SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,280	1,344	1,411	1,482	1,556	1,634	Biweekly	16.0000
33,280	34,944	36,686	38,532	40,456	42,484	Annually	
1,281	1,345	1,412	1,483	1,557	1,635	Biweekly	16.0125
33,306	34,970	36,712	38,558	40,482	42,510	Annually	
1,282	1,346	1,413	1,484	1,558	1,636	Biweekly	16.0250
33,332	34,996	36,738	38,584	40,508	42,536	Annually	
1,283	1,347	1,414	1,485	1,559	1,637	Biweekly	16.0375
33,358	35,022	36,764	38,610	40,534	42,562	Annually	
1,284	1,348	1,415	1,486	1,560	1,638	Biweekly	16.0500
33,384	35,048	36,790	38,636	40,560	42,588	Annually	
1,285	1,349	1,416	1,487	1,561	1,639	Biweekly	16.0625
33,410	35,074	36,816	38,662	40,586	42,614	Annually	
1,286	1,350	1,418	1,489	1,563	1,641	Biweekly	16.0750
33,436	35,100	36,868	38,714	40,638	42,666	Annually	
1,287	1,351	1,419	1,490	1,565	1,643	Biweekly	16.0875
33,462	35,126	36,894	38,740	40,690	42,718	Annually	
1,288	1,352	1,420	1,491	1,566	1,644	Biweekly	16.1000
33,488	35,152	36,920	38,766	40,716	42,744	Annually	
1,289	1,353	1,421	1,492	1,567	1,645	Biweekly	16.1125
33,514	35,178	36,946	38,792	40,742	42,770	Annually	
1,290	1,355	1,423	1,494	1,569	1,647	Biweekly	16.1250
33,540	35,230	36,998	38,844	40,794	42,822	Annually	
1,291	1,356	1,424	1,495	1,570	1,649	Biweekly	16.1375
33,566	35,256	37,024	38,870	40,820	42,874	Annually	
1,292	1,357	1,425	1,496	1,571	1,650	Biweekly	16.1500
33,592	35,282	37,050	38,896	40,846	42,900	Annually	
1,293	1,358	1,426	1,497	1,572	1,651	Biweekly	16.1625
33,618	35,308	37,076	38,922	40,872	42,926	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,294	1,359	1,427	1,498	1,573	1,652	Biweekly	16.1750
33,644	35,334	37,102	38,948	40,898	42,952	Annually	
1,295	1,360	1,428	1,499	1,574	1,653	Biweekly	16.1875
33,670	35,360	37,128	38,974	40,924	42,978	Annually	
1,296	1,361	1,429	1,500	1,575	1,654	Biweekly	16.2000
33,696	35,386	37,154	39,000	40,950	43,004	Annually	
1,297	1,362	1,430	1,502	1,577	1,656	Biweekly	16.2125
33,722	35,412	37,180	39,052	41,002	43,056	Annually	
1,298	1,363	1,431	1,503	1,578	1,657	Biweekly	16.2250
33,748	35,438	37,206	39,078	41,028	43,082	Annually	
1,299	1,364	1,432	1,504	1,579	1,658	Biweekly	16.2375
33,774	35,464	37,232	39,104	41,054	43,108	Annually	
1,300	1,365	1,433	1,505	1,580	1,659	Biweekly	16.2500
33,800	35,490	37,258	39,130	41,080	43,134	Annually	
1,301	1,366	1,434	1,506	1,581	1,660	Biweekly	16.2625
33,826	35,516	37,284	39,156	41,106	43,160	Annually	
1,302	1,367	1,435	1,507	1,582	1,661	Biweekly	16.2750
33,852	35,542	37,310	39,182	41,132	43,186	Annually	
1,303	1,368	1,436	1,508	1,583	1,662	Biweekly	16.2875
33,878	35,568	37,336	39,208	41,158	43,212	Annually	
1,304	1,369	1,437	1,509	1,584	1,663	Biweekly	16.3000
33,904	35,594	37,362	39,234	41,184	43,238	Annually	
1,305	1,370	1,439	1,511	1,587	1,666	Biweekly	16.3125
33,930	35,620	37,414	39,286	41,262	43,316	Annually	
1,306	1,371	1,440	1,512	1,588	1,667	Biweekly	16.3250
33,956	35,646	37,440	39,312	41,288	43,342	Annually	
1,307	1,372	1,441	1,513	1,589	1,668	Biweekly	16.3375
33,982	35,672	37,466	39,338	41,314	43,368	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,308	1,373	1,442	1,514	1,590	1,670	Biweekly	16.3500
34,008	35,698	37,492	39,364	41,340	43,420	Annually	
1,309	1,374	1,443	1,515	1,591	1,671	Biweekly	16.3625
34,034	35,724	37,518	39,390	41,366	43,446	Annually	
1,310	1,376	1,445	1,517	1,593	1,673	Biweekly	16.3750
34,060	35,776	37,570	39,442	41,418	43,498	Annually	
1,311	1,377	1,446	1,518	1,594	1,674	Biweekly	16.3875
34,086	35,802	37,596	39,468	41,444	43,524	Annually	
1,312	1,378	1,447	1,519	1,595	1,675	Biweekly	16.4000
34,112	35,828	37,622	39,494	41,470	43,550	Annually	
1,313	1,379	1,448	1,520	1,596	1,676	Biweekly	16.4125
34,138	35,854	37,648	39,520	41,496	43,576	Annually	
1,314	1,380	1,449	1,521	1,597	1,677	Biweekly	16.4250
34,164	35,880	37,674	39,546	41,522	43,602	Annually	
1,315	1,381	1,450	1,523	1,599	1,679	Biweekly	16.4375
34,190	35,906	37,700	39,598	41,574	43,654	Annually	
1,316	1,382	1,451	1,524	1,600	1,680	Biweekly	16.4500
34,216	35,932	37,726	39,624	41,600	43,680	Annually	
1,317	1,383	1,452	1,525	1,601	1,681	Biweekly	16.4625
34,242	35,958	37,752	39,650	41,626	43,706	Annually	
1,318	1,384	1,453	1,526	1,602	1,682	Biweekly	16.4750
34,268	35,984	37,778	39,676	41,652	43,732	Annually	
1,319	1,385	1,454	1,527	1,603	1,683	Biweekly	16.4875
34,294	36,010	37,804	39,702	41,678	43,758	Annually	
1,320	1,386	1,455	1,528	1,604	1,684	Biweekly	16.5000
34,320	36,036	37,830	39,728	41,704	43,784	Annually	
1,321	1,387	1,456	1,529	1,605	1,685	Biweekly	16.5125
34,346	36,062	37,856	39,754	41,730	43,810	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,322	1,388	1,457	1,530	1,607	1,687	Biweekly	16.5250
34,372	36,088	37,882	39,780	41,782	43,862	Annually	
1,323	1,389	1,458	1,531	1,608	1,688	Biweekly	16.5375
34,398	36,114	37,908	39,806	41,808	43,888	Annually	
1,324	1,390	1,460	1,533	1,610	1,691	Biweekly	16.5500
34,424	36,140	37,960	39,858	41,860	43,966	Annually	
1,325	1,391	1,461	1,534	1,611	1,692	Biweekly	16.5625
34,450	36,166	37,986	39,884	41,886	43,992	Annually	
1,326	1,392	1,462	1,535	1,612	1,693	Biweekly	16.5750
34,476	36,192	38,012	39,910	41,912	44,018	Annually	
1,327	1,393	1,463	1,536	1,613	1,694	Biweekly	16.5875
34,502	36,218	38,038	39,936	41,938	44,044	Annually	
1,328	1,394	1,464	1,537	1,614	1,695	Biweekly	16.6000
34,528	36,244	38,064	39,962	41,964	44,070	Annually	
1,329	1,395	1,465	1,538	1,615	1,696	Biweekly	16.6125
34,554	36,270	38,090	39,988	41,990	44,096	Annually	
1,330	1,397	1,467	1,540	1,617	1,698	Biweekly	16.6250
34,580	36,322	38,142	40,040	42,042	44,148	Annually	
1,331	1,398	1,468	1,541	1,618	1,699	Biweekly	16.6375
34,606	36,348	38,168	40,066	42,068	44,174	Annually	
1,332	1,399	1,469	1,542	1,619	1,700	Biweekly	16.6500
34,632	36,374	38,194	40,092	42,094	44,200	Annually	
1,333	1,400	1,470	1,544	1,621	1,702	Biweekly	16.6625
34,658	36,400	38,220	40,144	42,146	44,252	Annually	
1,334	1,401	1,471	1,545	1,622	1,703	Biweekly	16.6750
34,684	36,426	38,246	40,170	42,172	44,278	Annually	
1,335	1,402	1,472	1,546	1,623	1,704	Biweekly	16.6875
34,710	36,452	38,272	40,196	42,198	44,304	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,336	1,403	1,473	1,547	1,624	1,705	Biweekly	16.7000
34,736	36,478	38,298	40,222	42,224	44,330	Annually	
1,337	1,404	1,474	1,548	1,625	1,706	Biweekly	16.7125
34,762	36,504	38,324	40,248	42,250	44,356	Annually	
1,338	1,405	1,475	1,549	1,626	1,707	Biweekly	16.7250
34,788	36,530	38,350	40,274	42,276	44,382	Annually	
1,339	1,406	1,476	1,550	1,628	1,709	Biweekly	16.7375
34,814	36,556	38,376	40,300	42,328	44,434	Annually	
1,340	1,407	1,477	1,551	1,629	1,710	Biweekly	16.7500
34,840	36,582	38,402	40,326	42,354	44,460	Annually	
1,341	1,408	1,478	1,552	1,630	1,712	Biweekly	16.7625
34,866	36,608	38,428	40,352	42,380	44,512	Annually	
1,342	1,409	1,479	1,553	1,631	1,713	Biweekly	16.7750
34,892	36,634	38,454	40,378	42,406	44,538	Annually	
1,343	1,410	1,481	1,555	1,633	1,715	Biweekly	16.7875
34,918	36,660	38,506	40,430	42,458	44,590	Annually	
1,344	1,411	1,482	1,556	1,634	1,716	Biweekly	16.8000
34,944	36,686	38,532	40,456	42,484	44,616	Annually	
1,345	1,412	1,483	1,557	1,635	1,717	Biweekly	16.8125
34,970	36,712	38,558	40,482	42,510	44,642	Annually	
1,346	1,413	1,484	1,558	1,636	1,718	Biweekly	16.8250
34,996	36,738	38,584	40,508	42,536	44,668	Annually	
1,347	1,414	1,485	1,559	1,637	1,719	Biweekly	16.8375
35,022	36,764	38,610	40,534	42,562	44,694	Annually	
1,348	1,415	1,486	1,560	1,638	1,720	Biweekly	16.8500
35,048	36,790	38,636	40,560	42,588	44,720	Annually	
1,349	1,416	1,487	1,561	1,639	1,721	Biweekly	16.8625
35,074	36,816	38,662	40,586	42,614	44,746	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,350	1,418	1,489	1,563	1,641	1,723	Biweekly	16.8750
35,100	36,868	38,714	40,638	42,666	44,798	Annually	
1,351	1,419	1,490	1,565	1,643	1,725	Biweekly	16.8875
35,126	36,894	38,740	40,690	42,718	44,850	Annually	
1,352	1,420	1,491	1,566	1,644	1,726	Biweekly	16.9000
35,152	36,920	38,766	40,716	42,744	44,876	Annually	
1,353	1,421	1,492	1,567	1,645	1,727	Biweekly	16.9125
35,178	36,946	38,792	40,742	42,770	44,902	Annually	
1,354	1,422	1,493	1,568	1,646	1,728	Biweekly	16.9250
35,204	36,972	38,818	40,768	42,796	44,928	Annually	
1,355	1,423	1,494	1,569	1,647	1,729	Biweekly	16.9375
35,230	36,998	38,844	40,794	42,822	44,954	Annually	
1,356	1,424	1,495	1,570	1,649	1,731	Biweekly	16.9500
35,256	37,024	38,870	40,820	42,874	45,006	Annually	
1,357	1,425	1,496	1,571	1,650	1,733	Biweekly	16.9625
35,282	37,050	38,896	40,846	42,900	45,058	Annually	
1,358	1,426	1,497	1,572	1,651	1,734	Biweekly	16.9750
35,308	37,076	38,922	40,872	42,926	45,084	Annually	
1,359	1,427	1,498	1,573	1,652	1,735	Biweekly	16.9875
35,334	37,102	38,948	40,898	42,952	45,110	Annually	
1,360	1,428	1,499	1,574	1,653	1,736	Biweekly	17.0000
35,360	37,128	38,974	40,924	42,978	45,136	Annually	
1,361	1,429	1,500	1,575	1,654	1,737	Biweekly	17.0125
35,386	37,154	39,000	40,950	43,004	45,162	Annually	
1,362	1,430	1,502	1,577	1,656	1,739	Biweekly	17.0250
35,412	37,180	39,052	41,002	43,056	45,214	Annually	
1,363	1,431	1,503	1,578	1,657	1,740	Biweekly	17.0375
35,438	37,206	39,078	41,028	43,082	45,240	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,364	1,432	1,504	1,579	1,658	1,741	Biweekly	17.0500
35,464	37,232	39,104	41,054	43,108	45,266	Annually	
1,365	1,433	1,505	1,580	1,659	1,742	Biweekly	17.0625
35,490	37,258	39,130	41,080	43,134	45,292	Annually	
1,366	1,434	1,506	1,581	1,660	1,743	Biweekly	17.0750
35,516	37,284	39,156	41,106	43,160	45,318	Annually	
1,367	1,435	1,507	1,582	1,661	1,744	Biweekly	17.0875
35,542	37,310	39,182	41,132	43,186	45,344	Annually	
1,368	1,436	1,508	1,583	1,662	1,745	Biweekly	17.1000
35,568	37,336	39,208	41,158	43,212	45,370	Annually	
1,369	1,437	1,509	1,584	1,663	1,746	Biweekly	17.1125
35,594	37,362	39,234	41,184	43,238	45,396	Annually	
1,370	1,439	1,511	1,587	1,666	1,749	Biweekly	17.1250
35,620	37,414	39,286	41,262	43,316	45,474	Annually	
1,371	1,440	1,512	1,588	1,667	1,750	Biweekly	17.1375
35,646	37,440	39,312	41,288	43,342	45,500	Annually	
1,372	1,441	1,513	1,589	1,668	1,751	Biweekly	17.1500
35,672	37,466	39,338	41,314	43,368	45,526	Annually	
1,373	1,442	1,514	1,590	1,670	1,754	Biweekly	17.1625
35,698	37,492	39,364	41,340	43,420	45,604	Annually	
1,374	1,443	1,515	1,591	1,671	1,755	Biweekly	17.1750
35,724	37,518	39,390	41,366	43,446	45,630	Annually	
1,375	1,444	1,516	1,592	1,672	1,756	Biweekly	17.1875
35,750	37,544	39,416	41,392	43,472	45,656	Annually	
1,376	1,445	1,517	1,593	1,673	1,757	Biweekly	17.2000
35,776	37,570	39,442	41,418	43,498	45,682	Annually	
1,377	1,446	1,518	1,594	1,674	1,758	Biweekly	17.2125
35,802	37,596	39,468	41,444	43,524	45,708	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,378	1,447	1,519	1,595	1,675	1,759	Biweekly	17.2250
35,828	37,622	39,494	41,470	43,550	45,734	Annually	
1,379	1,448	1,520	1,596	1,676	1,760	Biweekly	17.2375
35,854	37,648	39,520	41,496	43,576	45,760	Annually	
1,380	1,449	1,521	1,597	1,677	1,761	Biweekly	17.2500
35,880	37,674	39,546	41,522	43,602	45,786	Annually	
1,381	1,450	1,523	1,599	1,679	1,763	Biweekly	17.2625
35,906	37,700	39,598	41,574	43,654	45,838	Annually	
1,382	1,451	1,524	1,600	1,680	1,764	Biweekly	17.2750
35,932	37,726	39,624	41,600	43,680	45,864	Annually	
1,383	1,452	1,525	1,601	1,681	1,765	Biweekly	17.2875
35,958	37,752	39,650	41,626	43,706	45,890	Annually	
1,384	1,453	1,526	1,602	1,682	1,766	Biweekly	17.3000
35,984	37,778	39,676	41,652	43,732	45,916	Annually	
1,385	1,454	1,527	1,603	1,683	1,767	Biweekly	17.3125
36,010	37,804	39,702	41,678	43,758	45,942	Annually	
1,386	1,455	1,528	1,604	1,684	1,768	Biweekly	17.3250
36,036	37,830	39,728	41,704	43,784	45,968	Annually	
1,387	1,456	1,529	1,605	1,685	1,769	Biweekly	17.3375
36,062	37,856	39,754	41,730	43,810	45,994	Annually	
1,388	1,457	1,530	1,607	1,687	1,771	Biweekly	17.3500
36,088	37,882	39,780	41,782	43,862	46,046	Annually	
1,389	1,458	1,531	1,608	1,688	1,772	Biweekly	17.3625
36,114	37,908	39,806	41,808	43,888	46,072	Annually	
1,390	1,460	1,533	1,610	1,691	1,776	Biweekly	17.3750
36,140	37,960	39,858	41,860	43,966	46,176	Annually	
1,391	1,461	1,534	1,611	1,692	1,777	Biweekly	17.3875
36,166	37,986	39,884	41,886	43,992	46,202	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,392	1,462	1,535	1,612	1,693	1,778	Biweekly	17.4000
36,192	38,012	39,910	41,912	44,018	46,228	Annually	
1,393	1,463	1,536	1,613	1,694	1,779	Biweekly	17.4125
36,218	38,038	39,936	41,938	44,044	46,254	Annually	
1,394	1,464	1,537	1,614	1,695	1,780	Biweekly	17.4250
36,244	38,064	39,962	41,964	44,070	46,280	Annually	
1,395	1,465	1,538	1,615	1,696	1,781	Biweekly	17.4375
36,270	38,090	39,988	41,990	44,096	46,306	Annually	
1,396	1,466	1,539	1,616	1,697	1,782	Biweekly	17.4500
36,296	38,116	40,014	42,016	44,122	46,332	Annually	
1,397	1,467	1,540	1,617	1,698	1,783	Biweekly	17.4625
36,322	38,142	40,040	42,042	44,148	46,358	Annually	
1,398	1,468	1,541	1,618	1,699	1,784	Biweekly	17.4750
36,348	38,168	40,066	42,068	44,174	46,384	Annually	
1,399	1,469	1,542	1,619	1,700	1,785	Biweekly	17.4875
36,374	38,194	40,092	42,094	44,200	46,410	Annually	
1,400	1,470	1,544	1,621	1,702	1,787	Biweekly	17.5000
36,400	38,220	40,144	42,146	44,252	46,462	Annually	
1,401	1,471	1,545	1,622	1,703	1,788	Biweekly	17.5125
36,426	38,246	40,170	42,172	44,278	46,488	Annually	
1,402	1,472	1,546	1,623	1,704	1,789	Biweekly	17.5250
36,452	38,272	40,196	42,198	44,304	46,514	Annually	
1,403	1,473	1,547	1,624	1,705	1,790	Biweekly	17.5375
36,478	38,298	40,222	42,224	44,330	46,540	Annually	
1,404	1,474	1,548	1,625	1,706	1,791	Biweekly	17.5500
36,504	38,324	40,248	42,250	44,356	46,566	Annually	
1,405	1,475	1,549	1,626	1,707	1,792	Biweekly	17.5625
36,530	38,350	40,274	42,276	44,382	46,592	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,406	1,476	1,550	1,628	1,709	1,794	Biweekly	17.5750
36,556	38,376	40,300	42,328	44,434	46,644	Annually	
1,407	1,477	1,551	1,629	1,710	1,796	Biweekly	17.5875
36,582	38,402	40,326	42,354	44,460	46,696	Annually	
1,408	1,478	1,552	1,630	1,712	1,798	Biweekly	17.6000
36,608	38,428	40,352	42,380	44,512	46,748	Annually	
1,409	1,479	1,553	1,631	1,713	1,799	Biweekly	17.6125
36,634	38,454	40,378	42,406	44,538	46,774	Annually	
1,410	1,481	1,555	1,633	1,715	1,801	Biweekly	17.6250
36,660	38,506	40,430	42,458	44,590	46,826	Annually	
1,411	1,482	1,556	1,634	1,716	1,802	Biweekly	17.6375
36,686	38,532	40,456	42,484	44,616	46,852	Annually	
1,412	1,483	1,557	1,635	1,717	1,803	Biweekly	17.6500
36,712	38,558	40,482	42,510	44,642	46,878	Annually	
1,413	1,484	1,558	1,636	1,718	1,804	Biweekly	17.6625
36,738	38,584	40,508	42,536	44,668	46,904	Annually	
1,414	1,485	1,559	1,637	1,719	1,805	Biweekly	17.6750
36,764	38,610	40,534	42,562	44,694	46,930	Annually	
1,415	1,486	1,560	1,638	1,720	1,806	Biweekly	17.6875
36,790	38,636	40,560	42,588	44,720	46,956	Annually	
1,416	1,487	1,561	1,639	1,721	1,807	Biweekly	17.7000
36,816	38,662	40,586	42,614	44,746	46,982	Annually	
1,417	1,488	1,562	1,640	1,722	1,808	Biweekly	17.7125
36,842	38,688	40,612	42,640	44,772	47,008	Annually	
1,418	1,489	1,563	1,641	1,723	1,809	Biweekly	17.7250
36,868	38,714	40,638	42,666	44,798	47,034	Annually	
1,419	1,490	1,565	1,643	1,725	1,811	Biweekly	17.7375
36,894	38,740	40,690	42,718	44,850	47,086	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,420	1,491	1,566	1,644	1,726	1,812	Biweekly	17.7500
36,920	38,766	40,716	42,744	44,876	47,112	Annually	
1,421	1,492	1,567	1,645	1,727	1,813	Biweekly	17.7625
36,946	38,792	40,742	42,770	44,902	47,138	Annually	
1,422	1,493	1,568	1,646	1,728	1,814	Biweekly	17.7750
36,972	38,818	40,768	42,796	44,928	47,164	Annually	
1,423	1,494	1,569	1,647	1,729	1,815	Biweekly	17.7875
36,998	38,844	40,794	42,822	44,954	47,190	Annually	
1,424	1,495	1,570	1,649	1,731	1,818	Biweekly	17.8000
37,024	38,870	40,820	42,874	45,006	47,268	Annually	
1,425	1,496	1,571	1,650	1,733	1,820	Biweekly	17.8125
37,050	38,896	40,846	42,900	45,058	47,320	Annually	
1,426	1,497	1,572	1,651	1,734	1,821	Biweekly	17.8250
37,076	38,922	40,872	42,926	45,084	47,346	Annually	
1,427	1,498	1,573	1,652	1,735	1,822	Biweekly	17.8375
37,102	38,948	40,898	42,952	45,110	47,372	Annually	
1,428	1,499	1,574	1,653	1,736	1,823	Biweekly	17.8500
37,128	38,974	40,924	42,978	45,136	47,398	Annually	
1,429	1,500	1,575	1,654	1,737	1,824	Biweekly	17.8625
37,154	39,000	40,950	43,004	45,162	47,424	Annually	
1,430	1,502	1,577	1,656	1,739	1,826	Biweekly	17.8750
37,180	39,052	41,002	43,056	45,214	47,476	Annually	
1,431	1,503	1,578	1,657	1,740	1,827	Biweekly	17.8875
37,206	39,078	41,028	43,082	45,240	47,502	Annually	
1,432	1,504	1,579	1,658	1,741	1,828	Biweekly	17.9000
37,232	39,104	41,054	43,108	45,266	47,528	Annually	
1,433	1,505	1,580	1,659	1,742	1,829	Biweekly	17.9125
37,258	39,130	41,080	43,134	45,292	47,554	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,434	1,506	1,581	1,660	1,743	1,830	Biweekly	17.9250
37,284	39,156	41,106	43,160	45,318	47,580	Annually	
1,435	1,507	1,582	1,661	1,744	1,831	Biweekly	17.9375
37,310	39,182	41,132	43,186	45,344	47,606	Annually	
1,436	1,508	1,583	1,662	1,745	1,832	Biweekly	17.9500
37,336	39,208	41,158	43,212	45,370	47,632	Annually	
1,437	1,509	1,584	1,663	1,746	1,833	Biweekly	17.9625
37,362	39,234	41,184	43,238	45,396	47,658	Annually	
1,438	1,510	1,586	1,665	1,748	1,835	Biweekly	17.9750
37,388	39,260	41,236	43,290	45,448	47,710	Annually	
1,439	1,511	1,587	1,666	1,749	1,836	Biweekly	17.9875
37,414	39,286	41,262	43,316	45,474	47,736	Annually	
1,440	1,512	1,588	1,667	1,750	1,838	Biweekly	18.0000
37,440	39,312	41,288	43,342	45,500	47,788	Annually	
1,441	1,513	1,589	1,668	1,751	1,839	Biweekly	18.0125
37,466	39,338	41,314	43,368	45,526	47,814	Annually	
1,442	1,514	1,590	1,670	1,754	1,842	Biweekly	18.0250
37,492	39,364	41,340	43,420	45,604	47,892	Annually	
1,443	1,515	1,591	1,671	1,755	1,843	Biweekly	18.0375
37,518	39,390	41,366	43,446	45,630	47,918	Annually	
1,444	1,516	1,592	1,672	1,756	1,844	Biweekly	18.0500
37,544	39,416	41,392	43,472	45,656	47,944	Annually	
1,445	1,517	1,593	1,673	1,757	1,845	Biweekly	18.0625
37,570	39,442	41,418	43,498	45,682	47,970	Annually	
1,446	1,518	1,594	1,674	1,758	1,846	Biweekly	18.0750
37,596	39,468	41,444	43,524	45,708	47,996	Annually	
1,447	1,519	1,595	1,675	1,759	1,847	Biweekly	18.0875
37,622	39,494	41,470	43,550	45,734	48,022	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,448	1,520	1,596	1,676	1,760	1,848	Biweekly	18.1000
37,648	39,520	41,496	43,576	45,760	48,048	Annually	
1,449	1,521	1,597	1,677	1,761	1,849	Biweekly	18.1125
37,674	39,546	41,522	43,602	45,786	48,074	Annually	
1,450	1,523	1,599	1,679	1,763	1,851	Biweekly	18.1250
37,700	39,598	41,574	43,654	45,838	48,126	Annually	
1,451	1,524	1,600	1,680	1,764	1,852	Biweekly	18.1375
37,726	39,624	41,600	43,680	45,864	48,152	Annually	
1,452	1,525	1,601	1,681	1,765	1,853	Biweekly	18.1500
37,752	39,650	41,626	43,706	45,890	48,178	Annually	
1,453	1,526	1,602	1,682	1,766	1,854	Biweekly	18.1625
37,778	39,676	41,652	43,732	45,916	48,204	Annually	
1,454	1,527	1,603	1,683	1,767	1,855	Biweekly	18.1750
37,804	39,702	41,678	43,758	45,942	48,230	Annually	
1,455	1,528	1,604	1,684	1,768	1,856	Biweekly	18.1875
37,830	39,728	41,704	43,784	45,968	48,256	Annually	
1,456	1,529	1,605	1,685	1,769	1,857	Biweekly	18.2000
37,856	39,754	41,730	43,810	45,994	48,282	Annually	
1,457	1,530	1,607	1,687	1,771	1,860	Biweekly	18.2125
37,882	39,780	41,782	43,862	46,046	48,360	Annually	
1,458	1,531	1,608	1,688	1,772	1,861	Biweekly	18.2250
37,908	39,806	41,808	43,888	46,072	48,386	Annually	
1,459	1,532	1,609	1,689	1,773	1,862	Biweekly	18.2375
37,934	39,832	41,834	43,914	46,098	48,412	Annually	
1,460	1,533	1,610	1,691	1,776	1,865	Biweekly	18.2500
37,960	39,858	41,860	43,966	46,176	48,490	Annually	
1,461	1,534	1,611	1,692	1,777	1,866	Biweekly	18.2625
37,986	39,884	41,886	43,992	46,202	48,516	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,462	1,535	1,612	1,693	1,778	1,867	Biweekly	18.2750
38,012	39,910	41,912	44,018	46,228	48,542	Annually	
1,463	1,536	1,613	1,694	1,779	1,868	Biweekly	18.2875
38,038	39,936	41,938	44,044	46,254	48,568	Annually	
1,464	1,537	1,614	1,695	1,780	1,869	Biweekly	18.3000
38,064	39,962	41,964	44,070	46,280	48,594	Annually	
1,465	1,538	1,615	1,696	1,781	1,870	Biweekly	18.3125
38,090	39,988	41,990	44,096	46,306	48,620	Annually	
1,466	1,539	1,616	1,697	1,782	1,871	Biweekly	18.3250
38,116	40,014	42,016	44,122	46,332	48,646	Annually	
1,467	1,540	1,617	1,698	1,783	1,872	Biweekly	18.3375
38,142	40,040	42,042	44,148	46,358	48,672	Annually	
1,468	1,541	1,618	1,699	1,784	1,873	Biweekly	18.3500
38,168	40,066	42,068	44,174	46,384	48,698	Annually	
1,469	1,542	1,619	1,700	1,785	1,874	Biweekly	18.3625
38,194	40,092	42,094	44,200	46,410	48,724	Annually	
1,470	1,544	1,621	1,702	1,787	1,876	Biweekly	18.3750
38,220	40,144	42,146	44,252	46,462	48,776	Annually	
1,471	1,545	1,622	1,703	1,788	1,877	Biweekly	18.3875
38,246	40,170	42,172	44,278	46,488	48,802	Annually	
1,472	1,546	1,623	1,704	1,789	1,878	Biweekly	18.4000
38,272	40,196	42,198	44,304	46,514	48,828	Annually	
1,473	1,547	1,624	1,705	1,790	1,880	Biweekly	18.4125
38,298	40,222	42,224	44,330	46,540	48,880	Annually	
1,474	1,548	1,625	1,706	1,791	1,881	Biweekly	18.4250
38,324	40,248	42,250	44,356	46,566	48,906	Annually	
1,475	1,549	1,626	1,707	1,792	1,882	Biweekly	18.4375
38,350	40,274	42,276	44,382	46,592	48,932	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,476	1,550	1,628	1,709	1,794	1,884	Biweekly	18.4500
38,376	40,300	42,328	44,434	46,644	48,984	Annually	
1,477	1,551	1,629	1,710	1,796	1,886	Biweekly	18.4625
38,402	40,326	42,354	44,460	46,696	49,036	Annually	
1,478	1,552	1,630	1,712	1,798	1,888	Biweekly	18.4750
38,428	40,352	42,380	44,512	46,748	49,088	Annually	
1,479	1,553	1,631	1,713	1,799	1,889	Biweekly	18.4875
38,454	40,378	42,406	44,538	46,774	49,114	Annually	
1,480	1,554	1,632	1,714	1,800	1,890	Biweekly	18.5000
38,480	40,404	42,432	44,564	46,800	49,140	Annually	
1,481	1,555	1,633	1,715	1,801	1,891	Biweekly	18.5125
38,506	40,430	42,458	44,590	46,826	49,166	Annually	
1,482	1,556	1,634	1,716	1,802	1,892	Biweekly	18.5250
38,532	40,456	42,484	44,616	46,852	49,192	Annually	
1,483	1,557	1,635	1,717	1,803	1,893	Biweekly	18.5375
38,558	40,482	42,510	44,642	46,878	49,218	Annually	
1,484	1,558	1,636	1,718	1,804	1,894	Biweekly	18.5500
38,584	40,508	42,536	44,668	46,904	49,244	Annually	
1,485	1,559	1,637	1,719	1,805	1,895	Biweekly	18.5625
38,610	40,534	42,562	44,694	46,930	49,270	Annually	
1,486	1,560	1,638	1,720	1,806	1,896	Biweekly	18.5750
38,636	40,560	42,588	44,720	46,956	49,296	Annually	
1,487	1,561	1,639	1,721	1,807	1,897	Biweekly	18.5875
38,662	40,586	42,614	44,746	46,982	49,322	Annually	
1,488	1,562	1,640	1,722	1,808	1,898	Biweekly	18.6000
38,688	40,612	42,640	44,772	47,008	49,348	Annually	
1,489	1,563	1,641	1,723	1,809	1,899	Biweekly	18.6125
38,714	40,638	42,666	44,798	47,034	49,374	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,490	1,565	1,643	1,725	1,811	1,902	Biweekly	18.6250
38,740	40,690	42,718	44,850	47,086	49,452	Annually	
1,491	1,566	1,644	1,726	1,812	1,903	Biweekly	18.6375
38,766	40,716	42,744	44,876	47,112	49,478	Annually	
1,492	1,567	1,645	1,727	1,813	1,904	Biweekly	18.6500
38,792	40,742	42,770	44,902	47,138	49,504	Annually	
1,493	1,568	1,646	1,728	1,814	1,905	Biweekly	18.6625
38,818	40,768	42,796	44,928	47,164	49,530	Annually	
1,494	1,569	1,647	1,729	1,815	1,906	Biweekly	18.6750
38,844	40,794	42,822	44,954	47,190	49,556	Annually	
1,495	1,570	1,649	1,731	1,818	1,909	Biweekly	18.6875
38,870	40,820	42,874	45,006	47,268	49,634	Annually	
1,496	1,571	1,650	1,733	1,820	1,911	Biweekly	18.7000
38,896	40,846	42,900	45,058	47,320	49,686	Annually	
1,497	1,572	1,651	1,734	1,821	1,912	Biweekly	18.7125
38,922	40,872	42,926	45,084	47,346	49,712	Annually	
1,498	1,573	1,652	1,735	1,822	1,913	Biweekly	18.7250
38,948	40,898	42,952	45,110	47,372	49,738	Annually	
1,499	1,574	1,653	1,736	1,823	1,914	Biweekly	18.7375
38,974	40,924	42,978	45,136	47,398	49,764	Annually	
1,500	1,575	1,654	1,737	1,824	1,915	Biweekly	18.7500
39,000	40,950	43,004	45,162	47,424	49,790	Annually	
1,501	1,576	1,655	1,738	1,825	1,916	Biweekly	18.7625
39,026	40,976	43,030	45,188	47,450	49,816	Annually	
1,502	1,577	1,656	1,739	1,826	1,917	Biweekly	18.7750
39,052	41,002	43,056	45,214	47,476	49,842	Annually	
1,503	1,578	1,657	1,740	1,827	1,918	Biweekly	18.7875
39,078	41,028	43,082	45,240	47,502	49,868	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,504	1,579	1,658	1,741	1,828	1,919	Biweekly	18.8000
39,104	41,054	43,108	45,266	47,528	49,894	Annually	
1,505	1,580	1,659	1,742	1,829	1,920	Biweekly	18.8125
39,130	41,080	43,134	45,292	47,554	49,920	Annually	
1,506	1,581	1,660	1,743	1,830	1,922	Biweekly	18.8250
39,156	41,106	43,160	45,318	47,580	49,972	Annually	
1,507	1,582	1,661	1,744	1,831	1,923	Biweekly	18.8375
39,182	41,132	43,186	45,344	47,606	49,998	Annually	
1,508	1,583	1,662	1,745	1,832	1,924	Biweekly	18.8500
39,208	41,158	43,212	45,370	47,632	50,024	Annually	
1,509	1,584	1,663	1,746	1,833	1,925	Biweekly	18.8625
39,234	41,184	43,238	45,396	47,658	50,050	Annually	
1,510	1,586	1,665	1,748	1,835	1,927	Biweekly	18.8750
39,260	41,236	43,290	45,448	47,710	50,102	Annually	
1,511	1,587	1,666	1,749	1,836	1,928	Biweekly	18.8875
39,286	41,262	43,316	45,474	47,736	50,128	Annually	
1,512	1,588	1,667	1,750	1,838	1,930	Biweekly	18.9000
39,312	41,288	43,342	45,500	47,788	50,180	Annually	
1,513	1,589	1,668	1,751	1,839	1,931	Biweekly	18.9125
39,338	41,314	43,368	45,526	47,814	50,206	Annually	
1,514	1,590	1,670	1,754	1,842	1,934	Biweekly	18.9250
39,364	41,340	43,420	45,604	47,892	50,284	Annually	
1,515	1,591	1,671	1,755	1,843	1,935	Biweekly	18.9375
39,390	41,366	43,446	45,630	47,918	50,310	Annually	
1,516	1,592	1,672	1,756	1,844	1,936	Biweekly	18.9500
39,416	41,392	43,472	45,656	47,944	50,336	Annually	
1,517	1,593	1,673	1,757	1,845	1,937	Biweekly	18.9625
39,442	41,418	43,498	45,682	47,970	50,362	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,518	1,594	1,674	1,758	1,846	1,938	Biweekly	18.9750
39,468	41,444	43,524	45,708	47,996	50,388	Annually	
1,519	1,595	1,675	1,759	1,847	1,939	Biweekly	18.9875
39,494	41,470	43,550	45,734	48,022	50,414	Annually	
1,520	1,596	1,676	1,760	1,848	1,940	Biweekly	19.0000
39,520	41,496	43,576	45,760	48,048	50,440	Annually	
1,521	1,597	1,677	1,761	1,849	1,941	Biweekly	19.0125
39,546	41,522	43,602	45,786	48,074	50,466	Annually	
1,522	1,598	1,678	1,762	1,850	1,943	Biweekly	19.0250
39,572	41,548	43,628	45,812	48,100	50,518	Annually	
1,523	1,599	1,679	1,763	1,851	1,944	Biweekly	19.0375
39,598	41,574	43,654	45,838	48,126	50,544	Annually	
1,524	1,600	1,680	1,764	1,852	1,945	Biweekly	19.0500
39,624	41,600	43,680	45,864	48,152	50,570	Annually	
1,525	1,601	1,681	1,765	1,853	1,946	Biweekly	19.0625
39,650	41,626	43,706	45,890	48,178	50,596	Annually	
1,526	1,602	1,682	1,766	1,854	1,947	Biweekly	19.0750
39,676	41,652	43,732	45,916	48,204	50,622	Annually	
1,527	1,603	1,683	1,767	1,855	1,948	Biweekly	19.0875
39,702	41,678	43,758	45,942	48,230	50,648	Annually	
1,528	1,604	1,684	1,768	1,856	1,949	Biweekly	19.1000
39,728	41,704	43,784	45,968	48,256	50,674	Annually	
1,529	1,605	1,685	1,769	1,857	1,950	Biweekly	19.1125
39,754	41,730	43,810	45,994	48,282	50,700	Annually	
1,530	1,607	1,687	1,771	1,860	1,953	Biweekly	19.1250
39,780	41,782	43,862	46,046	48,360	50,778	Annually	
1,531	1,608	1,688	1,772	1,861	1,954	Biweekly	19.1375
39,806	41,808	43,888	46,072	48,386	50,804	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,532	1,609	1,689	1,773	1,862	1,955	Biweekly	19.1500
39,832	41,834	43,914	46,098	48,412	50,830	Annually	
1,533	1,610	1,691	1,776	1,865	1,958	Biweekly	19.1625
39,858	41,860	43,966	46,176	48,490	50,908	Annually	
1,534	1,611	1,692	1,777	1,866	1,959	Biweekly	19.1750
39,884	41,886	43,992	46,202	48,516	50,934	Annually	
1,535	1,612	1,693	1,778	1,867	1,960	Biweekly	19.1875
39,910	41,912	44,018	46,228	48,542	50,960	Annually	
1,536	1,613	1,694	1,779	1,868	1,961	Biweekly	19.2000
39,936	41,938	44,044	46,254	48,568	50,986	Annually	
1,537	1,614	1,695	1,780	1,869	1,962	Biweekly	19.2125
39,962	41,964	44,070	46,280	48,594	51,012	Annually	
1,538	1,615	1,696	1,781	1,870	1,964	Biweekly	19.2250
39,988	41,990	44,096	46,306	48,620	51,064	Annually	
1,539	1,616	1,697	1,782	1,871	1,965	Biweekly	19.2375
40,014	42,016	44,122	46,332	48,646	51,090	Annually	
1,540	1,617	1,698	1,783	1,872	1,966	Biweekly	19.2500
40,040	42,042	44,148	46,358	48,672	51,116	Annually	
1,541	1,618	1,699	1,784	1,873	1,967	Biweekly	19.2625
40,066	42,068	44,174	46,384	48,698	51,142	Annually	
1,542	1,619	1,700	1,785	1,874	1,968	Biweekly	19.2750
40,092	42,094	44,200	46,410	48,724	51,168	Annually	
1,543	1,620	1,701	1,786	1,875	1,969	Biweekly	19.2875
40,118	42,120	44,226	46,436	48,750	51,194	Annually	
1,544	1,621	1,702	1,787	1,876	1,970	Biweekly	19.3000
40,144	42,146	44,252	46,462	48,776	51,220	Annually	
1,545	1,622	1,703	1,788	1,877	1,971	Biweekly	19.3125
40,170	42,172	44,278	46,488	48,802	51,246	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,546	1,623	1,704	1,789	1,878	1,972	Biweekly	19.3250
40,196	42,198	44,304	46,514	48,828	51,272	Annually	
1,547	1,624	1,705	1,790	1,880	1,974	Biweekly	19.3375
40,222	42,224	44,330	46,540	48,880	51,324	Annually	
1,548	1,625	1,706	1,791	1,881	1,975	Biweekly	19.3500
40,248	42,250	44,356	46,566	48,906	51,350	Annually	
1,549	1,626	1,707	1,792	1,882	1,976	Biweekly	19.3625
40,274	42,276	44,382	46,592	48,932	51,376	Annually	
1,550	1,628	1,709	1,794	1,884	1,978	Biweekly	19.3750
40,300	42,328	44,434	46,644	48,984	51,428	Annually	
1,551	1,629	1,710	1,796	1,886	1,980	Biweekly	19.3875
40,326	42,354	44,460	46,696	49,036	51,480	Annually	
1,552	1,630	1,712	1,798	1,888	1,982	Biweekly	19.4000
40,352	42,380	44,512	46,748	49,088	51,532	Annually	
1,553	1,631	1,713	1,799	1,889	1,983	Biweekly	19.4125
40,378	42,406	44,538	46,774	49,114	51,558	Annually	
1,554	1,632	1,714	1,800	1,890	1,985	Biweekly	19.4250
40,404	42,432	44,564	46,800	49,140	51,610	Annually	
1,555	1,633	1,715	1,801	1,891	1,986	Biweekly	19.4375
40,430	42,458	44,590	46,826	49,166	51,636	Annually	
1,556	1,634	1,716	1,802	1,892	1,987	Biweekly	19.4500
40,456	42,484	44,616	46,852	49,192	51,662	Annually	
1,557	1,635	1,717	1,803	1,893	1,988	Biweekly	19.4625
40,482	42,510	44,642	46,878	49,218	51,688	Annually	
1,558	1,636	1,718	1,804	1,894	1,989	Biweekly	19.4750
40,508	42,536	44,668	46,904	49,244	51,714	Annually	
1,559	1,637	1,719	1,805	1,895	1,990	Biweekly	19.4875
40,534	42,562	44,694	46,930	49,270	51,740	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,560	1,638	1,720	1,806	1,896	1,991	Biweekly	19.5000
40,560	42,588	44,720	46,956	49,296	51,766	Annually	
1,561	1,639	1,721	1,807	1,897	1,992	Biweekly	19.5125
40,586	42,614	44,746	46,982	49,322	51,792	Annually	
1,562	1,640	1,722	1,808	1,898	1,993	Biweekly	19.5250
40,612	42,640	44,772	47,008	49,348	51,818	Annually	
1,563	1,641	1,723	1,809	1,899	1,994	Biweekly	19.5375
40,638	42,666	44,798	47,034	49,374	51,844	Annually	
1,564	1,642	1,724	1,810	1,901	1,996	Biweekly	19.5500
40,664	42,692	44,824	47,060	49,426	51,896	Annually	
1,565	1,643	1,725	1,811	1,902	1,997	Biweekly	19.5625
40,690	42,718	44,850	47,086	49,452	51,922	Annually	
1,566	1,644	1,726	1,812	1,903	1,998	Biweekly	19.5750
40,716	42,744	44,876	47,112	49,478	51,948	Annually	
1,567	1,645	1,727	1,813	1,904	1,999	Biweekly	19.5875
40,742	42,770	44,902	47,138	49,504	51,974	Annually	
1,568	1,646	1,728	1,814	1,905	2,000	Biweekly	19.6000
40,768	42,796	44,928	47,164	49,530	52,000	Annually	
1,569	1,647	1,729	1,815	1,906	2,001	Biweekly	19.6125
40,794	42,822	44,954	47,190	49,556	52,026	Annually	
1,570	1,649	1,731	1,818	1,909	2,004	Biweekly	19.6250
40,820	42,874	45,006	47,268	49,634	52,104	Annually	
1,571	1,650	1,733	1,820	1,911	2,007	Biweekly	19.6375
40,846	42,900	45,058	47,320	49,686	52,182	Annually	
1,572	1,651	1,734	1,821	1,912	2,008	Biweekly	19.6500
40,872	42,926	45,084	47,346	49,712	52,208	Annually	
1,573	1,652	1,735	1,822	1,913	2,009	Biweekly	19.6625
40,898	42,952	45,110	47,372	49,738	52,234	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,574	1,653	1,736	1,823	1,914	2,010	Biweekly	19.6750
40,924	42,978	45,136	47,398	49,764	52,260	Annually	
1,575	1,654	1,737	1,824	1,915	2,011	Biweekly	19.6875
40,950	43,004	45,162	47,424	49,790	52,286	Annually	
1,576	1,655	1,738	1,825	1,916	2,012	Biweekly	19.7000
40,976	43,030	45,188	47,450	49,816	52,312	Annually	
1,577	1,656	1,739	1,826	1,917	2,013	Biweekly	19.7125
41,002	43,056	45,214	47,476	49,842	52,338	Annually	
1,578	1,657	1,740	1,827	1,918	2,014	Biweekly	19.7250
41,028	43,082	45,240	47,502	49,868	52,364	Annually	
1,579	1,658	1,741	1,828	1,919	2,015	Biweekly	19.7375
41,054	43,108	45,266	47,528	49,894	52,390	Annually	
1,580	1,659	1,742	1,829	1,920	2,016	Biweekly	19.7500
41,080	43,134	45,292	47,554	49,920	52,416	Annually	
1,581	1,660	1,743	1,830	1,922	2,018	Biweekly	19.7625
41,106	43,160	45,318	47,580	49,972	52,468	Annually	
1,582	1,661	1,744	1,831	1,923	2,019	Biweekly	19.7750
41,132	43,186	45,344	47,606	49,998	52,494	Annually	
1,583	1,662	1,745	1,832	1,924	2,020	Biweekly	19.7875
41,158	43,212	45,370	47,632	50,024	52,520	Annually	
1,584	1,663	1,746	1,833	1,925	2,021	Biweekly	19.8000
41,184	43,238	45,396	47,658	50,050	52,546	Annually	
1,585	1,664	1,747	1,834	1,926	2,022	Biweekly	19.8125
41,210	43,264	45,422	47,684	50,076	52,572	Annually	
1,586	1,665	1,748	1,835	1,927	2,023	Biweekly	19.8250
41,236	43,290	45,448	47,710	50,102	52,598	Annually	
1,587	1,666	1,749	1,836	1,928	2,024	Biweekly	19.8375
41,262	43,316	45,474	47,736	50,128	52,624	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,588	1,667	1,750	1,838	1,930	2,027	Biweekly	19.8500
41,288	43,342	45,500	47,788	50,180	52,702	Annually	
1,589	1,668	1,751	1,839	1,931	2,028	Biweekly	19.8625
41,314	43,368	45,526	47,814	50,206	52,728	Annually	
1,590	1,670	1,754	1,842	1,934	2,031	Biweekly	19.8750
41,340	43,420	45,604	47,892	50,284	52,806	Annually	
1,591	1,671	1,755	1,843	1,935	2,032	Biweekly	19.8875
41,366	43,446	45,630	47,918	50,310	52,832	Annually	
1,592	1,672	1,756	1,844	1,936	2,033	Biweekly	19.9000
41,392	43,472	45,656	47,944	50,336	52,858	Annually	
1,593	1,673	1,757	1,845	1,937	2,034	Biweekly	19.9125
41,418	43,498	45,682	47,970	50,362	52,884	Annually	
1,594	1,674	1,758	1,846	1,938	2,035	Biweekly	19.9250
41,444	43,524	45,708	47,996	50,388	52,910	Annually	
1,595	1,675	1,759	1,847	1,939	2,036	Biweekly	19.9375
41,470	43,550	45,734	48,022	50,414	52,936	Annually	
1,596	1,676	1,760	1,848	1,940	2,037	Biweekly	19.9500
41,496	43,576	45,760	48,048	50,440	52,962	Annually	
1,597	1,677	1,761	1,849	1,941	2,038	Biweekly	19.9625
41,522	43,602	45,786	48,074	50,466	52,988	Annually	
1,598	1,678	1,762	1,850	1,943	2,040	Biweekly	19.9750
41,548	43,628	45,812	48,100	50,518	53,040	Annually	
1,599	1,679	1,763	1,851	1,944	2,041	Biweekly	19.9875
41,574	43,654	45,838	48,126	50,544	53,066	Annually	
1,600	1,680	1,764	1,852	1,945	2,042	Biweekly	20.0000
41,600	43,680	45,864	48,152	50,570	53,092	Annually	
1,601	1,681	1,765	1,853	1,946	2,043	Biweekly	20.0125
41,626	43,706	45,890	48,178	50,596	53,118	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,602	1,682	1,766	1,854	1,947	2,044	Biweekly	20.0250
41,652	43,732	45,916	48,204	50,622	53,144	Annually	
1,603	1,683	1,767	1,855	1,948	2,045	Biweekly	20.0375
41,678	43,758	45,942	48,230	50,648	53,170	Annually	
1,604	1,684	1,768	1,856	1,949	2,046	Biweekly	20.0500
41,704	43,784	45,968	48,256	50,674	53,196	Annually	
1,605	1,685	1,769	1,857	1,950	2,048	Biweekly	20.0625
41,730	43,810	45,994	48,282	50,700	53,248	Annually	
1,606	1,686	1,770	1,859	1,952	2,050	Biweekly	20.0750
41,756	43,836	46,020	48,334	50,752	53,300	Annually	
1,607	1,687	1,771	1,860	1,953	2,051	Biweekly	20.0875
41,782	43,862	46,046	48,360	50,778	53,326	Annually	
1,608	1,688	1,772	1,861	1,954	2,052	Biweekly	20.1000
41,808	43,888	46,072	48,386	50,804	53,352	Annually	
1,609	1,689	1,773	1,862	1,955	2,053	Biweekly	20.1125
41,834	43,914	46,098	48,412	50,830	53,378	Annually	
1,610	1,691	1,776	1,865	1,958	2,056	Biweekly	20.1250
41,860	43,966	46,176	48,490	50,908	53,456	Annually	
1,611	1,692	1,777	1,866	1,959	2,057	Biweekly	20.1375
41,886	43,992	46,202	48,516	50,934	53,482	Annually	
1,612	1,693	1,778	1,867	1,960	2,058	Biweekly	20.1500
41,912	44,018	46,228	48,542	50,960	53,508	Annually	
1,613	1,694	1,779	1,868	1,961	2,059	Biweekly	20.1625
41,938	44,044	46,254	48,568	50,986	53,534	Annually	
1,614	1,695	1,780	1,869	1,962	2,060	Biweekly	20.1750
41,964	44,070	46,280	48,594	51,012	53,560	Annually	
1,615	1,696	1,781	1,870	1,964	2,062	Biweekly	20.1875
41,990	44,096	46,306	48,620	51,064	53,612	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,616	1,697	1,782	1,871	1,965	2,063	Biweekly	20.2000
42,016	44,122	46,332	48,646	51,090	53,638	Annually	
1,617	1,698	1,783	1,872	1,966	2,064	Biweekly	20.2125
42,042	44,148	46,358	48,672	51,116	53,664	Annually	
1,618	1,699	1,784	1,873	1,967	2,065	Biweekly	20.2250
42,068	44,174	46,384	48,698	51,142	53,690	Annually	
1,619	1,700	1,785	1,874	1,968	2,066	Biweekly	20.2375
42,094	44,200	46,410	48,724	51,168	53,716	Annually	
1,620	1,701	1,786	1,875	1,969	2,067	Biweekly	20.2500
42,120	44,226	46,436	48,750	51,194	53,742	Annually	
1,621	1,702	1,787	1,876	1,970	2,069	Biweekly	20.2625
42,146	44,252	46,462	48,776	51,220	53,794	Annually	
1,622	1,703	1,788	1,877	1,971	2,070	Biweekly	20.2750
42,172	44,278	46,488	48,802	51,246	53,820	Annually	
1,623	1,704	1,789	1,878	1,972	2,071	Biweekly	20.2875
42,198	44,304	46,514	48,828	51,272	53,846	Annually	
1,624	1,705	1,790	1,880	1,974	2,073	Biweekly	20.3000
42,224	44,330	46,540	48,880	51,324	53,898	Annually	
1,625	1,706	1,791	1,881	1,975	2,074	Biweekly	20.3125
42,250	44,356	46,566	48,906	51,350	53,924	Annually	
1,626	1,707	1,792	1,882	1,976	2,075	Biweekly	20.3250
42,276	44,382	46,592	48,932	51,376	53,950	Annually	
1,627	1,708	1,793	1,883	1,977	2,076	Biweekly	20.3375
42,302	44,408	46,618	48,958	51,402	53,976	Annually	
1,628	1,709	1,794	1,884	1,978	2,077	Biweekly	20.3500
42,328	44,434	46,644	48,984	51,428	54,002	Annually	
1,629	1,710	1,796	1,886	1,980	2,079	Biweekly	20.3625
42,354	44,460	46,696	49,036	51,480	54,054	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,630	1,712	1,798	1,888	1,982	2,081	Biweekly	20.3750
42,380	44,512	46,748	49,088	51,532	54,106	Annually	
1,631	1,713	1,799	1,889	1,983	2,082	Biweekly	20.3875
42,406	44,538	46,774	49,114	51,558	54,132	Annually	
1,632	1,714	1,800	1,890	1,985	2,084	Biweekly	20.4000
42,432	44,564	46,800	49,140	51,610	54,184	Annually	
1,633	1,715	1,801	1,891	1,986	2,085	Biweekly	20.4125
42,458	44,590	46,826	49,166	51,636	54,210	Annually	
1,634	1,716	1,802	1,892	1,987	2,086	Biweekly	20.4250
42,484	44,616	46,852	49,192	51,662	54,236	Annually	
1,635	1,717	1,803	1,893	1,988	2,087	Biweekly	20.4375
42,510	44,642	46,878	49,218	51,688	54,262	Annually	
1,636	1,718	1,804	1,894	1,989	2,088	Biweekly	20.4500
42,536	44,668	46,904	49,244	51,714	54,288	Annually	
1,637	1,719	1,805	1,895	1,990	2,090	Biweekly	20.4625
42,562	44,694	46,930	49,270	51,740	54,340	Annually	
1,638	1,720	1,806	1,896	1,991	2,091	Biweekly	20.4750
42,588	44,720	46,956	49,296	51,766	54,366	Annually	
1,639	1,721	1,807	1,897	1,992	2,092	Biweekly	20.4875
42,614	44,746	46,982	49,322	51,792	54,392	Annually	
1,640	1,722	1,808	1,898	1,993	2,093	Biweekly	20.5000
42,640	44,772	47,008	49,348	51,818	54,418	Annually	
1,641	1,723	1,809	1,899	1,994	2,094	Biweekly	20.5125
42,666	44,798	47,034	49,374	51,844	54,444	Annually	
1,642	1,724	1,810	1,901	1,996	2,096	Biweekly	20.5250
42,692	44,824	47,060	49,426	51,896	54,496	Annually	
1,643	1,725	1,811	1,902	1,997	2,097	Biweekly	20.5375
42,718	44,850	47,086	49,452	51,922	54,522	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,644	1,726	1,812	1,903	1,998	2,098	Biweekly	20.5500
42,744	44,876	47,112	49,478	51,948	54,548	Annually	
1,645	1,727	1,813	1,904	1,999	2,099	Biweekly	20.5625
42,770	44,902	47,138	49,504	51,974	54,574	Annually	
1,646	1,728	1,814	1,905	2,000	2,100	Biweekly	20.5750
42,796	44,928	47,164	49,530	52,000	54,600	Annually	
1,647	1,729	1,815	1,906	2,001	2,101	Biweekly	20.5875
42,822	44,954	47,190	49,556	52,026	54,626	Annually	
1,648	1,730	1,817	1,908	2,003	2,103	Biweekly	20.6000
42,848	44,980	47,242	49,608	52,078	54,678	Annually	
1,649	1,731	1,818	1,909	2,004	2,104	Biweekly	20.6125
42,874	45,006	47,268	49,634	52,104	54,704	Annually	
1,650	1,733	1,820	1,911	2,007	2,107	Biweekly	20.6250
42,900	45,058	47,320	49,686	52,182	54,782	Annually	
1,651	1,734	1,821	1,912	2,008	2,108	Biweekly	20.6375
42,926	45,084	47,346	49,712	52,208	54,808	Annually	
1,652	1,735	1,822	1,913	2,009	2,109	Biweekly	20.6500
42,952	45,110	47,372	49,738	52,234	54,834	Annually	
1,653	1,736	1,823	1,914	2,010	2,111	Biweekly	20.6625
42,978	45,136	47,398	49,764	52,260	54,886	Annually	
1,654	1,737	1,824	1,915	2,011	2,112	Biweekly	20.6750
43,004	45,162	47,424	49,790	52,286	54,912	Annually	
1,655	1,738	1,825	1,916	2,012	2,113	Biweekly	20.6875
43,030	45,188	47,450	49,816	52,312	54,938	Annually	
1,656	1,739	1,826	1,917	2,013	2,114	Biweekly	20.7000
43,056	45,214	47,476	49,842	52,338	54,964	Annually	
1,657	1,740	1,827	1,918	2,014	2,115	Biweekly	20.7125
43,082	45,240	47,502	49,868	52,364	54,990	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,658	1,741	1,828	1,919	2,015	2,116	Biweekly	20.7250
43,108	45,266	47,528	49,894	52,390	55,016	Annually	
1,659	1,742	1,829	1,920	2,016	2,117	Biweekly	20.7375
43,134	45,292	47,554	49,920	52,416	55,042	Annually	
1,660	1,743	1,830	1,922	2,018	2,119	Biweekly	20.7500
43,160	45,318	47,580	49,972	52,468	55,094	Annually	
1,661	1,744	1,831	1,923	2,019	2,120	Biweekly	20.7625
43,186	45,344	47,606	49,998	52,494	55,120	Annually	
1,662	1,745	1,832	1,924	2,020	2,121	Biweekly	20.7750
43,212	45,370	47,632	50,024	52,520	55,146	Annually	
1,663	1,746	1,833	1,925	2,021	2,122	Biweekly	20.7875
43,238	45,396	47,658	50,050	52,546	55,172	Annually	
1,664	1,747	1,834	1,926	2,022	2,123	Biweekly	20.8000
43,264	45,422	47,684	50,076	52,572	55,198	Annually	
1,665	1,748	1,835	1,927	2,023	2,124	Biweekly	20.8125
43,290	45,448	47,710	50,102	52,598	55,224	Annually	
1,666	1,749	1,836	1,928	2,024	2,125	Biweekly	20.8250
43,316	45,474	47,736	50,128	52,624	55,250	Annually	
1,667	1,750	1,838	1,930	2,027	2,128	Biweekly	20.8375
43,342	45,500	47,788	50,180	52,702	55,328	Annually	
1,668	1,751	1,839	1,931	2,028	2,129	Biweekly	20.8500
43,368	45,526	47,814	50,206	52,728	55,354	Annually	
1,669	1,752	1,840	1,932	2,029	2,130	Biweekly	20.8625
43,394	45,552	47,840	50,232	52,754	55,380	Annually	
1,670	1,754	1,842	1,934	2,031	2,133	Biweekly	20.8750
43,420	45,604	47,892	50,284	52,806	55,458	Annually	
1,671	1,755	1,843	1,935	2,032	2,134	Biweekly	20.8875
43,446	45,630	47,918	50,310	52,832	55,484	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,672	1,756	1,844	1,936	2,033	2,135	Biweekly	20.9000
43,472	45,656	47,944	50,336	52,858	55,510	Annually	
1,673	1,757	1,845	1,937	2,034	2,136	Biweekly	20.9125
43,498	45,682	47,970	50,362	52,884	55,536	Annually	
1,674	1,758	1,846	1,938	2,035	2,137	Biweekly	20.9250
43,524	45,708	47,996	50,388	52,910	55,562	Annually	
1,675	1,759	1,847	1,939	2,036	2,138	Biweekly	20.9375
43,550	45,734	48,022	50,414	52,936	55,588	Annually	
1,676	1,760	1,848	1,940	2,037	2,139	Biweekly	20.9500
43,576	45,760	48,048	50,440	52,962	55,614	Annually	
1,677	1,761	1,849	1,941	2,038	2,140	Biweekly	20.9625
43,602	45,786	48,074	50,466	52,988	55,640	Annually	
1,678	1,762	1,850	1,943	2,040	2,142	Biweekly	20.9750
43,628	45,812	48,100	50,518	53,040	55,692	Annually	
1,679	1,763	1,851	1,944	2,041	2,143	Biweekly	20.9875
43,654	45,838	48,126	50,544	53,066	55,718	Annually	
1,680	1,764	1,852	1,945	2,042	2,144	Biweekly	21.0000
43,680	45,864	48,152	50,570	53,092	55,744	Annually	
1,681	1,765	1,853	1,946	2,043	2,145	Biweekly	21.0125
43,706	45,890	48,178	50,596	53,118	55,770	Annually	
1,682	1,766	1,854	1,947	2,044	2,146	Biweekly	21.0250
43,732	45,916	48,204	50,622	53,144	55,796	Annually	
1,683	1,767	1,855	1,948	2,045	2,147	Biweekly	21.0375
43,758	45,942	48,230	50,648	53,170	55,822	Annually	
1,684	1,768	1,856	1,949	2,046	2,148	Biweekly	21.0500
43,784	45,968	48,256	50,674	53,196	55,848	Annually	
1,685	1,769	1,857	1,950	2,048	2,150	Biweekly	21.0625
43,810	45,994	48,282	50,700	53,248	55,900	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,686	1,770	1,859	1,952	2,050	2,153	Biweekly	21.0750
43,836	46,020	48,334	50,752	53,300	55,978	Annually	
1,687	1,771	1,860	1,953	2,051	2,154	Biweekly	21.0875
43,862	46,046	48,360	50,778	53,326	56,004	Annually	
1,688	1,772	1,861	1,954	2,052	2,155	Biweekly	21.1000
43,888	46,072	48,386	50,804	53,352	56,030	Annually	
1,689	1,773	1,862	1,955	2,053	2,156	Biweekly	21.1125
43,914	46,098	48,412	50,830	53,378	56,056	Annually	
1,690	1,775	1,864	1,957	2,055	2,158	Biweekly	21.1250
43,940	46,150	48,464	50,882	53,430	56,108	Annually	
1,691	1,776	1,865	1,958	2,056	2,159	Biweekly	21.1375
43,966	46,176	48,490	50,908	53,456	56,134	Annually	
1,692	1,777	1,866	1,959	2,057	2,160	Biweekly	21.1500
43,992	46,202	48,516	50,934	53,482	56,160	Annually	
1,693	1,778	1,867	1,960	2,058	2,161	Biweekly	21.1625
44,018	46,228	48,542	50,960	53,508	56,186	Annually	
1,694	1,779	1,868	1,961	2,059	2,162	Biweekly	21.1750
44,044	46,254	48,568	50,986	53,534	56,212	Annually	
1,695	1,780	1,869	1,962	2,060	2,163	Biweekly	21.1875
44,070	46,280	48,594	51,012	53,560	56,238	Annually	
1,696	1,781	1,870	1,964	2,062	2,165	Biweekly	21.2000
44,096	46,306	48,620	51,064	53,612	56,290	Annually	
1,697	1,782	1,871	1,965	2,063	2,166	Biweekly	21.2125
44,122	46,332	48,646	51,090	53,638	56,316	Annually	
1,698	1,783	1,872	1,966	2,064	2,167	Biweekly	21.2250
44,148	46,358	48,672	51,116	53,664	56,342	Annually	
1,699	1,784	1,873	1,967	2,065	2,168	Biweekly	21.2375
44,174	46,384	48,698	51,142	53,690	56,368	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,700	1,785	1,874	1,968	2,066	2,169	Biweekly	21.2500
44,200	46,410	48,724	51,168	53,716	56,394	Annually	
1,701	1,786	1,875	1,969	2,067	2,170	Biweekly	21.2625
44,226	46,436	48,750	51,194	53,742	56,420	Annually	
1,702	1,787	1,876	1,970	2,069	2,172	Biweekly	21.2750
44,252	46,462	48,776	51,220	53,794	56,472	Annually	
1,703	1,788	1,877	1,971	2,070	2,174	Biweekly	21.2875
44,278	46,488	48,802	51,246	53,820	56,524	Annually	
1,704	1,789	1,878	1,972	2,071	2,175	Biweekly	21.3000
44,304	46,514	48,828	51,272	53,846	56,550	Annually	
1,705	1,790	1,880	1,974	2,073	2,177	Biweekly	21.3125
44,330	46,540	48,880	51,324	53,898	56,602	Annually	
1,706	1,791	1,881	1,975	2,074	2,178	Biweekly	21.3250
44,356	46,566	48,906	51,350	53,924	56,628	Annually	
1,707	1,792	1,882	1,976	2,075	2,179	Biweekly	21.3375
44,382	46,592	48,932	51,376	53,950	56,654	Annually	
1,708	1,793	1,883	1,977	2,076	2,180	Biweekly	21.3500
44,408	46,618	48,958	51,402	53,976	56,680	Annually	
1,709	1,794	1,884	1,978	2,077	2,181	Biweekly	21.3625
44,434	46,644	48,984	51,428	54,002	56,706	Annually	
1,710	1,796	1,886	1,980	2,079	2,183	Biweekly	21.3750
44,460	46,696	49,036	51,480	54,054	56,758	Annually	
1,711	1,797	1,887	1,981	2,080	2,184	Biweekly	21.3875
44,486	46,722	49,062	51,506	54,080	56,784	Annually	
1,712	1,798	1,888	1,982	2,081	2,185	Biweekly	21.4000
44,512	46,748	49,088	51,532	54,106	56,810	Annually	
1,713	1,799	1,889	1,983	2,082	2,186	Biweekly	21.4125
44,538	46,774	49,114	51,558	54,132	56,836	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,714	1,800	1,890	1,985	2,084	2,188	Biweekly	21.4250
44,564	46,800	49,140	51,610	54,184	56,888	Annually	
1,715	1,801	1,891	1,986	2,085	2,189	Biweekly	21.4375
44,590	46,826	49,166	51,636	54,210	56,914	Annually	
1,716	1,802	1,892	1,987	2,086	2,190	Biweekly	21.4500
44,616	46,852	49,192	51,662	54,236	56,940	Annually	
1,717	1,803	1,893	1,988	2,087	2,191	Biweekly	21.4625
44,642	46,878	49,218	51,688	54,262	56,966	Annually	
1,718	1,804	1,894	1,989	2,088	2,192	Biweekly	21.4750
44,668	46,904	49,244	51,714	54,288	56,992	Annually	
1,719	1,805	1,895	1,990	2,090	2,195	Biweekly	21.4875
44,694	46,930	49,270	51,740	54,340	57,070	Annually	
1,720	1,806	1,896	1,991	2,091	2,196	Biweekly	21.5000
44,720	46,956	49,296	51,766	54,366	57,096	Annually	
1,721	1,807	1,897	1,992	2,092	2,197	Biweekly	21.5125
44,746	46,982	49,322	51,792	54,392	57,122	Annually	
1,722	1,808	1,898	1,993	2,093	2,198	Biweekly	21.5250
44,772	47,008	49,348	51,818	54,418	57,148	Annually	
1,723	1,809	1,899	1,994	2,094	2,199	Biweekly	21.5375
44,798	47,034	49,374	51,844	54,444	57,174	Annually	
1,724	1,810	1,901	1,996	2,096	2,201	Biweekly	21.5500
44,824	47,060	49,426	51,896	54,496	57,226	Annually	
1,725	1,811	1,902	1,997	2,097	2,202	Biweekly	21.5625
44,850	47,086	49,452	51,922	54,522	57,252	Annually	
1,726	1,812	1,903	1,998	2,098	2,203	Biweekly	21.5750
44,876	47,112	49,478	51,948	54,548	57,278	Annually	
1,727	1,813	1,904	1,999	2,099	2,204	Biweekly	21.5875
44,902	47,138	49,504	51,974	54,574	57,304	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,728	1,814	1,905	2,000	2,100	2,205	Biweekly	21.6000
44,928	47,164	49,530	52,000	54,600	57,330	Annually	
1,729	1,815	1,906	2,001	2,101	2,206	Biweekly	21.6125
44,954	47,190	49,556	52,026	54,626	57,356	Annually	
1,730	1,817	1,908	2,003	2,103	2,208	Biweekly	21.6250
44,980	47,242	49,608	52,078	54,678	57,408	Annually	
1,731	1,818	1,909	2,004	2,104	2,209	Biweekly	21.6375
45,006	47,268	49,634	52,104	54,704	57,434	Annually	
1,732	1,819	1,910	2,006	2,106	2,211	Biweekly	21.6500
45,032	47,294	49,660	52,156	54,756	57,486	Annually	
1,733	1,820	1,911	2,007	2,107	2,212	Biweekly	21.6625
45,058	47,320	49,686	52,182	54,782	57,512	Annually	
1,734	1,821	1,912	2,008	2,108	2,213	Biweekly	21.6750
45,084	47,346	49,712	52,208	54,808	57,538	Annually	
