

# Fresno County Probation



# Training Plan

for

# 2022/2023

# Fresno Probation Annual Training Plan – TY 22/23

## July 2022

- 7/11-8/12/22 Juvenile Correctional Officer Core – Fresno City College (191-hours)
- 7/14/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 7/18/22 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 7/19/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 7/22/22 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)

## August 2022

- 8/1/22 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 8/2/22 Introduction to Tactical Communication- Instructor: Richard Garrett (8-hour session - DPO/JCO)
- 8/3/22 Drug Abuse Recognition and Illegal Substances and Paraphernalia Identification-Instructor: Richard Garrett (8-hour session - DPO/JCO)
- 8/4/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 8/8/22 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 8/9/22 Mentally Disordered Probationers: Probation Officer Skills for Optimal Outcomes-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 8/10/22 Officer Safety Level I (1<sup>st</sup> Quarter – Range Master session) (4-hour session)
- 8/10/22 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 8/11/22 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 8/12/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**

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- 8/16/22 First Aid/CPR and Blood Borne Pathogens-Instructor: Dr. Thomas Broxtermann (8-hour session - All employees)
- 8/17/22 Officer Safety Level I (1<sup>st</sup> Quarter – Session 1) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 8/17/22 Maintaining Ethics in Law Enforcement-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 8/18/22 Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 8/19/22 Supervision of Sex Offenders-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 8/23/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/24/22 Officer Safety Level I (1<sup>st</sup> Quarter – Session 2) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 8/25/22 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 8/26/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/29-30/22 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)
- 8/30/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 8/31/22 Officer Safety Level I (1<sup>st</sup> Quarter – Session 3) (4-hour session - Armed or voluntarily armed officers as scheduled)

## September 2022

- 9/1/22 Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: TBD, D-Prep (4-hour **AM & PM** session - Armed or voluntarily armed officers as scheduled)
- 9/2/22 Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: TBD, D-Prep (4-hour **AM & PM** session - Armed or voluntarily armed officers as scheduled)
- 9/7/22 Officer Safety Level I (1<sup>st</sup> Quarter – Session 4) (4-hour session - Armed or voluntarily armed officers as scheduled)

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9/7/22	Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (8-hour session - JCO/DPO)
9/8/22	Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (8-hour session - JCO/DPO)
9/8/22	Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily armed officers as scheduled)
9/9/22	Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (8-hour session - JCO/DPO)
9/12-16/22	PC 832 Laws of Arrest (Peace Officers with Training Manager approval) (40-hour session)
9/12/22	Mexican Drug Cartels/Transnational Gangs-Instructor: Al Valdez (8-hour session – DPO/JCO)
9/13/22	Understanding Implicit Bias-Instructor: Al Valdez (8-hour session – DPO/JCO)
9/14/22	Understanding Implicit Bias-Instructor: Al Valdez (8-hour session – DPO/JCO)
9/15/22	JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
9/16/22	Basic Striking, Weapons Retention, Joint Locks & Handcuffing – <b>DPO Series</b> -Instructor: Greg Hansen (8-hour session)
9/19-10/28/22	Probation Officer Core - Fresno City College (231-hour session)
9/19/22	Post Traumatic Stress Disorder (PTSD)-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
9/20/22	First Aid/CPR and Blood Borne Pathogens-Instructor: Dr. Thomas Broxtermann (8-hour session - All employees)
9/21/22	Dysfunctional Families in Society Today -Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
9/22/22	Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
9/22/22	Field Tactics for Probation Officers (SIMS) Session 1 (4-hour <b>AM &amp; PM</b> session - Armed or voluntarily armed officers)
9/26-27/22	Vant4ge- Adult – (Must be enrolled by ADC or AD)
9/27/22	Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) ( <b><u>6 officers per session</u></b> )

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- 9/27/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-  
Instructor: Greg Hansen (8-hour session)
- 9/28/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)
- 9/28/22 First Aid/CPR-Instructor: Michael Booker (8-hour session – *All employees*)
- 9/29/22 Minimum Standards for Juvenile Facilities, Title 15 Training-Instructor: Terrance  
Burton (8-hour session - DPO/JCO)
- 9/30/22 Minimum Standards for Juvenile Facilities, Title 15 Training-Instructor: Terrance  
Burton (8-hour session - DPO/JCO)

