

The Practice of Care Coordination
and Case Management in the Drug
Medi-Cal Organized Delivery System

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Welcome and Introductions

Lightning Introductions

- ❖ State Your Name
- ❖ Your Job Title
- ❖ Your Agency Name
- ❖ Level of Care

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Course Objectives

- ▶ Gain an understanding of Care Coordination and Case Management in the Waiver environment.
- ▶ Describe how coordination of care and case management activities can lead to improved patient outcomes and experience of care.
- ▶ Describe the key components of case management and who should perform these functions in your agency
- ▶ Identify at least one care coordination or case management workflow to develop further in your agency
- ▶ Identify barriers to full implementation of Care Coordination and Case Management services and develop strategies to reduce or eliminate these barriers.

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- The Phipp (county audit authority) is responsible for developing a structured approach to cost reduction to ensure that beneficiaries successfully transition from public to private health care services.
 - The Phipp shall ensure that providers of public health care services, including managed care organizations, are able to meet the needs of clients with chronic conditions.
 - The Phipp shall ensure that providers of public health care services, including managed care organizations, are able to meet the needs of clients with acute and severe illnesses immediately after discharge or upon completion of acute care stays, with the goal of sustained health reform and long-term prevention.
 - The Phipp shall ensure that providers of public health care services have access to every support service available to ensure that beneficiaries receive the benefit of their care plan that enrollees beneficiaries served by the DMC.
 - MDA-CAP shall manage a benefit plan that enrollees beneficiaries served by the DMC.
 - MDA-CAP shall ensure that enrollees beneficiaries served by the DMC, QDS, Case Management units a required service (benefits) within the MDC-QDS Waiver

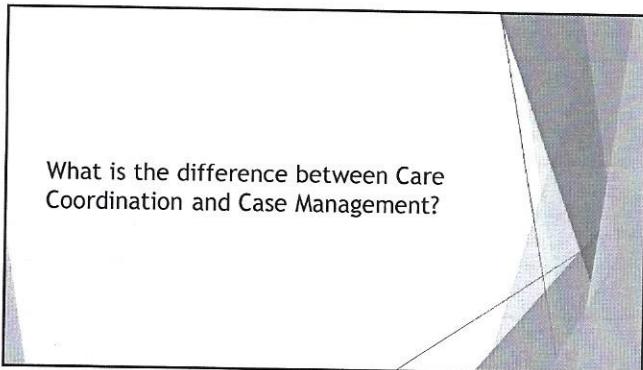
Prepaid Inpatient Health Plans (PIHP) i.e., Fresno County Behavioral Health Division

- | | | | |
|------------|----------------|------------------------|-----------------|
| Less waste | Fewer problems | Fewer clients/patients | Better outcomes |
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Why make care coordination a priority?

- ## The Context of Care Coordination

 - Health care is siloed - health and wellness are not connected
 - Access to care can be difficult - access to multiple systems of care can be problematic
 - Care systems and providers may believe they can't care for elderly about what they can't
 - Leads to poor health outcomes, Poor experience of care



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Coordination of Care for the Treatment of Chronic Disease

Integrated Care is the routine and systematic coordination of health and behavioral health services in order to achieve improved health outcomes; improved patient satisfaction, and to reduce overall healthcare costs.

Care Coordination is the deliberate organization of patient care and treatment activities and the sharing of information among multiple providers to ensure that all areas of need identified are addressed.

Fresno County Provider Manual

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Case Management Services - Method of Meeting Care the Goals of Coordination required by DMC-ODS Special Terms and Conditions

Case Management is defined in the Medi-Cal 2020 section 1115(a) Medicaid Demonstration Special Terms and Conditions (STCs) as:

a service [benefit]to assist beneficiaries in accessing needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services

As Defined by National Center for Quality Assurance

a collaborative process of assessment, planning, facilitation, care coordination, evaluation and advocacy for option and services to meet comprehensive, medical, behavioral and social needs of clients and their families while promoting quality, and cost effective outcomes.

Fresno County Provider Manual

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What are the components of case management services under the STC?

- Comprehensive assessment and periodic reassessment of individual needs for case management services
- Transition to a higher or lower level of substance use disorder (SUD) care; development and revision of a client care plan that includes monitoring the delivery system;
- Monitoring service delivery to ensure beneficiary access to service and service activities;
- Developing service delivery to ensure beneficiary access to service and transportation with and without physical and mental health care, transportation, and reentry in primary care services; and
- Shall be consistent with and shall not violate confidentiality of alcohol or drug patients as set forth in 42 CFR Part 2.

Management services under the STC?

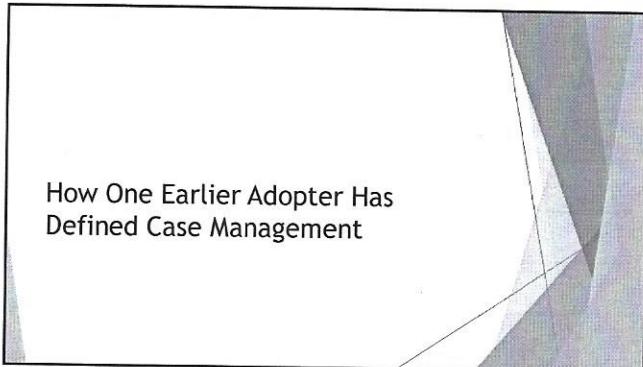
National Committee for Quality Assurance Standards



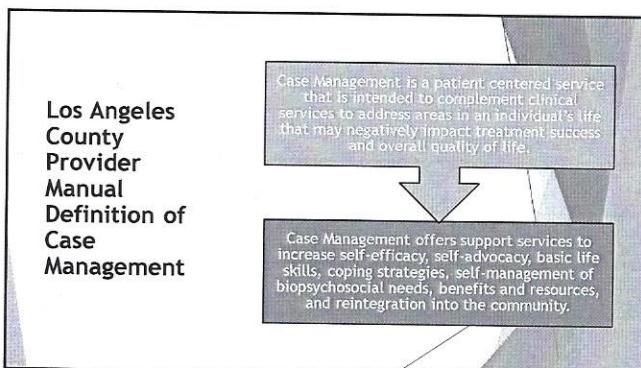
- Case management programs connect people who have similar problems and track their care over time.
- Targets the right services to people and monitors their care and needs
- Develops professional standards and measures
- Identifies people who are in need of case management services
- Provides the right services to people and monitors their care and needs
- Allows consumers to receive plans that reflect and to make adjustments as needed
- Helps consumers obtain services from institutions that provide what they need
- Encourages communication among providers and others involved in their care
- Encourages consumers to receive services from institutions that provide what they need
- Builds in consumer education to improve people's access to keep personal health information safe and secure.
- Keeps personal health information safe and secure.