1,735	1,822	1,913	2,009	2,109	2,214	Biweekly	21.6875
45,110	47,372	49,738	52,234	54,834	57,564	Annually	
1,736	1,823	1,914	2,010	2,111	2,217	Biweekly	21.7000
45,136	47,398	49,764	52,260	54,886	57,642	Annually	
1,737	1,824	1,915	2,011	2,112	2,218	Biweekly	21.7125
45,162	47,424	49,790	52,286	54,912	57,668	Annually	
1,738	1,825	1,916	2,012	2,113	2,219	Biweekly	21.7250
45,188	47,450	49,816	52,312	54,938	57,694	Annually	
1,739	1,826	1,917	2,013	2,114	2,220	Biweekly	21.7375
45,214	47,476	49,842	52,338	54,964	57,720	Annually	
1,740	1,827	1,918	2,014	2,115	2,221	Biweekly	21.7500
45,240	47,502	49,868	52,364	54,990	57,746	Annually	
1,741	1,828	1,919	2,015	2,116	2,222	Biweekly	21.7625
45,266	47,528	49,894	52,390	55,016	57,772	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,742	1,829	1,920	2,016	2,117	2,223	Biweekly	21.7750
45,292	47,554	49,920	52,416	55,042	57,798	Annually	
1,743	1,830	1,922	2,018	2,119	2,225	Biweekly	21.7875
45,318	47,580	49,972	52,468	55,094	57,850	Annually	
1,744	1,831	1,923	2,019	2,120	2,226	Biweekly	21.8000
45,344	47,606	49,998	52,494	55,120	57,876	Annually	
1,745	1,832	1,924	2,020	2,121	2,227	Biweekly	21.8125
45,370	47,632	50,024	52,520	55,146	57,902	Annually	
1,746	1,833	1,925	2,021	2,122	2,228	Biweekly	21.8250
45,396	47,658	50,050	52,546	55,172	57,928	Annually	
1,747	1,834	1,926	2,022	2,123	2,229	Biweekly	21.8375
45,422	47,684	50,076	52,572	55,198	57,954	Annually	
1,748	1,835	1,927	2,023	2,124	2,230	Biweekly	21.8500
45,448	47,710	50,102	52,598	55,224	57,980	Annually	
1,749	1,836	1,928	2,024	2,125	2,231	Biweekly	21.8625
45,474	47,736	50,128	52,624	55,250	58,006	Annually	
1,750	1,838	1,930	2,027	2,128	2,234	Biweekly	21.8750
45,500	47,788	50,180	52,702	55,328	58,084	Annually	
1,751	1,839	1,931	2,028	2,129	2,235	Biweekly	21.8875
45,526	47,814	50,206	52,728	55,354	58,110	Annually	
1,752	1,840	1,932	2,029	2,130	2,237	Biweekly	21.9000
45,552	47,840	50,232	52,754	55,380	58,162	Annually	
1,753	1,841	1,933	2,030	2,132	2,239	Biweekly	21.9125
45,578	47,866	50,258	52,780	55,432	58,214	Annually	
1,754	1,842	1,934	2,031	2,133	2,240	Biweekly	21.9250
45,604	47,892	50,284	52,806	55,458	58,240	Annually	
1,755	1,843	1,935	2,032	2,134	2,241	Biweekly	21.9375
45,630	47,918	50,310	52,832	55,484	58,266	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,756	1,844	1,936	2,033	2,135	2,242	Biweekly	21.9500
45,656	47,944	50,336	52,858	55,510	58,292	Annually	
1,757	1,845	1,937	2,034	2,136	2,243	Biweekly	21.9625
45,682	47,970	50,362	52,884	55,536	58,318	Annually	
1,758	1,846	1,938	2,035	2,137	2,244	Biweekly	21.9750
45,708	47,996	50,388	52,910	55,562	58,344	Annually	
1,759	1,847	1,939	2,036	2,138	2,245	Biweekly	21.9875
45,734	48,022	50,414	52,936	55,588	58,370	Annually	
1,760	1,848	1,940	2,037	2,139	2,246	Biweekly	22.0000
45,760	48,048	50,440	52,962	55,614	58,396	Annually	
1,761	1,849	1,941	2,038	2,140	2,247	Biweekly	22.0125
45,786	48,074	50,466	52,988	55,640	58,422	Annually	
1,762	1,850	1,943	2,040	2,142	2,249	Biweekly	22.0250
45,812	48,100	50,518	53,040	55,692	58,474	Annually	
1,763	1,851	1,944	2,041	2,143	2,250	Biweekly	22.0375
45,838	48,126	50,544	53,066	55,718	58,500	Annually	
1,764	1,852	1,945	2,042	2,144	2,251	Biweekly	22.0500
45,864	48,152	50,570	53,092	55,744	58,526	Annually	
1,765	1,853	1,946	2,043	2,145	2,252	Biweekly	22.0625
45,890	48,178	50,596	53,118	55,770	58,552	Annually	
1,766	1,854	1,947	2,044	2,146	2,253	Biweekly	22.0750
45,916	48,204	50,622	53,144	55,796	58,578	Annually	
1,767	1,855	1,948	2,045	2,147	2,254	Biweekly	22.0875
45,942	48,230	50,648	53,170	55,822	58,604	Annually	
1,768	1,856	1,949	2,046	2,148	2,255	Biweekly	22.1000
45,968	48,256	50,674	53,196	55,848	58,630	Annually	
1,769	1,857	1,950	2,048	2,150	2,258	Biweekly	22.1125
45,994	48,282	50,700	53,248	55,900	58,708	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,770	1,859	1,952	2,050	2,153	2,261	Biweekly	22.1250
46,020	48,334	50,752	53,300	55,978	58,786	Annually	
1,771	1,860	1,953	2,051	2,154	2,262	Biweekly	22.1375
46,046	48,360	50,778	53,326	56,004	58,812	Annually	
1,772	1,861	1,954	2,052	2,155	2,263	Biweekly	22.1500
46,072	48,386	50,804	53,352	56,030	58,838	Annually	
1,773	1,862	1,955	2,053	2,156	2,264	Biweekly	22.1625
46,098	48,412	50,830	53,378	56,056	58,864	Annually	
1,774	1,863	1,956	2,054	2,157	2,265	Biweekly	22.1750
46,124	48,438	50,856	53,404	56,082	58,890	Annually	
1,775	1,864	1,957	2,055	2,158	2,266	Biweekly	22.1875
46,150	48,464	50,882	53,430	56,108	58,916	Annually	
1,776	1,865	1,958	2,056	2,159	2,267	Biweekly	22.2000
46,176	48,490	50,908	53,456	56,134	58,942	Annually	
1,777	1,866	1,959	2,057	2,160	2,268	Biweekly	22.2125
46,202	48,516	50,934	53,482	56,160	58,968	Annually	
1,778	1,867	1,960	2,058	2,161	2,269	Biweekly	22.2250
46,228	48,542	50,960	53,508	56,186	58,994	Annually	
1,779	1,868	1,961	2,059	2,162	2,270	Biweekly	22.2375
46,254	48,568	50,986	53,534	56,212	59,020	Annually	
1,780	1,869	1,962	2,060	2,163	2,271	Biweekly	22.2500
46,280	48,594	51,012	53,560	56,238	59,046	Annually	
1,781	1,870	1,964	2,062	2,165	2,273	Biweekly	22.2625
46,306	48,620	51,064	53,612	56,290	59,098	Annually	
1,782	1,871	1,965	2,063	2,166	2,274	Biweekly	22.2750
46,332	48,646	51,090	53,638	56,316	59,124	Annually	
1,783	1,872	1,966	2,064	2,167	2,275	Biweekly	22.2875
46,358	48,672	51,116	53,664	56,342	59,150	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,784	1,873	1,967	2,065	2,168	2,276	Biweekly	22.3000
46,384	48,698	51,142	53,690	56,368	59,176	Annually	
1,785	1,874	1,968	2,066	2,169	2,277	Biweekly	22.3125
46,410	48,724	51,168	53,716	56,394	59,202	Annually	
1,786	1,875	1,969	2,067	2,170	2,279	Biweekly	22.3250
46,436	48,750	51,194	53,742	56,420	59,254	Annually	
1,787	1,876	1,970	2,069	2,172	2,281	Biweekly	22.3375
46,462	48,776	51,220	53,794	56,472	59,306	Annually	
1,788	1,877	1,971	2,070	2,174	2,283	Biweekly	22.3500
46,488	48,802	51,246	53,820	56,524	59,358	Annually	
1,789	1,878	1,972	2,071	2,175	2,284	Biweekly	22.3625
46,514	48,828	51,272	53,846	56,550	59,384	Annually	
1,790	1,880	1,974	2,073	2,177	2,286	Biweekly	22.3750
46,540	48,880	51,324	53,898	56,602	59,436	Annually	
1,791	1,881	1,975	2,074	2,178	2,287	Biweekly	22.3875
46,566	48,906	51,350	53,924	56,628	59,462	Annually	
1,792	1,882	1,976	2,075	2,179	2,288	Biweekly	22.4000
46,592	48,932	51,376	53,950	56,654	59,488	Annually	
1,793	1,883	1,977	2,076	2,180	2,289	Biweekly	22.4125
46,618	48,958	51,402	53,976	56,680	59,514	Annually	
1,794	1,884	1,978	2,077	2,181	2,290	Biweekly	22.4250
46,644	48,984	51,428	54,002	56,706	59,540	Annually	
1,795	1,885	1,979	2,078	2,182	2,291	Biweekly	22.4375
46,670	49,010	51,454	54,028	56,732	59,566	Annually	
1,796	1,886	1,980	2,079	2,183	2,292	Biweekly	22.4500
46,696	49,036	51,480	54,054	56,758	59,592	Annually	
1,797	1,887	1,981	2,080	2,184	2,293	Biweekly	22.4625
46,722	49,062	51,506	54,080	56,784	59,618	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,798	1,888	1,982	2,081	2,185	2,294	Biweekly	22.4750
46,748	49,088	51,532	54,106	56,810	59,644	Annually	
1,799	1,889	1,983	2,082	2,186	2,295	Biweekly	22.4875
46,774	49,114	51,558	54,132	56,836	59,670	Annually	
1,800	1,890	1,985	2,084	2,188	2,297	Biweekly	22.5000
46,800	49,140	51,610	54,184	56,888	59,722	Annually	
1,801	1,891	1,986	2,085	2,189	2,298	Biweekly	22.5125
46,826	49,166	51,636	54,210	56,914	59,748	Annually	
1,802	1,892	1,987	2,086	2,190	2,300	Biweekly	22.5250
46,852	49,192	51,662	54,236	56,940	59,800	Annually	
1,803	1,893	1,988	2,087	2,191	2,301	Biweekly	22.5375
46,878	49,218	51,688	54,262	56,966	59,826	Annually	
1,804	1,894	1,989	2,088	2,192	2,302	Biweekly	22.5500
46,904	49,244	51,714	54,288	56,992	59,852	Annually	
1,805	1,895	1,990	2,090	2,195	2,305	Biweekly	22.5625
46,930	49,270	51,740	54,340	57,070	59,930	Annually	
1,806	1,896	1,991	2,091	2,196	2,306	Biweekly	22.5750
46,956	49,296	51,766	54,366	57,096	59,956	Annually	
1,807	1,897	1,992	2,092	2,197	2,307	Biweekly	22.5875
46,982	49,322	51,792	54,392	57,122	59,982	Annually	
1,808	1,898	1,993	2,093	2,198	2,308	Biweekly	22.6000
47,008	49,348	51,818	54,418	57,148	60,008	Annually	
1,809	1,899	1,994	2,094	2,199	2,309	Biweekly	22.6125
47,034	49,374	51,844	54,444	57,174	60,034	Annually	
1,810	1,901	1,996	2,096	2,201	2,311	Biweekly	22.6250
47,060	49,426	51,896	54,496	57,226	60,086	Annually	
1,811	1,902	1,997	2,097	2,202	2,312	Biweekly	22.6375
47,086	49,452	51,922	54,522	57,252	60,112	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,812	1,903	1,998	2,098	2,203	2,313	Biweekly	22.6500
47,112	49,478	51,948	54,548	57,278	60,138	Annually	
1,813	1,904	1,999	2,099	2,204	2,314	Biweekly	22.6625
47,138	49,504	51,974	54,574	57,304	60,164	Annually	
1,814	1,905	2,000	2,100	2,205	2,315	Biweekly	22.6750
47,164	49,530	52,000	54,600	57,330	60,190	Annually	
1,815	1,906	2,001	2,101	2,206	2,316	Biweekly	22.6875
47,190	49,556	52,026	54,626	57,356	60,216	Annually	
1,816	1,907	2,002	2,102	2,207	2,317	Biweekly	22.7000
47,216	49,582	52,052	54,652	57,382	60,242	Annually	
1,817	1,908	2,003	2,103	2,208	2,318	Biweekly	22.7125
47,242	49,608	52,078	54,678	57,408	60,268	Annually	
1,818	1,909	2,004	2,104	2,209	2,319	Biweekly	22.7250
47,268	49,634	52,104	54,704	57,434	60,294	Annually	
1,819	1,910	2,006	2,106	2,211	2,322	Biweekly	22.7375
47,294	49,660	52,156	54,756	57,486	60,372	Annually	
1,820	1,911	2,007	2,107	2,212	2,323	Biweekly	22.7500
47,320	49,686	52,182	54,782	57,512	60,398	Annually	
1,821	1,912	2,008	2,108	2,213	2,324	Biweekly	22.7625
47,346	49,712	52,208	54,808	57,538	60,424	Annually	
1,822	1,913	2,009	2,109	2,214	2,325	Biweekly	22.7750
47,372	49,738	52,234	54,834	57,564	60,450	Annually	
1,823	1,914	2,010	2,111	2,217	2,328	Biweekly	22.7875
47,398	49,764	52,260	54,886	57,642	60,528	Annually	
1,824	1,915	2,011	2,112	2,218	2,329	Biweekly	22.8000
47,424	49,790	52,286	54,912	57,668	60,554	Annually	
1,825	1,916	2,012	2,113	2,219	2,330	Biweekly	22.8125
47,450	49,816	52,312	54,938	57,694	60,580	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,826	1,917	2,013	2,114	2,220	2,331	Biweekly	22.8250
47,476	49,842	52,338	54,964	57,720	60,606	Annually	
1,827	1,918	2,014	2,115	2,221	2,332	Biweekly	22.8375
47,502	49,868	52,364	54,990	57,746	60,632	Annually	
1,828	1,919	2,015	2,116	2,222	2,333	Biweekly	22.8500
47,528	49,894	52,390	55,016	57,772	60,658	Annually	
1,829	1,920	2,016	2,117	2,223	2,334	Biweekly	22.8625
47,554	49,920	52,416	55,042	57,798	60,684	Annually	
1,830	1,922	2,018	2,119	2,225	2,336	Biweekly	22.8750
47,580	49,972	52,468	55,094	57,850	60,736	Annually	
1,831	1,923	2,019	2,120	2,226	2,337	Biweekly	22.8875
47,606	49,998	52,494	55,120	57,876	60,762	Annually	
1,832	1,924	2,020	2,121	2,227	2,338	Biweekly	22.9000
47,632	50,024	52,520	55,146	57,902	60,788	Annually	
1,833	1,925	2,021	2,122	2,228	2,339	Biweekly	22.9125
47,658	50,050	52,546	55,172	57,928	60,814	Annually	
1,834	1,926	2,022	2,123	2,229	2,340	Biweekly	22.9250
47,684	50,076	52,572	55,198	57,954	60,840	Annually	
1,835	1,927	2,023	2,124	2,230	2,342	Biweekly	22.9375
47,710	50,102	52,598	55,224	57,980	60,892	Annually	
1,836	1,928	2,024	2,125	2,231	2,343	Biweekly	22.9500
47,736	50,128	52,624	55,250	58,006	60,918	Annually	
1,837	1,929	2,025	2,126	2,232	2,344	Biweekly	22.9625
47,762	50,154	52,650	55,276	58,032	60,944	Annually	
1,838	1,930	2,027	2,128	2,234	2,346	Biweekly	22.9750
47,788	50,180	52,702	55,328	58,084	60,996	Annually	
1,839	1,931	2,028	2,129	2,235	2,347	Biweekly	22.9875
47,814	50,206	52,728	55,354	58,110	61,022	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,840	1,932	2,029	2,130	2,237	2,349	Biweekly	23.0000
47,840	50,232	52,754	55,380	58,162	61,074	Annually	
1,841	1,933	2,030	2,132	2,239	2,351	Biweekly	23.0125
47,866	50,258	52,780	55,432	58,214	61,126	Annually	
1,842	1,934	2,031	2,133	2,240	2,352	Biweekly	23.0250
47,892	50,284	52,806	55,458	58,240	61,152	Annually	
1,843	1,935	2,032	2,134	2,241	2,353	Biweekly	23.0375
47,918	50,310	52,832	55,484	58,266	61,178	Annually	
1,844	1,936	2,033	2,135	2,242	2,354	Biweekly	23.0500
47,944	50,336	52,858	55,510	58,292	61,204	Annually	
1,845	1,937	2,034	2,136	2,243	2,355	Biweekly	23.0625
47,970	50,362	52,884	55,536	58,318	61,230	Annually	
1,846	1,938	2,035	2,137	2,244	2,356	Biweekly	23.0750
47,996	50,388	52,910	55,562	58,344	61,256	Annually	
1,847	1,939	2,036	2,138	2,245	2,357	Biweekly	23.0875
48,022	50,414	52,936	55,588	58,370	61,282	Annually	
1,848	1,940	2,037	2,139	2,246	2,358	Biweekly	23.1000
48,048	50,440	52,962	55,614	58,396	61,308	Annually	
1,849	1,941	2,038	2,140	2,247	2,359	Biweekly	23.1125
48,074	50,466	52,988	55,640	58,422	61,334	Annually	
1,850	1,943	2,040	2,142	2,249	2,361	Biweekly	23.1250
48,100	50,518	53,040	55,692	58,474	61,386	Annually	
1,851	1,944	2,041	2,143	2,250	2,363	Biweekly	23.1375
48,126	50,544	53,066	55,718	58,500	61,438	Annually	
1,852	1,945	2,042	2,144	2,251	2,364	Biweekly	23.1500
48,152	50,570	53,092	55,744	58,526	61,464	Annually	
1,853	1,946	2,043	2,145	2,252	2,365	Biweekly	23.1625
48,178	50,596	53,118	55,770	58,552	61,490	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,854	1,947	2,044	2,146	2,253	2,366	Biweekly	23.1750
48,204	50,622	53,144	55,796	58,578	61,516	Annually	
1,855	1,948	2,045	2,147	2,254	2,367	Biweekly	23.1875
48,230	50,648	53,170	55,822	58,604	61,542	Annually	
1,856	1,949	2,046	2,148	2,255	2,368	Biweekly	23.2000
48,256	50,674	53,196	55,848	58,630	61,568	Annually	
1,857	1,950	2,048	2,150	2,258	2,371	Biweekly	23.2125
48,282	50,700	53,248	55,900	58,708	61,646	Annually	
1,858	1,951	2,049	2,151	2,259	2,372	Biweekly	23.2250
48,308	50,726	53,274	55,926	58,734	61,672	Annually	
1,859	1,952	2,050	2,153	2,261	2,374	Biweekly	23.2375
48,334	50,752	53,300	55,978	58,786	61,724	Annually	
1,860	1,953	2,051	2,154	2,262	2,375	Biweekly	23.2500
48,360	50,778	53,326	56,004	58,812	61,750	Annually	
1,861	1,954	2,052	2,155	2,263	2,376	Biweekly	23.2625
48,386	50,804	53,352	56,030	58,838	61,776	Annually	
1,862	1,955	2,053	2,156	2,264	2,377	Biweekly	23.2750
48,412	50,830	53,378	56,056	58,864	61,802	Annually	
1,863	1,956	2,054	2,157	2,265	2,378	Biweekly	23.2875
48,438	50,856	53,404	56,082	58,890	61,828	Annually	
1,864	1,957	2,055	2,158	2,266	2,379	Biweekly	23.3000
48,464	50,882	53,430	56,108	58,916	61,854	Annually	
1,865	1,958	2,056	2,159	2,267	2,380	Biweekly	23.3125
48,490	50,908	53,456	56,134	58,942	61,880	Annually	
1,866	1,959	2,057	2,160	2,268	2,381	Biweekly	23.3250
48,516	50,934	53,482	56,160	58,968	61,906	Annually	
1,867	1,960	2,058	2,161	2,269	2,382	Biweekly	23.3375
48,542	50,960	53,508	56,186	58,994	61,932	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,868	1,961	2,059	2,162	2,270	2,384	Biweekly	23.3500
48,568	50,986	53,534	56,212	59,020	61,984	Annually	
1,869	1,962	2,060	2,163	2,271	2,385	Biweekly	23.3625
48,594	51,012	53,560	56,238	59,046	62,010	Annually	
1,870	1,964	2,062	2,165	2,273	2,387	Biweekly	23.3750
48,620	51,064	53,612	56,290	59,098	62,062	Annually	
1,871	1,965	2,063	2,166	2,274	2,388	Biweekly	23.3875
48,646	51,090	53,638	56,316	59,124	62,088	Annually	
1,872	1,966	2,064	2,167	2,275	2,389	Biweekly	23.4000
48,672	51,116	53,664	56,342	59,150	62,114	Annually	
1,873	1,967	2,065	2,168	2,276	2,390	Biweekly	23.4125
48,698	51,142	53,690	56,368	59,176	62,140	Annually	
1,874	1,968	2,066	2,169	2,277	2,391	Biweekly	23.4250
48,724	51,168	53,716	56,394	59,202	62,166	Annually	
1,875	1,969	2,067	2,170	2,279	2,393	Biweekly	23.4375
48,750	51,194	53,742	56,420	59,254	62,218	Annually	
1,876	1,970	2,069	2,172	2,281	2,395	Biweekly	23.4500
48,776	51,220	53,794	56,472	59,306	62,270	Annually	
1,877	1,971	2,070	2,174	2,283	2,397	Biweekly	23.4625
48,802	51,246	53,820	56,524	59,358	62,322	Annually	
1,878	1,972	2,071	2,175	2,284	2,398	Biweekly	23.4750
48,828	51,272	53,846	56,550	59,384	62,348	Annually	
1,879	1,973	2,072	2,176	2,285	2,399	Biweekly	23.4875
48,854	51,298	53,872	56,576	59,410	62,374	Annually	
1,880	1,974	2,073	2,177	2,286	2,400	Biweekly	23.5000
48,880	51,324	53,898	56,602	59,436	62,400	Annually	
1,881	1,975	2,074	2,178	2,287	2,401	Biweekly	23.5125
48,906	51,350	53,924	56,628	59,462	62,426	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,882	1,976	2,075	2,179	2,288	2,402	Biweekly	23.5250
48,932	51,376	53,950	56,654	59,488	62,452	Annually	
1,883	1,977	2,076	2,180	2,289	2,403	Biweekly	23.5375
48,958	51,402	53,976	56,680	59,514	62,478	Annually	
1,884	1,978	2,077	2,181	2,290	2,405	Biweekly	23.5500
48,984	51,428	54,002	56,706	59,540	62,530	Annually	
1,885	1,979	2,078	2,182	2,291	2,406	Biweekly	23.5625
49,010	51,454	54,028	56,732	59,566	62,556	Annually	
1,886	1,980	2,079	2,183	2,292	2,407	Biweekly	23.5750
49,036	51,480	54,054	56,758	59,592	62,582	Annually	
1,887	1,981	2,080	2,184	2,293	2,408	Biweekly	23.5875
49,062	51,506	54,080	56,784	59,618	62,608	Annually	
1,888	1,982	2,081	2,185	2,294	2,409	Biweekly	23.6000
49,088	51,532	54,106	56,810	59,644	62,634	Annually	
1,889	1,983	2,082	2,186	2,295	2,410	Biweekly	23.6125
49,114	51,558	54,132	56,836	59,670	62,660	Annually	
1,890	1,985	2,084	2,188	2,297	2,412	Biweekly	23.6250
49,140	51,610	54,184	56,888	59,722	62,712	Annually	
1,891	1,986	2,085	2,189	2,298	2,413	Biweekly	23.6375
49,166	51,636	54,210	56,914	59,748	62,738	Annually	
1,892	1,987	2,086	2,190	2,300	2,415	Biweekly	23.6500
49,192	51,662	54,236	56,940	59,800	62,790	Annually	
1,893	1,988	2,087	2,191	2,301	2,416	Biweekly	23.6625
49,218	51,688	54,262	56,966	59,826	62,816	Annually	
1,894	1,989	2,088	2,192	2,302	2,417	Biweekly	23.6750
49,244	51,714	54,288	56,992	59,852	62,842	Annually	
1,895	1,990	2,090	2,195	2,305	2,420	Biweekly	23.6875
49,270	51,740	54,340	57,070	59,930	62,920	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,896	1,991	2,091	2,196	2,306	2,421	Biweekly	23.7000
49,296	51,766	54,366	57,096	59,956	62,946	Annually	
1,897	1,992	2,092	2,197	2,307	2,422	Biweekly	23.7125
49,322	51,792	54,392	57,122	59,982	62,972	Annually	
1,898	1,993	2,093	2,198	2,308	2,423	Biweekly	23.7250
49,348	51,818	54,418	57,148	60,008	62,998	Annually	
1,899	1,994	2,094	2,199	2,309	2,424	Biweekly	23.7375
49,374	51,844	54,444	57,174	60,034	63,024	Annually	
1,900	1,995	2,095	2,200	2,310	2,426	Biweekly	23.7500
49,400	51,870	54,470	57,200	60,060	63,076	Annually	
1,901	1,996	2,096	2,201	2,311	2,427	Biweekly	23.7625
49,426	51,896	54,496	57,226	60,086	63,102	Annually	
1,902	1,997	2,097	2,202	2,312	2,428	Biweekly	23.7750
49,452	51,922	54,522	57,252	60,112	63,128	Annually	
1,903	1,998	2,098	2,203	2,313	2,429	Biweekly	23.7875
49,478	51,948	54,548	57,278	60,138	63,154	Annually	
1,904	1,999	2,099	2,204	2,314	2,430	Biweekly	23.8000
49,504	51,974	54,574	57,304	60,164	63,180	Annually	
1,905	2,000	2,100	2,205	2,315	2,431	Biweekly	23.8125
49,530	52,000	54,600	57,330	60,190	63,206	Annually	
1,906	2,001	2,101	2,206	2,316	2,432	Biweekly	23.8250
49,556	52,026	54,626	57,356	60,216	63,232	Annually	
1,907	2,002	2,102	2,207	2,317	2,433	Biweekly	23.8375
49,582	52,052	54,652	57,382	60,242	63,258	Annually	
1,908	2,003	2,103	2,208	2,318	2,434	Biweekly	23.8500
49,608	52,078	54,678	57,408	60,268	63,284	Annually	
1,909	2,004	2,104	2,209	2,319	2,435	Biweekly	23.8625
49,634	52,104	54,704	57,434	60,294	63,310	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,910	2,006	2,106	2,211	2,322	2,438	Biweekly	23.8750
49,660	52,156	54,756	57,486	60,372	63,388	Annually	
1,911	2,007	2,107	2,212	2,323	2,439	Biweekly	23.8875
49,686	52,182	54,782	57,512	60,398	63,414	Annually	
1,912	2,008	2,108	2,213	2,324	2,440	Biweekly	23.9000
49,712	52,208	54,808	57,538	60,424	63,440	Annually	
1,913	2,009	2,109	2,214	2,325	2,441	Biweekly	23.9125
49,738	52,234	54,834	57,564	60,450	63,466	Annually	
1,914	2,010	2,111	2,217	2,328	2,444	Biweekly	23.9250
49,764	52,260	54,886	57,642	60,528	63,544	Annually	
1,915	2,011	2,112	2,218	2,329	2,445	Biweekly	23.9375
49,790	52,286	54,912	57,668	60,554	63,570	Annually	
1,916	2,012	2,113	2,219	2,330	2,447	Biweekly	23.9500
49,816	52,312	54,938	57,694	60,580	63,622	Annually	
1,917	2,013	2,114	2,220	2,331	2,448	Biweekly	23.9625
49,842	52,338	54,964	57,720	60,606	63,648	Annually	
1,918	2,014	2,115	2,221	2,332	2,449	Biweekly	23.9750
49,868	52,364	54,990	57,746	60,632	63,674	Annually	
1,919	2,015	2,116	2,222	2,333	2,450	Biweekly	23.9875
49,894	52,390	55,016	57,772	60,658	63,700	Annually	
1,920	2,016	2,117	2,223	2,334	2,451	Biweekly	24.0000
49,920	52,416	55,042	57,798	60,684	63,726	Annually	
1,921	2,017	2,118	2,224	2,335	2,452	Biweekly	24.0125
49,946	52,442	55,068	57,824	60,710	63,752	Annually	
1,922	2,018	2,119	2,225	2,336	2,453	Biweekly	24.0250
49,972	52,468	55,094	57,850	60,736	63,778	Annually	
1,923	2,019	2,120	2,226	2,337	2,454	Biweekly	24.0375
49,998	52,494	55,120	57,876	60,762	63,804	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,924	2,020	2,121	2,227	2,338	2,455	Biweekly	24.0500
50,024	52,520	55,146	57,902	60,788	63,830	Annually	
1,925	2,021	2,122	2,228	2,339	2,456	Biweekly	24.0625
50,050	52,546	55,172	57,928	60,814	63,856	Annually	
1,926	2,022	2,123	2,229	2,340	2,457	Biweekly	24.0750
50,076	52,572	55,198	57,954	60,840	63,882	Annually	
1,927	2,023	2,124	2,230	2,342	2,459	Biweekly	24.0875
50,102	52,598	55,224	57,980	60,892	63,934	Annually	
1,928	2,024	2,125	2,231	2,343	2,460	Biweekly	24.1000
50,128	52,624	55,250	58,006	60,918	63,960	Annually	
1,929	2,025	2,126	2,232	2,344	2,461	Biweekly	24.1125
50,154	52,650	55,276	58,032	60,944	63,986	Annually	
1,930	2,027	2,128	2,234	2,346	2,463	Biweekly	24.1250
50,180	52,702	55,328	58,084	60,996	64,038	Annually	
1,931	2,028	2,129	2,235	2,347	2,464	Biweekly	24.1375
50,206	52,728	55,354	58,110	61,022	64,064	Annually	
1,932	2,029	2,130	2,237	2,349	2,466	Biweekly	24.1500
50,232	52,754	55,380	58,162	61,074	64,116	Annually	
1,933	2,030	2,132	2,239	2,351	2,469	Biweekly	24.1625
50,258	52,780	55,432	58,214	61,126	64,194	Annually	
1,934	2,031	2,133	2,240	2,352	2,470	Biweekly	24.1750
50,284	52,806	55,458	58,240	61,152	64,220	Annually	
1,935	2,032	2,134	2,241	2,353	2,471	Biweekly	24.1875
50,310	52,832	55,484	58,266	61,178	64,246	Annually	
1,936	2,033	2,135	2,242	2,354	2,472	Biweekly	24.2000
50,336	52,858	55,510	58,292	61,204	64,272	Annually	
1,937	2,034	2,136	2,243	2,355	2,473	Biweekly	24.2125
50,362	52,884	55,536	58,318	61,230	64,298	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,938	2,035	2,137	2,244	2,356	2,474	Biweekly	24.2250
50,388	52,910	55,562	58,344	61,256	64,324	Annually	
1,939	2,036	2,138	2,245	2,357	2,475	Biweekly	24.2375
50,414	52,936	55,588	58,370	61,282	64,350	Annually	
1,940	2,037	2,139	2,246	2,358	2,476	Biweekly	24.2500
50,440	52,962	55,614	58,396	61,308	64,376	Annually	
1,941	2,038	2,140	2,247	2,359	2,477	Biweekly	24.2625
50,466	52,988	55,640	58,422	61,334	64,402	Annually	
1,942	2,039	2,141	2,248	2,360	2,478	Biweekly	24.2750
50,492	53,014	55,666	58,448	61,360	64,428	Annually	
1,943	2,040	2,142	2,249	2,361	2,479	Biweekly	24.2875
50,518	53,040	55,692	58,474	61,386	64,454	Annually	
1,944	2,041	2,143	2,250	2,363	2,481	Biweekly	24.3000
50,544	53,066	55,718	58,500	61,438	64,506	Annually	
1,945	2,042	2,144	2,251	2,364	2,482	Biweekly	24.3125
50,570	53,092	55,744	58,526	61,464	64,532	Annually	
1,946	2,043	2,145	2,252	2,365	2,483	Biweekly	24.3250
50,596	53,118	55,770	58,552	61,490	64,558	Annually	
1,947	2,044	2,146	2,253	2,366	2,484	Biweekly	24.3375
50,622	53,144	55,796	58,578	61,516	64,584	Annually	
1,948	2,045	2,147	2,254	2,367	2,485	Biweekly	24.3500
50,648	53,170	55,822	58,604	61,542	64,610	Annually	
1,949	2,046	2,148	2,255	2,368	2,486	Biweekly	24.3625
50,674	53,196	55,848	58,630	61,568	64,636	Annually	
1,950	2,048	2,150	2,258	2,371	2,490	Biweekly	24.3750
50,700	53,248	55,900	58,708	61,646	64,740	Annually	
1,951	2,049	2,151	2,259	2,372	2,491	Biweekly	24.3875
50,726	53,274	55,926	58,734	61,672	64,766	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,952	2,050	2,153	2,261	2,374	2,493	Biweekly	24.4000
50,752	53,300	55,978	58,786	61,724	64,818	Annually	
1,953	2,051	2,154	2,262	2,375	2,494	Biweekly	24.4125
50,778	53,326	56,004	58,812	61,750	64,844	Annually	
1,954	2,052	2,155	2,263	2,376	2,495	Biweekly	24.4250
50,804	53,352	56,030	58,838	61,776	64,870	Annually	
1,955	2,053	2,156	2,264	2,377	2,496	Biweekly	24.4375
50,830	53,378	56,056	58,864	61,802	64,896	Annually	
1,956	2,054	2,157	2,265	2,378	2,497	Biweekly	24.4500
50,856	53,404	56,082	58,890	61,828	64,922	Annually	
1,957	2,055	2,158	2,266	2,379	2,498	Biweekly	24.4625
50,882	53,430	56,108	58,916	61,854	64,948	Annually	
1,958	2,056	2,159	2,267	2,380	2,499	Biweekly	24.4750
50,908	53,456	56,134	58,942	61,880	64,974	Annually	
1,959	2,057	2,160	2,268	2,381	2,500	Biweekly	24.4875
50,934	53,482	56,160	58,968	61,906	65,000	Annually	
1,960	2,058	2,161	2,269	2,382	2,501	Biweekly	24.5000
50,960	53,508	56,186	58,994	61,932	65,026	Annually	
1,961	2,059	2,162	2,270	2,384	2,503	Biweekly	24.5125
50,986	53,534	56,212	59,020	61,984	65,078	Annually	
1,962	2,060	2,163	2,271	2,385	2,504	Biweekly	24.5250
51,012	53,560	56,238	59,046	62,010	65,104	Annually	
1,963	2,061	2,164	2,272	2,386	2,505	Biweekly	24.5375
51,038	53,586	56,264	59,072	62,036	65,130	Annually	
1,964	2,062	2,165	2,273	2,387	2,506	Biweekly	24.5500
51,064	53,612	56,290	59,098	62,062	65,156	Annually	
1,965	2,063	2,166	2,274	2,388	2,507	Biweekly	24.5625
51,090	53,638	56,316	59,124	62,088	65,182	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,966	2,064	2,167	2,275	2,389	2,508	Biweekly	24.5750
51,116	53,664	56,342	59,150	62,114	65,208	Annually	
1,967	2,065	2,168	2,276	2,390	2,510	Biweekly	24.5875
51,142	53,690	56,368	59,176	62,140	65,260	Annually	
1,968	2,066	2,169	2,277	2,391	2,511	Biweekly	24.6000
51,168	53,716	56,394	59,202	62,166	65,286	Annually	
1,969	2,067	2,170	2,279	2,393	2,513	Biweekly	24.6125
51,194	53,742	56,420	59,254	62,218	65,338	Annually	
1,970	2,069	2,172	2,281	2,395	2,515	Biweekly	24.6250
51,220	53,794	56,472	59,306	62,270	65,390	Annually	
1,971	2,070	2,174	2,283	2,397	2,517	Biweekly	24.6375
51,246	53,820	56,524	59,358	62,322	65,442	Annually	
1,972	2,071	2,175	2,284	2,398	2,518	Biweekly	24.6500
51,272	53,846	56,550	59,384	62,348	65,468	Annually	
1,973	2,072	2,176	2,285	2,399	2,519	Biweekly	24.6625
51,298	53,872	56,576	59,410	62,374	65,494	Annually	
1,974	2,073	2,177	2,286	2,400	2,520	Biweekly	24.6750
51,324	53,898	56,602	59,436	62,400	65,520	Annually	
1,975	2,074	2,178	2,287	2,401	2,521	Biweekly	24.6875
51,350	53,924	56,628	59,462	62,426	65,546	Annually	
1,976	2,075	2,179	2,288	2,402	2,522	Biweekly	24.7000
51,376	53,950	56,654	59,488	62,452	65,572	Annually	
1,977	2,076	2,180	2,289	2,403	2,523	Biweekly	24.7125
51,402	53,976	56,680	59,514	62,478	65,598	Annually	
1,978	2,077	2,181	2,290	2,405	2,525	Biweekly	24.7250
51,428	54,002	56,706	59,540	62,530	65,650	Annually	
1,979	2,078	2,182	2,291	2,406	2,526	Biweekly	24.7375
51,454	54,028	56,732	59,566	62,556	65,676	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,980	2,079	2,183	2,292	2,407	2,527	Biweekly	24.7500
51,480	54,054	56,758	59,592	62,582	65,702	Annually	
1,981	2,080	2,184	2,293	2,408	2,528	Biweekly	24.7625
51,506	54,080	56,784	59,618	62,608	65,728	Annually	
1,982	2,081	2,185	2,294	2,409	2,529	Biweekly	24.7750
51,532	54,106	56,810	59,644	62,634	65,754	Annually	
1,983	2,082	2,186	2,295	2,410	2,531	Biweekly	24.7875
51,558	54,132	56,836	59,670	62,660	65,806	Annually	
1,984	2,083	2,187	2,296	2,411	2,532	Biweekly	24.8000
51,584	54,158	56,862	59,696	62,686	65,832	Annually	
1,985	2,084	2,188	2,297	2,412	2,533	Biweekly	24.8125
51,610	54,184	56,888	59,722	62,712	65,858	Annually	
1,986	2,085	2,189	2,298	2,413	2,534	Biweekly	24.8250
51,636	54,210	56,914	59,748	62,738	65,884	Annually	
1,987	2,086	2,190	2,300	2,415	2,536	Biweekly	24.8375
51,662	54,236	56,940	59,800	62,790	65,936	Annually	
1,988	2,087	2,191	2,301	2,416	2,537	Biweekly	24.8500
51,688	54,262	56,966	59,826	62,816	65,962	Annually	
1,989	2,088	2,192	2,302	2,417	2,538	Biweekly	24.8625
51,714	54,288	56,992	59,852	62,842	65,988	Annually	
1,990	2,090	2,195	2,305	2,420	2,541	Biweekly	24.8750
51,740	54,340	57,070	59,930	62,920	66,066	Annually	
1,991	2,091	2,196	2,306	2,421	2,542	Biweekly	24.8875
51,766	54,366	57,096	59,956	62,946	66,092	Annually	
1,992	2,092	2,197	2,307	2,422	2,543	Biweekly	24.9000
51,792	54,392	57,122	59,982	62,972	66,118	Annually	
1,993	2,093	2,198	2,308	2,423	2,544	Biweekly	24.9125
51,818	54,418	57,148	60,008	62,998	66,144	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
1,994	2,094	2,199	2,309	2,424	2,545	Biweekly	24.9250
51,844	54,444	57,174	60,034	63,024	66,170	Annually	
1,995	2,095	2,200	2,310	2,426	2,547	Biweekly	24.9375
51,870	54,470	57,200	60,060	63,076	66,222	Annually	
1,996	2,096	2,201	2,311	2,427	2,548	Biweekly	24.9500
51,896	54,496	57,226	60,086	63,102	66,248	Annually	
1,997	2,097	2,202	2,312	2,428	2,549	Biweekly	24.9625
51,922	54,522	57,252	60,112	63,128	66,274	Annually	
1,998	2,098	2,203	2,313	2,429	2,550	Biweekly	24.9750
51,948	54,548	57,278	60,138	63,154	66,300	Annually	
1,999	2,099	2,204	2,314	2,430	2,552	Biweekly	24.9875
51,974	54,574	57,304	60,164	63,180	66,352	Annually	
2,000	2,100	2,205	2,315	2,431	2,553	Biweekly	25.0000
52,000	54,600	57,330	60,190	63,206	66,378	Annually	
2,001	2,101	2,206	2,316	2,432	2,554	Biweekly	25.0125
52,026	54,626	57,356	60,216	63,232	66,404	Annually	
2,002	2,102	2,207	2,317	2,433	2,555	Biweekly	25.0250
52,052	54,652	57,382	60,242	63,258	66,430	Annually	
2,003	2,103	2,208	2,318	2,434	2,556	Biweekly	25.0375
52,078	54,678	57,408	60,268	63,284	66,456	Annually	
2,004	2,104	2,209	2,319	2,435	2,557	Biweekly	25.0500
52,104	54,704	57,434	60,294	63,310	66,482	Annually	
2,005	2,105	2,210	2,321	2,437	2,559	Biweekly	25.0625
52,130	54,730	57,460	60,346	63,362	66,534	Annually	
2,006	2,106	2,211	2,322	2,438	2,560	Biweekly	25.0750
52,156	54,756	57,486	60,372	63,388	66,560	Annually	
2,007	2,107	2,212	2,323	2,439	2,561	Biweekly	25.0875
52,182	54,782	57,512	60,398	63,414	66,586	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,008	2,108	2,213	2,324	2,440	2,562	Biweekly	25.1000
52,208	54,808	57,538	60,424	63,440	66,612	Annually	
2,009	2,109	2,214	2,325	2,441	2,563	Biweekly	25.1125
52,234	54,834	57,564	60,450	63,466	66,638	Annually	
2,010	2,111	2,217	2,328	2,444	2,566	Biweekly	25.1250
52,260	54,886	57,642	60,528	63,544	66,716	Annually	
2,011	2,112	2,218	2,329	2,445	2,567	Biweekly	25.1375
52,286	54,912	57,668	60,554	63,570	66,742	Annually	
2,012	2,113	2,219	2,330	2,447	2,569	Biweekly	25.1500
52,312	54,938	57,694	60,580	63,622	66,794	Annually	
2,013	2,114	2,220	2,331	2,448	2,570	Biweekly	25.1625
52,338	54,964	57,720	60,606	63,648	66,820	Annually	
2,014	2,115	2,221	2,332	2,449	2,571	Biweekly	25.1750
52,364	54,990	57,746	60,632	63,674	66,846	Annually	
2,015	2,116	2,222	2,333	2,450	2,573	Biweekly	25.1875
52,390	55,016	57,772	60,658	63,700	66,898	Annually	
2,016	2,117	2,223	2,334	2,451	2,574	Biweekly	25.2000
52,416	55,042	57,798	60,684	63,726	66,924	Annually	
2,017	2,118	2,224	2,335	2,452	2,575	Biweekly	25.2125
52,442	55,068	57,824	60,710	63,752	66,950	Annually	
2,018	2,119	2,225	2,336	2,453	2,576	Biweekly	25.2250
52,468	55,094	57,850	60,736	63,778	66,976	Annually	
2,019	2,120	2,226	2,337	2,454	2,577	Biweekly	25.2375
52,494	55,120	57,876	60,762	63,804	67,002	Annually	
2,020	2,121	2,227	2,338	2,455	2,578	Biweekly	25.2500
52,520	55,146	57,902	60,788	63,830	67,028	Annually	
2,021	2,122	2,228	2,339	2,456	2,579	Biweekly	25.2625
52,546	55,172	57,928	60,814	63,856	67,054	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,022	2,123	2,229	2,340	2,457	2,580	Biweekly	25.2750
52,572	55,198	57,954	60,840	63,882	67,080	Annually	
2,023	2,124	2,230	2,342	2,459	2,582	Biweekly	25.2875
52,598	55,224	57,980	60,892	63,934	67,132	Annually	
2,024	2,125	2,231	2,343	2,460	2,583	Biweekly	25.3000
52,624	55,250	58,006	60,918	63,960	67,158	Annually	
2,025	2,126	2,232	2,344	2,461	2,584	Biweekly	25.3125
52,650	55,276	58,032	60,944	63,986	67,184	Annually	
2,026	2,127	2,233	2,345	2,462	2,585	Biweekly	25.3250
52,676	55,302	58,058	60,970	64,012	67,210	Annually	
2,027	2,128	2,234	2,346	2,463	2,586	Biweekly	25.3375
52,702	55,328	58,084	60,996	64,038	67,236	Annually	
2,028	2,129	2,235	2,347	2,464	2,587	Biweekly	25.3500
52,728	55,354	58,110	61,022	64,064	67,262	Annually	
2,029	2,130	2,237	2,349	2,466	2,589	Biweekly	25.3625
52,754	55,380	58,162	61,074	64,116	67,314	Annually	
2,030	2,132	2,239	2,351	2,469	2,592	Biweekly	25.3750
52,780	55,432	58,214	61,126	64,194	67,392	Annually	
2,031	2,133	2,240	2,352	2,470	2,594	Biweekly	25.3875
52,806	55,458	58,240	61,152	64,220	67,444	Annually	
2,032	2,134	2,241	2,353	2,471	2,595	Biweekly	25.4000
52,832	55,484	58,266	61,178	64,246	67,470	Annually	
2,033	2,135	2,242	2,354	2,472	2,596	Biweekly	25.4125
52,858	55,510	58,292	61,204	64,272	67,496	Annually	
2,034	2,136	2,243	2,355	2,473	2,597	Biweekly	25.4250
52,884	55,536	58,318	61,230	64,298	67,522	Annually	
2,035	2,137	2,244	2,356	2,474	2,598	Biweekly	25.4375
52,910	55,562	58,344	61,256	64,324	67,548	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,036	2,138	2,245	2,357	2,475	2,599	Biweekly	25.4500
52,936	55,588	58,370	61,282	64,350	67,574	Annually	
2,037	2,139	2,246	2,358	2,476	2,600	Biweekly	25.4625
52,962	55,614	58,396	61,308	64,376	67,600	Annually	
2,038	2,140	2,247	2,359	2,477	2,601	Biweekly	25.4750
52,988	55,640	58,422	61,334	64,402	67,626	Annually	
2,039	2,141	2,248	2,360	2,478	2,602	Biweekly	25.4875
53,014	55,666	58,448	61,360	64,428	67,652	Annually	
2,040	2,142	2,249	2,361	2,479	2,603	Biweekly	25.5000
53,040	55,692	58,474	61,386	64,454	67,678	Annually	
2,041	2,143	2,250	2,363	2,481	2,605	Biweekly	25.5125
53,066	55,718	58,500	61,438	64,506	67,730	Annually	
2,042	2,144	2,251	2,364	2,482	2,606	Biweekly	25.5250
53,092	55,744	58,526	61,464	64,532	67,756	Annually	
2,043	2,145	2,252	2,365	2,483	2,607	Biweekly	25.5375
53,118	55,770	58,552	61,490	64,558	67,782	Annually	
2,044	2,146	2,253	2,366	2,484	2,608	Biweekly	25.5500
53,144	55,796	58,578	61,516	64,584	67,808	Annually	
2,045	2,147	2,254	2,367	2,485	2,609	Biweekly	25.5625
53,170	55,822	58,604	61,542	64,610	67,834	Annually	
2,046	2,148	2,255	2,368	2,486	2,610	Biweekly	25.5750
53,196	55,848	58,630	61,568	64,636	67,860	Annually	
2,047	2,149	2,256	2,369	2,487	2,611	Biweekly	25.5875
53,222	55,874	58,656	61,594	64,662	67,886	Annually	
2,048	2,150	2,258	2,371	2,490	2,615	Biweekly	25.6000
53,248	55,900	58,708	61,646	64,740	67,990	Annually	
2,049	2,151	2,259	2,372	2,491	2,616	Biweekly	25.6125
53,274	55,926	58,734	61,672	64,766	68,016	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,050	2,153	2,261	2,374	2,493	2,618	Biweekly	25.6250
53,300	55,978	58,786	61,724	64,818	68,068	Annually	
2,051	2,154	2,262	2,375	2,494	2,619	Biweekly	25.6375
53,326	56,004	58,812	61,750	64,844	68,094	Annually	
2,052	2,155	2,263	2,376	2,495	2,620	Biweekly	25.6500
53,352	56,030	58,838	61,776	64,870	68,120	Annually	
2,053	2,156	2,264	2,377	2,496	2,621	Biweekly	25.6625
53,378	56,056	58,864	61,802	64,896	68,146	Annually	
2,054	2,157	2,265	2,378	2,497	2,622	Biweekly	25.6750
53,404	56,082	58,890	61,828	64,922	68,172	Annually	
2,055	2,158	2,266	2,379	2,498	2,623	Biweekly	25.6875
53,430	56,108	58,916	61,854	64,948	68,198	Annually	
2,056	2,159	2,267	2,380	2,499	2,624	Biweekly	25.7000
53,456	56,134	58,942	61,880	64,974	68,224	Annually	
2,057	2,160	2,268	2,381	2,500	2,625	Biweekly	25.7125
53,482	56,160	58,968	61,906	65,000	68,250	Annually	
2,058	2,161	2,269	2,382	2,501	2,626	Biweekly	25.7250
53,508	56,186	58,994	61,932	65,026	68,276	Annually	
2,059	2,162	2,270	2,384	2,503	2,628	Biweekly	25.7375
53,534	56,212	59,020	61,984	65,078	68,328	Annually	
2,060	2,163	2,271	2,385	2,504	2,629	Biweekly	25.7500
53,560	56,238	59,046	62,010	65,104	68,354	Annually	
2,061	2,164	2,272	2,386	2,505	2,630	Biweekly	25.7625
53,586	56,264	59,072	62,036	65,130	68,380	Annually	
2,062	2,165	2,273	2,387	2,506	2,631	Biweekly	25.7750
53,612	56,290	59,098	62,062	65,156	68,406	Annually	
2,063	2,166	2,274	2,388	2,507	2,632	Biweekly	25.7875
53,638	56,316	59,124	62,088	65,182	68,432	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,064	2,167	2,275	2,389	2,508	2,633	Biweekly	25.8000
53,664	56,342	59,150	62,114	65,208	68,458	Annually	
2,065	2,168	2,276	2,390	2,510	2,636	Biweekly	25.8125
53,690	56,368	59,176	62,140	65,260	68,536	Annually	
2,066	2,169	2,277	2,391	2,511	2,637	Biweekly	25.8250
53,716	56,394	59,202	62,166	65,286	68,562	Annually	
2,067	2,170	2,279	2,393	2,513	2,639	Biweekly	25.8375
53,742	56,420	59,254	62,218	65,338	68,614	Annually	
2,068	2,171	2,280	2,394	2,514	2,640	Biweekly	25.8500
53,768	56,446	59,280	62,244	65,364	68,640	Annually	
2,069	2,172	2,281	2,395	2,515	2,641	Biweekly	25.8625
53,794	56,472	59,306	62,270	65,390	68,666	Annually	
2,070	2,174	2,283	2,397	2,517	2,643	Biweekly	25.8750
53,820	56,524	59,358	62,322	65,442	68,718	Annually	
2,071	2,175	2,284	2,398	2,518	2,644	Biweekly	25.8875
53,846	56,550	59,384	62,348	65,468	68,744	Annually	
2,072	2,176	2,285	2,399	2,519	2,645	Biweekly	25.9000
53,872	56,576	59,410	62,374	65,494	68,770	Annually	
2,073	2,177	2,286	2,400	2,520	2,646	Biweekly	25.9125
53,898	56,602	59,436	62,400	65,520	68,796	Annually	
2,074	2,178	2,287	2,401	2,521	2,647	Biweekly	25.9250
53,924	56,628	59,462	62,426	65,546	68,822	Annually	
2,075	2,179	2,288	2,402	2,522	2,648	Biweekly	25.9375
53,950	56,654	59,488	62,452	65,572	68,848	Annually	
2,076	2,180	2,289	2,403	2,523	2,649	Biweekly	25.9500
53,976	56,680	59,514	62,478	65,598	68,874	Annually	
2,077	2,181	2,290	2,405	2,525	2,651	Biweekly	25.9625
54,002	56,706	59,540	62,530	65,650	68,926	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,078	2,182	2,291	2,406	2,526	2,652	Biweekly	25.9750
54,028	56,732	59,566	62,556	65,676	68,952	Annually	
2,079	2,183	2,292	2,407	2,527	2,653	Biweekly	25.9875
54,054	56,758	59,592	62,582	65,702	68,978	Annually	
2,080	2,184	2,293	2,408	2,528	2,654	Biweekly	26.0000
54,080	56,784	59,618	62,608	65,728	69,004	Annually	
2,081	2,185	2,294	2,409	2,529	2,655	Biweekly	26.0125
54,106	56,810	59,644	62,634	65,754	69,030	Annually	
2,082	2,186	2,295	2,410	2,531	2,658	Biweekly	26.0250
54,132	56,836	59,670	62,660	65,806	69,108	Annually	
2,083	2,187	2,296	2,411	2,532	2,659	Biweekly	26.0375
54,158	56,862	59,696	62,686	65,832	69,134	Annually	
2,084	2,188	2,297	2,412	2,533	2,660	Biweekly	26.0500
54,184	56,888	59,722	62,712	65,858	69,160	Annually	
2,085	2,189	2,298	2,413	2,534	2,661	Biweekly	26.0625
54,210	56,914	59,748	62,738	65,884	69,186	Annually	
2,086	2,190	2,300	2,415	2,536	2,663	Biweekly	26.0750
54,236	56,940	59,800	62,790	65,936	69,238	Annually	
2,087	2,191	2,301	2,416	2,537	2,664	Biweekly	26.0875
54,262	56,966	59,826	62,816	65,962	69,264	Annually	
2,088	2,192	2,302	2,417	2,538	2,665	Biweekly	26.1000
54,288	56,992	59,852	62,842	65,988	69,290	Annually	
2,089	2,193	2,303	2,418	2,539	2,666	Biweekly	26.1125
54,314	57,018	59,878	62,868	66,014	69,316	Annually	
2,090	2,195	2,305	2,420	2,541	2,668	Biweekly	26.1250
54,340	57,070	59,930	62,920	66,066	69,368	Annually	
2,091	2,196	2,306	2,421	2,542	2,669	Biweekly	26.1375
54,366	57,096	59,956	62,946	66,092	69,394	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,092	2,197	2,307	2,422	2,543	2,670	Biweekly	26.1500
54,392	57,122	59,982	62,972	66,118	69,420	Annually	
2,093	2,198	2,308	2,423	2,544	2,671	Biweekly	26.1625
54,418	57,148	60,008	62,998	66,144	69,446	Annually	
2,094	2,199	2,309	2,424	2,545	2,672	Biweekly	26.1750
54,444	57,174	60,034	63,024	66,170	69,472	Annually	
2,095	2,200	2,310	2,426	2,547	2,674	Biweekly	26.1875
54,470	57,200	60,060	63,076	66,222	69,524	Annually	
2,096	2,201	2,311	2,427	2,548	2,675	Biweekly	26.2000
54,496	57,226	60,086	63,102	66,248	69,550	Annually	
2,097	2,202	2,312	2,428	2,549	2,676	Biweekly	26.2125
54,522	57,252	60,112	63,128	66,274	69,576	Annually	
2,098	2,203	2,313	2,429	2,550	2,678	Biweekly	26.2250
54,548	57,278	60,138	63,154	66,300	69,628	Annually	
2,099	2,204	2,314	2,430	2,552	2,680	Biweekly	26.2375
54,574	57,304	60,164	63,180	66,352	69,680	Annually	
2,100	2,205	2,315	2,431	2,553	2,681	Biweekly	26.2500
54,600	57,330	60,190	63,206	66,378	69,706	Annually	
2,101	2,206	2,316	2,432	2,554	2,682	Biweekly	26.2625
54,626	57,356	60,216	63,232	66,404	69,732	Annually	
2,102	2,207	2,317	2,433	2,555	2,683	Biweekly	26.2750
54,652	57,382	60,242	63,258	66,430	69,758	Annually	
2,103	2,208	2,318	2,434	2,556	2,684	Biweekly	26.2875
54,678	57,408	60,268	63,284	66,456	69,784	Annually	
2,104	2,209	2,319	2,435	2,557	2,685	Biweekly	26.3000
54,704	57,434	60,294	63,310	66,482	69,810	Annually	
2,105	2,210	2,321	2,437	2,559	2,687	Biweekly	26.3125
54,730	57,460	60,346	63,362	66,534	69,862	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,106	2,211	2,322	2,438	2,560	2,688	Biweekly	26.3250
54,756	57,486	60,372	63,388	66,560	69,888	Annually	
2,107	2,212	2,323	2,439	2,561	2,689	Biweekly	26.3375
54,782	57,512	60,398	63,414	66,586	69,914	Annually	
2,108	2,213	2,324	2,440	2,562	2,690	Biweekly	26.3500
54,808	57,538	60,424	63,440	66,612	69,940	Annually	
2,109	2,214	2,325	2,441	2,563	2,691	Biweekly	26.3625
54,834	57,564	60,450	63,466	66,638	69,966	Annually	
2,110	2,216	2,327	2,443	2,565	2,693	Biweekly	26.3750
54,860	57,616	60,502	63,518	66,690	70,018	Annually	
2,111	2,217	2,328	2,444	2,566	2,694	Biweekly	26.3875
54,886	57,642	60,528	63,544	66,716	70,044	Annually	
2,112	2,218	2,329	2,445	2,567	2,695	Biweekly	26.4000
54,912	57,668	60,554	63,570	66,742	70,070	Annually	
2,113	2,219	2,330	2,447	2,569	2,697	Biweekly	26.4125
54,938	57,694	60,580	63,622	66,794	70,122	Annually	
2,114	2,220	2,331	2,448	2,570	2,699	Biweekly	26.4250
54,964	57,720	60,606	63,648	66,820	70,174	Annually	
2,115	2,221	2,332	2,449	2,571	2,700	Biweekly	26.4375
54,990	57,746	60,632	63,674	66,846	70,200	Annually	
2,116	2,222	2,333	2,450	2,573	2,702	Biweekly	26.4500
55,016	57,772	60,658	63,700	66,898	70,252	Annually	
2,117	2,223	2,334	2,451	2,574	2,703	Biweekly	26.4625
55,042	57,798	60,684	63,726	66,924	70,278	Annually	
2,118	2,224	2,335	2,452	2,575	2,704	Biweekly	26.4750
55,068	57,824	60,710	63,752	66,950	70,304	Annually	
2,119	2,225	2,336	2,453	2,576	2,705	Biweekly	26.4875
55,094	57,850	60,736	63,778	66,976	70,330	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,120	2,226	2,337	2,454	2,577	2,706	Biweekly	26.5000
55,120	57,876	60,762	63,804	67,002	70,356	Annually	
2,121	2,227	2,338	2,455	2,578	2,707	Biweekly	26.5125
55,146	57,902	60,788	63,830	67,028	70,382	Annually	
2,122	2,228	2,339	2,456	2,579	2,708	Biweekly	26.5250
55,172	57,928	60,814	63,856	67,054	70,408	Annually	
2,123	2,229	2,340	2,457	2,580	2,709	Biweekly	26.5375
55,198	57,954	60,840	63,882	67,080	70,434	Annually	
2,124	2,230	2,342	2,459	2,582	2,711	Biweekly	26.5500
55,224	57,980	60,892	63,934	67,132	70,486	Annually	
2,125	2,231	2,343	2,460	2,583	2,712	Biweekly	26.5625
55,250	58,006	60,918	63,960	67,158	70,512	Annually	
2,126	2,232	2,344	2,461	2,584	2,713	Biweekly	26.5750
55,276	58,032	60,944	63,986	67,184	70,538	Annually	
2,127	2,233	2,345	2,462	2,585	2,714	Biweekly	26.5875
55,302	58,058	60,970	64,012	67,210	70,564	Annually	
2,128	2,234	2,346	2,463	2,586	2,715	Biweekly	26.6000
55,328	58,084	60,996	64,038	67,236	70,590	Annually	
2,129	2,235	2,347	2,464	2,587	2,716	Biweekly	26.6125
55,354	58,110	61,022	64,064	67,262	70,616	Annually	
2,130	2,237	2,349	2,466	2,589	2,718	Biweekly	26.6250
55,380	58,162	61,074	64,116	67,314	70,668	Annually	
2,131	2,238	2,350	2,468	2,591	2,721	Biweekly	26.6375
55,406	58,188	61,100	64,168	67,366	70,746	Annually	
2,132	2,239	2,351	2,469	2,592	2,722	Biweekly	26.6500
55,432	58,214	61,126	64,194	67,392	70,772	Annually	
2,133	2,240	2,352	2,470	2,594	2,724	Biweekly	26.6625
55,458	58,240	61,152	64,220	67,444	70,824	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,134	2,241	2,353	2,471	2,595	2,725	Biweekly	26.6750
55,484	58,266	61,178	64,246	67,470	70,850	Annually	
2,135	2,242	2,354	2,472	2,596	2,726	Biweekly	26.6875
55,510	58,292	61,204	64,272	67,496	70,876	Annually	
2,136	2,243	2,355	2,473	2,597	2,727	Biweekly	26.7000
55,536	58,318	61,230	64,298	67,522	70,902	Annually	
2,137	2,244	2,356	2,474	2,598	2,728	Biweekly	26.7125
55,562	58,344	61,256	64,324	67,548	70,928	Annually	
2,138	2,245	2,357	2,475	2,599	2,729	Biweekly	26.7250
55,588	58,370	61,282	64,350	67,574	70,954	Annually	
2,139	2,246	2,358	2,476	2,600	2,730	Biweekly	26.7375
55,614	58,396	61,308	64,376	67,600	70,980	Annually	
2,140	2,247	2,359	2,477	2,601	2,731	Biweekly	26.7500
55,640	58,422	61,334	64,402	67,626	71,006	Annually	
2,141	2,248	2,360	2,478	2,602	2,732	Biweekly	26.7625
55,666	58,448	61,360	64,428	67,652	71,032	Annually	
2,142	2,249	2,361	2,479	2,603	2,733	Biweekly	26.7750
55,692	58,474	61,386	64,454	67,678	71,058	Annually	
2,143	2,250	2,363	2,481	2,605	2,735	Biweekly	26.7875
55,718	58,500	61,438	64,506	67,730	71,110	Annually	
2,144	2,251	2,364	2,482	2,606	2,736	Biweekly	26.8000
55,744	58,526	61,464	64,532	67,756	71,136	Annually	
2,145	2,252	2,365	2,483	2,607	2,737	Biweekly	26.8125
55,770	58,552	61,490	64,558	67,782	71,162	Annually	
2,146	2,253	2,366	2,484	2,608	2,738	Biweekly	26.8250
55,796	58,578	61,516	64,584	67,808	71,188	Annually	
2,147	2,254	2,367	2,485	2,609	2,739	Biweekly	26.8375
55,822	58,604	61,542	64,610	67,834	71,214	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,148	2,255	2,368	2,486	2,610	2,741	Biweekly	26.8500
55,848	58,630	61,568	64,636	67,860	71,266	Annually	
2,149	2,256	2,369	2,487	2,611	2,742	Biweekly	26.8625
55,874	58,656	61,594	64,662	67,886	71,292	Annually	
2,150	2,258	2,371	2,490	2,615	2,746	Biweekly	26.8750
55,900	58,708	61,646	64,740	67,990	71,396	Annually	
2,151	2,259	2,372	2,491	2,616	2,747	Biweekly	26.8875
55,926	58,734	61,672	64,766	68,016	71,422	Annually	
2,152	2,260	2,373	2,492	2,617	2,748	Biweekly	26.9000
55,952	58,760	61,698	64,792	68,042	71,448	Annually	
2,153	2,261	2,374	2,493	2,618	2,749	Biweekly	26.9125
55,978	58,786	61,724	64,818	68,068	71,474	Annually	
2,154	2,262	2,375	2,494	2,619	2,750	Biweekly	26.9250
56,004	58,812	61,750	64,844	68,094	71,500	Annually	
2,155	2,263	2,376	2,495	2,620	2,751	Biweekly	26.9375
56,030	58,838	61,776	64,870	68,120	71,526	Annually	
2,156	2,264	2,377	2,496	2,621	2,752	Biweekly	26.9500
56,056	58,864	61,802	64,896	68,146	71,552	Annually	
2,157	2,265	2,378	2,497	2,622	2,753	Biweekly	26.9625
56,082	58,890	61,828	64,922	68,172	71,578	Annually	
2,158	2,266	2,379	2,498	2,623	2,754	Biweekly	26.9750
56,108	58,916	61,854	64,948	68,198	71,604	Annually	
2,159	2,267	2,380	2,499	2,624	2,755	Biweekly	26.9875
56,134	58,942	61,880	64,974	68,224	71,630	Annually	
2,160	2,268	2,381	2,500	2,625	2,756	Biweekly	27.0000
56,160	58,968	61,906	65,000	68,250	71,656	Annually	
2,161	2,269	2,382	2,501	2,626	2,757	Biweekly	27.0125
56,186	58,994	61,932	65,026	68,276	71,682	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,162	2,270	2,384	2,503	2,628	2,759	Biweekly	27.0250
56,212	59,020	61,984	65,078	68,328	71,734	Annually	
2,163	2,271	2,385	2,504	2,629	2,760	Biweekly	27.0375
56,238	59,046	62,010	65,104	68,354	71,760	Annually	
2,164	2,272	2,386	2,505	2,630	2,762	Biweekly	27.0500
56,264	59,072	62,036	65,130	68,380	71,812	Annually	
2,165	2,273	2,387	2,506	2,631	2,763	Biweekly	27.0625
56,290	59,098	62,062	65,156	68,406	71,838	Annually	
2,166	2,274	2,388	2,507	2,632	2,764	Biweekly	27.0750
56,316	59,124	62,088	65,182	68,432	71,864	Annually	
2,167	2,275	2,389	2,508	2,633	2,765	Biweekly	27.0875
56,342	59,150	62,114	65,208	68,458	71,890	Annually	
2,168	2,276	2,390	2,510	2,636	2,768	Biweekly	27.1000
56,368	59,176	62,140	65,260	68,536	71,968	Annually	
2,169	2,277	2,391	2,511	2,637	2,769	Biweekly	27.1125
56,394	59,202	62,166	65,286	68,562	71,994	Annually	
2,170	2,279	2,393	2,513	2,639	2,771	Biweekly	27.1250
56,420	59,254	62,218	65,338	68,614	72,046	Annually	
2,171	2,280	2,394	2,514	2,640	2,772	Biweekly	27.1375
56,446	59,280	62,244	65,364	68,640	72,072	Annually	
2,172	2,281	2,395	2,515	2,641	2,773	Biweekly	27.1500
56,472	59,306	62,270	65,390	68,666	72,098	Annually	
2,173	2,282	2,396	2,516	2,642	2,774	Biweekly	27.1625
56,498	59,332	62,296	65,416	68,692	72,124	Annually	
2,174	2,283	2,397	2,517	2,643	2,775	Biweekly	27.1750
56,524	59,358	62,322	65,442	68,718	72,150	Annually	
2,175	2,284	2,398	2,518	2,644	2,776	Biweekly	27.1875
56,550	59,384	62,348	65,468	68,744	72,176	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,176	2,285	2,399	2,519	2,645	2,777	Biweekly	27.2000
56,576	59,410	62,374	65,494	68,770	72,202	Annually	
2,177	2,286	2,400	2,520	2,646	2,778	Biweekly	27.2125
56,602	59,436	62,400	65,520	68,796	72,228	Annually	
2,178	2,287	2,401	2,521	2,647	2,779	Biweekly	27.2250
56,628	59,462	62,426	65,546	68,822	72,254	Annually	
2,179	2,288	2,402	2,522	2,648	2,780	Biweekly	27.2375
56,654	59,488	62,452	65,572	68,848	72,280	Annually	
2,180	2,289	2,403	2,523	2,649	2,781	Biweekly	27.2500
56,680	59,514	62,478	65,598	68,874	72,306	Annually	
2,181	2,290	2,405	2,525	2,651	2,784	Biweekly	27.2625
56,706	59,540	62,530	65,650	68,926	72,384	Annually	
2,182	2,291	2,406	2,526	2,652	2,785	Biweekly	27.2750
56,732	59,566	62,556	65,676	68,952	72,410	Annually	
2,183	2,292	2,407	2,527	2,653	2,786	Biweekly	27.2875
56,758	59,592	62,582	65,702	68,978	72,436	Annually	
2,184	2,293	2,408	2,528	2,654	2,787	Biweekly	27.3000
56,784	59,618	62,608	65,728	69,004	72,462	Annually	
2,185	2,294	2,409	2,529	2,655	2,788	Biweekly	27.3125
56,810	59,644	62,634	65,754	69,030	72,488	Annually	
2,186	2,295	2,410	2,531	2,658	2,791	Biweekly	27.3250
56,836	59,670	62,660	65,806	69,108	72,566	Annually	
2,187	2,296	2,411	2,532	2,659	2,792	Biweekly	27.3375
56,862	59,696	62,686	65,832	69,134	72,592	Annually	
2,188	2,297	2,412	2,533	2,660	2,793	Biweekly	27.3500
56,888	59,722	62,712	65,858	69,160	72,618	Annually	
2,189	2,298	2,413	2,534	2,661	2,794	Biweekly	27.3625
56,914	59,748	62,738	65,884	69,186	72,644	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,190	2,300	2,415	2,536	2,663	2,796	Biweekly	27.3750