## **October 2022**

- 10/3-7/22 Firearms Instructor Course - Fresno City College (40-hour session - *Peace Officers with  
Training Manager approval*)
- 10/4/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)
- 10/4/22 Time Management-Instructor TBD, M.L. Eslinger and Associates (8-hour session –  
DPO/JCO)
- 10/5/22 Officer Safety Level I (2<sup>nd</sup> Quarter – Range Master session) (4-hour session)
- 10/5/22 Communication with Institutionalized Youth-Instructor TBD, M.L. Eslinger and  
Associates (8-hour session – DPO/JCO)
- 10/6/22 Motivational Interviewing-Instructor: Jay Aguas (8-hour session – DPO/JCO)
- 10/10-11/22 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)
- 10/11/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-  
Instructor: Greg Hansen (8-hour session)
- 10/12/22 Officer Safety Level I (2<sup>nd</sup> Quarter – Session 1) (4-hour session - *Armed or voluntarily armed  
officers as scheduled*)
- 10/13/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –  
JCO)
- 10/14/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)
- 10/14/22 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical  
Training (8-hour session - *All employees*)

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- 10/17/22 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 10/18/22 Motivational Interviewing-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
- 10/18/22 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 10/19/22 Officer Safety Level I (2<sup>nd</sup> Quarter – Session 2) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/20/22 Strengthening Your Writing Skills-Instructor: Marty Matsuda (8-hour session – DPO/JCO)
- 10/21/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/24/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 10/25/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 10/26/22 Officer Safety Level I (2<sup>nd</sup> Quarter – Session 3) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/26/22 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 10/27/22 First Aid/CPR-Instructor: Michael Booker (8-hour session – All employees)
- 10/31-11/2/22 PC 832 Firearms-FPD Regional Training Center (24-hour session - Peace Officers with Training Manager approval)

## **November 2022**

- 11/1/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 11/2/22 Officer Safety Level I (2<sup>nd</sup> Quarter – Session 4) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 11/3/22 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training (8-hour session - All employees)
- 11/3/22 Fire Extinguisher – Silicon Valley Fire (JCO - Several 15-min sessions)
- 11/4/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)

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- 11/7/22 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue Training Institute (8-hour session - All employees)
- 11/7-8/22 Expandable Baton Instructor Course - Fresno City College (Peace Officers as scheduled by Training Manager)
- 11/8/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 11/10/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 11/15 & 11/17/22 Field Tactics for Probation Officers (SIMS) (8-hour, 2-day – Newly Armed Officers)
- 11/16/22 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue Training Institute (8-hour session - All employees)
- 11/17/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 11/18/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen (8-hour session)
- 11/28-12/9/22 STC Supervisor Core Course (80-hour session) (Peace Officers as scheduled by Training Manager)
- 11/29/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 11/29/22 Tactical Communication and De-Escalation-Instructor: Joseph Cristando (8-hour session – DPO/JCO)
- 11/30/22 Tactical Communication and De-Escalation-Instructor: Joseph Cristando (8-hour session – DPO/JCO)

## **December 2022**

- 12/1/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 12/1/22 Ethics for Law Enforcement-Instructor: Joseph Cristando (8-hour session – DPO/JCO)
- 12/2/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 12/6/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)

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- 12/6/22 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-  
Instructors: Greg Hansen (8-hour session)
- 12/8/22 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)
- 12/13/22 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical  
Training (8-hour session - *All employees*)
- 12/13/22 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15  
- *Armed or voluntarily armed officers*) (**6 officers per session**)
- 12/14-15/22 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 12/15/22 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –  
JCO)

## **January 2023**

- 1/10/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-  
Instructors: Greg Hansen (8-hour session)
- 1/11/23 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical  
Training (8-hour session - *All employees*)
- 1/19/23 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session –  
JCO)
- 1/20/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-  
Instructor: Greg Hansen (8-hour session)
- 1/20/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15  
- *Armed or voluntarily armed officers*) (**6 officers per session**)
- 1/23-2/24/23 Juvenile Correctional Officer Core – Fresno City College (191-hour session)
- 1/26/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)
- 1/30-31/23 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)

## **February 2023**

- 2/1/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Range Master session) (4-hour session)
- 2/3/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session -  
*Armed or voluntarily armed officers*)



