

Fresno County Probation



Training Plan for 2023/2024

Fresno Probation Annual Training Plan – TY 23/24

July 2023

- 7/10/23 -8/11/23 Juvenile Correctional Officer Core – Fresno City College (191-hours)
- 7/11/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 7/17/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 7/20/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-(Will be enrolled by Training Officer)
- 7/21/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 7/31/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)

August 2023

- 8/3/23 Blue Warning Lights on Probation Vehicles-SB587 Requirement-Instructor: Vince, D-Prep (4-hour session **AM** – DPO)
- 8/4/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/8/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructor: Greg Hansen (8-hour session)
- 8/9/23 Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: TBD, D-Prep (4-hour **AM & PM** session - Armed or voluntarily armed officers as scheduled)
- 8/9/23 Officer Safety Level I (1st Quarter – Range Master session) (4-hour session)
- 8/10/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 8/11/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 8/16/23 Officer Safety Level I (1st Quarter – Session 1) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 8/17/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-(Must be enrolled by ADC or AD)

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- 8/21/23 Introduction to Tactical Communications-Instructor: Richard Garrett (*8-hour session – DPO/JCO*)
- 8/22/23 Drug Abuse Recognition and Illegal Substances and Paraphernalia Identification - Instructor: Richard Garrett (*8-hour session – DPO/JCO*)
- 8/23/23 Drug Abuse Recognition and Illegal Substances and Paraphernalia Identification - Instructor: Richard Garrett (*8-hour session – DPO/JCO*)
- 8/23/23 Officer Safety Level I (1st Quarter – Session 2) (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 8/24/23-8/25/23 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)
- 8/28/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (*8-hour session - All employees*)
- 8/30/23 Officer Safety Level I (1st Quarter – Session 3) (*4-hour session - Armed or voluntarily armed officers as scheduled*)

September 2023

- 9/1/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (*8-hour session - All employees*)
- 9/6/23 Officer Safety Level I (1st Quarter – Session 4) (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 9/8/23 Monadnock Expandable Baton – Initial User Course (*4-hour session - Armed or voluntarily armed officers as scheduled*)
- 9/8/23 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (*8-hour session - JCO/DPO*)
- 9/11/23-9/15/23 PC 832 Laws of Arrest (Peace Officers with Training Manager approval) (*40-hour session*)
- 9/11/23 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (*8-hour session - JCO/DPO*)
- 9/12/23 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (*8-hour session - JCO/DPO*)
- 9/12/23 Open Range - (*1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers*) (**6 officers per session**)
- 9/13/23 Officer Safety Level I (1st Quarter – Session 5) (*4-hour session - Armed or voluntarily armed officers as scheduled*)

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- 9/15/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - *Armed or voluntarily armed officers*)
- 9/18/23-10/27/23 Probation Officer Core - Fresno City College (231-hour session)
- 9/18/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - *All employees*)
- 9/19/23 Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 9/20/23 Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 9/21/23 Fentanyl 101-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 9/21/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - *Armed or voluntarily armed officers*)
- 9/22/23 Fentanyl 101-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 9/25/23 Domestic Violence Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)
- 9/26/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**- Instructor: Greg Hansen (8-hour session)
- 9/26/23 Chemical Agent-Instructor: TBD (8-hour session – DPO/JCO)
- 9/26/23-9/27/23 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 9/28/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - *Armed or voluntarily armed officers*)
- 9/28/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism- (Will be enrolled by Training Officer)
- 9/29/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**- Instructors: Greg Hansen (8-hour session)

October 2023

- 10/4/23 Officer Safety Level I (2nd Quarter – Range Master session) (4-hour session)
- 10/6/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - *Armed or voluntarily armed officers*)

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- 10/9/23-10/13/23 Firearms Instructor Course - Fresno City College (40-hour session - Peace Officers with Training Manager approval)
- 10/10/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**- Instructor: Greg Hansen (8-hour session)
- 10/11/23 Officer Safety Level I (2nd Quarter – Session 1) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/13/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/16/23 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO) (Will be enrolled by Training Officer)
- 10/17/23 Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO) (Will be enrolled by Training Officer)
- 10/17/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) (**6 officers per session**)
- 10/18/23 Officer Safety Level I (2nd Quarter – Session 2) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/18/23 Writing with Confidence-Instructor: Martin Matsuda (8-hour session – DPO/JCO)
- 10/19/23 Human Trafficking-Instructor: Jason Dale (8-hour session – DPO/JCO)
- 10/20/23 Human Trafficking-Instructor: Jason Dale (8-hour session – DPO/JCO)
- 10/20/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/24/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**- Instructors: Greg Hansen (8-hour session)
- 10/25/23 Officer Safety Level I (2nd Quarter – Session 3) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 10/26/23 Field Tactics for Probation Officers (SIMS) Session 1 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 10/26/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training (8-hour session - All employees)
- 10/26/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-(Will be enrolled by Training Officer)