56,940	59,800	62,790	65,936	69,238	72,696	Annually	
2,191	2,301	2,416	2,537	2,664	2,797	Biweekly	27.3875
56,966	59,826	62,816	65,962	69,264	72,722	Annually	
2,192	2,302	2,417	2,538	2,665	2,798	Biweekly	27.4000
56,992	59,852	62,842	65,988	69,290	72,748	Annually	
2,193	2,303	2,418	2,539	2,666	2,799	Biweekly	27.4125
57,018	59,878	62,868	66,014	69,316	72,774	Annually	
2,194	2,304	2,419	2,540	2,667	2,800	Biweekly	27.4250
57,044	59,904	62,894	66,040	69,342	72,800	Annually	
2,195	2,305	2,420	2,541	2,668	2,801	Biweekly	27.4375
57,070	59,930	62,920	66,066	69,368	72,826	Annually	
2,196	2,306	2,421	2,542	2,669	2,802	Biweekly	27.4500
57,096	59,956	62,946	66,092	69,394	72,852	Annually	
2,197	2,307	2,422	2,543	2,670	2,804	Biweekly	27.4625
57,122	59,982	62,972	66,118	69,420	72,904	Annually	
2,198	2,308	2,423	2,544	2,671	2,805	Biweekly	27.4750
57,148	60,008	62,998	66,144	69,446	72,930	Annually	
2,199	2,309	2,424	2,545	2,672	2,806	Biweekly	27.4875
57,174	60,034	63,024	66,170	69,472	72,956	Annually	
2,200	2,310	2,426	2,547	2,674	2,808	Biweekly	27.5000
57,200	60,060	63,076	66,222	69,524	73,008	Annually	
2,201	2,311	2,427	2,548	2,675	2,809	Biweekly	27.5125
57,226	60,086	63,102	66,248	69,550	73,034	Annually	
2,202	2,312	2,428	2,549	2,676	2,810	Biweekly	27.5250
57,252	60,112	63,128	66,274	69,576	73,060	Annually	
2,203	2,313	2,429	2,550	2,678	2,812	Biweekly	27.5375
57,278	60,138	63,154	66,300	69,628	73,112	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,204	2,314	2,430	2,552	2,680	2,814	Biweekly	27.5500
57,304	60,164	63,180	66,352	69,680	73,164	Annually	
2,205	2,315	2,431	2,553	2,681	2,815	Biweekly	27.5625
57,330	60,190	63,206	66,378	69,706	73,190	Annually	
2,206	2,316	2,432	2,554	2,682	2,816	Biweekly	27.5750
57,356	60,216	63,232	66,404	69,732	73,216	Annually	
2,207	2,317	2,433	2,555	2,683	2,817	Biweekly	27.5875
57,382	60,242	63,258	66,430	69,758	73,242	Annually	
2,208	2,318	2,434	2,556	2,684	2,818	Biweekly	27.6000
57,408	60,268	63,284	66,456	69,784	73,268	Annually	
2,209	2,319	2,435	2,557	2,685	2,819	Biweekly	27.6125
57,434	60,294	63,310	66,482	69,810	73,294	Annually	
2,210	2,321	2,437	2,559	2,687	2,821	Biweekly	27.6250
57,460	60,346	63,362	66,534	69,862	73,346	Annually	
2,211	2,322	2,438	2,560	2,688	2,822	Biweekly	27.6375
57,486	60,372	63,388	66,560	69,888	73,372	Annually	
2,212	2,323	2,439	2,561	2,689	2,823	Biweekly	27.6500
57,512	60,398	63,414	66,586	69,914	73,398	Annually	
2,213	2,324	2,440	2,562	2,690	2,825	Biweekly	27.6625
57,538	60,424	63,440	66,612	69,940	73,450	Annually	
2,214	2,325	2,441	2,563	2,691	2,826	Biweekly	27.6750
57,564	60,450	63,466	66,638	69,966	73,476	Annually	
2,215	2,326	2,442	2,564	2,692	2,827	Biweekly	27.6875
57,590	60,476	63,492	66,664	69,992	73,502	Annually	
2,216	2,327	2,443	2,565	2,693	2,828	Biweekly	27.7000
57,616	60,502	63,518	66,690	70,018	73,528	Annually	
2,217	2,328	2,444	2,566	2,694	2,829	Biweekly	27.7125
57,642	60,528	63,544	66,716	70,044	73,554	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,218	2,329	2,445	2,567	2,695	2,830	Biweekly	27.7250
57,668	60,554	63,570	66,742	70,070	73,580	Annually	
2,219	2,330	2,447	2,569	2,697	2,832	Biweekly	27.7375
57,694	60,580	63,622	66,794	70,122	73,632	Annually	
2,220	2,331	2,448	2,570	2,699	2,834	Biweekly	27.7500
57,720	60,606	63,648	66,820	70,174	73,684	Annually	
2,221	2,332	2,449	2,571	2,700	2,835	Biweekly	27.7625
57,746	60,632	63,674	66,846	70,200	73,710	Annually	
2,222	2,333	2,450	2,573	2,702	2,837	Biweekly	27.7750
57,772	60,658	63,700	66,898	70,252	73,762	Annually	
2,223	2,334	2,451	2,574	2,703	2,838	Biweekly	27.7875
57,798	60,684	63,726	66,924	70,278	73,788	Annually	
2,224	2,335	2,452	2,575	2,704	2,839	Biweekly	27.8000
57,824	60,710	63,752	66,950	70,304	73,814	Annually	
2,225	2,336	2,453	2,576	2,705	2,840	Biweekly	27.8125
57,850	60,736	63,778	66,976	70,330	73,840	Annually	
2,226	2,337	2,454	2,577	2,706	2,841	Biweekly	27.8250
57,876	60,762	63,804	67,002	70,356	73,866	Annually	
2,227	2,338	2,455	2,578	2,707	2,842	Biweekly	27.8375
57,902	60,788	63,830	67,028	70,382	73,892	Annually	
2,228	2,339	2,456	2,579	2,708	2,843	Biweekly	27.8500
57,928	60,814	63,856	67,054	70,408	73,918	Annually	
2,229	2,340	2,457	2,580	2,709	2,844	Biweekly	27.8625
57,954	60,840	63,882	67,080	70,434	73,944	Annually	
2,230	2,342	2,459	2,582	2,711	2,847	Biweekly	27.8750
57,980	60,892	63,934	67,132	70,486	74,022	Annually	
2,231	2,343	2,460	2,583	2,712	2,848	Biweekly	27.8875
58,006	60,918	63,960	67,158	70,512	74,048	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,232	2,344	2,461	2,584	2,713	2,849	Biweekly	27.9000
58,032	60,944	63,986	67,184	70,538	74,074	Annually	
2,233	2,345	2,462	2,585	2,714	2,850	Biweekly	27.9125
58,058	60,970	64,012	67,210	70,564	74,100	Annually	
2,234	2,346	2,463	2,586	2,715	2,851	Biweekly	27.9250
58,084	60,996	64,038	67,236	70,590	74,126	Annually	
2,235	2,347	2,464	2,587	2,716	2,852	Biweekly	27.9375
58,110	61,022	64,064	67,262	70,616	74,152	Annually	
2,236	2,348	2,465	2,588	2,717	2,853	Biweekly	27.9500
58,136	61,048	64,090	67,288	70,642	74,178	Annually	
2,237	2,349	2,466	2,589	2,718	2,854	Biweekly	27.9625
58,162	61,074	64,116	67,314	70,668	74,204	Annually	
2,238	2,350	2,468	2,591	2,721	2,857	Biweekly	27.9750
58,188	61,100	64,168	67,366	70,746	74,282	Annually	
2,239	2,351	2,469	2,592	2,722	2,858	Biweekly	27.9875
58,214	61,126	64,194	67,392	70,772	74,308	Annually	
2,240	2,352	2,470	2,594	2,724	2,860	Biweekly	28.0000
58,240	61,152	64,220	67,444	70,824	74,360	Annually	
2,241	2,353	2,471	2,595	2,725	2,861	Biweekly	28.0125
58,266	61,178	64,246	67,470	70,850	74,386	Annually	
2,242	2,354	2,472	2,596	2,726	2,862	Biweekly	28.0250
58,292	61,204	64,272	67,496	70,876	74,412	Annually	
2,243	2,355	2,473	2,597	2,727	2,863	Biweekly	28.0375
58,318	61,230	64,298	67,522	70,902	74,438	Annually	
2,244	2,356	2,474	2,598	2,728	2,864	Biweekly	28.0500
58,344	61,256	64,324	67,548	70,928	74,464	Annually	
2,245	2,357	2,475	2,599	2,729	2,865	Biweekly	28.0625
58,370	61,282	64,350	67,574	70,954	74,490	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,246	2,358	2,476	2,600	2,730	2,867	Biweekly	28.0750
58,396	61,308	64,376	67,600	70,980	74,542	Annually	
2,247	2,359	2,477	2,601	2,731	2,868	Biweekly	28.0875
58,422	61,334	64,402	67,626	71,006	74,568	Annually	
2,248	2,360	2,478	2,602	2,732	2,869	Biweekly	28.1000
58,448	61,360	64,428	67,652	71,032	74,594	Annually	
2,249	2,361	2,479	2,603	2,733	2,870	Biweekly	28.1125
58,474	61,386	64,454	67,678	71,058	74,620	Annually	
2,250	2,363	2,481	2,605	2,735	2,872	Biweekly	28.1250
58,500	61,438	64,506	67,730	71,110	74,672	Annually	
2,251	2,364	2,482	2,606	2,736	2,873	Biweekly	28.1375
58,526	61,464	64,532	67,756	71,136	74,698	Annually	
2,252	2,365	2,483	2,607	2,737	2,874	Biweekly	28.1500
58,552	61,490	64,558	67,782	71,162	74,724	Annually	
2,253	2,366	2,484	2,608	2,738	2,875	Biweekly	28.1625
58,578	61,516	64,584	67,808	71,188	74,750	Annually	
2,254	2,367	2,485	2,609	2,739	2,876	Biweekly	28.1750
58,604	61,542	64,610	67,834	71,214	74,776	Annually	
2,255	2,368	2,486	2,610	2,741	2,878	Biweekly	28.1875
58,630	61,568	64,636	67,860	71,266	74,828	Annually	
2,256	2,369	2,487	2,611	2,742	2,879	Biweekly	28.2000
58,656	61,594	64,662	67,886	71,292	74,854	Annually	
2,257	2,370	2,489	2,613	2,744	2,881	Biweekly	28.2125
58,682	61,620	64,714	67,938	71,344	74,906	Annually	
2,258	2,371	2,490	2,615	2,746	2,883	Biweekly	28.2250
58,708	61,646	64,740	67,990	71,396	74,958	Annually	
2,259	2,372	2,491	2,616	2,747	2,884	Biweekly	28.2375
58,734	61,672	64,766	68,016	71,422	74,984	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,260	2,373	2,492	2,617	2,748	2,885	Biweekly	28.2500
58,760	61,698	64,792	68,042	71,448	75,010	Annually	
2,261	2,374	2,493	2,618	2,749	2,886	Biweekly	28.2625
58,786	61,724	64,818	68,068	71,474	75,036	Annually	
2,262	2,375	2,494	2,619	2,750	2,888	Biweekly	28.2750
58,812	61,750	64,844	68,094	71,500	75,088	Annually	
2,263	2,376	2,495	2,620	2,751	2,889	Biweekly	28.2875
58,838	61,776	64,870	68,120	71,526	75,114	Annually	
2,264	2,377	2,496	2,621	2,752	2,890	Biweekly	28.3000
58,864	61,802	64,896	68,146	71,552	75,140	Annually	
2,265	2,378	2,497	2,622	2,753	2,891	Biweekly	28.3125
58,890	61,828	64,922	68,172	71,578	75,166	Annually	
2,266	2,379	2,498	2,623	2,754	2,892	Biweekly	28.3250
58,916	61,854	64,948	68,198	71,604	75,192	Annually	
2,267	2,380	2,499	2,624	2,755	2,893	Biweekly	28.3375
58,942	61,880	64,974	68,224	71,630	75,218	Annually	
2,268	2,381	2,500	2,625	2,756	2,894	Biweekly	28.3500
58,968	61,906	65,000	68,250	71,656	75,244	Annually	
2,269	2,382	2,501	2,626	2,757	2,895	Biweekly	28.3625
58,994	61,932	65,026	68,276	71,682	75,270	Annually	
2,270	2,384	2,503	2,628	2,759	2,897	Biweekly	28.3750
59,020	61,984	65,078	68,328	71,734	75,322	Annually	
2,271	2,385	2,504	2,629	2,760	2,898	Biweekly	28.3875
59,046	62,010	65,104	68,354	71,760	75,348	Annually	
2,272	2,386	2,505	2,630	2,762	2,900	Biweekly	28.4000
59,072	62,036	65,130	68,380	71,812	75,400	Annually	
2,273	2,387	2,506	2,631	2,763	2,901	Biweekly	28.4125
59,098	62,062	65,156	68,406	71,838	75,426	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,274	2,388	2,507	2,632	2,764	2,902	Biweekly	28.4250
59,124	62,088	65,182	68,432	71,864	75,452	Annually	
2,275	2,389	2,508	2,633	2,765	2,903	Biweekly	28.4375
59,150	62,114	65,208	68,458	71,890	75,478	Annually	
2,276	2,390	2,510	2,636	2,768	2,906	Biweekly	28.4500
59,176	62,140	65,260	68,536	71,968	75,556	Annually	
2,277	2,391	2,511	2,637	2,769	2,907	Biweekly	28.4625
59,202	62,166	65,286	68,562	71,994	75,582	Annually	
2,278	2,392	2,512	2,638	2,770	2,909	Biweekly	28.4750
59,228	62,192	65,312	68,588	72,020	75,634	Annually	
2,279	2,393	2,513	2,639	2,771	2,910	Biweekly	28.4875
59,254	62,218	65,338	68,614	72,046	75,660	Annually	
2,280	2,394	2,514	2,640	2,772	2,911	Biweekly	28.5000
59,280	62,244	65,364	68,640	72,072	75,686	Annually	
2,281	2,395	2,515	2,641	2,773	2,912	Biweekly	28.5125
59,306	62,270	65,390	68,666	72,098	75,712	Annually	
2,282	2,396	2,516	2,642	2,774	2,913	Biweekly	28.5250
59,332	62,296	65,416	68,692	72,124	75,738	Annually	
2,283	2,397	2,517	2,643	2,775	2,914	Biweekly	28.5375
59,358	62,322	65,442	68,718	72,150	75,764	Annually	
2,284	2,398	2,518	2,644	2,776	2,915	Biweekly	28.5500
59,384	62,348	65,468	68,744	72,176	75,790	Annually	
2,285	2,399	2,519	2,645	2,777	2,916	Biweekly	28.5625
59,410	62,374	65,494	68,770	72,202	75,816	Annually	
2,286	2,400	2,520	2,646	2,778	2,917	Biweekly	28.5750
59,436	62,400	65,520	68,796	72,228	75,842	Annually	
2,287	2,401	2,521	2,647	2,779	2,918	Biweekly	28.5875
59,462	62,426	65,546	68,822	72,254	75,868	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,288	2,402	2,522	2,648	2,780	2,919	Biweekly	28.6000
59,488	62,452	65,572	68,848	72,280	75,894	Annually	
2,289	2,403	2,523	2,649	2,781	2,920	Biweekly	28.6125
59,514	62,478	65,598	68,874	72,306	75,920	Annually	
2,290	2,405	2,525	2,651	2,784	2,923	Biweekly	28.6250
59,540	62,530	65,650	68,926	72,384	75,998	Annually	
2,291	2,406	2,526	2,652	2,785	2,924	Biweekly	28.6375
59,566	62,556	65,676	68,952	72,410	76,024	Annually	
2,292	2,407	2,527	2,653	2,786	2,925	Biweekly	28.6500
59,592	62,582	65,702	68,978	72,436	76,050	Annually	
2,293	2,408	2,528	2,654	2,787	2,926	Biweekly	28.6625
59,618	62,608	65,728	69,004	72,462	76,076	Annually	
2,294	2,409	2,529	2,655	2,788	2,927	Biweekly	28.6750
59,644	62,634	65,754	69,030	72,488	76,102	Annually	
2,295	2,410	2,531	2,658	2,791	2,931	Biweekly	28.6875
59,670	62,660	65,806	69,108	72,566	76,206	Annually	
2,296	2,411	2,532	2,659	2,792	2,932	Biweekly	28.7000
59,696	62,686	65,832	69,134	72,592	76,232	Annually	
2,297	2,412	2,533	2,660	2,793	2,933	Biweekly	28.7125
59,722	62,712	65,858	69,160	72,618	76,258	Annually	
2,298	2,413	2,534	2,661	2,794	2,934	Biweekly	28.7250
59,748	62,738	65,884	69,186	72,644	76,284	Annually	
2,299	2,414	2,535	2,662	2,795	2,935	Biweekly	28.7375
59,774	62,764	65,910	69,212	72,670	76,310	Annually	
2,300	2,415	2,536	2,663	2,796	2,936	Biweekly	28.7500
59,800	62,790	65,936	69,238	72,696	76,336	Annually	
2,301	2,416	2,537	2,664	2,797	2,937	Biweekly	28.7625
59,826	62,816	65,962	69,264	72,722	76,362	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,302	2,417	2,538	2,665	2,798	2,938	Biweekly	28.7750
59,852	62,842	65,988	69,290	72,748	76,388	Annually	
2,303	2,418	2,539	2,666	2,799	2,939	Biweekly	28.7875
59,878	62,868	66,014	69,316	72,774	76,414	Annually	
2,304	2,419	2,540	2,667	2,800	2,940	Biweekly	28.8000
59,904	62,894	66,040	69,342	72,800	76,440	Annually	
2,305	2,420	2,541	2,668	2,801	2,941	Biweekly	28.8125
59,930	62,920	66,066	69,368	72,826	76,466	Annually	
2,306	2,421	2,542	2,669	2,802	2,942	Biweekly	28.8250
59,956	62,946	66,092	69,394	72,852	76,492	Annually	
2,307	2,422	2,543	2,670	2,804	2,944	Biweekly	28.8375
59,982	62,972	66,118	69,420	72,904	76,544	Annually	
2,308	2,423	2,544	2,671	2,805	2,945	Biweekly	28.8500
60,008	62,998	66,144	69,446	72,930	76,570	Annually	
2,309	2,424	2,545	2,672	2,806	2,946	Biweekly	28.8625
60,034	63,024	66,170	69,472	72,956	76,596	Annually	
2,310	2,426	2,547	2,674	2,808	2,948	Biweekly	28.8750
60,060	63,076	66,222	69,524	73,008	76,648	Annually	
2,311	2,427	2,548	2,675	2,809	2,949	Biweekly	28.8875
60,086	63,102	66,248	69,550	73,034	76,674	Annually	
2,312	2,428	2,549	2,676	2,810	2,951	Biweekly	28.9000
60,112	63,128	66,274	69,576	73,060	76,726	Annually	
2,313	2,429	2,550	2,678	2,812	2,953	Biweekly	28.9125
60,138	63,154	66,300	69,628	73,112	76,778	Annually	
2,314	2,430	2,552	2,680	2,814	2,955	Biweekly	28.9250
60,164	63,180	66,352	69,680	73,164	76,830	Annually	
2,315	2,431	2,553	2,681	2,815	2,956	Biweekly	28.9375
60,190	63,206	66,378	69,706	73,190	76,856	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,316	2,432	2,554	2,682	2,816	2,957	Biweekly	28.9500
60,216	63,232	66,404	69,732	73,216	76,882	Annually	
2,317	2,433	2,555	2,683	2,817	2,958	Biweekly	28.9625
60,242	63,258	66,430	69,758	73,242	76,908	Annually	
2,318	2,434	2,556	2,684	2,818	2,959	Biweekly	28.9750
60,268	63,284	66,456	69,784	73,268	76,934	Annually	
2,319	2,435	2,557	2,685	2,819	2,960	Biweekly	28.9875
60,294	63,310	66,482	69,810	73,294	76,960	Annually	
2,320	2,436	2,558	2,686	2,820	2,961	Biweekly	29.0000
60,320	63,336	66,508	69,836	73,320	76,986	Annually	
2,321	2,437	2,559	2,687	2,821	2,962	Biweekly	29.0125
60,346	63,362	66,534	69,862	73,346	77,012	Annually	
2,322	2,438	2,560	2,688	2,822	2,963	Biweekly	29.0250
60,372	63,388	66,560	69,888	73,372	77,038	Annually	
2,323	2,439	2,561	2,689	2,823	2,964	Biweekly	29.0375
60,398	63,414	66,586	69,914	73,398	77,064	Annually	
2,324	2,440	2,562	2,690	2,825	2,966	Biweekly	29.0500
60,424	63,440	66,612	69,940	73,450	77,116	Annually	
2,325	2,441	2,563	2,691	2,826	2,967	Biweekly	29.0625
60,450	63,466	66,638	69,966	73,476	77,142	Annually	
2,326	2,442	2,564	2,692	2,827	2,968	Biweekly	29.0750
60,476	63,492	66,664	69,992	73,502	77,168	Annually	
2,327	2,443	2,565	2,693	2,828	2,969	Biweekly	29.0875
60,502	63,518	66,690	70,018	73,528	77,194	Annually	
2,328	2,444	2,566	2,694	2,829	2,970	Biweekly	29.1000
60,528	63,544	66,716	70,044	73,554	77,220	Annually	
2,329	2,445	2,567	2,695	2,830	2,972	Biweekly	29.1125
60,554	63,570	66,742	70,070	73,580	77,272	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,330	2,447	2,569	2,697	2,832	2,974	Biweekly	29.1250
60,580	63,622	66,794	70,122	73,632	77,324	Annually	
2,331	2,448	2,570	2,699	2,834	2,976	Biweekly	29.1375
60,606	63,648	66,820	70,174	73,684	77,376	Annually	
2,332	2,449	2,571	2,700	2,835	2,977	Biweekly	29.1500
60,632	63,674	66,846	70,200	73,710	77,402	Annually	
2,333	2,450	2,573	2,702	2,837	2,979	Biweekly	29.1625
60,658	63,700	66,898	70,252	73,762	77,454	Annually	
2,334	2,451	2,574	2,703	2,838	2,980	Biweekly	29.1750
60,684	63,726	66,924	70,278	73,788	77,480	Annually	
2,335	2,452	2,575	2,704	2,839	2,981	Biweekly	29.1875
60,710	63,752	66,950	70,304	73,814	77,506	Annually	
2,336	2,453	2,576	2,705	2,840	2,982	Biweekly	29.2000
60,736	63,778	66,976	70,330	73,840	77,532	Annually	
2,337	2,454	2,577	2,706	2,841	2,983	Biweekly	29.2125
60,762	63,804	67,002	70,356	73,866	77,558	Annually	
2,338	2,455	2,578	2,707	2,842	2,984	Biweekly	29.2250
60,788	63,830	67,028	70,382	73,892	77,584	Annually	
2,339	2,456	2,579	2,708	2,843	2,985	Biweekly	29.2375
60,814	63,856	67,054	70,408	73,918	77,610	Annually	
2,340	2,457	2,580	2,709	2,844	2,986	Biweekly	29.2500
60,840	63,882	67,080	70,434	73,944	77,636	Annually	
2,341	2,458	2,581	2,710	2,846	2,988	Biweekly	29.2625
60,866	63,908	67,106	70,460	73,996	77,688	Annually	
2,342	2,459	2,582	2,711	2,847	2,989	Biweekly	29.2750
60,892	63,934	67,132	70,486	74,022	77,714	Annually	
2,343	2,460	2,583	2,712	2,848	2,990	Biweekly	29.2875
60,918	63,960	67,158	70,512	74,048	77,740	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,344	2,461	2,584	2,713	2,849	2,991	Biweekly	29.3000
60,944	63,986	67,184	70,538	74,074	77,766	Annually	
2,345	2,462	2,585	2,714	2,850	2,993	Biweekly	29.3125
60,970	64,012	67,210	70,564	74,100	77,818	Annually	
2,346	2,463	2,586	2,715	2,851	2,994	Biweekly	29.3250
60,996	64,038	67,236	70,590	74,126	77,844	Annually	
2,347	2,464	2,587	2,716	2,852	2,995	Biweekly	29.3375
61,022	64,064	67,262	70,616	74,152	77,870	Annually	
2,348	2,465	2,588	2,717	2,853	2,996	Biweekly	29.3500
61,048	64,090	67,288	70,642	74,178	77,896	Annually	
2,349	2,466	2,589	2,718	2,854	2,997	Biweekly	29.3625
61,074	64,116	67,314	70,668	74,204	77,922	Annually	
2,350	2,468	2,591	2,721	2,857	3,000	Biweekly	29.3750
61,100	64,168	67,366	70,746	74,282	78,000	Annually	
2,351	2,469	2,592	2,722	2,858	3,001	Biweekly	29.3875
61,126	64,194	67,392	70,772	74,308	78,026	Annually	
2,352	2,470	2,594	2,724	2,860	3,003	Biweekly	29.4000
61,152	64,220	67,444	70,824	74,360	78,078	Annually	
2,353	2,471	2,595	2,725	2,861	3,004	Biweekly	29.4125
61,178	64,246	67,470	70,850	74,386	78,104	Annually	
2,354	2,472	2,596	2,726	2,862	3,005	Biweekly	29.4250
61,204	64,272	67,496	70,876	74,412	78,130	Annually	
2,355	2,473	2,597	2,727	2,863	3,006	Biweekly	29.4375
61,230	64,298	67,522	70,902	74,438	78,156	Annually	
2,356	2,474	2,598	2,728	2,864	3,007	Biweekly	29.4500
61,256	64,324	67,548	70,928	74,464	78,182	Annually	
2,357	2,475	2,599	2,729	2,865	3,008	Biweekly	29.4625
61,282	64,350	67,574	70,954	74,490	78,208	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,358	2,476	2,600	2,730	2,867	3,010	Biweekly	29.4750
61,308	64,376	67,600	70,980	74,542	78,260	Annually	
2,359	2,477	2,601	2,731	2,868	3,011	Biweekly	29.4875
61,334	64,402	67,626	71,006	74,568	78,286	Annually	
2,360	2,478	2,602	2,732	2,869	3,012	Biweekly	29.5000
61,360	64,428	67,652	71,032	74,594	78,312	Annually	
2,361	2,479	2,603	2,733	2,870	3,014	Biweekly	29.5125
61,386	64,454	67,678	71,058	74,620	78,364	Annually	
2,362	2,480	2,604	2,734	2,871	3,015	Biweekly	29.5250
61,412	64,480	67,704	71,084	74,646	78,390	Annually	
2,363	2,481	2,605	2,735	2,872	3,016	Biweekly	29.5375
61,438	64,506	67,730	71,110	74,672	78,416	Annually	
2,364	2,482	2,606	2,736	2,873	3,017	Biweekly	29.5500
61,464	64,532	67,756	71,136	74,698	78,442	Annually	
2,365	2,483	2,607	2,737	2,874	3,018	Biweekly	29.5625
61,490	64,558	67,782	71,162	74,724	78,468	Annually	
2,366	2,484	2,608	2,738	2,875	3,019	Biweekly	29.5750
61,516	64,584	67,808	71,188	74,750	78,494	Annually	
2,367	2,485	2,609	2,739	2,876	3,020	Biweekly	29.5875
61,542	64,610	67,834	71,214	74,776	78,520	Annually	
2,368	2,486	2,610	2,741	2,878	3,022	Biweekly	29.6000
61,568	64,636	67,860	71,266	74,828	78,572	Annually	
2,369	2,487	2,611	2,742	2,879	3,023	Biweekly	29.6125
61,594	64,662	67,886	71,292	74,854	78,598	Annually	
2,370	2,489	2,613	2,744	2,881	3,025	Biweekly	29.6250
61,620	64,714	67,938	71,344	74,906	78,650	Annually	
2,371	2,490	2,615	2,746	2,883	3,027	Biweekly	29.6375
61,646	64,740	67,990	71,396	74,958	78,702	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,372	2,491	2,616	2,747	2,884	3,028	Biweekly	29.6500
61,672	64,766	68,016	71,422	74,984	78,728	Annually	
2,373	2,492	2,617	2,748	2,885	3,029	Biweekly	29.6625
61,698	64,792	68,042	71,448	75,010	78,754	Annually	
2,374	2,493	2,618	2,749	2,886	3,030	Biweekly	29.6750
61,724	64,818	68,068	71,474	75,036	78,780	Annually	
2,375	2,494	2,619	2,750	2,888	3,032	Biweekly	29.6875
61,750	64,844	68,094	71,500	75,088	78,832	Annually	
2,376	2,495	2,620	2,751	2,889	3,033	Biweekly	29.7000
61,776	64,870	68,120	71,526	75,114	78,858	Annually	
2,377	2,496	2,621	2,752	2,890	3,035	Biweekly	29.7125
61,802	64,896	68,146	71,552	75,140	78,910	Annually	
2,378	2,497	2,622	2,753	2,891	3,036	Biweekly	29.7250
61,828	64,922	68,172	71,578	75,166	78,936	Annually	
2,379	2,498	2,623	2,754	2,892	3,037	Biweekly	29.7375
61,854	64,948	68,198	71,604	75,192	78,962	Annually	
2,380	2,499	2,624	2,755	2,893	3,038	Biweekly	29.7500
61,880	64,974	68,224	71,630	75,218	78,988	Annually	
2,381	2,500	2,625	2,756	2,894	3,039	Biweekly	29.7625
61,906	65,000	68,250	71,656	75,244	79,014	Annually	
2,382	2,501	2,626	2,757	2,895	3,040	Biweekly	29.7750
61,932	65,026	68,276	71,682	75,270	79,040	Annually	
2,383	2,502	2,627	2,758	2,896	3,041	Biweekly	29.7875
61,958	65,052	68,302	71,708	75,296	79,066	Annually	
2,384	2,503	2,628	2,759	2,897	3,042	Biweekly	29.8000
61,984	65,078	68,328	71,734	75,322	79,092	Annually	
2,385	2,504	2,629	2,760	2,898	3,043	Biweekly	29.8125
62,010	65,104	68,354	71,760	75,348	79,118	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,386	2,505	2,630	2,762	2,900	3,045	Biweekly	29.8250
62,036	65,130	68,380	71,812	75,400	79,170	Annually	
2,387	2,506	2,631	2,763	2,901	3,046	Biweekly	29.8375
62,062	65,156	68,406	71,838	75,426	79,196	Annually	
2,388	2,507	2,632	2,764	2,902	3,047	Biweekly	29.8500
62,088	65,182	68,432	71,864	75,452	79,222	Annually	
2,389	2,508	2,633	2,765	2,903	3,048	Biweekly	29.8625
62,114	65,208	68,458	71,890	75,478	79,248	Annually	
2,390	2,510	2,636	2,768	2,906	3,051	Biweekly	29.8750
62,140	65,260	68,536	71,968	75,556	79,326	Annually	
2,391	2,511	2,637	2,769	2,907	3,052	Biweekly	29.8875
62,166	65,286	68,562	71,994	75,582	79,352	Annually	
2,392	2,512	2,638	2,770	2,909	3,054	Biweekly	29.9000
62,192	65,312	68,588	72,020	75,634	79,404	Annually	
2,393	2,513	2,639	2,771	2,910	3,056	Biweekly	29.9125
62,218	65,338	68,614	72,046	75,660	79,456	Annually	
2,394	2,514	2,640	2,772	2,911	3,057	Biweekly	29.9250
62,244	65,364	68,640	72,072	75,686	79,482	Annually	
2,395	2,515	2,641	2,773	2,912	3,058	Biweekly	29.9375
62,270	65,390	68,666	72,098	75,712	79,508	Annually	
2,396	2,516	2,642	2,774	2,913	3,059	Biweekly	29.9500
62,296	65,416	68,692	72,124	75,738	79,534	Annually	
2,397	2,517	2,643	2,775	2,914	3,060	Biweekly	29.9625
62,322	65,442	68,718	72,150	75,764	79,560	Annually	
2,398	2,518	2,644	2,776	2,915	3,061	Biweekly	29.9750
62,348	65,468	68,744	72,176	75,790	79,586	Annually	
2,399	2,519	2,645	2,777	2,916	3,062	Biweekly	29.9875
62,374	65,494	68,770	72,202	75,816	79,612	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,400	2,520	2,646	2,778	2,917	3,063	Biweekly	30.0000
62,400	65,520	68,796	72,228	75,842	79,638	Annually	
2,401	2,521	2,647	2,779	2,918	3,064	Biweekly	30.0125
62,426	65,546	68,822	72,254	75,868	79,664	Annually	
2,402	2,522	2,648	2,780	2,919	3,065	Biweekly	30.0250
62,452	65,572	68,848	72,280	75,894	79,690	Annually	
2,403	2,523	2,649	2,781	2,920	3,066	Biweekly	30.0375
62,478	65,598	68,874	72,306	75,920	79,716	Annually	
2,404	2,524	2,650	2,783	2,922	3,068	Biweekly	30.0500
62,504	65,624	68,900	72,358	75,972	79,768	Annually	
2,405	2,525	2,651	2,784	2,923	3,069	Biweekly	30.0625
62,530	65,650	68,926	72,384	75,998	79,794	Annually	
2,406	2,526	2,652	2,785	2,924	3,070	Biweekly	30.0750
62,556	65,676	68,952	72,410	76,024	79,820	Annually	
2,407	2,527	2,653	2,786	2,925	3,071	Biweekly	30.0875
62,582	65,702	68,978	72,436	76,050	79,846	Annually	
2,408	2,528	2,654	2,787	2,926	3,072	Biweekly	30.1000
62,608	65,728	69,004	72,462	76,076	79,872	Annually	
2,409	2,529	2,655	2,788	2,927	3,073	Biweekly	30.1125
62,634	65,754	69,030	72,488	76,102	79,898	Annually	
2,410	2,531	2,658	2,791	2,931	3,078	Biweekly	30.1250
62,660	65,806	69,108	72,566	76,206	80,028	Annually	
2,411	2,532	2,659	2,792	2,932	3,079	Biweekly	30.1375
62,686	65,832	69,134	72,592	76,232	80,054	Annually	
2,412	2,533	2,660	2,793	2,933	3,080	Biweekly	30.1500
62,712	65,858	69,160	72,618	76,258	80,080	Annually	
2,413	2,534	2,661	2,794	2,934	3,081	Biweekly	30.1625
62,738	65,884	69,186	72,644	76,284	80,106	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,414	2,535	2,662	2,795	2,935	3,082	Biweekly	30.1750
62,764	65,910	69,212	72,670	76,310	80,132	Annually	
2,415	2,536	2,663	2,796	2,936	3,083	Biweekly	30.1875
62,790	65,936	69,238	72,696	76,336	80,158	Annually	
2,416	2,537	2,664	2,797	2,937	3,084	Biweekly	30.2000
62,816	65,962	69,264	72,722	76,362	80,184	Annually	
2,417	2,538	2,665	2,798	2,938	3,085	Biweekly	30.2125
62,842	65,988	69,290	72,748	76,388	80,210	Annually	
2,418	2,539	2,666	2,799	2,939	3,086	Biweekly	30.2250
62,868	66,014	69,316	72,774	76,414	80,236	Annually	
2,419	2,540	2,667	2,800	2,940	3,087	Biweekly	30.2375
62,894	66,040	69,342	72,800	76,440	80,262	Annually	
2,420	2,541	2,668	2,801	2,941	3,088	Biweekly	30.2500
62,920	66,066	69,368	72,826	76,466	80,288	Annually	
2,421	2,542	2,669	2,802	2,942	3,089	Biweekly	30.2625
62,946	66,092	69,394	72,852	76,492	80,314	Annually	
2,422	2,543	2,670	2,804	2,944	3,091	Biweekly	30.2750
62,972	66,118	69,420	72,904	76,544	80,366	Annually	
2,423	2,544	2,671	2,805	2,945	3,092	Biweekly	30.2875
62,998	66,144	69,446	72,930	76,570	80,392	Annually	
2,424	2,545	2,672	2,806	2,946	3,093	Biweekly	30.3000
63,024	66,170	69,472	72,956	76,596	80,418	Annually	
2,425	2,546	2,673	2,807	2,947	3,094	Biweekly	30.3125
63,050	66,196	69,498	72,982	76,622	80,444	Annually	
2,426	2,547	2,674	2,808	2,948	3,095	Biweekly	30.3250
63,076	66,222	69,524	73,008	76,648	80,470	Annually	
2,427	2,548	2,675	2,809	2,949	3,096	Biweekly	30.3375
63,102	66,248	69,550	73,034	76,674	80,496	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,428	2,549	2,676	2,810	2,951	3,099	Biweekly	30.3500
63,128	66,274	69,576	73,060	76,726	80,574	Annually	
2,429	2,550	2,678	2,812	2,953	3,101	Biweekly	30.3625
63,154	66,300	69,628	73,112	76,778	80,626	Annually	
2,430	2,552	2,680	2,814	2,955	3,103	Biweekly	30.3750
63,180	66,352	69,680	73,164	76,830	80,678	Annually	
2,431	2,553	2,681	2,815	2,956	3,104	Biweekly	30.3875
63,206	66,378	69,706	73,190	76,856	80,704	Annually	
2,432	2,554	2,682	2,816	2,957	3,105	Biweekly	30.4000
63,232	66,404	69,732	73,216	76,882	80,730	Annually	
2,433	2,555	2,683	2,817	2,958	3,106	Biweekly	30.4125
63,258	66,430	69,758	73,242	76,908	80,756	Annually	
2,434	2,556	2,684	2,818	2,959	3,107	Biweekly	30.4250
63,284	66,456	69,784	73,268	76,934	80,782	Annually	
2,435	2,557	2,685	2,819	2,960	3,108	Biweekly	30.4375
63,310	66,482	69,810	73,294	76,960	80,808	Annually	
2,436	2,558	2,686	2,820	2,961	3,109	Biweekly	30.4500
63,336	66,508	69,836	73,320	76,986	80,834	Annually	
2,437	2,559	2,687	2,821	2,962	3,110	Biweekly	30.4625
63,362	66,534	69,862	73,346	77,012	80,860	Annually	
2,438	2,560	2,688	2,822	2,963	3,111	Biweekly	30.4750
63,388	66,560	69,888	73,372	77,038	80,886	Annually	
2,439	2,561	2,689	2,823	2,964	3,112	Biweekly	30.4875
63,414	66,586	69,914	73,398	77,064	80,912	Annually	
2,440	2,562	2,690	2,825	2,966	3,114	Biweekly	30.5000
63,440	66,612	69,940	73,450	77,116	80,964	Annually	
2,441	2,563	2,691	2,826	2,967	3,115	Biweekly	30.5125
63,466	66,638	69,966	73,476	77,142	80,990	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,442	2,564	2,692	2,827	2,968	3,116	Biweekly	30.5250
63,492	66,664	69,992	73,502	77,168	81,016	Annually	
2,443	2,565	2,693	2,828	2,969	3,117	Biweekly	30.5375
63,518	66,690	70,018	73,528	77,194	81,042	Annually	
2,444	2,566	2,694	2,829	2,970	3,119	Biweekly	30.5500
63,544	66,716	70,044	73,554	77,220	81,094	Annually	
2,445	2,567	2,695	2,830	2,972	3,121	Biweekly	30.5625
63,570	66,742	70,070	73,580	77,272	81,146	Annually	
2,446	2,568	2,696	2,831	2,973	3,122	Biweekly	30.5750
63,596	66,768	70,096	73,606	77,298	81,172	Annually	
2,447	2,569	2,697	2,832	2,974	3,123	Biweekly	30.5875
63,622	66,794	70,122	73,632	77,324	81,198	Annually	
2,448	2,570	2,699	2,834	2,976	3,125	Biweekly	30.6000
63,648	66,820	70,174	73,684	77,376	81,250	Annually	
2,449	2,571	2,700	2,835	2,977	3,126	Biweekly	30.6125
63,674	66,846	70,200	73,710	77,402	81,276	Annually	
2,450	2,573	2,702	2,837	2,979	3,128	Biweekly	30.6250
63,700	66,898	70,252	73,762	77,454	81,328	Annually	
2,451	2,574	2,703	2,838	2,980	3,129	Biweekly	30.6375
63,726	66,924	70,278	73,788	77,480	81,354	Annually	
2,452	2,575	2,704	2,839	2,981	3,130	Biweekly	30.6500
63,752	66,950	70,304	73,814	77,506	81,380	Annually	
2,453	2,576	2,705	2,840	2,982	3,131	Biweekly	30.6625
63,778	66,976	70,330	73,840	77,532	81,406	Annually	
2,454	2,577	2,706	2,841	2,983	3,132	Biweekly	30.6750
63,804	67,002	70,356	73,866	77,558	81,432	Annually	
2,455	2,578	2,707	2,842	2,984	3,133	Biweekly	30.6875
63,830	67,028	70,382	73,892	77,584	81,458	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,456	2,579	2,708	2,843	2,985	3,134	Biweekly	30.7000
63,856	67,054	70,408	73,918	77,610	81,484	Annually	
2,457	2,580	2,709	2,844	2,986	3,135	Biweekly	30.7125
63,882	67,080	70,434	73,944	77,636	81,510	Annually	
2,458	2,581	2,710	2,846	2,988	3,137	Biweekly	30.7250
63,908	67,106	70,460	73,996	77,688	81,562	Annually	
2,459	2,582	2,711	2,847	2,989	3,138	Biweekly	30.7375
63,934	67,132	70,486	74,022	77,714	81,588	Annually	
2,460	2,583	2,712	2,848	2,990	3,140	Biweekly	30.7500
63,960	67,158	70,512	74,048	77,740	81,640	Annually	
2,461	2,584	2,713	2,849	2,991	3,141	Biweekly	30.7625
63,986	67,184	70,538	74,074	77,766	81,666	Annually	
2,462	2,585	2,714	2,850	2,993	3,143	Biweekly	30.7750
64,012	67,210	70,564	74,100	77,818	81,718	Annually	
2,463	2,586	2,715	2,851	2,994	3,144	Biweekly	30.7875
64,038	67,236	70,590	74,126	77,844	81,744	Annually	
2,464	2,587	2,716	2,852	2,995	3,145	Biweekly	30.8000
64,064	67,262	70,616	74,152	77,870	81,770	Annually	
2,465	2,588	2,717	2,853	2,996	3,146	Biweekly	30.8125
64,090	67,288	70,642	74,178	77,896	81,796	Annually	
2,466	2,589	2,718	2,854	2,997	3,147	Biweekly	30.8250
64,116	67,314	70,668	74,204	77,922	81,822	Annually	
2,467	2,590	2,720	2,856	2,999	3,149	Biweekly	30.8375
64,142	67,340	70,720	74,256	77,974	81,874	Annually	
2,468	2,591	2,721	2,857	3,000	3,150	Biweekly	30.8500
64,168	67,366	70,746	74,282	78,000	81,900	Annually	
2,469	2,592	2,722	2,858	3,001	3,151	Biweekly	30.8625
64,194	67,392	70,772	74,308	78,026	81,926	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,470	2,594	2,724	2,860	3,003	3,153	Biweekly	30.8750
64,220	67,444	70,824	74,360	78,078	81,978	Annually	
2,471	2,595	2,725	2,861	3,004	3,154	Biweekly	30.8875
64,246	67,470	70,850	74,386	78,104	82,004	Annually	
2,472	2,596	2,726	2,862	3,005	3,155	Biweekly	30.9000
64,272	67,496	70,876	74,412	78,130	82,030	Annually	
2,473	2,597	2,727	2,863	3,006	3,156	Biweekly	30.9125
64,298	67,522	70,902	74,438	78,156	82,056	Annually	
2,474	2,598	2,728	2,864	3,007	3,157	Biweekly	30.9250
64,324	67,548	70,928	74,464	78,182	82,082	Annually	
2,475	2,599	2,729	2,865	3,008	3,158	Biweekly	30.9375
64,350	67,574	70,954	74,490	78,208	82,108	Annually	
2,476	2,600	2,730	2,867	3,010	3,161	Biweekly	30.9500
64,376	67,600	70,980	74,542	78,260	82,186	Annually	
2,477	2,601	2,731	2,868	3,011	3,162	Biweekly	30.9625
64,402	67,626	71,006	74,568	78,286	82,212	Annually	
2,478	2,602	2,732	2,869	3,012	3,163	Biweekly	30.9750
64,428	67,652	71,032	74,594	78,312	82,238	Annually	
2,479	2,603	2,733	2,870	3,014	3,165	Biweekly	30.9875
64,454	67,678	71,058	74,620	78,364	82,290	Annually	
2,480	2,604	2,734	2,871	3,015	3,166	Biweekly	31.0000
64,480	67,704	71,084	74,646	78,390	82,316	Annually	
2,481	2,605	2,735	2,872	3,016	3,167	Biweekly	31.0125
64,506	67,730	71,110	74,672	78,416	82,342	Annually	
2,482	2,606	2,736	2,873	3,017	3,168	Biweekly	31.0250
64,532	67,756	71,136	74,698	78,442	82,368	Annually	
2,483	2,607	2,737	2,874	3,018	3,169	Biweekly	31.0375
64,558	67,782	71,162	74,724	78,468	82,394	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,484	2,608	2,738	2,875	3,019	3,170	Biweekly	31.0500
64,584	67,808	71,188	74,750	78,494	82,420	Annually	
2,485	2,609	2,739	2,876	3,020	3,171	Biweekly	31.0625
64,610	67,834	71,214	74,776	78,520	82,446	Annually	
2,486	2,610	2,741	2,878	3,022	3,173	Biweekly	31.0750
64,636	67,860	71,266	74,828	78,572	82,498	Annually	
2,487	2,611	2,742	2,879	3,023	3,174	Biweekly	31.0875
64,662	67,886	71,292	74,854	78,598	82,524	Annually	
2,488	2,612	2,743	2,880	3,024	3,175	Biweekly	31.1000
64,688	67,912	71,318	74,880	78,624	82,550	Annually	
2,489	2,613	2,744	2,881	3,025	3,176	Biweekly	31.1125
64,714	67,938	71,344	74,906	78,650	82,576	Annually	
2,490	2,615	2,746	2,883	3,027	3,178	Biweekly	31.1250
64,740	67,990	71,396	74,958	78,702	82,628	Annually	
2,491	2,616	2,747	2,884	3,028	3,179	Biweekly	31.1375
64,766	68,016	71,422	74,984	78,728	82,654	Annually	
2,492	2,617	2,748	2,885	3,029	3,180	Biweekly	31.1500
64,792	68,042	71,448	75,010	78,754	82,680	Annually	
2,493	2,618	2,749	2,886	3,030	3,182	Biweekly	31.1625
64,818	68,068	71,474	75,036	78,780	82,732	Annually	
2,494	2,619	2,750	2,888	3,032	3,184	Biweekly	31.1750
64,844	68,094	71,500	75,088	78,832	82,784	Annually	
2,495	2,620	2,751	2,889	3,033	3,185	Biweekly	31.1875
64,870	68,120	71,526	75,114	78,858	82,810	Annually	
2,496	2,621	2,752	2,890	3,035	3,187	Biweekly	31.2000
64,896	68,146	71,552	75,140	78,910	82,862	Annually	
2,497	2,622	2,753	2,891	3,036	3,188	Biweekly	31.2125
64,922	68,172	71,578	75,166	78,936	82,888	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,498	2,623	2,754	2,892	3,037	3,189	Biweekly	31.2250
64,948	68,198	71,604	75,192	78,962	82,914	Annually	
2,499	2,624	2,755	2,893	3,038	3,190	Biweekly	31.2375
64,974	68,224	71,630	75,218	78,988	82,940	Annually	
2,500	2,625	2,756	2,894	3,039	3,191	Biweekly	31.2500
65,000	68,250	71,656	75,244	79,014	82,966	Annually	
2,501	2,626	2,757	2,895	3,040	3,192	Biweekly	31.2625
65,026	68,276	71,682	75,270	79,040	82,992	Annually	
2,502	2,627	2,758	2,896	3,041	3,193	Biweekly	31.2750
65,052	68,302	71,708	75,296	79,066	83,018	Annually	
2,503	2,628	2,759	2,897	3,042	3,194	Biweekly	31.2875
65,078	68,328	71,734	75,322	79,092	83,044	Annually	
2,504	2,629	2,760	2,898	3,043	3,195	Biweekly	31.3000
65,104	68,354	71,760	75,348	79,118	83,070	Annually	
2,505	2,630	2,762	2,900	3,045	3,197	Biweekly	31.3125
65,130	68,380	71,812	75,400	79,170	83,122	Annually	
2,506	2,631	2,763	2,901	3,046	3,198	Biweekly	31.3250
65,156	68,406	71,838	75,426	79,196	83,148	Annually	
2,507	2,632	2,764	2,902	3,047	3,199	Biweekly	31.3375
65,182	68,432	71,864	75,452	79,222	83,174	Annually	
2,508	2,633	2,765	2,903	3,048	3,200	Biweekly	31.3500
65,208	68,458	71,890	75,478	79,248	83,200	Annually	
2,509	2,634	2,766	2,904	3,049	3,201	Biweekly	31.3625
65,234	68,484	71,916	75,504	79,274	83,226	Annually	
2,510	2,636	2,768	2,906	3,051	3,204	Biweekly	31.3750
65,260	68,536	71,968	75,556	79,326	83,304	Annually	
2,511	2,637	2,769	2,907	3,052	3,205	Biweekly	31.3875
65,286	68,562	71,994	75,582	79,352	83,330	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,512	2,638	2,770	2,909	3,054	3,207	Biweekly	31.4000
65,312	68,588	72,020	75,634	79,404	83,382	Annually	
2,513	2,639	2,771	2,910	3,056	3,209	Biweekly	31.4125
65,338	68,614	72,046	75,660	79,456	83,434	Annually	
2,514	2,640	2,772	2,911	3,057	3,210	Biweekly	31.4250
65,364	68,640	72,072	75,686	79,482	83,460	Annually	
2,515	2,641	2,773	2,912	3,058	3,211	Biweekly	31.4375
65,390	68,666	72,098	75,712	79,508	83,486	Annually	
2,516	2,642	2,774	2,913	3,059	3,212	Biweekly	31.4500
65,416	68,692	72,124	75,738	79,534	83,512	Annually	
2,517	2,643	2,775	2,914	3,060	3,213	Biweekly	31.4625
65,442	68,718	72,150	75,764	79,560	83,538	Annually	
2,518	2,644	2,776	2,915	3,061	3,214	Biweekly	31.4750
65,468	68,744	72,176	75,790	79,586	83,564	Annually	
2,519	2,645	2,777	2,916	3,062	3,215	Biweekly	31.4875
65,494	68,770	72,202	75,816	79,612	83,590	Annually	
2,520	2,646	2,778	2,917	3,063	3,216	Biweekly	31.5000
65,520	68,796	72,228	75,842	79,638	83,616	Annually	
2,521	2,647	2,779	2,918	3,064	3,217	Biweekly	31.5125
65,546	68,822	72,254	75,868	79,664	83,642	Annually	
2,522	2,648	2,780	2,919	3,065	3,218	Biweekly	31.5250
65,572	68,848	72,280	75,894	79,690	83,668	Annually	
2,523	2,649	2,781	2,920	3,066	3,219	Biweekly	31.5375
65,598	68,874	72,306	75,920	79,716	83,694	Annually	
2,524	2,650	2,783	2,922	3,068	3,221	Biweekly	31.5500
65,624	68,900	72,358	75,972	79,768	83,746	Annually	
2,525	2,651	2,784	2,923	3,069	3,222	Biweekly	31.5625
65,650	68,926	72,384	75,998	79,794	83,772	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,526	2,652	2,785	2,924	3,070	3,224	Biweekly	31.5750
65,676	68,952	72,410	76,024	79,820	83,824	Annually	
2,527	2,653	2,786	2,925	3,071	3,225	Biweekly	31.5875
65,702	68,978	72,436	76,050	79,846	83,850	Annually	
2,528	2,654	2,787	2,926	3,072	3,226	Biweekly	31.6000
65,728	69,004	72,462	76,076	79,872	83,876	Annually	
2,529	2,655	2,788	2,927	3,073	3,227	Biweekly	31.6125
65,754	69,030	72,488	76,102	79,898	83,902	Annually	
2,530	2,657	2,790	2,930	3,077	3,231	Biweekly	31.6250
65,780	69,082	72,540	76,180	80,002	84,006	Annually	
2,531	2,658	2,791	2,931	3,078	3,232	Biweekly	31.6375
65,806	69,108	72,566	76,206	80,028	84,032	Annually	
2,532	2,659	2,792	2,932	3,079	3,233	Biweekly	31.6500
65,832	69,134	72,592	76,232	80,054	84,058	Annually	
2,533	2,660	2,793	2,933	3,080	3,234	Biweekly	31.6625
65,858	69,160	72,618	76,258	80,080	84,084	Annually	
2,534	2,661	2,794	2,934	3,081	3,235	Biweekly	31.6750
65,884	69,186	72,644	76,284	80,106	84,110	Annually	
2,535	2,662	2,795	2,935	3,082	3,236	Biweekly	31.6875
65,910	69,212	72,670	76,310	80,132	84,136	Annually	
2,536	2,663	2,796	2,936	3,083	3,237	Biweekly	31.7000
65,936	69,238	72,696	76,336	80,158	84,162	Annually	
2,537	2,664	2,797	2,937	3,084	3,238	Biweekly	31.7125
65,962	69,264	72,722	76,362	80,184	84,188	Annually	
2,538	2,665	2,798	2,938	3,085	3,239	Biweekly	31.7250
65,988	69,290	72,748	76,388	80,210	84,214	Annually	
2,539	2,666	2,799	2,939	3,086	3,240	Biweekly	31.7375
66,014	69,316	72,774	76,414	80,236	84,240	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,540	2,667	2,800	2,940	3,087	3,241	Biweekly	31.7500
66,040	69,342	72,800	76,440	80,262	84,266	Annually	
2,541	2,668	2,801	2,941	3,088	3,242	Biweekly	31.7625
66,066	69,368	72,826	76,466	80,288	84,292	Annually	
2,542	2,669	2,802	2,942	3,089	3,243	Biweekly	31.7750
66,092	69,394	72,852	76,492	80,314	84,318	Annually	
2,543	2,670	2,804	2,944	3,091	3,246	Biweekly	31.7875
66,118	69,420	72,904	76,544	80,366	84,396	Annually	
2,544	2,671	2,805	2,945	3,092	3,247	Biweekly	31.8000
66,144	69,446	72,930	76,570	80,392	84,422	Annually	
2,545	2,672	2,806	2,946	3,093	3,248	Biweekly	31.8125
66,170	69,472	72,956	76,596	80,418	84,448	Annually	
2,546	2,673	2,807	2,947	3,094	3,249	Biweekly	31.8250
66,196	69,498	72,982	76,622	80,444	84,474	Annually	
2,547	2,674	2,808	2,948	3,095	3,250	Biweekly	31.8375
66,222	69,524	73,008	76,648	80,470	84,500	Annually	
2,548	2,675	2,809	2,949	3,096	3,251	Biweekly	31.8500
66,248	69,550	73,034	76,674	80,496	84,526	Annually	
2,549	2,676	2,810	2,951	3,099	3,254	Biweekly	31.8625
66,274	69,576	73,060	76,726	80,574	84,604	Annually	
2,550	2,678	2,812	2,953	3,101	3,256	Biweekly	31.8750
66,300	69,628	73,112	76,778	80,626	84,656	Annually	
2,551	2,679	2,813	2,954	3,102	3,257	Biweekly	31.8875
66,326	69,654	73,138	76,804	80,652	84,682	Annually	
2,552	2,680	2,814	2,955	3,103	3,258	Biweekly	31.9000
66,352	69,680	73,164	76,830	80,678	84,708	Annually	
2,553	2,681	2,815	2,956	3,104	3,259	Biweekly	31.9125
66,378	69,706	73,190	76,856	80,704	84,734	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,554	2,682	2,816	2,957	3,105	3,260	Biweekly	31.9250
66,404	69,732	73,216	76,882	80,730	84,760	Annually	
2,555	2,683	2,817	2,958	3,106	3,261	Biweekly	31.9375
66,430	69,758	73,242	76,908	80,756	84,786	Annually	
2,556	2,684	2,818	2,959	3,107	3,262	Biweekly	31.9500
66,456	69,784	73,268	76,934	80,782	84,812	Annually	
2,557	2,685	2,819	2,960	3,108	3,263	Biweekly	31.9625
66,482	69,810	73,294	76,960	80,808	84,838	Annually	
2,558	2,686	2,820	2,961	3,109	3,264	Biweekly	31.9750
66,508	69,836	73,320	76,986	80,834	84,864	Annually	
2,559	2,687	2,821	2,962	3,110	3,266	Biweekly	31.9875
66,534	69,862	73,346	77,012	80,860	84,916	Annually	
2,560	2,688	2,822	2,963	3,111	3,267	Biweekly	32.0000
66,560	69,888	73,372	77,038	80,886	84,942	Annually	
2,561	2,689	2,823	2,964	3,112	3,268	Biweekly	32.0125
66,586	69,914	73,398	77,064	80,912	84,968	Annually	
2,562	2,690	2,825	2,966	3,114	3,270	Biweekly	32.0250
66,612	69,940	73,450	77,116	80,964	85,020	Annually	
2,563	2,691	2,826	2,967	3,115	3,271	Biweekly	32.0375
66,638	69,966	73,476	77,142	80,990	85,046	Annually	
2,564	2,692	2,827	2,968	3,116	3,272	Biweekly	32.0500
66,664	69,992	73,502	77,168	81,016	85,072	Annually	
2,565	2,693	2,828	2,969	3,117	3,273	Biweekly	32.0625
66,690	70,018	73,528	77,194	81,042	85,098	Annually	
2,566	2,694	2,829	2,970	3,119	3,275	Biweekly	32.0750
66,716	70,044	73,554	77,220	81,094	85,150	Annually	
2,567	2,695	2,830	2,972	3,121	3,277	Biweekly	32.0875
66,742	70,070	73,580	77,272	81,146	85,202	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,568	2,696	2,831	2,973	3,122	3,278	Biweekly	32.1000
66,768	70,096	73,606	77,298	81,172	85,228	Annually	
2,569	2,697	2,832	2,974	3,123	3,279	Biweekly	32.1125
66,794	70,122	73,632	77,324	81,198	85,254	Annually	
2,570	2,699	2,834	2,976	3,125	3,281	Biweekly	32.1250
66,820	70,174	73,684	77,376	81,250	85,306	Annually	
2,571	2,700	2,835	2,977	3,126	3,282	Biweekly	32.1375
66,846	70,200	73,710	77,402	81,276	85,332	Annually	
2,572	2,701	2,836	2,978	3,127	3,283	Biweekly	32.1500
66,872	70,226	73,736	77,428	81,302	85,358	Annually	
2,573	2,702	2,837	2,979	3,128	3,284	Biweekly	32.1625
66,898	70,252	73,762	77,454	81,328	85,384	Annually	
2,574	2,703	2,838	2,980	3,129	3,285	Biweekly	32.1750
66,924	70,278	73,788	77,480	81,354	85,410	Annually	
2,575	2,704	2,839	2,981	3,130	3,287	Biweekly	32.1875
66,950	70,304	73,814	77,506	81,380	85,462	Annually	
2,576	2,705	2,840	2,982	3,131	3,288	Biweekly	32.2000
66,976	70,330	73,840	77,532	81,406	85,488	Annually	
2,577	2,706	2,841	2,983	3,132	3,289	Biweekly	32.2125
67,002	70,356	73,866	77,558	81,432	85,514	Annually	
2,578	2,707	2,842	2,984	3,133	3,290	Biweekly	32.2250
67,028	70,382	73,892	77,584	81,458	85,540	Annually	
2,579	2,708	2,843	2,985	3,134	3,291	Biweekly	32.2375
67,054	70,408	73,918	77,610	81,484	85,566	Annually	
2,580	2,709	2,844	2,986	3,135	3,292	Biweekly	32.2500
67,080	70,434	73,944	77,636	81,510	85,592	Annually	
2,581	2,710	2,846	2,988	3,137	3,294	Biweekly	32.2625
67,106	70,460	73,996	77,688	81,562	85,644	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,582	2,711	2,847	2,989	3,138	3,295	Biweekly	32.2750
67,132	70,486	74,022	77,714	81,588	85,670	Annually	
2,583	2,712	2,848	2,990	3,140	3,297	Biweekly	32.2875
67,158	70,512	74,048	77,740	81,640	85,722	Annually	
2,584	2,713	2,849	2,991	3,141	3,298	Biweekly	32.3000
67,184	70,538	74,074	77,766	81,666	85,748	Annually	
2,585	2,714	2,850	2,993	3,143	3,300	Biweekly	32.3125
67,210	70,564	74,100	77,818	81,718	85,800	Annually	
2,586	2,715	2,851	2,994	3,144	3,301	Biweekly	32.3250
67,236	70,590	74,126	77,844	81,744	85,826	Annually	
2,587	2,716	2,852	2,995	3,145	3,302	Biweekly	32.3375
67,262	70,616	74,152	77,870	81,770	85,852	Annually	
2,588	2,717	2,853	2,996	3,146	3,303	Biweekly	32.3500
67,288	70,642	74,178	77,896	81,796	85,878	Annually	
2,589	2,718	2,854	2,997	3,147	3,304	Biweekly	32.3625
67,314	70,668	74,204	77,922	81,822	85,904	Annually	
2,590	2,720	2,856	2,999	3,149	3,306	Biweekly	32.3750
67,340	70,720	74,256	77,974	81,874	85,956	Annually	
2,591	2,721	2,857	3,000	3,150	3,308	Biweekly	32.3875
67,366	70,746	74,282	78,000	81,900	86,008	Annually	
2,592	2,722	2,858	3,001	3,151	3,309	Biweekly	32.4000
67,392	70,772	74,308	78,026	81,926	86,034	Annually	
2,593	2,723	2,859	3,002	3,152	3,310	Biweekly	32.4125
67,418	70,798	74,334	78,052	81,952	86,060	Annually	
2,594	2,724	2,860	3,003	3,153	3,311	Biweekly	32.4250
67,444	70,824	74,360	78,078	81,978	86,086	Annually	
2,595	2,725	2,861	3,004	3,154	3,312	Biweekly	32.4375
67,470	70,850	74,386	78,104	82,004	86,112	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,596	2,726	2,862	3,005	3,155	3,313	Biweekly	32.4500
67,496	70,876	74,412	78,130	82,030	86,138	Annually	
2,597	2,727	2,863	3,006	3,156	3,314	Biweekly	32.4625
67,522	70,902	74,438	78,156	82,056	86,164	Annually	
2,598	2,728	2,864	3,007	3,157	3,315	Biweekly	32.4750
67,548	70,928	74,464	78,182	82,082	86,190	Annually	
2,599	2,729	2,865	3,008	3,158	3,316	Biweekly	32.4875
67,574	70,954	74,490	78,208	82,108	86,216	Annually	
2,600	2,730	2,867	3,010	3,161	3,319	Biweekly	32.5000
67,600	70,980	74,542	78,260	82,186	86,294	Annually	
2,601	2,731	2,868	3,011	3,162	3,320	Biweekly	32.5125
67,626	71,006	74,568	78,286	82,212	86,320	Annually	
2,602	2,732	2,869	3,012	3,163	3,321	Biweekly	32.5250
67,652	71,032	74,594	78,312	82,238	86,346	Annually	
2,603	2,733	2,870	3,014	3,165	3,323	Biweekly	32.5375
67,678	71,058	74,620	78,364	82,290	86,398	Annually	
2,604	2,734	2,871	3,015	3,166	3,324	Biweekly	32.5500
67,704	71,084	74,646	78,390	82,316	86,424	Annually	
2,605	2,735	2,872	3,016	3,167	3,325	Biweekly	32.5625
67,730	71,110	74,672	78,416	82,342	86,450	Annually	
2,606	2,736	2,873	3,017	3,168	3,326	Biweekly	32.5750
67,756	71,136	74,698	78,442	82,368	86,476	Annually	
2,607	2,737	2,874	3,018	3,169	3,327	Biweekly	32.5875
67,782	71,162	74,724	78,468	82,394	86,502	Annually	
2,608	2,738	2,875	3,019	3,170	3,329	Biweekly	32.6000
67,808	71,188	74,750	78,494	82,420	86,554	Annually	
2,609	2,739	2,876	3,020	3,171	3,330	Biweekly	32.6125
67,834	71,214	74,776	78,520	82,446	86,580	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,610	2,741	2,878	3,022	3,173	3,332	Biweekly	32.6250
67,860	71,266	74,828	78,572	82,498	86,632	Annually	
2,611	2,742	2,879	3,023	3,174	3,333	Biweekly	32.6375
67,886	71,292	74,854	78,598	82,524	86,658	Annually	
2,612	2,743	2,880	3,024	3,175	3,334	Biweekly	32.6500
67,912	71,318	74,880	78,624	82,550	86,684	Annually	
2,613	2,744	2,881	3,025	3,176	3,335	Biweekly	32.6625
67,938	71,344	74,906	78,650	82,576	86,710	Annually	
2,614	2,745	2,882	3,026	3,177	3,336	Biweekly	32.6750
67,964	71,370	74,932	78,676	82,602	86,736	Annually	
2,615	2,746	2,883	3,027	3,178	3,337	Biweekly	32.6875
67,990	71,396	74,958	78,702	82,628	86,762	Annually	
2,616	2,747	2,884	3,028	3,179	3,338	Biweekly	32.7000
68,016	71,422	74,984	78,728	82,654	86,788	Annually	
2,617	2,748	2,885	3,029	3,180	3,339	Biweekly	32.7125
68,042	71,448	75,010	78,754	82,680	86,814	Annually	
2,618	2,749	2,886	3,030	3,182	3,341	Biweekly	32.7250
68,068	71,474	75,036	78,780	82,732	86,866	Annually	
2,619	2,750	2,888	3,032	3,184	3,343	Biweekly	32.7375
68,094	71,500	75,088	78,832	82,784	86,918	Annually	
2,620	2,751	2,889	3,033	3,185	3,344	Biweekly	32.7500
68,120	71,526	75,114	78,858	82,810	86,944	Annually	
2,621	2,752	2,890	3,035	3,187	3,346	Biweekly	32.7625
68,146	71,552	75,140	78,910	82,862	86,996	Annually	
2,622	2,753	2,891	3,036	3,188	3,347	Biweekly	32.7750
68,172	71,578	75,166	78,936	82,888	87,022	Annually	
2,623	2,754	2,892	3,037	3,189	3,348	Biweekly	32.7875
68,198	71,604	75,192	78,962	82,914	87,048	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,624	2,755	2,893	3,038	3,190	3,350	Biweekly	32.8000
68,224	71,630	75,218	78,988	82,940	87,100	Annually	
2,625	2,756	2,894	3,039	3,191	3,351	Biweekly	32.8125
68,250	71,656	75,244	79,014	82,966	87,126	Annually	
2,626	2,757	2,895	3,040	3,192	3,352	Biweekly	32.8250
68,276	71,682	75,270	79,040	82,992	87,152	Annually	
2,627	2,758	2,896	3,041	3,193	3,353	Biweekly	32.8375
68,302	71,708	75,296	79,066	83,018	87,178	Annually	
2,628	2,759	2,897	3,042	3,194	3,354	Biweekly	32.8500
68,328	71,734	75,322	79,092	83,044	87,204	Annually	
2,629	2,760	2,898	3,043	3,195	3,355	Biweekly	32.8625
68,354	71,760	75,348	79,118	83,070	87,230	Annually	
2,630	2,762	2,900	3,045	3,197	3,357	Biweekly	32.8750
68,380	71,812	75,400	79,170	83,122	87,282	Annually	
2,631	2,763	2,901	3,046	3,198	3,358	Biweekly	32.8875
68,406	71,838	75,426	79,196	83,148	87,308	Annually	
2,632	2,764	2,902	3,047	3,199	3,359	Biweekly	32.9000
68,432	71,864	75,452	79,222	83,174	87,334	Annually	
2,633	2,765	2,903	3,048	3,200	3,360	Biweekly	32.9125
68,458	71,890	75,478	79,248	83,200	87,360	Annually	
2,634	2,766	2,904	3,049	3,201	3,361	Biweekly	32.9250
68,484	71,916	75,504	79,274	83,226	87,386	Annually	
2,635	2,767	2,905	3,050	3,203	3,363	Biweekly	32.9375
68,510	71,942	75,530	79,300	83,278	87,438	Annually	
2,636	2,768	2,906	3,051	3,204	3,364	Biweekly	32.9500
68,536	71,968	75,556	79,326	83,304	87,464	Annually	
2,637	2,769	2,907	3,052	3,205	3,365	Biweekly	32.9625
68,562	71,994	75,582	79,352	83,330	87,490	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,638	2,770	2,909	3,054	3,207	3,367	Biweekly	32.9750
68,588	72,020	75,634	79,404	83,382	87,542	Annually	
2,639	2,771	2,910	3,056	3,209	3,369	Biweekly	32.9875
68,614	72,046	75,660	79,456	83,434	87,594	Annually	
2,640	2,772	2,911	3,057	3,210	3,371	Biweekly	33.0000
68,640	72,072	75,686	79,482	83,460	87,646	Annually	
2,641	2,773	2,912	3,058	3,211	3,372	Biweekly	33.0125
68,666	72,098	75,712	79,508	83,486	87,672	Annually	
2,642	2,774	2,913	3,059	3,212	3,373	Biweekly	33.0250
68,692	72,124	75,738	79,534	83,512	87,698	Annually	
2,643	2,775	2,914	3,060	3,213	3,374	Biweekly	33.0375
68,718	72,150	75,764	79,560	83,538	87,724	Annually	
2,644	2,776	2,915	3,061	3,214	3,375	Biweekly	33.0500
68,744	72,176	75,790	79,586	83,564	87,750	Annually	
2,645	2,777	2,916	3,062	3,215	3,376	Biweekly	33.0625
68,770	72,202	75,816	79,612	83,590	87,776	Annually	
2,646	2,778	2,917	3,063	3,216	3,377	Biweekly	33.0750