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- 2/7/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 1– Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/7/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 2/9/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/13/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 2/15/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 2 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/16/23 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 2/16/23 California Mandates for Probation (Adult Law Update)- Instructor: David Jaime (4-hour **AM** session – DPO/JCO)
- 2/16/23 California Mandates for Probation (Juvenile Law Update)- Instructor: David Jaime (4-hour **PM** session – DPO)
- 2/17/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/17/23 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training (8-hour session - All employees)
- 2/22/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 3 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/24/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/24/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 2/27/23 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)
- 2/28/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 4 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/28/23 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)

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## March 2023

- 3/1/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 5 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/1/23 Cultural Competency for Today's Law Enforcement Professional-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)
- 3/2/23 Determinate Sentencing Law Update (DSL Update)-Instructor-TBD, M.L. Eslinger and Associates (8-hour session - DPO)
- 3/3/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/3/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 3/7/23 Officer Safety Level I (3<sup>rd</sup> Quarter – Session 6 – Night Shoot– Baton) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/8/23 Autism & Probation/Corrections-Instructor: Brian Herritt (8-hour session -DPO/JCO)
- 3/9/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/10/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 3/14/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/14-15/23 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 3/16/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/16/23 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 3/17/23 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training (8-hour session - All employees)
- 3/21/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/22/23 Special Needs & Probation/Corrections-Instructor: Brian Herritt (8-hour session - DPO/JCO)

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- 3/23/23 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/24/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 3/28 & 3/29/23 Field Tactics for Probation Officers (SIMS) (8-hour, 2-day – Newly Armed Officers)

## April 2023

- 4/10-5/19/23 Probation Officer Core - Fresno City College (231-hour session)
- 4/12/23 Officer Safety Level I (4<sup>th</sup> Quarter – Range Master session) (4-hour session)
- 4/14/23 Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily armed officers as scheduled)
- 4/18/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 4/19/23 Officer Safety Level I (4<sup>th</sup> Quarter – Session 1 - Baton recertification) – (4-hour session - Armed or voluntarily armed officers as scheduled)
- 4/20/23 CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training (8-hour session - All employees)
- 4/20/23 JJC Chemical Agent and Force Options Scenario-Instructor: TBD (8-hour session – JCO)
- 4/24-25/23 Vant4ge- Juvenile – (Must be enrolled by PSM or AD)
- 4/26/23 Officer Safety Level I (4<sup>th</sup> Quarter – Session 2 - Baton recertification) – (4-hour session - Armed or voluntarily armed officers as scheduled)
- 4/28/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 4/28/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)

## May 2023

- 5/2/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 5/3/23 Officer Safety Level I (4<sup>th</sup> Quarter – Session 3 - Baton recertification) – (4-hour session - Armed or voluntarily armed officers as scheduled)

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- 5/10/23                      Officer Safety Level I (4th Quarter – Session 4 - Baton recertification) – *(4-hour session - Armed or voluntarily armed officers as scheduled)*
- 5/11/23                      CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training *(8-hour session - All employees)*
- 5/18/23                      JJC Chemical Agent and Force Options Scenario-Instructor: TBD *(8-hour session – JCO)*
- 5/19/23                      Open Range - *(1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (6 officers per session)*
- 5/24-25/23                      Vant4ge- Adult – (Must be enrolled by PSM or AD)

## **June 2023**

- 6/13/23                      Open Range - *(1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (6 officers per session)*
- 6/15/23                      CPR, First Aid, & Bloodborne Pathogens -Instructor: TBD, React Medical Training *(8-hour session - All employees)*
- 6/22/23                      JJC Chemical Agent and Force Options Scenario-Instructor: TBD *(8-hour session – JCO)*

# Fresno Probation Annual Training Plan – TY 22/23

## Simunitions

### **Basic Field Tactics for Probation Officers - 16 Hour Initial Course**

Officers have been identified for this two-day course.

### **Field Tactics for Probation Officers - 4 Hour Course (Session 1 and Session 2)**

Designated for armed or voluntarily armed officers who have already participated in the 16-hour course.

## Quarterly Qualifications

There will be four full days with AM and PM sessions, consisting of four hours per session. The Night Shoot will consist of six sessions of four hours (5:30 pm to 9:30 pm).

## Open Range

Open Range will be to assist officers with their proficiency with their weapon. The Range Masters will assist officers with the fundamentals of weapon handling to include trigger control, sight alignment, stance, breathing, and grip. Officers shall arrange with their Supervisor/ADC before attending. Officers will be scheduled for a 1-hour, 15-minute session – between the hours of 8:30 a.m. to 11:30 a.m.