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10/30/23-10/31/23 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)

November 2022

- 11/1/23 Officer Safety Level I (2nd Quarter – Session 4) *(4-hour session - Armed or voluntarily armed officers as scheduled)*
- 11/3/23 Field Tactics for Probation Officers (SIMS) Session 1 *(4-hour **AM & PM** session - Armed or voluntarily armed officers)*
- 11/6/23-11/8/23 PC 832 Firearms-FPD Regional Training Center *(24-hour session - Peace Officers with Training Manager approval)*
- 11/6/23 Tactical Communication and De-Escalation-Instructor: Joseph Cristando *(8-hour session – DPO/JCO)*
- 11/7/23 De-Escalation and Use of Force with Mentally Ill Offenders-Instructor: Joseph Cristando *(8-hour session – DPO/JCO)*
- 11/8/23 Officer Safety Level I (2nd Quarter – Session 5) *(4-hour session - Armed or voluntarily armed officers as scheduled)*
- 11/9/23 Field Tactics for Probation Officers (SIMS) Session 1 *(4-hour **AM & PM** session - Armed or voluntarily armed officers)*
- 11/13/23 CPR, First Aid, & Bloodborne Pathogens-Instructor: TBD, React Medical Training *(8-hour session - All employees)*
- 11/14/23 Open Range - *(1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)***
- 11/14/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructor: Greg Hansen *(8-hour session)*
- 11/14/23-11/15/23 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 11/16/23- 11/17/23 Field Tactics for Probation Officers (SIMS) *(8-hour, 2-day – Newly Armed Officers)*
- 11/27/23-12/7/23 STC Supervisor Core Course *(80-hour session) (Peace Officers as scheduled by Training Manager)*
- 11/28/23 Field Tactics for Probation Officers (SIMS) Session 1 *(4-hour **AM & PM** session - Armed or voluntarily armed officers)*
- 11/30/23 Field Tactics for Probation Officers (SIMS) Session 1 *(4-hour **AM & PM** session - Armed or voluntarily armed officers)*

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11/30/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-
(Will be enrolled by Training Officer)

December 2023

12/4/23 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue
Training Institute (8-hour session - All employees)

12/5/23 Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily
armed officers as scheduled)

12/7/23 Chemical Agent-Instructor: TBD (8-hour session – DPO/JCO)

12/8/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructor: Greg Hansen (8-hour session)

12/11/23 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue
Training Institute (8-hour session - All employees)

12/12/23 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- Armed or voluntarily armed officers) **(6 officers per session)**

12/12/23 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen (8-hour session)

12/13/23 Motivational Interviewing-Instructor: Laura Lynn Reed (8-hour session – DPO/JCO)
(Will be enrolled by Training Officer or ADC)

12/21/23 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-
(Will be enrolled by Training Officer)

January 2024

1/8/24-1/12/24 PC 832 Laws of Arrest (Peace Officers with Training Manager approval) (40-hour
session)

1/9/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructors: Greg Hansen (8-hour session)

1/12/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen (8-hour session)

1/16/24-1/17/24 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)

1/18/24 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- Armed or voluntarily armed officers) **(6 officers per session)**

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- 1/18/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism- (Will be enrolled by Training Officer)
- 1/19/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue Training Institute (8-hour session - All employees)
- 1/22/24-2/23/24 Juvenile Correctional Officer Core – Fresno City College (191-hour session)
- 1/23/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 01/23/24 Use of Force for Facilities-Instructor: Josef Levy (8-hour classroom session - DPO/JCO)
- 01/24/24 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)
- 01/24/24 Officer Safety Level I (3rd Quarter – Range Master session) (4-hour session)
- 01/25/24 Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)
- 1/30/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 1/31/24 Officer Safety Level I (3rd Quarter – Session 1– Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)

