be enrolled by PSM or AD)

June 2022

- 6/6-7/22 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)
- 6/15/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 6/23/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)

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Simunitions

Basic Field Tactics for Probation Officers - 16 Hour Initial Course

Officers have been identified for this two-day course.

Field Tactics for Probation Officers - 4 Hour Course (Session 1 and Session 2)

Designated for armed or voluntarily armed officers who have already participated in the 16-hour course.

Quarterly Qualifications

There will be four full days with AM and PM sessions, consisting of four hours per session. The Night Shoot will consist of six sessions of four hours (5:30 pm to 9:30 pm).

Open Range

Open Range will be to assist officers with their proficiency with their weapon. The Range Masters will assist officers with the fundamentals of weapon handling to include trigger control, sight alignment, stance, breathing, and grip. Officers shall arrange with their Supervisor/PSM before attending. Officers will be scheduled for a one-hour session – between the hours of 8:30 a.m. to 11:30 a.m.

Force Options (JCO's/DPO's)

Officers are required to take a Defensive Tactics class each training year.

Basic Striking, Weapons Retention, Joint Locks & Handcuffing (JCO's/DPO's)

This course is designed to teach the officer simple techniques which combines basic striking, weapons retention, joint lock control holds and handcuffing.

Vant4ge- End-User training for Adult and Juvenile

Participants will learn the Vant4gePoint Assessment administration process and the Vant4gePoint software platform assessment tool. Participants will learn about case planning cycle, as well as change planning versus case planning.

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Additional Classes

Additional classes will be added as needed and/or requested. For example, but not limited to:

- Basic Field Tactics for Probation Officers (SIMS) (TBD)
- Blue Warning Lights on Probation Vehicles—SB587 (TBA)
- California Gang Task Force (CGTF)
- California Association of Probation Services Administrators (TBA)
- California Association of Probation Institution Administrators (TBA)
- Chief's Forums (TBD)
- Core Correctional Practices (CCP) (TBD)
- Director's Forums (TBD)
- Discipline, Performance Evaluation, Discrimination & Harassment (TBA)
- DSS 300 Hold Training (TBD)
- EPICS (TBD)
- Field Tactics for Probation Officers (SIMS) (TBD)
- Human Trafficking (TBD)
- Institutional Policy Review (TBD)
- Local Gang Training (TBD)
- M-PACT (TBD)
- Manager/Administrator Core Course (MACC)
- Managers Leadership Academy (TBA)
- Monadnock Expandable Baton – Initial User Course (TBD)
- PREA (TBD)
- STRONG-R (TBD)
- Suicide Identification and Prevention (TBD)
- STATIC 99 Update (TBD)
- Thinking for a Change (TBD)

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Schedule Changes

Based on unforeseen reasons with providers, availability of classes, financial impact, and lack of students; classes may be canceled or re-scheduled based on the needs of the department.

Training Opportunities

Above are training opportunities for the July 2021 thru June 2022 training year. The final approval on what classes the employee attends rests with their respective supervisor, manager, or director. All training requests must come from the identified JJC representative, PSM's or directors and not from the employee directly to the Training Manager, Training Officer, or Training Probation Technician. In addition, if officers are unable to attend a training class, they are to notify their respective PSM or (JCO's) the on-duty Watch Commander.

Requirements

Full time JCO's and Senior JCO's must attend in accordance with STC regulations a minimum of 24 hours of STC training for the training year.

Full time DPO's, Supervising JCO's, PSM's, Director's, and CPO must attend in accordance with STC regulations a minimum of 40 hours of STC training for the training year.

Newly hired JCO's, DPO's, promoted Supervising JCO's, and PSM's shall attend and complete (graduate) core training within their first year (anniversary date) of employment or during the first year of their promotion.

All employees shall adhere to the Probation Department's Lexipol Policy #203 regarding training expectations and attend all training classes on time.

All employees are to have their Department issued Identification Card with photo when attending all trainings.