## Force Options (JCO's/DPO's)

Officers are required to take a Defensive Tactics class each training year.

## Basic Striking, Weapons Retention, Joint Locks & Handcuffing (JCO's/DPO's)

This course is designed to teach the officer simple techniques which combines basic striking, weapons retention, joint lock control holds and handcuffing.

## Vant4ge Assessment and Case Plan- training for Adult and Juvenile

Participants will learn the Vant4gePoint Assessment administration process and the Vant4gePoint software platform assessment tool. Participants will learn about case planning cycle, as well as change planning versus case planning.

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## Additional Classes

Additional classes will be added as needed and/or requested. For example, but not limited to:

- Basic Field Tactics for Probation Officers (SIMS) (TBD)
- Blue Warning Lights on Probation Vehicles—SB587 (TBA)
- California Gang Task Force (CGTF)
- California Association of Probation Services Administrators (TBA)
- California Association of Probation Institution Administrators (TBA)
- Chief's Forums (TBD)
- Chief Probation Officers of California (CPOC) Trainings (TBA)
- Core Correctional Practices (CCP) (TBD)
- Director's Forums (TBD)
- Discipline, Performance Evaluation, Discrimination & Harassment (TBA)
- DSS 300 Hold Training (TBD)
- EPICS (TBD)
- Field Tactics for Probation Officers (SIMS) (TBD)
- Human Trafficking (TBD)
- Institutional Policy Review (TBD)
- Local Gang Training (TBD)
- M-PACT (TBD)
- Manager/Administrator Core Course (MACC)
- Managers Leadership Academy (TBA)
- Monadnock Expandable Baton – Initial User Course (TBD)
- PREA (TBD)
- STRONG-R (TBD)
- Suicide Identification and Prevention (TBD)
- STATIC 99 Update (TBD)
- Thinking for a Change (TBD)

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## **Schedule Changes**

Based on unforeseen reasons with providers, availability of classes, financial impact, and lack of students; classes may be canceled or re-scheduled based on the needs of the department.

## **Training Opportunities**

Above are training opportunities for the July 2022 thru June 2023 training year. The final approval on what classes the employee attends rests with their respective supervisor, ADC's, or DC's. All training requests must come from the identified JJC representative, ADC's, or DC's and not from the employee directly to the Training Manager, Training Officer, or Training Probation Technician. In addition, if officers are unable to attend a training class, they are to notify their respective ADC or (JCO's) the on-duty Watch Commander.

## **Requirements**

Full time JCO's and Senior JCO's must attend in accordance with STC regulations a minimum of 24 hours of STC training for the training year.

Full time DPO's, Supervising JCO's, ADC's, DC's, and CPO must attend in accordance with STC regulations a minimum of 40 hours of STC training for the training year.

Newly hired JCO's, DPO's, promoted Supervising JCO's, and ADC's shall attend and complete (graduate) core training within their first year (anniversary date) of employment or during the first year of their promotion.

All employees shall adhere to the Probation Department's Lexipol Policy #203 regarding training expectations and attend all training classes on time.

All employees are to have their Department issued Identification Card with photo when attending all trainings.

# **Course Description**



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8/2/22 Introduction to Tactical Communications-Instructor: Richard Garrett (*8-hour session – DPO/JCO*)

This course is designed to train attendees in how to diffuse conflict when encountering hostile, uncooperative, or emotionally upset people. This course is designed to assist officers in modifying contacts into positive experiences and reduce the potential for complaints or the escalation into higher levels of force.

8/3/22 Drug Abuse Recognition and Illegal Substances and Paraphernalia Identification - Instructor: Richard Garrett (*8-hour session – DPO/JCO*)

This course will introduce students to drug abuse symptomology and drug paraphernalia identification. The course will provide the history and development of cannabis laws in the state, as well as provide a current description of state laws pertaining to the use, possession, sales, transportation, cultivation, and manufacturing of controlled substances and concentrated cannabis. Special emphasis will be placed on the current opioid crisis, which will include current trends and officer safety concerns.

