

CULTURAL HUMILITY SURVEY

Take a minute to get to know more about the Behavioral Health Workforce and the People We Serve.



Department of
Behavioral Health

PRIMARY LANGUAGE SPOKEN AT HOME

Fresno County Clients (1300)

English	1062/79%
Spanish	248/19%
Hmong/Lao	19/1%
Punjabi	2/0.1%
Other	7/1%

DO YOU CONSIDER YOURSELF BILINGUAL?

Behavioral Health Workforce (582)

Yes	242/42%
No	340/58%

IF BILINGUAL WHICH LANGUAGE(S) DO YOU SPEAK?

Behavioral Health Workforce (235)

Spanish	184/78%
Hmong	25/11%
Punjabi	5/2%
Other	21/9%

SEXUAL ORIENTATION

Behavioral Health Workforce (535)

475/89%	Heterosexual/Straight
34/6%	Gay/Lesbian
15/3%	Bisexual
2/1%	Queer
2/1%	Questioning
7/1%	Other

Fresno County Clients (1228)

1039/85%	
44/3%	
94/8%	
7/1%	
11/1%	
33/3%	

IF BILINGUAL WHICH LANGUAGE(S) ARE YOU PROFICIENT IN READING AND WRITING?

Behavioral Health Workforce (191)

Spanish	161/84%
Hmong	12/6%
Punjabi	2/1%
Other	16/9%

RACE/ETHNICITY

Behavioral Health Workforce (549)

260/47%	Hispanic
188/34%	White/Caucasian
28/5%	Black/African American
54/10%	Asian
4/1%	American Indian or Alaska Native
3/1%	Native Hawaiian or Other Pacific Islander
12/2%	Other

Fresno County Clients (1296)

751/58%	
282/22%	
120/9%	
59/4%	
48/4%	
10/1%	
-	

MILITARY SERVICE INVOLVEMENT

Behavioral Health Workforce (558)

539/97%	No Involvement
14/2%	Veteran/Active Military
5/1%	Served

Fresno County Clients (1240)

1206/97%	
15/1%	
19/2%	

DO YOU HAVE A DISABILITY

Behavioral Health Workforce (546)

45/8%	Yes
501/92%	No

Fresno County Clients (1240)

465/38%	
750/62%	

GENDER ASSIGNED AT BIRTH

Behavioral Health Workforce (562)

405/72%	Female
157/28%	Male

Fresno County Clients (1318)

771/58%	
547/42%	

CURRENT GENDER IDENTITY

Behavioral Health Workforce (560)

402/72%	Female
151/27%	Male
1/0.2%	Transgender
4/1%	Genderqueer
1/0.2%	Questioning
1/0.2%	Other

Fresno County Clients (1317)

758/58%	
533/40%	
8/1%	
4/0.2%	
8/1%	
6/0.4%	



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WHO IS DBH LEADERSHIP?

Take a minute to get to know more about the Behavioral Health Leadership team.



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How They Identify Racially?

DBH Leadership (14)

White/ Caucasian - 64 %
Asian - 14 %
Native Hawaiian or Pacific Islander - 7 %
Latino 7%
Middle Eastern 7%
Other Not Specified 7%

Their Current Age Ranges

DBH Leadership (14)

ages 31 - 40 - 7 %
41 - 50 - 43 %
51 - 60 - 43 %
61+ - 7 %

The age range when they first held a leadership role in which they were responsible for a project/department/team?

DBH Leadership (14)

ages 18 - 24 - 7 %
25 - 30 - 29 %
31 - 40 - 43 %
41 - 50 - 21 %
51 - 60 - 43 %



Gender Assigned at Birth:

DBH Leadership (14)

Female - 71 %
Male - 29%

Current Gender Identity:

DBH Leadership (14)

Female - 71 %
Male - 29%



Sexual Orientation

DBH Leadership (14)

Heterosexual - 93 %
Homosexual - 7 %



Identify as one of the following:

DBH Leadership (14)

Refugee - 21 %
Immigrant - 7 %
Expatriate- 7 %
None of the Above - 71%



Formal Education

DBH Leadership (14)

Bachelor's Degree - 7 %
Master's Degree - 79 %
Doctorate - 14 %



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