



Collaboration- Are We Ready?

Organizational Culture - Our Program Strengths/Areas for Growth

'Organizational culture' is a lens through which we view a program's mission, values, and vision. When we answer the question 'What does your program stand for?' or 'Why are you committed to this work?' you begin to define your culture.

Discuss with your team how well you meet the following indicators of culture.

1. Employees know and agree with the mission, vision and purpose of our work, and implement it in their daily work. _____

2. Other programs or agencies with whom we work collaboratively know our vision and mission as well. _____

3. Do you use a common language that clearly communicates clinical and other patient information clearly? _____

4. Do your policies and procedures reflect the mission? Are activities, services, environment aligned to it?

5. Are 'power', decision-making, and allocation of resources aligned to the mission?

Prioritize 3 changes for improvement that will make you a better collaborative partner in the future.

1.

2.

3.