Course Description

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- 7/15/21
Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: Jason Nichols *(4-hour sessions – Armed DPO and JCO as scheduled)*
- Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer – THE FIRST 5 MIN. – a 4-hour course designed to teach law enforcement and correctional officers how to save their own lives and the lives of fellow officers from a traumatic injury.
- 8/23/21 & 8/24/21
5/16/22
Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed *(8-hour session - JCO/DPO)*
- Adolescence is a critical developmental phase of life, a time during which children acquire the social skills they need to thrive as adults. Just as critically, it is also the time in which their brains develop – or fail to develop – in a way that enables them to reach their full potential in life. Drug and alcohol use, chaotic families, mental and learning disorders, and the experience(s) of trauma, all impact the adolescent’s ability to understand and comply with court appointed and parental guidelines. Understanding the development of the human brain from birth to adulthood aids the Probation Officer in making decisions about case disposition and management, as well as making possible interventions.
- 9/8/21 & 9/9/21
10/6/21
Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge *(8-hour session - JCO/DPO)*
- Learn how to facilitate a trauma-informed, evidence-based program in your juvenile facility. Comply with Title 15 requirements to provide programming resources for youth and their families.
- 9/20/21
Vicarious Trauma-Instructor: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*
- Vicarious trauma, also known as secondary trauma, can be defined as indirect exposure to a traumatic event through a first-hand account or narrative of that event. People in the helping professions—counselors and therapists, rescue workers, police officers, doctors, and lawyers may be at risk of vicarious traumatization. Any person who has a significant relationship with a survivor of trauma may also come to experience secondary traumatization.
- 9/21/21 & 9/22/21
The Implicit Bias and Its Impact: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*
- Probation officers are often asked to supervise a wide range of people. Everyone comes to the job with certain preexisting biases and beliefs about other people. This training is organized to better understand conscience and unconscious bias. This

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training will focus on ways to become more aware of our own bias and to better accept others, culture, diversity, and multiculturalism. This skill building model helps to attain an environment of awareness, knowledge, and personal skill development. The first part of this course is focused on learning about us as a society, identify fears, learned bias, prejudices. This class will work on ways to assess how these issues can impact our personal and professional decision making. The second part of the course is aimed at understanding, learning about, and appreciating other cultures. The class will talk about cross cultural beliefs and conflicts that may cause. The third part of the course will attempt to identify ways to effect change and promote one's leadership skills in areas of implicit bias, cultural competences, conflict resolution and problem-solving abilities.

10/8/21

Tactical Communication and De-Escalation-Instructor: Joseph Cristando (*8-hour session - DPO/JCO*)

With the advent of cameras, transcripts and social media, law enforcement officer's actions are more public than ever before. The ability to de-escalate a situation before it becomes violent has far reaching positive outcomes for the officer as an individual, the agency for liability purposes and the public/inmate as a matter of trust and respect. This course provides techniques to stay calm and professional under verbal assault and to generate voluntary compliance from even the most difficult people. Participants will review case law, liability ramifications after the escalation of violence, incorrect assumptions about officers in a correctional environment, the importance of positive communication, non-verbal social cues and tactical communication/de-escalation techniques including the five-step hard style adopted from "Verbal Judo."

10/11/21

Who Moved My Cheese? - Instructor: Jon Morse (*8-hour session - DPO/JCO*)

The course focuses on understanding the reasons human beings make the decisions they make related to the changes that are taking place in the working environment and how they deal with those changes. By learning the patterns of change, officers will be able to be proactive in making more effective choices before change is thrust upon them. This will eliminate stress which many times cause individuals to look for ways to escape which leads to staff turnover and/or ill health.

10/12/21

Conflict Resolution: Preventing and Resolving Conflict-Instructor: Jon Morse (*8-hour session - DPO/JCO*)

This course will give corrections and probation staff the skills needed for resolving conflicts before they escalate into physical confrontations. Conflict is one of the major causes of stress leading to loss of workdays, low productivity, and inability to think clearly and make good judgments.

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10/19/21 Maintaining Ethics in Law Enforcement-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Employees attending this training will learn the meaning of ethical behavior and its importance in the field of law enforcement. Maintaining proper conduct both on and off-duty are stressed, along with what it means to be a “professional.” In addition, learning to be an “ethical role model” for other staff and employees will assist the individual in a commitment to excellence.

10/21/21 Supervision of Sex Offenders-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Despite longer sentences and a greater likelihood of incarceration, most sex offenders will spend some time under community supervision after a period of incarceration or as a direct sentence of probation. They present a wide variety of unique challenges to the probation and parole agencies that are primarily responsible for supervising them in the community on a daily basis. This training will help equip probation officers with the practical information they need to properly supervise this challenging type of probationer.

10/22/21 Post Traumatic Stress Disorder (PTSD)-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Post-Traumatic Stress Disorder (PTSD) is a psychiatric anxiety disorder that can develop after experiencing a life-threatening or traumatic event such as military combat, a violent assault or serious injury collision. The traumatic event causes you to respond with fear, helplessness, and horror. PTSD may be triggered by an external factor or factors. Its symptoms can include the following: nightmares, flashbacks, emotional detachment or numbing of feelings (emotional self-mortification or dissociation), insomnia, avoidance of reminders and extreme distress when exposed to the reminders ("triggers"), loss of appetite, irritability, hypervigilance, memory loss (may appear as difficulty paying attention), excessive startle response, clinical depression, and anxiety. It is also possible for a person suffering from PTSD to exhibit one or more other comorbid psychiatric disorders; these disorders often include clinical depression (or bipolar disorder), general anxiety disorder, and a variety of addictions.