February 2024

- 2/2/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-Instructors: Greg Hansen (8-hour session)
- 2/6/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 2/6/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/7/24 Officer Safety Level I (3rd Quarter – Session 2 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/7/24 California Mandates for Probation (Adult Law Update)- Instructor: David Jaime (4-hour **AM** session – DPO)
- 2/7/24 California Mandates for Probation (Juvenile Law Update)- Instructor: David Jaime (4-hour **PM** session – DPO/JCO)

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- 2/8/24 Our Wellness, Our Responsibility-Instructors: Dr. Melissa Magallanes and David Jaime (8-hour session - DPO/JCO)
- 2/9/24 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 2/9/24 Secure Track Offenders – Sophistication, Operations, Safety-Instructor: David Jaime (8-hour session - DPO/JCO)
- 2/13/24 Officer Safety Level I (3rd Quarter – Session 3 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/15/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/15/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism- (Will be enrolled by Training Officer)
- 2/16/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue Training Institute (8-hour session - All employees)
- 2/20/24-2/21/24 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 2/21/24 Officer Safety Level I (3rd Quarter – Session 4 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/23/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/26/24 Mexican Drug Cartels/Transnational Gangs-Instructor: Al Valdez (8-hour session – DPO/JCO)
- 2/27/24 Mexican Drug Cartels/Transnational Gangs-Instructor: Al Valdez (8-hour session – DPO/JCO)
- 2/27/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 2/28/24 Officer Safety Level I (3rd Quarter – Session 5 – Night Shoot) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 2/28/24 Understanding Implicit Bias-Instructor: Al Valdez (8-hour session – DPO/JCO) (Will be enrolled by Training Officer or ADC)
- 2/29/24 Understanding Implicit Bias-Instructor: Al Valdez (8-hour session – DPO/JCO) (Will be enrolled by Training Officer or ADC)

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March 2024

- 3/1/24 Chemical Agent-Instructor: TBD (8-hour session – DPO/JCO)
- 3/4/24-3/6/24 PC 832 Firearms-FPD Regional Training Center (24-hour session - Peace Officers with Training Manager approval)
- 3/4/24 Autism & Probation/Corrections-Instructor: Brian Herritt (8-hour session -DPO/JCO)
- 3/5/24 Special Needs & Probation/Corrections-Instructor: Brian Herritt (8-hour session - DPO/JCO)
- 3/5/24 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers) **(6 officers per session)**
- 3/6/24 Officer Safety Level I (3rd Quarter – Session 6 – Night Shoot– Baton) (4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/8/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/8/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 3/11/24 Social Media Use – Legality and Liability-Instructor: David Jaime (4-hour session **AM & PM**-DPO/JCO)
- 3/12/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-Instructors: Greg Hansen (8-hour session)
- 3/12/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/13/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue Training Institute (8-hour session - All employees)
- 3/14/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)
- 3/14/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism- (Will be enrolled by Training Officer)
- 3/15/24 Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily armed officers as scheduled)
- 3/19/24 Field Tactics for Probation Officers (SIMS) Session 2 (4-hour **AM & PM** session - Armed or voluntarily armed officers)

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3/21/24 Field Tactics for Probation Officers (SIMS) Session 2 (*4-hour AM & PM session - Armed or voluntarily armed officers*)

April 2024

4/4/24-4/5/24 Field Tactics for Probation Officers (SIMS) (*8-hour, 2-day – Newly Armed Officers*)

4/5/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen (*8-hour session*)

4/8/24-5/17/24 Probation Officer Core - Fresno City College (*231-hour session*)

4/9/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructors: Greg Hansen (*8-hour session*)

4/9/24 Motivational Interviewing-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)
(Will be enrolled by Training Officer or ADC)

4/10/24 Motivational Interviewing-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)
(Will be enrolled by Training Officer or ADC)

4/10/24 Officer Safety Level I (4th Quarter – Range Master session) (*4-hour session*)

4/11/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-
(Will be enrolled by Training Officer)

4/12/24 Open Range - (*1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15 - Armed or voluntarily armed officers*) (**6 officers per session**)

4/15/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue
Training Institute (*8-hour session - All employees*)

4/17/24 Officer Safety Level I (4th Quarter – Session 1 - Baton recertification) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)

4/24/24 Officer Safety Level I (4th Quarter – Session 2 - Baton recertification) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)