8/8/22 & 8/10/22  
10/17/22 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (*8-hour session - JCO/DPO*)

Adolescence is a critical developmental phase of life, a time during which children acquire the social skills they need to thrive as adults. Just as critically, it is also the time in which their brains develop – or fail to develop – in a way that enables them to reach their full potential in life. Drug and alcohol use, chaotic families, mental and learning disorders, and the experience(s) of trauma, all impact the adolescent’s ability to understand and comply with court appointed and parental guidelines. Understanding the development of the human brain from birth to adulthood aids the Probation Officer in making decisions about case disposition and management, as well as making possible interventions.

8/9/22 Mentally Disordered Probationers: Probation Officer Skills for Optimal Outcomes-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)

The most potent professional skill the probation officer has is his ability to communicate effectively and engage the probationer. Increasingly, probationers are afflicted with mental disorders that can be very perplexing to staff. This course teaches probation officers how to navigate. Probation officers learn to identify the behaviors that are associated with mental disorders and select the communication strategies that are most effective. This course also helps participants build empathy, understand mental illness, and trains them on what NOT to say and why. This course teaches field staff the practical skills to handle mentally disordered probationers effectively because the course is solid, skill-based, and uses realistic and familiar scenarios.

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- 8/17/22                      Maintaining Ethics in Law Enforcement-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)
- Employees attending this training will learn the meaning of ethical behavior and its importance in the field of law enforcement. Maintaining proper conduct both on and off-duty are stressed, along with what it means to be a “professional.” In addition, learning to be an “ethical role model” for other staff and employees will assist the individual in a commitment to excellence.
- 8/18/22 & 9/22/22        Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)
- Vicarious trauma, also known as secondary trauma, can be defined as indirect exposure to a traumatic event through a first-hand account or narrative of that event. People in the helping professions—counselors and therapists, rescue workers, police officers, doctors, and lawyers may be at risk of vicarious traumatization. Any person who has a significant relationship with a survivor of trauma may also come to experience secondary traumatization.
- 8/19/22                      Supervision of Sex Offenders-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)
- Despite longer sentences and a greater likelihood of incarceration, most sex offenders will spend some time under community supervision after a period of incarceration or as a direct sentence of probation. They present a wide variety of unique challenges to the probation and parole agencies that are primarily responsible for supervising them in the community on a daily basis. This training will help equip probation officers with the practical information they need to properly supervise this challenging type of probationer.
- 9/1/22 & 9/2/22            Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: TBD, D-Prep (***4-hour sessions – Armed DPO and JCO as scheduled***)
- Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer – THE FIRST 5 MIN. – a 4-hour course designed to teach law enforcement and correctional officers how to save their own lives and the lives of fellow officers from a traumatic injury.
- 9/7/22 & 9/8/22  
9/9/22                      Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (*8-hour session - JCO/DPO*)

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Learn how to facilitate a trauma-informed, evidence-based program in your juvenile facility. Comply with Title 15 requirements to provide programming resources for youth and their families.

9/12/22 Mexican Drug Cartels/Transnational Gangs-Instructor TBD, M.L. Eslinger and Associates (*8-hour session – DPO/JCO*)

Introduction into Transnational gang activity and Mexican drug trafficking organizations.

9/13/22 & 9/14/22 Understanding Implicit Bias-Instructor: Al Valdez (*8-hour session – DPO/JCO*)

This training is a skill building model developed to better understand our own conscience and unconscious bias. To create more awareness of our own bias and better accept others, their cultural, diversity and multiculturalism. This skill building model fosters an environment of awareness, knowledge, and personal skill development. The first part is learning about us, identify fears, learned bias, prejudices, and to assess how these issues can impact our personal and professional decision making and relationships. The second part is to understand, learn about and appreciate other cultures, cross cultural and conflicts. The third part is identifying way to effect change and promote one's leadership skills in areas of implicit bias, cultural competences, conflict resolution and problem solving abilities.

9/19/22 Post Traumatic Stress Disorder (PTSD)-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Post-Traumatic Stress Disorder (PTSD) is a psychiatric anxiety disorder that can develop after experiencing a life-threatening or traumatic event such as military combat, a violent assault or serious injury collision. The traumatic event causes you to respond with fear, helplessness, and horror. PTSD may be triggered by an external factor or factors. Its symptoms can include the following: nightmares, flashbacks, emotional detachment or numbing of feelings (emotional self-mortification or dissociation), insomnia, avoidance of reminders and extreme distress when exposed to the reminders ("triggers"), loss of appetite, irritability, hypervigilance, memory loss (may appear as difficulty paying attention), excessive startle response, clinical depression, and anxiety. It is also possible for a person suffering from PTSD to exhibit one or more other comorbid psychiatric disorders; these disorders often include clinical depression (or bipolar disorder), general anxiety disorder, and a variety of addictions.