When Implemented, Case Management Will Enhance the Scope of Addictions Treatment and the Recovery Continuum (SAMHSA TIP 27 -1998)

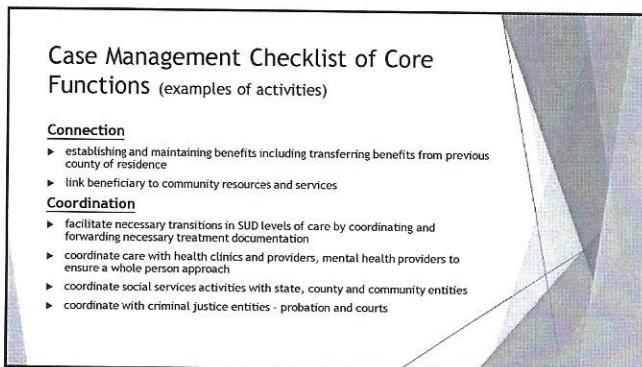
- Provides the client a single point of contact for multiple health and social services
- Provides the client driven and driven by client need
- Promotes advocacy by acting in the patient's best interest
- Case management is community-based
- Case management is culturally sensitive
- Assists the client with needs generally thought to be outside the realm of substance abuse treatment
- Helps the client navigate through the community resources, if integrated into the community after discharge from residential services.



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Who Can Provide Case Management Services?

- A Licensed Practitioner of the Healing Arts (LPHA) or an AOD certified or registered counselor may provide case management services.
- The individual providing case management services must be linked, at a minimum, to a DMC certified site/facility.

Case Study and Exercise

Case Management Checklist of Core Functions (continued)

- Commutable (able to travel by phone with physical health and community partners, and others in the best interest of the client and advocate for partners with health/social service providers, County and community partners).
- Commutable (able to face or by phone with physical health and mental health providers).

What Are the Knowledge, Skills and Attitudes Needed to Provide Case Management Services ?

- Understand models & theories of addiction and other problems related to SA
- Describe the philosophies, practices, policies, and outcomes of the most generally accepted and scientifically supported models of treatment, recovery, relapse prevention, and continuing care for addiction and other substance-related problems
- Recognize the importance of family, social networks, community systems, and self-help groups in the treatment and recovery process
- Understanding the variety of insurance and health maintenance options available and the importance of helping clients access those benefits
- Understanding diverse cultures and incorporating the relevant needs of culturally diverse groups, as well as people with disabilities
- Value of an interdisciplinary approach to addiction treatment

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Where Can Case Management Services be Provided?

Case management services can be provided in the following settings as long as the services are affiliated with a DMC certified location:

- DMC provider sites
- County locations
- Regional centers
- In alternative settings as outlined and approved in the county implementation plans (including field-based services)

Each county as the RIMP is responsible for determining the design of delivery, the rates and which entity monitors the case management activities

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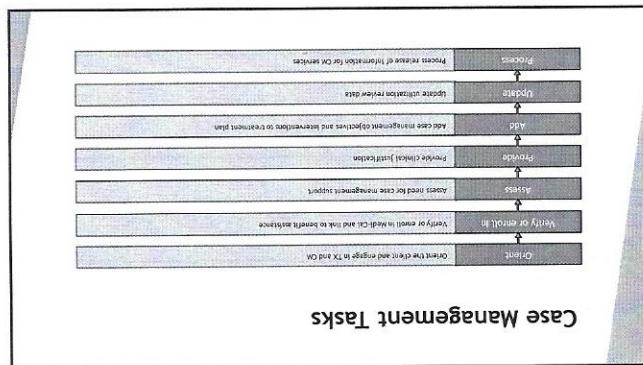
How Can Case Management Services Be Delivered?

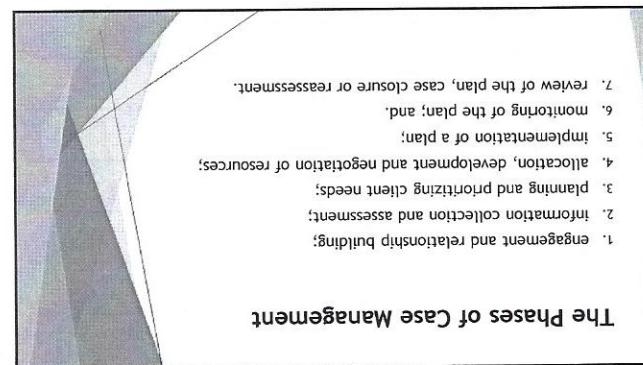
Case management can be delivered to a client in the following ways:

- ▶ Face-to-face
- ▶ By telephone
- ▶ By telehealth

If case management services are provided in the community, the provider delivering the service must be linked to a DMC certified site / facility.