68,796	72,228	75,842	79,638	83,616	87,802	Annually	
2,647	2,779	2,918	3,064	3,217	3,378	Biweekly	33.0875
68,822	72,254	75,868	79,664	83,642	87,828	Annually	
2,648	2,780	2,919	3,065	3,218	3,379	Biweekly	33.1000
68,848	72,280	75,894	79,690	83,668	87,854	Annually	
2,649	2,781	2,920	3,066	3,219	3,380	Biweekly	33.1125
68,874	72,306	75,920	79,716	83,694	87,880	Annually	
2,650	2,783	2,922	3,068	3,221	3,382	Biweekly	33.1250
68,900	72,358	75,972	79,768	83,746	87,932	Annually	
2,651	2,784	2,923	3,069	3,222	3,383	Biweekly	33.1375
68,926	72,384	75,998	79,794	83,772	87,958	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,652	2,785	2,924	3,070	3,224	3,385	Biweekly	33.1500
68,952	72,410	76,024	79,820	83,824	88,010	Annually	
2,653	2,786	2,925	3,071	3,225	3,386	Biweekly	33.1625
68,978	72,436	76,050	79,846	83,850	88,036	Annually	
2,654	2,787	2,926	3,072	3,226	3,387	Biweekly	33.1750
69,004	72,462	76,076	79,872	83,876	88,062	Annually	
2,655	2,788	2,927	3,073	3,227	3,388	Biweekly	33.1875
69,030	72,488	76,102	79,898	83,902	88,088	Annually	
2,656	2,789	2,928	3,074	3,228	3,389	Biweekly	33.2000
69,056	72,514	76,128	79,924	83,928	88,114	Annually	
2,657	2,790	2,930	3,077	3,231	3,393	Biweekly	33.2125
69,082	72,540	76,180	80,002	84,006	88,218	Annually	
2,658	2,791	2,931	3,078	3,232	3,394	Biweekly	33.2250
69,108	72,566	76,206	80,028	84,032	88,244	Annually	
2,659	2,792	2,932	3,079	3,233	3,395	Biweekly	33.2375
69,134	72,592	76,232	80,054	84,058	88,270	Annually	
2,660	2,793	2,933	3,080	3,234	3,396	Biweekly	33.2500
69,160	72,618	76,258	80,080	84,084	88,296	Annually	
2,661	2,794	2,934	3,081	3,235	3,397	Biweekly	33.2625
69,186	72,644	76,284	80,106	84,110	88,322	Annually	
2,662	2,795	2,935	3,082	3,236	3,398	Biweekly	33.2750
69,212	72,670	76,310	80,132	84,136	88,348	Annually	
2,663	2,796	2,936	3,083	3,237	3,399	Biweekly	33.2875
69,238	72,696	76,336	80,158	84,162	88,374	Annually	
2,664	2,797	2,937	3,084	3,238	3,400	Biweekly	33.3000
69,264	72,722	76,362	80,184	84,188	88,400	Annually	
2,665	2,798	2,938	3,085	3,239	3,401	Biweekly	33.3125
69,290	72,748	76,388	80,210	84,214	88,426	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,666	2,799	2,939	3,086	3,240	3,402	Biweekly	33.3250
69,316	72,774	76,414	80,236	84,240	88,452	Annually	
2,667	2,800	2,940	3,087	3,241	3,403	Biweekly	33.3375
69,342	72,800	76,440	80,262	84,266	88,478	Annually	
2,668	2,801	2,941	3,088	3,242	3,404	Biweekly	33.3500
69,368	72,826	76,466	80,288	84,292	88,504	Annually	
2,669	2,802	2,942	3,089	3,243	3,405	Biweekly	33.3625
69,394	72,852	76,492	80,314	84,318	88,530	Annually	
2,670	2,804	2,944	3,091	3,246	3,408	Biweekly	33.3750
69,420	72,904	76,544	80,366	84,396	88,608	Annually	
2,671	2,805	2,945	3,092	3,247	3,409	Biweekly	33.3875
69,446	72,930	76,570	80,392	84,422	88,634	Annually	
2,672	2,806	2,946	3,093	3,248	3,410	Biweekly	33.4000
69,472	72,956	76,596	80,418	84,448	88,660	Annually	
2,673	2,807	2,947	3,094	3,249	3,411	Biweekly	33.4125
69,498	72,982	76,622	80,444	84,474	88,686	Annually	
2,674	2,808	2,948	3,095	3,250	3,413	Biweekly	33.4250
69,524	73,008	76,648	80,470	84,500	88,738	Annually	
2,675	2,809	2,949	3,096	3,251	3,414	Biweekly	33.4375
69,550	73,034	76,674	80,496	84,526	88,764	Annually	
2,676	2,810	2,951	3,099	3,254	3,417	Biweekly	33.4500
69,576	73,060	76,726	80,574	84,604	88,842	Annually	
2,677	2,811	2,952	3,100	3,255	3,418	Biweekly	33.4625
69,602	73,086	76,752	80,600	84,630	88,868	Annually	
2,678	2,812	2,953	3,101	3,256	3,419	Biweekly	33.4750
69,628	73,112	76,778	80,626	84,656	88,894	Annually	
2,679	2,813	2,954	3,102	3,257	3,420	Biweekly	33.4875
69,654	73,138	76,804	80,652	84,682	88,920	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,680	2,814	2,955	3,103	3,258	3,421	Biweekly	33.5000
69,680	73,164	76,830	80,678	84,708	88,946	Annually	
2,681	2,815	2,956	3,104	3,259	3,422	Biweekly	33.5125
69,706	73,190	76,856	80,704	84,734	88,972	Annually	
2,682	2,816	2,957	3,105	3,260	3,423	Biweekly	33.5250
69,732	73,216	76,882	80,730	84,760	88,998	Annually	
2,683	2,817	2,958	3,106	3,261	3,424	Biweekly	33.5375
69,758	73,242	76,908	80,756	84,786	89,024	Annually	
2,684	2,818	2,959	3,107	3,262	3,425	Biweekly	33.5500
69,784	73,268	76,934	80,782	84,812	89,050	Annually	
2,685	2,819	2,960	3,108	3,263	3,426	Biweekly	33.5625
69,810	73,294	76,960	80,808	84,838	89,076	Annually	
2,686	2,820	2,961	3,109	3,264	3,427	Biweekly	33.5750
69,836	73,320	76,986	80,834	84,864	89,102	Annually	
2,687	2,821	2,962	3,110	3,266	3,429	Biweekly	33.5875
69,862	73,346	77,012	80,860	84,916	89,154	Annually	
2,688	2,822	2,963	3,111	3,267	3,430	Biweekly	33.6000
69,888	73,372	77,038	80,886	84,942	89,180	Annually	
2,689	2,823	2,964	3,112	3,268	3,431	Biweekly	33.6125
69,914	73,398	77,064	80,912	84,968	89,206	Annually	
2,690	2,825	2,966	3,114	3,270	3,434	Biweekly	33.6250
69,940	73,450	77,116	80,964	85,020	89,284	Annually	
2,691	2,826	2,967	3,115	3,271	3,435	Biweekly	33.6375
69,966	73,476	77,142	80,990	85,046	89,310	Annually	
2,692	2,827	2,968	3,116	3,272	3,436	Biweekly	33.6500
69,992	73,502	77,168	81,016	85,072	89,336	Annually	
2,693	2,828	2,969	3,117	3,273	3,437	Biweekly	33.6625
70,018	73,528	77,194	81,042	85,098	89,362	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,694	2,829	2,970	3,119	3,275	3,439	Biweekly	33.6750
70,044	73,554	77,220	81,094	85,150	89,414	Annually	
2,695	2,830	2,972	3,121	3,277	3,441	Biweekly	33.6875
70,070	73,580	77,272	81,146	85,202	89,466	Annually	
2,696	2,831	2,973	3,122	3,278	3,442	Biweekly	33.7000
70,096	73,606	77,298	81,172	85,228	89,492	Annually	
2,697	2,832	2,974	3,123	3,279	3,443	Biweekly	33.7125
70,122	73,632	77,324	81,198	85,254	89,518	Annually	
2,698	2,833	2,975	3,124	3,280	3,444	Biweekly	33.7250
70,148	73,658	77,350	81,224	85,280	89,544	Annually	
2,699	2,834	2,976	3,125	3,281	3,445	Biweekly	33.7375
70,174	73,684	77,376	81,250	85,306	89,570	Annually	
2,700	2,835	2,977	3,126	3,282	3,446	Biweekly	33.7500
70,200	73,710	77,402	81,276	85,332	89,596	Annually	
2,701	2,836	2,978	3,127	3,283	3,447	Biweekly	33.7625
70,226	73,736	77,428	81,302	85,358	89,622	Annually	
2,702	2,837	2,979	3,128	3,284	3,448	Biweekly	33.7750
70,252	73,762	77,454	81,328	85,384	89,648	Annually	
2,703	2,838	2,980	3,129	3,285	3,449	Biweekly	33.7875
70,278	73,788	77,480	81,354	85,410	89,674	Annually	
2,704	2,839	2,981	3,130	3,287	3,451	Biweekly	33.8000
70,304	73,814	77,506	81,380	85,462	89,726	Annually	
2,705	2,840	2,982	3,131	3,288	3,452	Biweekly	33.8125
70,330	73,840	77,532	81,406	85,488	89,752	Annually	
2,706	2,841	2,983	3,132	3,289	3,453	Biweekly	33.8250
70,356	73,866	77,558	81,432	85,514	89,778	Annually	
2,707	2,842	2,984	3,133	3,290	3,455	Biweekly	33.8375
70,382	73,892	77,584	81,458	85,540	89,830	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,708	2,843	2,985	3,134	3,291	3,456	Biweekly	33.8500
70,408	73,918	77,610	81,484	85,566	89,856	Annually	
2,709	2,844	2,986	3,135	3,292	3,457	Biweekly	33.8625
70,434	73,944	77,636	81,510	85,592	89,882	Annually	
2,710	2,846	2,988	3,137	3,294	3,459	Biweekly	33.8750
70,460	73,996	77,688	81,562	85,644	89,934	Annually	
2,711	2,847	2,989	3,138	3,295	3,460	Biweekly	33.8875
70,486	74,022	77,714	81,588	85,670	89,960	Annually	
2,712	2,848	2,990	3,140	3,297	3,462	Biweekly	33.9000
70,512	74,048	77,740	81,640	85,722	90,012	Annually	
2,713	2,849	2,991	3,141	3,298	3,463	Biweekly	33.9125
70,538	74,074	77,766	81,666	85,748	90,038	Annually	
2,714	2,850	2,993	3,143	3,300	3,465	Biweekly	33.9250
70,564	74,100	77,818	81,718	85,800	90,090	Annually	
2,715	2,851	2,994	3,144	3,301	3,466	Biweekly	33.9375
70,590	74,126	77,844	81,744	85,826	90,116	Annually	
2,716	2,852	2,995	3,145	3,302	3,467	Biweekly	33.9500
70,616	74,152	77,870	81,770	85,852	90,142	Annually	
2,717	2,853	2,996	3,146	3,303	3,468	Biweekly	33.9625
70,642	74,178	77,896	81,796	85,878	90,168	Annually	
2,718	2,854	2,997	3,147	3,304	3,469	Biweekly	33.9750
70,668	74,204	77,922	81,822	85,904	90,194	Annually	
2,719	2,855	2,998	3,148	3,305	3,470	Biweekly	33.9875
70,694	74,230	77,948	81,848	85,930	90,220	Annually	
2,720	2,856	2,999	3,149	3,306	3,471	Biweekly	34.0000
70,720	74,256	77,974	81,874	85,956	90,246	Annually	
2,721	2,857	3,000	3,150	3,308	3,473	Biweekly	34.0125
70,746	74,282	78,000	81,900	86,008	90,298	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,722	2,858	3,001	3,151	3,309	3,474	Biweekly	34.0250
70,772	74,308	78,026	81,926	86,034	90,324	Annually	
2,723	2,859	3,002	3,152	3,310	3,476	Biweekly	34.0375
70,798	74,334	78,052	81,952	86,060	90,376	Annually	
2,724	2,860	3,003	3,153	3,311	3,477	Biweekly	34.0500
70,824	74,360	78,078	81,978	86,086	90,402	Annually	
2,725	2,861	3,004	3,154	3,312	3,478	Biweekly	34.0625
70,850	74,386	78,104	82,004	86,112	90,428	Annually	
2,726	2,862	3,005	3,155	3,313	3,479	Biweekly	34.0750
70,876	74,412	78,130	82,030	86,138	90,454	Annually	
2,727	2,863	3,006	3,156	3,314	3,480	Biweekly	34.0875
70,902	74,438	78,156	82,056	86,164	90,480	Annually	
2,728	2,864	3,007	3,157	3,315	3,481	Biweekly	34.1000
70,928	74,464	78,182	82,082	86,190	90,506	Annually	
2,729	2,865	3,008	3,158	3,316	3,482	Biweekly	34.1125
70,954	74,490	78,208	82,108	86,216	90,532	Annually	
2,730	2,867	3,010	3,161	3,319	3,485	Biweekly	34.1250
70,980	74,542	78,260	82,186	86,294	90,610	Annually	
2,731	2,868	3,011	3,162	3,320	3,486	Biweekly	34.1375
71,006	74,568	78,286	82,212	86,320	90,636	Annually	
2,732	2,869	3,012	3,163	3,321	3,487	Biweekly	34.1500
71,032	74,594	78,312	82,238	86,346	90,662	Annually	
2,733	2,870	3,014	3,165	3,323	3,489	Biweekly	34.1625
71,058	74,620	78,364	82,290	86,398	90,714	Annually	
2,734	2,871	3,015	3,166	3,324	3,490	Biweekly	34.1750
71,084	74,646	78,390	82,316	86,424	90,740	Annually	
2,735	2,872	3,016	3,167	3,325	3,491	Biweekly	34.1875
71,110	74,672	78,416	82,342	86,450	90,766	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,736	2,873	3,017	3,168	3,326	3,492	Biweekly	34.2000
71,136	74,698	78,442	82,368	86,476	90,792	Annually	
2,737	2,874	3,018	3,169	3,327	3,493	Biweekly	34.2125
71,162	74,724	78,468	82,394	86,502	90,818	Annually	
2,738	2,875	3,019	3,170	3,329	3,495	Biweekly	34.2250
71,188	74,750	78,494	82,420	86,554	90,870	Annually	
2,739	2,876	3,020	3,171	3,330	3,497	Biweekly	34.2375
71,214	74,776	78,520	82,446	86,580	90,922	Annually	
2,740	2,877	3,021	3,172	3,331	3,498	Biweekly	34.2500
71,240	74,802	78,546	82,472	86,606	90,948	Annually	
2,741	2,878	3,022	3,173	3,332	3,499	Biweekly	34.2625
71,266	74,828	78,572	82,498	86,632	90,974	Annually	
2,742	2,879	3,023	3,174	3,333	3,500	Biweekly	34.2750
71,292	74,854	78,598	82,524	86,658	91,000	Annually	
2,743	2,880	3,024	3,175	3,334	3,501	Biweekly	34.2875
71,318	74,880	78,624	82,550	86,684	91,026	Annually	
2,744	2,881	3,025	3,176	3,335	3,502	Biweekly	34.3000
71,344	74,906	78,650	82,576	86,710	91,052	Annually	
2,745	2,882	3,026	3,177	3,336	3,503	Biweekly	34.3125
71,370	74,932	78,676	82,602	86,736	91,078	Annually	
2,746	2,883	3,027	3,178	3,337	3,504	Biweekly	34.3250
71,396	74,958	78,702	82,628	86,762	91,104	Annually	
2,747	2,884	3,028	3,179	3,338	3,505	Biweekly	34.3375
71,422	74,984	78,728	82,654	86,788	91,130	Annually	
2,748	2,885	3,029	3,180	3,339	3,506	Biweekly	34.3500
71,448	75,010	78,754	82,680	86,814	91,156	Annually	
2,749	2,886	3,030	3,182	3,341	3,508	Biweekly	34.3625
71,474	75,036	78,780	82,732	86,866	91,208	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,750	2,888	3,032	3,184	3,343	3,510	Biweekly	34.3750
71,500	75,088	78,832	82,784	86,918	91,260	Annually	
2,751	2,889	3,033	3,185	3,344	3,511	Biweekly	34.3875
71,526	75,114	78,858	82,810	86,944	91,286	Annually	
2,752	2,890	3,035	3,187	3,346	3,513	Biweekly	34.4000
71,552	75,140	78,910	82,862	86,996	91,338	Annually	
2,753	2,891	3,036	3,188	3,347	3,514	Biweekly	34.4125
71,578	75,166	78,936	82,888	87,022	91,364	Annually	
2,754	2,892	3,037	3,189	3,348	3,515	Biweekly	34.4250
71,604	75,192	78,962	82,914	87,048	91,390	Annually	
2,755	2,893	3,038	3,190	3,350	3,518	Biweekly	34.4375
71,630	75,218	78,988	82,940	87,100	91,468	Annually	
2,756	2,894	3,039	3,191	3,351	3,519	Biweekly	34.4500
71,656	75,244	79,014	82,966	87,126	91,494	Annually	
2,757	2,895	3,040	3,192	3,352	3,520	Biweekly	34.4625
71,682	75,270	79,040	82,992	87,152	91,520	Annually	
2,758	2,896	3,041	3,193	3,353	3,521	Biweekly	34.4750
71,708	75,296	79,066	83,018	87,178	91,546	Annually	
2,759	2,897	3,042	3,194	3,354	3,522	Biweekly	34.4875
71,734	75,322	79,092	83,044	87,204	91,572	Annually	
2,760	2,898	3,043	3,195	3,355	3,523	Biweekly	34.5000
71,760	75,348	79,118	83,070	87,230	91,598	Annually	
2,761	2,899	3,044	3,196	3,356	3,524	Biweekly	34.5125
71,786	75,374	79,144	83,096	87,256	91,624	Annually	
2,762	2,900	3,045	3,197	3,357	3,525	Biweekly	34.5250
71,812	75,400	79,170	83,122	87,282	91,650	Annually	
2,763	2,901	3,046	3,198	3,358	3,526	Biweekly	34.5375
71,838	75,426	79,196	83,148	87,308	91,676	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,764	2,902	3,047	3,199	3,359	3,527	Biweekly	34.5500
71,864	75,452	79,222	83,174	87,334	91,702	Annually	
2,765	2,903	3,048	3,200	3,360	3,528	Biweekly	34.5625
71,890	75,478	79,248	83,200	87,360	91,728	Annually	
2,766	2,904	3,049	3,201	3,361	3,529	Biweekly	34.5750
71,916	75,504	79,274	83,226	87,386	91,754	Annually	
2,767	2,905	3,050	3,203	3,363	3,531	Biweekly	34.5875
71,942	75,530	79,300	83,278	87,438	91,806	Annually	
2,768	2,906	3,051	3,204	3,364	3,532	Biweekly	34.6000
71,968	75,556	79,326	83,304	87,464	91,832	Annually	
2,769	2,907	3,052	3,205	3,365	3,533	Biweekly	34.6125
71,994	75,582	79,352	83,330	87,490	91,858	Annually	
2,770	2,909	3,054	3,207	3,367	3,535	Biweekly	34.6250
72,020	75,634	79,404	83,382	87,542	91,910	Annually	
2,771	2,910	3,056	3,209	3,369	3,537	Biweekly	34.6375
72,046	75,660	79,456	83,434	87,594	91,962	Annually	
2,772	2,911	3,057	3,210	3,371	3,540	Biweekly	34.6500
72,072	75,686	79,482	83,460	87,646	92,040	Annually	
2,773	2,912	3,058	3,211	3,372	3,541	Biweekly	34.6625
72,098	75,712	79,508	83,486	87,672	92,066	Annually	
2,774	2,913	3,059	3,212	3,373	3,542	Biweekly	34.6750
72,124	75,738	79,534	83,512	87,698	92,092	Annually	
2,775	2,914	3,060	3,213	3,374	3,543	Biweekly	34.6875
72,150	75,764	79,560	83,538	87,724	92,118	Annually	
2,776	2,915	3,061	3,214	3,375	3,544	Biweekly	34.7000
72,176	75,790	79,586	83,564	87,750	92,144	Annually	
2,777	2,916	3,062	3,215	3,376	3,545	Biweekly	34.7125
72,202	75,816	79,612	83,590	87,776	92,170	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,778	2,917	3,063	3,216	3,377	3,546	Biweekly	34.7250
72,228	75,842	79,638	83,616	87,802	92,196	Annually	
2,779	2,918	3,064	3,217	3,378	3,547	Biweekly	34.7375
72,254	75,868	79,664	83,642	87,828	92,222	Annually	
2,780	2,919	3,065	3,218	3,379	3,548	Biweekly	34.7500
72,280	75,894	79,690	83,668	87,854	92,248	Annually	
2,781	2,920	3,066	3,219	3,380	3,549	Biweekly	34.7625
72,306	75,920	79,716	83,694	87,880	92,274	Annually	
2,782	2,921	3,067	3,220	3,381	3,550	Biweekly	34.7750
72,332	75,946	79,742	83,720	87,906	92,300	Annually	
2,783	2,922	3,068	3,221	3,382	3,551	Biweekly	34.7875
72,358	75,972	79,768	83,746	87,932	92,326	Annually	
2,784	2,923	3,069	3,222	3,383	3,552	Biweekly	34.8000
72,384	75,998	79,794	83,772	87,958	92,352	Annually	
2,785	2,924	3,070	3,224	3,385	3,554	Biweekly	34.8125
72,410	76,024	79,820	83,824	88,010	92,404	Annually	
2,786	2,925	3,071	3,225	3,386	3,555	Biweekly	34.8250
72,436	76,050	79,846	83,850	88,036	92,430	Annually	
2,787	2,926	3,072	3,226	3,387	3,556	Biweekly	34.8375
72,462	76,076	79,872	83,876	88,062	92,456	Annually	
2,788	2,927	3,073	3,227	3,388	3,557	Biweekly	34.8500
72,488	76,102	79,898	83,902	88,088	92,482	Annually	
2,789	2,928	3,074	3,228	3,389	3,558	Biweekly	34.8625
72,514	76,128	79,924	83,928	88,114	92,508	Annually	
2,790	2,930	3,077	3,231	3,393	3,563	Biweekly	34.8750
72,540	76,180	80,002	84,006	88,218	92,638	Annually	
2,791	2,931	3,078	3,232	3,394	3,564	Biweekly	34.8875
72,566	76,206	80,028	84,032	88,244	92,664	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,792	2,932	3,079	3,233	3,395	3,565	Biweekly	34.9000
72,592	76,232	80,054	84,058	88,270	92,690	Annually	
2,793	2,933	3,080	3,234	3,396	3,566	Biweekly	34.9125
72,618	76,258	80,080	84,084	88,296	92,716	Annually	
2,794	2,934	3,081	3,235	3,397	3,567	Biweekly	34.9250
72,644	76,284	80,106	84,110	88,322	92,742	Annually	
2,795	2,935	3,082	3,236	3,398	3,568	Biweekly	34.9375
72,670	76,310	80,132	84,136	88,348	92,768	Annually	
2,796	2,936	3,083	3,237	3,399	3,569	Biweekly	34.9500
72,696	76,336	80,158	84,162	88,374	92,794	Annually	
2,797	2,937	3,084	3,238	3,400	3,570	Biweekly	34.9625
72,722	76,362	80,184	84,188	88,400	92,820	Annually	
2,798	2,938	3,085	3,239	3,401	3,571	Biweekly	34.9750
72,748	76,388	80,210	84,214	88,426	92,846	Annually	
2,799	2,939	3,086	3,240	3,402	3,572	Biweekly	34.9875
72,774	76,414	80,236	84,240	88,452	92,872	Annually	
2,800	2,940	3,087	3,241	3,403	3,573	Biweekly	35.0000
72,800	76,440	80,262	84,266	88,478	92,898	Annually	
2,801	2,941	3,088	3,242	3,404	3,574	Biweekly	35.0125
72,826	76,466	80,288	84,292	88,504	92,924	Annually	
2,802	2,942	3,089	3,243	3,405	3,575	Biweekly	35.0250
72,852	76,492	80,314	84,318	88,530	92,950	Annually	
2,803	2,943	3,090	3,245	3,407	3,577	Biweekly	35.0375
72,878	76,518	80,340	84,370	88,582	93,002	Annually	
2,804	2,944	3,091	3,246	3,408	3,578	Biweekly	35.0500
72,904	76,544	80,366	84,396	88,608	93,028	Annually	
2,805	2,945	3,092	3,247	3,409	3,579	Biweekly	35.0625
72,930	76,570	80,392	84,422	88,634	93,054	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,806	2,946	3,093	3,248	3,410	3,581	Biweekly	35.0750
72,956	76,596	80,418	84,448	88,660	93,106	Annually	
2,807	2,947	3,094	3,249	3,411	3,582	Biweekly	35.0875
72,982	76,622	80,444	84,474	88,686	93,132	Annually	
2,808	2,948	3,095	3,250	3,413	3,584	Biweekly	35.1000
73,008	76,648	80,470	84,500	88,738	93,184	Annually	
2,809	2,949	3,096	3,251	3,414	3,585	Biweekly	35.1125
73,034	76,674	80,496	84,526	88,764	93,210	Annually	
2,810	2,951	3,099	3,254	3,417	3,588	Biweekly	35.1250
73,060	76,726	80,574	84,604	88,842	93,288	Annually	
2,811	2,952	3,100	3,255	3,418	3,589	Biweekly	35.1375
73,086	76,752	80,600	84,630	88,868	93,314	Annually	
2,812	2,953	3,101	3,256	3,419	3,590	Biweekly	35.1500
73,112	76,778	80,626	84,656	88,894	93,340	Annually	
2,813	2,954	3,102	3,257	3,420	3,591	Biweekly	35.1625
73,138	76,804	80,652	84,682	88,920	93,366	Annually	
2,814	2,955	3,103	3,258	3,421	3,592	Biweekly	35.1750
73,164	76,830	80,678	84,708	88,946	93,392	Annually	
2,815	2,956	3,104	3,259	3,422	3,593	Biweekly	35.1875
73,190	76,856	80,704	84,734	88,972	93,418	Annually	
2,816	2,957	3,105	3,260	3,423	3,594	Biweekly	35.2000
73,216	76,882	80,730	84,760	88,998	93,444	Annually	
2,817	2,958	3,106	3,261	3,424	3,595	Biweekly	35.2125
73,242	76,908	80,756	84,786	89,024	93,470	Annually	
2,818	2,959	3,107	3,262	3,425	3,596	Biweekly	35.2250
73,268	76,934	80,782	84,812	89,050	93,496	Annually	
2,819	2,960	3,108	3,263	3,426	3,597	Biweekly	35.2375
73,294	76,960	80,808	84,838	89,076	93,522	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,820	2,961	3,109	3,264	3,427	3,598	Biweekly	35.2500
73,320	76,986	80,834	84,864	89,102	93,548	Annually	
2,821	2,962	3,110	3,266	3,429	3,600	Biweekly	35.2625
73,346	77,012	80,860	84,916	89,154	93,600	Annually	
2,822	2,963	3,111	3,267	3,430	3,602	Biweekly	35.2750
73,372	77,038	80,886	84,942	89,180	93,652	Annually	
2,823	2,964	3,112	3,268	3,431	3,603	Biweekly	35.2875
73,398	77,064	80,912	84,968	89,206	93,678	Annually	
2,824	2,965	3,113	3,269	3,432	3,604	Biweekly	35.3000
73,424	77,090	80,938	84,994	89,232	93,704	Annually	
2,825	2,966	3,114	3,270	3,434	3,606	Biweekly	35.3125
73,450	77,116	80,964	85,020	89,284	93,756	Annually	
2,826	2,967	3,115	3,271	3,435	3,607	Biweekly	35.3250
73,476	77,142	80,990	85,046	89,310	93,782	Annually	
2,827	2,968	3,116	3,272	3,436	3,608	Biweekly	35.3375
73,502	77,168	81,016	85,072	89,336	93,808	Annually	
2,828	2,969	3,117	3,273	3,437	3,609	Biweekly	35.3500
73,528	77,194	81,042	85,098	89,362	93,834	Annually	
2,829	2,970	3,119	3,275	3,439	3,611	Biweekly	35.3625
73,554	77,220	81,094	85,150	89,414	93,886	Annually	
2,830	2,972	3,121	3,277	3,441	3,613	Biweekly	35.3750
73,580	77,272	81,146	85,202	89,466	93,938	Annually	
2,831	2,973	3,122	3,278	3,442	3,614	Biweekly	35.3875
73,606	77,298	81,172	85,228	89,492	93,964	Annually	
2,832	2,974	3,123	3,279	3,443	3,615	Biweekly	35.4000
73,632	77,324	81,198	85,254	89,518	93,990	Annually	
2,833	2,975	3,124	3,280	3,444	3,616	Biweekly	35.4125
73,658	77,350	81,224	85,280	89,544	94,016	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,834	2,976	3,125	3,281	3,445	3,617	Biweekly	35.4250
73,684	77,376	81,250	85,306	89,570	94,042	Annually	
2,835	2,977	3,126	3,282	3,446	3,618	Biweekly	35.4375
73,710	77,402	81,276	85,332	89,596	94,068	Annually	
2,836	2,978	3,127	3,283	3,447	3,619	Biweekly	35.4500
73,736	77,428	81,302	85,358	89,622	94,094	Annually	
2,837	2,979	3,128	3,284	3,448	3,620	Biweekly	35.4625
73,762	77,454	81,328	85,384	89,648	94,120	Annually	
2,838	2,980	3,129	3,285	3,449	3,621	Biweekly	35.4750
73,788	77,480	81,354	85,410	89,674	94,146	Annually	
2,839	2,981	3,130	3,287	3,451	3,624	Biweekly	35.4875
73,814	77,506	81,380	85,462	89,726	94,224	Annually	
2,840	2,982	3,131	3,288	3,452	3,625	Biweekly	35.5000
73,840	77,532	81,406	85,488	89,752	94,250	Annually	
2,841	2,983	3,132	3,289	3,453	3,626	Biweekly	35.5125
73,866	77,558	81,432	85,514	89,778	94,276	Annually	
2,842	2,984	3,133	3,290	3,455	3,628	Biweekly	35.5250
73,892	77,584	81,458	85,540	89,830	94,328	Annually	
2,843	2,985	3,134	3,291	3,456	3,629	Biweekly	35.5375
73,918	77,610	81,484	85,566	89,856	94,354	Annually	
2,844	2,986	3,135	3,292	3,457	3,630	Biweekly	35.5500
73,944	77,636	81,510	85,592	89,882	94,380	Annually	
2,845	2,987	3,136	3,293	3,458	3,631	Biweekly	35.5625
73,970	77,662	81,536	85,618	89,908	94,406	Annually	
2,846	2,988	3,137	3,294	3,459	3,632	Biweekly	35.5750
73,996	77,688	81,562	85,644	89,934	94,432	Annually	
2,847	2,989	3,138	3,295	3,460	3,633	Biweekly	35.5875
74,022	77,714	81,588	85,670	89,960	94,458	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,848	2,990	3,140	3,297	3,462	3,635	Biweekly	35.6000
74,048	77,740	81,640	85,722	90,012	94,510	Annually	
2,849	2,991	3,141	3,298	3,463	3,636	Biweekly	35.6125
74,074	77,766	81,666	85,748	90,038	94,536	Annually	
2,850	2,993	3,143	3,300	3,465	3,638	Biweekly	35.6250
74,100	77,818	81,718	85,800	90,090	94,588	Annually	
2,851	2,994	3,144	3,301	3,466	3,639	Biweekly	35.6375
74,126	77,844	81,744	85,826	90,116	94,614	Annually	
2,852	2,995	3,145	3,302	3,467	3,640	Biweekly	35.6500
74,152	77,870	81,770	85,852	90,142	94,640	Annually	
2,853	2,996	3,146	3,303	3,468	3,641	Biweekly	35.6625
74,178	77,896	81,796	85,878	90,168	94,666	Annually	
2,854	2,997	3,147	3,304	3,469	3,642	Biweekly	35.6750
74,204	77,922	81,822	85,904	90,194	94,692	Annually	
2,855	2,998	3,148	3,305	3,470	3,644	Biweekly	35.6875
74,230	77,948	81,848	85,930	90,220	94,744	Annually	
2,856	2,999	3,149	3,306	3,471	3,645	Biweekly	35.7000
74,256	77,974	81,874	85,956	90,246	94,770	Annually	
2,857	3,000	3,150	3,308	3,473	3,647	Biweekly	35.7125
74,282	78,000	81,900	86,008	90,298	94,822	Annually	
2,858	3,001	3,151	3,309	3,474	3,648	Biweekly	35.7250
74,308	78,026	81,926	86,034	90,324	94,848	Annually	
2,859	3,002	3,152	3,310	3,476	3,650	Biweekly	35.7375
74,334	78,052	81,952	86,060	90,376	94,900	Annually	
2,860	3,003	3,153	3,311	3,477	3,651	Biweekly	35.7500
74,360	78,078	81,978	86,086	90,402	94,926	Annually	
2,861	3,004	3,154	3,312	3,478	3,652	Biweekly	35.7625
74,386	78,104	82,004	86,112	90,428	94,952	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,862	3,005	3,155	3,313	3,479	3,653	Biweekly	35.7750
74,412	78,130	82,030	86,138	90,454	94,978	Annually	
2,863	3,006	3,156	3,314	3,480	3,654	Biweekly	35.7875
74,438	78,156	82,056	86,164	90,480	95,004	Annually	
2,864	3,007	3,157	3,315	3,481	3,655	Biweekly	35.8000
74,464	78,182	82,082	86,190	90,506	95,030	Annually	
2,865	3,008	3,158	3,316	3,482	3,656	Biweekly	35.8125
74,490	78,208	82,108	86,216	90,532	95,056	Annually	
2,866	3,009	3,159	3,317	3,483	3,657	Biweekly	35.8250
74,516	78,234	82,134	86,242	90,558	95,082	Annually	
2,867	3,010	3,161	3,319	3,485	3,659	Biweekly	35.8375
74,542	78,260	82,186	86,294	90,610	95,134	Annually	
2,868	3,011	3,162	3,320	3,486	3,660	Biweekly	35.8500
74,568	78,286	82,212	86,320	90,636	95,160	Annually	
2,869	3,012	3,163	3,321	3,487	3,661	Biweekly	35.8625
74,594	78,312	82,238	86,346	90,662	95,186	Annually	
2,870	3,014	3,165	3,323	3,489	3,663	Biweekly	35.8750
74,620	78,364	82,290	86,398	90,714	95,238	Annually	
2,871	3,015	3,166	3,324	3,490	3,665	Biweekly	35.8875
74,646	78,390	82,316	86,424	90,740	95,290	Annually	
2,872	3,016	3,167	3,325	3,491	3,666	Biweekly	35.9000
74,672	78,416	82,342	86,450	90,766	95,316	Annually	
2,873	3,017	3,168	3,326	3,492	3,667	Biweekly	35.9125
74,698	78,442	82,368	86,476	90,792	95,342	Annually	
2,874	3,018	3,169	3,327	3,493	3,668	Biweekly	35.9250
74,724	78,468	82,394	86,502	90,818	95,368	Annually	
2,875	3,019	3,170	3,329	3,495	3,670	Biweekly	35.9375
74,750	78,494	82,420	86,554	90,870	95,420	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,876	3,020	3,171	3,330	3,497	3,672	Biweekly	35.9500
74,776	78,520	82,446	86,580	90,922	95,472	Annually	
2,877	3,021	3,172	3,331	3,498	3,673	Biweekly	35.9625
74,802	78,546	82,472	86,606	90,948	95,498	Annually	
2,878	3,022	3,173	3,332	3,499	3,674	Biweekly	35.9750
74,828	78,572	82,498	86,632	90,974	95,524	Annually	
2,879	3,023	3,174	3,333	3,500	3,675	Biweekly	35.9875
74,854	78,598	82,524	86,658	91,000	95,550	Annually	
2,880	3,024	3,175	3,334	3,501	3,676	Biweekly	36.0000
74,880	78,624	82,550	86,684	91,026	95,576	Annually	
2,881	3,025	3,176	3,335	3,502	3,677	Biweekly	36.0125
74,906	78,650	82,576	86,710	91,052	95,602	Annually	
2,882	3,026	3,177	3,336	3,503	3,678	Biweekly	36.0250
74,932	78,676	82,602	86,736	91,078	95,628	Annually	
2,883	3,027	3,178	3,337	3,504	3,679	Biweekly	36.0375
74,958	78,702	82,628	86,762	91,104	95,654	Annually	
2,884	3,028	3,179	3,338	3,505	3,680	Biweekly	36.0500
74,984	78,728	82,654	86,788	91,130	95,680	Annually	
2,885	3,029	3,180	3,339	3,506	3,681	Biweekly	36.0625
75,010	78,754	82,680	86,814	91,156	95,706	Annually	
2,886	3,030	3,182	3,341	3,508	3,683	Biweekly	36.0750
75,036	78,780	82,732	86,866	91,208	95,758	Annually	
2,887	3,031	3,183	3,342	3,509	3,684	Biweekly	36.0875
75,062	78,806	82,758	86,892	91,234	95,784	Annually	
2,888	3,032	3,184	3,343	3,510	3,686	Biweekly	36.1000
75,088	78,832	82,784	86,918	91,260	95,836	Annually	
2,889	3,033	3,185	3,344	3,511	3,687	Biweekly	36.1125
75,114	78,858	82,810	86,944	91,286	95,862	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,890	3,035	3,187	3,346	3,513	3,689	Biweekly	36.1250
75,140	78,910	82,862	86,996	91,338	95,914	Annually	
2,891	3,036	3,188	3,347	3,514	3,690	Biweekly	36.1375
75,166	78,936	82,888	87,022	91,364	95,940	Annually	
2,892	3,037	3,189	3,348	3,515	3,691	Biweekly	36.1500
75,192	78,962	82,914	87,048	91,390	95,966	Annually	
2,893	3,038	3,190	3,350	3,518	3,694	Biweekly	36.1625
75,218	78,988	82,940	87,100	91,468	96,044	Annually	
2,894	3,039	3,191	3,351	3,519	3,695	Biweekly	36.1750
75,244	79,014	82,966	87,126	91,494	96,070	Annually	
2,895	3,040	3,192	3,352	3,520	3,696	Biweekly	36.1875
75,270	79,040	82,992	87,152	91,520	96,096	Annually	
2,896	3,041	3,193	3,353	3,521	3,697	Biweekly	36.2000
75,296	79,066	83,018	87,178	91,546	96,122	Annually	
2,897	3,042	3,194	3,354	3,522	3,698	Biweekly	36.2125
75,322	79,092	83,044	87,204	91,572	96,148	Annually	
2,898	3,043	3,195	3,355	3,523	3,699	Biweekly	36.2250
75,348	79,118	83,070	87,230	91,598	96,174	Annually	
2,899	3,044	3,196	3,356	3,524	3,700	Biweekly	36.2375
75,374	79,144	83,096	87,256	91,624	96,200	Annually	
2,900	3,045	3,197	3,357	3,525	3,701	Biweekly	36.2500
75,400	79,170	83,122	87,282	91,650	96,226	Annually	
2,901	3,046	3,198	3,358	3,526	3,702	Biweekly	36.2625
75,426	79,196	83,148	87,308	91,676	96,252	Annually	
2,902	3,047	3,199	3,359	3,527	3,703	Biweekly	36.2750
75,452	79,222	83,174	87,334	91,702	96,278	Annually	
2,903	3,048	3,200	3,360	3,528	3,704	Biweekly	36.2875
75,478	79,248	83,200	87,360	91,728	96,304	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,904	3,049	3,201	3,361	3,529	3,705	Biweekly	36.3000
75,504	79,274	83,226	87,386	91,754	96,330	Annually	
2,905	3,050	3,203	3,363	3,531	3,708	Biweekly	36.3125
75,530	79,300	83,278	87,438	91,806	96,408	Annually	
2,906	3,051	3,204	3,364	3,532	3,709	Biweekly	36.3250
75,556	79,326	83,304	87,464	91,832	96,434	Annually	
2,907	3,052	3,205	3,365	3,533	3,710	Biweekly	36.3375
75,582	79,352	83,330	87,490	91,858	96,460	Annually	
2,908	3,053	3,206	3,366	3,534	3,711	Biweekly	36.3500
75,608	79,378	83,356	87,516	91,884	96,486	Annually	
2,909	3,054	3,207	3,367	3,535	3,712	Biweekly	36.3625
75,634	79,404	83,382	87,542	91,910	96,512	Annually	
2,910	3,056	3,209	3,369	3,537	3,714	Biweekly	36.3750
75,660	79,456	83,434	87,594	91,962	96,564	Annually	
2,911	3,057	3,210	3,371	3,540	3,717	Biweekly	36.3875
75,686	79,482	83,460	87,646	92,040	96,642	Annually	
2,912	3,058	3,211	3,372	3,541	3,718	Biweekly	36.4000
75,712	79,508	83,486	87,672	92,066	96,668	Annually	
2,913	3,059	3,212	3,373	3,542	3,719	Biweekly	36.4125
75,738	79,534	83,512	87,698	92,092	96,694	Annually	
2,914	3,060	3,213	3,374	3,543	3,720	Biweekly	36.4250
75,764	79,560	83,538	87,724	92,118	96,720	Annually	
2,915	3,061	3,214	3,375	3,544	3,721	Biweekly	36.4375
75,790	79,586	83,564	87,750	92,144	96,746	Annually	
2,916	3,062	3,215	3,376	3,545	3,722	Biweekly	36.4500
75,816	79,612	83,590	87,776	92,170	96,772	Annually	
2,917	3,063	3,216	3,377	3,546	3,723	Biweekly	36.4625
75,842	79,638	83,616	87,802	92,196	96,798	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,918	3,064	3,217	3,378	3,547	3,724	Biweekly	36.4750
75,868	79,664	83,642	87,828	92,222	96,824	Annually	
2,919	3,065	3,218	3,379	3,548	3,725	Biweekly	36.4875
75,894	79,690	83,668	87,854	92,248	96,850	Annually	
2,920	3,066	3,219	3,380	3,549	3,726	Biweekly	36.5000
75,920	79,716	83,694	87,880	92,274	96,876	Annually	
2,921	3,067	3,220	3,381	3,550	3,728	Biweekly	36.5125
75,946	79,742	83,720	87,906	92,300	96,928	Annually	
2,922	3,068	3,221	3,382	3,551	3,729	Biweekly	36.5250
75,972	79,768	83,746	87,932	92,326	96,954	Annually	
2,923	3,069	3,222	3,383	3,552	3,730	Biweekly	36.5375
75,998	79,794	83,772	87,958	92,352	96,980	Annually	
2,924	3,070	3,224	3,385	3,554	3,732	Biweekly	36.5500
76,024	79,820	83,824	88,010	92,404	97,032	Annually	
2,925	3,071	3,225	3,386	3,555	3,733	Biweekly	36.5625
76,050	79,846	83,850	88,036	92,430	97,058	Annually	
2,926	3,072	3,226	3,387	3,556	3,734	Biweekly	36.5750
76,076	79,872	83,876	88,062	92,456	97,084	Annually	
2,927	3,073	3,227	3,388	3,557	3,735	Biweekly	36.5875
76,102	79,898	83,902	88,088	92,482	97,110	Annually	
2,928	3,074	3,228	3,389	3,558	3,736	Biweekly	36.6000
76,128	79,924	83,928	88,114	92,508	97,136	Annually	
2,929	3,075	3,229	3,390	3,560	3,738	Biweekly	36.6125
76,154	79,950	83,954	88,140	92,560	97,188	Annually	
2,930	3,077	3,231	3,393	3,563	3,741	Biweekly	36.6250
76,180	80,002	84,006	88,218	92,638	97,266	Annually	
2,931	3,078	3,232	3,394	3,564	3,742	Biweekly	36.6375
76,206	80,028	84,032	88,244	92,664	97,292	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,932	3,079	3,233	3,395	3,565	3,743	Biweekly	36.6500
76,232	80,054	84,058	88,270	92,690	97,318	Annually	
2,933	3,080	3,234	3,396	3,566	3,744	Biweekly	36.6625
76,258	80,080	84,084	88,296	92,716	97,344	Annually	
2,934	3,081	3,235	3,397	3,567	3,745	Biweekly	36.6750
76,284	80,106	84,110	88,322	92,742	97,370	Annually	
2,935	3,082	3,236	3,398	3,568	3,746	Biweekly	36.6875
76,310	80,132	84,136	88,348	92,768	97,396	Annually	
2,936	3,083	3,237	3,399	3,569	3,747	Biweekly	36.7000
76,336	80,158	84,162	88,374	92,794	97,422	Annually	
2,937	3,084	3,238	3,400	3,570	3,749	Biweekly	36.7125
76,362	80,184	84,188	88,400	92,820	97,474	Annually	
2,938	3,085	3,239	3,401	3,571	3,750	Biweekly	36.7250
76,388	80,210	84,214	88,426	92,846	97,500	Annually	
2,939	3,086	3,240	3,402	3,572	3,751	Biweekly	36.7375
76,414	80,236	84,240	88,452	92,872	97,526	Annually	
2,940	3,087	3,241	3,403	3,573	3,752	Biweekly	36.7500
76,440	80,262	84,266	88,478	92,898	97,552	Annually	
2,941	3,088	3,242	3,404	3,574	3,753	Biweekly	36.7625
76,466	80,288	84,292	88,504	92,924	97,578	Annually	
2,942	3,089	3,243	3,405	3,575	3,754	Biweekly	36.7750
76,492	80,314	84,318	88,530	92,950	97,604	Annually	
2,943	3,090	3,245	3,407	3,577	3,756	Biweekly	36.7875
76,518	80,340	84,370	88,582	93,002	97,656	Annually	
2,944	3,091	3,246	3,408	3,578	3,757	Biweekly	36.8000
76,544	80,366	84,396	88,608	93,028	97,682	Annually	
2,945	3,092	3,247	3,409	3,579	3,758	Biweekly	36.8125
76,570	80,392	84,422	88,634	93,054	97,708	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,946	3,093	3,248	3,410	3,581	3,760	Biweekly	36.8250
76,596	80,418	84,448	88,660	93,106	97,760	Annually	
2,947	3,094	3,249	3,411	3,582	3,761	Biweekly	36.8375
76,622	80,444	84,474	88,686	93,132	97,786	Annually	
2,948	3,095	3,250	3,413	3,584	3,763	Biweekly	36.8500
76,648	80,470	84,500	88,738	93,184	97,838	Annually	
2,949	3,096	3,251	3,414	3,585	3,764	Biweekly	36.8625
76,674	80,496	84,526	88,764	93,210	97,864	Annually	
2,950	3,098	3,253	3,416	3,587	3,766	Biweekly	36.8750
76,700	80,548	84,578	88,816	93,262	97,916	Annually	
2,951	3,099	3,254	3,417	3,588	3,767	Biweekly	36.8875
76,726	80,574	84,604	88,842	93,288	97,942	Annually	
2,952	3,100	3,255	3,418	3,589	3,768	Biweekly	36.9000
76,752	80,600	84,630	88,868	93,314	97,968	Annually	
2,953	3,101	3,256	3,419	3,590	3,770	Biweekly	36.9125
76,778	80,626	84,656	88,894	93,340	98,020	Annually	
2,954	3,102	3,257	3,420	3,591	3,771	Biweekly	36.9250
76,804	80,652	84,682	88,920	93,366	98,046	Annually	
2,955	3,103	3,258	3,421	3,592	3,772	Biweekly	36.9375
76,830	80,678	84,708	88,946	93,392	98,072	Annually	
2,956	3,104	3,259	3,422	3,593	3,773	Biweekly	36.9500
76,856	80,704	84,734	88,972	93,418	98,098	Annually	
2,957	3,105	3,260	3,423	3,594	3,774	Biweekly	36.9625
76,882	80,730	84,760	88,998	93,444	98,124	Annually	
2,958	3,106	3,261	3,424	3,595	3,775	Biweekly	36.9750
76,908	80,756	84,786	89,024	93,470	98,150	Annually	
2,959	3,107	3,262	3,425	3,596	3,776	Biweekly	36.9875
76,934	80,782	84,812	89,050	93,496	98,176	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,960	3,108	3,263	3,426	3,597	3,777	Biweekly	37.0000
76,960	80,808	84,838	89,076	93,522	98,202	Annually	
2,961	3,109	3,264	3,427	3,598	3,778	Biweekly	37.0125
76,986	80,834	84,864	89,102	93,548	98,228	Annually	
2,962	3,110	3,266	3,429	3,600	3,780	Biweekly	37.0250
77,012	80,860	84,916	89,154	93,600	98,280	Annually	
2,963	3,111	3,267	3,430	3,602	3,782	Biweekly	37.0375
77,038	80,886	84,942	89,180	93,652	98,332	Annually	
2,964	3,112	3,268	3,431	3,603	3,783	Biweekly	37.0500
77,064	80,912	84,968	89,206	93,678	98,358	Annually	
2,965	3,113	3,269	3,432	3,604	3,784	Biweekly	37.0625
77,090	80,938	84,994	89,232	93,704	98,384	Annually	
2,966	3,114	3,270	3,434	3,606	3,786	Biweekly	37.0750
77,116	80,964	85,020	89,284	93,756	98,436	Annually	
2,967	3,115	3,271	3,435	3,607	3,787	Biweekly	37.0875
77,142	80,990	85,046	89,310	93,782	98,462	Annually	
2,968	3,116	3,272	3,436	3,608	3,788	Biweekly	37.1000
77,168	81,016	85,072	89,336	93,808	98,488	Annually	
2,969	3,117	3,273	3,437	3,609	3,789	Biweekly	37.1125
77,194	81,042	85,098	89,362	93,834	98,514	Annually	
2,970	3,119	3,275	3,439	3,611	3,792	Biweekly	37.1250
77,220	81,094	85,150	89,414	93,886	98,592	Annually	
2,971	3,120	3,276	3,440	3,612	3,793	Biweekly	37.1375
77,246	81,120	85,176	89,440	93,912	98,618	Annually	
2,972	3,121	3,277	3,441	3,613	3,794	Biweekly	37.1500
77,272	81,146	85,202	89,466	93,938	98,644	Annually	
2,973	3,122	3,278	3,442	3,614	3,795	Biweekly	37.1625
77,298	81,172	85,228	89,492	93,964	98,670	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,974	3,123	3,279	3,443	3,615	3,796	Biweekly	37.1750
77,324	81,198	85,254	89,518	93,990	98,696	Annually	
2,975	3,124	3,280	3,444	3,616	3,797	Biweekly	37.1875
77,350	81,224	85,280	89,544	94,016	98,722	Annually	
2,976	3,125	3,281	3,445	3,617	3,798	Biweekly	37.2000
77,376	81,250	85,306	89,570	94,042	98,748	Annually	
2,977	3,126	3,282	3,446	3,618	3,799	Biweekly	37.2125
77,402	81,276	85,332	89,596	94,068	98,774	Annually	
2,978	3,127	3,283	3,447	3,619	3,800	Biweekly	37.2250
77,428	81,302	85,358	89,622	94,094	98,800	Annually	
2,979	3,128	3,284	3,448	3,620	3,801	Biweekly	37.2375
77,454	81,328	85,384	89,648	94,120	98,826	Annually	
2,980	3,129	3,285	3,449	3,621	3,802	Biweekly	37.2500
77,480	81,354	85,410	89,674	94,146	98,852	Annually	
2,981	3,130	3,287	3,451	3,624	3,805	Biweekly	37.2625
77,506	81,380	85,462	89,726	94,224	98,930	Annually	
2,982	3,131	3,288	3,452	3,625	3,806	Biweekly	37.2750
77,532	81,406	85,488	89,752	94,250	98,956	Annually	
2,983	3,132	3,289	3,453	3,626	3,807	Biweekly	37.2875
77,558	81,432	85,514	89,778	94,276	98,982	Annually	
2,984	3,133	3,290	3,455	3,628	3,809	Biweekly	37.3000
77,584	81,458	85,540	89,830	94,328	99,034	Annually	
2,985	3,134	3,291	3,456	3,629	3,810	Biweekly	37.3125
77,610	81,484	85,566	89,856	94,354	99,060	Annually	
2,986	3,135	3,292	3,457	3,630	3,812	Biweekly	37.3250
77,636	81,510	85,592	89,882	94,380	99,112	Annually	
2,987	3,136	3,293	3,458	3,631	3,813	Biweekly	37.3375
77,662	81,536	85,618	89,908	94,406	99,138	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
2,988	3,137	3,294	3,459	3,632	3,814	Biweekly	37.3500
77,688	81,562	85,644	89,934	94,432	99,164	Annually	
2,989	3,138	3,295	3,460	3,633	3,815	Biweekly	37.3625
77,714	81,588	85,670	89,960	94,458	99,190	Annually	
2,990	3,140	3,297	3,462	3,635	3,817	Biweekly	37.3750
77,740	81,640	85,722	90,012	94,510	99,242	Annually	
2,991	3,141	3,298	3,463	3,636	3,818	Biweekly	37.3875
77,766	81,666	85,748	90,038	94,536	99,268	Annually	
2,992	3,142	3,299	3,464	3,637	3,819	Biweekly	37.4000
77,792	81,692	85,774	90,064	94,562	99,294	Annually	
2,993	3,143	3,300	3,465	3,638	3,820	Biweekly	37.4125
77,818	81,718	85,800	90,090	94,588	99,320	Annually	
2,994	3,144	3,301	3,466	3,639	3,821	Biweekly	37.4250
77,844	81,744	85,826	90,116	94,614	99,346	Annually	
2,995	3,145	3,302	3,467	3,640	3,822	Biweekly	37.4375
77,870	81,770	85,852	90,142	94,640	99,372	Annually	
2,996	3,146	3,303	3,468	3,641	3,823	Biweekly	37.4500
77,896	81,796	85,878	90,168	94,666	99,398	Annually	
2,997	3,147	3,304	3,469	3,642	3,824	Biweekly	37.4625
77,922	81,822	85,904	90,194	94,692	99,424	Annually	
2,998	3,148	3,305	3,470	3,644	3,826	Biweekly	37.4750
77,948	81,848	85,930	90,220	94,744	99,476	Annually	
2,999	3,149	3,306	3,471	3,645	3,827	Biweekly	37.4875
77,974	81,874	85,956	90,246	94,770	99,502	Annually	
3,000	3,150	3,308	3,473	3,647	3,829	Biweekly	37.5000
78,000	81,900	86,008	90,298	94,822	99,554	Annually	
3,001	3,151	3,309	3,474	3,648	3,830	Biweekly	37.5125
78,026	81,926	86,034	90,324	94,848	99,580	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,002	3,152	3,310	3,476	3,650	3,833	Biweekly	37.5250
78,052	81,952	86,060	90,376	94,900	99,658	Annually	
3,003	3,153	3,311	3,477	3,651	3,834	Biweekly	37.5375
78,078	81,978	86,086	90,402	94,926	99,684	Annually	
3,004	3,154	3,312	3,478	3,652	3,835	Biweekly	37.5500
78,104	82,004	86,112	90,428	94,952	99,710	Annually	
3,005	3,155	3,313	3,479	3,653	3,836	Biweekly	37.5625
78,130	82,030	86,138	90,454	94,978	99,736	Annually	
3,006	3,156	3,314	3,480	3,654	3,837	Biweekly	37.5750
78,156	82,056	86,164	90,480	95,004	99,762	Annually	
3,007	3,157	3,315	3,481	3,655	3,838	Biweekly	37.5875
78,182	82,082	86,190	90,506	95,030	99,788	Annually	
3,008	3,158	3,316	3,482	3,656	3,839	Biweekly	37.6000
78,208	82,108	86,216	90,532	95,056	99,814	Annually	
3,009	3,159	3,317	3,483	3,657	3,840	Biweekly	37.6125
78,234	82,134	86,242	90,558	95,082	99,840	Annually	
3,010	3,161	3,319	3,485	3,659	3,842	Biweekly	37.6250
78,260	82,186	86,294	90,610	95,134	99,892	Annually	
3,011	3,162	3,320	3,486	3,660	3,843	Biweekly	37.6375
78,286	82,212	86,320	90,636	95,160	99,918	Annually	
3,012	3,163	3,321	3,487	3,661	3,844	Biweekly	37.6500
78,312	82,238	86,346	90,662	95,186	99,944	Annually	
3,013	3,164	3,322	3,488	3,662	3,845	Biweekly	37.6625
78,338	82,264	86,372	90,688	95,212	99,970	Annually	
3,014	3,165	3,323	3,489	3,663	3,846	Biweekly	37.6750
78,364	82,290	86,398	90,714	95,238	99,996	Annually	
3,015	3,166	3,324	3,490	3,665	3,848	Biweekly	37.6875
78,390	82,316	86,424	90,740	95,290	100,048	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,016	3,167	3,325	3,491	3,666	3,849	Biweekly	37.7000
78,416	82,342	86,450	90,766	95,316	100,074	Annually	
3,017	3,168	3,326	3,492	3,667	3,850	Biweekly	37.7125
78,442	82,368	86,476	90,792	95,342	100,100	Annually	
3,018	3,169	3,327	3,493	3,668	3,851	Biweekly	37.7250
78,468	82,394	86,502	90,818	95,368	100,126	Annually	
3,019	3,170	3,329	3,495	3,670	3,854	Biweekly	37.7375
78,494	82,420	86,554	90,870	95,420	100,204	Annually	
3,020	3,171	3,330	3,497	3,672	3,856	Biweekly	37.7500
78,520	82,446	86,580	90,922	95,472	100,256	Annually	
3,021	3,172	3,331	3,498	3,673	3,857	Biweekly	37.7625
78,546	82,472	86,606	90,948	95,498	100,282	Annually	
3,022	3,173	3,332	3,499	3,674	3,858	Biweekly	37.7750
78,572	82,498	86,632	90,974	95,524	100,308	Annually	
3,023	3,174	3,333	3,500	3,675	3,859	Biweekly	37.7875
78,598	82,524	86,658	91,000	95,550	100,334	Annually	
3,024	3,175	3,334	3,501	3,676	3,860	Biweekly	37.8000
78,624	82,550	86,684	91,026	95,576	100,360	Annually	
3,025	3,176	3,335	3,502	3,677	3,861	Biweekly	37.8125
78,650	82,576	86,710	91,052	95,602	100,386	Annually	
3,026	3,177	3,336	3,503	3,678	3,862	Biweekly	37.8250
78,676	82,602	86,736	91,078	95,628	100,412	Annually	
3,027	3,178	3,337	3,504	3,679	3,863	Biweekly	37.8375
78,702	82,628	86,762	91,104	95,654	100,438	Annually	
3,028	3,179	3,338	3,505	3,680	3,864	Biweekly	37.8500
78,728	82,654	86,788	91,130	95,680	100,464	Annually	
3,029	3,180	3,339	3,506	3,681	3,865	Biweekly	37.8625
78,754	82,680	86,814	91,156	95,706	100,490	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,030	3,182	3,341	3,508	3,683	3,867	Biweekly	37.8750
78,780	82,732	86,866	91,208	95,758	100,542	Annually	
3,031	3,183	3,342	3,509	3,684	3,868	Biweekly	37.8875
78,806	82,758	86,892	91,234	95,784	100,568	Annually	
3,032	3,184	3,343	3,510	3,686	3,870	Biweekly	37.9000
78,832	82,784	86,918	91,260	95,836	100,620	Annually	
3,033	3,185	3,344	3,511	3,687	3,871	Biweekly	37.9125
78,858	82,810	86,944	91,286	95,862	100,646	Annually	
3,034	3,186	3,345	3,512	3,688	3,872	Biweekly	37.9250
78,884	82,836	86,970	91,312	95,888	100,672	Annually	
3,035	3,187	3,346	3,513	3,689	3,873	Biweekly	37.9375
78,910	82,862	86,996	91,338	95,914	100,698	Annually	
3,036	3,188	3,347	3,514	3,690	3,875	Biweekly	37.9500
78,936	82,888	87,022	91,364	95,940	100,750	Annually	
3,037	3,189	3,348	3,515	3,691	3,876	Biweekly	37.9625
78,962	82,914	87,048	91,390	95,966	100,776	Annually	
3,038	3,190	3,350	3,518	3,694	3,879	Biweekly	37.9750
78,988	82,940	87,100	91,468	96,044	100,854	Annually	
3,039	3,191	3,351	3,519	3,695	3,880	Biweekly	37.9875
79,014	82,966	87,126	91,494	96,070	100,880	Annually	
3,040	3,192	3,352	3,520	3,696	3,881	Biweekly	38.0000
79,040	82,992	87,152	91,520	96,096	100,906	Annually	
3,041	3,193	3,353	3,521	3,697	3,882	Biweekly	38.0125
79,066	83,018	87,178	91,546	96,122	100,932	Annually	
3,042	3,194	3,354	3,522	3,698	3,883	Biweekly	38.0250
79,092	83,044	87,204	91,572	96,148	100,958	Annually	
3,043	3,195	3,355	3,523	3,699	3,884	Biweekly	38.0375
79,118	83,070	87,230	91,598	96,174	100,984	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,044	3,196	3,356	3,524	3,700	3,885	Biweekly	38.0500
79,144	83,096	87,256	91,624	96,200	101,010	Annually	
3,045	3,197	3,357	3,525	3,701	3,886	Biweekly	38.0625
79,170	83,122	87,282	91,650	96,226	101,036	Annually	
3,046	3,198	3,358	3,526	3,702	3,887	Biweekly	38.0750
79,196	83,148	87,308	91,676	96,252	101,062	Annually	
3,047	3,199	3,359	3,527	3,703	3,888	Biweekly	38.0875
79,222	83,174	87,334	91,702	96,278	101,088	Annually	
3,048	3,200	3,360	3,528	3,704	3,889	Biweekly	38.1000
79,248	83,200	87,360	91,728	96,304	101,114	Annually	
3,049	3,201	3,361	3,529	3,705	3,890	Biweekly	38.1125
79,274	83,226	87,386	91,754	96,330	101,140	Annually	
3,050	3,203	3,363	3,531	3,708	3,893	Biweekly	38.1250
79,300	83,278	87,438	91,806	96,408	101,218	Annually	
3,051	3,204	3,364	3,532	3,709	3,894	Biweekly	38.1375
79,326	83,304	87,464	91,832	96,434	101,244	Annually	
3,052	3,205	3,365	3,533	3,710	3,896	Biweekly	38.1500
79,352	83,330	87,490	91,858	96,460	101,296	Annually	
3,053	3,206	3,366	3,534	3,711	3,897	Biweekly	38.1625
79,378	83,356	87,516	91,884	96,486	101,322	Annually	
3,054	3,207	3,367	3,535	3,712	3,898	Biweekly	38.1750
79,404	83,382	87,542	91,910	96,512	101,348	Annually	
3,055	3,208	3,368	3,536	3,713	3,899	Biweekly	38.1875
79,430	83,408	87,568	91,936	96,538	101,374	Annually	
3,056	3,209	3,369	3,537	3,714	3,900	Biweekly	38.2000
79,456	83,434	87,594	91,962	96,564	101,400	Annually	
3,057	3,210	3,371	3,540	3,717	3,903	Biweekly	38.2125
79,482	83,460	87,646	92,040	96,642	101,478	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,058	3,211	3,372	3,541	3,718	3,904	Biweekly	38.2250
79,508	83,486	87,672	92,066	96,668	101,504	Annually	
3,059	3,212	3,373	3,542	3,719	3,905	Biweekly	38.2375
79,534	83,512	87,698	92,092	96,694	101,530	Annually	
3,060	3,213	3,374	3,543	3,720	3,906	Biweekly	38.2500
79,560	83,538	87,724	92,118	96,720	101,556	Annually	
3,061	3,214	3,375	3,544	3,721	3,907	Biweekly	38.2625
79,586	83,564	87,750	92,144	96,746	101,582	Annually	
3,062	3,215	3,376	3,545	3,722	3,908	Biweekly	38.2750
79,612	83,590	87,776	92,170	96,772	101,608	Annually	
3,063	3,216	3,377	3,546	3,723	3,909	Biweekly	38.2875
79,638	83,616	87,802	92,196	96,798	101,634	Annually	
3,064	3,217	3,378	3,547	3,724	3,910	Biweekly	38.3000
79,664	83,642	87,828	92,222	96,824	101,660	Annually	
3,065	3,218	3,379	3,548	3,725	3,911	Biweekly	38.3125
79,690	83,668	87,854	92,248	96,850	101,686	Annually	
3,066	3,219	3,380	3,549	3,726	3,912	Biweekly	38.3250
79,716	83,694	87,880	92,274	96,876	101,712	Annually	
3,067	3,220	3,381	3,550	3,728	3,914	Biweekly	38.3375
79,742	83,720	87,906	92,300	96,928	101,764	Annually	
3,068	3,221	3,382	3,551	3,729	3,915	Biweekly	38.3500
79,768	83,746	87,932	92,326	96,954	101,790	Annually	
3,069	3,222	3,383	3,552	3,730	3,917	Biweekly	38.3625
79,794	83,772	87,958	92,352	96,980	101,842	Annually	
3,070	3,224	3,385	3,554	3,732	3,919	Biweekly	38.3750
79,820	83,824	88,010	92,404	97,032	101,894	Annually	
3,071	3,225	3,386	3,555	3,733	3,920	Biweekly	38.3875
79,846	83,850	88,036	92,430	97,058	101,920	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,072	3,226	3,387	3,556	3,734	3,921	Biweekly	38.4000
79,872	83,876	88,062	92,456	97,084	101,946	Annually	
3,073	3,227	3,388	3,557	3,735	3,922	Biweekly	38.4125
79,898	83,902	88,088	92,482	97,110	101,972	Annually	
3,074	3,228	3,389	3,558	3,736	3,923	Biweekly	38.4250
79,924	83,928	88,114	92,508	97,136	101,998	Annually	
3,075	3,229	3,390	3,560	3,738	3,925	Biweekly	38.4375
79,950	83,954	88,140	92,560	97,188	102,050	Annually	
3,076	3,230	3,392	3,562	3,740	3,927	Biweekly	38.4500
79,976	83,980	88,192	92,612	97,240	102,102	Annually	
3,077	3,231	3,393	3,563	3,741	3,928	Biweekly	38.4625
80,002	84,006	88,218	92,638	97,266	102,128	Annually	
3,078	3,232	3,394	3,564	3,742	3,929	Biweekly	38.4750
80,028	84,032	88,244	92,664	97,292	102,154	Annually	
3,079	3,233	3,395	3,565	3,743	3,930	Biweekly	38.4875
80,054	84,058	88,270	92,690	97,318	102,180	Annually	
3,080	3,234	3,396	3,566	3,744	3,931	Biweekly	38.5000
80,080	84,084	88,296	92,716	97,344	102,206	Annually	
3,081	3,235	3,397	3,567	3,745	3,932	Biweekly	38.5125
80,106	84,110	88,322	92,742	97,370	102,232	Annually	
3,082	3,236	3,398	3,568	3,746	3,933	Biweekly	38.5250
80,132	84,136	88,348	92,768	97,396	102,258	Annually	
3,083	3,237	3,399	3,569	3,747	3,934	Biweekly	38.5375
80,158	84,162	88,374	92,794	97,422	102,284	Annually	
3,084	3,238	3,400	3,570	3,749	3,936	Biweekly	38.5500
80,184	84,188	88,400	92,820	97,474	102,336	Annually	
3,085	3,239	3,401	3,571	3,750	3,938	Biweekly	38.5625
80,210	84,214	88,426	92,846	97,500	102,388	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,086	3,240	3,402	3,572	3,751	3,939	Biweekly	38.5750
80,236	84,240	88,452	92,872	97,526	102,414	Annually	
3,087	3,241	3,403	3,573	3,752	3,940	Biweekly	38.5875
80,262	84,266	88,478	92,898	97,552	102,440	Annually	
3,088	3,242	3,404	3,574	3,753	3,941	Biweekly	38.6000
80,288	84,292	88,504	92,924	97,578	102,466	Annually	
3,089	3,243	3,405	3,575	3,754	3,942	Biweekly	38.6125
80,314	84,318	88,530	92,950	97,604	102,492	Annually	
3,090	3,245	3,407	3,577	3,756	3,944	Biweekly	38.6250
80,340	84,370	88,582	93,002	97,656	102,544	Annually	
3,091	3,246	3,408	3,578	3,757	3,945	Biweekly	38.6375
80,366	84,396	88,608	93,028	97,682	102,570	Annually	
3,092	3,247	3,409	3,579	3,758	3,946	Biweekly	38.6500
80,392	84,422	88,634	93,054	97,708	102,596	Annually	
3,093	3,248	3,410	3,581	3,760	3,948	Biweekly	38.6625
80,418	84,448	88,660	93,106	97,760	102,648	Annually	
3,094	3,249	3,411	3,582	3,761	3,949	Biweekly	38.6750
80,444	84,474	88,686	93,132	97,786	102,674	Annually	
3,095	3,250	3,413	3,584	3,763	3,951	Biweekly	38.6875
80,470	84,500	88,738	93,184	97,838	102,726	Annually	
3,096	3,251	3,414	3,585	3,764	3,952	Biweekly	38.7000
80,496	84,526	88,764	93,210	97,864	102,752	Annually	
3,097	3,252	3,415	3,586	3,765	3,953	Biweekly	38.7125
80,522	84,552	88,790	93,236	97,890	102,778	Annually	
3,098	3,253	3,416	3,587	3,766	3,954	Biweekly	38.7250
80,548	84,578	88,816	93,262	97,916	102,804	Annually	
3,099	3,254	3,417	3,588	3,767	3,955	Biweekly	38.7375
80,574	84,604	88,842	93,288	97,942	102,830	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,100	3,255	3,418	3,589	3,768	3,956	Biweekly	38.7500
80,600	84,630	88,868	93,314	97,968	102,856	Annually	