May 2024

5/1/24 Officer Safety Level I (4th Quarter – Session 3 - Baton recertification) – (*4-hour session - Armed or voluntarily armed officers as scheduled*)

5/3/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue
Training Institute (*8-hour session - All employees*)

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- 5/7/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **JCO Series**-
Instructors: Greg Hansen (8-hour session)
- 5/8/24 Officer Safety Level I (4th Quarter – Session 4 - Baton recertification) – (4-hour session
- Armed or voluntarily armed officers as scheduled)
- 5/9/24 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- Armed or voluntarily armed officers) **(6 officers per session)**
- 5/13/24 Determinate Sentencing Law Update (DSL Update)-Instructor-TBD, M.L. Eslinger
and Associates (8-hour session - DPO)
- 5/14/24 Basic Striking, Weapons Retention, Joint Locks & Handcuffing – **DPO Series**-
Instructors: Greg Hansen (8-hour session)
- 5/15/24 Officer Safety Level I (4th Quarter – Session 5 - Baton recertification) – (4-hour session
- Armed or voluntarily armed officers as scheduled)
- 5/20/24-5/24/24 PC 832 Laws of Arrest (Peace Officers with Training Manager approval) (40-hour
session)
- 5/21/24 Monadnock Expandable Baton – Initial User Course (4-hour session - Armed or voluntarily
armed officers as scheduled)
- 5/23/24 Chemical Agent-Instructor: TBD (8-hour session – DPO/JCO)
- 5/23/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-
(Will be enrolled by Training Officer)
- 5/28/24-5/29/24 Vant4ge- Juvenile – (Must be enrolled by ADC or AD)
- 5/28/24-5/30/24 PC 832 Firearms-FPD Regional Training Center (24-hour session - Peace Officers with
Training Manager approval)

June 2024

- 6/4/24 Open Range - (1-hour 15-minutes session beginning at 8:30 a.m. Last session will start at 12:15
- Armed or voluntarily armed officers) **(6 officers per session)**
- 6/7/24 CPR, AED, Basic First Aid, & Bloodborne Pathogens -Instructor: TBD, Rescue
Training Institute (8-hour session - All employees)
- 6/11/24-6/12/24 Vant4ge- Adult – (Must be enrolled by ADC or AD)
- 6/20/24 Evidence-Based Practices (EBP) and What Works in Reducing Recidivism-
(Will be enrolled by Training Officer)

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Additional Classes

Additional classes will be added as needed and/or requested. For example, but not limited to:

- Basic Field Tactics for Probation Officers (SIMS) (TBD)
- Blue Warning Lights on Probation Vehicles—SB587 (TBA)
- California Gang Task Force (CGTF)
- California Association of Probation Services Administrators (TBA)
- California Association of Probation Institution Administrators (TBA)
- Chief's Forums (TBD)
- Chief Probation Officers of California (CPOC) Trainings (TBA)
- Core Correctional Practices (CCP) (TBD)
- Director's Forums (TBD)
- Discipline, Performance Evaluation, Discrimination & Harassment (TBA)
- DSS 300 Hold Training (TBD)
- EPICS (TBD)
- Field Tactics for Probation Officers (SIMS) (TBD)
- Human Trafficking (TBD)
- Institutional Policy Review (TBD)
- Local Gang Training (TBD)
- M-PACT (TBD)
- Manager/Administrator Core Course (MACC)
- Managers Leadership Academy (TBA)
- Monadnock Expandable Baton – Initial User Course (TBD)
- PREA (TBD)
- STRONG-R (TBD)
- Suicide Identification and Prevention (TBD)
- STATIC 99 Update (TBD)
- Thinking for a Change (TBD)

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Schedule Changes

Based on unforeseen reasons with providers, availability of classes, financial impact, and lack of students; classes may be canceled or re-scheduled based on the needs of the department.

Training Opportunities

Above are training opportunities for the July 2023 thru June 2024 training year. The final approval on what classes the employee attends rests with their respective supervisor, ADC's, or DC's. All training requests must come from the identified JJC representative, ADC's, or DC's and not from the employee directly to the Training Manager, Training Officer, or Training Probation Technician. In addition, if officers are unable to attend a training class, they are to notify their respective ADC or (JCO's) the on-duty Watch Commander.

Requirements

Full time JCO's and Senior JCO's must attend in accordance with STC regulations a minimum of 24 hours of STC training for the training year.