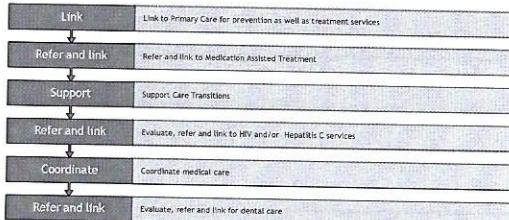
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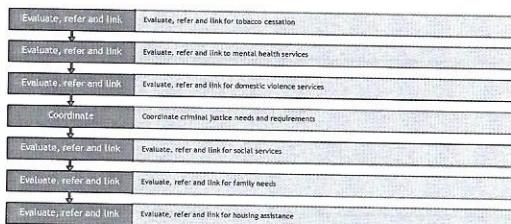


Case Management Tasks Continued



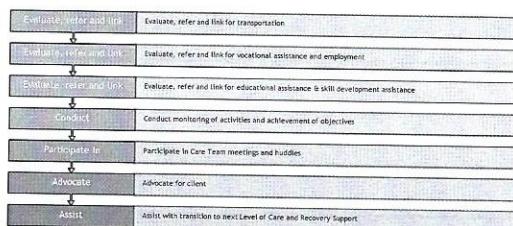
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Case Management Tasks Continued



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Case Management Tasks Continued



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Treatment Plan

The Case Management Services in the Client's

- The Case Management component of the treatment plan should describe the client's case management needs.
- Describe the client's resources and reasons client cannot provide for themselves.
- Identify and prioritize the client's case management needs.
- Meet the client's case management needs.



Reimbursement?

What Requirements Must Be Met for Case Management Services to Be Eligible for

- The beneficiary is Med-Cal eligible.
- The beneficiary resides in the county.
- The initial medical necessity criteria.
- Medical director licensed physician, or Licensed Practitioner of the Health Arts (LPHA).
- Services are delivered by a qualified provider and linked to a DMC.

Documentation & Billing

Case Management Services Updates in the Treatment Plan

When the treatment plan is updated and/or the need for case management services changes, the case management component also needs to be updated

Updates may include:

- ▶ Contact history with the client
- ▶ Results of actions taken by the client and case manager
- ▶ Other relevant case management success, challenges, barriers, and interventions

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Documentation Shall Include:

- | |
|--|
| The client's name, identification number and preferred language |
| The purpose of the case management service |
| Description of how the service relates to the treatment plan |
| Date of the service |
| Actual start and end time of the service |
| Typed or printed name of the LPHA or AOD counselor who performed the service, their signature, and the date the service was documented |
| Whether the service was provided in-person, by telephone, or in the field. If field-based, also include the location service was provided and how confidentiality was ensured. |



Documentation Time

Did you know?

The time a Medical Director, LPHA or AOD counselor spends on case management activities can include documentation threads DMC reimbursable.

- ▶ Record completion of progress notes, case management notes, treatment plans, continuing services justifications, and discharge documentation including the following:
- ▶ Client's name
- ▶ Date of the original service
- ▶ Date documentation was completed
- ▶ Start and end times of the documentation activity
- ▶ The Medical Director, LPHA, or AOD counselor's typed/legibly printed name, signature and date.

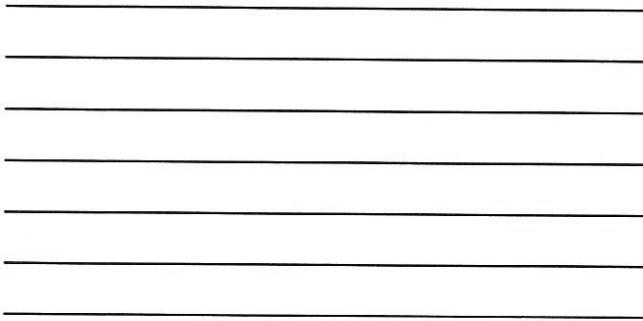
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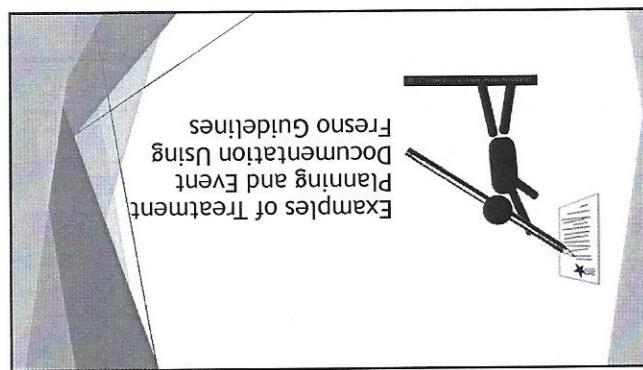
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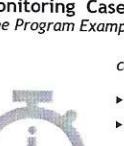
Fresno County Rates and HPCs for Outpatient Services HealthCare Common Procedure Code					
H0006 Recovery Services - Case Management	U6	U7	15 minute increments	\$33.30	
H0005 Recovery Services - Group Counseling	U6	U7	15 minute increments	\$33.30	
H0004 Recovery Services - Individual Therapy	U6	U7	15 minute increments	\$33.30	
H2010 Administrative Assistance Assisted	U7		15 minute increments	\$151.60	
G0008 Physician Consultation	U7		15 minute increments	\$151.60	
H0005 Case Management	U7		15 minute increments	\$33.30	
H0004 Individual Consulting	U7		15 minute increments	\$36.79	
Gp. Physician					
T012 Recovery Monitoring	U6	U7	15 minute increments	\$33.30	



Managing Case Management = Defining and Monitoring Caseload and Productivity

One Program Example: Caseload of 40 clients

Calculate Productivity Goals & Expectations =

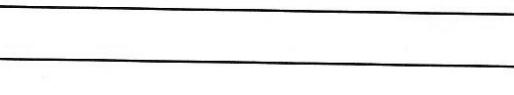


- ▶ Minimum = 384 minutes a day (6.4 hours or 80% productivity)
- ▶ Maximum = 420 minutes a day (7 hours of work)

Identify & Monitor Quality Assurance Metrics

- ▶ Weekly Productivity Reports
- ▶ Were all clients assessed for case management services?
- ▶ Was treatment plan initiated?
- ▶ Completed linkages?
- ▶ Unduplicated clients served
- ▶ Average number of units (15 minute increments)

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Handwriting practice lines consisting of five horizontal lines for letter formation.