3,101	3,256	3,419	3,590	3,770	3,959	Biweekly	38.7625
80,626	84,656	88,894	93,340	98,020	102,934	Annually	
3,102	3,257	3,420	3,591	3,771	3,960	Biweekly	38.7750
80,652	84,682	88,920	93,366	98,046	102,960	Annually	
3,103	3,258	3,421	3,592	3,772	3,961	Biweekly	38.7875
80,678	84,708	88,946	93,392	98,072	102,986	Annually	
3,104	3,259	3,422	3,593	3,773	3,962	Biweekly	38.8000
80,704	84,734	88,972	93,418	98,098	103,012	Annually	
3,105	3,260	3,423	3,594	3,774	3,963	Biweekly	38.8125
80,730	84,760	88,998	93,444	98,124	103,038	Annually	
3,106	3,261	3,424	3,595	3,775	3,964	Biweekly	38.8250
80,756	84,786	89,024	93,470	98,150	103,064	Annually	
3,107	3,262	3,425	3,596	3,776	3,965	Biweekly	38.8375
80,782	84,812	89,050	93,496	98,176	103,090	Annually	
3,108	3,263	3,426	3,597	3,777	3,966	Biweekly	38.8500
80,808	84,838	89,076	93,522	98,202	103,116	Annually	
3,109	3,264	3,427	3,598	3,778	3,967	Biweekly	38.8625
80,834	84,864	89,102	93,548	98,228	103,142	Annually	
3,110	3,266	3,429	3,600	3,780	3,969	Biweekly	38.8750
80,860	84,916	89,154	93,600	98,280	103,194	Annually	
3,111	3,267	3,430	3,602	3,782	3,971	Biweekly	38.8875
80,886	84,942	89,180	93,652	98,332	103,246	Annually	
3,112	3,268	3,431	3,603	3,783	3,972	Biweekly	38.9000
80,912	84,968	89,206	93,678	98,358	103,272	Annually	
3,113	3,269	3,432	3,604	3,784	3,973	Biweekly	38.9125
80,938	84,994	89,232	93,704	98,384	103,298	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,114	3,270	3,434	3,606	3,786	3,975	Biweekly	38.9250
80,964	85,020	89,284	93,756	98,436	103,350	Annually	
3,115	3,271	3,435	3,607	3,787	3,976	Biweekly	38.9375
80,990	85,046	89,310	93,782	98,462	103,376	Annually	
3,116	3,272	3,436	3,608	3,788	3,977	Biweekly	38.9500
81,016	85,072	89,336	93,808	98,488	103,402	Annually	
3,117	3,273	3,437	3,609	3,789	3,978	Biweekly	38.9625
81,042	85,098	89,362	93,834	98,514	103,428	Annually	
3,118	3,274	3,438	3,610	3,791	3,981	Biweekly	38.9750
81,068	85,124	89,388	93,860	98,566	103,506	Annually	
3,119	3,275	3,439	3,611	3,792	3,982	Biweekly	38.9875
81,094	85,150	89,414	93,886	98,592	103,532	Annually	
3,120	3,276	3,440	3,612	3,793	3,983	Biweekly	39.0000
81,120	85,176	89,440	93,912	98,618	103,558	Annually	
3,121	3,277	3,441	3,613	3,794	3,984	Biweekly	39.0125
81,146	85,202	89,466	93,938	98,644	103,584	Annually	
3,122	3,278	3,442	3,614	3,795	3,985	Biweekly	39.0250
81,172	85,228	89,492	93,964	98,670	103,610	Annually	
3,123	3,279	3,443	3,615	3,796	3,986	Biweekly	39.0375
81,198	85,254	89,518	93,990	98,696	103,636	Annually	
3,124	3,280	3,444	3,616	3,797	3,987	Biweekly	39.0500
81,224	85,280	89,544	94,016	98,722	103,662	Annually	
3,125	3,281	3,445	3,617	3,798	3,988	Biweekly	39.0625
81,250	85,306	89,570	94,042	98,748	103,688	Annually	
3,126	3,282	3,446	3,618	3,799	3,989	Biweekly	39.0750
81,276	85,332	89,596	94,068	98,774	103,714	Annually	
3,127	3,283	3,447	3,619	3,800	3,990	Biweekly	39.0875
81,302	85,358	89,622	94,094	98,800	103,740	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,128	3,284	3,448	3,620	3,801	3,991	Biweekly	39.1000
81,328	85,384	89,648	94,120	98,826	103,766	Annually	
3,129	3,285	3,449	3,621	3,802	3,992	Biweekly	39.1125
81,354	85,410	89,674	94,146	98,852	103,792	Annually	
3,130	3,287	3,451	3,624	3,805	3,995	Biweekly	39.1250
81,380	85,462	89,726	94,224	98,930	103,870	Annually	
3,131	3,288	3,452	3,625	3,806	3,996	Biweekly	39.1375
81,406	85,488	89,752	94,250	98,956	103,896	Annually	
3,132	3,289	3,453	3,626	3,807	3,997	Biweekly	39.1500
81,432	85,514	89,778	94,276	98,982	103,922	Annually	
3,133	3,290	3,455	3,628	3,809	3,999	Biweekly	39.1625
81,458	85,540	89,830	94,328	99,034	103,974	Annually	
3,134	3,291	3,456	3,629	3,810	4,001	Biweekly	39.1750
81,484	85,566	89,856	94,354	99,060	104,026	Annually	
3,135	3,292	3,457	3,630	3,812	4,003	Biweekly	39.1875
81,510	85,592	89,882	94,380	99,112	104,078	Annually	
3,136	3,293	3,458	3,631	3,813	4,004	Biweekly	39.2000
81,536	85,618	89,908	94,406	99,138	104,104	Annually	
3,137	3,294	3,459	3,632	3,814	4,005	Biweekly	39.2125
81,562	85,644	89,934	94,432	99,164	104,130	Annually	
3,138	3,295	3,460	3,633	3,815	4,006	Biweekly	39.2250
81,588	85,670	89,960	94,458	99,190	104,156	Annually	
3,139	3,296	3,461	3,634	3,816	4,007	Biweekly	39.2375
81,614	85,696	89,986	94,484	99,216	104,182	Annually	
3,140	3,297	3,462	3,635	3,817	4,008	Biweekly	39.2500
81,640	85,722	90,012	94,510	99,242	104,208	Annually	
3,141	3,298	3,463	3,636	3,818	4,009	Biweekly	39.2625
81,666	85,748	90,038	94,536	99,268	104,234	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,142	3,299	3,464	3,637	3,819	4,010	Biweekly	39.2750
81,692	85,774	90,064	94,562	99,294	104,260	Annually	
3,143	3,300	3,465	3,638	3,820	4,011	Biweekly	39.2875
81,718	85,800	90,090	94,588	99,320	104,286	Annually	
3,144	3,301	3,466	3,639	3,821	4,012	Biweekly	39.3000
81,744	85,826	90,116	94,614	99,346	104,312	Annually	
3,145	3,302	3,467	3,640	3,822	4,013	Biweekly	39.3125
81,770	85,852	90,142	94,640	99,372	104,338	Annually	
3,146	3,303	3,468	3,641	3,823	4,014	Biweekly	39.3250
81,796	85,878	90,168	94,666	99,398	104,364	Annually	
3,147	3,304	3,469	3,642	3,824	4,015	Biweekly	39.3375
81,822	85,904	90,194	94,692	99,424	104,390	Annually	
3,148	3,305	3,470	3,644	3,826	4,017	Biweekly	39.3500
81,848	85,930	90,220	94,744	99,476	104,442	Annually	
3,149	3,306	3,471	3,645	3,827	4,018	Biweekly	39.3625
81,874	85,956	90,246	94,770	99,502	104,468	Annually	
3,150	3,308	3,473	3,647	3,829	4,020	Biweekly	39.3750
81,900	86,008	90,298	94,822	99,554	104,520	Annually	
3,151	3,309	3,474	3,648	3,830	4,022	Biweekly	39.3875
81,926	86,034	90,324	94,848	99,580	104,572	Annually	
3,152	3,310	3,476	3,650	3,833	4,025	Biweekly	39.4000
81,952	86,060	90,376	94,900	99,658	104,650	Annually	
3,153	3,311	3,477	3,651	3,834	4,026	Biweekly	39.4125
81,978	86,086	90,402	94,926	99,684	104,676	Annually	
3,154	3,312	3,478	3,652	3,835	4,027	Biweekly	39.4250
82,004	86,112	90,428	94,952	99,710	104,702	Annually	
3,155	3,313	3,479	3,653	3,836	4,028	Biweekly	39.4375
82,030	86,138	90,454	94,978	99,736	104,728	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,156	3,314	3,480	3,654	3,837	4,029	Biweekly	39.4500
82,056	86,164	90,480	95,004	99,762	104,754	Annually	
3,157	3,315	3,481	3,655	3,838	4,030	Biweekly	39.4625
82,082	86,190	90,506	95,030	99,788	104,780	Annually	
3,158	3,316	3,482	3,656	3,839	4,031	Biweekly	39.4750
82,108	86,216	90,532	95,056	99,814	104,806	Annually	
3,159	3,317	3,483	3,657	3,840	4,032	Biweekly	39.4875
82,134	86,242	90,558	95,082	99,840	104,832	Annually	
3,160	3,318	3,484	3,658	3,841	4,033	Biweekly	39.5000
82,160	86,268	90,584	95,108	99,866	104,858	Annually	
3,161	3,319	3,485	3,659	3,842	4,034	Biweekly	39.5125
82,186	86,294	90,610	95,134	99,892	104,884	Annually	
3,162	3,320	3,486	3,660	3,843	4,035	Biweekly	39.5250
82,212	86,320	90,636	95,160	99,918	104,910	Annually	
3,163	3,321	3,487	3,661	3,844	4,036	Biweekly	39.5375
82,238	86,346	90,662	95,186	99,944	104,936	Annually	
3,164	3,322	3,488	3,662	3,845	4,037	Biweekly	39.5500
82,264	86,372	90,688	95,212	99,970	104,962	Annually	
3,165	3,323	3,489	3,663	3,846	4,038	Biweekly	39.5625
82,290	86,398	90,714	95,238	99,996	104,988	Annually	
3,166	3,324	3,490	3,665	3,848	4,040	Biweekly	39.5750
82,316	86,424	90,740	95,290	100,048	105,040	Annually	
3,167	3,325	3,491	3,666	3,849	4,041	Biweekly	39.5875
82,342	86,450	90,766	95,316	100,074	105,066	Annually	
3,168	3,326	3,492	3,667	3,850	4,043	Biweekly	39.6000
82,368	86,476	90,792	95,342	100,100	105,118	Annually	
3,169	3,327	3,493	3,668	3,851	4,044	Biweekly	39.6125
82,394	86,502	90,818	95,368	100,126	105,144	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,170	3,329	3,495	3,670	3,854	4,047	Biweekly	39.6250
82,420	86,554	90,870	95,420	100,204	105,222	Annually	
3,171	3,330	3,497	3,672	3,856	4,049	Biweekly	39.6375
82,446	86,580	90,922	95,472	100,256	105,274	Annually	
3,172	3,331	3,498	3,673	3,857	4,050	Biweekly	39.6500
82,472	86,606	90,948	95,498	100,282	105,300	Annually	
3,173	3,332	3,499	3,674	3,858	4,051	Biweekly	39.6625
82,498	86,632	90,974	95,524	100,308	105,326	Annually	
3,174	3,333	3,500	3,675	3,859	4,052	Biweekly	39.6750
82,524	86,658	91,000	95,550	100,334	105,352	Annually	
3,175	3,334	3,501	3,676	3,860	4,053	Biweekly	39.6875
82,550	86,684	91,026	95,576	100,360	105,378	Annually	
3,176	3,335	3,502	3,677	3,861	4,054	Biweekly	39.7000
82,576	86,710	91,052	95,602	100,386	105,404	Annually	
3,177	3,336	3,503	3,678	3,862	4,055	Biweekly	39.7125
82,602	86,736	91,078	95,628	100,412	105,430	Annually	
3,178	3,337	3,504	3,679	3,863	4,056	Biweekly	39.7250
82,628	86,762	91,104	95,654	100,438	105,456	Annually	
3,179	3,338	3,505	3,680	3,864	4,057	Biweekly	39.7375
82,654	86,788	91,130	95,680	100,464	105,482	Annually	
3,180	3,339	3,506	3,681	3,865	4,058	Biweekly	39.7500
82,680	86,814	91,156	95,706	100,490	105,508	Annually	
3,181	3,340	3,507	3,682	3,866	4,059	Biweekly	39.7625
82,706	86,840	91,182	95,732	100,516	105,534	Annually	
3,182	3,341	3,508	3,683	3,867	4,060	Biweekly	39.7750
82,732	86,866	91,208	95,758	100,542	105,560	Annually	
3,183	3,342	3,509	3,684	3,868	4,061	Biweekly	39.7875
82,758	86,892	91,234	95,784	100,568	105,586	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,184	3,343	3,510	3,686	3,870	4,064	Biweekly	39.8000
82,784	86,918	91,260	95,836	100,620	105,664	Annually	
3,185	3,344	3,511	3,687	3,871	4,065	Biweekly	39.8125
82,810	86,944	91,286	95,862	100,646	105,690	Annually	
3,186	3,345	3,512	3,688	3,872	4,066	Biweekly	39.8250
82,836	86,970	91,312	95,888	100,672	105,716	Annually	
3,187	3,346	3,513	3,689	3,873	4,067	Biweekly	39.8375
82,862	86,996	91,338	95,914	100,698	105,742	Annually	
3,188	3,347	3,514	3,690	3,875	4,069	Biweekly	39.8500
82,888	87,022	91,364	95,940	100,750	105,794	Annually	
3,189	3,348	3,515	3,691	3,876	4,070	Biweekly	39.8625
82,914	87,048	91,390	95,966	100,776	105,820	Annually	
3,190	3,350	3,518	3,694	3,879	4,073	Biweekly	39.8750
82,940	87,100	91,468	96,044	100,854	105,898	Annually	
3,191	3,351	3,519	3,695	3,880	4,074	Biweekly	39.8875
82,966	87,126	91,494	96,070	100,880	105,924	Annually	
3,192	3,352	3,520	3,696	3,881	4,075	Biweekly	39.9000
82,992	87,152	91,520	96,096	100,906	105,950	Annually	
3,193	3,353	3,521	3,697	3,882	4,076	Biweekly	39.9125
83,018	87,178	91,546	96,122	100,932	105,976	Annually	
3,194	3,354	3,522	3,698	3,883	4,077	Biweekly	39.9250
83,044	87,204	91,572	96,148	100,958	106,002	Annually	
3,195	3,355	3,523	3,699	3,884	4,078	Biweekly	39.9375
83,070	87,230	91,598	96,174	100,984	106,028	Annually	
3,196	3,356	3,524	3,700	3,885	4,079	Biweekly	39.9500
83,096	87,256	91,624	96,200	101,010	106,054	Annually	
3,197	3,357	3,525	3,701	3,886	4,080	Biweekly	39.9625
83,122	87,282	91,650	96,226	101,036	106,080	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,198	3,358	3,526	3,702	3,887	4,081	Biweekly	39.9750
83,148	87,308	91,676	96,252	101,062	106,106	Annually	
3,199	3,359	3,527	3,703	3,888	4,082	Biweekly	39.9875
83,174	87,334	91,702	96,278	101,088	106,132	Annually	
3,200	3,360	3,528	3,704	3,889	4,083	Biweekly	40.0000
83,200	87,360	91,728	96,304	101,114	106,158	Annually	
3,201	3,361	3,529	3,705	3,890	4,085	Biweekly	40.0125
83,226	87,386	91,754	96,330	101,140	106,210	Annually	
3,202	3,362	3,530	3,707	3,892	4,087	Biweekly	40.0250
83,252	87,412	91,780	96,382	101,192	106,262	Annually	
3,203	3,363	3,531	3,708	3,893	4,088	Biweekly	40.0375
83,278	87,438	91,806	96,408	101,218	106,288	Annually	
3,204	3,364	3,532	3,709	3,894	4,089	Biweekly	40.0500
83,304	87,464	91,832	96,434	101,244	106,314	Annually	
3,205	3,365	3,533	3,710	3,896	4,091	Biweekly	40.0625
83,330	87,490	91,858	96,460	101,296	106,366	Annually	
3,206	3,366	3,534	3,711	3,897	4,092	Biweekly	40.0750
83,356	87,516	91,884	96,486	101,322	106,392	Annually	
3,207	3,367	3,535	3,712	3,898	4,093	Biweekly	40.0875
83,382	87,542	91,910	96,512	101,348	106,418	Annually	
3,208	3,368	3,536	3,713	3,899	4,094	Biweekly	40.1000
83,408	87,568	91,936	96,538	101,374	106,444	Annually	
3,209	3,369	3,537	3,714	3,900	4,095	Biweekly	40.1125
83,434	87,594	91,962	96,564	101,400	106,470	Annually	
3,210	3,371	3,540	3,717	3,903	4,098	Biweekly	40.1250
83,460	87,646	92,040	96,642	101,478	106,548	Annually	
3,211	3,372	3,541	3,718	3,904	4,099	Biweekly	40.1375
83,486	87,672	92,066	96,668	101,504	106,574	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,212	3,373	3,542	3,719	3,905	4,100	Biweekly	40.1500
83,512	87,698	92,092	96,694	101,530	106,600	Annually	
3,213	3,374	3,543	3,720	3,906	4,101	Biweekly	40.1625
83,538	87,724	92,118	96,720	101,556	106,626	Annually	
3,214	3,375	3,544	3,721	3,907	4,102	Biweekly	40.1750
83,564	87,750	92,144	96,746	101,582	106,652	Annually	
3,215	3,376	3,545	3,722	3,908	4,103	Biweekly	40.1875
83,590	87,776	92,170	96,772	101,608	106,678	Annually	
3,216	3,377	3,546	3,723	3,909	4,104	Biweekly	40.2000
83,616	87,802	92,196	96,798	101,634	106,704	Annually	
3,217	3,378	3,547	3,724	3,910	4,106	Biweekly	40.2125
83,642	87,828	92,222	96,824	101,660	106,756	Annually	
3,218	3,379	3,548	3,725	3,911	4,107	Biweekly	40.2250
83,668	87,854	92,248	96,850	101,686	106,782	Annually	
3,219	3,380	3,549	3,726	3,912	4,108	Biweekly	40.2375
83,694	87,880	92,274	96,876	101,712	106,808	Annually	
3,220	3,381	3,550	3,728	3,914	4,110	Biweekly	40.2500
83,720	87,906	92,300	96,928	101,764	106,860	Annually	
3,221	3,382	3,551	3,729	3,915	4,111	Biweekly	40.2625
83,746	87,932	92,326	96,954	101,790	106,886	Annually	
3,222	3,383	3,552	3,730	3,917	4,113	Biweekly	40.2750
83,772	87,958	92,352	96,980	101,842	106,938	Annually	
3,223	3,384	3,553	3,731	3,918	4,114	Biweekly	40.2875
83,798	87,984	92,378	97,006	101,868	106,964	Annually	
3,224	3,385	3,554	3,732	3,919	4,115	Biweekly	40.3000
83,824	88,010	92,404	97,032	101,894	106,990	Annually	
3,225	3,386	3,555	3,733	3,920	4,116	Biweekly	40.3125
83,850	88,036	92,430	97,058	101,920	107,016	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,226	3,387	3,556	3,734	3,921	4,117	Biweekly	40.3250
83,876	88,062	92,456	97,084	101,946	107,042	Annually	
3,227	3,388	3,557	3,735	3,922	4,118	Biweekly	40.3375
83,902	88,088	92,482	97,110	101,972	107,068	Annually	
3,228	3,389	3,558	3,736	3,923	4,119	Biweekly	40.3500
83,928	88,114	92,508	97,136	101,998	107,094	Annually	
3,229	3,390	3,560	3,738	3,925	4,121	Biweekly	40.3625
83,954	88,140	92,560	97,188	102,050	107,146	Annually	
3,230	3,392	3,562	3,740	3,927	4,123	Biweekly	40.3750
83,980	88,192	92,612	97,240	102,102	107,198	Annually	
3,231	3,393	3,563	3,741	3,928	4,124	Biweekly	40.3875
84,006	88,218	92,638	97,266	102,128	107,224	Annually	
3,232	3,394	3,564	3,742	3,929	4,125	Biweekly	40.4000
84,032	88,244	92,664	97,292	102,154	107,250	Annually	
3,233	3,395	3,565	3,743	3,930	4,127	Biweekly	40.4125
84,058	88,270	92,690	97,318	102,180	107,302	Annually	
3,234	3,396	3,566	3,744	3,931	4,128	Biweekly	40.4250
84,084	88,296	92,716	97,344	102,206	107,328	Annually	
3,235	3,397	3,567	3,745	3,932	4,129	Biweekly	40.4375
84,110	88,322	92,742	97,370	102,232	107,354	Annually	
3,236	3,398	3,568	3,746	3,933	4,130	Biweekly	40.4500
84,136	88,348	92,768	97,396	102,258	107,380	Annually	
3,237	3,399	3,569	3,747	3,934	4,131	Biweekly	40.4625
84,162	88,374	92,794	97,422	102,284	107,406	Annually	
3,238	3,400	3,570	3,749	3,936	4,133	Biweekly	40.4750
84,188	88,400	92,820	97,474	102,336	107,458	Annually	
3,239	3,401	3,571	3,750	3,938	4,135	Biweekly	40.4875
84,214	88,426	92,846	97,500	102,388	107,510	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,240	3,402	3,572	3,751	3,939	4,136	Biweekly	40.5000
84,240	88,452	92,872	97,526	102,414	107,536	Annually	
3,241	3,403	3,573	3,752	3,940	4,137	Biweekly	40.5125
84,266	88,478	92,898	97,552	102,440	107,562	Annually	
3,242	3,404	3,574	3,753	3,941	4,138	Biweekly	40.5250
84,292	88,504	92,924	97,578	102,466	107,588	Annually	
3,243	3,405	3,575	3,754	3,942	4,139	Biweekly	40.5375
84,318	88,530	92,950	97,604	102,492	107,614	Annually	
3,244	3,406	3,576	3,755	3,943	4,140	Biweekly	40.5500
84,344	88,556	92,976	97,630	102,518	107,640	Annually	
3,245	3,407	3,577	3,756	3,944	4,141	Biweekly	40.5625
84,370	88,582	93,002	97,656	102,544	107,666	Annually	
3,246	3,408	3,578	3,757	3,945	4,142	Biweekly	40.5750
84,396	88,608	93,028	97,682	102,570	107,692	Annually	
3,247	3,409	3,579	3,758	3,946	4,143	Biweekly	40.5875
84,422	88,634	93,054	97,708	102,596	107,718	Annually	
3,248	3,410	3,581	3,760	3,948	4,145	Biweekly	40.6000
84,448	88,660	93,106	97,760	102,648	107,770	Annually	
3,249	3,411	3,582	3,761	3,949	4,146	Biweekly	40.6125
84,474	88,686	93,132	97,786	102,674	107,796	Annually	
3,250	3,413	3,584	3,763	3,951	4,149	Biweekly	40.6250
84,500	88,738	93,184	97,838	102,726	107,874	Annually	
3,251	3,414	3,585	3,764	3,952	4,150	Biweekly	40.6375
84,526	88,764	93,210	97,864	102,752	107,900	Annually	
3,252	3,415	3,586	3,765	3,953	4,151	Biweekly	40.6500
84,552	88,790	93,236	97,890	102,778	107,926	Annually	
3,253	3,416	3,587	3,766	3,954	4,152	Biweekly	40.6625
84,578	88,816	93,262	97,916	102,804	107,952	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,254	3,417	3,588	3,767	3,955	4,153	Biweekly	40.6750
84,604	88,842	93,288	97,942	102,830	107,978	Annually	
3,255	3,418	3,589	3,768	3,956	4,154	Biweekly	40.6875
84,630	88,868	93,314	97,968	102,856	108,004	Annually	
3,256	3,419	3,590	3,770	3,959	4,157	Biweekly	40.7000
84,656	88,894	93,340	98,020	102,934	108,082	Annually	
3,257	3,420	3,591	3,771	3,960	4,158	Biweekly	40.7125
84,682	88,920	93,366	98,046	102,960	108,108	Annually	
3,258	3,421	3,592	3,772	3,961	4,159	Biweekly	40.7250
84,708	88,946	93,392	98,072	102,986	108,134	Annually	
3,259	3,422	3,593	3,773	3,962	4,160	Biweekly	40.7375
84,734	88,972	93,418	98,098	103,012	108,160	Annually	
3,260	3,423	3,594	3,774	3,963	4,161	Biweekly	40.7500
84,760	88,998	93,444	98,124	103,038	108,186	Annually	
3,261	3,424	3,595	3,775	3,964	4,162	Biweekly	40.7625
84,786	89,024	93,470	98,150	103,064	108,212	Annually	
3,262	3,425	3,596	3,776	3,965	4,163	Biweekly	40.7750
84,812	89,050	93,496	98,176	103,090	108,238	Annually	
3,263	3,426	3,597	3,777	3,966	4,164	Biweekly	40.7875
84,838	89,076	93,522	98,202	103,116	108,264	Annually	
3,264	3,427	3,598	3,778	3,967	4,165	Biweekly	40.8000
84,864	89,102	93,548	98,228	103,142	108,290	Annually	
3,265	3,428	3,599	3,779	3,968	4,166	Biweekly	40.8125
84,890	89,128	93,574	98,254	103,168	108,316	Annually	
3,266	3,429	3,600	3,780	3,969	4,167	Biweekly	40.8250
84,916	89,154	93,600	98,280	103,194	108,342	Annually	
3,267	3,430	3,602	3,782	3,971	4,170	Biweekly	40.8375
84,942	89,180	93,652	98,332	103,246	108,420	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,268	3,431	3,603	3,783	3,972	4,171	Biweekly	40.8500
84,968	89,206	93,678	98,358	103,272	108,446	Annually	
3,269	3,432	3,604	3,784	3,973	4,172	Biweekly	40.8625
84,994	89,232	93,704	98,384	103,298	108,472	Annually	
3,270	3,434	3,606	3,786	3,975	4,174	Biweekly	40.8750
85,020	89,284	93,756	98,436	103,350	108,524	Annually	
3,271	3,435	3,607	3,787	3,976	4,175	Biweekly	40.8875
85,046	89,310	93,782	98,462	103,376	108,550	Annually	
3,272	3,436	3,608	3,788	3,977	4,176	Biweekly	40.9000
85,072	89,336	93,808	98,488	103,402	108,576	Annually	
3,273	3,437	3,609	3,789	3,978	4,177	Biweekly	40.9125
85,098	89,362	93,834	98,514	103,428	108,602	Annually	
3,274	3,438	3,610	3,791	3,981	4,180	Biweekly	40.9250
85,124	89,388	93,860	98,566	103,506	108,680	Annually	
3,275	3,439	3,611	3,792	3,982	4,181	Biweekly	40.9375
85,150	89,414	93,886	98,592	103,532	108,706	Annually	
3,276	3,440	3,612	3,793	3,983	4,182	Biweekly	40.9500
85,176	89,440	93,912	98,618	103,558	108,732	Annually	
3,277	3,441	3,613	3,794	3,984	4,183	Biweekly	40.9625
85,202	89,466	93,938	98,644	103,584	108,758	Annually	
3,278	3,442	3,614	3,795	3,985	4,184	Biweekly	40.9750
85,228	89,492	93,964	98,670	103,610	108,784	Annually	
3,279	3,443	3,615	3,796	3,986	4,185	Biweekly	40.9875
85,254	89,518	93,990	98,696	103,636	108,810	Annually	
3,280	3,444	3,616	3,797	3,987	4,186	Biweekly	41.0000
85,280	89,544	94,016	98,722	103,662	108,836	Annually	
3,281	3,445	3,617	3,798	3,988	4,187	Biweekly	41.0125
85,306	89,570	94,042	98,748	103,688	108,862	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,282	3,446	3,618	3,799	3,989	4,188	Biweekly	41.0250
85,332	89,596	94,068	98,774	103,714	108,888	Annually	
3,283	3,447	3,619	3,800	3,990	4,190	Biweekly	41.0375
85,358	89,622	94,094	98,800	103,740	108,940	Annually	
3,284	3,448	3,620	3,801	3,991	4,191	Biweekly	41.0500
85,384	89,648	94,120	98,826	103,766	108,966	Annually	
3,285	3,449	3,621	3,802	3,992	4,192	Biweekly	41.0625
85,410	89,674	94,146	98,852	103,792	108,992	Annually	
3,286	3,450	3,623	3,804	3,994	4,194	Biweekly	41.0750
85,436	89,700	94,198	98,904	103,844	109,044	Annually	
3,287	3,451	3,624	3,805	3,995	4,195	Biweekly	41.0875
85,462	89,726	94,224	98,930	103,870	109,070	Annually	
3,288	3,452	3,625	3,806	3,996	4,196	Biweekly	41.1000
85,488	89,752	94,250	98,956	103,896	109,096	Annually	
3,289	3,453	3,626	3,807	3,997	4,197	Biweekly	41.1125
85,514	89,778	94,276	98,982	103,922	109,122	Annually	
3,290	3,455	3,628	3,809	3,999	4,199	Biweekly	41.1250
85,540	89,830	94,328	99,034	103,974	109,174	Annually	
3,291	3,456	3,629	3,810	4,001	4,201	Biweekly	41.1375
85,566	89,856	94,354	99,060	104,026	109,226	Annually	
3,292	3,457	3,630	3,812	4,003	4,203	Biweekly	41.1500
85,592	89,882	94,380	99,112	104,078	109,278	Annually	
3,293	3,458	3,631	3,813	4,004	4,204	Biweekly	41.1625
85,618	89,908	94,406	99,138	104,104	109,304	Annually	
3,294	3,459	3,632	3,814	4,005	4,205	Biweekly	41.1750
85,644	89,934	94,432	99,164	104,130	109,330	Annually	
3,295	3,460	3,633	3,815	4,006	4,206	Biweekly	41.1875
85,670	89,960	94,458	99,190	104,156	109,356	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,296	3,461	3,634	3,816	4,007	4,207	Biweekly	41.2000
85,696	89,986	94,484	99,216	104,182	109,382	Annually	
3,297	3,462	3,635	3,817	4,008	4,208	Biweekly	41.2125
85,722	90,012	94,510	99,242	104,208	109,408	Annually	
3,298	3,463	3,636	3,818	4,009	4,209	Biweekly	41.2250
85,748	90,038	94,536	99,268	104,234	109,434	Annually	
3,299	3,464	3,637	3,819	4,010	4,211	Biweekly	41.2375
85,774	90,064	94,562	99,294	104,260	109,486	Annually	
3,300	3,465	3,638	3,820	4,011	4,212	Biweekly	41.2500
85,800	90,090	94,588	99,320	104,286	109,512	Annually	
3,301	3,466	3,639	3,821	4,012	4,213	Biweekly	41.2625
85,826	90,116	94,614	99,346	104,312	109,538	Annually	
3,302	3,467	3,640	3,822	4,013	4,214	Biweekly	41.2750
85,852	90,142	94,640	99,372	104,338	109,564	Annually	
3,303	3,468	3,641	3,823	4,014	4,215	Biweekly	41.2875
85,878	90,168	94,666	99,398	104,364	109,590	Annually	
3,304	3,469	3,642	3,824	4,015	4,216	Biweekly	41.3000
85,904	90,194	94,692	99,424	104,390	109,616	Annually	
3,305	3,470	3,644	3,826	4,017	4,218	Biweekly	41.3125
85,930	90,220	94,744	99,476	104,442	109,668	Annually	
3,306	3,471	3,645	3,827	4,018	4,219	Biweekly	41.3250
85,956	90,246	94,770	99,502	104,468	109,694	Annually	
3,307	3,472	3,646	3,828	4,019	4,220	Biweekly	41.3375
85,982	90,272	94,796	99,528	104,494	109,720	Annually	
3,308	3,473	3,647	3,829	4,020	4,221	Biweekly	41.3500
86,008	90,298	94,822	99,554	104,520	109,746	Annually	
3,309	3,474	3,648	3,830	4,022	4,223	Biweekly	41.3625
86,034	90,324	94,848	99,580	104,572	109,798	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,310	3,476	3,650	3,833	4,025	4,226	Biweekly	41.3750
86,060	90,376	94,900	99,658	104,650	109,876	Annually	
3,311	3,477	3,651	3,834	4,026	4,227	Biweekly	41.3875
86,086	90,402	94,926	99,684	104,676	109,902	Annually	
3,312	3,478	3,652	3,835	4,027	4,228	Biweekly	41.4000
86,112	90,428	94,952	99,710	104,702	109,928	Annually	
3,313	3,479	3,653	3,836	4,028	4,229	Biweekly	41.4125
86,138	90,454	94,978	99,736	104,728	109,954	Annually	
3,314	3,480	3,654	3,837	4,029	4,230	Biweekly	41.4250
86,164	90,480	95,004	99,762	104,754	109,980	Annually	
3,315	3,481	3,655	3,838	4,030	4,232	Biweekly	41.4375
86,190	90,506	95,030	99,788	104,780	110,032	Annually	
3,316	3,482	3,656	3,839	4,031	4,233	Biweekly	41.4500
86,216	90,532	95,056	99,814	104,806	110,058	Annually	
3,317	3,483	3,657	3,840	4,032	4,234	Biweekly	41.4625
86,242	90,558	95,082	99,840	104,832	110,084	Annually	
3,318	3,484	3,658	3,841	4,033	4,235	Biweekly	41.4750
86,268	90,584	95,108	99,866	104,858	110,110	Annually	
3,319	3,485	3,659	3,842	4,034	4,236	Biweekly	41.4875
86,294	90,610	95,134	99,892	104,884	110,136	Annually	
3,320	3,486	3,660	3,843	4,035	4,237	Biweekly	41.5000
86,320	90,636	95,160	99,918	104,910	110,162	Annually	
3,321	3,487	3,661	3,844	4,036	4,238	Biweekly	41.5125
86,346	90,662	95,186	99,944	104,936	110,188	Annually	
3,322	3,488	3,662	3,845	4,037	4,239	Biweekly	41.5250
86,372	90,688	95,212	99,970	104,962	110,214	Annually	
3,323	3,489	3,663	3,846	4,038	4,240	Biweekly	41.5375
86,398	90,714	95,238	99,996	104,988	110,240	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,324	3,490	3,665	3,848	4,040	4,242	Biweekly	41.5500
86,424	90,740	95,290	100,048	105,040	110,292	Annually	
3,325	3,491	3,666	3,849	4,041	4,243	Biweekly	41.5625
86,450	90,766	95,316	100,074	105,066	110,318	Annually	
3,326	3,492	3,667	3,850	4,043	4,245	Biweekly	41.5750
86,476	90,792	95,342	100,100	105,118	110,370	Annually	
3,327	3,493	3,668	3,851	4,044	4,246	Biweekly	41.5875
86,502	90,818	95,368	100,126	105,144	110,396	Annually	
3,328	3,494	3,669	3,852	4,045	4,247	Biweekly	41.6000
86,528	90,844	95,394	100,152	105,170	110,422	Annually	
3,329	3,495	3,670	3,854	4,047	4,249	Biweekly	41.6125
86,554	90,870	95,420	100,204	105,222	110,474	Annually	
3,330	3,497	3,672	3,856	4,049	4,251	Biweekly	41.6250
86,580	90,922	95,472	100,256	105,274	110,526	Annually	
3,331	3,498	3,673	3,857	4,050	4,253	Biweekly	41.6375
86,606	90,948	95,498	100,282	105,300	110,578	Annually	
3,332	3,499	3,674	3,858	4,051	4,254	Biweekly	41.6500
86,632	90,974	95,524	100,308	105,326	110,604	Annually	
3,333	3,500	3,675	3,859	4,052	4,255	Biweekly	41.6625
86,658	91,000	95,550	100,334	105,352	110,630	Annually	
3,334	3,501	3,676	3,860	4,053	4,256	Biweekly	41.6750
86,684	91,026	95,576	100,360	105,378	110,656	Annually	
3,335	3,502	3,677	3,861	4,054	4,257	Biweekly	41.6875
86,710	91,052	95,602	100,386	105,404	110,682	Annually	
3,336	3,503	3,678	3,862	4,055	4,258	Biweekly	41.7000
86,736	91,078	95,628	100,412	105,430	110,708	Annually	
3,337	3,504	3,679	3,863	4,056	4,259	Biweekly	41.7125
86,762	91,104	95,654	100,438	105,456	110,734	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,338	3,505	3,680	3,864	4,057	4,260	Biweekly	41.7250
86,788	91,130	95,680	100,464	105,482	110,760	Annually	
3,339	3,506	3,681	3,865	4,058	4,261	Biweekly	41.7375
86,814	91,156	95,706	100,490	105,508	110,786	Annually	
3,340	3,507	3,682	3,866	4,059	4,262	Biweekly	41.7500
86,840	91,182	95,732	100,516	105,534	110,812	Annually	
3,341	3,508	3,683	3,867	4,060	4,263	Biweekly	41.7625
86,866	91,208	95,758	100,542	105,560	110,838	Annually	
3,342	3,509	3,684	3,868	4,061	4,264	Biweekly	41.7750
86,892	91,234	95,784	100,568	105,586	110,864	Annually	
3,343	3,510	3,686	3,870	4,064	4,267	Biweekly	41.7875
86,918	91,260	95,836	100,620	105,664	110,942	Annually	
3,344	3,511	3,687	3,871	4,065	4,268	Biweekly	41.8000
86,944	91,286	95,862	100,646	105,690	110,968	Annually	
3,345	3,512	3,688	3,872	4,066	4,269	Biweekly	41.8125
86,970	91,312	95,888	100,672	105,716	110,994	Annually	
3,346	3,513	3,689	3,873	4,067	4,270	Biweekly	41.8250
86,996	91,338	95,914	100,698	105,742	111,020	Annually	
3,347	3,514	3,690	3,875	4,069	4,272	Biweekly	41.8375
87,022	91,364	95,940	100,750	105,794	111,072	Annually	
3,348	3,515	3,691	3,876	4,070	4,274	Biweekly	41.8500
87,048	91,390	95,966	100,776	105,820	111,124	Annually	
3,349	3,516	3,692	3,877	4,071	4,275	Biweekly	41.8625
87,074	91,416	95,992	100,802	105,846	111,150	Annually	
3,350	3,518	3,694	3,879	4,073	4,277	Biweekly	41.8750
87,100	91,468	96,044	100,854	105,898	111,202	Annually	
3,351	3,519	3,695	3,880	4,074	4,278	Biweekly	41.8875
87,126	91,494	96,070	100,880	105,924	111,228	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,352	3,520	3,696	3,881	4,075	4,279	Biweekly	41.9000
87,152	91,520	96,096	100,906	105,950	111,254	Annually	
3,353	3,521	3,697	3,882	4,076	4,280	Biweekly	41.9125
87,178	91,546	96,122	100,932	105,976	111,280	Annually	
3,354	3,522	3,698	3,883	4,077	4,281	Biweekly	41.9250
87,204	91,572	96,148	100,958	106,002	111,306	Annually	
3,355	3,523	3,699	3,884	4,078	4,282	Biweekly	41.9375
87,230	91,598	96,174	100,984	106,028	111,332	Annually	
3,356	3,524	3,700	3,885	4,079	4,283	Biweekly	41.9500
87,256	91,624	96,200	101,010	106,054	111,358	Annually	
3,357	3,525	3,701	3,886	4,080	4,284	Biweekly	41.9625
87,282	91,650	96,226	101,036	106,080	111,384	Annually	
3,358	3,526	3,702	3,887	4,081	4,285	Biweekly	41.9750
87,308	91,676	96,252	101,062	106,106	111,410	Annually	
3,359	3,527	3,703	3,888	4,082	4,286	Biweekly	41.9875
87,334	91,702	96,278	101,088	106,132	111,436	Annually	
3,360	3,528	3,704	3,889	4,083	4,287	Biweekly	42.0000
87,360	91,728	96,304	101,114	106,158	111,462	Annually	
3,361	3,529	3,705	3,890	4,085	4,289	Biweekly	42.0125
87,386	91,754	96,330	101,140	106,210	111,514	Annually	
3,362	3,530	3,707	3,892	4,087	4,291	Biweekly	42.0250
87,412	91,780	96,382	101,192	106,262	111,566	Annually	
3,363	3,531	3,708	3,893	4,088	4,292	Biweekly	42.0375
87,438	91,806	96,408	101,218	106,288	111,592	Annually	
3,364	3,532	3,709	3,894	4,089	4,293	Biweekly	42.0500
87,464	91,832	96,434	101,244	106,314	111,618	Annually	
3,365	3,533	3,710	3,896	4,091	4,296	Biweekly	42.0625
87,490	91,858	96,460	101,296	106,366	111,696	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,366	3,534	3,711	3,897	4,092	4,297	Biweekly	42.0750
87,516	91,884	96,486	101,322	106,392	111,722	Annually	
3,367	3,535	3,712	3,898	4,093	4,298	Biweekly	42.0875
87,542	91,910	96,512	101,348	106,418	111,748	Annually	
3,368	3,536	3,713	3,899	4,094	4,299	Biweekly	42.1000
87,568	91,936	96,538	101,374	106,444	111,774	Annually	
3,369	3,537	3,714	3,900	4,095	4,300	Biweekly	42.1125
87,594	91,962	96,564	101,400	106,470	111,800	Annually	
3,370	3,539	3,716	3,902	4,097	4,302	Biweekly	42.1250
87,620	92,014	96,616	101,452	106,522	111,852	Annually	
3,371	3,540	3,717	3,903	4,098	4,303	Biweekly	42.1375
87,646	92,040	96,642	101,478	106,548	111,878	Annually	
3,372	3,541	3,718	3,904	4,099	4,304	Biweekly	42.1500
87,672	92,066	96,668	101,504	106,574	111,904	Annually	
3,373	3,542	3,719	3,905	4,100	4,305	Biweekly	42.1625
87,698	92,092	96,694	101,530	106,600	111,930	Annually	
3,374	3,543	3,720	3,906	4,101	4,306	Biweekly	42.1750
87,724	92,118	96,720	101,556	106,626	111,956	Annually	
3,375	3,544	3,721	3,907	4,102	4,307	Biweekly	42.1875
87,750	92,144	96,746	101,582	106,652	111,982	Annually	
3,376	3,545	3,722	3,908	4,103	4,308	Biweekly	42.2000
87,776	92,170	96,772	101,608	106,678	112,008	Annually	
3,377	3,546	3,723	3,909	4,104	4,309	Biweekly	42.2125
87,802	92,196	96,798	101,634	106,704	112,034	Annually	
3,378	3,547	3,724	3,910	4,106	4,311	Biweekly	42.2250
87,828	92,222	96,824	101,660	106,756	112,086	Annually	
3,379	3,548	3,725	3,911	4,107	4,312	Biweekly	42.2375
87,854	92,248	96,850	101,686	106,782	112,112	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,380	3,549	3,726	3,912	4,108	4,313	Biweekly	42.2500
87,880	92,274	96,876	101,712	106,808	112,138	Annually	
3,381	3,550	3,728	3,914	4,110	4,316	Biweekly	42.2625
87,906	92,300	96,928	101,764	106,860	112,216	Annually	
3,382	3,551	3,729	3,915	4,111	4,317	Biweekly	42.2750
87,932	92,326	96,954	101,790	106,886	112,242	Annually	
3,383	3,552	3,730	3,917	4,113	4,319	Biweekly	42.2875
87,958	92,352	96,980	101,842	106,938	112,294	Annually	
3,384	3,553	3,731	3,918	4,114	4,320	Biweekly	42.3000
87,984	92,378	97,006	101,868	106,964	112,320	Annually	
3,385	3,554	3,732	3,919	4,115	4,321	Biweekly	42.3125
88,010	92,404	97,032	101,894	106,990	112,346	Annually	
3,386	3,555	3,733	3,920	4,116	4,322	Biweekly	42.3250
88,036	92,430	97,058	101,920	107,016	112,372	Annually	
3,387	3,556	3,734	3,921	4,117	4,323	Biweekly	42.3375
88,062	92,456	97,084	101,946	107,042	112,398	Annually	
3,388	3,557	3,735	3,922	4,118	4,324	Biweekly	42.3500
88,088	92,482	97,110	101,972	107,068	112,424	Annually	
3,389	3,558	3,736	3,923	4,119	4,325	Biweekly	42.3625
88,114	92,508	97,136	101,998	107,094	112,450	Annually	
3,390	3,560	3,738	3,925	4,121	4,327	Biweekly	42.3750
88,140	92,560	97,188	102,050	107,146	112,502	Annually	
3,391	3,561	3,739	3,926	4,122	4,328	Biweekly	42.3875
88,166	92,586	97,214	102,076	107,172	112,528	Annually	
3,392	3,562	3,740	3,927	4,123	4,329	Biweekly	42.4000
88,192	92,612	97,240	102,102	107,198	112,554	Annually	
3,393	3,563	3,741	3,928	4,124	4,330	Biweekly	42.4125
88,218	92,638	97,266	102,128	107,224	112,580	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,394	3,564	3,742	3,929	4,125	4,331	Biweekly	42.4250
88,244	92,664	97,292	102,154	107,250	112,606	Annually	
3,395	3,565	3,743	3,930	4,127	4,333	Biweekly	42.4375
88,270	92,690	97,318	102,180	107,302	112,658	Annually	
3,396	3,566	3,744	3,931	4,128	4,334	Biweekly	42.4500
88,296	92,716	97,344	102,206	107,328	112,684	Annually	
3,397	3,567	3,745	3,932	4,129	4,335	Biweekly	42.4625
88,322	92,742	97,370	102,232	107,354	112,710	Annually	
3,398	3,568	3,746	3,933	4,130	4,337	Biweekly	42.4750
88,348	92,768	97,396	102,258	107,380	112,762	Annually	
3,399	3,569	3,747	3,934	4,131	4,338	Biweekly	42.4875
88,374	92,794	97,422	102,284	107,406	112,788	Annually	
3,400	3,570	3,749	3,936	4,133	4,340	Biweekly	42.5000
88,400	92,820	97,474	102,336	107,458	112,840	Annually	
3,401	3,571	3,750	3,938	4,135	4,342	Biweekly	42.5125
88,426	92,846	97,500	102,388	107,510	112,892	Annually	
3,402	3,572	3,751	3,939	4,136	4,343	Biweekly	42.5250
88,452	92,872	97,526	102,414	107,536	112,918	Annually	
3,403	3,573	3,752	3,940	4,137	4,344	Biweekly	42.5375
88,478	92,898	97,552	102,440	107,562	112,944	Annually	
3,404	3,574	3,753	3,941	4,138	4,345	Biweekly	42.5500
88,504	92,924	97,578	102,466	107,588	112,970	Annually	
3,405	3,575	3,754	3,942	4,139	4,346	Biweekly	42.5625
88,530	92,950	97,604	102,492	107,614	112,996	Annually	
3,406	3,576	3,755	3,943	4,140	4,347	Biweekly	42.5750
88,556	92,976	97,630	102,518	107,640	113,022	Annually	
3,407	3,577	3,756	3,944	4,141	4,348	Biweekly	42.5875
88,582	93,002	97,656	102,544	107,666	113,048	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,408	3,578	3,757	3,945	4,142	4,349	Biweekly	42.6000
88,608	93,028	97,682	102,570	107,692	113,074	Annually	
3,409	3,579	3,758	3,946	4,143	4,350	Biweekly	42.6125
88,634	93,054	97,708	102,596	107,718	113,100	Annually	
3,410	3,581	3,760	3,948	4,145	4,352	Biweekly	42.6250
88,660	93,106	97,760	102,648	107,770	113,152	Annually	
3,411	3,582	3,761	3,949	4,146	4,353	Biweekly	42.6375
88,686	93,132	97,786	102,674	107,796	113,178	Annually	
3,412	3,583	3,762	3,950	4,148	4,355	Biweekly	42.6500
88,712	93,158	97,812	102,700	107,848	113,230	Annually	
3,413	3,584	3,763	3,951	4,149	4,356	Biweekly	42.6625
88,738	93,184	97,838	102,726	107,874	113,256	Annually	
3,414	3,585	3,764	3,952	4,150	4,358	Biweekly	42.6750
88,764	93,210	97,864	102,752	107,900	113,308	Annually	
3,415	3,586	3,765	3,953	4,151	4,359	Biweekly	42.6875
88,790	93,236	97,890	102,778	107,926	113,334	Annually	
3,416	3,587	3,766	3,954	4,152	4,360	Biweekly	42.7000
88,816	93,262	97,916	102,804	107,952	113,360	Annually	
3,417	3,588	3,767	3,955	4,153	4,361	Biweekly	42.7125
88,842	93,288	97,942	102,830	107,978	113,386	Annually	
3,418	3,589	3,768	3,956	4,154	4,362	Biweekly	42.7250
88,868	93,314	97,968	102,856	108,004	113,412	Annually	
3,419	3,590	3,770	3,959	4,157	4,365	Biweekly	42.7375
88,894	93,340	98,020	102,934	108,082	113,490	Annually	
3,420	3,591	3,771	3,960	4,158	4,366	Biweekly	42.7500
88,920	93,366	98,046	102,960	108,108	113,516	Annually	
3,421	3,592	3,772	3,961	4,159	4,367	Biweekly	42.7625
88,946	93,392	98,072	102,986	108,134	113,542	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,422	3,593	3,773	3,962	4,160	4,368	Biweekly	42.7750
88,972	93,418	98,098	103,012	108,160	113,568	Annually	
3,423	3,594	3,774	3,963	4,161	4,369	Biweekly	42.7875
88,998	93,444	98,124	103,038	108,186	113,594	Annually	
3,424	3,595	3,775	3,964	4,162	4,370	Biweekly	42.8000
89,024	93,470	98,150	103,064	108,212	113,620	Annually	
3,425	3,596	3,776	3,965	4,163	4,371	Biweekly	42.8125
89,050	93,496	98,176	103,090	108,238	113,646	Annually	
3,426	3,597	3,777	3,966	4,164	4,372	Biweekly	42.8250
89,076	93,522	98,202	103,116	108,264	113,672	Annually	
3,427	3,598	3,778	3,967	4,165	4,373	Biweekly	42.8375
89,102	93,548	98,228	103,142	108,290	113,698	Annually	
3,428	3,599	3,779	3,968	4,166	4,374	Biweekly	42.8500
89,128	93,574	98,254	103,168	108,316	113,724	Annually	
3,429	3,600	3,780	3,969	4,167	4,375	Biweekly	42.8625
89,154	93,600	98,280	103,194	108,342	113,750	Annually	
3,430	3,602	3,782	3,971	4,170	4,379	Biweekly	42.8750
89,180	93,652	98,332	103,246	108,420	113,854	Annually	
3,431	3,603	3,783	3,972	4,171	4,380	Biweekly	42.8875
89,206	93,678	98,358	103,272	108,446	113,880	Annually	
3,432	3,604	3,784	3,973	4,172	4,381	Biweekly	42.9000
89,232	93,704	98,384	103,298	108,472	113,906	Annually	
3,433	3,605	3,785	3,974	4,173	4,382	Biweekly	42.9125
89,258	93,730	98,410	103,324	108,498	113,932	Annually	
3,434	3,606	3,786	3,975	4,174	4,383	Biweekly	42.9250
89,284	93,756	98,436	103,350	108,524	113,958	Annually	
3,435	3,607	3,787	3,976	4,175	4,384	Biweekly	42.9375
89,310	93,782	98,462	103,376	108,550	113,984	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,436	3,608	3,788	3,977	4,176	4,385	Biweekly	42.9500
89,336	93,808	98,488	103,402	108,576	114,010	Annually	
3,437	3,609	3,789	3,978	4,177	4,386	Biweekly	42.9625
89,362	93,834	98,514	103,428	108,602	114,036	Annually	
3,438	3,610	3,791	3,981	4,180	4,389	Biweekly	42.9750
89,388	93,860	98,566	103,506	108,680	114,114	Annually	
3,439	3,611	3,792	3,982	4,181	4,390	Biweekly	42.9875
89,414	93,886	98,592	103,532	108,706	114,140	Annually	
3,440	3,612	3,793	3,983	4,182	4,391	Biweekly	43.0000
89,440	93,912	98,618	103,558	108,732	114,166	Annually	
3,441	3,613	3,794	3,984	4,183	4,392	Biweekly	43.0125
89,466	93,938	98,644	103,584	108,758	114,192	Annually	
3,442	3,614	3,795	3,985	4,184	4,393	Biweekly	43.0250
89,492	93,964	98,670	103,610	108,784	114,218	Annually	
3,443	3,615	3,796	3,986	4,185	4,394	Biweekly	43.0375
89,518	93,990	98,696	103,636	108,810	114,244	Annually	
3,444	3,616	3,797	3,987	4,186	4,395	Biweekly	43.0500
89,544	94,016	98,722	103,662	108,836	114,270	Annually	
3,445	3,617	3,798	3,988	4,187	4,396	Biweekly	43.0625
89,570	94,042	98,748	103,688	108,862	114,296	Annually	
3,446	3,618	3,799	3,989	4,188	4,397	Biweekly	43.0750
89,596	94,068	98,774	103,714	108,888	114,322	Annually	
3,447	3,619	3,800	3,990	4,190	4,400	Biweekly	43.0875
89,622	94,094	98,800	103,740	108,940	114,400	Annually	
3,448	3,620	3,801	3,991	4,191	4,401	Biweekly	43.1000
89,648	94,120	98,826	103,766	108,966	114,426	Annually	
3,449	3,621	3,802	3,992	4,192	4,402	Biweekly	43.1125
89,674	94,146	98,852	103,792	108,992	114,452	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,450	3,623	3,804	3,994	4,194	4,404	Biweekly	43.1250
89,700	94,198	98,904	103,844	109,044	114,504	Annually	
3,451	3,624	3,805	3,995	4,195	4,405	Biweekly	43.1375
89,726	94,224	98,930	103,870	109,070	114,530	Annually	
3,452	3,625	3,806	3,996	4,196	4,406	Biweekly	43.1500
89,752	94,250	98,956	103,896	109,096	114,556	Annually	
3,453	3,626	3,807	3,997	4,197	4,407	Biweekly	43.1625
89,778	94,276	98,982	103,922	109,122	114,582	Annually	
3,454	3,627	3,808	3,998	4,198	4,408	Biweekly	43.1750
89,804	94,302	99,008	103,948	109,148	114,608	Annually	
3,455	3,628	3,809	3,999	4,199	4,409	Biweekly	43.1875
89,830	94,328	99,034	103,974	109,174	114,634	Annually	
3,456	3,629	3,810	4,001	4,201	4,411	Biweekly	43.2000
89,856	94,354	99,060	104,026	109,226	114,686	Annually	
3,457	3,630	3,812	4,003	4,203	4,413	Biweekly	43.2125
89,882	94,380	99,112	104,078	109,278	114,738	Annually	
3,458	3,631	3,813	4,004	4,204	4,414	Biweekly	43.2250
89,908	94,406	99,138	104,104	109,304	114,764	Annually	
3,459	3,632	3,814	4,005	4,205	4,415	Biweekly	43.2375
89,934	94,432	99,164	104,130	109,330	114,790	Annually	
3,460	3,633	3,815	4,006	4,206	4,416	Biweekly	43.2500
89,960	94,458	99,190	104,156	109,356	114,816	Annually	
3,461	3,634	3,816	4,007	4,207	4,417	Biweekly	43.2625
89,986	94,484	99,216	104,182	109,382	114,842	Annually	
3,462	3,635	3,817	4,008	4,208	4,418	Biweekly	43.2750
90,012	94,510	99,242	104,208	109,408	114,868	Annually	
3,463	3,636	3,818	4,009	4,209	4,419	Biweekly	43.2875
90,038	94,536	99,268	104,234	109,434	114,894	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,464	3,637	3,819	4,010	4,211	4,422	Biweekly	43.3000
90,064	94,562	99,294	104,260	109,486	114,972	Annually	
3,465	3,638	3,820	4,011	4,212	4,423	Biweekly	43.3125
90,090	94,588	99,320	104,286	109,512	114,998	Annually	
3,466	3,639	3,821	4,012	4,213	4,424	Biweekly	43.3250
90,116	94,614	99,346	104,312	109,538	115,024	Annually	
3,467	3,640	3,822	4,013	4,214	4,425	Biweekly	43.3375
90,142	94,640	99,372	104,338	109,564	115,050	Annually	
3,468	3,641	3,823	4,014	4,215	4,426	Biweekly	43.3500
90,168	94,666	99,398	104,364	109,590	115,076	Annually	
3,469	3,642	3,824	4,015	4,216	4,427	Biweekly	43.3625
90,194	94,692	99,424	104,390	109,616	115,102	Annually	
3,470	3,644	3,826	4,017	4,218	4,429	Biweekly	43.3750
90,220	94,744	99,476	104,442	109,668	115,154	Annually	
3,471	3,645	3,827	4,018	4,219	4,430	Biweekly	43.3875
90,246	94,770	99,502	104,468	109,694	115,180	Annually	
3,472	3,646	3,828	4,019	4,220	4,431	Biweekly	43.4000
90,272	94,796	99,528	104,494	109,720	115,206	Annually	
3,473	3,647	3,829	4,020	4,221	4,432	Biweekly	43.4125
90,298	94,822	99,554	104,520	109,746	115,232	Annually	
3,474	3,648	3,830	4,022	4,223	4,434	Biweekly	43.4250
90,324	94,848	99,580	104,572	109,798	115,284	Annually	
3,475	3,649	3,831	4,023	4,224	4,435	Biweekly	43.4375
90,350	94,874	99,606	104,598	109,824	115,310	Annually	
3,476	3,650	3,833	4,025	4,226	4,437	Biweekly	43.4500
90,376	94,900	99,658	104,650	109,876	115,362	Annually	
3,477	3,651	3,834	4,026	4,227	4,438	Biweekly	43.4625
90,402	94,926	99,684	104,676	109,902	115,388	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,478	3,652	3,835	4,027	4,228	4,439	Biweekly	43.4750
90,428	94,952	99,710	104,702	109,928	115,414	Annually	
3,479	3,653	3,836	4,028	4,229	4,440	Biweekly	43.4875
90,454	94,978	99,736	104,728	109,954	115,440	Annually	
3,480	3,654	3,837	4,029	4,230	4,442	Biweekly	43.5000
90,480	95,004	99,762	104,754	109,980	115,492	Annually	
3,481	3,655	3,838	4,030	4,232	4,444	Biweekly	43.5125
90,506	95,030	99,788	104,780	110,032	115,544	Annually	
3,482	3,656	3,839	4,031	4,233	4,445	Biweekly	43.5250
90,532	95,056	99,814	104,806	110,058	115,570	Annually	
3,483	3,657	3,840	4,032	4,234	4,446	Biweekly	43.5375
90,558	95,082	99,840	104,832	110,084	115,596	Annually	
3,484	3,658	3,841	4,033	4,235	4,447	Biweekly	43.5500
90,584	95,108	99,866	104,858	110,110	115,622	Annually	
3,485	3,659	3,842	4,034	4,236	4,448	Biweekly	43.5625
90,610	95,134	99,892	104,884	110,136	115,648	Annually	
3,486	3,660	3,843	4,035	4,237	4,449	Biweekly	43.5750
90,636	95,160	99,918	104,910	110,162	115,674	Annually	
3,487	3,661	3,844	4,036	4,238	4,450	Biweekly	43.5875
90,662	95,186	99,944	104,936	110,188	115,700	Annually	
3,488	3,662	3,845	4,037	4,239	4,451	Biweekly	43.6000
90,688	95,212	99,970	104,962	110,214	115,726	Annually	
3,489	3,663	3,846	4,038	4,240	4,452	Biweekly	43.6125
90,714	95,238	99,996	104,988	110,240	115,752	Annually	
3,490	3,665	3,848	4,040	4,242	4,454	Biweekly	43.6250
90,740	95,290	100,048	105,040	110,292	115,804	Annually	
3,491	3,666	3,849	4,041	4,243	4,455	Biweekly	43.6375
90,766	95,316	100,074	105,066	110,318	115,830	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,492	3,667	3,850	4,043	4,245	4,457	Biweekly	43.6500
90,792	95,342	100,100	105,118	110,370	115,882	Annually	
3,493	3,668	3,851	4,044	4,246	4,458	Biweekly	43.6625
90,818	95,368	100,126	105,144	110,396	115,908	Annually	
3,494	3,669	3,852	4,045	4,247	4,459	Biweekly	43.6750
90,844	95,394	100,152	105,170	110,422	115,934	Annually	
3,495	3,670	3,854	4,047	4,249	4,461	Biweekly	43.6875
90,870	95,420	100,204	105,222	110,474	115,986	Annually	
3,496	3,671	3,855	4,048	4,250	4,463	Biweekly	43.7000
90,896	95,446	100,230	105,248	110,500	116,038	Annually	
3,497	3,672	3,856	4,049	4,251	4,464	Biweekly	43.7125
90,922	95,472	100,256	105,274	110,526	116,064	Annually	
3,498	3,673	3,857	4,050	4,253	4,466	Biweekly	43.7250
90,948	95,498	100,282	105,300	110,578	116,116	Annually	
3,499	3,674	3,858	4,051	4,254	4,467	Biweekly	43.7375
90,974	95,524	100,308	105,326	110,604	116,142	Annually	
3,500	3,675	3,859	4,052	4,255	4,468	Biweekly	43.7500
91,000	95,550	100,334	105,352	110,630	116,168	Annually	
3,501	3,676	3,860	4,053	4,256	4,469	Biweekly	43.7625
91,026	95,576	100,360	105,378	110,656	116,194	Annually	
3,502	3,677	3,861	4,054	4,257	4,470	Biweekly	43.7750
91,052	95,602	100,386	105,404	110,682	116,220	Annually	
3,503	3,678	3,862	4,055	4,258	4,471	Biweekly	43.7875
91,078	95,628	100,412	105,430	110,708	116,246	Annually	
3,504	3,679	3,863	4,056	4,259	4,472	Biweekly	43.8000
91,104	95,654	100,438	105,456	110,734	116,272	Annually	
3,505	3,680	3,864	4,057	4,260	4,473	Biweekly	43.8125
91,130	95,680	100,464	105,482	110,760	116,298	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,506	3,681	3,865	4,058	4,261	4,474	Biweekly	43.8250
91,156	95,706	100,490	105,508	110,786	116,324	Annually	
3,507	3,682	3,866	4,059	4,262	4,475	Biweekly	43.8375
91,182	95,732	100,516	105,534	110,812	116,350	Annually	
3,508	3,683	3,867	4,060	4,263	4,476	Biweekly	43.8500
91,208	95,758	100,542	105,560	110,838	116,376	Annually	
3,509	3,684	3,868	4,061	4,264	4,477	Biweekly	43.8625
91,234	95,784	100,568	105,586	110,864	116,402	Annually	
3,510	3,686	3,870	4,064	4,267	4,480	Biweekly	43.8750
91,260	95,836	100,620	105,664	110,942	116,480	Annually	
3,511	3,687	3,871	4,065	4,268	4,481	Biweekly	43.8875
91,286	95,862	100,646	105,690	110,968	116,506	Annually	
3,512	3,688	3,872	4,066	4,269	4,482	Biweekly	43.9000
91,312	95,888	100,672	105,716	110,994	116,532	Annually	
3,513	3,689	3,873	4,067	4,270	4,484	Biweekly	43.9125
91,338	95,914	100,698	105,742	111,020	116,584	Annually	
3,514	3,690	3,875	4,069	4,272	4,486	Biweekly	43.9250
91,364	95,940	100,750	105,794	111,072	116,636	Annually	
3,515	3,691	3,876	4,070	4,274	4,488	Biweekly	43.9375
91,390	95,966	100,776	105,820	111,124	116,688	Annually	
3,516	3,692	3,877	4,071	4,275	4,489	Biweekly	43.9500
91,416	95,992	100,802	105,846	111,150	116,714	Annually	
3,517	3,693	3,878	4,072	4,276	4,490	Biweekly	43.9625
91,442	96,018	100,828	105,872	111,176	116,740	Annually	
3,518	3,694	3,879	4,073	4,277	4,491	Biweekly	43.9750
91,468	96,044	100,854	105,898	111,202	116,766	Annually	
3,519	3,695	3,880	4,074	4,278	4,492	Biweekly	43.9875
91,494	96,070	100,880	105,924	111,228	116,792	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,520	3,696	3,881	4,075	4,279	4,493	Biweekly	44.0000
91,520	96,096	100,906	105,950	111,254	116,818	Annually	
3,521	3,697	3,882	4,076	4,280	4,494	Biweekly	44.0125
91,546	96,122	100,932	105,976	111,280	116,844	Annually	
3,522	3,698	3,883	4,077	4,281	4,495	Biweekly	44.0250
91,572	96,148	100,958	106,002	111,306	116,870	Annually	
3,523	3,699	3,884	4,078	4,282	4,496	Biweekly	44.0375
91,598	96,174	100,984	106,028	111,332	116,896	Annually	
3,524	3,700	3,885	4,079	4,283	4,497	Biweekly	44.0500
91,624	96,200	101,010	106,054	111,358	116,922	Annually	
3,525	3,701	3,886	4,080	4,284	4,498	Biweekly	44.0625
91,650	96,226	101,036	106,080	111,384	116,948	Annually	
3,526	3,702	3,887	4,081	4,285	4,499	Biweekly	44.0750
91,676	96,252	101,062	106,106	111,410	116,974	Annually	
3,527	3,703	3,888	4,082	4,286	4,500	Biweekly	44.0875
91,702	96,278	101,088	106,132	111,436	117,000	Annually	
3,528	3,704	3,889	4,083	4,287	4,501	Biweekly	44.1000
91,728	96,304	101,114	106,158	111,462	117,026	Annually	
3,529	3,705	3,890	4,085	4,289	4,503	Biweekly	44.1125
91,754	96,330	101,140	106,210	111,514	117,078	Annually	
3,530	3,707	3,892	4,087	4,291	4,506	Biweekly	44.1250
91,780	96,382	101,192	106,262	111,566	117,156	Annually	
3,531	3,708	3,893	4,088	4,292	4,507	Biweekly	44.1375
91,806	96,408	101,218	106,288	111,592	117,182	Annually	
3,532	3,709	3,894	4,089	4,293	4,508	Biweekly	44.1500
91,832	96,434	101,244	106,314	111,618	117,208	Annually	
3,533	3,710	3,896	4,091	4,296	4,511	Biweekly	44.1625
91,858	96,460	101,296	106,366	111,696	117,286	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,534	3,711	3,897	4,092	4,297	4,512	Biweekly	44.1750
91,884	96,486	101,322	106,392	111,722	117,312	Annually	
3,535	3,712	3,898	4,093	4,298	4,513	Biweekly	44.1875
91,910	96,512	101,348	106,418	111,748	117,338	Annually	
3,536	3,713	3,899	4,094	4,299	4,514	Biweekly	44.2000
91,936	96,538	101,374	106,444	111,774	117,364	Annually	
3,537	3,714	3,900	4,095	4,300	4,515	Biweekly	44.2125
91,962	96,564	101,400	106,470	111,800	117,390	Annually	
3,538	3,715	3,901	4,096	4,301	4,516	Biweekly	44.2250
91,988	96,590	101,426	106,496	111,826	117,416	Annually	
3,539	3,716	3,902	4,097	4,302	4,517	Biweekly	44.2375
92,014	96,616	101,452	106,522	111,852	117,442	Annually	
3,540	3,717	3,903	4,098	4,303	4,518	Biweekly	44.2500
92,040	96,642	101,478	106,548	111,878	117,468	Annually	
3,541	3,718	3,904	4,099	4,304	4,519	Biweekly	44.2625
92,066	96,668	101,504	106,574	111,904	117,494	Annually	
3,542	3,719	3,905	4,100	4,305	4,520	Biweekly	44.2750
92,092	96,694	101,530	106,600	111,930	117,520	Annually	
3,543	3,720	3,906	4,101	4,306	4,521	Biweekly	44.2875
92,118	96,720	101,556	106,626	111,956	117,546	Annually	
3,544	3,721	3,907	4,102	4,307	4,522	Biweekly	44.3000
92,144	96,746	101,582	106,652	111,982	117,572	Annually	
3,545	3,722	3,908	4,103	4,308	4,523	Biweekly	44.3125
92,170	96,772	101,608	106,678	112,008	117,598	Annually	
3,546	3,723	3,909	4,104	4,309	4,524	Biweekly	44.3250