Full time DPO's, Supervising JCO's, ADC's, DC's, and CPO must attend in accordance with STC regulations a minimum of 40 hours of STC training for the training year.

Newly hired JCO's, DPO's, promoted Supervising JCO's, and ADC's shall attend and complete (graduate) core training within their first year (anniversary date) of employment or during the first year of their promotion.

All employees shall adhere to the Probation Department's Lexipol Policy #203 regarding training expectations and attend all training classes on time.

All employees are to have their Department issued Identification Card with photo when attending all trainings.

All DPOs and JCOs must attend Motivational Interviewing training at least once, within or during their first year of employment.

All DPOs and JCOs shall be required to attend Adolescent Brain Development and Implicit Bias training at least once, within or during their first two years of employment.

All DPOs must attend Evidence Based Practice and What Works in reducing Recidivism within or during their first year of employment.

Course Description

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Simunitions

Basic Field Tactics for Probation Officers - 16 Hour Initial Course

Officers have been identified for this two-day course.

Field Tactics for Probation Officers - 4 Hour Course (Session 1 and Session 2)

Designated for armed or voluntarily armed officers who have already participated in the 16-hour course.

Quarterly Qualifications

There will be four full days with AM and PM sessions, consisting of four hours per session. The Night Shoot will consist of six sessions of four hours (5:30 pm to 9:30 pm).

Open Range

Open Range will be to assist officers with their proficiency with their weapon. The Range Masters will assist officers with the fundamentals of weapon handling to include trigger control, sight alignment, stance, breathing, and grip. Officers shall arrange with their Supervisor/ADC before attending. Officers will be scheduled for a 1-hour, 15-minute session – between the hours of 8:30 a.m. to 11:30 a.m.

Force Options (JCO's/DPO's)

Officers are required to take a Defensive Tactics class each training year.

Basic Striking, Weapons Retention, Joint Locks & Handcuffing (JCO's/DPO's)

This course is designed to teach the officer simple techniques which combines basic striking, weapons retention, joint lock control holds and handcuffing.

Chemical Agents

Explain what OC and the history is of chemical agents' composition. Discuss the psychological and physiological effects of OC. State legal issues regarding the use and possession of chemical agents. Explain use of force and officer safety related to chemical agents. Examine department policy related to chemical agents. Identify proper stance, grips and techniques, and appropriate verbal skills. Explain decontamination and first aid procedures. Demonstrate use of decontamination procedures after trainee receives full exposure of OC to facial area.

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Evidence-Based Practices and What Works In Reducing Recidivism

Apply basic knowledge of evidence-based practices as it pertains to the Department and its role in reducing recidivism. Examine the Risk, Need, & Responsivity Principles in relation to Assessments. Differentiate Departmental evidence-based programming: Effective Practices In Community Supervision (EPICS) and Thinking for a Change (T4C). Evaluate and effectively apply sanctions/incentives through the Adult or Juvenile Matrix. Operate and navigate the Department information management system for related evidence-based practices. Examine on-going Departmental evidence-based practices and available resources.

Vant4ge Assessment and Case Plan- training for Adult and Juvenile

Participants will learn the Vant4gePoint Assessment administration process and the Vant4gePoint software platform assessment tool. Participants will learn about case planning cycle, as well as change planning versus case planning.

7/12/23

Blue Warning Lights on Probation Vehicles-SB587 Requirement-Instructor: Vince, D-Prep (*4-hour session AM – DPO*)

This is a four-hour course designed to meet the mandates under Senate Bill 587 for the blue warning lights on probation vehicles. It will cover what the new legislation allows and does not allow.

This course reviews the history of how SB 587 came onto law and gives an overview of the San Bernardino Incident. It will cover what VC 25258 allows a probation officer to do, as well as what not to do under the law. It will discuss the safety issues for probation officers, deputy sheriffs, police officers and other public safety officials. It will also cover the role of the probation officer while enroute to the scene, while at the scene, and during the demobilization of the scene.

8/9/23

Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer-Instructor: TBD, D-Prep (*4-hour sessions – Armed DPO and JCO as scheduled*)

Combat Medical Care for the Critically Injured Law Enforcement or Correctional Officer – THE FIRST 5 MIN. – a 4-hour course designed to teach law enforcement and correctional officers how to save their own lives and the lives of fellow officers from a traumatic injury.