Every Client Will Not Need The Same Level of Case Management Service - How do we plan for this?					
Table 1: Examples of Potentially Significant Risk Factors			P		
Chronic Health Condition	Socioeconomic Needs	Potential Physical Limitations	Initial Determinants	Associated Clinical Status	Conditions and Personalities
- Any chronic disease, particularly one that has a short or limited life expectancy	- Drug abuse	- Non ambulatory	- Lack of financial or social support; impacts daily living	- Requiring hospitalizations	- Polypharmacy - Patient at being several medications that may not all have positive outcomes for them
- Chronic pain	- Substance abuse	- Need Assistance with Activities of Daily Living (ADLs)	- Severe physical impairment	- Non-compliance	- Severe physical impairment
- Diabetes mellitus	- Income instability	- Severe physical impairment	- Impaired cognitive function	- Non-compliance with treatment plan	- Confusion with medications or following the medical regimen
- Hypertension	- Limited social support	- Declining insight	- Homelessness	- Report to ER or urgent care	- Report to ER or urgent care facility or physician's office
- Adhesive capsulitis	- Multiple comorbidities	- Declining insight	- Extreme fatigue or fatigue	- Hospital admissions	- Report to ER or urgent care facility or physician's office
- Multiple comorbidities	- Social isolation	- Declining insight	- Extreme fatigue or fatigue	- Hospital admissions	- Report to ER or urgent care facility or physician's office
- Osteoporosis	- Mental health issues	- Declining insight	- Transportation for health care appointments is difficult	- Chronic kidney disease	- Report to ER or urgent care facility or physician's office
- Osteoarthritis	- General health	- Declining insight	- Language barriers	- Brain tumors	- Report to ER or urgent care facility or physician's office
- Osteoporosis	- General health	- Declining insight		- Executive medications	- Report to ER or urgent care facility or physician's office
- Osteoarthritis	- General health	- Declining insight			- Another to the question: Is the patient at high-risk for doing what they say?
- Demerol abuse/prescription					

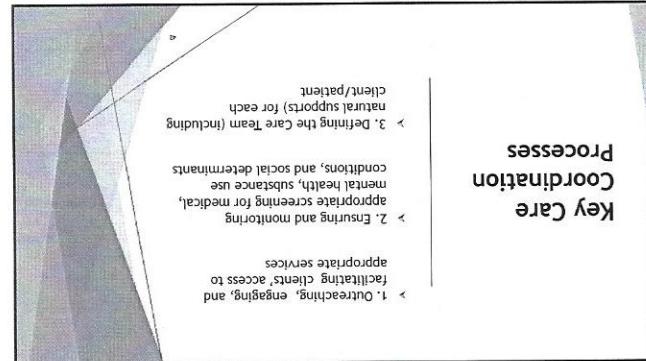
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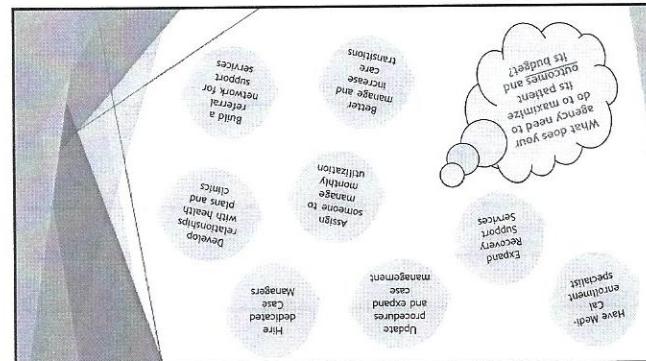
How can the AAFP framework be used to plan workload and/or structure the case management benefit?

Risk Score	Minutes of Case Management per Month
1	420
2	420
3	840
4	1260
5	1680
6	2100

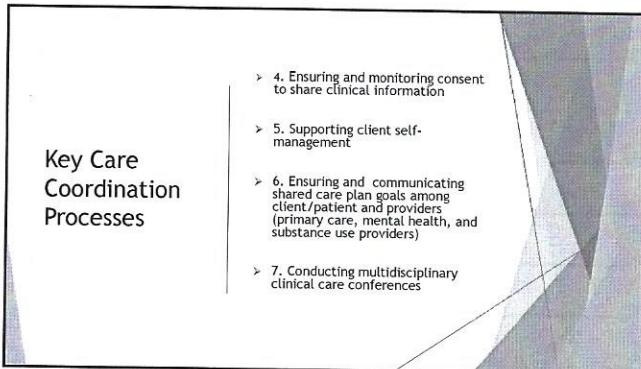
- ▶ A Client is assessed and assigned a risk score of 1 to 6 based on domains of need
- ▶ Clients with a SUD diagnosis will fall within the range of 3 through 6
- ▶ Clients with a score of 6 are likely to be hospitalized in an acute psychiatric or general hospital, leaving risk scores 3, 4 and 5 to be most commonly encountered in the context of SUD treatment

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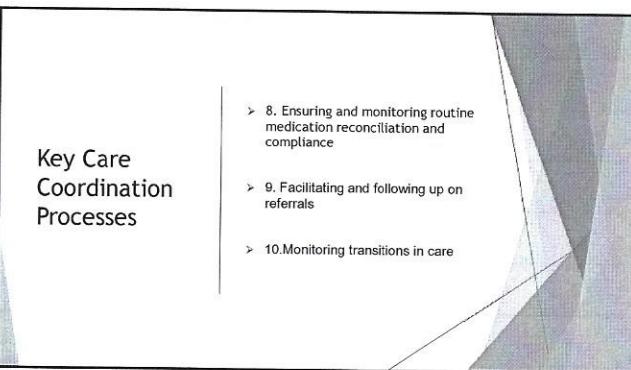




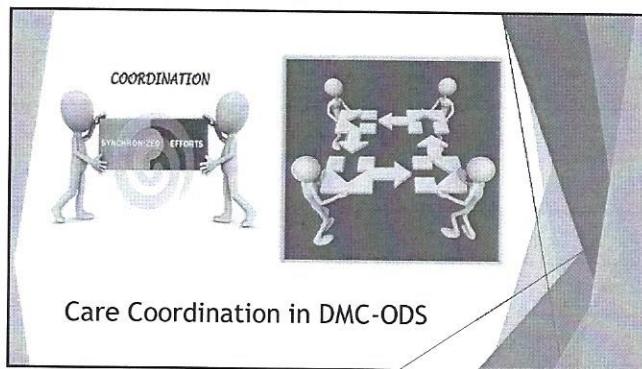




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Comprehensive Screening

Goal: Knowledge Of Clients' Needs And Goals

- Ensure a and monitoring appropriate screening for medical, mental health, employment and social needs.
- Substantiate use conditions of probation, housing, mental health, medical, mental health, and social needs.
- Agree upon comprehensive screening tool and process developed.
- Procedures for addressing screening results in place.
- Comprehensive screening fully integrated into intake, care and treatment planning, updates and follow-up.