92,196	96,798	101,634	106,704	112,034	117,624	Annually	
3,547	3,724	3,910	4,106	4,311	4,527	Biweekly	44.3375
92,222	96,824	101,660	106,756	112,086	117,702	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,548	3,725	3,911	4,107	4,312	4,528	Biweekly	44.3500
92,248	96,850	101,686	106,782	112,112	117,728	Annually	
3,549	3,726	3,912	4,108	4,313	4,529	Biweekly	44.3625
92,274	96,876	101,712	106,808	112,138	117,754	Annually	
3,550	3,728	3,914	4,110	4,316	4,532	Biweekly	44.3750
92,300	96,928	101,764	106,860	112,216	117,832	Annually	
3,551	3,729	3,915	4,111	4,317	4,533	Biweekly	44.3875
92,326	96,954	101,790	106,886	112,242	117,858	Annually	
3,552	3,730	3,917	4,113	4,319	4,535	Biweekly	44.4000
92,352	96,980	101,842	106,938	112,294	117,910	Annually	
3,553	3,731	3,918	4,114	4,320	4,536	Biweekly	44.4125
92,378	97,006	101,868	106,964	112,320	117,936	Annually	
3,554	3,732	3,919	4,115	4,321	4,537	Biweekly	44.4250
92,404	97,032	101,894	106,990	112,346	117,962	Annually	
3,555	3,733	3,920	4,116	4,322	4,538	Biweekly	44.4375
92,430	97,058	101,920	107,016	112,372	117,988	Annually	
3,556	3,734	3,921	4,117	4,323	4,539	Biweekly	44.4500
92,456	97,084	101,946	107,042	112,398	118,014	Annually	
3,557	3,735	3,922	4,118	4,324	4,540	Biweekly	44.4625
92,482	97,110	101,972	107,068	112,424	118,040	Annually	
3,558	3,736	3,923	4,119	4,325	4,541	Biweekly	44.4750
92,508	97,136	101,998	107,094	112,450	118,066	Annually	
3,559	3,737	3,924	4,120	4,326	4,542	Biweekly	44.4875
92,534	97,162	102,024	107,120	112,476	118,092	Annually	
3,560	3,738	3,925	4,121	4,327	4,543	Biweekly	44.5000
92,560	97,188	102,050	107,146	112,502	118,118	Annually	
3,561	3,739	3,926	4,122	4,328	4,544	Biweekly	44.5125
92,586	97,214	102,076	107,172	112,528	118,144	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,562	3,740	3,927	4,123	4,329	4,545	Biweekly	44.5250
92,612	97,240	102,102	107,198	112,554	118,170	Annually	
3,563	3,741	3,928	4,124	4,330	4,547	Biweekly	44.5375
92,638	97,266	102,128	107,224	112,580	118,222	Annually	
3,564	3,742	3,929	4,125	4,331	4,548	Biweekly	44.5500
92,664	97,292	102,154	107,250	112,606	118,248	Annually	
3,565	3,743	3,930	4,127	4,333	4,550	Biweekly	44.5625
92,690	97,318	102,180	107,302	112,658	118,300	Annually	
3,566	3,744	3,931	4,128	4,334	4,551	Biweekly	44.5750
92,716	97,344	102,206	107,328	112,684	118,326	Annually	
3,567	3,745	3,932	4,129	4,335	4,552	Biweekly	44.5875
92,742	97,370	102,232	107,354	112,710	118,352	Annually	
3,568	3,746	3,933	4,130	4,337	4,554	Biweekly	44.6000
92,768	97,396	102,258	107,380	112,762	118,404	Annually	
3,569	3,747	3,934	4,131	4,338	4,555	Biweekly	44.6125
92,794	97,422	102,284	107,406	112,788	118,430	Annually	
3,570	3,749	3,936	4,133	4,340	4,557	Biweekly	44.6250
92,820	97,474	102,336	107,458	112,840	118,482	Annually	
3,571	3,750	3,938	4,135	4,342	4,559	Biweekly	44.6375
92,846	97,500	102,388	107,510	112,892	118,534	Annually	
3,572	3,751	3,939	4,136	4,343	4,560	Biweekly	44.6500
92,872	97,526	102,414	107,536	112,918	118,560	Annually	
3,573	3,752	3,940	4,137	4,344	4,561	Biweekly	44.6625
92,898	97,552	102,440	107,562	112,944	118,586	Annually	
3,574	3,753	3,941	4,138	4,345	4,562	Biweekly	44.6750
92,924	97,578	102,466	107,588	112,970	118,612	Annually	
3,575	3,754	3,942	4,139	4,346	4,563	Biweekly	44.6875
92,950	97,604	102,492	107,614	112,996	118,638	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,576	3,755	3,943	4,140	4,347	4,564	Biweekly	44.7000
92,976	97,630	102,518	107,640	113,022	118,664	Annually	
3,577	3,756	3,944	4,141	4,348	4,565	Biweekly	44.7125
93,002	97,656	102,544	107,666	113,048	118,690	Annually	
3,578	3,757	3,945	4,142	4,349	4,566	Biweekly	44.7250
93,028	97,682	102,570	107,692	113,074	118,716	Annually	
3,579	3,758	3,946	4,143	4,350	4,568	Biweekly	44.7375
93,054	97,708	102,596	107,718	113,100	118,768	Annually	
3,580	3,759	3,947	4,144	4,351	4,569	Biweekly	44.7500
93,080	97,734	102,622	107,744	113,126	118,794	Annually	
3,581	3,760	3,948	4,145	4,352	4,570	Biweekly	44.7625
93,106	97,760	102,648	107,770	113,152	118,820	Annually	
3,582	3,761	3,949	4,146	4,353	4,571	Biweekly	44.7750
93,132	97,786	102,674	107,796	113,178	118,846	Annually	
3,583	3,762	3,950	4,148	4,355	4,573	Biweekly	44.7875
93,158	97,812	102,700	107,848	113,230	118,898	Annually	
3,584	3,763	3,951	4,149	4,356	4,574	Biweekly	44.8000
93,184	97,838	102,726	107,874	113,256	118,924	Annually	
3,585	3,764	3,952	4,150	4,358	4,576	Biweekly	44.8125
93,210	97,864	102,752	107,900	113,308	118,976	Annually	
3,586	3,765	3,953	4,151	4,359	4,577	Biweekly	44.8250
93,236	97,890	102,778	107,926	113,334	119,002	Annually	
3,587	3,766	3,954	4,152	4,360	4,578	Biweekly	44.8375
93,262	97,916	102,804	107,952	113,360	119,028	Annually	
3,588	3,767	3,955	4,153	4,361	4,579	Biweekly	44.8500
93,288	97,942	102,830	107,978	113,386	119,054	Annually	
3,589	3,768	3,956	4,154	4,362	4,580	Biweekly	44.8625
93,314	97,968	102,856	108,004	113,412	119,080	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,590	3,770	3,959	4,157	4,365	4,583	Biweekly	44.8750
93,340	98,020	102,934	108,082	113,490	119,158	Annually	
3,591	3,771	3,960	4,158	4,366	4,584	Biweekly	44.8875
93,366	98,046	102,960	108,108	113,516	119,184	Annually	
3,592	3,772	3,961	4,159	4,367	4,585	Biweekly	44.9000
93,392	98,072	102,986	108,134	113,542	119,210	Annually	
3,593	3,773	3,962	4,160	4,368	4,586	Biweekly	44.9125
93,418	98,098	103,012	108,160	113,568	119,236	Annually	
3,594	3,774	3,963	4,161	4,369	4,587	Biweekly	44.9250
93,444	98,124	103,038	108,186	113,594	119,262	Annually	
3,595	3,775	3,964	4,162	4,370	4,589	Biweekly	44.9375
93,470	98,150	103,064	108,212	113,620	119,314	Annually	
3,596	3,776	3,965	4,163	4,371	4,590	Biweekly	44.9500
93,496	98,176	103,090	108,238	113,646	119,340	Annually	
3,597	3,777	3,966	4,164	4,372	4,591	Biweekly	44.9625
93,522	98,202	103,116	108,264	113,672	119,366	Annually	
3,598	3,778	3,967	4,165	4,373	4,592	Biweekly	44.9750
93,548	98,228	103,142	108,290	113,698	119,392	Annually	
3,599	3,779	3,968	4,166	4,374	4,593	Biweekly	44.9875
93,574	98,254	103,168	108,316	113,724	119,418	Annually	
3,600	3,780	3,969	4,167	4,375	4,594	Biweekly	45.0000
93,600	98,280	103,194	108,342	113,750	119,444	Annually	
3,601	3,781	3,970	4,169	4,377	4,596	Biweekly	45.0125
93,626	98,306	103,220	108,394	113,802	119,496	Annually	
3,602	3,782	3,971	4,170	4,379	4,598	Biweekly	45.0250
93,652	98,332	103,246	108,420	113,854	119,548	Annually	
3,603	3,783	3,972	4,171	4,380	4,599	Biweekly	45.0375
93,678	98,358	103,272	108,446	113,880	119,574	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,604	3,784	3,973	4,172	4,381	4,600	Biweekly	45.0500
93,704	98,384	103,298	108,472	113,906	119,600	Annually	
3,605	3,785	3,974	4,173	4,382	4,601	Biweekly	45.0625
93,730	98,410	103,324	108,498	113,932	119,626	Annually	
3,606	3,786	3,975	4,174	4,383	4,602	Biweekly	45.0750
93,756	98,436	103,350	108,524	113,958	119,652	Annually	
3,607	3,787	3,976	4,175	4,384	4,603	Biweekly	45.0875
93,782	98,462	103,376	108,550	113,984	119,678	Annually	
3,608	3,788	3,977	4,176	4,385	4,604	Biweekly	45.1000
93,808	98,488	103,402	108,576	114,010	119,704	Annually	
3,609	3,789	3,978	4,177	4,386	4,605	Biweekly	45.1125
93,834	98,514	103,428	108,602	114,036	119,730	Annually	
3,610	3,791	3,981	4,180	4,389	4,608	Biweekly	45.1250
93,860	98,566	103,506	108,680	114,114	119,808	Annually	
3,611	3,792	3,982	4,181	4,390	4,610	Biweekly	45.1375
93,886	98,592	103,532	108,706	114,140	119,860	Annually	
3,612	3,793	3,983	4,182	4,391	4,611	Biweekly	45.1500
93,912	98,618	103,558	108,732	114,166	119,886	Annually	
3,613	3,794	3,984	4,183	4,392	4,612	Biweekly	45.1625
93,938	98,644	103,584	108,758	114,192	119,912	Annually	
3,614	3,795	3,985	4,184	4,393	4,613	Biweekly	45.1750
93,964	98,670	103,610	108,784	114,218	119,938	Annually	
3,615	3,796	3,986	4,185	4,394	4,614	Biweekly	45.1875
93,990	98,696	103,636	108,810	114,244	119,964	Annually	
3,616	3,797	3,987	4,186	4,395	4,615	Biweekly	45.2000
94,016	98,722	103,662	108,836	114,270	119,990	Annually	
3,617	3,798	3,988	4,187	4,396	4,616	Biweekly	45.2125
94,042	98,748	103,688	108,862	114,296	120,016	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,618	3,799	3,989	4,188	4,397	4,617	Biweekly	45.2250
94,068	98,774	103,714	108,888	114,322	120,042	Annually	
3,619	3,800	3,990	4,190	4,400	4,620	Biweekly	45.2375
94,094	98,800	103,740	108,940	114,400	120,120	Annually	
3,620	3,801	3,991	4,191	4,401	4,621	Biweekly	45.2500
94,120	98,826	103,766	108,966	114,426	120,146	Annually	
3,621	3,802	3,992	4,192	4,402	4,622	Biweekly	45.2625
94,146	98,852	103,792	108,992	114,452	120,172	Annually	
3,622	3,803	3,993	4,193	4,403	4,623	Biweekly	45.2750
94,172	98,878	103,818	109,018	114,478	120,198	Annually	
3,623	3,804	3,994	4,194	4,404	4,624	Biweekly	45.2875
94,198	98,904	103,844	109,044	114,504	120,224	Annually	
3,624	3,805	3,995	4,195	4,405	4,625	Biweekly	45.3000
94,224	98,930	103,870	109,070	114,530	120,250	Annually	
3,625	3,806	3,996	4,196	4,406	4,626	Biweekly	45.3125
94,250	98,956	103,896	109,096	114,556	120,276	Annually	
3,626	3,807	3,997	4,197	4,407	4,627	Biweekly	45.3250
94,276	98,982	103,922	109,122	114,582	120,302	Annually	
3,627	3,808	3,998	4,198	4,408	4,628	Biweekly	45.3375
94,302	99,008	103,948	109,148	114,608	120,328	Annually	
3,628	3,809	3,999	4,199	4,409	4,629	Biweekly	45.3500
94,328	99,034	103,974	109,174	114,634	120,354	Annually	
3,629	3,810	4,001	4,201	4,411	4,632	Biweekly	45.3625
94,354	99,060	104,026	109,226	114,686	120,432	Annually	
3,630	3,812	4,003	4,203	4,413	4,634	Biweekly	45.3750
94,380	99,112	104,078	109,278	114,738	120,484	Annually	
3,631	3,813	4,004	4,204	4,414	4,635	Biweekly	45.3875
94,406	99,138	104,104	109,304	114,764	120,510	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,632	3,814	4,005	4,205	4,415	4,636	Biweekly	45.4000
94,432	99,164	104,130	109,330	114,790	120,536	Annually	
3,633	3,815	4,006	4,206	4,416	4,637	Biweekly	45.4125
94,458	99,190	104,156	109,356	114,816	120,562	Annually	
3,634	3,816	4,007	4,207	4,417	4,638	Biweekly	45.4250
94,484	99,216	104,182	109,382	114,842	120,588	Annually	
3,635	3,817	4,008	4,208	4,418	4,639	Biweekly	45.4375
94,510	99,242	104,208	109,408	114,868	120,614	Annually	
3,636	3,818	4,009	4,209	4,419	4,640	Biweekly	45.4500
94,536	99,268	104,234	109,434	114,894	120,640	Annually	
3,637	3,819	4,010	4,211	4,422	4,643	Biweekly	45.4625
94,562	99,294	104,260	109,486	114,972	120,718	Annually	
3,638	3,820	4,011	4,212	4,423	4,644	Biweekly	45.4750
94,588	99,320	104,286	109,512	114,998	120,744	Annually	
3,639	3,821	4,012	4,213	4,424	4,645	Biweekly	45.4875
94,614	99,346	104,312	109,538	115,024	120,770	Annually	
3,640	3,822	4,013	4,214	4,425	4,646	Biweekly	45.5000
94,640	99,372	104,338	109,564	115,050	120,796	Annually	
3,641	3,823	4,014	4,215	4,426	4,647	Biweekly	45.5125
94,666	99,398	104,364	109,590	115,076	120,822	Annually	
3,642	3,824	4,015	4,216	4,427	4,648	Biweekly	45.5250
94,692	99,424	104,390	109,616	115,102	120,848	Annually	
3,643	3,825	4,016	4,217	4,428	4,649	Biweekly	45.5375
94,718	99,450	104,416	109,642	115,128	120,874	Annually	
3,644	3,826	4,017	4,218	4,429	4,650	Biweekly	45.5500
94,744	99,476	104,442	109,668	115,154	120,900	Annually	
3,645	3,827	4,018	4,219	4,430	4,652	Biweekly	45.5625
94,770	99,502	104,468	109,694	115,180	120,952	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,646	3,828	4,019	4,220	4,431	4,653	Biweekly	45.5750
94,796	99,528	104,494	109,720	115,206	120,978	Annually	
3,647	3,829	4,020	4,221	4,432	4,654	Biweekly	45.5875
94,822	99,554	104,520	109,746	115,232	121,004	Annually	
3,648	3,830	4,022	4,223	4,434	4,656	Biweekly	45.6000
94,848	99,580	104,572	109,798	115,284	121,056	Annually	
3,649	3,831	4,023	4,224	4,435	4,657	Biweekly	45.6125
94,874	99,606	104,598	109,824	115,310	121,082	Annually	
3,650	3,833	4,025	4,226	4,437	4,659	Biweekly	45.6250
94,900	99,658	104,650	109,876	115,362	121,134	Annually	
3,651	3,834	4,026	4,227	4,438	4,660	Biweekly	45.6375
94,926	99,684	104,676	109,902	115,388	121,160	Annually	
3,652	3,835	4,027	4,228	4,439	4,661	Biweekly	45.6500
94,952	99,710	104,702	109,928	115,414	121,186	Annually	
3,653	3,836	4,028	4,229	4,440	4,662	Biweekly	45.6625
94,978	99,736	104,728	109,954	115,440	121,212	Annually	
3,654	3,837	4,029	4,230	4,442	4,664	Biweekly	45.6750
95,004	99,762	104,754	109,980	115,492	121,264	Annually	
3,655	3,838	4,030	4,232	4,444	4,666	Biweekly	45.6875
95,030	99,788	104,780	110,032	115,544	121,316	Annually	
3,656	3,839	4,031	4,233	4,445	4,667	Biweekly	45.7000
95,056	99,814	104,806	110,058	115,570	121,342	Annually	
3,657	3,840	4,032	4,234	4,446	4,668	Biweekly	45.7125
95,082	99,840	104,832	110,084	115,596	121,368	Annually	
3,658	3,841	4,033	4,235	4,447	4,669	Biweekly	45.7250
95,108	99,866	104,858	110,110	115,622	121,394	Annually	
3,659	3,842	4,034	4,236	4,448	4,670	Biweekly	45.7375
95,134	99,892	104,884	110,136	115,648	121,420	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,660	3,843	4,035	4,237	4,449	4,671	Biweekly	45.7500
95,160	99,918	104,910	110,162	115,674	121,446	Annually	
3,661	3,844	4,036	4,238	4,450	4,673	Biweekly	45.7625
95,186	99,944	104,936	110,188	115,700	121,498	Annually	
3,662	3,845	4,037	4,239	4,451	4,674	Biweekly	45.7750
95,212	99,970	104,962	110,214	115,726	121,524	Annually	
3,663	3,846	4,038	4,240	4,452	4,675	Biweekly	45.7875
95,238	99,996	104,988	110,240	115,752	121,550	Annually	
3,664	3,847	4,039	4,241	4,453	4,676	Biweekly	45.8000
95,264	100,022	105,014	110,266	115,778	121,576	Annually	
3,665	3,848	4,040	4,242	4,454	4,677	Biweekly	45.8125
95,290	100,048	105,040	110,292	115,804	121,602	Annually	
3,666	3,849	4,041	4,243	4,455	4,678	Biweekly	45.8250
95,316	100,074	105,066	110,318	115,830	121,628	Annually	
3,667	3,850	4,043	4,245	4,457	4,680	Biweekly	45.8375
95,342	100,100	105,118	110,370	115,882	121,680	Annually	
3,668	3,851	4,044	4,246	4,458	4,681	Biweekly	45.8500
95,368	100,126	105,144	110,396	115,908	121,706	Annually	
3,669	3,852	4,045	4,247	4,459	4,682	Biweekly	45.8625
95,394	100,152	105,170	110,422	115,934	121,732	Annually	
3,670	3,854	4,047	4,249	4,461	4,684	Biweekly	45.8750
95,420	100,204	105,222	110,474	115,986	121,784	Annually	
3,671	3,855	4,048	4,250	4,463	4,686	Biweekly	45.8875
95,446	100,230	105,248	110,500	116,038	121,836	Annually	
3,672	3,856	4,049	4,251	4,464	4,687	Biweekly	45.9000
95,472	100,256	105,274	110,526	116,064	121,862	Annually	
3,673	3,857	4,050	4,253	4,466	4,689	Biweekly	45.9125
95,498	100,282	105,300	110,578	116,116	121,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,674	3,858	4,051	4,254	4,467	4,690	Biweekly	45.9250
95,524	100,308	105,326	110,604	116,142	121,940	Annually	
3,675	3,859	4,052	4,255	4,468	4,691	Biweekly	45.9375
95,550	100,334	105,352	110,630	116,168	121,966	Annually	
3,676	3,860	4,053	4,256	4,469	4,692	Biweekly	45.9500
95,576	100,360	105,378	110,656	116,194	121,992	Annually	
3,677	3,861	4,054	4,257	4,470	4,694	Biweekly	45.9625
95,602	100,386	105,404	110,682	116,220	122,044	Annually	
3,678	3,862	4,055	4,258	4,471	4,695	Biweekly	45.9750
95,628	100,412	105,430	110,708	116,246	122,070	Annually	
3,679	3,863	4,056	4,259	4,472	4,696	Biweekly	45.9875
95,654	100,438	105,456	110,734	116,272	122,096	Annually	
3,680	3,864	4,057	4,260	4,473	4,697	Biweekly	46.0000
95,680	100,464	105,482	110,760	116,298	122,122	Annually	
3,681	3,865	4,058	4,261	4,474	4,698	Biweekly	46.0125
95,706	100,490	105,508	110,786	116,324	122,148	Annually	
3,682	3,866	4,059	4,262	4,475	4,699	Biweekly	46.0250
95,732	100,516	105,534	110,812	116,350	122,174	Annually	
3,683	3,867	4,060	4,263	4,476	4,700	Biweekly	46.0375
95,758	100,542	105,560	110,838	116,376	122,200	Annually	
3,684	3,868	4,061	4,264	4,477	4,701	Biweekly	46.0500
95,784	100,568	105,586	110,864	116,402	122,226	Annually	
3,685	3,869	4,062	4,265	4,478	4,702	Biweekly	46.0625
95,810	100,594	105,612	110,890	116,428	122,252	Annually	
3,686	3,870	4,064	4,267	4,480	4,704	Biweekly	46.0750
95,836	100,620	105,664	110,942	116,480	122,304	Annually	
3,687	3,871	4,065	4,268	4,481	4,705	Biweekly	46.0875
95,862	100,646	105,690	110,968	116,506	122,330	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,688	3,872	4,066	4,269	4,482	4,706	Biweekly	46.1000
95,888	100,672	105,716	110,994	116,532	122,356	Annually	
3,689	3,873	4,067	4,270	4,484	4,708	Biweekly	46.1125
95,914	100,698	105,742	111,020	116,584	122,408	Annually	
3,690	3,875	4,069	4,272	4,486	4,710	Biweekly	46.1250
95,940	100,750	105,794	111,072	116,636	122,460	Annually	
3,691	3,876	4,070	4,274	4,488	4,712	Biweekly	46.1375
95,966	100,776	105,820	111,124	116,688	122,512	Annually	
3,692	3,877	4,071	4,275	4,489	4,713	Biweekly	46.1500
95,992	100,802	105,846	111,150	116,714	122,538	Annually	
3,693	3,878	4,072	4,276	4,490	4,715	Biweekly	46.1625
96,018	100,828	105,872	111,176	116,740	122,590	Annually	
3,694	3,879	4,073	4,277	4,491	4,716	Biweekly	46.1750
96,044	100,854	105,898	111,202	116,766	122,616	Annually	
3,695	3,880	4,074	4,278	4,492	4,717	Biweekly	46.1875
96,070	100,880	105,924	111,228	116,792	122,642	Annually	
3,696	3,881	4,075	4,279	4,493	4,718	Biweekly	46.2000
96,096	100,906	105,950	111,254	116,818	122,668	Annually	
3,697	3,882	4,076	4,280	4,494	4,719	Biweekly	46.2125
96,122	100,932	105,976	111,280	116,844	122,694	Annually	
3,698	3,883	4,077	4,281	4,495	4,720	Biweekly	46.2250
96,148	100,958	106,002	111,306	116,870	122,720	Annually	
3,699	3,884	4,078	4,282	4,496	4,721	Biweekly	46.2375
96,174	100,984	106,028	111,332	116,896	122,746	Annually	
3,700	3,885	4,079	4,283	4,497	4,722	Biweekly	46.2500
96,200	101,010	106,054	111,358	116,922	122,772	Annually	
3,701	3,886	4,080	4,284	4,498	4,723	Biweekly	46.2625
96,226	101,036	106,080	111,384	116,948	122,798	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,702	3,887	4,081	4,285	4,499	4,724	Biweekly	46.2750
96,252	101,062	106,106	111,410	116,974	122,824	Annually	
3,703	3,888	4,082	4,286	4,500	4,725	Biweekly	46.2875
96,278	101,088	106,132	111,436	117,000	122,850	Annually	
3,704	3,889	4,083	4,287	4,501	4,726	Biweekly	46.3000
96,304	101,114	106,158	111,462	117,026	122,876	Annually	
3,705	3,890	4,085	4,289	4,503	4,728	Biweekly	46.3125
96,330	101,140	106,210	111,514	117,078	122,928	Annually	
3,706	3,891	4,086	4,290	4,505	4,730	Biweekly	46.3250
96,356	101,166	106,236	111,540	117,130	122,980	Annually	
3,707	3,892	4,087	4,291	4,506	4,731	Biweekly	46.3375
96,382	101,192	106,262	111,566	117,156	123,006	Annually	
3,708	3,893	4,088	4,292	4,507	4,732	Biweekly	46.3500
96,408	101,218	106,288	111,592	117,182	123,032	Annually	
3,709	3,894	4,089	4,293	4,508	4,733	Biweekly	46.3625
96,434	101,244	106,314	111,618	117,208	123,058	Annually	
3,710	3,896	4,091	4,296	4,511	4,737	Biweekly	46.3750
96,460	101,296	106,366	111,696	117,286	123,162	Annually	
3,711	3,897	4,092	4,297	4,512	4,738	Biweekly	46.3875
96,486	101,322	106,392	111,722	117,312	123,188	Annually	
3,712	3,898	4,093	4,298	4,513	4,739	Biweekly	46.4000
96,512	101,348	106,418	111,748	117,338	123,214	Annually	
3,713	3,899	4,094	4,299	4,514	4,740	Biweekly	46.4125
96,538	101,374	106,444	111,774	117,364	123,240	Annually	
3,714	3,900	4,095	4,300	4,515	4,741	Biweekly	46.4250
96,564	101,400	106,470	111,800	117,390	123,266	Annually	
3,715	3,901	4,096	4,301	4,516	4,742	Biweekly	46.4375
96,590	101,426	106,496	111,826	117,416	123,292	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,716	3,902	4,097	4,302	4,517	4,743	Biweekly	46.4500
96,616	101,452	106,522	111,852	117,442	123,318	Annually	
3,717	3,903	4,098	4,303	4,518	4,744	Biweekly	46.4625
96,642	101,478	106,548	111,878	117,468	123,344	Annually	
3,718	3,904	4,099	4,304	4,519	4,745	Biweekly	46.4750
96,668	101,504	106,574	111,904	117,494	123,370	Annually	
3,719	3,905	4,100	4,305	4,520	4,746	Biweekly	46.4875
96,694	101,530	106,600	111,930	117,520	123,396	Annually	
3,720	3,906	4,101	4,306	4,521	4,747	Biweekly	46.5000
96,720	101,556	106,626	111,956	117,546	123,422	Annually	
3,721	3,907	4,102	4,307	4,522	4,748	Biweekly	46.5125
96,746	101,582	106,652	111,982	117,572	123,448	Annually	
3,722	3,908	4,103	4,308	4,523	4,749	Biweekly	46.5250
96,772	101,608	106,678	112,008	117,598	123,474	Annually	
3,723	3,909	4,104	4,309	4,524	4,750	Biweekly	46.5375
96,798	101,634	106,704	112,034	117,624	123,500	Annually	
3,724	3,910	4,106	4,311	4,527	4,753	Biweekly	46.5500
96,824	101,660	106,756	112,086	117,702	123,578	Annually	
3,725	3,911	4,107	4,312	4,528	4,754	Biweekly	46.5625
96,850	101,686	106,782	112,112	117,728	123,604	Annually	
3,726	3,912	4,108	4,313	4,529	4,755	Biweekly	46.5750
96,876	101,712	106,808	112,138	117,754	123,630	Annually	
3,727	3,913	4,109	4,314	4,530	4,757	Biweekly	46.5875
96,902	101,738	106,834	112,164	117,780	123,682	Annually	
3,728	3,914	4,110	4,316	4,532	4,759	Biweekly	46.6000
96,928	101,764	106,860	112,216	117,832	123,734	Annually	
3,729	3,915	4,111	4,317	4,533	4,760	Biweekly	46.6125
96,954	101,790	106,886	112,242	117,858	123,760	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,730	3,917	4,113	4,319	4,535	4,762	Biweekly	46.6250
96,980	101,842	106,938	112,294	117,910	123,812	Annually	
3,731	3,918	4,114	4,320	4,536	4,763	Biweekly	46.6375
97,006	101,868	106,964	112,320	117,936	123,838	Annually	
3,732	3,919	4,115	4,321	4,537	4,764	Biweekly	46.6500
97,032	101,894	106,990	112,346	117,962	123,864	Annually	
3,733	3,920	4,116	4,322	4,538	4,765	Biweekly	46.6625
97,058	101,920	107,016	112,372	117,988	123,890	Annually	
3,734	3,921	4,117	4,323	4,539	4,766	Biweekly	46.6750
97,084	101,946	107,042	112,398	118,014	123,916	Annually	
3,735	3,922	4,118	4,324	4,540	4,767	Biweekly	46.6875
97,110	101,972	107,068	112,424	118,040	123,942	Annually	
3,736	3,923	4,119	4,325	4,541	4,768	Biweekly	46.7000
97,136	101,998	107,094	112,450	118,066	123,968	Annually	
3,737	3,924	4,120	4,326	4,542	4,769	Biweekly	46.7125
97,162	102,024	107,120	112,476	118,092	123,994	Annually	
3,738	3,925	4,121	4,327	4,543	4,770	Biweekly	46.7250
97,188	102,050	107,146	112,502	118,118	124,020	Annually	
3,739	3,926	4,122	4,328	4,544	4,771	Biweekly	46.7375
97,214	102,076	107,172	112,528	118,144	124,046	Annually	
3,740	3,927	4,123	4,329	4,545	4,772	Biweekly	46.7500
97,240	102,102	107,198	112,554	118,170	124,072	Annually	
3,741	3,928	4,124	4,330	4,547	4,774	Biweekly	46.7625
97,266	102,128	107,224	112,580	118,222	124,124	Annually	
3,742	3,929	4,125	4,331	4,548	4,775	Biweekly	46.7750
97,292	102,154	107,250	112,606	118,248	124,150	Annually	
3,743	3,930	4,127	4,333	4,550	4,778	Biweekly	46.7875
97,318	102,180	107,302	112,658	118,300	124,228	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,744	3,931	4,128	4,334	4,551	4,779	Biweekly	46.8000
97,344	102,206	107,328	112,684	118,326	124,254	Annually	
3,745	3,932	4,129	4,335	4,552	4,780	Biweekly	46.8125
97,370	102,232	107,354	112,710	118,352	124,280	Annually	
3,746	3,933	4,130	4,337	4,554	4,782	Biweekly	46.8250
97,396	102,258	107,380	112,762	118,404	124,332	Annually	
3,747	3,934	4,131	4,338	4,555	4,783	Biweekly	46.8375
97,422	102,284	107,406	112,788	118,430	124,358	Annually	
3,748	3,935	4,132	4,339	4,556	4,784	Biweekly	46.8500
97,448	102,310	107,432	112,814	118,456	124,384	Annually	
3,749	3,936	4,133	4,340	4,557	4,785	Biweekly	46.8625
97,474	102,336	107,458	112,840	118,482	124,410	Annually	
3,750	3,938	4,135	4,342	4,559	4,787	Biweekly	46.8750
97,500	102,388	107,510	112,892	118,534	124,462	Annually	
3,751	3,939	4,136	4,343	4,560	4,788	Biweekly	46.8875
97,526	102,414	107,536	112,918	118,560	124,488	Annually	
3,752	3,940	4,137	4,344	4,561	4,789	Biweekly	46.9000
97,552	102,440	107,562	112,944	118,586	124,514	Annually	
3,753	3,941	4,138	4,345	4,562	4,790	Biweekly	46.9125
97,578	102,466	107,588	112,970	118,612	124,540	Annually	
3,754	3,942	4,139	4,346	4,563	4,791	Biweekly	46.9250
97,604	102,492	107,614	112,996	118,638	124,566	Annually	
3,755	3,943	4,140	4,347	4,564	4,792	Biweekly	46.9375
97,630	102,518	107,640	113,022	118,664	124,592	Annually	
3,756	3,944	4,141	4,348	4,565	4,793	Biweekly	46.9500
97,656	102,544	107,666	113,048	118,690	124,618	Annually	
3,757	3,945	4,142	4,349	4,566	4,794	Biweekly	46.9625
97,682	102,570	107,692	113,074	118,716	124,644	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,758	3,946	4,143	4,350	4,568	4,796	Biweekly	46.9750
97,708	102,596	107,718	113,100	118,768	124,696	Annually	
3,759	3,947	4,144	4,351	4,569	4,797	Biweekly	46.9875
97,734	102,622	107,744	113,126	118,794	124,722	Annually	
3,760	3,948	4,145	4,352	4,570	4,799	Biweekly	47.0000
97,760	102,648	107,770	113,152	118,820	124,774	Annually	
3,761	3,949	4,146	4,353	4,571	4,800	Biweekly	47.0125
97,786	102,674	107,796	113,178	118,846	124,800	Annually	
3,762	3,950	4,148	4,355	4,573	4,802	Biweekly	47.0250
97,812	102,700	107,848	113,230	118,898	124,852	Annually	
3,763	3,951	4,149	4,356	4,574	4,803	Biweekly	47.0375
97,838	102,726	107,874	113,256	118,924	124,878	Annually	
3,764	3,952	4,150	4,358	4,576	4,805	Biweekly	47.0500
97,864	102,752	107,900	113,308	118,976	124,930	Annually	
3,765	3,953	4,151	4,359	4,577	4,806	Biweekly	47.0625
97,890	102,778	107,926	113,334	119,002	124,956	Annually	
3,766	3,954	4,152	4,360	4,578	4,807	Biweekly	47.0750
97,916	102,804	107,952	113,360	119,028	124,982	Annually	
3,767	3,955	4,153	4,361	4,579	4,808	Biweekly	47.0875
97,942	102,830	107,978	113,386	119,054	125,008	Annually	
3,768	3,956	4,154	4,362	4,580	4,809	Biweekly	47.1000
97,968	102,856	108,004	113,412	119,080	125,034	Annually	
3,769	3,957	4,155	4,363	4,581	4,810	Biweekly	47.1125
97,994	102,882	108,030	113,438	119,106	125,060	Annually	
3,770	3,959	4,157	4,365	4,583	4,812	Biweekly	47.1250
98,020	102,934	108,082	113,490	119,158	125,112	Annually	
3,771	3,960	4,158	4,366	4,584	4,813	Biweekly	47.1375
98,046	102,960	108,108	113,516	119,184	125,138	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,772	3,961	4,159	4,367	4,585	4,814	Biweekly	47.1500
98,072	102,986	108,134	113,542	119,210	125,164	Annually	
3,773	3,962	4,160	4,368	4,586	4,815	Biweekly	47.1625
98,098	103,012	108,160	113,568	119,236	125,190	Annually	
3,774	3,963	4,161	4,369	4,587	4,816	Biweekly	47.1750
98,124	103,038	108,186	113,594	119,262	125,216	Annually	
3,775	3,964	4,162	4,370	4,589	4,818	Biweekly	47.1875
98,150	103,064	108,212	113,620	119,314	125,268	Annually	
3,776	3,965	4,163	4,371	4,590	4,820	Biweekly	47.2000
98,176	103,090	108,238	113,646	119,340	125,320	Annually	
3,777	3,966	4,164	4,372	4,591	4,821	Biweekly	47.2125
98,202	103,116	108,264	113,672	119,366	125,346	Annually	
3,778	3,967	4,165	4,373	4,592	4,822	Biweekly	47.2250
98,228	103,142	108,290	113,698	119,392	125,372	Annually	
3,779	3,968	4,166	4,374	4,593	4,823	Biweekly	47.2375
98,254	103,168	108,316	113,724	119,418	125,398	Annually	
3,780	3,969	4,167	4,375	4,594	4,824	Biweekly	47.2500
98,280	103,194	108,342	113,750	119,444	125,424	Annually	
3,781	3,970	4,169	4,377	4,596	4,826	Biweekly	47.2625
98,306	103,220	108,394	113,802	119,496	125,476	Annually	
3,782	3,971	4,170	4,379	4,598	4,828	Biweekly	47.2750
98,332	103,246	108,420	113,854	119,548	125,528	Annually	
3,783	3,972	4,171	4,380	4,599	4,829	Biweekly	47.2875
98,358	103,272	108,446	113,880	119,574	125,554	Annually	
3,784	3,973	4,172	4,381	4,600	4,830	Biweekly	47.3000
98,384	103,298	108,472	113,906	119,600	125,580	Annually	
3,785	3,974	4,173	4,382	4,601	4,831	Biweekly	47.3125
98,410	103,324	108,498	113,932	119,626	125,606	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,786	3,975	4,174	4,383	4,602	4,832	Biweekly	47.3250
98,436	103,350	108,524	113,958	119,652	125,632	Annually	
3,787	3,976	4,175	4,384	4,603	4,833	Biweekly	47.3375
98,462	103,376	108,550	113,984	119,678	125,658	Annually	
3,788	3,977	4,176	4,385	4,604	4,834	Biweekly	47.3500
98,488	103,402	108,576	114,010	119,704	125,684	Annually	
3,789	3,978	4,177	4,386	4,605	4,835	Biweekly	47.3625
98,514	103,428	108,602	114,036	119,730	125,710	Annually	
3,790	3,980	4,179	4,388	4,607	4,837	Biweekly	47.3750
98,540	103,480	108,654	114,088	119,782	125,762	Annually	
3,791	3,981	4,180	4,389	4,608	4,838	Biweekly	47.3875
98,566	103,506	108,680	114,114	119,808	125,788	Annually	
3,792	3,982	4,181	4,390	4,610	4,841	Biweekly	47.4000
98,592	103,532	108,706	114,140	119,860	125,866	Annually	
3,793	3,983	4,182	4,391	4,611	4,842	Biweekly	47.4125
98,618	103,558	108,732	114,166	119,886	125,892	Annually	
3,794	3,984	4,183	4,392	4,612	4,843	Biweekly	47.4250
98,644	103,584	108,758	114,192	119,912	125,918	Annually	
3,795	3,985	4,184	4,393	4,613	4,844	Biweekly	47.4375
98,670	103,610	108,784	114,218	119,938	125,944	Annually	
3,796	3,986	4,185	4,394	4,614	4,845	Biweekly	47.4500
98,696	103,636	108,810	114,244	119,964	125,970	Annually	
3,797	3,987	4,186	4,395	4,615	4,846	Biweekly	47.4625
98,722	103,662	108,836	114,270	119,990	125,996	Annually	
3,798	3,988	4,187	4,396	4,616	4,847	Biweekly	47.4750
98,748	103,688	108,862	114,296	120,016	126,022	Annually	
3,799	3,989	4,188	4,397	4,617	4,848	Biweekly	47.4875
98,774	103,714	108,888	114,322	120,042	126,048	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,800	3,990	4,190	4,400	4,620	4,851	Biweekly	47.5000
98,800	103,740	108,940	114,400	120,120	126,126	Annually	
3,801	3,991	4,191	4,401	4,621	4,852	Biweekly	47.5125
98,826	103,766	108,966	114,426	120,146	126,152	Annually	
3,802	3,992	4,192	4,402	4,622	4,853	Biweekly	47.5250
98,852	103,792	108,992	114,452	120,172	126,178	Annually	
3,803	3,993	4,193	4,403	4,623	4,854	Biweekly	47.5375
98,878	103,818	109,018	114,478	120,198	126,204	Annually	
3,804	3,994	4,194	4,404	4,624	4,855	Biweekly	47.5500
98,904	103,844	109,044	114,504	120,224	126,230	Annually	
3,805	3,995	4,195	4,405	4,625	4,856	Biweekly	47.5625
98,930	103,870	109,070	114,530	120,250	126,256	Annually	
3,806	3,996	4,196	4,406	4,626	4,857	Biweekly	47.5750
98,956	103,896	109,096	114,556	120,276	126,282	Annually	
3,807	3,997	4,197	4,407	4,627	4,858	Biweekly	47.5875
98,982	103,922	109,122	114,582	120,302	126,308	Annually	
3,808	3,998	4,198	4,408	4,628	4,859	Biweekly	47.6000
99,008	103,948	109,148	114,608	120,328	126,334	Annually	
3,809	3,999	4,199	4,409	4,629	4,860	Biweekly	47.6125
99,034	103,974	109,174	114,634	120,354	126,360	Annually	
3,810	4,001	4,201	4,411	4,632	4,864	Biweekly	47.6250
99,060	104,026	109,226	114,686	120,432	126,464	Annually	
3,811	4,002	4,202	4,412	4,633	4,865	Biweekly	47.6375
99,086	104,052	109,252	114,712	120,458	126,490	Annually	
3,812	4,003	4,203	4,413	4,634	4,866	Biweekly	47.6500
99,112	104,078	109,278	114,738	120,484	126,516	Annually	
3,813	4,004	4,204	4,414	4,635	4,867	Biweekly	47.6625
99,138	104,104	109,304	114,764	120,510	126,542	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,814	4,005	4,205	4,415	4,636	4,868	Biweekly	47.6750
99,164	104,130	109,330	114,790	120,536	126,568	Annually	
3,815	4,006	4,206	4,416	4,637	4,869	Biweekly	47.6875
99,190	104,156	109,356	114,816	120,562	126,594	Annually	
3,816	4,007	4,207	4,417	4,638	4,870	Biweekly	47.7000
99,216	104,182	109,382	114,842	120,588	126,620	Annually	
3,817	4,008	4,208	4,418	4,639	4,871	Biweekly	47.7125
99,242	104,208	109,408	114,868	120,614	126,646	Annually	
3,818	4,009	4,209	4,419	4,640	4,872	Biweekly	47.7250
99,268	104,234	109,434	114,894	120,640	126,672	Annually	
3,819	4,010	4,211	4,422	4,643	4,875	Biweekly	47.7375
99,294	104,260	109,486	114,972	120,718	126,750	Annually	
3,820	4,011	4,212	4,423	4,644	4,876	Biweekly	47.7500
99,320	104,286	109,512	114,998	120,744	126,776	Annually	
3,821	4,012	4,213	4,424	4,645	4,877	Biweekly	47.7625
99,346	104,312	109,538	115,024	120,770	126,802	Annually	
3,822	4,013	4,214	4,425	4,646	4,878	Biweekly	47.7750
99,372	104,338	109,564	115,050	120,796	126,828	Annually	
3,823	4,014	4,215	4,426	4,647	4,879	Biweekly	47.7875
99,398	104,364	109,590	115,076	120,822	126,854	Annually	
3,824	4,015	4,216	4,427	4,648	4,880	Biweekly	47.8000
99,424	104,390	109,616	115,102	120,848	126,880	Annually	
3,825	4,016	4,217	4,428	4,649	4,881	Biweekly	47.8125
99,450	104,416	109,642	115,128	120,874	126,906	Annually	
3,826	4,017	4,218	4,429	4,650	4,883	Biweekly	47.8250
99,476	104,442	109,668	115,154	120,900	126,958	Annually	
3,827	4,018	4,219	4,430	4,652	4,885	Biweekly	47.8375
99,502	104,468	109,694	115,180	120,952	127,010	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,828	4,019	4,220	4,431	4,653	4,886	Biweekly	47.8500
99,528	104,494	109,720	115,206	120,978	127,036	Annually	
3,829	4,020	4,221	4,432	4,654	4,887	Biweekly	47.8625
99,554	104,520	109,746	115,232	121,004	127,062	Annually	
3,830	4,022	4,223	4,434	4,656	4,889	Biweekly	47.8750
99,580	104,572	109,798	115,284	121,056	127,114	Annually	
3,831	4,023	4,224	4,435	4,657	4,890	Biweekly	47.8875
99,606	104,598	109,824	115,310	121,082	127,140	Annually	
3,832	4,024	4,225	4,436	4,658	4,891	Biweekly	47.9000
99,632	104,624	109,850	115,336	121,108	127,166	Annually	
3,833	4,025	4,226	4,437	4,659	4,892	Biweekly	47.9125
99,658	104,650	109,876	115,362	121,134	127,192	Annually	
3,834	4,026	4,227	4,438	4,660	4,893	Biweekly	47.9250
99,684	104,676	109,902	115,388	121,160	127,218	Annually	
3,835	4,027	4,228	4,439	4,661	4,894	Biweekly	47.9375
99,710	104,702	109,928	115,414	121,186	127,244	Annually	
3,836	4,028	4,229	4,440	4,662	4,895	Biweekly	47.9500
99,736	104,728	109,954	115,440	121,212	127,270	Annually	
3,837	4,029	4,230	4,442	4,664	4,897	Biweekly	47.9625
99,762	104,754	109,980	115,492	121,264	127,322	Annually	
3,838	4,030	4,232	4,444	4,666	4,899	Biweekly	47.9750
99,788	104,780	110,032	115,544	121,316	127,374	Annually	
3,839	4,031	4,233	4,445	4,667	4,900	Biweekly	47.9875
99,814	104,806	110,058	115,570	121,342	127,400	Annually	
3,840	4,032	4,234	4,446	4,668	4,901	Biweekly	48.0000
99,840	104,832	110,084	115,596	121,368	127,426	Annually	
3,841	4,033	4,235	4,447	4,669	4,902	Biweekly	48.0125
99,866	104,858	110,110	115,622	121,394	127,452	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,842	4,034	4,236	4,448	4,670	4,904	Biweekly	48.0250
99,892	104,884	110,136	115,648	121,420	127,504	Annually	
3,843	4,035	4,237	4,449	4,671	4,905	Biweekly	48.0375
99,918	104,910	110,162	115,674	121,446	127,530	Annually	
3,844	4,036	4,238	4,450	4,673	4,907	Biweekly	48.0500
99,944	104,936	110,188	115,700	121,498	127,582	Annually	
3,845	4,037	4,239	4,451	4,674	4,908	Biweekly	48.0625
99,970	104,962	110,214	115,726	121,524	127,608	Annually	
3,846	4,038	4,240	4,452	4,675	4,909	Biweekly	48.0750
99,996	104,988	110,240	115,752	121,550	127,634	Annually	
3,847	4,039	4,241	4,453	4,676	4,910	Biweekly	48.0875
100,022	105,014	110,266	115,778	121,576	127,660	Annually	
3,848	4,040	4,242	4,454	4,677	4,911	Biweekly	48.1000
100,048	105,040	110,292	115,804	121,602	127,686	Annually	
3,849	4,041	4,243	4,455	4,678	4,912	Biweekly	48.1125
100,074	105,066	110,318	115,830	121,628	127,712	Annually	
3,850	4,043	4,245	4,457	4,680	4,914	Biweekly	48.1250
100,100	105,118	110,370	115,882	121,680	127,764	Annually	
3,851	4,044	4,246	4,458	4,681	4,915	Biweekly	48.1375
100,126	105,144	110,396	115,908	121,706	127,790	Annually	
3,852	4,045	4,247	4,459	4,682	4,916	Biweekly	48.1500
100,152	105,170	110,422	115,934	121,732	127,816	Annually	
3,853	4,046	4,248	4,460	4,683	4,917	Biweekly	48.1625
100,178	105,196	110,448	115,960	121,758	127,842	Annually	
3,854	4,047	4,249	4,461	4,684	4,918	Biweekly	48.1750
100,204	105,222	110,474	115,986	121,784	127,868	Annually	
3,855	4,048	4,250	4,463	4,686	4,920	Biweekly	48.1875
100,230	105,248	110,500	116,038	121,836	127,920	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,856	4,049	4,251	4,464	4,687	4,921	Biweekly	48.2000
100,256	105,274	110,526	116,064	121,862	127,946	Annually	
3,857	4,050	4,253	4,466	4,689	4,923	Biweekly	48.2125
100,282	105,300	110,578	116,116	121,914	127,998	Annually	
3,858	4,051	4,254	4,467	4,690	4,925	Biweekly	48.2250
100,308	105,326	110,604	116,142	121,940	128,050	Annually	
3,859	4,052	4,255	4,468	4,691	4,926	Biweekly	48.2375
100,334	105,352	110,630	116,168	121,966	128,076	Annually	
3,860	4,053	4,256	4,469	4,692	4,927	Biweekly	48.2500
100,360	105,378	110,656	116,194	121,992	128,102	Annually	
3,861	4,054	4,257	4,470	4,694	4,929	Biweekly	48.2625
100,386	105,404	110,682	116,220	122,044	128,154	Annually	
3,862	4,055	4,258	4,471	4,695	4,930	Biweekly	48.2750
100,412	105,430	110,708	116,246	122,070	128,180	Annually	
3,863	4,056	4,259	4,472	4,696	4,931	Biweekly	48.2875
100,438	105,456	110,734	116,272	122,096	128,206	Annually	
3,864	4,057	4,260	4,473	4,697	4,932	Biweekly	48.3000
100,464	105,482	110,760	116,298	122,122	128,232	Annually	
3,865	4,058	4,261	4,474	4,698	4,933	Biweekly	48.3125
100,490	105,508	110,786	116,324	122,148	128,258	Annually	
3,866	4,059	4,262	4,475	4,699	4,934	Biweekly	48.3250
100,516	105,534	110,812	116,350	122,174	128,284	Annually	
3,867	4,060	4,263	4,476	4,700	4,935	Biweekly	48.3375
100,542	105,560	110,838	116,376	122,200	128,310	Annually	
3,868	4,061	4,264	4,477	4,701	4,936	Biweekly	48.3500
100,568	105,586	110,864	116,402	122,226	128,336	Annually	
3,869	4,062	4,265	4,478	4,702	4,937	Biweekly	48.3625
100,594	105,612	110,890	116,428	122,252	128,362	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,870	4,064	4,267	4,480	4,704	4,939	Biweekly	48.3750
100,620	105,664	110,942	116,480	122,304	128,414	Annually	
3,871	4,065	4,268	4,481	4,705	4,940	Biweekly	48.3875
100,646	105,690	110,968	116,506	122,330	128,440	Annually	
3,872	4,066	4,269	4,482	4,706	4,941	Biweekly	48.4000
100,672	105,716	110,994	116,532	122,356	128,466	Annually	
3,873	4,067	4,270	4,484	4,708	4,943	Biweekly	48.4125
100,698	105,742	111,020	116,584	122,408	128,518	Annually	
3,874	4,068	4,271	4,485	4,709	4,944	Biweekly	48.4250
100,724	105,768	111,046	116,610	122,434	128,544	Annually	
3,875	4,069	4,272	4,486	4,710	4,946	Biweekly	48.4375
100,750	105,794	111,072	116,636	122,460	128,596	Annually	
3,876	4,070	4,274	4,488	4,712	4,948	Biweekly	48.4500
100,776	105,820	111,124	116,688	122,512	128,648	Annually	
3,877	4,071	4,275	4,489	4,713	4,949	Biweekly	48.4625
100,802	105,846	111,150	116,714	122,538	128,674	Annually	
3,878	4,072	4,276	4,490	4,715	4,951	Biweekly	48.4750
100,828	105,872	111,176	116,740	122,590	128,726	Annually	
3,879	4,073	4,277	4,491	4,716	4,952	Biweekly	48.4875
100,854	105,898	111,202	116,766	122,616	128,752	Annually	
3,880	4,074	4,278	4,492	4,717	4,953	Biweekly	48.5000
100,880	105,924	111,228	116,792	122,642	128,778	Annually	
3,881	4,075	4,279	4,493	4,718	4,954	Biweekly	48.5125
100,906	105,950	111,254	116,818	122,668	128,804	Annually	
3,882	4,076	4,280	4,494	4,719	4,955	Biweekly	48.5250
100,932	105,976	111,280	116,844	122,694	128,830	Annually	
3,883	4,077	4,281	4,495	4,720	4,956	Biweekly	48.5375
100,958	106,002	111,306	116,870	122,720	128,856	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,884	4,078	4,282	4,496	4,721	4,957	Biweekly	48.5500
100,984	106,028	111,332	116,896	122,746	128,882	Annually	
3,885	4,079	4,283	4,497	4,722	4,958	Biweekly	48.5625
101,010	106,054	111,358	116,922	122,772	128,908	Annually	
3,886	4,080	4,284	4,498	4,723	4,959	Biweekly	48.5750
101,036	106,080	111,384	116,948	122,798	128,934	Annually	
3,887	4,081	4,285	4,499	4,724	4,960	Biweekly	48.5875
101,062	106,106	111,410	116,974	122,824	128,960	Annually	
3,888	4,082	4,286	4,500	4,725	4,961	Biweekly	48.6000
101,088	106,132	111,436	117,000	122,850	128,986	Annually	
3,889	4,083	4,287	4,501	4,726	4,962	Biweekly	48.6125
101,114	106,158	111,462	117,026	122,876	129,012	Annually	
3,890	4,085	4,289	4,503	4,728	4,964	Biweekly	48.6250
101,140	106,210	111,514	117,078	122,928	129,064	Annually	
3,891	4,086	4,290	4,505	4,730	4,967	Biweekly	48.6375
101,166	106,236	111,540	117,130	122,980	129,142	Annually	
3,892	4,087	4,291	4,506	4,731	4,968	Biweekly	48.6500
101,192	106,262	111,566	117,156	123,006	129,168	Annually	
3,893	4,088	4,292	4,507	4,732	4,969	Biweekly	48.6625
101,218	106,288	111,592	117,182	123,032	129,194	Annually	
3,894	4,089	4,293	4,508	4,733	4,970	Biweekly	48.6750
101,244	106,314	111,618	117,208	123,058	129,220	Annually	
3,895	4,090	4,295	4,510	4,736	4,973	Biweekly	48.6875
101,270	106,340	111,670	117,260	123,136	129,298	Annually	
3,896	4,091	4,296	4,511	4,737	4,974	Biweekly	48.7000
101,296	106,366	111,696	117,286	123,162	129,324	Annually	
3,897	4,092	4,297	4,512	4,738	4,975	Biweekly	48.7125
101,322	106,392	111,722	117,312	123,188	129,350	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,898	4,093	4,298	4,513	4,739	4,976	Biweekly	48.7250
101,348	106,418	111,748	117,338	123,214	129,376	Annually	
3,899	4,094	4,299	4,514	4,740	4,977	Biweekly	48.7375
101,374	106,444	111,774	117,364	123,240	129,402	Annually	
3,900	4,095	4,300	4,515	4,741	4,978	Biweekly	48.7500
101,400	106,470	111,800	117,390	123,266	129,428	Annually	
3,901	4,096	4,301	4,516	4,742	4,979	Biweekly	48.7625
101,426	106,496	111,826	117,416	123,292	129,454	Annually	
3,902	4,097	4,302	4,517	4,743	4,980	Biweekly	48.7750
101,452	106,522	111,852	117,442	123,318	129,480	Annually	
3,903	4,098	4,303	4,518	4,744	4,981	Biweekly	48.7875
101,478	106,548	111,878	117,468	123,344	129,506	Annually	
3,904	4,099	4,304	4,519	4,745	4,982	Biweekly	48.8000
101,504	106,574	111,904	117,494	123,370	129,532	Annually	
3,905	4,100	4,305	4,520	4,746	4,983	Biweekly	48.8125
101,530	106,600	111,930	117,520	123,396	129,558	Annually	
3,906	4,101	4,306	4,521	4,747	4,984	Biweekly	48.8250
101,556	106,626	111,956	117,546	123,422	129,584	Annually	
3,907	4,102	4,307	4,522	4,748	4,985	Biweekly	48.8375
101,582	106,652	111,982	117,572	123,448	129,610	Annually	
3,908	4,103	4,308	4,523	4,749	4,986	Biweekly	48.8500
101,608	106,678	112,008	117,598	123,474	129,636	Annually	
3,909	4,104	4,309	4,524	4,750	4,988	Biweekly	48.8625
101,634	106,704	112,034	117,624	123,500	129,688	Annually	
3,910	4,106	4,311	4,527	4,753	4,991	Biweekly	48.8750
101,660	106,756	112,086	117,702	123,578	129,766	Annually	
3,911	4,107	4,312	4,528	4,754	4,992	Biweekly	48.8875
101,686	106,782	112,112	117,728	123,604	129,792	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,912	4,108	4,313	4,529	4,755	4,993	Biweekly	48.9000
101,712	106,808	112,138	117,754	123,630	129,818	Annually	
3,913	4,109	4,314	4,530	4,757	4,995	Biweekly	48.9125
101,738	106,834	112,164	117,780	123,682	129,870	Annually	
3,914	4,110	4,316	4,532	4,759	4,997	Biweekly	48.9250
101,764	106,860	112,216	117,832	123,734	129,922	Annually	
3,915	4,111	4,317	4,533	4,760	4,998	Biweekly	48.9375
101,790	106,886	112,242	117,858	123,760	129,948	Annually	
3,916	4,112	4,318	4,534	4,761	4,999	Biweekly	48.9500
101,816	106,912	112,268	117,884	123,786	129,974	Annually	
3,917	4,113	4,319	4,535	4,762	5,000	Biweekly	48.9625
101,842	106,938	112,294	117,910	123,812	130,000	Annually	
3,918	4,114	4,320	4,536	4,763	5,001	Biweekly	48.9750
101,868	106,964	112,320	117,936	123,838	130,026	Annually	
3,919	4,115	4,321	4,537	4,764	5,002	Biweekly	48.9875
101,894	106,990	112,346	117,962	123,864	130,052	Annually	
3,920	4,116	4,322	4,538	4,765	5,003	Biweekly	49.0000
101,920	107,016	112,372	117,988	123,890	130,078	Annually	
3,921	4,117	4,323	4,539	4,766	5,004	Biweekly	49.0125
101,946	107,042	112,398	118,014	123,916	130,104	Annually	
3,922	4,118	4,324	4,540	4,767	5,005	Biweekly	49.0250
101,972	107,068	112,424	118,040	123,942	130,130	Annually	
3,923	4,119	4,325	4,541	4,768	5,006	Biweekly	49.0375
101,998	107,094	112,450	118,066	123,968	130,156	Annually	
3,924	4,120	4,326	4,542	4,769	5,007	Biweekly	49.0500
102,024	107,120	112,476	118,092	123,994	130,182	Annually	
3,925	4,121	4,327	4,543	4,770	5,009	Biweekly	49.0625
102,050	107,146	112,502	118,118	124,020	130,234	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,926	4,122	4,328	4,544	4,771	5,010	Biweekly	49.0750
102,076	107,172	112,528	118,144	124,046	130,260	Annually	
3,927	4,123	4,329	4,545	4,772	5,011	Biweekly	49.0875
102,102	107,198	112,554	118,170	124,072	130,286	Annually	
3,928	4,124	4,330	4,547	4,774	5,013	Biweekly	49.1000
102,128	107,224	112,580	118,222	124,124	130,338	Annually	
3,929	4,125	4,331	4,548	4,775	5,014	Biweekly	49.1125
102,154	107,250	112,606	118,248	124,150	130,364	Annually	
3,930	4,127	4,333	4,550	4,778	5,017	Biweekly	49.1250
102,180	107,302	112,658	118,300	124,228	130,442	Annually	
3,931	4,128	4,334	4,551	4,779	5,018	Biweekly	49.1375
102,206	107,328	112,684	118,326	124,254	130,468	Annually	
3,932	4,129	4,335	4,552	4,780	5,019	Biweekly	49.1500
102,232	107,354	112,710	118,352	124,280	130,494	Annually	
3,933	4,130	4,337	4,554	4,782	5,021	Biweekly	49.1625
102,258	107,380	112,762	118,404	124,332	130,546	Annually	
3,934	4,131	4,338	4,555	4,783	5,022	Biweekly	49.1750
102,284	107,406	112,788	118,430	124,358	130,572	Annually	
3,935	4,132	4,339	4,556	4,784	5,023	Biweekly	49.1875
102,310	107,432	112,814	118,456	124,384	130,598	Annually	
3,936	4,133	4,340	4,557	4,785	5,024	Biweekly	49.2000
102,336	107,458	112,840	118,482	124,410	130,624	Annually	
3,937	4,134	4,341	4,558	4,786	5,025	Biweekly	49.2125
102,362	107,484	112,866	118,508	124,436	130,650	Annually	
3,938	4,135	4,342	4,559	4,787	5,026	Biweekly	49.2250
102,388	107,510	112,892	118,534	124,462	130,676	Annually	
3,939	4,136	4,343	4,560	4,788	5,027	Biweekly	49.2375
102,414	107,536	112,918	118,560	124,488	130,702	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,940	4,137	4,344	4,561	4,789	5,028	Biweekly	49.2500
102,440	107,562	112,944	118,586	124,514	130,728	Annually	
3,941	4,138	4,345	4,562	4,790	5,030	Biweekly	49.2625
102,466	107,588	112,970	118,612	124,540	130,780	Annually	
3,942	4,139	4,346	4,563	4,791	5,031	Biweekly	49.2750
102,492	107,614	112,996	118,638	124,566	130,806	Annually	
3,943	4,140	4,347	4,564	4,792	5,032	Biweekly	49.2875
102,518	107,640	113,022	118,664	124,592	130,832	Annually	
3,944	4,141	4,348	4,565	4,793	5,033	Biweekly	49.3000
102,544	107,666	113,048	118,690	124,618	130,858	Annually	
3,945	4,142	4,349	4,566	4,794	5,034	Biweekly	49.3125
102,570	107,692	113,074	118,716	124,644	130,884	Annually	
3,946	4,143	4,350	4,568	4,796	5,036	Biweekly	49.3250
102,596	107,718	113,100	118,768	124,696	130,936	Annually	
3,947	4,144	4,351	4,569	4,797	5,037	Biweekly	49.3375
102,622	107,744	113,126	118,794	124,722	130,962	Annually	
3,948	4,145	4,352	4,570	4,799	5,039	Biweekly	49.3500
102,648	107,770	113,152	118,820	124,774	131,014	Annually	
3,949	4,146	4,353	4,571	4,800	5,040	Biweekly	49.3625
102,674	107,796	113,178	118,846	124,800	131,040	Annually	
3,950	4,148	4,355	4,573	4,802	5,042	Biweekly	49.3750
102,700	107,848	113,230	118,898	124,852	131,092	Annually	
3,951	4,149	4,356	4,574	4,803	5,043	Biweekly	49.3875
102,726	107,874	113,256	118,924	124,878	131,118	Annually	
3,952	4,150	4,358	4,576	4,805	5,045	Biweekly	49.4000
102,752	107,900	113,308	118,976	124,930	131,170	Annually	
3,953	4,151	4,359	4,577	4,806	5,046	Biweekly	49.4125
102,778	107,926	113,334	119,002	124,956	131,196	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,954	4,152	4,360	4,578	4,807	5,047	Biweekly	49.4250
102,804	107,952	113,360	119,028	124,982	131,222	Annually	
3,955	4,153	4,361	4,579	4,808	5,048	Biweekly	49.4375
102,830	107,978	113,386	119,054	125,008	131,248	Annually	
3,956	4,154	4,362	4,580	4,809	5,049	Biweekly	49.4500
102,856	108,004	113,412	119,080	125,034	131,274	Annually	
3,957	4,155	4,363	4,581	4,810	5,051	Biweekly	49.4625
102,882	108,030	113,438	119,106	125,060	131,326	Annually	
3,958	4,156	4,364	4,582	4,811	5,052	Biweekly	49.4750
102,908	108,056	113,464	119,132	125,086	131,352	Annually	
3,959	4,157	4,365	4,583	4,812	5,053	Biweekly	49.4875
102,934	108,082	113,490	119,158	125,112	131,378	Annually	
3,960	4,158	4,366	4,584	4,813	5,054	Biweekly	49.5000
102,960	108,108	113,516	119,184	125,138	131,404	Annually	
3,961	4,159	4,367	4,585	4,814	5,055	Biweekly	49.5125
102,986	108,134	113,542	119,210	125,164	131,430	Annually	
3,962	4,160	4,368	4,586	4,815	5,056	Biweekly	49.5250
103,012	108,160	113,568	119,236	125,190	131,456	Annually	
3,963	4,161	4,369	4,587	4,816	5,057	Biweekly	49.5375
103,038	108,186	113,594	119,262	125,216	131,482	Annually	
3,964	4,162	4,370	4,589	4,818	5,059	Biweekly	49.5500
103,064	108,212	113,620	119,314	125,268	131,534	Annually	
3,965	4,163	4,371	4,590	4,820	5,061	Biweekly	49.5625
103,090	108,238	113,646	119,340	125,320	131,586	Annually	
3,966	4,164	4,372	4,591	4,821	5,062	Biweekly	49.5750
103,116	108,264	113,672	119,366	125,346	131,612	Annually	
3,967	4,165	4,373	4,592	4,822	5,063	Biweekly	49.5875
103,142	108,290	113,698	119,392	125,372	131,638	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,968	4,166	4,374	4,593	4,823	5,064	Biweekly	49.6000
103,168	108,316	113,724	119,418	125,398	131,664	Annually	
3,969	4,167	4,375	4,594	4,824	5,065	Biweekly	49.6125
103,194	108,342	113,750	119,444	125,424	131,690	Annually	
3,970	4,169	4,377	4,596	4,826	5,067	Biweekly	49.6250
103,220	108,394	113,802	119,496	125,476	131,742	Annually	
3,971	4,170	4,379	4,598	4,828	5,069	Biweekly	49.6375
103,246	108,420	113,854	119,548	125,528	131,794	Annually	
3,972	4,171	4,380	4,599	4,829	5,070	Biweekly	49.6500
103,272	108,446	113,880	119,574	125,554	131,820	Annually	
3,973	4,172	4,381	4,600	4,830	5,072	Biweekly	49.6625
103,298	108,472	113,906	119,600	125,580	131,872	Annually	
3,974	4,173	4,382	4,601	4,831	5,073	Biweekly	49.6750
103,324	108,498	113,932	119,626	125,606	131,898	Annually	
3,975	4,174	4,383	4,602	4,832	5,074	Biweekly	49.6875
103,350	108,524	113,958	119,652	125,632	131,924	Annually	
3,976	4,175	4,384	4,603	4,833	5,075	Biweekly	49.7000
103,376	108,550	113,984	119,678	125,658	131,950	Annually	
3,977	4,176	4,385	4,604	4,834	5,076	Biweekly	49.7125
103,402	108,576	114,010	119,704	125,684	131,976	Annually	
3,978	4,177	4,386	4,605	4,835	5,077	Biweekly	49.7250
103,428	108,602	114,036	119,730	125,710	132,002	Annually	
3,979	4,178	4,387	4,606	4,836	5,078	Biweekly	49.7375
103,454	108,628	114,062	119,756	125,736	132,028	Annually	
3,980	4,179	4,388	4,607	4,837	5,079	Biweekly	49.7500
103,480	108,654	114,088	119,782	125,762	132,054	Annually	
3,981	4,180	4,389	4,608	4,838	5,080	Biweekly	49.7625