10/25/21 Stress & Havoc or Peace & Calm: Effectively Managing Stress-Instructor: Jon Morse (*8-hour session - DPO/JCO*)

This course will assist corrections officers in learning to self-manage their behavior when interacting with clients, inmates, and colleagues in a potentially stressful situation. The officers will be able to control their cognitive thinking processes. Effective management of stress will lead to increased energy, better health, and an ability to focus and stay alert thereby enhancing their personal safety and effectiveness on the job.

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- 10/28/21 Special Needs & Probation/Corrections-Instructor: Brian Herritt (*8-hour session – DPO/JCO*)
- This in-depth and thought-provoking course will teach probation and corrections staff about the top 10 special needs diagnosis found in the criminal justice system. Students who complete this course will be able to identify the core behaviors and characteristics of numerous special needs categories, understand the power of discourse and understanding, de-escalation techniques, common terminology used within the special needs community, exposure to the good and the negative within the special needs world, crime types most commonly found within each special need group, common medications used and their effects, and become comfortable in dealing with persons with special needs.
- 11/16/21 & 2/1/22 Utilizing Emotional Intelligence to Understand Implicit and Explicit Bias-Instructor: Jamie Wolf (*8-hour session - DPO/JCO*)
- During this highly interactive course, participants will learn the five components of emotional intelligence while focusing on self-awareness and self-regulation. Because implicit and explicit bias is defined as the beliefs we have about others, both conscious and unconscious, it is vital that we have profound self-awareness and develop exceptional social skills in law enforcement environments. Cognitive Behavioral Therapy is utilized to explain how emotional dysregulation can affect perception and, therefore, actions. Understanding emotional intelligence and understanding personal implicit and explicit bias leads to improved decisions/behaviors while working with offenders.
- 11/30/21 & 3/1/22 Emotional Intelligence: The Path to Health Through Understanding Trauma and Resiliency-Instructor: Jamie Wolf (*8-hour session - DPO/JCO*)
- During this interactive course, participants will create a personalized plan based on the five components of emotional intelligence. They will also learn about how law enforcement, under stress, can move to adapted behaviors and start utilizing healthy emotional behaviors. Participants will leave the classroom with a plan for self-care which also includes movement, balanced diet, portion control, hydration, basic food preparation, basic exercises that can be done while working, strategies to support positive mental health, breathing exercises, the importance of restorative sleep and more. Utilizing a risk management perspective, participants will understand how a failure to address these issues negatively impacts retention, productivity, sick time usage, workplace culture, resiliency, efficacy, efficiency, and employee health.
- 12/2/21 Motivational Interviewing- Instructor: Jamie Wolf (*8-hour session - DPO/JCO*)
- Probation staff are charged with the immense tasks of community protection and offender rehabilitation. In order to create the most positive impact possible, it is imperative that probation staff understand the real-life challenges that probationers face when it comes to creating long-lasting, effective change in their lives. It is also

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critical that probation staff learn how to successfully motivate and actively participate in each probationer's rehabilitation. This course not only teaches staff how to optimize rehabilitative outcomes, but also how to implement evidence-based practices to overcome the oft-experienced ambivalence of probationers when tasked by the court to change their lives.

1/11/22 & 4/7/22

Title 15 Trauma Informed Care-Instructor: Jamie Wolf (*8-hour session - JCO/DPO*)

During this interactive training, the student will learn approaches and techniques to reduce the stress faced while interacting with traumatized youth in the juvenile justice system. By understanding trauma, the student can become more effective and find greater reward and success working with the youth in their care.

2/8/22

Time Management-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)

This course will focus on methods of time management. Topics included will cover reasons for time management, time waster, procrastination and fears, personal assessment, prioritizing systems, energy cycle, Laken's TM Rules, organizing, delegation, controlling, and life planning.

2/9/22

Mexican Drug Cartels/Transnational Gangs-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)

Introduction into Transnational gang activity and Mexican drug trafficking organizations.

2/10/22 & 4/5/22

Communication with Institutionalized Youth-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)

This course will focus on enhancing effective communication with youth in institutionalized environments. Through lecture, group discussion and experiential exercises participants will learn about effective communication and explore the effects of institutional environments on individuals. Participants will develop knowledge of effective communication strategies including validation and assertiveness.