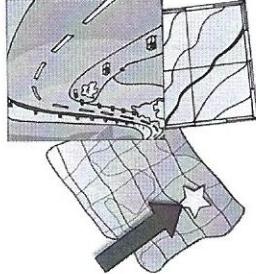
Milestones:

Outreach and Engagement

Goal: Clients Get Access To The Services They Need

- Outreach, engaging, and facilitating clients' access to appropriate services
- Knowledge of which providers and services our clients commonly use and need to serve people who need your services
- Have initiated relationship with these providers - developing clear protocols for facilitating access for shared or potentially shared yours
- Develop care coordination agreements with these services and how they can access clients
- Milestones:

A Road Map for Enhancing Care Coordination Capacity



Defining the Care Team

- ▶ Defining the Care Team (including natural supports) for each client/patient

▶ Goal: **Knowledge And Recording Of All Client's Care Providers**

▶ Milestones:

- ▶ Process in place for identifying care providers
- ▶ EHR infrastructure in place to record and easily see client's care team
- ▶ Contingency documentation and contingency plan for non-EHR environment

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Sharing Information

- ▶ Ensuring and monitoring consent to share clinical information

▶ Goal: **Ability To Share Information As Needed With All Members Of Care Team**

▶ Milestones:

- ▶ Release of information form and process developed flexible enough for clients' care teams
- ▶ Mechanism established for easily tracking if in place and current
- ▶ Procedure for regularly updating releases in place

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Client Self-Management

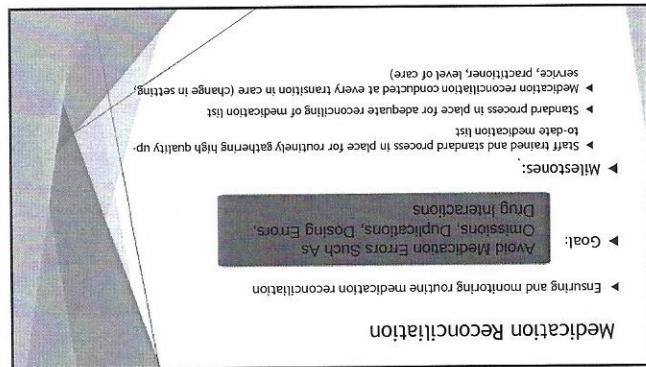
- ▶ Supporting client self-management

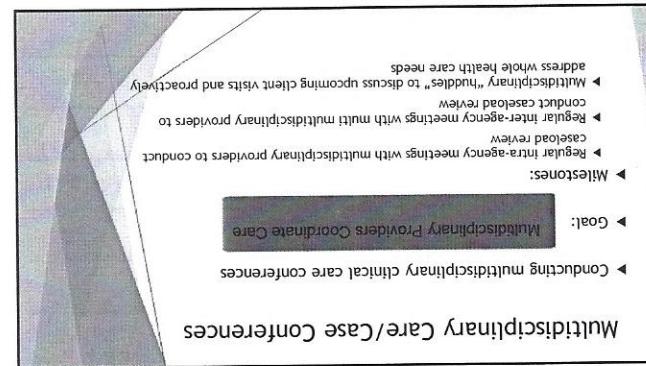
▶ Goal: **Client Is Able To Engage In Recommended Self-care Activities**

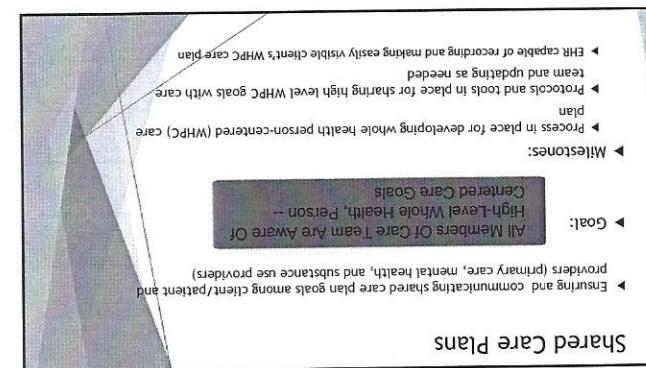
▶ Milestones:

- ▶ Mechanism in place for identifying client *self-care* goals, motivators, and support needs, and integrating into care plan
- ▶ Procedure in place for regularly checking in with client and modifying plan and actions as needed
- ▶ Resources in place for supporting client self-care goals
 - ▶ Self-management workshops, peer groups

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Linkage and Effective Referrals

- ▶ Facilitating referrals
- ▶ Goal: **Referrals Are Tracked And Followed Up To Ensure Care Received**
- ▶ Milestones:
 - ▶ Formal referral protocols developed and shared with key partner agencies
 - ▶ Capacity in place to track referrals and include referral reports in HER or secondary system if no EHR available
 - ▶ Process in place to support client in successfully completing a referral and following up to ensure success
 - ▶ Navigation protocols included in case management services
 - ▶ Use of Peer Navigators

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Transitions in Care

- ▶ Monitoring transitions in care
- ▶ Goal: **No One Fails To Successfully Transition In Care**
- ▶ Milestones:
 - ▶ Process in place to identify clients being transitioned into your services and making sure transition is successful
 - ▶ Process in place for supporting transitions out of your services and making sure transition is successful

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Care Coordination Registry *an organized system to collect uniform data for a defined population, one use is to help improve care for patients with chronic disease*