103,506	108,680	114,114	119,808	125,788	132,080	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,982	4,181	4,390	4,610	4,841	5,083	Biweekly	49.7750
103,532	108,706	114,140	119,860	125,866	132,158	Annually	
3,983	4,182	4,391	4,611	4,842	5,084	Biweekly	49.7875
103,558	108,732	114,166	119,886	125,892	132,184	Annually	
3,984	4,183	4,392	4,612	4,843	5,085	Biweekly	49.8000
103,584	108,758	114,192	119,912	125,918	132,210	Annually	
3,985	4,184	4,393	4,613	4,844	5,086	Biweekly	49.8125
103,610	108,784	114,218	119,938	125,944	132,236	Annually	
3,986	4,185	4,394	4,614	4,845	5,087	Biweekly	49.8250
103,636	108,810	114,244	119,964	125,970	132,262	Annually	
3,987	4,186	4,395	4,615	4,846	5,088	Biweekly	49.8375
103,662	108,836	114,270	119,990	125,996	132,288	Annually	
3,988	4,187	4,396	4,616	4,847	5,089	Biweekly	49.8500
103,688	108,862	114,296	120,016	126,022	132,314	Annually	
3,989	4,188	4,397	4,617	4,848	5,090	Biweekly	49.8625
103,714	108,888	114,322	120,042	126,048	132,340	Annually	
3,990	4,190	4,400	4,620	4,851	5,094	Biweekly	49.8750
103,740	108,940	114,400	120,120	126,126	132,444	Annually	
3,991	4,191	4,401	4,621	4,852	5,095	Biweekly	49.8875
103,766	108,966	114,426	120,146	126,152	132,470	Annually	
3,992	4,192	4,402	4,622	4,853	5,096	Biweekly	49.9000
103,792	108,992	114,452	120,172	126,178	132,496	Annually	
3,993	4,193	4,403	4,623	4,854	5,097	Biweekly	49.9125
103,818	109,018	114,478	120,198	126,204	132,522	Annually	
3,994	4,194	4,404	4,624	4,855	5,098	Biweekly	49.9250
103,844	109,044	114,504	120,224	126,230	132,548	Annually	
3,995	4,195	4,405	4,625	4,856	5,099	Biweekly	49.9375
103,870	109,070	114,530	120,250	126,256	132,574	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
3,996	4,196	4,406	4,626	4,857	5,100	Biweekly	49.9500
103,896	109,096	114,556	120,276	126,282	132,600	Annually	
3,997	4,197	4,407	4,627	4,858	5,101	Biweekly	49.9625
103,922	109,122	114,582	120,302	126,308	132,626	Annually	
3,998	4,198	4,408	4,628	4,859	5,102	Biweekly	49.9750
103,948	109,148	114,608	120,328	126,334	132,652	Annually	
3,999	4,199	4,409	4,629	4,860	5,103	Biweekly	49.9875
103,974	109,174	114,634	120,354	126,360	132,678	Annually	
4,000	4,200	4,410	4,631	4,863	5,106	Biweekly	50.0000
104,000	109,200	114,660	120,406	126,438	132,756	Annually	
4,001	4,201	4,411	4,632	4,864	5,107	Biweekly	50.0125
104,026	109,226	114,686	120,432	126,464	132,782	Annually	
4,002	4,202	4,412	4,633	4,865	5,108	Biweekly	50.0250
104,052	109,252	114,712	120,458	126,490	132,808	Annually	
4,003	4,203	4,413	4,634	4,866	5,109	Biweekly	50.0375
104,078	109,278	114,738	120,484	126,516	132,834	Annually	
4,004	4,204	4,414	4,635	4,867	5,110	Biweekly	50.0500
104,104	109,304	114,764	120,510	126,542	132,860	Annually	
4,005	4,205	4,415	4,636	4,868	5,111	Biweekly	50.0625
104,130	109,330	114,790	120,536	126,568	132,886	Annually	
4,006	4,206	4,416	4,637	4,869	5,112	Biweekly	50.0750
104,156	109,356	114,816	120,562	126,594	132,912	Annually	
4,007	4,207	4,417	4,638	4,870	5,114	Biweekly	50.0875
104,182	109,382	114,842	120,588	126,620	132,964	Annually	
4,008	4,208	4,418	4,639	4,871	5,115	Biweekly	50.1000
104,208	109,408	114,868	120,614	126,646	132,990	Annually	
4,009	4,209	4,419	4,640	4,872	5,116	Biweekly	50.1125
104,234	109,434	114,894	120,640	126,672	133,016	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,010	4,211	4,422	4,643	4,875	5,119	Biweekly	50.1250
104,260	109,486	114,972	120,718	126,750	133,094	Annually	
4,011	4,212	4,423	4,644	4,876	5,120	Biweekly	50.1375
104,286	109,512	114,998	120,744	126,776	133,120	Annually	
4,012	4,213	4,424	4,645	4,877	5,121	Biweekly	50.1500
104,312	109,538	115,024	120,770	126,802	133,146	Annually	
4,013	4,214	4,425	4,646	4,878	5,122	Biweekly	50.1625
104,338	109,564	115,050	120,796	126,828	133,172	Annually	
4,014	4,215	4,426	4,647	4,879	5,123	Biweekly	50.1750
104,364	109,590	115,076	120,822	126,854	133,198	Annually	
4,015	4,216	4,427	4,648	4,880	5,124	Biweekly	50.1875
104,390	109,616	115,102	120,848	126,880	133,224	Annually	
4,016	4,217	4,428	4,649	4,881	5,125	Biweekly	50.2000
104,416	109,642	115,128	120,874	126,906	133,250	Annually	
4,017	4,218	4,429	4,650	4,883	5,127	Biweekly	50.2125
104,442	109,668	115,154	120,900	126,958	133,302	Annually	
4,018	4,219	4,430	4,652	4,885	5,129	Biweekly	50.2250
104,468	109,694	115,180	120,952	127,010	133,354	Annually	
4,019	4,220	4,431	4,653	4,886	5,130	Biweekly	50.2375
104,494	109,720	115,206	120,978	127,036	133,380	Annually	
4,020	4,221	4,432	4,654	4,887	5,131	Biweekly	50.2500
104,520	109,746	115,232	121,004	127,062	133,406	Annually	
4,021	4,222	4,433	4,655	4,888	5,132	Biweekly	50.2625
104,546	109,772	115,258	121,030	127,088	133,432	Annually	
4,022	4,223	4,434	4,656	4,889	5,133	Biweekly	50.2750
104,572	109,798	115,284	121,056	127,114	133,458	Annually	
4,023	4,224	4,435	4,657	4,890	5,135	Biweekly	50.2875
104,598	109,824	115,310	121,082	127,140	133,510	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,024	4,225	4,436	4,658	4,891	5,136	Biweekly	50.3000
104,624	109,850	115,336	121,108	127,166	133,536	Annually	
4,025	4,226	4,437	4,659	4,892	5,137	Biweekly	50.3125
104,650	109,876	115,362	121,134	127,192	133,562	Annually	
4,026	4,227	4,438	4,660	4,893	5,138	Biweekly	50.3250
104,676	109,902	115,388	121,160	127,218	133,588	Annually	
4,027	4,228	4,439	4,661	4,894	5,139	Biweekly	50.3375
104,702	109,928	115,414	121,186	127,244	133,614	Annually	
4,028	4,229	4,440	4,662	4,895	5,140	Biweekly	50.3500
104,728	109,954	115,440	121,212	127,270	133,640	Annually	
4,029	4,230	4,442	4,664	4,897	5,142	Biweekly	50.3625
104,754	109,980	115,492	121,264	127,322	133,692	Annually	
4,030	4,232	4,444	4,666	4,899	5,144	Biweekly	50.3750
104,780	110,032	115,544	121,316	127,374	133,744	Annually	
4,031	4,233	4,445	4,667	4,900	5,145	Biweekly	50.3875
104,806	110,058	115,570	121,342	127,400	133,770	Annually	
4,032	4,234	4,446	4,668	4,901	5,146	Biweekly	50.4000
104,832	110,084	115,596	121,368	127,426	133,796	Annually	
4,033	4,235	4,447	4,669	4,902	5,147	Biweekly	50.4125
104,858	110,110	115,622	121,394	127,452	133,822	Annually	
4,034	4,236	4,448	4,670	4,904	5,149	Biweekly	50.4250
104,884	110,136	115,648	121,420	127,504	133,874	Annually	
4,035	4,237	4,449	4,671	4,905	5,150	Biweekly	50.4375
104,910	110,162	115,674	121,446	127,530	133,900	Annually	
4,036	4,238	4,450	4,673	4,907	5,152	Biweekly	50.4500
104,936	110,188	115,700	121,498	127,582	133,952	Annually	
4,037	4,239	4,451	4,674	4,908	5,153	Biweekly	50.4625
104,962	110,214	115,726	121,524	127,608	133,978	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,038	4,240	4,452	4,675	4,909	5,154	Biweekly	50.4750
104,988	110,240	115,752	121,550	127,634	134,004	Annually	
4,039	4,241	4,453	4,676	4,910	5,156	Biweekly	50.4875
105,014	110,266	115,778	121,576	127,660	134,056	Annually	
4,040	4,242	4,454	4,677	4,911	5,157	Biweekly	50.5000
105,040	110,292	115,804	121,602	127,686	134,082	Annually	
4,041	4,243	4,455	4,678	4,912	5,158	Biweekly	50.5125
105,066	110,318	115,830	121,628	127,712	134,108	Annually	
4,042	4,244	4,456	4,679	4,913	5,159	Biweekly	50.5250
105,092	110,344	115,856	121,654	127,738	134,134	Annually	
4,043	4,245	4,457	4,680	4,914	5,160	Biweekly	50.5375
105,118	110,370	115,882	121,680	127,764	134,160	Annually	
4,044	4,246	4,458	4,681	4,915	5,161	Biweekly	50.5500
105,144	110,396	115,908	121,706	127,790	134,186	Annually	
4,045	4,247	4,459	4,682	4,916	5,162	Biweekly	50.5625
105,170	110,422	115,934	121,732	127,816	134,212	Annually	
4,046	4,248	4,460	4,683	4,917	5,163	Biweekly	50.5750
105,196	110,448	115,960	121,758	127,842	134,238	Annually	
4,047	4,249	4,461	4,684	4,918	5,164	Biweekly	50.5875
105,222	110,474	115,986	121,784	127,868	134,264	Annually	
4,048	4,250	4,463	4,686	4,920	5,166	Biweekly	50.6000
105,248	110,500	116,038	121,836	127,920	134,316	Annually	
4,049	4,251	4,464	4,687	4,921	5,167	Biweekly	50.6125
105,274	110,526	116,064	121,862	127,946	134,342	Annually	
4,050	4,253	4,466	4,689	4,923	5,169	Biweekly	50.6250
105,300	110,578	116,116	121,914	127,998	134,394	Annually	
4,051	4,254	4,467	4,690	4,925	5,171	Biweekly	50.6375
105,326	110,604	116,142	121,940	128,050	134,446	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,052	4,255	4,468	4,691	4,926	5,172	Biweekly	50.6500
105,352	110,630	116,168	121,966	128,076	134,472	Annually	
4,053	4,256	4,469	4,692	4,927	5,173	Biweekly	50.6625
105,378	110,656	116,194	121,992	128,102	134,498	Annually	
4,054	4,257	4,470	4,694	4,929	5,175	Biweekly	50.6750
105,404	110,682	116,220	122,044	128,154	134,550	Annually	
4,055	4,258	4,471	4,695	4,930	5,177	Biweekly	50.6875
105,430	110,708	116,246	122,070	128,180	134,602	Annually	
4,056	4,259	4,472	4,696	4,931	5,178	Biweekly	50.7000
105,456	110,734	116,272	122,096	128,206	134,628	Annually	
4,057	4,260	4,473	4,697	4,932	5,179	Biweekly	50.7125
105,482	110,760	116,298	122,122	128,232	134,654	Annually	
4,058	4,261	4,474	4,698	4,933	5,180	Biweekly	50.7250
105,508	110,786	116,324	122,148	128,258	134,680	Annually	
4,059	4,262	4,475	4,699	4,934	5,181	Biweekly	50.7375
105,534	110,812	116,350	122,174	128,284	134,706	Annually	
4,060	4,263	4,476	4,700	4,935	5,182	Biweekly	50.7500
105,560	110,838	116,376	122,200	128,310	134,732	Annually	
4,061	4,264	4,477	4,701	4,936	5,183	Biweekly	50.7625
105,586	110,864	116,402	122,226	128,336	134,758	Annually	
4,062	4,265	4,478	4,702	4,937	5,184	Biweekly	50.7750
105,612	110,890	116,428	122,252	128,362	134,784	Annually	
4,063	4,266	4,479	4,703	4,938	5,185	Biweekly	50.7875
105,638	110,916	116,454	122,278	128,388	134,810	Annually	
4,064	4,267	4,480	4,704	4,939	5,186	Biweekly	50.8000
105,664	110,942	116,480	122,304	128,414	134,836	Annually	
4,065	4,268	4,481	4,705	4,940	5,187	Biweekly	50.8125
105,690	110,968	116,506	122,330	128,440	134,862	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,066	4,269	4,482	4,706	4,941	5,188	Biweekly	50.8250
105,716	110,994	116,532	122,356	128,466	134,888	Annually	
4,067	4,270	4,484	4,708	4,943	5,190	Biweekly	50.8375
105,742	111,020	116,584	122,408	128,518	134,940	Annually	
4,068	4,271	4,485	4,709	4,944	5,191	Biweekly	50.8500
105,768	111,046	116,610	122,434	128,544	134,966	Annually	
4,069	4,272	4,486	4,710	4,946	5,193	Biweekly	50.8625
105,794	111,072	116,636	122,460	128,596	135,018	Annually	
4,070	4,274	4,488	4,712	4,948	5,195	Biweekly	50.8750
105,820	111,124	116,688	122,512	128,648	135,070	Annually	
4,071	4,275	4,489	4,713	4,949	5,196	Biweekly	50.8875
105,846	111,150	116,714	122,538	128,674	135,096	Annually	
4,072	4,276	4,490	4,715	4,951	5,199	Biweekly	50.9000
105,872	111,176	116,740	122,590	128,726	135,174	Annually	
4,073	4,277	4,491	4,716	4,952	5,200	Biweekly	50.9125
105,898	111,202	116,766	122,616	128,752	135,200	Annually	
4,074	4,278	4,492	4,717	4,953	5,201	Biweekly	50.9250
105,924	111,228	116,792	122,642	128,778	135,226	Annually	
4,075	4,279	4,493	4,718	4,954	5,202	Biweekly	50.9375
105,950	111,254	116,818	122,668	128,804	135,252	Annually	
4,076	4,280	4,494	4,719	4,955	5,203	Biweekly	50.9500
105,976	111,280	116,844	122,694	128,830	135,278	Annually	
4,077	4,281	4,495	4,720	4,956	5,204	Biweekly	50.9625
106,002	111,306	116,870	122,720	128,856	135,304	Annually	
4,078	4,282	4,496	4,721	4,957	5,205	Biweekly	50.9750
106,028	111,332	116,896	122,746	128,882	135,330	Annually	
4,079	4,283	4,497	4,722	4,958	5,206	Biweekly	50.9875
106,054	111,358	116,922	122,772	128,908	135,356	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,080	4,284	4,498	4,723	4,959	5,207	Biweekly	51.0000
106,080	111,384	116,948	122,798	128,934	135,382	Annually	
4,081	4,285	4,499	4,724	4,960	5,208	Biweekly	51.0125
106,106	111,410	116,974	122,824	128,960	135,408	Annually	
4,082	4,286	4,500	4,725	4,961	5,209	Biweekly	51.0250
106,132	111,436	117,000	122,850	128,986	135,434	Annually	
4,083	4,287	4,501	4,726	4,962	5,210	Biweekly	51.0375
106,158	111,462	117,026	122,876	129,012	135,460	Annually	
4,084	4,288	4,502	4,727	4,963	5,211	Biweekly	51.0500
106,184	111,488	117,052	122,902	129,038	135,486	Annually	
4,085	4,289	4,503	4,728	4,964	5,212	Biweekly	51.0625
106,210	111,514	117,078	122,928	129,064	135,512	Annually	
4,086	4,290	4,505	4,730	4,967	5,215	Biweekly	51.0750
106,236	111,540	117,130	122,980	129,142	135,590	Annually	
4,087	4,291	4,506	4,731	4,968	5,216	Biweekly	51.0875
106,262	111,566	117,156	123,006	129,168	135,616	Annually	
4,088	4,292	4,507	4,732	4,969	5,217	Biweekly	51.1000
106,288	111,592	117,182	123,032	129,194	135,642	Annually	
4,089	4,293	4,508	4,733	4,970	5,219	Biweekly	51.1125
106,314	111,618	117,208	123,058	129,220	135,694	Annually	
4,090	4,295	4,510	4,736	4,973	5,222	Biweekly	51.1250
106,340	111,670	117,260	123,136	129,298	135,772	Annually	
4,091	4,296	4,511	4,737	4,974	5,223	Biweekly	51.1375
106,366	111,696	117,286	123,162	129,324	135,798	Annually	
4,092	4,297	4,512	4,738	4,975	5,224	Biweekly	51.1500
106,392	111,722	117,312	123,188	129,350	135,824	Annually	
4,093	4,298	4,513	4,739	4,976	5,225	Biweekly	51.1625
106,418	111,748	117,338	123,214	129,376	135,850	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,094	4,299	4,514	4,740	4,977	5,226	Biweekly	51.1750
106,444	111,774	117,364	123,240	129,402	135,876	Annually	
4,095	4,300	4,515	4,741	4,978	5,227	Biweekly	51.1875
106,470	111,800	117,390	123,266	129,428	135,902	Annually	
4,096	4,301	4,516	4,742	4,979	5,228	Biweekly	51.2000
106,496	111,826	117,416	123,292	129,454	135,928	Annually	
4,097	4,302	4,517	4,743	4,980	5,229	Biweekly	51.2125
106,522	111,852	117,442	123,318	129,480	135,954	Annually	
4,098	4,303	4,518	4,744	4,981	5,230	Biweekly	51.2250
106,548	111,878	117,468	123,344	129,506	135,980	Annually	
4,099	4,304	4,519	4,745	4,982	5,231	Biweekly	51.2375
106,574	111,904	117,494	123,370	129,532	136,006	Annually	
4,100	4,305	4,520	4,746	4,983	5,232	Biweekly	51.2500
106,600	111,930	117,520	123,396	129,558	136,032	Annually	
4,101	4,306	4,521	4,747	4,984	5,233	Biweekly	51.2625
106,626	111,956	117,546	123,422	129,584	136,058	Annually	
4,102	4,307	4,522	4,748	4,985	5,234	Biweekly	51.2750
106,652	111,982	117,572	123,448	129,610	136,084	Annually	
4,103	4,308	4,523	4,749	4,986	5,235	Biweekly	51.2875
106,678	112,008	117,598	123,474	129,636	136,110	Annually	
4,104	4,309	4,524	4,750	4,988	5,237	Biweekly	51.3000
106,704	112,034	117,624	123,500	129,688	136,162	Annually	
4,105	4,310	4,526	4,752	4,990	5,240	Biweekly	51.3125
106,730	112,060	117,676	123,552	129,740	136,240	Annually	
4,106	4,311	4,527	4,753	4,991	5,241	Biweekly	51.3250
106,756	112,086	117,702	123,578	129,766	136,266	Annually	
4,107	4,312	4,528	4,754	4,992	5,242	Biweekly	51.3375
106,782	112,112	117,728	123,604	129,792	136,292	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,108	4,313	4,529	4,755	4,993	5,243	Biweekly	51.3500
106,808	112,138	117,754	123,630	129,818	136,318	Annually	
4,109	4,314	4,530	4,757	4,995	5,245	Biweekly	51.3625
106,834	112,164	117,780	123,682	129,870	136,370	Annually	
4,110	4,316	4,532	4,759	4,997	5,247	Biweekly	51.3750
106,860	112,216	117,832	123,734	129,922	136,422	Annually	
4,111	4,317	4,533	4,760	4,998	5,248	Biweekly	51.3875
106,886	112,242	117,858	123,760	129,948	136,448	Annually	
4,112	4,318	4,534	4,761	4,999	5,249	Biweekly	51.4000
106,912	112,268	117,884	123,786	129,974	136,474	Annually	
4,113	4,319	4,535	4,762	5,000	5,250	Biweekly	51.4125
106,938	112,294	117,910	123,812	130,000	136,500	Annually	
4,114	4,320	4,536	4,763	5,001	5,251	Biweekly	51.4250
106,964	112,320	117,936	123,838	130,026	136,526	Annually	
4,115	4,321	4,537	4,764	5,002	5,252	Biweekly	51.4375
106,990	112,346	117,962	123,864	130,052	136,552	Annually	
4,116	4,322	4,538	4,765	5,003	5,253	Biweekly	51.4500
107,016	112,372	117,988	123,890	130,078	136,578	Annually	
4,117	4,323	4,539	4,766	5,004	5,254	Biweekly	51.4625
107,042	112,398	118,014	123,916	130,104	136,604	Annually	
4,118	4,324	4,540	4,767	5,005	5,255	Biweekly	51.4750
107,068	112,424	118,040	123,942	130,130	136,630	Annually	
4,119	4,325	4,541	4,768	5,006	5,256	Biweekly	51.4875
107,094	112,450	118,066	123,968	130,156	136,656	Annually	
4,120	4,326	4,542	4,769	5,007	5,257	Biweekly	51.5000
107,120	112,476	118,092	123,994	130,182	136,682	Annually	
4,121	4,327	4,543	4,770	5,009	5,259	Biweekly	51.5125
107,146	112,502	118,118	124,020	130,234	136,734	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,122	4,328	4,544	4,771	5,010	5,261	Biweekly	51.5250
107,172	112,528	118,144	124,046	130,260	136,786	Annually	
4,123	4,329	4,545	4,772	5,011	5,262	Biweekly	51.5375
107,198	112,554	118,170	124,072	130,286	136,812	Annually	
4,124	4,330	4,547	4,774	5,013	5,264	Biweekly	51.5500
107,224	112,580	118,222	124,124	130,338	136,864	Annually	
4,125	4,331	4,548	4,775	5,014	5,265	Biweekly	51.5625
107,250	112,606	118,248	124,150	130,364	136,890	Annually	
4,126	4,332	4,549	4,776	5,015	5,266	Biweekly	51.5750
107,276	112,632	118,274	124,176	130,390	136,916	Annually	
4,127	4,333	4,550	4,778	5,017	5,268	Biweekly	51.5875
107,302	112,658	118,300	124,228	130,442	136,968	Annually	
4,128	4,334	4,551	4,779	5,018	5,269	Biweekly	51.6000
107,328	112,684	118,326	124,254	130,468	136,994	Annually	
4,129	4,335	4,552	4,780	5,019	5,270	Biweekly	51.6125
107,354	112,710	118,352	124,280	130,494	137,020	Annually	
4,130	4,337	4,554	4,782	5,021	5,272	Biweekly	51.6250
107,380	112,762	118,404	124,332	130,546	137,072	Annually	
4,131	4,338	4,555	4,783	5,022	5,273	Biweekly	51.6375
107,406	112,788	118,430	124,358	130,572	137,098	Annually	
4,132	4,339	4,556	4,784	5,023	5,274	Biweekly	51.6500
107,432	112,814	118,456	124,384	130,598	137,124	Annually	
4,133	4,340	4,557	4,785	5,024	5,275	Biweekly	51.6625
107,458	112,840	118,482	124,410	130,624	137,150	Annually	
4,134	4,341	4,558	4,786	5,025	5,276	Biweekly	51.6750
107,484	112,866	118,508	124,436	130,650	137,176	Annually	
4,135	4,342	4,559	4,787	5,026	5,277	Biweekly	51.6875
107,510	112,892	118,534	124,462	130,676	137,202	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,136	4,343	4,560	4,788	5,027	5,278	Biweekly	51.7000
107,536	112,918	118,560	124,488	130,702	137,228	Annually	
4,137	4,344	4,561	4,789	5,028	5,279	Biweekly	51.7125
107,562	112,944	118,586	124,514	130,728	137,254	Annually	
4,138	4,345	4,562	4,790	5,030	5,282	Biweekly	51.7250
107,588	112,970	118,612	124,540	130,780	137,332	Annually	
4,139	4,346	4,563	4,791	5,031	5,283	Biweekly	51.7375
107,614	112,996	118,638	124,566	130,806	137,358	Annually	
4,140	4,347	4,564	4,792	5,032	5,284	Biweekly	51.7500
107,640	113,022	118,664	124,592	130,832	137,384	Annually	
4,141	4,348	4,565	4,793	5,033	5,285	Biweekly	51.7625
107,666	113,048	118,690	124,618	130,858	137,410	Annually	
4,142	4,349	4,566	4,794	5,034	5,286	Biweekly	51.7750
107,692	113,074	118,716	124,644	130,884	137,436	Annually	
4,143	4,350	4,568	4,796	5,036	5,288	Biweekly	51.7875
107,718	113,100	118,768	124,696	130,936	137,488	Annually	
4,144	4,351	4,569	4,797	5,037	5,289	Biweekly	51.8000
107,744	113,126	118,794	124,722	130,962	137,514	Annually	
4,145	4,352	4,570	4,799	5,039	5,291	Biweekly	51.8125
107,770	113,152	118,820	124,774	131,014	137,566	Annually	
4,146	4,353	4,571	4,800	5,040	5,292	Biweekly	51.8250
107,796	113,178	118,846	124,800	131,040	137,592	Annually	
4,147	4,354	4,572	4,801	5,041	5,293	Biweekly	51.8375
107,822	113,204	118,872	124,826	131,066	137,618	Annually	
4,148	4,355	4,573	4,802	5,042	5,294	Biweekly	51.8500
107,848	113,230	118,898	124,852	131,092	137,644	Annually	
4,149	4,356	4,574	4,803	5,043	5,295	Biweekly	51.8625
107,874	113,256	118,924	124,878	131,118	137,670	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,150	4,358	4,576	4,805	5,045	5,297	Biweekly	51.8750
107,900	113,308	118,976	124,930	131,170	137,722	Annually	
4,151	4,359	4,577	4,806	5,046	5,298	Biweekly	51.8875
107,926	113,334	119,002	124,956	131,196	137,748	Annually	
4,152	4,360	4,578	4,807	5,047	5,299	Biweekly	51.9000
107,952	113,360	119,028	124,982	131,222	137,774	Annually	
4,153	4,361	4,579	4,808	5,048	5,300	Biweekly	51.9125
107,978	113,386	119,054	125,008	131,248	137,800	Annually	
4,154	4,362	4,580	4,809	5,049	5,301	Biweekly	51.9250
108,004	113,412	119,080	125,034	131,274	137,826	Annually	
4,155	4,363	4,581	4,810	5,051	5,304	Biweekly	51.9375
108,030	113,438	119,106	125,060	131,326	137,904	Annually	
4,156	4,364	4,582	4,811	5,052	5,305	Biweekly	51.9500
108,056	113,464	119,132	125,086	131,352	137,930	Annually	
4,157	4,365	4,583	4,812	5,053	5,306	Biweekly	51.9625
108,082	113,490	119,158	125,112	131,378	137,956	Annually	
4,158	4,366	4,584	4,813	5,054	5,307	Biweekly	51.9750
108,108	113,516	119,184	125,138	131,404	137,982	Annually	
4,159	4,367	4,585	4,814	5,055	5,308	Biweekly	51.9875
108,134	113,542	119,210	125,164	131,430	138,008	Annually	
4,160	4,368	4,586	4,815	5,056	5,309	Biweekly	52.0000
108,160	113,568	119,236	125,190	131,456	138,034	Annually	
4,161	4,369	4,587	4,816	5,057	5,310	Biweekly	52.0125
108,186	113,594	119,262	125,216	131,482	138,060	Annually	
4,162	4,370	4,589	4,818	5,059	5,312	Biweekly	52.0250
108,212	113,620	119,314	125,268	131,534	138,112	Annually	
4,163	4,371	4,590	4,820	5,061	5,314	Biweekly	52.0375
108,238	113,646	119,340	125,320	131,586	138,164	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,164	4,372	4,591	4,821	5,062	5,315	Biweekly	52.0500
108,264	113,672	119,366	125,346	131,612	138,190	Annually	
4,165	4,373	4,592	4,822	5,063	5,316	Biweekly	52.0625
108,290	113,698	119,392	125,372	131,638	138,216	Annually	
4,166	4,374	4,593	4,823	5,064	5,317	Biweekly	52.0750
108,316	113,724	119,418	125,398	131,664	138,242	Annually	
4,167	4,375	4,594	4,824	5,065	5,318	Biweekly	52.0875
108,342	113,750	119,444	125,424	131,690	138,268	Annually	
4,168	4,376	4,595	4,825	5,066	5,319	Biweekly	52.1000
108,368	113,776	119,470	125,450	131,716	138,294	Annually	
4,169	4,377	4,596	4,826	5,067	5,320	Biweekly	52.1125
108,394	113,802	119,496	125,476	131,742	138,320	Annually	
4,170	4,379	4,598	4,828	5,069	5,322	Biweekly	52.1250
108,420	113,854	119,548	125,528	131,794	138,372	Annually	
4,171	4,380	4,599	4,829	5,070	5,324	Biweekly	52.1375
108,446	113,880	119,574	125,554	131,820	138,424	Annually	
4,172	4,381	4,600	4,830	5,072	5,326	Biweekly	52.1500
108,472	113,906	119,600	125,580	131,872	138,476	Annually	
4,173	4,382	4,601	4,831	5,073	5,327	Biweekly	52.1625
108,498	113,932	119,626	125,606	131,898	138,502	Annually	
4,174	4,383	4,602	4,832	5,074	5,328	Biweekly	52.1750
108,524	113,958	119,652	125,632	131,924	138,528	Annually	
4,175	4,384	4,603	4,833	5,075	5,329	Biweekly	52.1875
108,550	113,984	119,678	125,658	131,950	138,554	Annually	
4,176	4,385	4,604	4,834	5,076	5,330	Biweekly	52.2000
108,576	114,010	119,704	125,684	131,976	138,580	Annually	
4,177	4,386	4,605	4,835	5,077	5,331	Biweekly	52.2125
108,602	114,036	119,730	125,710	132,002	138,606	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,178	4,387	4,606	4,836	5,078	5,332	Biweekly	52.2250
108,628	114,062	119,756	125,736	132,028	138,632	Annually	
4,179	4,388	4,607	4,837	5,079	5,333	Biweekly	52.2375
108,654	114,088	119,782	125,762	132,054	138,658	Annually	
4,180	4,389	4,608	4,838	5,080	5,334	Biweekly	52.2500
108,680	114,114	119,808	125,788	132,080	138,684	Annually	
4,181	4,390	4,610	4,841	5,083	5,337	Biweekly	52.2625
108,706	114,140	119,860	125,866	132,158	138,762	Annually	
4,182	4,391	4,611	4,842	5,084	5,338	Biweekly	52.2750
108,732	114,166	119,886	125,892	132,184	138,788	Annually	
4,183	4,392	4,612	4,843	5,085	5,339	Biweekly	52.2875
108,758	114,192	119,912	125,918	132,210	138,814	Annually	
4,184	4,393	4,613	4,844	5,086	5,340	Biweekly	52.3000
108,784	114,218	119,938	125,944	132,236	138,840	Annually	
4,185	4,394	4,614	4,845	5,087	5,341	Biweekly	52.3125
108,810	114,244	119,964	125,970	132,262	138,866	Annually	
4,186	4,395	4,615	4,846	5,088	5,342	Biweekly	52.3250
108,836	114,270	119,990	125,996	132,288	138,892	Annually	
4,187	4,396	4,616	4,847	5,089	5,343	Biweekly	52.3375
108,862	114,296	120,016	126,022	132,314	138,918	Annually	
4,188	4,397	4,617	4,848	5,090	5,345	Biweekly	52.3500
108,888	114,322	120,042	126,048	132,340	138,970	Annually	
4,189	4,398	4,618	4,849	5,091	5,346	Biweekly	52.3625
108,914	114,348	120,068	126,074	132,366	138,996	Annually	
4,190	4,400	4,620	4,851	5,094	5,349	Biweekly	52.3750
108,940	114,400	120,120	126,126	132,444	139,074	Annually	
4,191	4,401	4,621	4,852	5,095	5,350	Biweekly	52.3875
108,966	114,426	120,146	126,152	132,470	139,100	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,192	4,402	4,622	4,853	5,096	5,351	Biweekly	52.4000
108,992	114,452	120,172	126,178	132,496	139,126	Annually	
4,193	4,403	4,623	4,854	5,097	5,352	Biweekly	52.4125
109,018	114,478	120,198	126,204	132,522	139,152	Annually	
4,194	4,404	4,624	4,855	5,098	5,353	Biweekly	52.4250
109,044	114,504	120,224	126,230	132,548	139,178	Annually	
4,195	4,405	4,625	4,856	5,099	5,354	Biweekly	52.4375
109,070	114,530	120,250	126,256	132,574	139,204	Annually	
4,196	4,406	4,626	4,857	5,100	5,355	Biweekly	52.4500
109,096	114,556	120,276	126,282	132,600	139,230	Annually	
4,197	4,407	4,627	4,858	5,101	5,356	Biweekly	52.4625
109,122	114,582	120,302	126,308	132,626	139,256	Annually	
4,198	4,408	4,628	4,859	5,102	5,357	Biweekly	52.4750
109,148	114,608	120,328	126,334	132,652	139,282	Annually	
4,199	4,409	4,629	4,860	5,103	5,358	Biweekly	52.4875
109,174	114,634	120,354	126,360	132,678	139,308	Annually	
4,200	4,410	4,631	4,863	5,106	5,361	Biweekly	52.5000
109,200	114,660	120,406	126,438	132,756	139,386	Annually	
4,201	4,411	4,632	4,864	5,107	5,362	Biweekly	52.5125
109,226	114,686	120,432	126,464	132,782	139,412	Annually	
4,202	4,412	4,633	4,865	5,108	5,363	Biweekly	52.5250
109,252	114,712	120,458	126,490	132,808	139,438	Annually	
4,203	4,413	4,634	4,866	5,109	5,364	Biweekly	52.5375
109,278	114,738	120,484	126,516	132,834	139,464	Annually	
4,204	4,414	4,635	4,867	5,110	5,366	Biweekly	52.5500
109,304	114,764	120,510	126,542	132,860	139,516	Annually	
4,205	4,415	4,636	4,868	5,111	5,367	Biweekly	52.5625
109,330	114,790	120,536	126,568	132,886	139,542	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,206	4,416	4,637	4,869	5,112	5,368	Biweekly	52.5750
109,356	114,816	120,562	126,594	132,912	139,568	Annually	
4,207	4,417	4,638	4,870	5,114	5,370	Biweekly	52.5875
109,382	114,842	120,588	126,620	132,964	139,620	Annually	
4,208	4,418	4,639	4,871	5,115	5,371	Biweekly	52.6000
109,408	114,868	120,614	126,646	132,990	139,646	Annually	
4,209	4,419	4,640	4,872	5,116	5,372	Biweekly	52.6125
109,434	114,894	120,640	126,672	133,016	139,672	Annually	
4,210	4,421	4,642	4,874	5,118	5,374	Biweekly	52.6250
109,460	114,946	120,692	126,724	133,068	139,724	Annually	
4,211	4,422	4,643	4,875	5,119	5,375	Biweekly	52.6375
109,486	114,972	120,718	126,750	133,094	139,750	Annually	
4,212	4,423	4,644	4,876	5,120	5,376	Biweekly	52.6500
109,512	114,998	120,744	126,776	133,120	139,776	Annually	
4,213	4,424	4,645	4,877	5,121	5,377	Biweekly	52.6625
109,538	115,024	120,770	126,802	133,146	139,802	Annually	
4,214	4,425	4,646	4,878	5,122	5,378	Biweekly	52.6750
109,564	115,050	120,796	126,828	133,172	139,828	Annually	
4,215	4,426	4,647	4,879	5,123	5,379	Biweekly	52.6875
109,590	115,076	120,822	126,854	133,198	139,854	Annually	
4,216	4,427	4,648	4,880	5,124	5,380	Biweekly	52.7000
109,616	115,102	120,848	126,880	133,224	139,880	Annually	
4,217	4,428	4,649	4,881	5,125	5,381	Biweekly	52.7125
109,642	115,128	120,874	126,906	133,250	139,906	Annually	
4,218	4,429	4,650	4,883	5,127	5,383	Biweekly	52.7250
109,668	115,154	120,900	126,958	133,302	139,958	Annually	
4,219	4,430	4,652	4,885	5,129	5,385	Biweekly	52.7375
109,694	115,180	120,952	127,010	133,354	140,010	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,220	4,431	4,653	4,886	5,130	5,387	Biweekly	52.7500
109,720	115,206	120,978	127,036	133,380	140,062	Annually	
4,221	4,432	4,654	4,887	5,131	5,388	Biweekly	52.7625
109,746	115,232	121,004	127,062	133,406	140,088	Annually	
4,222	4,433	4,655	4,888	5,132	5,389	Biweekly	52.7750
109,772	115,258	121,030	127,088	133,432	140,114	Annually	
4,223	4,434	4,656	4,889	5,133	5,390	Biweekly	52.7875
109,798	115,284	121,056	127,114	133,458	140,140	Annually	
4,224	4,435	4,657	4,890	5,135	5,392	Biweekly	52.8000
109,824	115,310	121,082	127,140	133,510	140,192	Annually	
4,225	4,436	4,658	4,891	5,136	5,393	Biweekly	52.8125
109,850	115,336	121,108	127,166	133,536	140,218	Annually	
4,226	4,437	4,659	4,892	5,137	5,394	Biweekly	52.8250
109,876	115,362	121,134	127,192	133,562	140,244	Annually	
4,227	4,438	4,660	4,893	5,138	5,395	Biweekly	52.8375
109,902	115,388	121,160	127,218	133,588	140,270	Annually	
4,228	4,439	4,661	4,894	5,139	5,396	Biweekly	52.8500
109,928	115,414	121,186	127,244	133,614	140,296	Annually	
4,229	4,440	4,662	4,895	5,140	5,397	Biweekly	52.8625
109,954	115,440	121,212	127,270	133,640	140,322	Annually	
4,230	4,442	4,664	4,897	5,142	5,399	Biweekly	52.8750
109,980	115,492	121,264	127,322	133,692	140,374	Annually	
4,231	4,443	4,665	4,898	5,143	5,400	Biweekly	52.8875
110,006	115,518	121,290	127,348	133,718	140,400	Annually	
4,232	4,444	4,666	4,899	5,144	5,401	Biweekly	52.9000
110,032	115,544	121,316	127,374	133,744	140,426	Annually	
4,233	4,445	4,667	4,900	5,145	5,402	Biweekly	52.9125
110,058	115,570	121,342	127,400	133,770	140,452	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,234	4,446	4,668	4,901	5,146	5,403	Biweekly	52.9250
110,084	115,596	121,368	127,426	133,796	140,478	Annually	
4,235	4,447	4,669	4,902	5,147	5,404	Biweekly	52.9375
110,110	115,622	121,394	127,452	133,822	140,504	Annually	
4,236	4,448	4,670	4,904	5,149	5,406	Biweekly	52.9500
110,136	115,648	121,420	127,504	133,874	140,556	Annually	
4,237	4,449	4,671	4,905	5,150	5,408	Biweekly	52.9625
110,162	115,674	121,446	127,530	133,900	140,608	Annually	
4,238	4,450	4,673	4,907	5,152	5,410	Biweekly	52.9750
110,188	115,700	121,498	127,582	133,952	140,660	Annually	
4,239	4,451	4,674	4,908	5,153	5,411	Biweekly	52.9875
110,214	115,726	121,524	127,608	133,978	140,686	Annually	
4,240	4,452	4,675	4,909	5,154	5,412	Biweekly	53.0000
110,240	115,752	121,550	127,634	134,004	140,712	Annually	
4,241	4,453	4,676	4,910	5,156	5,414	Biweekly	53.0125
110,266	115,778	121,576	127,660	134,056	140,764	Annually	
4,242	4,454	4,677	4,911	5,157	5,415	Biweekly	53.0250
110,292	115,804	121,602	127,686	134,082	140,790	Annually	
4,243	4,455	4,678	4,912	5,158	5,416	Biweekly	53.0375
110,318	115,830	121,628	127,712	134,108	140,816	Annually	
4,244	4,456	4,679	4,913	5,159	5,417	Biweekly	53.0500
110,344	115,856	121,654	127,738	134,134	140,842	Annually	
4,245	4,457	4,680	4,914	5,160	5,418	Biweekly	53.0625
110,370	115,882	121,680	127,764	134,160	140,868	Annually	
4,246	4,458	4,681	4,915	5,161	5,419	Biweekly	53.0750
110,396	115,908	121,706	127,790	134,186	140,894	Annually	
4,247	4,459	4,682	4,916	5,162	5,420	Biweekly	53.0875
110,422	115,934	121,732	127,816	134,212	140,920	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,248	4,460	4,683	4,917	5,163	5,421	Biweekly	53.1000
110,448	115,960	121,758	127,842	134,238	140,946	Annually	
4,249	4,461	4,684	4,918	5,164	5,422	Biweekly	53.1125
110,474	115,986	121,784	127,868	134,264	140,972	Annually	
4,250	4,463	4,686	4,920	5,166	5,424	Biweekly	53.1250
110,500	116,038	121,836	127,920	134,316	141,024	Annually	
4,251	4,464	4,687	4,921	5,167	5,425	Biweekly	53.1375
110,526	116,064	121,862	127,946	134,342	141,050	Annually	
4,252	4,465	4,688	4,922	5,168	5,426	Biweekly	53.1500
110,552	116,090	121,888	127,972	134,368	141,076	Annually	
4,253	4,466	4,689	4,923	5,169	5,427	Biweekly	53.1625
110,578	116,116	121,914	127,998	134,394	141,102	Annually	
4,254	4,467	4,690	4,925	5,171	5,430	Biweekly	53.1750
110,604	116,142	121,940	128,050	134,446	141,180	Annually	
4,255	4,468	4,691	4,926	5,172	5,431	Biweekly	53.1875
110,630	116,168	121,966	128,076	134,472	141,206	Annually	
4,256	4,469	4,692	4,927	5,173	5,432	Biweekly	53.2000
110,656	116,194	121,992	128,102	134,498	141,232	Annually	
4,257	4,470	4,694	4,929	5,175	5,434	Biweekly	53.2125
110,682	116,220	122,044	128,154	134,550	141,284	Annually	
4,258	4,471	4,695	4,930	5,177	5,436	Biweekly	53.2250
110,708	116,246	122,070	128,180	134,602	141,336	Annually	
4,259	4,472	4,696	4,931	5,178	5,437	Biweekly	53.2375
110,734	116,272	122,096	128,206	134,628	141,362	Annually	
4,260	4,473	4,697	4,932	5,179	5,438	Biweekly	53.2500
110,760	116,298	122,122	128,232	134,654	141,388	Annually	
4,261	4,474	4,698	4,933	5,180	5,439	Biweekly	53.2625
110,786	116,324	122,148	128,258	134,680	141,414	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,262	4,475	4,699	4,934	5,181	5,440	Biweekly	53.2750
110,812	116,350	122,174	128,284	134,706	141,440	Annually	
4,263	4,476	4,700	4,935	5,182	5,441	Biweekly	53.2875
110,838	116,376	122,200	128,310	134,732	141,466	Annually	
4,264	4,477	4,701	4,936	5,183	5,442	Biweekly	53.3000
110,864	116,402	122,226	128,336	134,758	141,492	Annually	
4,265	4,478	4,702	4,937	5,184	5,443	Biweekly	53.3125
110,890	116,428	122,252	128,362	134,784	141,518	Annually	
4,266	4,479	4,703	4,938	5,185	5,444	Biweekly	53.3250
110,916	116,454	122,278	128,388	134,810	141,544	Annually	
4,267	4,480	4,704	4,939	5,186	5,445	Biweekly	53.3375
110,942	116,480	122,304	128,414	134,836	141,570	Annually	
4,268	4,481	4,705	4,940	5,187	5,446	Biweekly	53.3500
110,968	116,506	122,330	128,440	134,862	141,596	Annually	
4,269	4,482	4,706	4,941	5,188	5,447	Biweekly	53.3625
110,994	116,532	122,356	128,466	134,888	141,622	Annually	
4,270	4,484	4,708	4,943	5,190	5,450	Biweekly	53.3750
111,020	116,584	122,408	128,518	134,940	141,700	Annually	
4,271	4,485	4,709	4,944	5,191	5,451	Biweekly	53.3875
111,046	116,610	122,434	128,544	134,966	141,726	Annually	
4,272	4,486	4,710	4,946	5,193	5,453	Biweekly	53.4000
111,072	116,636	122,460	128,596	135,018	141,778	Annually	
4,273	4,487	4,711	4,947	5,194	5,454	Biweekly	53.4125
111,098	116,662	122,486	128,622	135,044	141,804	Annually	
4,274	4,488	4,712	4,948	5,195	5,455	Biweekly	53.4250
111,124	116,688	122,512	128,648	135,070	141,830	Annually	
4,275	4,489	4,713	4,949	5,196	5,456	Biweekly	53.4375
111,150	116,714	122,538	128,674	135,096	141,856	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,276	4,490	4,715	4,951	5,199	5,459	Biweekly	53.4500
111,176	116,740	122,590	128,726	135,174	141,934	Annually	
4,277	4,491	4,716	4,952	5,200	5,460	Biweekly	53.4625
111,202	116,766	122,616	128,752	135,200	141,960	Annually	
4,278	4,492	4,717	4,953	5,201	5,461	Biweekly	53.4750
111,228	116,792	122,642	128,778	135,226	141,986	Annually	
4,279	4,493	4,718	4,954	5,202	5,462	Biweekly	53.4875
111,254	116,818	122,668	128,804	135,252	142,012	Annually	
4,280	4,494	4,719	4,955	5,203	5,463	Biweekly	53.5000
111,280	116,844	122,694	128,830	135,278	142,038	Annually	
4,281	4,495	4,720	4,956	5,204	5,464	Biweekly	53.5125
111,306	116,870	122,720	128,856	135,304	142,064	Annually	
4,282	4,496	4,721	4,957	5,205	5,465	Biweekly	53.5250
111,332	116,896	122,746	128,882	135,330	142,090	Annually	
4,283	4,497	4,722	4,958	5,206	5,466	Biweekly	53.5375
111,358	116,922	122,772	128,908	135,356	142,116	Annually	
4,284	4,498	4,723	4,959	5,207	5,467	Biweekly	53.5500
111,384	116,948	122,798	128,934	135,382	142,142	Annually	
4,285	4,499	4,724	4,960	5,208	5,468	Biweekly	53.5625
111,410	116,974	122,824	128,960	135,408	142,168	Annually	
4,286	4,500	4,725	4,961	5,209	5,469	Biweekly	53.5750
111,436	117,000	122,850	128,986	135,434	142,194	Annually	
4,287	4,501	4,726	4,962	5,210	5,471	Biweekly	53.5875
111,462	117,026	122,876	129,012	135,460	142,246	Annually	
4,288	4,502	4,727	4,963	5,211	5,472	Biweekly	53.6000
111,488	117,052	122,902	129,038	135,486	142,272	Annually	
4,289	4,503	4,728	4,964	5,212	5,473	Biweekly	53.6125
111,514	117,078	122,928	129,064	135,512	142,298	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,290	4,505	4,730	4,967	5,215	5,476	Biweekly	53.6250
111,540	117,130	122,980	129,142	135,590	142,376	Annually	
4,291	4,506	4,731	4,968	5,216	5,477	Biweekly	53.6375
111,566	117,156	123,006	129,168	135,616	142,402	Annually	
4,292	4,507	4,732	4,969	5,217	5,478	Biweekly	53.6500
111,592	117,182	123,032	129,194	135,642	142,428	Annually	
4,293	4,508	4,733	4,970	5,219	5,480	Biweekly	53.6625
111,618	117,208	123,058	129,220	135,694	142,480	Annually	
4,294	4,509	4,734	4,971	5,220	5,481	Biweekly	53.6750
111,644	117,234	123,084	129,246	135,720	142,506	Annually	
4,295	4,510	4,736	4,973	5,222	5,483	Biweekly	53.6875
111,670	117,260	123,136	129,298	135,772	142,558	Annually	
4,296	4,511	4,737	4,974	5,223	5,484	Biweekly	53.7000
111,696	117,286	123,162	129,324	135,798	142,584	Annually	
4,297	4,512	4,738	4,975	5,224	5,485	Biweekly	53.7125
111,722	117,312	123,188	129,350	135,824	142,610	Annually	
4,298	4,513	4,739	4,976	5,225	5,486	Biweekly	53.7250
111,748	117,338	123,214	129,376	135,850	142,636	Annually	
4,299	4,514	4,740	4,977	5,226	5,487	Biweekly	53.7375
111,774	117,364	123,240	129,402	135,876	142,662	Annually	
4,300	4,515	4,741	4,978	5,227	5,488	Biweekly	53.7500
111,800	117,390	123,266	129,428	135,902	142,688	Annually	
4,301	4,516	4,742	4,979	5,228	5,489	Biweekly	53.7625
111,826	117,416	123,292	129,454	135,928	142,714	Annually	
4,302	4,517	4,743	4,980	5,229	5,490	Biweekly	53.7750
111,852	117,442	123,318	129,480	135,954	142,740	Annually	
4,303	4,518	4,744	4,981	5,230	5,492	Biweekly	53.7875
111,878	117,468	123,344	129,506	135,980	142,792	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,304	4,519	4,745	4,982	5,231	5,493	Biweekly	53.8000
111,904	117,494	123,370	129,532	136,006	142,818	Annually	
4,305	4,520	4,746	4,983	5,232	5,494	Biweekly	53.8125
111,930	117,520	123,396	129,558	136,032	142,844	Annually	
4,306	4,521	4,747	4,984	5,233	5,495	Biweekly	53.8250
111,956	117,546	123,422	129,584	136,058	142,870	Annually	
4,307	4,522	4,748	4,985	5,234	5,496	Biweekly	53.8375
111,982	117,572	123,448	129,610	136,084	142,896	Annually	
4,308	4,523	4,749	4,986	5,235	5,497	Biweekly	53.8500
112,008	117,598	123,474	129,636	136,110	142,922	Annually	
4,309	4,524	4,750	4,988	5,237	5,499	Biweekly	53.8625
112,034	117,624	123,500	129,688	136,162	142,974	Annually	
4,310	4,526	4,752	4,990	5,240	5,502	Biweekly	53.8750
112,060	117,676	123,552	129,740	136,240	143,052	Annually	
4,311	4,527	4,753	4,991	5,241	5,503	Biweekly	53.8875
112,086	117,702	123,578	129,766	136,266	143,078	Annually	
4,312	4,528	4,754	4,992	5,242	5,504	Biweekly	53.9000
112,112	117,728	123,604	129,792	136,292	143,104	Annually	
4,313	4,529	4,755	4,993	5,243	5,505	Biweekly	53.9125
112,138	117,754	123,630	129,818	136,318	143,130	Annually	
4,314	4,530	4,757	4,995	5,245	5,507	Biweekly	53.9250
112,164	117,780	123,682	129,870	136,370	143,182	Annually	
4,315	4,531	4,758	4,996	5,246	5,508	Biweekly	53.9375
112,190	117,806	123,708	129,896	136,396	143,208	Annually	
4,316	4,532	4,759	4,997	5,247	5,509	Biweekly	53.9500
112,216	117,832	123,734	129,922	136,422	143,234	Annually	
4,317	4,533	4,760	4,998	5,248	5,510	Biweekly	53.9625
112,242	117,858	123,760	129,948	136,448	143,260	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,318	4,534	4,761	4,999	5,249	5,511	Biweekly	53.9750
112,268	117,884	123,786	129,974	136,474	143,286	Annually	
4,319	4,535	4,762	5,000	5,250	5,513	Biweekly	53.9875
112,294	117,910	123,812	130,000	136,500	143,338	Annually	
4,320	4,536	4,763	5,001	5,251	5,514	Biweekly	54.0000
112,320	117,936	123,838	130,026	136,526	143,364	Annually	
4,321	4,537	4,764	5,002	5,252	5,515	Biweekly	54.0125
112,346	117,962	123,864	130,052	136,552	143,390	Annually	
4,322	4,538	4,765	5,003	5,253	5,516	Biweekly	54.0250
112,372	117,988	123,890	130,078	136,578	143,416	Annually	
4,323	4,539	4,766	5,004	5,254	5,517	Biweekly	54.0375
112,398	118,014	123,916	130,104	136,604	143,442	Annually	
4,324	4,540	4,767	5,005	5,255	5,518	Biweekly	54.0500
112,424	118,040	123,942	130,130	136,630	143,468	Annually	
4,325	4,541	4,768	5,006	5,256	5,519	Biweekly	54.0625
112,450	118,066	123,968	130,156	136,656	143,494	Annually	
4,326	4,542	4,769	5,007	5,257	5,520	Biweekly	54.0750
112,476	118,092	123,994	130,182	136,682	143,520	Annually	
4,327	4,543	4,770	5,009	5,259	5,522	Biweekly	54.0875
112,502	118,118	124,020	130,234	136,734	143,572	Annually	
4,328	4,544	4,771	5,010	5,261	5,524	Biweekly	54.1000
112,528	118,144	124,046	130,260	136,786	143,624	Annually	
4,329	4,545	4,772	5,011	5,262	5,525	Biweekly	54.1125
112,554	118,170	124,072	130,286	136,812	143,650	Annually	
4,330	4,547	4,774	5,013	5,264	5,527	Biweekly	54.1250
112,580	118,222	124,124	130,338	136,864	143,702	Annually	
4,331	4,548	4,775	5,014	5,265	5,528	Biweekly	54.1375
112,606	118,248	124,150	130,364	136,890	143,728	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,332	4,549	4,776	5,015	5,266	5,529	Biweekly	54.1500
112,632	118,274	124,176	130,390	136,916	143,754	Annually	
4,333	4,550	4,778	5,017	5,268	5,531	Biweekly	54.1625
112,658	118,300	124,228	130,442	136,968	143,806	Annually	
4,334	4,551	4,779	5,018	5,269	5,532	Biweekly	54.1750
112,684	118,326	124,254	130,468	136,994	143,832	Annually	
4,335	4,552	4,780	5,019	5,270	5,534	Biweekly	54.1875
112,710	118,352	124,280	130,494	137,020	143,884	Annually	
4,336	4,553	4,781	5,020	5,271	5,535	Biweekly	54.2000
112,736	118,378	124,306	130,520	137,046	143,910	Annually	
4,337	4,554	4,782	5,021	5,272	5,536	Biweekly	54.2125
112,762	118,404	124,332	130,546	137,072	143,936	Annually	
4,338	4,555	4,783	5,022	5,273	5,537	Biweekly	54.2250
112,788	118,430	124,358	130,572	137,098	143,962	Annually	
4,339	4,556	4,784	5,023	5,274	5,538	Biweekly	54.2375
112,814	118,456	124,384	130,598	137,124	143,988	Annually	
4,340	4,557	4,785	5,024	5,275	5,539	Biweekly	54.2500
112,840	118,482	124,410	130,624	137,150	144,014	Annually	
4,341	4,558	4,786	5,025	5,276	5,540	Biweekly	54.2625
112,866	118,508	124,436	130,650	137,176	144,040	Annually	
4,342	4,559	4,787	5,026	5,277	5,541	Biweekly	54.2750
112,892	118,534	124,462	130,676	137,202	144,066	Annually	
4,343	4,560	4,788	5,027	5,278	5,542	Biweekly	54.2875
112,918	118,560	124,488	130,702	137,228	144,092	Annually	
4,344	4,561	4,789	5,028	5,279	5,543	Biweekly	54.3000
112,944	118,586	124,514	130,728	137,254	144,118	Annually	
4,345	4,562	4,790	5,030	5,282	5,546	Biweekly	54.3125
112,970	118,612	124,540	130,780	137,332	144,196	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,346	4,563	4,791	5,031	5,283	5,547	Biweekly	54.3250
112,996	118,638	124,566	130,806	137,358	144,222	Annually	
4,347	4,564	4,792	5,032	5,284	5,548	Biweekly	54.3375
113,022	118,664	124,592	130,832	137,384	144,248	Annually	
4,348	4,565	4,793	5,033	5,285	5,549	Biweekly	54.3500
113,048	118,690	124,618	130,858	137,410	144,274	Annually	
4,349	4,566	4,794	5,034	5,286	5,550	Biweekly	54.3625
113,074	118,716	124,644	130,884	137,436	144,300	Annually	
4,350	4,568	4,796	5,036	5,288	5,552	Biweekly	54.3750
113,100	118,768	124,696	130,936	137,488	144,352	Annually	
4,351	4,569	4,797	5,037	5,289	5,553	Biweekly	54.3875
113,126	118,794	124,722	130,962	137,514	144,378	Annually	
4,352	4,570	4,799	5,039	5,291	5,556	Biweekly	54.4000
113,152	118,820	124,774	131,014	137,566	144,456	Annually	
4,353	4,571	4,800	5,040	5,292	5,557	Biweekly	54.4125
113,178	118,846	124,800	131,040	137,592	144,482	Annually	
4,354	4,572	4,801	5,041	5,293	5,558	Biweekly	54.4250
113,204	118,872	124,826	131,066	137,618	144,508	Annually	
4,355	4,573	4,802	5,042	5,294	5,559	Biweekly	54.4375
113,230	118,898	124,852	131,092	137,644	144,534	Annually	
4,356	4,574	4,803	5,043	5,295	5,560	Biweekly	54.4500
113,256	118,924	124,878	131,118	137,670	144,560	Annually	
4,357	4,575	4,804	5,044	5,296	5,561	Biweekly	54.4625
113,282	118,950	124,904	131,144	137,696	144,586	Annually	
4,358	4,576	4,805	5,045	5,297	5,562	Biweekly	54.4750
113,308	118,976	124,930	131,170	137,722	144,612	Annually	
4,359	4,577	4,806	5,046	5,298	5,563	Biweekly	54.4875
113,334	119,002	124,956	131,196	137,748	144,638	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,360	4,578	4,807	5,047	5,299	5,564	Biweekly	54.5000
113,360	119,028	124,982	131,222	137,774	144,664	Annually	
4,361	4,579	4,808	5,048	5,300	5,565	Biweekly	54.5125
113,386	119,054	125,008	131,248	137,800	144,690	Annually	
4,362	4,580	4,809	5,049	5,301	5,566	Biweekly	54.5250
113,412	119,080	125,034	131,274	137,826	144,716	Annually	
4,363	4,581	4,810	5,051	5,304	5,569	Biweekly	54.5375
113,438	119,106	125,060	131,326	137,904	144,794	Annually	
4,364	4,582	4,811	5,052	5,305	5,570	Biweekly	54.5500
113,464	119,132	125,086	131,352	137,930	144,820	Annually	
4,365	4,583	4,812	5,053	5,306	5,571	Biweekly	54.5625
113,490	119,158	125,112	131,378	137,956	144,846	Annually	
4,366	4,584	4,813	5,054	5,307	5,572	Biweekly	54.5750
113,516	119,184	125,138	131,404	137,982	144,872	Annually	
4,367	4,585	4,814	5,055	5,308	5,573	Biweekly	54.5875
113,542	119,210	125,164	131,430	138,008	144,898	Annually	
4,368	4,586	4,815	5,056	5,309	5,574	Biweekly	54.6000
113,568	119,236	125,190	131,456	138,034	144,924	Annually	
4,369	4,587	4,816	5,057	5,310	5,576	Biweekly	54.6125
113,594	119,262	125,216	131,482	138,060	144,976	Annually	
4,370	4,589	4,818	5,059	5,312	5,578	Biweekly	54.6250
113,620	119,314	125,268	131,534	138,112	145,028	Annually	
4,371	4,590	4,820	5,061	5,314	5,580	Biweekly	54.6375
113,646	119,340	125,320	131,586	138,164	145,080	Annually	
4,372	4,591	4,821	5,062	5,315	5,581	Biweekly	54.6500
113,672	119,366	125,346	131,612	138,190	145,106	Annually	
4,373	4,592	4,822	5,063	5,316	5,582	Biweekly	54.6625
113,698	119,392	125,372	131,638	138,216	145,132	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,374	4,593	4,823	5,064	5,317	5,583	Biweekly	54.6750
113,724	119,418	125,398	131,664	138,242	145,158	Annually	
4,375	4,594	4,824	5,065	5,318	5,584	Biweekly	54.6875
113,750	119,444	125,424	131,690	138,268	145,184	Annually	
4,376	4,595	4,825	5,066	5,319	5,585	Biweekly	54.7000
113,776	119,470	125,450	131,716	138,294	145,210	Annually	
4,377	4,596	4,826	5,067	5,320	5,586	Biweekly	54.7125
113,802	119,496	125,476	131,742	138,320	145,236	Annually	
4,378	4,597	4,827	5,068	5,321	5,587	Biweekly	54.7250
113,828	119,522	125,502	131,768	138,346	145,262	Annually	
4,379	4,598	4,828	5,069	5,322	5,588	Biweekly	54.7375
113,854	119,548	125,528	131,794	138,372	145,288	Annually	
4,380	4,599	4,829	5,070	5,324	5,590	Biweekly	54.7500
113,880	119,574	125,554	131,820	138,424	145,340	Annually	
4,381	4,600	4,830	5,072	5,326	5,592	Biweekly	54.7625
113,906	119,600	125,580	131,872	138,476	145,392	Annually	
4,382	4,601	4,831	5,073	5,327	5,593	Biweekly	54.7750
113,932	119,626	125,606	131,898	138,502	145,418	Annually	
4,383	4,602	4,832	5,074	5,328	5,594	Biweekly	54.7875
113,958	119,652	125,632	131,924	138,528	145,444	Annually	
4,384	4,603	4,833	5,075	5,329	5,595	Biweekly	54.8000
113,984	119,678	125,658	131,950	138,554	145,470	Annually	
4,385	4,604	4,834	5,076	5,330	5,597	Biweekly	54.8125
114,010	119,704	125,684	131,976	138,580	145,522	Annually	
4,386	4,605	4,835	5,077	5,331	5,598	Biweekly	54.8250
114,036	119,730	125,710	132,002	138,606	145,548	Annually	
4,387	4,606	4,836	5,078	5,332	5,599	Biweekly	54.8375
114,062	119,756	125,736	132,028	138,632	145,574	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,388	4,607	4,837	5,079	5,333	5,600	Biweekly	54.8500
114,088	119,782	125,762	132,054	138,658	145,600	Annually	
4,389	4,608	4,838	5,080	5,334	5,601	Biweekly	54.8625
114,114	119,808	125,788	132,080	138,684	145,626	Annually	
4,390	4,610	4,841	5,083	5,337	5,604	Biweekly	54.8750
114,140	119,860	125,866	132,158	138,762	145,704	Annually	
4,391	4,611	4,842	5,084	5,338	5,605	Biweekly	54.8875
114,166	119,886	125,892	132,184	138,788	145,730	Annually	
4,392	4,612	4,843	5,085	5,339	5,606	Biweekly	54.9000
114,192	119,912	125,918	132,210	138,814	145,756	Annually	
4,393	4,613	4,844	5,086	5,340	5,607	Biweekly	54.9125
114,218	119,938	125,944	132,236	138,840	145,782	Annually	
4,394	4,614	4,845	5,087	5,341	5,608	Biweekly	54.9250
114,244	119,964	125,970	132,262	138,866	145,808	Annually	
4,395	4,615	4,846	5,088	5,342	5,609	Biweekly	54.9375
114,270	119,990	125,996	132,288	138,892	145,834	Annually	
4,396	4,616	4,847	5,089	5,343	5,610	Biweekly	54.9500
114,296	120,016	126,022	132,314	138,918	145,860	Annually	
4,397	4,617	4,848	5,090	5,345	5,612	Biweekly	54.9625
114,322	120,042	126,048	132,340	138,970	145,912	Annually	
4,398	4,618	4,849	5,091	5,346	5,613	Biweekly	54.9750
114,348	120,068	126,074	132,366	138,996	145,938	Annually	
4,399	4,619	4,850	5,093	5,348	5,615	Biweekly	54.9875
114,374	120,094	126,100	132,418	139,048	145,990	Annually	
4,400	4,620	4,851	5,094	5,349	5,616	Biweekly	55.0000
114,400	120,120	126,126	132,444	139,074	146,016	Annually	
4,401	4,621	4,852	5,095	5,350	5,618	Biweekly	55.0125
114,426	120,146	126,152	132,470	139,100	146,068	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,402	4,622	4,853	5,096	5,351	5,619	Biweekly	55.0250
114,452	120,172	126,178	132,496	139,126	146,094	Annually	
4,403	4,623	4,854	5,097	5,352	5,620	Biweekly	55.0375
114,478	120,198	126,204	132,522	139,152	146,120	Annually	
4,404	4,624	4,855	5,098	5,353	5,621	Biweekly	55.0500
114,504	120,224	126,230	132,548	139,178	146,146	Annually	
4,405	4,625	4,856	5,099	5,354	5,622	Biweekly	55.0625
114,530	120,250	126,256	132,574	139,204	146,172	Annually	
4,406	4,626	4,857	5,100	5,355	5,623	Biweekly	55.0750
114,556	120,276	126,282	132,600	139,230	146,198	Annually	
4,407	4,627	4,858	5,101	5,356	5,624	Biweekly	55.0875
114,582	120,302	126,308	132,626	139,256	146,224	Annually	
4,408	4,628	4,859	5,102	5,357	5,625	Biweekly	55.1000
114,608	120,328	126,334	132,652	139,282	146,250	Annually	
4,409	4,629	4,860	5,103	5,358	5,626	Biweekly	55.1125
114,634	120,354	126,360	132,678	139,308	146,276	Annually	
4,410	4,631	4,863	5,106	5,361	5,629	Biweekly	55.1250
114,660	120,406	126,438	132,756	139,386	146,354	Annually	
4,411	4,632	4,864	5,107	5,362	5,630	Biweekly	55.1375
114,686	120,432	126,464	132,782	139,412	146,380	Annually	
4,412	4,633	4,865	5,108	5,363	5,631	Biweekly	55.1500
114,712	120,458	126,490	132,808	139,438	146,406	Annually	