9/21/22 Dysfunctional Families in Society Today-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Dysfunctional family members have common symptoms and behavior patterns as a result of their common experiences within the family structure. This tends to

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reinforce the dysfunctional behavior, either through enabling or perpetuation. The family unit can be affected by a variety of factors. There are several symptoms of family dysfunction: -Denial (i.e., a refusal to acknowledge the alcoholism of a parent; ignoring complaints of sexual abuse) -Inconsistency and Unpredictability – Lack of Empathy toward family members – Lack of clear boundaries (i.e. throwing away personal possessions that belong to others, inappropriate touching, etc.) – Roles reversals (“parentifying” children) – “Closed family systems” (a socially isolated family that discourages relationships with outsiders) – Mixed Messages – Extremes in Conflict (either too much or too little fighting between family members) Probation officers deal with many clients that are involved in dysfunctional families. This course will assist probation employees when they have to conduct business with members of a dysfunctional family.

9/29/22 & 9/30/22 Minimum Standards for Juvenile Facilities, Title 15 Training-Instructor: Terrance Burton *(8-hour session - DPO/JCO)*

This course is a basic overview. Through lecture, facilitated discussion, shared experiences and case studies, the participants will develop a working knowledge of the regulations established in Title 15 guidelines and special requirements as they relate to juveniles. Participants will also be able to identify potential legal ramifications if they fail to adhere to those regulations. Participants will develop the insight to analyze their current department policies and procedures and identify risk factors that may lead to non-compliance. Participants will also gain a general knowledge of the performance objectives during BSCC inspections and their role within the inspection process.

10/4/22 Time Management-Instructor TBD, M.L. Eslinger and Associates *(8-hour session – DPO/JCO)*

This course will focus on methods of time management. Topics included will cover reasons for time management, time waster, procrastination and fears, personal assessment, prioritizing systems, energy cycle, Laken’s TM Rules, organizing, delegation, controlling, and life planning.

10/5/22 Communication with Institutionalized Youth-Instructor TBD, M.L. Eslinger and Associates *(8-hour session – DPO/JCO)*

This course will focus on enhancing effective communication with youth in institutionalized environments. Through lecture, group discussion and experiential exercises participants will learn about effective communication and explore the effects of institutional environments on individuals. Participants will develop knowledge of effective communication strategies including validation and assertiveness.

10/6/22 Motivational Interviewing-Instructor: Jay Aguas *(8-hour session – DPO/JCO)*

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Motivational interviewing is a client-centered, directive method for enhancing intrinsic motivation to change by exploring and resolving ambivalence. Motivational interviewing is an approach to helping individuals who are attempting to change problematic behavior which has brought them in contact with law enforcement. Motivational interviewing is designed to assist individuals who are reluctant to change their destructive behavior or may be ambivalent about attempting to work on their issues. Often times, probation employees are required to utilize various interviewing techniques to successfully manage their caseload.

10/18/22

Motivational Interviewing-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)

Motivational Interviewing (MI) is simple, outcome driven, and energy efficient. It is a central piece to Evidence-based Practices at the line staff level. The Probation Officer (PO) seeks to create a professional alliance, a collaborative working relationship. This interview style and PO skill set allows for problem solving and creates competency and personal responsibility in the probationer. The course integrates the role of MI in the case management process and gives the PO the language and concrete strategies to guide probationers through the stages of change. Communication skills and empathetic active listening are explored and practiced. A problem-solving model is provided that be replicated on the job. This active, hands-on course supplies specific, take-away skills that can be used immediately and can produce measurable outcomes over time.

10/20/22

Strengthening Your Writing Skills-Instructor: Marty Matsuda (*8-hour session – DPO/JCO*)

This writing course covers the most common report writing errors and how to fix them. Also clarified is the standard rating criteria that is used for assessing the quality of written work product: concise and logical writing, well-constructed paragraphs, grammatical and mechanical soundness, etc. All levels of staff benefit from this course that also reviews the basic grammar, punctuations, and sentence construction. Clarity, conciseness, economy of word usage, and the importance of drafting and proofreading are also detailed. This is a fun and thorough, fast-paced class that is designed to take all staff, sworn or unsworn, to the next level.