- ▶ Entering clinical information into caseload registry tool
- ▶ Goal: **Up-to-date Care Coordination Needs And Information Are Readily Available In Registry Tool**
- ▶ Milestones:
 - ▶ Registry functions developed and in place
 - ▶ Staff trained and routinely entering data in registry
 - ▶ Registry review of population indicators routine part of care planning

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EXERCISE 2

Agency

Exercise: Care Coordination in Your

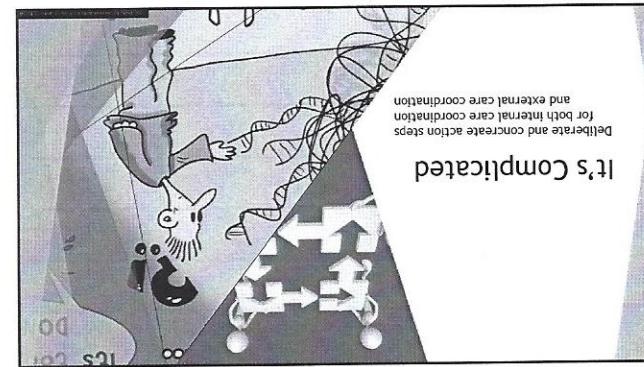
- Who is responsible for doing what (of the care coordination processes) in your agency?
- Identify the process(es), the person(s), how is now being done?
- How is it being monitored to ensure occurrence, accuracy and quality?
- Can there be improvements?

Establish Team and Roles

Care Coordination

Staff members performing one or more of the care coordination processes should form part of an internal care coordination team to coordinate care for clients and develop mechanisms for doing so such as norming standards, client review meetings, care coordination team to test changes with stakeholders, etc.

The improvement team should work together to coordinate care for clients and develop mechanisms for doing so such as norming standards, client review meetings, care coordination team to test changes with stakeholders, etc.



Care Coordination Process Analysis Example

Process	Who/How Being Done	Sharing the Information Internally & Externally
Consents to share clinical information	Intake staff collects at intake; primary counselor collects at time of treatment plan; case manager collects at referral	Where are the consents found? How can we easily know a consent is in place?
Screening for medical, mental health, substance use conditions, and social determinants	Intake staff collects intake information; counselor/LPHA collect during assessment; case manager collects during interview; new conditions	Who is responsible to ensure all needs are being addressed or deferred?

EXERCISE 2

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Workflow Example - Referrals Out



- Start - who generates the referral?
 - ▶ Clinician or care manager
- What is provided to the client?
 - ▶ Contact information and procedure for making appointment
- What is needed from client?
 - Signed consent to exchange info

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Workflow Example - Referrals Out

- Anything sent to other provider?
 - ▶ Referral report - reason for referral, treatment goals, contact info to send report back
- What follow-up? Confirmation completed? Results? Report from provider?
 - ▶ Care coordinator follows up with client and agency to see if appointment made and completed
 - ▶ Care coordinator makes arrangements to help client make appointment if needed (transportation)
 - ▶ Care coordinator follows up with agency to get report on results and enters in EHR

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Action Item Options

- ✓ Identify internal care coordination team members
- ✓ Determine mechanisms for coordinating care (meetings, emails, huddles) and frequency (weekly, daily)
- ✓ Internally - method (meetings, emails, huddles)



Example of Care Coordination Tasks

- ✓ At the beginning of the week, there is a meeting of care coordinators who come in and what they need
- ✓ At the end of every week a supervisor reviews the charts for all clients coming in the next week who require care extremely
- ✓ At the beginning of the week, there is a meeting of care coordinators and identifies services needed internally and externally



Let's Review Action Item Options

- ✓ Review list of key care coordination processes and develop a table saying who and how each is currently being done and what will be done in future
- ✓ Develop flowcharts for some of the processes - identify gaps and areas for improvement

Assign Key Processes for Care Coordination to Team



Identify any care coordination processes not currently performing and assign someone to be responsible for that process



Goal is to eventually be able to perform all the key processes and make sure someone is accountable for that process

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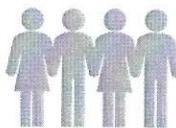
Action Item Options



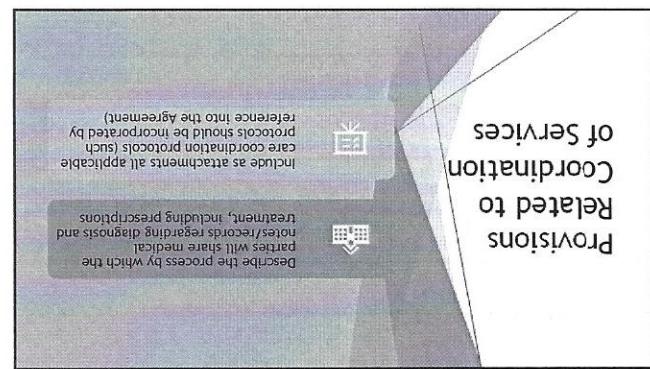
- ✓ Identify who on the internal care coordination team will be responsible for care coordination processes not currently being performed
- ✓ Work with those responsible for quality improvement to test changes to find what works best for these new processes

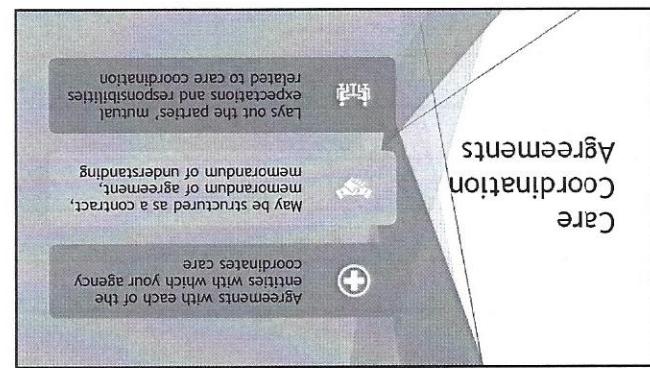
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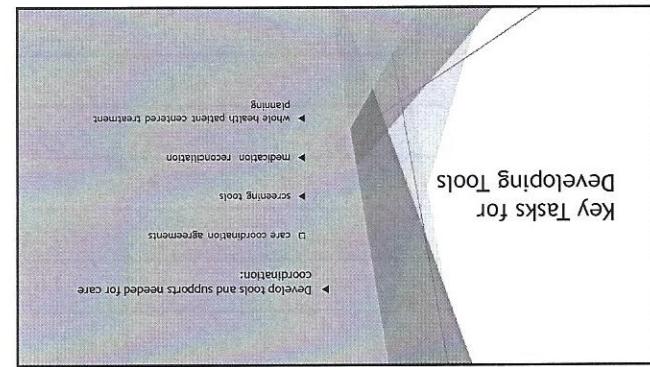
Enhance Capacity to Coordinate Care