2/17/22 & 2/18/22

Introduction to Tactical Communications-Instructor: Richard Garrett (*8-hour session – DPO/JCO*)

This course is designed to train attendees in how to diffuse conflict when encountering hostile, uncooperative, or emotionally upset people. This course is designed to assist officers in modifying contacts into positive experiences and reduce the potential for complaints or the escalation into higher levels of force.

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- 2/24/22 California Mandates for Probation (Juvenile Law Update)-Instructor: David Jaime (*4-hour session - DPO/JCO*)
- Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect juvenile probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field. Curriculum will focus on laws that affect Juvenile Supervision.
- 2/24/22 California Mandates for Probation (Adult Law Update)-Instructor: David Jaime (*4-hour session - DPO*)
- Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field. Curriculum will focus on laws that affect Adult Supervision.
- 3/14/22 & 3/15/22 Resiliency and Wellness in Public Safety formally Impact of Trauma on Probation Personnel-Instructor: Dr. Williams (*8-hour session - DPO/JCO*)
- This course is designed to provide probation personnel insight and awareness into the potential cost of working in public safety with the goal of increasing emotional wellness and preventing mental health issues. Topics will include, but are not limited to: the various types of stress, burnout, anger and the anger-stress connection, the psychological and physiological impact of trauma, vicarious trauma/compassion fatigue, relationship health, police complex spiral trauma and post-traumatic stress/injury, public safety suicides, substance abuse and healthy coping strategies to increase resilience.
- 3/23/22 Determinate Sentencing Law Update-Instructor: TBD- M.L. Eslinger (*8-hour session DPO*)
- This is an overview of the DSL course with focus on the determinate sentencing law and current changes to this law, as well as new legislation that affects the field of corrections and the criminal justice system. Also covered will be judicial council rulings and laws relating to sex crimes, enhancements, and priors.
- 4/4/22 Understanding Implicit Bias-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)
- This training is a skill building model, developed to better understand our own conscience and unconscious bias. To create more awareness of our own bias and better accept others, their cultural, diversity and multiculturalism. This skill building model fosters an environment of awareness, knowledge, and personal skill

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development. The first part is learning about us, identify fears, learned bias, prejudices, and to assess how these issues can impact our personal and professional decision making and relationships. The second part is to understand, learn about and appreciate other cultures, cross cultural and conflicts. The third part is identifying ways to effect change and promote one's leadership skills in areas of implicit bias, cultural competences, conflict resolution and problem-solving abilities.

4/6/22

Personality Disorders-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)

This course will focus on the different personality traits covering passive aggressive personality disorders, dependent personality, compulsive personality disorders, histrionic personality, borderline personality, schizotypal personality, schizoid personality, avoidant personality, paranoid personality, anti-social personality, and narcissistic personality disorder.

4/27/22 & 4/28/22

Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (*8-hour session - DPO/JCO*)

Law Enforcement and Jail Personnel are dealing more and more with a growing mentally ill population. This course is designed to provide students with the tools necessary to identify individuals who may be suffering from mental illness. The course will also provide students with active listening skills in order to have a safe disposition.

5/17/22

Mentally Disordered Probationers: Probation Officer Skills for Optimal Outcomes-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)

The most potent professional skill the probation officer has is his ability to communicate effectively and engage the probationer. Increasingly, probationers are afflicted with mental disorders that can be very perplexing to staff. This course teaches probation officers how to navigate. Probation officers learn to identify the behaviors that are associated with mental disorders and select the communication strategies that are most effective. This course also helps participants build empathy, understand mental illness, and trains them on what NOT to say and why. This course teaches field staff the practical skills to handle mentally disordered probationers effectively because the course is solid, skill-based, and uses realistic and familiar scenarios.

5/19/22

Conscious Communication-Instructor: Jamie Wolf (*8-hour session – DPO/JCO*)

This course will combine the evidence-based practices of interpersonal neurobiology with integral communication models such as Non-Violent Communication (NVC), Motivational Interviewing, and Imago to teach participants respectful, collaborative communication strategies. This systematic approach teaches the communicator how to utilize both empathetic listening and needs acknowledgement, and how to open the door to behavior modification requests. The participant will learn how to listen

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effectively, discover limiting beliefs, dispel labels, define what the window of somatic tolerance is, understand one up-one down thinking, explore the role of power and identity in communication, and investigate the difference between impact and intention. We will also examine the drama triangle of villain, victim, and hero as it pertains to the workplace. This course will ultimately enhance participant's idea of what it means to be heard and respected and how to powerfully communicate through identification of core needs.