

DSS Policy and Procedure Guide

Division 03: Child Welfare

Chapter 04: Ongoing Case Management/Practice

Item 027: Requirements/Training for Parents Becoming Partners Candidates

Suggested changes send to: [DSS PSOA Mailbox](#)

Issued: **August 12, 2011**

Replaces Issue: **New**

Policy

The Department of Social Services values the experience and voice Parents Becoming Partners (PBP) add to the on going system improvement and delivery of services to families.

Purpose

To describe the spectrum of services that Parents Becoming Partners can provide the Department of Social Services

Definitions

Parents Becoming Partners are parents who have successfully reunited with their children and overcome the obstacles that involved them with the child welfare systems. They are volunteers.

Procedure

Recommendation/Selection for Parents to Parents Becoming Partners

- Candidates for PBP shall have successfully reunited with their children and overcome the issues that involved them with the child welfare system. It is preferred that candidates shall have observed one year since the date of the dismissal of their family's dependency case before they begin to participate with the program.
- Suggestions are received from staff regarding parents who are recommended as candidates.
- Staff contact the PBP Social Work Supervisor (SWS) with their suggestions.
- The PBP SWS contacts the candidate to arrange a meeting.
- A one on one meeting is held with the candidate and the PBP SWS to discuss the Parents Becoming Partners activities and to assess the candidate's ability to participate in the activities.
- Based on the results of the interview, the PBP SWS will decide if the candidate is able to act in the roll of a Parents Becoming Partners parent.
- Once the candidate is selected training and development may begin.

Training and Development

During the candidates training the PBP SWS will coach, mentor and debrief with the candidate as well as meet with the unit once a month as a group.

Certification / Tier Levels

Depending on each candidate's training level and assessment of readiness by the Parents Becoming Partners SWS, they will be certified to provide delivered services at one of five Tier Levels. Each Tier is related to work qualifications.

Services Provided

Services are delivered by Parents Becoming Partners based upon the Tier level at which the parent has been certified. The Tier Levels are as follows:

- Tier I Unit meetings, Telling My Story, Parent Engagement (year one)
- Tier II Participate in Training, Parent Orientation, Planning Team
- Tier III Focus Groups, System Change Workgroups, Immersion Classes
- Tier IV Parent Resources for Information, Development and Education (PRIDE) trainings
- Tier V Team Decision Making, Parenting classes, One on one Direct Service Mentoring with Social Worker, Permanency Teaming Participation, SB163 Wraparound Review