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Provisions Related to the Obligations of the Care Coordination Partner

Contain

- Contain a provision stating that to the extent that referred clients receive services from the other party, such individuals are considered clients of the other party as well as clients of referring agency

Specify

- Specify that the other party agrees to accept all consumers referred to it by the agency, subject to capacity limitations

Specify

- Specify whether the other party will make services available to consumers regardless of their ability to pay

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Provisions Related to Patient Privacy and Data Sharing

Contain

Contain a provision stating each party agrees to comply with any federal or state law governing the privacy and confidentiality of the individually identifiable health information of consumers originating with either party

Specify

Specify that the parties will provide treatment planning and care coordination activities, as set forth in the care coordination agreement, in compliance with HIPAA, 42 CFR Part 2, and other applicable federal and state laws, including consumer privacy requirements specific to the care of minors

Specify

Specify that the parties will request consumers' consent for the disclosure of their health information, in accordance with state and federal laws and regulations

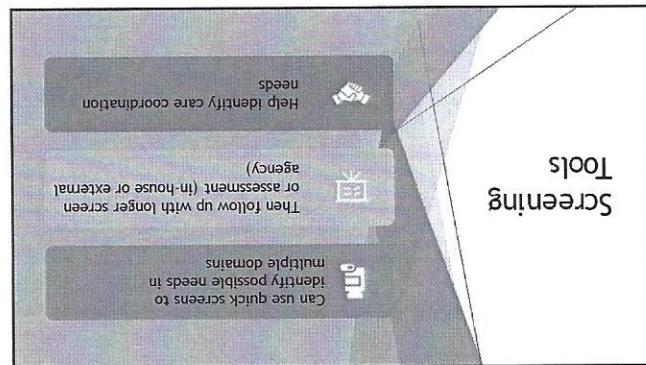
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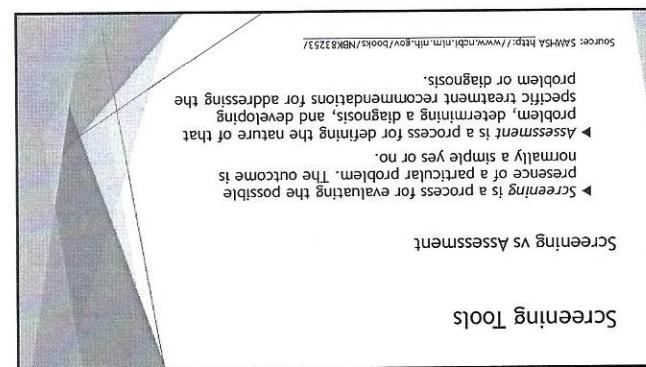
Provisions Related to Standards of Care

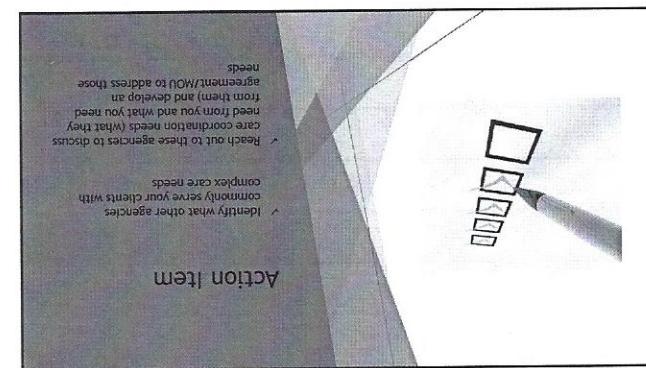
Contains assurances that the other party and each of its professionals providing services pursuant to the care coordination agreement:

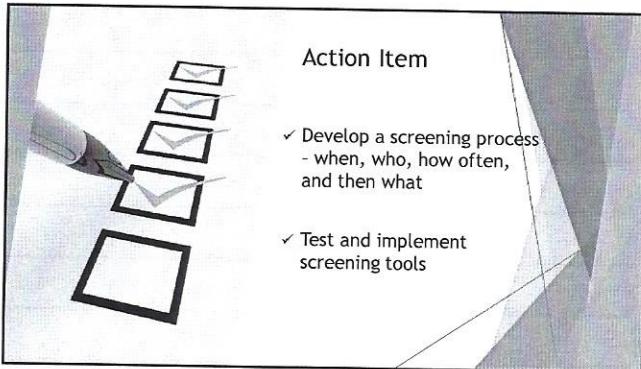
- Are appropriately licensed, certified and/or otherwise qualified to furnish the services, with appropriate training, education and experience in their particular field
- Are not excluded from participating in Medicare, Medicaid and other federal health care programs
- Will furnish services in accordance with applicable federal, state and local laws and regulations

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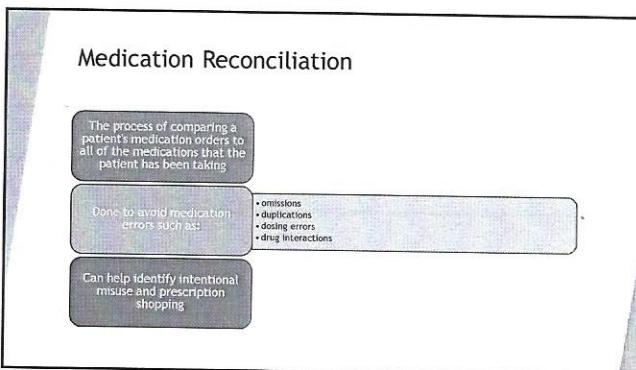