11/29/22 & 11/30/22 Tactical Communication and De-Escalation-Instructor: Joseph Cristando (*8-hour session - DPO/JCO*)

With the advent of cameras, transcripts and social media, law enforcement officer's actions are more public than ever before. The ability to de-escalate a situation before it becomes violent has far reaching positive outcomes for the officer as an individual, the agency for liability purposes and the public/inmate as a matter of trust and respect.

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This course provides techniques to stay calm and professional under verbal assault and to generate voluntary compliance from even the most difficult people. Participants will review case law, liability ramifications after the escalation of violence, incorrect assumptions about officers in a correctional environment, the importance of positive communication, non-verbal social cues and tactical communication/de-escalation techniques including the five-step hard style adopted from “Verbal Judo.”

12/1/22

Ethics for Law Enforcement-Instructor: Joseph Cristando (*8-hour session – DPO/JCO*)

This eight-hour course targets line and supervisory level law enforcement officers. Issues addressed include an analysis of the scope of the problem law enforcement ethical lapses, including the FBI study on ethics in law enforcement. The “thin blue line” and what motivates officers to act unethically and/or tolerate those who do is discussed. Using the Law Enforcement Code of Ethics and the Code of Ethical Conduct as a foundation, ethical behavior is both identified and brought to life with realistic examples and scenarios.

Practical application of the three forms of intervention is discussed with specific examples. The legal, professional and personal ramifications of unethical behavior are examined. The course also explores inter-personal boundary issues and the pitfalls of allowing relationships with inmates or probationers to cross appropriate lines. Law enforcement accountability, community perception and the need to bridge the divide between law enforcement and the community are also examined.

2/16/23

California Mandates for Probation (Adult Law Update)-Instructor: David Jaime (*4-hour session - DPO*)

Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field. Curriculum will focus on laws that affect Adult Supervision.

2/16/23

California Mandates for Probation (Juvenile Law Update)-Instructor: David Jaime (*4-hour session - DPO/JCO*)

Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect juvenile probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field. Curriculum will focus on laws that affect Juvenile Supervision.

2/27/23 & 2/28/23

Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (*8-hour session - DPO/JCO*)

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Law Enforcement and Jail Personnel are dealing more and more with a growing mentally ill population. This course is designed to provide students with the tools necessary to identify individuals who may be suffering from mental illness. The course will also provide students with active listening skills in order to have a safe disposition.

3/1/23

Cultural Competency for Today's Law Enforcement Professional-Instructor: Commander Josef Levey (Ret) *(8-hour session - DPO/JCO)*

Law Enforcement Professionals are dealing with challenges, including how to interact and navigate through the diverse communities they are working with. Recent high-profile interactions have also strained police-community relations and has made the jobs more difficult. This interactive course will explore the historical relationships between law enforcement and the communities they serve.

This training will also examine the dynamics of culture, police culture, human relations and the impact they can have working with a diverse population. Students will also explore effective ways to increase public trust while working within the criminal justice system.

3/2/23

Determinate Sentencing Law Update-Instructor: TBD- M.L. Eslinger *(8-hour session DPO)*

This is an overview of the DSL course with focus on the determinate sentencing law and current changes to this law, as well as new legislation that affects the field of corrections and the criminal justice system. Also covered will be judicial council rulings and laws relating to sex crimes, enhancements, and priors.

3/8/23

Autism & Probation/Corrections-Instructor: Brian Herritt *(8-hour session - DPO/JCO)*

This course will address what autism is, how people with autism act or react and how to effectively deal with persons with autism while handling the duties associated with working in probation or corrections. This course is taught by a retired police officer who is also the father of a child with autism.

3/22/23

Special Needs & Probation/Corrections-Instructor: Brian Herritt *(8-hour session – DPO/JCO)*

This in-depth and thought-provoking course will teach probation and corrections staff about the top 10 special needs diagnosis found in the criminal justice system. Students who complete this course will be able to identify the core behaviors and characteristics of numerous special needs categories, understand the power of discourse and understanding, de-escalation techniques, common terminology used within the special needs community, exposure to the good and the negative within the special needs world, crime types most commonly found within each special need

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group, common medications used and their effects, and become comfortable in dealing with persons with special needs.