8/21/23

Introduction to Tactical Communications-Instructor: Richard Garrett (*8-hour session – DPO/JCO*)

This course is designed to train attendees in how to diffuse conflict when encountering hostile, uncooperative, or emotionally upset people. This course is

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designed to assist officers in modifying contacts into positive experiences and reduce the potential for complaints or the escalation into higher levels of force.

8/22/23 & 8/23/23 Drug Abuse Recognition and Illegal Substances and Paraphernalia Identification - Instructor: Richard Garrett (*8-hour session – DPO/JCO*)

This course will introduce students to drug abuse symptomology and drug paraphernalia identification. The course will provide the history and development of cannabis laws in the state, as well as provide a current description of state laws pertaining to the use, possession, sales, transportation, cultivation, and manufacturing of controlled substances and concentrated cannabis. Special emphasis will be placed on the current opioid crisis, which will include current trends and officer safety concerns.

9/8/23, 9/11/23 & 9/12/23 Juvenile Title 15 Trauma-Informed Training for Staff-Instructor: Dave Lockridge (*8-hour session - JCO/DPO*)

Learn how to facilitate a trauma-informed, evidence-based program in your juvenile facility. Comply with Title 15 requirements to provide programming resources for youth and their families.

9/19/23 & 9/20/23 Vicarious Trauma-Instructor: Dr. Thomas Broxtermann (*8-hour session - DPO/JCO*)

Vicarious trauma, also known as secondary trauma, can be defined as indirect exposure to a traumatic event through a first-hand account or narrative of that event. People in the helping professions—counselors and therapists, rescue workers, police officers, doctors, and lawyers may be at risk of vicarious traumatization. Any person who has a significant relationship with a survivor of trauma may also come to experience secondary traumatization.

9/21/23 & 9/22/23 Fentanyl 101-Instructor: Dr. Thomas Broxtermann (8-hour session - DPO/JCO)

New Course

Fentanyl poses a significant threat to law enforcement personnel and other first responders who may come in contact through routine law enforcement contact. Fentanyl may be ingested orally, inhaled through the nose or mouth, or absorbed through the skin or eyes. Exposure to a very small amount may lead to significant health-related complications, respiratory depression, or death. This drug is up to 50 times stronger than heroin and 100 times stronger than morphine. This drug is a killer!

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9/25/23

Domestic Violence Instructor: Dr. Thomas Broxtermann *(8-hour session - DPO/JCO)*

New Course

A large portion of many probation department officers case loads deal with the issue of domestic violence. Probation officers interact with victims and preparators on a daily basis. This course offered as an overview of the historical and contemporary causes of domestic violence. The course also includes laws and law enforcement, society, populations victimized, and diagnosis and treatment techniques. It also includes community resources, treatment centers, and support groups, cultural awareness, special populations who at risk, and theories explaining the prevalence of domestic violence.

10/16/23 & 10/17/23

Adolescent Brain Development Leading to Adverse Choices-Instructor: Laura Lynn Reed *(8-hour session - JCO/DPO)*

Adolescence is a critical developmental phase of life, a time during which children acquire the social skills they need to thrive as adults. Just as critically, it is also the time in which their brains develop – or fail to develop – in a way that enables them to reach their full potential in life. Drug and alcohol use, chaotic families, mental and learning disorders, and the experience(s) of trauma, all impact the adolescent’s ability to understand and comply with court appointed and parental guidelines. Understanding the development of the human brain from birth to adulthood aids the Probation Officer in making decisions about case disposition and management, as well as making possible interventions.

10/18/2023

Writing with Confidence-Instructor: Martin Matsuda *(8-hour session – DPO/JCO)*

This course offers participants the opportunity to build skills in the mechanics of workplace writing. Participants will learn how to identify and correct grammatical/mechanical errors, focus on the comma splice and construct powerful compound sentences. This course ensures participants leave with the ability to write with directness and clarity. Also introduced are six formulas for structured memos, strategies for bulleting, outlining, numbering, and “talking points.”