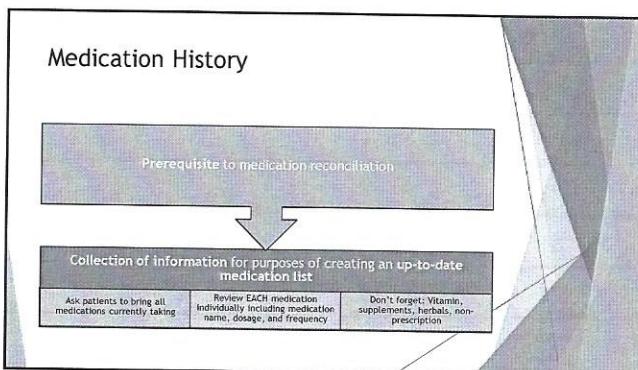




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Patient determines what they need to do
Agents then determine what their goals and what
support client in achieving their goals and what
care needs to be coordinated

Patient-Centred Care Planning

- ✓ Identify who will conduct medical history and who will conduct the reconciliation
 - ✓ Develop a medication history
 - ✓ Intervene protocol

Action Item

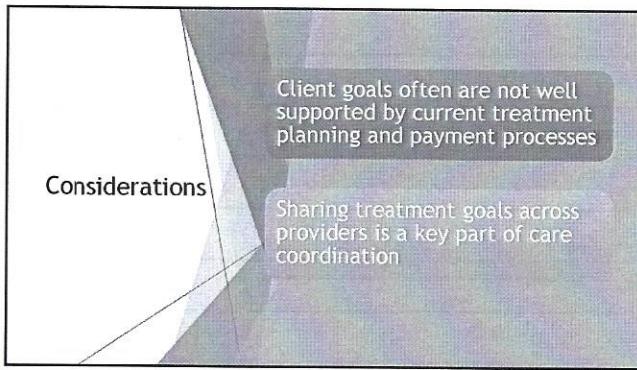
What are the main components of your system?	What are the main components of your system?
What are the main components of your system?	What are the main components of your system?
What are the main components of your system?	What are the main components of your system?
What are the main components of your system?	What are the main components of your system?
What are the main components of your system?	What are the main components of your system?

Sample Medication History Interview

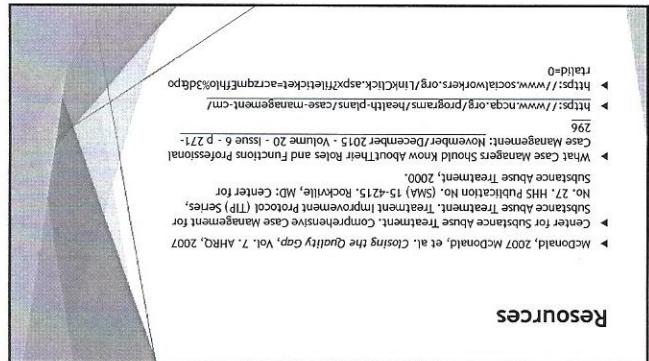
MY TOTAL-HEALTH PLAN			
 INSTRUCTIONS: Use this form for the information chart you see above. Work with all of your care team - including your doctor(s), nurses, counselors, or others - to make sure you have complete information at your visits so that everyone on your team knows about your personal health plan.			
THIS PLAN BELONGS TO: Your Name _____			
MY HEALTH GOALS			
GOAL DESCRIPTION		STEPS I NEED TO TAKE TO MEET THIS GOAL	
Goal #1		1. 2. 3.	
Goal #2		1. 2. 3.	
Goal #3		1. 2. 3.	
MY CARE TEAM			
NAME	ROLE / RELATIONSHIP	CLINIC / LOCATION	TELEPHONE

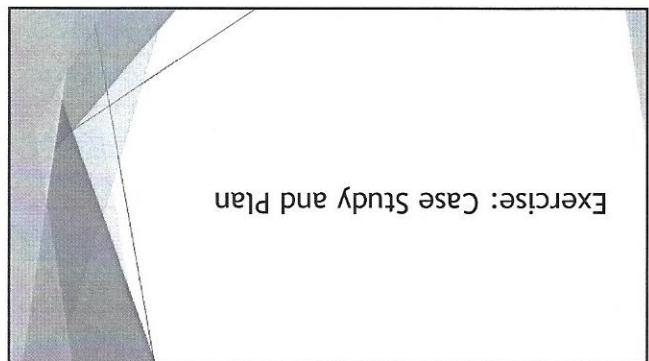
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86



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Resources

- ▶ Center for Substance Abuse Treatment. Comprehensive Case Management for Substance Abuse Treatment. Treatment Improvement Protocol (TIP) Series, No. 27. HHS Publication No. (SMA) 15-4215. Rockville, MD: Center for Substance Abuse Treatment, 2000.
- ▶ Fundamental of Case Management Practices: Skills for Human Services (Fifth Edition), Summers, Nancy. Boston, MA, 2016
- ▶ California Institute of Behavioral Health Solutions. Strengths-Based Case Management, Rich Gosch PhD, <https://www.cibhs.org/strengths-model-case-management>
- ▶ What Case Managers Should Know About Their Roles and Functions Professional Case Management: November/December 2015 - Volume 20 - Issue 6 - p 271-296
- ▶ Closing the Quality Gap, McDonald, 2007 McDonald, et al., Vol. 7, AHRQ, 2007
- ▶ Case Management Under the Drug Medical Organized Delivery System FAQ https://www.dhcs.ca.gov/progovpart/Documents/DMC_DDS_Waiver/DMC_DDS_Case_Management_FAQ_06.30.16.pdf
- ▶ National Center for Quality Assurance Standards <https://www.ncqa.org/programs/health-plans/case-management-cm/>

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