10/19/2023 &
10/20/23

Human Trafficking-Instructor: Jason Dale *(8-hour session – DPO/JCO)*

New Course

This course teaches participants about the dark realities of the hidden, underground world of modern-day slavery. Many Americans do not know the extent to which human trafficking is alive in this country and internationally. The numbers of American citizens and Foreign Nationals, many of them children, are shocking and incomprehensible. Many suffer as sex slaves and forced laborers: they supply what

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seems to be a relentless demand in our American cities, farms, businesses, and – most shockingly – homes. Participants learn about law enforcement investigations, resources and tools. Key characteristics, services available, and emergent systems models are taught. This course provides the latest information on victimology, current state efforts to address this issue, and resources in California and Nationwide. Learners receive the latest updates on other national and state efforts, pending legislation, and other recent interventional activity and developments made toward combatting this very disturbing problem, a problem that continues to be a very active and profitable illegal business for traffickers in nearly every community in the US. whenever possible, local resources and/or CBOs are invited to speak to the class.

11/6/23

Tactical Communication and De-Escalation-Instructor: Joseph Cristando (*8-hour session – DPO/JCO*)

With the advent of cameras, transcripts and social media, law enforcement officer's actions are more public than ever before. The ability to de-escalate a situation before it becomes violent has far reaching positive outcomes for the officer as an individual, the agency for liability purposes and the public/inmate as a matter of trust and respect. This course provides techniques to stay calm and professional under verbal assault and to generate voluntary compliance from even the most difficult people. Participants will review case law, liability ramifications after the escalation of violence, incorrect assumptions about officers in a correctional environment, the importance of positive communication, non-verbal social cues and tactical communication/de-escalation techniques including the five-step hard style adopted from "Verbal Judo."

11/7/23

De-Escalation and Use of Force with Mentally Ill Offenders-Instructor: Joseph Cristando (*8-hour session – DPO/JCO*)

New Course

This class is designed to educate students on recognizing mental health symptomology, communicating with, and de-escalating situations with mentally ill offenders. The four mental health conditions covered in this training are Mood Disorders, Schizophrenia, Anxiety Disorders, and Cluster B Personality Disorders. Additionally, this class will cover use of force legal review, strategies on using force, best practices for policing mentally ill offenders and de-escalation techniques. 5150 holds, documentation, and crime scene vs cleanup will be discussed as well.

12/13/23

Motivational Interviewing-Instructor: Laura Lynn Reed (*8-hour session – DPO/JCO*)

Motivational Interviewing (MI) is simple, outcome driven, and energy efficient. It is a central piece to Evidence-based Practices at the line staff level. The Probation Officer (PO) seeks to create a professional alliance, a collaborative working relationship. This interview style and PO skill set allows for problem solving and creates competency

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and personal responsibility in the probationer. The course integrates the role of MI in the case management process and gives the PO the language and concrete strategies to guide probationers through the stages of change. Communication skills and empathetic active listening are explored and practiced. A problem-solving model is provided that be replicated on the job. This active, hands-on course supplies specific, teak-away skills that can be used immediately and can produce measurable outcomes over time.

1/23/24

Use of Force for Facilities-Instructor: Josef Levy (8-hour classroom session - DPO/JCO)

New Course

This training course, specifically designed for juvenile institutional staff and supervisors, will explore how officers can successfully manage and resolve encounters with juveniles. Students will learn skills and strategies on how to resolve conflict and maintaining safety and security at a juvenile facility through the application of de-escalation and crisis intervention techniques

1/24/24 & 1/25/24

Crisis Intervention and Behavioral Health Training-Instructor: Commander Josef Levey (Ret) (8-hour session - DPO/JCO)

Law Enforcement and Jail Personnel are dealing more and more with a growing mentally ill population. This course is designed to provide students with the tools necessary to identify individuals who may be suffering from mental illness. The course will also provide students with active listening skills in order to have a safe disposition.

2/7/24

California Mandates for Probation (Juvenile Law Update)-Instructor: David Jaime (4-hour session - DPO/JCO)

Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect juvenile probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field. Curriculum will focus on laws that affect Juvenile Supervision.

2/8/24

Our Wellness, Our Responsibility-Instructors: Dr. Melissa Magallanes and David Jaime (8-hour session - DPO/JCO)

New Course

This course will familiarize staff with officer wellness concepts and illustrate effective techniques to promote physical, mental, and emotional health. Specifically, this course will cover: stress management; nutrition and exercise as enhancers of tolerance to fatigue; interpersonal relationships; alcohol and substance use; family relation

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dynamic and maintenance; vicarious trauma; code of conduct adherence (on/off duty); financial decision-making and overtime work; cultural acceptance and promotion of officer wellness; and goal-setting for successful and healthy careers in law enforcement.

2/9/24 Secure Track Offenders – Sophistication, Operations, Safety-Instructor: David Jaime (8-hour session - DPO/JCO)

New Course

Secure Track Offenders have arrived! Per recent legislation, this population is subject to a series of rehabilitative mandates while housed at local facilities. Recent legislation, however, does not address the ongoing safety concerns these offenders present to local probation department personnel. This course will introduce facilities staff to the following topics: officer/facilities safety, offender sophistication considerations, staff manipulation, contraband, communication, and peer-victimization tactics, and best-practice recommendations for effective supervision of this population. Content comes from custody personnel and past/recent offender populations.

2/26/24 & 2/27/24 Mexican Drug Cartels/Transnational Gangs-Instructor Al Valdez, M.L. Eslinger and Associates (8-hour session – DPO/JCO)

Introduction into Transnational gang activity and Mexican drug trafficking organizations

2/28/24 & 2/29/24 Understanding Implicit Bias-Instructor: Al Valdez (8-hour session – DPO/JCO)

This training is a skill building model developed to better understand our own conscience and unconscious bias. To create more awareness of our own bias and better accept others, their cultural, diversity and multiculturalism. This skill building model fosters an environment of awareness, knowledge, and personal skill development. The first part is learning about us, identify fears, learned bias, prejudices, and to assess how these issues can impact our personal and professional decision making and relationships. The second part is to understand, learn about and appreciate other cultures, cross cultural and conflicts. The third part is identifying way to effect change and promote one's leadership skills in areas of implicit bias, cultural competences, conflict resolution and problem-solving abilities.

3/4/24 Autism & Probation/Corrections-Instructor: Brian Herrit (8-hour session - DPO/JCO)

This course will address what autism is, how people with autism act or react and how to effectively deal with persons with autism while handling the duties associated with working in probation or corrections. This course is taught by a retired police officer who is also the father of a child with autism.

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3/5/24 Special Needs & Probation/Corrections-Instructor: Brian Herritt *(8-hour session – DPO/JCO)*

This in-depth and thought-provoking course will teach probation and corrections staff about the top 10 special needs diagnosis found in the criminal justice system. Students who complete this course will be able to identify the core behaviors and characteristics of numerous special needs categories, understand the power of discourse and understanding, de-escalation techniques, common terminology used within the special needs community, exposure to the good and the negative within the special needs world, crime types most commonly found within each special need group, common medications used and their effects, and become comfortable in dealing with persons with special needs.

3/11/24 *Social Media Use – Legality and Liability-Instructor: David Jaime (4-hour session AM/PM - DPO/JCO)*

New Course

Social media has proven to be an invaluable tool for law enforcement investigations and casework, but has also exposed officers and agencies to criminal/civil liability, code of conduct violations, threats to safety, and resulted in community misconceptions about law enforcement work. This course will introduce sworn and non-sworn staff to liability associated with personal use of social media. The following topics will be covered: internet use (characteristics and culture); information availability online (personal and public records); First Amendment considerations; officer safety; negative effects of online activities on officer reputation/credibility, investigations, and case outcomes; civil/criminal liability; department and community relations; and existence/notification of department policy covering social media use

4/9/24 & 4/10/24 Motivational Interviewing-Instructor: Laura Lynn Reed *(8-hour session – DPO/JCO)*

Motivational Interviewing (MI) is simple, outcome driven, and energy efficient. It is a central piece to Evidence-based Practices at the line staff level. The Probation Officer (PO) seeks to create a professional alliance, a collaborative working relationship. This interview style and PO skill set allows for problem solving and creates competency and personal responsibility in the probationer. The course integrates the role of MI in the case management process and gives the PO the language and concrete strategies to guide probationers through the stages of change. Communication skills and empathetic active listening are explored and practiced. A problem-solving model is provided that be replicated on the job. This active, hands-on course supplies specific, teak-away skills that can be used immediately and can produce measurable outcomes over time.

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5/13/24

Determinate Sentencing Law Update-Instructor: TBD- M.L. Eslinger (*8-hour session DPO*)

This is an overview of the DSL course with focus on the determinate sentencing law and current changes to this law, as well as new legislation that affects the field of corrections and the criminal justice system. Also covered will be judicial council rulings and laws relating to sex crimes, enhancements, and priors.