4,413	4,634	4,866	5,109	5,364	5,632	Biweekly	55.1625
114,738	120,484	126,516	132,834	139,464	146,432	Annually	
4,414	4,635	4,867	5,110	5,366	5,634	Biweekly	55.1750
114,764	120,510	126,542	132,860	139,516	146,484	Annually	
4,415	4,636	4,868	5,111	5,367	5,635	Biweekly	55.1875
114,790	120,536	126,568	132,886	139,542	146,510	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,416	4,637	4,869	5,112	5,368	5,636	Biweekly	55.2000
114,816	120,562	126,594	132,912	139,568	146,536	Annually	
4,417	4,638	4,870	5,114	5,370	5,639	Biweekly	55.2125
114,842	120,588	126,620	132,964	139,620	146,614	Annually	
4,418	4,639	4,871	5,115	5,371	5,640	Biweekly	55.2250
114,868	120,614	126,646	132,990	139,646	146,640	Annually	
4,419	4,640	4,872	5,116	5,372	5,641	Biweekly	55.2375
114,894	120,640	126,672	133,016	139,672	146,666	Annually	
4,420	4,641	4,873	5,117	5,373	5,642	Biweekly	55.2500
114,920	120,666	126,698	133,042	139,698	146,692	Annually	
4,421	4,642	4,874	5,118	5,374	5,643	Biweekly	55.2625
114,946	120,692	126,724	133,068	139,724	146,718	Annually	
4,422	4,643	4,875	5,119	5,375	5,644	Biweekly	55.2750
114,972	120,718	126,750	133,094	139,750	146,744	Annually	
4,423	4,644	4,876	5,120	5,376	5,645	Biweekly	55.2875
114,998	120,744	126,776	133,120	139,776	146,770	Annually	
4,424	4,645	4,877	5,121	5,377	5,646	Biweekly	55.3000
115,024	120,770	126,802	133,146	139,802	146,796	Annually	
4,425	4,646	4,878	5,122	5,378	5,647	Biweekly	55.3125
115,050	120,796	126,828	133,172	139,828	146,822	Annually	
4,426	4,647	4,879	5,123	5,379	5,648	Biweekly	55.3250
115,076	120,822	126,854	133,198	139,854	146,848	Annually	
4,427	4,648	4,880	5,124	5,380	5,649	Biweekly	55.3375
115,102	120,848	126,880	133,224	139,880	146,874	Annually	
4,428	4,649	4,881	5,125	5,381	5,650	Biweekly	55.3500
115,128	120,874	126,906	133,250	139,906	146,900	Annually	
4,429	4,650	4,883	5,127	5,383	5,652	Biweekly	55.3625
115,154	120,900	126,958	133,302	139,958	146,952	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,430	4,652	4,885	5,129	5,385	5,654	Biweekly	55.3750
115,180	120,952	127,010	133,354	140,010	147,004	Annually	
4,431	4,653	4,886	5,130	5,387	5,656	Biweekly	55.3875
115,206	120,978	127,036	133,380	140,062	147,056	Annually	
4,432	4,654	4,887	5,131	5,388	5,657	Biweekly	55.4000
115,232	121,004	127,062	133,406	140,088	147,082	Annually	
4,433	4,655	4,888	5,132	5,389	5,658	Biweekly	55.4125
115,258	121,030	127,088	133,432	140,114	147,108	Annually	
4,434	4,656	4,889	5,133	5,390	5,660	Biweekly	55.4250
115,284	121,056	127,114	133,458	140,140	147,160	Annually	
4,435	4,657	4,890	5,135	5,392	5,662	Biweekly	55.4375
115,310	121,082	127,140	133,510	140,192	147,212	Annually	
4,436	4,658	4,891	5,136	5,393	5,663	Biweekly	55.4500
115,336	121,108	127,166	133,536	140,218	147,238	Annually	
4,437	4,659	4,892	5,137	5,394	5,664	Biweekly	55.4625
115,362	121,134	127,192	133,562	140,244	147,264	Annually	
4,438	4,660	4,893	5,138	5,395	5,665	Biweekly	55.4750
115,388	121,160	127,218	133,588	140,270	147,290	Annually	
4,439	4,661	4,894	5,139	5,396	5,666	Biweekly	55.4875
115,414	121,186	127,244	133,614	140,296	147,316	Annually	
4,440	4,662	4,895	5,140	5,397	5,667	Biweekly	55.5000
115,440	121,212	127,270	133,640	140,322	147,342	Annually	
4,441	4,663	4,896	5,141	5,398	5,668	Biweekly	55.5125
115,466	121,238	127,296	133,666	140,348	147,368	Annually	
4,442	4,664	4,897	5,142	5,399	5,669	Biweekly	55.5250
115,492	121,264	127,322	133,692	140,374	147,394	Annually	
4,443	4,665	4,898	5,143	5,400	5,670	Biweekly	55.5375
115,518	121,290	127,348	133,718	140,400	147,420	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,444	4,666	4,899	5,144	5,401	5,671	Biweekly	55.5500
115,544	121,316	127,374	133,744	140,426	147,446	Annually	
4,445	4,667	4,900	5,145	5,402	5,672	Biweekly	55.5625
115,570	121,342	127,400	133,770	140,452	147,472	Annually	
4,446	4,668	4,901	5,146	5,403	5,673	Biweekly	55.5750
115,596	121,368	127,426	133,796	140,478	147,498	Annually	
4,447	4,669	4,902	5,147	5,404	5,674	Biweekly	55.5875
115,622	121,394	127,452	133,822	140,504	147,524	Annually	
4,448	4,670	4,904	5,149	5,406	5,676	Biweekly	55.6000
115,648	121,420	127,504	133,874	140,556	147,576	Annually	
4,449	4,671	4,905	5,150	5,408	5,678	Biweekly	55.6125
115,674	121,446	127,530	133,900	140,608	147,628	Annually	
4,450	4,673	4,907	5,152	5,410	5,681	Biweekly	55.6250
115,700	121,498	127,582	133,952	140,660	147,706	Annually	
4,451	4,674	4,908	5,153	5,411	5,682	Biweekly	55.6375
115,726	121,524	127,608	133,978	140,686	147,732	Annually	
4,452	4,675	4,909	5,154	5,412	5,683	Biweekly	55.6500
115,752	121,550	127,634	134,004	140,712	147,758	Annually	
4,453	4,676	4,910	5,156	5,414	5,685	Biweekly	55.6625
115,778	121,576	127,660	134,056	140,764	147,810	Annually	
4,454	4,677	4,911	5,157	5,415	5,686	Biweekly	55.6750
115,804	121,602	127,686	134,082	140,790	147,836	Annually	
4,455	4,678	4,912	5,158	5,416	5,687	Biweekly	55.6875
115,830	121,628	127,712	134,108	140,816	147,862	Annually	
4,456	4,679	4,913	5,159	5,417	5,688	Biweekly	55.7000
115,856	121,654	127,738	134,134	140,842	147,888	Annually	
4,457	4,680	4,914	5,160	5,418	5,689	Biweekly	55.7125
115,882	121,680	127,764	134,160	140,868	147,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,458	4,681	4,915	5,161	5,419	5,690	Biweekly	55.7250
115,908	121,706	127,790	134,186	140,894	147,940	Annually	
4,459	4,682	4,916	5,162	5,420	5,691	Biweekly	55.7375
115,934	121,732	127,816	134,212	140,920	147,966	Annually	
4,460	4,683	4,917	5,163	5,421	5,692	Biweekly	55.7500
115,960	121,758	127,842	134,238	140,946	147,992	Annually	
4,461	4,684	4,918	5,164	5,422	5,693	Biweekly	55.7625
115,986	121,784	127,868	134,264	140,972	148,018	Annually	
4,462	4,685	4,919	5,165	5,423	5,694	Biweekly	55.7750
116,012	121,810	127,894	134,290	140,998	148,044	Annually	
4,463	4,686	4,920	5,166	5,424	5,695	Biweekly	55.7875
116,038	121,836	127,920	134,316	141,024	148,070	Annually	
4,464	4,687	4,921	5,167	5,425	5,696	Biweekly	55.8000
116,064	121,862	127,946	134,342	141,050	148,096	Annually	
4,465	4,688	4,922	5,168	5,426	5,697	Biweekly	55.8125
116,090	121,888	127,972	134,368	141,076	148,122	Annually	
4,466	4,689	4,923	5,169	5,427	5,698	Biweekly	55.8250
116,116	121,914	127,998	134,394	141,102	148,148	Annually	
4,467	4,690	4,925	5,171	5,430	5,702	Biweekly	55.8375
116,142	121,940	128,050	134,446	141,180	148,252	Annually	
4,468	4,691	4,926	5,172	5,431	5,703	Biweekly	55.8500
116,168	121,966	128,076	134,472	141,206	148,278	Annually	
4,469	4,692	4,927	5,173	5,432	5,704	Biweekly	55.8625
116,194	121,992	128,102	134,498	141,232	148,304	Annually	
4,470	4,694	4,929	5,175	5,434	5,706	Biweekly	55.8750
116,220	122,044	128,154	134,550	141,284	148,356	Annually	
4,471	4,695	4,930	5,177	5,436	5,708	Biweekly	55.8875
116,246	122,070	128,180	134,602	141,336	148,408	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,472	4,696	4,931	5,178	5,437	5,709	Biweekly	55.9000
116,272	122,096	128,206	134,628	141,362	148,434	Annually	
4,473	4,697	4,932	5,179	5,438	5,710	Biweekly	55.9125
116,298	122,122	128,232	134,654	141,388	148,460	Annually	
4,474	4,698	4,933	5,180	5,439	5,711	Biweekly	55.9250
116,324	122,148	128,258	134,680	141,414	148,486	Annually	
4,475	4,699	4,934	5,181	5,440	5,712	Biweekly	55.9375
116,350	122,174	128,284	134,706	141,440	148,512	Annually	
4,476	4,700	4,935	5,182	5,441	5,713	Biweekly	55.9500
116,376	122,200	128,310	134,732	141,466	148,538	Annually	
4,477	4,701	4,936	5,183	5,442	5,714	Biweekly	55.9625
116,402	122,226	128,336	134,758	141,492	148,564	Annually	
4,478	4,702	4,937	5,184	5,443	5,715	Biweekly	55.9750
116,428	122,252	128,362	134,784	141,518	148,590	Annually	
4,479	4,703	4,938	5,185	5,444	5,716	Biweekly	55.9875
116,454	122,278	128,388	134,810	141,544	148,616	Annually	
4,480	4,704	4,939	5,186	5,445	5,717	Biweekly	56.0000
116,480	122,304	128,414	134,836	141,570	148,642	Annually	
4,481	4,705	4,940	5,187	5,446	5,718	Biweekly	56.0125
116,506	122,330	128,440	134,862	141,596	148,668	Annually	
4,482	4,706	4,941	5,188	5,447	5,719	Biweekly	56.0250
116,532	122,356	128,466	134,888	141,622	148,694	Annually	
4,483	4,707	4,942	5,189	5,448	5,720	Biweekly	56.0375
116,558	122,382	128,492	134,914	141,648	148,720	Annually	
4,484	4,708	4,943	5,190	5,450	5,723	Biweekly	56.0500
116,584	122,408	128,518	134,940	141,700	148,798	Annually	
4,485	4,709	4,944	5,191	5,451	5,724	Biweekly	56.0625
116,610	122,434	128,544	134,966	141,726	148,824	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,486	4,710	4,946	5,193	5,453	5,726	Biweekly	56.0750
116,636	122,460	128,596	135,018	141,778	148,876	Annually	
4,487	4,711	4,947	5,194	5,454	5,727	Biweekly	56.0875
116,662	122,486	128,622	135,044	141,804	148,902	Annually	
4,488	4,712	4,948	5,195	5,455	5,728	Biweekly	56.1000
116,688	122,512	128,648	135,070	141,830	148,928	Annually	
4,489	4,713	4,949	5,196	5,456	5,729	Biweekly	56.1125
116,714	122,538	128,674	135,096	141,856	148,954	Annually	
4,490	4,715	4,951	5,199	5,459	5,732	Biweekly	56.1250
116,740	122,590	128,726	135,174	141,934	149,032	Annually	
4,491	4,716	4,952	5,200	5,460	5,733	Biweekly	56.1375
116,766	122,616	128,752	135,200	141,960	149,058	Annually	
4,492	4,717	4,953	5,201	5,461	5,734	Biweekly	56.1500
116,792	122,642	128,778	135,226	141,986	149,084	Annually	
4,493	4,718	4,954	5,202	5,462	5,735	Biweekly	56.1625
116,818	122,668	128,804	135,252	142,012	149,110	Annually	
4,494	4,719	4,955	5,203	5,463	5,736	Biweekly	56.1750
116,844	122,694	128,830	135,278	142,038	149,136	Annually	
4,495	4,720	4,956	5,204	5,464	5,737	Biweekly	56.1875
116,870	122,720	128,856	135,304	142,064	149,162	Annually	
4,496	4,721	4,957	5,205	5,465	5,738	Biweekly	56.2000
116,896	122,746	128,882	135,330	142,090	149,188	Annually	
4,497	4,722	4,958	5,206	5,466	5,739	Biweekly	56.2125
116,922	122,772	128,908	135,356	142,116	149,214	Annually	
4,498	4,723	4,959	5,207	5,467	5,740	Biweekly	56.2250
116,948	122,798	128,934	135,382	142,142	149,240	Annually	
4,499	4,724	4,960	5,208	5,468	5,741	Biweekly	56.2375
116,974	122,824	128,960	135,408	142,168	149,266	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,500	4,725	4,961	5,209	5,469	5,742	Biweekly	56.2500
117,000	122,850	128,986	135,434	142,194	149,292	Annually	
4,501	4,726	4,962	5,210	5,471	5,745	Biweekly	56.2625
117,026	122,876	129,012	135,460	142,246	149,370	Annually	
4,502	4,727	4,963	5,211	5,472	5,746	Biweekly	56.2750
117,052	122,902	129,038	135,486	142,272	149,396	Annually	
4,503	4,728	4,964	5,212	5,473	5,747	Biweekly	56.2875
117,078	122,928	129,064	135,512	142,298	149,422	Annually	
4,504	4,729	4,965	5,213	5,474	5,748	Biweekly	56.3000
117,104	122,954	129,090	135,538	142,324	149,448	Annually	
4,505	4,730	4,967	5,215	5,476	5,750	Biweekly	56.3125
117,130	122,980	129,142	135,590	142,376	149,500	Annually	
4,506	4,731	4,968	5,216	5,477	5,751	Biweekly	56.3250
117,156	123,006	129,168	135,616	142,402	149,526	Annually	
4,507	4,732	4,969	5,217	5,478	5,752	Biweekly	56.3375
117,182	123,032	129,194	135,642	142,428	149,552	Annually	
4,508	4,733	4,970	5,219	5,480	5,754	Biweekly	56.3500
117,208	123,058	129,220	135,694	142,480	149,604	Annually	
4,509	4,734	4,971	5,220	5,481	5,755	Biweekly	56.3625
117,234	123,084	129,246	135,720	142,506	149,630	Annually	
4,510	4,736	4,973	5,222	5,483	5,757	Biweekly	56.3750
117,260	123,136	129,298	135,772	142,558	149,682	Annually	
4,511	4,737	4,974	5,223	5,484	5,758	Biweekly	56.3875
117,286	123,162	129,324	135,798	142,584	149,708	Annually	
4,512	4,738	4,975	5,224	5,485	5,759	Biweekly	56.4000
117,312	123,188	129,350	135,824	142,610	149,734	Annually	
4,513	4,739	4,976	5,225	5,486	5,760	Biweekly	56.4125
117,338	123,214	129,376	135,850	142,636	149,760	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,514	4,740	4,977	5,226	5,487	5,761	Biweekly	56.4250
117,364	123,240	129,402	135,876	142,662	149,786	Annually	
4,515	4,741	4,978	5,227	5,488	5,762	Biweekly	56.4375
117,390	123,266	129,428	135,902	142,688	149,812	Annually	
4,516	4,742	4,979	5,228	5,489	5,763	Biweekly	56.4500
117,416	123,292	129,454	135,928	142,714	149,838	Annually	
4,517	4,743	4,980	5,229	5,490	5,765	Biweekly	56.4625
117,442	123,318	129,480	135,954	142,740	149,890	Annually	
4,518	4,744	4,981	5,230	5,492	5,767	Biweekly	56.4750
117,468	123,344	129,506	135,980	142,792	149,942	Annually	
4,519	4,745	4,982	5,231	5,493	5,768	Biweekly	56.4875
117,494	123,370	129,532	136,006	142,818	149,968	Annually	
4,520	4,746	4,983	5,232	5,494	5,769	Biweekly	56.5000
117,520	123,396	129,558	136,032	142,844	149,994	Annually	
4,521	4,747	4,984	5,233	5,495	5,770	Biweekly	56.5125
117,546	123,422	129,584	136,058	142,870	150,020	Annually	
4,522	4,748	4,985	5,234	5,496	5,771	Biweekly	56.5250
117,572	123,448	129,610	136,084	142,896	150,046	Annually	
4,523	4,749	4,986	5,235	5,497	5,772	Biweekly	56.5375
117,598	123,474	129,636	136,110	142,922	150,072	Annually	
4,524	4,750	4,988	5,237	5,499	5,774	Biweekly	56.5500
117,624	123,500	129,688	136,162	142,974	150,124	Annually	
4,525	4,751	4,989	5,238	5,500	5,775	Biweekly	56.5625
117,650	123,526	129,714	136,188	143,000	150,150	Annually	
4,526	4,752	4,990	5,240	5,502	5,777	Biweekly	56.5750
117,676	123,552	129,740	136,240	143,052	150,202	Annually	
4,527	4,753	4,991	5,241	5,503	5,778	Biweekly	56.5875
117,702	123,578	129,766	136,266	143,078	150,228	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,528	4,754	4,992	5,242	5,504	5,779	Biweekly	56.6000
117,728	123,604	129,792	136,292	143,104	150,254	Annually	
4,529	4,755	4,993	5,243	5,505	5,780	Biweekly	56.6125
117,754	123,630	129,818	136,318	143,130	150,280	Annually	
4,530	4,757	4,995	5,245	5,507	5,782	Biweekly	56.6250
117,780	123,682	129,870	136,370	143,182	150,332	Annually	
4,531	4,758	4,996	5,246	5,508	5,783	Biweekly	56.6375
117,806	123,708	129,896	136,396	143,208	150,358	Annually	
4,532	4,759	4,997	5,247	5,509	5,784	Biweekly	56.6500
117,832	123,734	129,922	136,422	143,234	150,384	Annually	
4,533	4,760	4,998	5,248	5,510	5,786	Biweekly	56.6625
117,858	123,760	129,948	136,448	143,260	150,436	Annually	
4,534	4,761	4,999	5,249	5,511	5,787	Biweekly	56.6750
117,884	123,786	129,974	136,474	143,286	150,462	Annually	
4,535	4,762	5,000	5,250	5,513	5,789	Biweekly	56.6875
117,910	123,812	130,000	136,500	143,338	150,514	Annually	
4,536	4,763	5,001	5,251	5,514	5,790	Biweekly	56.7000
117,936	123,838	130,026	136,526	143,364	150,540	Annually	
4,537	4,764	5,002	5,252	5,515	5,791	Biweekly	56.7125
117,962	123,864	130,052	136,552	143,390	150,566	Annually	
4,538	4,765	5,003	5,253	5,516	5,792	Biweekly	56.7250
117,988	123,890	130,078	136,578	143,416	150,592	Annually	
4,539	4,766	5,004	5,254	5,517	5,793	Biweekly	56.7375
118,014	123,916	130,104	136,604	143,442	150,618	Annually	
4,540	4,767	5,005	5,255	5,518	5,794	Biweekly	56.7500
118,040	123,942	130,130	136,630	143,468	150,644	Annually	
4,541	4,768	5,006	5,256	5,519	5,795	Biweekly	56.7625
118,066	123,968	130,156	136,656	143,494	150,670	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,542	4,769	5,007	5,257	5,520	5,796	Biweekly	56.7750
118,092	123,994	130,182	136,682	143,520	150,696	Annually	
4,543	4,770	5,009	5,259	5,522	5,798	Biweekly	56.7875
118,118	124,020	130,234	136,734	143,572	150,748	Annually	
4,544	4,771	5,010	5,261	5,524	5,800	Biweekly	56.8000
118,144	124,046	130,260	136,786	143,624	150,800	Annually	
4,545	4,772	5,011	5,262	5,525	5,801	Biweekly	56.8125
118,170	124,072	130,286	136,812	143,650	150,826	Annually	
4,546	4,773	5,012	5,263	5,526	5,802	Biweekly	56.8250
118,196	124,098	130,312	136,838	143,676	150,852	Annually	
4,547	4,774	5,013	5,264	5,527	5,803	Biweekly	56.8375
118,222	124,124	130,338	136,864	143,702	150,878	Annually	
4,548	4,775	5,014	5,265	5,528	5,804	Biweekly	56.8500
118,248	124,150	130,364	136,890	143,728	150,904	Annually	
4,549	4,776	5,015	5,266	5,529	5,805	Biweekly	56.8625
118,274	124,176	130,390	136,916	143,754	150,930	Annually	
4,550	4,778	5,017	5,268	5,531	5,808	Biweekly	56.8750
118,300	124,228	130,442	136,968	143,806	151,008	Annually	
4,551	4,779	5,018	5,269	5,532	5,809	Biweekly	56.8875
118,326	124,254	130,468	136,994	143,832	151,034	Annually	
4,552	4,780	5,019	5,270	5,534	5,811	Biweekly	56.9000
118,352	124,280	130,494	137,020	143,884	151,086	Annually	
4,553	4,781	5,020	5,271	5,535	5,812	Biweekly	56.9125
118,378	124,306	130,520	137,046	143,910	151,112	Annually	
4,554	4,782	5,021	5,272	5,536	5,813	Biweekly	56.9250
118,404	124,332	130,546	137,072	143,936	151,138	Annually	
4,555	4,783	5,022	5,273	5,537	5,814	Biweekly	56.9375
118,430	124,358	130,572	137,098	143,962	151,164	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,556	4,784	5,023	5,274	5,538	5,815	Biweekly	56.9500
118,456	124,384	130,598	137,124	143,988	151,190	Annually	
4,557	4,785	5,024	5,275	5,539	5,816	Biweekly	56.9625
118,482	124,410	130,624	137,150	144,014	151,216	Annually	
4,558	4,786	5,025	5,276	5,540	5,817	Biweekly	56.9750
118,508	124,436	130,650	137,176	144,040	151,242	Annually	
4,559	4,787	5,026	5,277	5,541	5,818	Biweekly	56.9875
118,534	124,462	130,676	137,202	144,066	151,268	Annually	
4,560	4,788	5,027	5,278	5,542	5,819	Biweekly	57.0000
118,560	124,488	130,702	137,228	144,092	151,294	Annually	
4,561	4,789	5,028	5,279	5,543	5,820	Biweekly	57.0125
118,586	124,514	130,728	137,254	144,118	151,320	Annually	
4,562	4,790	5,030	5,282	5,546	5,823	Biweekly	57.0250
118,612	124,540	130,780	137,332	144,196	151,398	Annually	
4,563	4,791	5,031	5,283	5,547	5,824	Biweekly	57.0375
118,638	124,566	130,806	137,358	144,222	151,424	Annually	
4,564	4,792	5,032	5,284	5,548	5,825	Biweekly	57.0500
118,664	124,592	130,832	137,384	144,248	151,450	Annually	
4,565	4,793	5,033	5,285	5,549	5,826	Biweekly	57.0625
118,690	124,618	130,858	137,410	144,274	151,476	Annually	
4,566	4,794	5,034	5,286	5,550	5,828	Biweekly	57.0750
118,716	124,644	130,884	137,436	144,300	151,528	Annually	
4,567	4,795	5,035	5,287	5,551	5,829	Biweekly	57.0875
118,742	124,670	130,910	137,462	144,326	151,554	Annually	
4,568	4,796	5,036	5,288	5,552	5,830	Biweekly	57.1000
118,768	124,696	130,936	137,488	144,352	151,580	Annually	
4,569	4,797	5,037	5,289	5,553	5,831	Biweekly	57.1125
118,794	124,722	130,962	137,514	144,378	151,606	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,570	4,799	5,039	5,291	5,556	5,834	Biweekly	57.1250
118,820	124,774	131,014	137,566	144,456	151,684	Annually	
4,571	4,800	5,040	5,292	5,557	5,835	Biweekly	57.1375
118,846	124,800	131,040	137,592	144,482	151,710	Annually	
4,572	4,801	5,041	5,293	5,558	5,836	Biweekly	57.1500
118,872	124,826	131,066	137,618	144,508	151,736	Annually	
4,573	4,802	5,042	5,294	5,559	5,837	Biweekly	57.1625
118,898	124,852	131,092	137,644	144,534	151,762	Annually	
4,574	4,803	5,043	5,295	5,560	5,838	Biweekly	57.1750
118,924	124,878	131,118	137,670	144,560	151,788	Annually	
4,575	4,804	5,044	5,296	5,561	5,839	Biweekly	57.1875
118,950	124,904	131,144	137,696	144,586	151,814	Annually	
4,576	4,805	5,045	5,297	5,562	5,840	Biweekly	57.2000
118,976	124,930	131,170	137,722	144,612	151,840	Annually	
4,577	4,806	5,046	5,298	5,563	5,841	Biweekly	57.2125
119,002	124,956	131,196	137,748	144,638	151,866	Annually	
4,578	4,807	5,047	5,299	5,564	5,842	Biweekly	57.2250
119,028	124,982	131,222	137,774	144,664	151,892	Annually	
4,579	4,808	5,048	5,300	5,565	5,843	Biweekly	57.2375
119,054	125,008	131,248	137,800	144,690	151,918	Annually	
4,580	4,809	5,049	5,301	5,566	5,844	Biweekly	57.2500
119,080	125,034	131,274	137,826	144,716	151,944	Annually	
4,581	4,810	5,051	5,304	5,569	5,847	Biweekly	57.2625
119,106	125,060	131,326	137,904	144,794	152,022	Annually	
4,582	4,811	5,052	5,305	5,570	5,849	Biweekly	57.2750
119,132	125,086	131,352	137,930	144,820	152,074	Annually	
4,583	4,812	5,053	5,306	5,571	5,850	Biweekly	57.2875
119,158	125,112	131,378	137,956	144,846	152,100	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,584	4,813	5,054	5,307	5,572	5,851	Biweekly	57.3000
119,184	125,138	131,404	137,982	144,872	152,126	Annually	
4,585	4,814	5,055	5,308	5,573	5,852	Biweekly	57.3125
119,210	125,164	131,430	138,008	144,898	152,152	Annually	
4,586	4,815	5,056	5,309	5,574	5,853	Biweekly	57.3250
119,236	125,190	131,456	138,034	144,924	152,178	Annually	
4,587	4,816	5,057	5,310	5,576	5,855	Biweekly	57.3375
119,262	125,216	131,482	138,060	144,976	152,230	Annually	
4,588	4,817	5,058	5,311	5,577	5,856	Biweekly	57.3500
119,288	125,242	131,508	138,086	145,002	152,256	Annually	
4,589	4,818	5,059	5,312	5,578	5,857	Biweekly	57.3625
119,314	125,268	131,534	138,112	145,028	152,282	Annually	
4,590	4,820	5,061	5,314	5,580	5,859	Biweekly	57.3750
119,340	125,320	131,586	138,164	145,080	152,334	Annually	
4,591	4,821	5,062	5,315	5,581	5,860	Biweekly	57.3875
119,366	125,346	131,612	138,190	145,106	152,360	Annually	
4,592	4,822	5,063	5,316	5,582	5,861	Biweekly	57.4000
119,392	125,372	131,638	138,216	145,132	152,386	Annually	
4,593	4,823	5,064	5,317	5,583	5,862	Biweekly	57.4125
119,418	125,398	131,664	138,242	145,158	152,412	Annually	
4,594	4,824	5,065	5,318	5,584	5,863	Biweekly	57.4250
119,444	125,424	131,690	138,268	145,184	152,438	Annually	
4,595	4,825	5,066	5,319	5,585	5,864	Biweekly	57.4375
119,470	125,450	131,716	138,294	145,210	152,464	Annually	
4,596	4,826	5,067	5,320	5,586	5,865	Biweekly	57.4500
119,496	125,476	131,742	138,320	145,236	152,490	Annually	
4,597	4,827	5,068	5,321	5,587	5,866	Biweekly	57.4625
119,522	125,502	131,768	138,346	145,262	152,516	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,598	4,828	5,069	5,322	5,588	5,867	Biweekly	57.4750
119,548	125,528	131,794	138,372	145,288	152,542	Annually	
4,599	4,829	5,070	5,324	5,590	5,870	Biweekly	57.4875
119,574	125,554	131,820	138,424	145,340	152,620	Annually	
4,600	4,830	5,072	5,326	5,592	5,872	Biweekly	57.5000
119,600	125,580	131,872	138,476	145,392	152,672	Annually	
4,601	4,831	5,073	5,327	5,593	5,873	Biweekly	57.5125
119,626	125,606	131,898	138,502	145,418	152,698	Annually	
4,602	4,832	5,074	5,328	5,594	5,874	Biweekly	57.5250
119,652	125,632	131,924	138,528	145,444	152,724	Annually	
4,603	4,833	5,075	5,329	5,595	5,875	Biweekly	57.5375
119,678	125,658	131,950	138,554	145,470	152,750	Annually	
4,604	4,834	5,076	5,330	5,597	5,877	Biweekly	57.5500
119,704	125,684	131,976	138,580	145,522	152,802	Annually	
4,605	4,835	5,077	5,331	5,598	5,878	Biweekly	57.5625
119,730	125,710	132,002	138,606	145,548	152,828	Annually	
4,606	4,836	5,078	5,332	5,599	5,879	Biweekly	57.5750
119,756	125,736	132,028	138,632	145,574	152,854	Annually	
4,607	4,837	5,079	5,333	5,600	5,880	Biweekly	57.5875
119,782	125,762	132,054	138,658	145,600	152,880	Annually	
4,608	4,838	5,080	5,334	5,601	5,881	Biweekly	57.6000
119,808	125,788	132,080	138,684	145,626	152,906	Annually	
4,609	4,839	5,081	5,335	5,602	5,882	Biweekly	57.6125
119,834	125,814	132,106	138,710	145,652	152,932	Annually	
4,610	4,841	5,083	5,337	5,604	5,884	Biweekly	57.6250
119,860	125,866	132,158	138,762	145,704	152,984	Annually	
4,611	4,842	5,084	5,338	5,605	5,885	Biweekly	57.6375
119,886	125,892	132,184	138,788	145,730	153,010	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,612	4,843	5,085	5,339	5,606	5,886	Biweekly	57.6500
119,912	125,918	132,210	138,814	145,756	153,036	Annually	
4,613	4,844	5,086	5,340	5,607	5,887	Biweekly	57.6625
119,938	125,944	132,236	138,840	145,782	153,062	Annually	
4,614	4,845	5,087	5,341	5,608	5,888	Biweekly	57.6750
119,964	125,970	132,262	138,866	145,808	153,088	Annually	
4,615	4,846	5,088	5,342	5,609	5,889	Biweekly	57.6875
119,990	125,996	132,288	138,892	145,834	153,114	Annually	
4,616	4,847	5,089	5,343	5,610	5,891	Biweekly	57.7000
120,016	126,022	132,314	138,918	145,860	153,166	Annually	
4,617	4,848	5,090	5,345	5,612	5,893	Biweekly	57.7125
120,042	126,048	132,340	138,970	145,912	153,218	Annually	
4,618	4,849	5,091	5,346	5,613	5,894	Biweekly	57.7250
120,068	126,074	132,366	138,996	145,938	153,244	Annually	
4,619	4,850	5,093	5,348	5,615	5,896	Biweekly	57.7375
120,094	126,100	132,418	139,048	145,990	153,296	Annually	
4,620	4,851	5,094	5,349	5,616	5,897	Biweekly	57.7500
120,120	126,126	132,444	139,074	146,016	153,322	Annually	
4,621	4,852	5,095	5,350	5,618	5,899	Biweekly	57.7625
120,146	126,152	132,470	139,100	146,068	153,374	Annually	
4,622	4,853	5,096	5,351	5,619	5,900	Biweekly	57.7750
120,172	126,178	132,496	139,126	146,094	153,400	Annually	
4,623	4,854	5,097	5,352	5,620	5,901	Biweekly	57.7875
120,198	126,204	132,522	139,152	146,120	153,426	Annually	
4,624	4,855	5,098	5,353	5,621	5,902	Biweekly	57.8000
120,224	126,230	132,548	139,178	146,146	153,452	Annually	
4,625	4,856	5,099	5,354	5,622	5,903	Biweekly	57.8125
120,250	126,256	132,574	139,204	146,172	153,478	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,626	4,857	5,100	5,355	5,623	5,904	Biweekly	57.8250
120,276	126,282	132,600	139,230	146,198	153,504	Annually	
4,627	4,858	5,101	5,356	5,624	5,905	Biweekly	57.8375
120,302	126,308	132,626	139,256	146,224	153,530	Annually	
4,628	4,859	5,102	5,357	5,625	5,906	Biweekly	57.8500
120,328	126,334	132,652	139,282	146,250	153,556	Annually	
4,629	4,860	5,103	5,358	5,626	5,907	Biweekly	57.8625
120,354	126,360	132,678	139,308	146,276	153,582	Annually	
4,630	4,862	5,105	5,360	5,628	5,909	Biweekly	57.8750
120,380	126,412	132,730	139,360	146,328	153,634	Annually	
4,631	4,863	5,106	5,361	5,629	5,910	Biweekly	57.8875
120,406	126,438	132,756	139,386	146,354	153,660	Annually	
4,632	4,864	5,107	5,362	5,630	5,912	Biweekly	57.9000
120,432	126,464	132,782	139,412	146,380	153,712	Annually	
4,633	4,865	5,108	5,363	5,631	5,913	Biweekly	57.9125
120,458	126,490	132,808	139,438	146,406	153,738	Annually	
4,634	4,866	5,109	5,364	5,632	5,914	Biweekly	57.9250
120,484	126,516	132,834	139,464	146,432	153,764	Annually	
4,635	4,867	5,110	5,366	5,634	5,916	Biweekly	57.9375
120,510	126,542	132,860	139,516	146,484	153,816	Annually	
4,636	4,868	5,111	5,367	5,635	5,917	Biweekly	57.9500
120,536	126,568	132,886	139,542	146,510	153,842	Annually	
4,637	4,869	5,112	5,368	5,636	5,918	Biweekly	57.9625
120,562	126,594	132,912	139,568	146,536	153,868	Annually	
4,638	4,870	5,114	5,370	5,639	5,921	Biweekly	57.9750
120,588	126,620	132,964	139,620	146,614	153,946	Annually	
4,639	4,871	5,115	5,371	5,640	5,922	Biweekly	57.9875
120,614	126,646	132,990	139,646	146,640	153,972	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,640	4,872	5,116	5,372	5,641	5,923	Biweekly	58.0000
120,640	126,672	133,016	139,672	146,666	153,998	Annually	
4,641	4,873	5,117	5,373	5,642	5,924	Biweekly	58.0125
120,666	126,698	133,042	139,698	146,692	154,024	Annually	
4,642	4,874	5,118	5,374	5,643	5,925	Biweekly	58.0250
120,692	126,724	133,068	139,724	146,718	154,050	Annually	
4,643	4,875	5,119	5,375	5,644	5,926	Biweekly	58.0375
120,718	126,750	133,094	139,750	146,744	154,076	Annually	
4,644	4,876	5,120	5,376	5,645	5,927	Biweekly	58.0500
120,744	126,776	133,120	139,776	146,770	154,102	Annually	
4,645	4,877	5,121	5,377	5,646	5,928	Biweekly	58.0625
120,770	126,802	133,146	139,802	146,796	154,128	Annually	
4,646	4,878	5,122	5,378	5,647	5,929	Biweekly	58.0750
120,796	126,828	133,172	139,828	146,822	154,154	Annually	
4,647	4,879	5,123	5,379	5,648	5,930	Biweekly	58.0875
120,822	126,854	133,198	139,854	146,848	154,180	Annually	
4,648	4,880	5,124	5,380	5,649	5,931	Biweekly	58.1000
120,848	126,880	133,224	139,880	146,874	154,206	Annually	
4,649	4,881	5,125	5,381	5,650	5,933	Biweekly	58.1125
120,874	126,906	133,250	139,906	146,900	154,258	Annually	
4,650	4,883	5,127	5,383	5,652	5,935	Biweekly	58.1250
120,900	126,958	133,302	139,958	146,952	154,310	Annually	
4,651	4,884	5,128	5,384	5,653	5,936	Biweekly	58.1375
120,926	126,984	133,328	139,984	146,978	154,336	Annually	
4,652	4,885	5,129	5,385	5,654	5,937	Biweekly	58.1500
120,952	127,010	133,354	140,010	147,004	154,362	Annually	
4,653	4,886	5,130	5,387	5,656	5,939	Biweekly	58.1625
120,978	127,036	133,380	140,062	147,056	154,414	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,654	4,887	5,131	5,388	5,657	5,940	Biweekly	58.1750
121,004	127,062	133,406	140,088	147,082	154,440	Annually	
4,655	4,888	5,132	5,389	5,658	5,941	Biweekly	58.1875
121,030	127,088	133,432	140,114	147,108	154,466	Annually	
4,656	4,889	5,133	5,390	5,660	5,943	Biweekly	58.2000
121,056	127,114	133,458	140,140	147,160	154,518	Annually	
4,657	4,890	5,135	5,392	5,662	5,945	Biweekly	58.2125
121,082	127,140	133,510	140,192	147,212	154,570	Annually	
4,658	4,891	5,136	5,393	5,663	5,946	Biweekly	58.2250
121,108	127,166	133,536	140,218	147,238	154,596	Annually	
4,659	4,892	5,137	5,394	5,664	5,947	Biweekly	58.2375
121,134	127,192	133,562	140,244	147,264	154,622	Annually	
4,660	4,893	5,138	5,395	5,665	5,948	Biweekly	58.2500
121,160	127,218	133,588	140,270	147,290	154,648	Annually	
4,661	4,894	5,139	5,396	5,666	5,949	Biweekly	58.2625
121,186	127,244	133,614	140,296	147,316	154,674	Annually	
4,662	4,895	5,140	5,397	5,667	5,950	Biweekly	58.2750
121,212	127,270	133,640	140,322	147,342	154,700	Annually	
4,663	4,896	5,141	5,398	5,668	5,951	Biweekly	58.2875
121,238	127,296	133,666	140,348	147,368	154,726	Annually	
4,664	4,897	5,142	5,399	5,669	5,952	Biweekly	58.3000
121,264	127,322	133,692	140,374	147,394	154,752	Annually	
4,665	4,898	5,143	5,400	5,670	5,954	Biweekly	58.3125
121,290	127,348	133,718	140,400	147,420	154,804	Annually	
4,666	4,899	5,144	5,401	5,671	5,955	Biweekly	58.3250
121,316	127,374	133,744	140,426	147,446	154,830	Annually	
4,667	4,900	5,145	5,402	5,672	5,956	Biweekly	58.3375
121,342	127,400	133,770	140,452	147,472	154,856	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,668	4,901	5,146	5,403	5,673	5,957	Biweekly	58.3500
121,368	127,426	133,796	140,478	147,498	154,882	Annually	
4,669	4,902	5,147	5,404	5,674	5,958	Biweekly	58.3625
121,394	127,452	133,822	140,504	147,524	154,908	Annually	
4,670	4,904	5,149	5,406	5,676	5,960	Biweekly	58.3750
121,420	127,504	133,874	140,556	147,576	154,960	Annually	
4,671	4,905	5,150	5,408	5,678	5,962	Biweekly	58.3875
121,446	127,530	133,900	140,608	147,628	155,012	Annually	
4,672	4,906	5,151	5,409	5,679	5,963	Biweekly	58.4000
121,472	127,556	133,926	140,634	147,654	155,038	Annually	
4,673	4,907	5,152	5,410	5,681	5,965	Biweekly	58.4125
121,498	127,582	133,952	140,660	147,706	155,090	Annually	
4,674	4,908	5,153	5,411	5,682	5,966	Biweekly	58.4250
121,524	127,608	133,978	140,686	147,732	155,116	Annually	
4,675	4,909	5,154	5,412	5,683	5,967	Biweekly	58.4375
121,550	127,634	134,004	140,712	147,758	155,142	Annually	
4,676	4,910	5,156	5,414	5,685	5,969	Biweekly	58.4500
121,576	127,660	134,056	140,764	147,810	155,194	Annually	
4,677	4,911	5,157	5,415	5,686	5,970	Biweekly	58.4625
121,602	127,686	134,082	140,790	147,836	155,220	Annually	
4,678	4,912	5,158	5,416	5,687	5,971	Biweekly	58.4750
121,628	127,712	134,108	140,816	147,862	155,246	Annually	
4,679	4,913	5,159	5,417	5,688	5,972	Biweekly	58.4875
121,654	127,738	134,134	140,842	147,888	155,272	Annually	
4,680	4,914	5,160	5,418	5,689	5,973	Biweekly	58.5000
121,680	127,764	134,160	140,868	147,914	155,298	Annually	
4,681	4,915	5,161	5,419	5,690	5,975	Biweekly	58.5125
121,706	127,790	134,186	140,894	147,940	155,350	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,682	4,916	5,162	5,420	5,691	5,976	Biweekly	58.5250
121,732	127,816	134,212	140,920	147,966	155,376	Annually	
4,683	4,917	5,163	5,421	5,692	5,977	Biweekly	58.5375
121,758	127,842	134,238	140,946	147,992	155,402	Annually	
4,684	4,918	5,164	5,422	5,693	5,978	Biweekly	58.5500
121,784	127,868	134,264	140,972	148,018	155,428	Annually	
4,685	4,919	5,165	5,423	5,694	5,979	Biweekly	58.5625
121,810	127,894	134,290	140,998	148,044	155,454	Annually	
4,686	4,920	5,166	5,424	5,695	5,980	Biweekly	58.5750
121,836	127,920	134,316	141,024	148,070	155,480	Annually	
4,687	4,921	5,167	5,425	5,696	5,981	Biweekly	58.5875
121,862	127,946	134,342	141,050	148,096	155,506	Annually	
4,688	4,922	5,168	5,426	5,697	5,982	Biweekly	58.6000
121,888	127,972	134,368	141,076	148,122	155,532	Annually	
4,689	4,923	5,169	5,427	5,698	5,983	Biweekly	58.6125
121,914	127,998	134,394	141,102	148,148	155,558	Annually	
4,690	4,925	5,171	5,430	5,702	5,987	Biweekly	58.6250
121,940	128,050	134,446	141,180	148,252	155,662	Annually	
4,691	4,926	5,172	5,431	5,703	5,988	Biweekly	58.6375
121,966	128,076	134,472	141,206	148,278	155,688	Annually	
4,692	4,927	5,173	5,432	5,704	5,989	Biweekly	58.6500
121,992	128,102	134,498	141,232	148,304	155,714	Annually	
4,693	4,928	5,174	5,433	5,705	5,990	Biweekly	58.6625
122,018	128,128	134,524	141,258	148,330	155,740	Annually	
4,694	4,929	5,175	5,434	5,706	5,991	Biweekly	58.6750
122,044	128,154	134,550	141,284	148,356	155,766	Annually	
4,695	4,930	5,177	5,436	5,708	5,993	Biweekly	58.6875
122,070	128,180	134,602	141,336	148,408	155,818	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,696	4,931	5,178	5,437	5,709	5,994	Biweekly	58.7000
122,096	128,206	134,628	141,362	148,434	155,844	Annually	
4,697	4,932	5,179	5,438	5,710	5,996	Biweekly	58.7125
122,122	128,232	134,654	141,388	148,460	155,896	Annually	
4,698	4,933	5,180	5,439	5,711	5,997	Biweekly	58.7250
122,148	128,258	134,680	141,414	148,486	155,922	Annually	
4,699	4,934	5,181	5,440	5,712	5,998	Biweekly	58.7375
122,174	128,284	134,706	141,440	148,512	155,948	Annually	
4,700	4,935	5,182	5,441	5,713	5,999	Biweekly	58.7500
122,200	128,310	134,732	141,466	148,538	155,974	Annually	
4,701	4,936	5,183	5,442	5,714	6,000	Biweekly	58.7625
122,226	128,336	134,758	141,492	148,564	156,000	Annually	
4,702	4,937	5,184	5,443	5,715	6,001	Biweekly	58.7750
122,252	128,362	134,784	141,518	148,590	156,026	Annually	
4,703	4,938	5,185	5,444	5,716	6,002	Biweekly	58.7875
122,278	128,388	134,810	141,544	148,616	156,052	Annually	
4,704	4,939	5,186	5,445	5,717	6,003	Biweekly	58.8000
122,304	128,414	134,836	141,570	148,642	156,078	Annually	
4,705	4,940	5,187	5,446	5,718	6,004	Biweekly	58.8125
122,330	128,440	134,862	141,596	148,668	156,104	Annually	
4,706	4,941	5,188	5,447	5,719	6,005	Biweekly	58.8250
122,356	128,466	134,888	141,622	148,694	156,130	Annually	
4,707	4,942	5,189	5,448	5,720	6,006	Biweekly	58.8375
122,382	128,492	134,914	141,648	148,720	156,156	Annually	
4,708	4,943	5,190	5,450	5,723	6,009	Biweekly	58.8500
122,408	128,518	134,940	141,700	148,798	156,234	Annually	
4,709	4,944	5,191	5,451	5,724	6,010	Biweekly	58.8625
122,434	128,544	134,966	141,726	148,824	156,260	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,710	4,946	5,193	5,453	5,726	6,012	Biweekly	58.8750
122,460	128,596	135,018	141,778	148,876	156,312	Annually	
4,711	4,947	5,194	5,454	5,727	6,013	Biweekly	58.8875
122,486	128,622	135,044	141,804	148,902	156,338	Annually	
4,712	4,948	5,195	5,455	5,728	6,014	Biweekly	58.9000
122,512	128,648	135,070	141,830	148,928	156,364	Annually	
4,713	4,949	5,196	5,456	5,729	6,015	Biweekly	58.9125
122,538	128,674	135,096	141,856	148,954	156,390	Annually	
4,714	4,950	5,198	5,458	5,731	6,018	Biweekly	58.9250
122,564	128,700	135,148	141,908	149,006	156,468	Annually	
4,715	4,951	5,199	5,459	5,732	6,019	Biweekly	58.9375
122,590	128,726	135,174	141,934	149,032	156,494	Annually	
4,716	4,952	5,200	5,460	5,733	6,020	Biweekly	58.9500
122,616	128,752	135,200	141,960	149,058	156,520	Annually	
4,717	4,953	5,201	5,461	5,734	6,021	Biweekly	58.9625
122,642	128,778	135,226	141,986	149,084	156,546	Annually	
4,718	4,954	5,202	5,462	5,735	6,022	Biweekly	58.9750
122,668	128,804	135,252	142,012	149,110	156,572	Annually	
4,719	4,955	5,203	5,463	5,736	6,023	Biweekly	58.9875
122,694	128,830	135,278	142,038	149,136	156,598	Annually	
4,720	4,956	5,204	5,464	5,737	6,024	Biweekly	59.0000
122,720	128,856	135,304	142,064	149,162	156,624	Annually	
4,721	4,957	5,205	5,465	5,738	6,025	Biweekly	59.0125
122,746	128,882	135,330	142,090	149,188	156,650	Annually	
4,722	4,958	5,206	5,466	5,739	6,026	Biweekly	59.0250
122,772	128,908	135,356	142,116	149,214	156,676	Annually	
4,723	4,959	5,207	5,467	5,740	6,027	Biweekly	59.0375
122,798	128,934	135,382	142,142	149,240	156,702	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,724	4,960	5,208	5,468	5,741	6,028	Biweekly	59.0500
122,824	128,960	135,408	142,168	149,266	156,728	Annually	
4,725	4,961	5,209	5,469	5,742	6,029	Biweekly	59.0625
122,850	128,986	135,434	142,194	149,292	156,754	Annually	
4,726	4,962	5,210	5,471	5,745	6,032	Biweekly	59.0750
122,876	129,012	135,460	142,246	149,370	156,832	Annually	
4,727	4,963	5,211	5,472	5,746	6,033	Biweekly	59.0875
122,902	129,038	135,486	142,272	149,396	156,858	Annually	
4,728	4,964	5,212	5,473	5,747	6,034	Biweekly	59.1000
122,928	129,064	135,512	142,298	149,422	156,884	Annually	
4,729	4,965	5,213	5,474	5,748	6,035	Biweekly	59.1125
122,954	129,090	135,538	142,324	149,448	156,910	Annually	
4,730	4,967	5,215	5,476	5,750	6,038	Biweekly	59.1250
122,980	129,142	135,590	142,376	149,500	156,988	Annually	
4,731	4,968	5,216	5,477	5,751	6,039	Biweekly	59.1375
123,006	129,168	135,616	142,402	149,526	157,014	Annually	
4,732	4,969	5,217	5,478	5,752	6,040	Biweekly	59.1500
123,032	129,194	135,642	142,428	149,552	157,040	Annually	
4,733	4,970	5,219	5,480	5,754	6,042	Biweekly	59.1625
123,058	129,220	135,694	142,480	149,604	157,092	Annually	
4,734	4,971	5,220	5,481	5,755	6,043	Biweekly	59.1750
123,084	129,246	135,720	142,506	149,630	157,118	Annually	
4,735	4,972	5,221	5,482	5,756	6,044	Biweekly	59.1875
123,110	129,272	135,746	142,532	149,656	157,144	Annually	
4,736	4,973	5,222	5,483	5,757	6,045	Biweekly	59.2000
123,136	129,298	135,772	142,558	149,682	157,170	Annually	
4,737	4,974	5,223	5,484	5,758	6,046	Biweekly	59.2125
123,162	129,324	135,798	142,584	149,708	157,196	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,738	4,975	5,224	5,485	5,759	6,047	Biweekly	59.2250
123,188	129,350	135,824	142,610	149,734	157,222	Annually	
4,739	4,976	5,225	5,486	5,760	6,048	Biweekly	59.2375
123,214	129,376	135,850	142,636	149,760	157,248	Annually	
4,740	4,977	5,226	5,487	5,761	6,049	Biweekly	59.2500
123,240	129,402	135,876	142,662	149,786	157,274	Annually	
4,741	4,978	5,227	5,488	5,762	6,050	Biweekly	59.2625
123,266	129,428	135,902	142,688	149,812	157,300	Annually	
4,742	4,979	5,228	5,489	5,763	6,051	Biweekly	59.2750
123,292	129,454	135,928	142,714	149,838	157,326	Annually	
4,743	4,980	5,229	5,490	5,765	6,053	Biweekly	59.2875
123,318	129,480	135,954	142,740	149,890	157,378	Annually	
4,744	4,981	5,230	5,492	5,767	6,055	Biweekly	59.3000
123,344	129,506	135,980	142,792	149,942	157,430	Annually	
4,745	4,982	5,231	5,493	5,768	6,056	Biweekly	59.3125
123,370	129,532	136,006	142,818	149,968	157,456	Annually	
4,746	4,983	5,232	5,494	5,769	6,057	Biweekly	59.3250
123,396	129,558	136,032	142,844	149,994	157,482	Annually	
4,747	4,984	5,233	5,495	5,770	6,059	Biweekly	59.3375
123,422	129,584	136,058	142,870	150,020	157,534	Annually	
4,748	4,985	5,234	5,496	5,771	6,060	Biweekly	59.3500
123,448	129,610	136,084	142,896	150,046	157,560	Annually	
4,749	4,986	5,235	5,497	5,772	6,061	Biweekly	59.3625
123,474	129,636	136,110	142,922	150,072	157,586	Annually	
4,750	4,988	5,237	5,499	5,774	6,063	Biweekly	59.3750
123,500	129,688	136,162	142,974	150,124	157,638	Annually	
4,751	4,989	5,238	5,500	5,775	6,064	Biweekly	59.3875
123,526	129,714	136,188	143,000	150,150	157,664	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,752	4,990	5,240	5,502	5,777	6,066	Biweekly	59.4000
123,552	129,740	136,240	143,052	150,202	157,716	Annually	
4,753	4,991	5,241	5,503	5,778	6,067	Biweekly	59.4125
123,578	129,766	136,266	143,078	150,228	157,742	Annually	
4,754	4,992	5,242	5,504	5,779	6,068	Biweekly	59.4250
123,604	129,792	136,292	143,104	150,254	157,768	Annually	
4,755	4,993	5,243	5,505	5,780	6,069	Biweekly	59.4375
123,630	129,818	136,318	143,130	150,280	157,794	Annually	
4,756	4,994	5,244	5,506	5,781	6,070	Biweekly	59.4500
123,656	129,844	136,344	143,156	150,306	157,820	Annually	
4,757	4,995	5,245	5,507	5,782	6,071	Biweekly	59.4625
123,682	129,870	136,370	143,182	150,332	157,846	Annually	
4,758	4,996	5,246	5,508	5,783	6,072	Biweekly	59.4750
123,708	129,896	136,396	143,208	150,358	157,872	Annually	
4,759	4,997	5,247	5,509	5,784	6,073	Biweekly	59.4875
123,734	129,922	136,422	143,234	150,384	157,898	Annually	
4,760	4,998	5,248	5,510	5,786	6,075	Biweekly	59.5000
123,760	129,948	136,448	143,260	150,436	157,950	Annually	
4,761	4,999	5,249	5,511	5,787	6,076	Biweekly	59.5125
123,786	129,974	136,474	143,286	150,462	157,976	Annually	
4,762	5,000	5,250	5,513	5,789	6,078	Biweekly	59.5250
123,812	130,000	136,500	143,338	150,514	158,028	Annually	
4,763	5,001	5,251	5,514	5,790	6,080	Biweekly	59.5375
123,838	130,026	136,526	143,364	150,540	158,080	Annually	
4,764	5,002	5,252	5,515	5,791	6,081	Biweekly	59.5500
123,864	130,052	136,552	143,390	150,566	158,106	Annually	
4,765	5,003	5,253	5,516	5,792	6,082	Biweekly	59.5625
123,890	130,078	136,578	143,416	150,592	158,132	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,766	5,004	5,254	5,517	5,793	6,083	Biweekly	59.5750
123,916	130,104	136,604	143,442	150,618	158,158	Annually	
4,767	5,005	5,255	5,518	5,794	6,084	Biweekly	59.5875
123,942	130,130	136,630	143,468	150,644	158,184	Annually	
4,768	5,006	5,256	5,519	5,795	6,085	Biweekly	59.6000
123,968	130,156	136,656	143,494	150,670	158,210	Annually	
4,769	5,007	5,257	5,520	5,796	6,086	Biweekly	59.6125
123,994	130,182	136,682	143,520	150,696	158,236	Annually	
4,770	5,009	5,259	5,522	5,798	6,088	Biweekly	59.6250
124,020	130,234	136,734	143,572	150,748	158,288	Annually	
4,771	5,010	5,261	5,524	5,800	6,090	Biweekly	59.6375
124,046	130,260	136,786	143,624	150,800	158,340	Annually	
4,772	5,011	5,262	5,525	5,801	6,091	Biweekly	59.6500
124,072	130,286	136,812	143,650	150,826	158,366	Annually	
4,773	5,012	5,263	5,526	5,802	6,092	Biweekly	59.6625
124,098	130,312	136,838	143,676	150,852	158,392	Annually	
4,774	5,013	5,264	5,527	5,803	6,093	Biweekly	59.6750
124,124	130,338	136,864	143,702	150,878	158,418	Annually	
4,775	5,014	5,265	5,528	5,804	6,094	Biweekly	59.6875
124,150	130,364	136,890	143,728	150,904	158,444	Annually	
4,776	5,015	5,266	5,529	5,805	6,095	Biweekly	59.7000
124,176	130,390	136,916	143,754	150,930	158,470	Annually	
4,777	5,016	5,267	5,530	5,807	6,097	Biweekly	59.7125
124,202	130,416	136,942	143,780	150,982	158,522	Annually	
4,778	5,017	5,268	5,531	5,808	6,098	Biweekly	59.7250
124,228	130,442	136,968	143,806	151,008	158,548	Annually	
4,779	5,018	5,269	5,532	5,809	6,099	Biweekly	59.7375
124,254	130,468	136,994	143,832	151,034	158,574	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,780	5,019	5,270	5,534	5,811	6,102	Biweekly	59.7500
124,280	130,494	137,020	143,884	151,086	158,652	Annually	
4,781	5,020	5,271	5,535	5,812	6,103	Biweekly	59.7625
124,306	130,520	137,046	143,910	151,112	158,678	Annually	
4,782	5,021	5,272	5,536	5,813	6,104	Biweekly	59.7750
124,332	130,546	137,072	143,936	151,138	158,704	Annually	
4,783	5,022	5,273	5,537	5,814	6,105	Biweekly	59.7875
124,358	130,572	137,098	143,962	151,164	158,730	Annually	
4,784	5,023	5,274	5,538	5,815	6,106	Biweekly	59.8000
124,384	130,598	137,124	143,988	151,190	158,756	Annually	
4,785	5,024	5,275	5,539	5,816	6,107	Biweekly	59.8125
124,410	130,624	137,150	144,014	151,216	158,782	Annually	
4,786	5,025	5,276	5,540	5,817	6,108	Biweekly	59.8250
124,436	130,650	137,176	144,040	151,242	158,808	Annually	
4,787	5,026	5,277	5,541	5,818	6,109	Biweekly	59.8375
124,462	130,676	137,202	144,066	151,268	158,834	Annually	
4,788	5,027	5,278	5,542	5,819	6,110	Biweekly	59.8500
124,488	130,702	137,228	144,092	151,294	158,860	Annually	
4,789	5,028	5,279	5,543	5,820	6,111	Biweekly	59.8625
124,514	130,728	137,254	144,118	151,320	158,886	Annually	
4,790	5,030	5,282	5,546	5,823	6,114	Biweekly	59.8750
124,540	130,780	137,332	144,196	151,398	158,964	Annually	
4,791	5,031	5,283	5,547	5,824	6,115	Biweekly	59.8875
124,566	130,806	137,358	144,222	151,424	158,990	Annually	
4,792	5,032	5,284	5,548	5,825	6,116	Biweekly	59.9000
124,592	130,832	137,384	144,248	151,450	159,016	Annually	
4,793	5,033	5,285	5,549	5,826	6,117	Biweekly	59.9125
124,618	130,858	137,410	144,274	151,476	159,042	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,794	5,034	5,286	5,550	5,828	6,119	Biweekly	59.9250
124,644	130,884	137,436	144,300	151,528	159,094	Annually	
4,795	5,035	5,287	5,551	5,829	6,120	Biweekly	59.9375
124,670	130,910	137,462	144,326	151,554	159,120	Annually	
4,796	5,036	5,288	5,552	5,830	6,122	Biweekly	59.9500
124,696	130,936	137,488	144,352	151,580	159,172	Annually	
4,797	5,037	5,289	5,553	5,831	6,123	Biweekly	59.9625
124,722	130,962	137,514	144,378	151,606	159,198	Annually	
4,798	5,038	5,290	5,555	5,833	6,125	Biweekly	59.9750
124,748	130,988	137,540	144,430	151,658	159,250	Annually	
4,799	5,039	5,291	5,556	5,834	6,126	Biweekly	59.9875
124,774	131,014	137,566	144,456	151,684	159,276	Annually	
4,800	5,040	5,292	5,557	5,835	6,127	Biweekly	60.0000
124,800	131,040	137,592	144,482	151,710	159,302	Annually	
4,801	5,041	5,293	5,558	5,836	6,128	Biweekly	60.0125
124,826	131,066	137,618	144,508	151,736	159,328	Annually	
4,802	5,042	5,294	5,559	5,837	6,129	Biweekly	60.0250
124,852	131,092	137,644	144,534	151,762	159,354	Annually	
4,803	5,043	5,295	5,560	5,838	6,130	Biweekly	60.0375
124,878	131,118	137,670	144,560	151,788	159,380	Annually	
4,804	5,044	5,296	5,561	5,839	6,131	Biweekly	60.0500
124,904	131,144	137,696	144,586	151,814	159,406	Annually	
4,805	5,045	5,297	5,562	5,840	6,132	Biweekly	60.0625
124,930	131,170	137,722	144,612	151,840	159,432	Annually	
4,806	5,046	5,298	5,563	5,841	6,133	Biweekly	60.0750
124,956	131,196	137,748	144,638	151,866	159,458	Annually	
4,807	5,047	5,299	5,564	5,842	6,134	Biweekly	60.0875
124,982	131,222	137,774	144,664	151,892	159,484	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,808	5,048	5,300	5,565	5,843	6,135	Biweekly	60.1000
125,008	131,248	137,800	144,690	151,918	159,510	Annually	
4,809	5,049	5,301	5,566	5,844	6,136	Biweekly	60.1125
125,034	131,274	137,826	144,716	151,944	159,536	Annually	
4,810	5,051	5,304	5,569	5,847	6,139	Biweekly	60.1250
125,060	131,326	137,904	144,794	152,022	159,614	Annually	
4,811	5,052	5,305	5,570	5,849	6,141	Biweekly	60.1375
125,086	131,352	137,930	144,820	152,074	159,666	Annually	
4,812	5,053	5,306	5,571	5,850	6,143	Biweekly	60.1500
125,112	131,378	137,956	144,846	152,100	159,718	Annually	
4,813	5,054	5,307	5,572	5,851	6,144	Biweekly	60.1625
125,138	131,404	137,982	144,872	152,126	159,744	Annually	
4,814	5,055	5,308	5,573	5,852	6,145	Biweekly	60.1750
125,164	131,430	138,008	144,898	152,152	159,770	Annually	
4,815	5,056	5,309	5,574	5,853	6,146	Biweekly	60.1875
125,190	131,456	138,034	144,924	152,178	159,796	Annually	
4,816	5,057	5,310	5,576	5,855	6,148	Biweekly	60.2000
125,216	131,482	138,060	144,976	152,230	159,848	Annually	
4,817	5,058	5,311	5,577	5,856	6,149	Biweekly	60.2125
125,242	131,508	138,086	145,002	152,256	159,874	Annually	
4,818	5,059	5,312	5,578	5,857	6,150	Biweekly	60.2250
125,268	131,534	138,112	145,028	152,282	159,900	Annually	
4,819	5,060	5,313	5,579	5,858	6,151	Biweekly	60.2375
125,294	131,560	138,138	145,054	152,308	159,926	Annually	
4,820	5,061	5,314	5,580	5,859	6,152	Biweekly	60.2500
125,320	131,586	138,164	145,080	152,334	159,952	Annually	
4,821	5,062	5,315	5,581	5,860	6,153	Biweekly	60.2625
125,346	131,612	138,190	145,106	152,360	159,978	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,822	5,063	5,316	5,582	5,861	6,154	Biweekly	60.2750
125,372	131,638	138,216	145,132	152,386	160,004	Annually	
4,823	5,064	5,317	5,583	5,862	6,155	Biweekly	60.2875
125,398	131,664	138,242	145,158	152,412	160,030	Annually	
4,824	5,065	5,318	5,584	5,863	6,156	Biweekly	60.3000
125,424	131,690	138,268	145,184	152,438	160,056	Annually	
4,825	5,066	5,319	5,585	5,864	6,157	Biweekly	60.3125
125,450	131,716	138,294	145,210	152,464	160,082	Annually	
4,826	5,067	5,320	5,586	5,865	6,158	Biweekly	60.3250
125,476	131,742	138,320	145,236	152,490	160,108	Annually	
4,827	5,068	5,321	5,587	5,866	6,159	Biweekly	60.3375
125,502	131,768	138,346	145,262	152,516	160,134	Annually	
4,828	5,069	5,322	5,588	5,867	6,160	Biweekly	60.3500
125,528	131,794	138,372	145,288	152,542	160,160	Annually	
4,829	5,070	5,324	5,590	5,870	6,164	Biweekly	60.3625
125,554	131,820	138,424	145,340	152,620	160,264	Annually	
4,830	5,072	5,326	5,592	5,872	6,166	Biweekly	60.3750
125,580	131,872	138,476	145,392	152,672	160,316	Annually	
4,831	5,073	5,327	5,593	5,873	6,167	Biweekly	60.3875
125,606	131,898	138,502	145,418	152,698	160,342	Annually	
4,832	5,074	5,328	5,594	5,874	6,168	Biweekly	60.4000
125,632	131,924	138,528	145,444	152,724	160,368	Annually	
4,833	5,075	5,329	5,595	5,875	6,169	Biweekly	60.4125
125,658	131,950	138,554	145,470	152,750	160,394	Annually	
4,834	5,076	5,330	5,597	5,877	6,171	Biweekly	60.4250
125,684	131,976	138,580	145,522	152,802	160,446	Annually	
4,835	5,077	5,331	5,598	5,878	6,172	Biweekly	60.4375
125,710	132,002	138,606	145,548	152,828	160,472	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,836	5,078	5,332	5,599	5,879	6,173	Biweekly	60.4500
125,736	132,028	138,632	145,574	152,854	160,498	Annually	
4,837	5,079	5,333	5,600	5,880	6,174	Biweekly	60.4625
125,762	132,054	138,658	145,600	152,880	160,524	Annually	
4,838	5,080	5,334	5,601	5,881	6,175	Biweekly	60.4750
125,788	132,080	138,684	145,626	152,906	160,550	Annually	
4,839	5,081	5,335	5,602	5,882	6,176	Biweekly	60.4875
125,814	132,106	138,710	145,652	152,932	160,576	Annually	
4,840	5,082	5,336	5,603	5,883	6,177	Biweekly	60.5000
125,840	132,132	138,736	145,678	152,958	160,602	Annually	
4,841	5,083	5,337	5,604	5,884	6,178	Biweekly	60.5125
125,866	132,158	138,762	145,704	152,984	160,628	Annually	
4,842	5,084	5,338	5,605	5,885	6,179	Biweekly	60.5250
125,892	132,184	138,788	145,730	153,010	160,654	Annually	
4,843	5,085	5,339	5,606	5,886	6,180	Biweekly	60.5375
125,918	132,210	138,814	145,756	153,036	160,680	Annually	
4,844	5,086	5,340	5,607	5,887	6,181	Biweekly	60.5500
125,944	132,236	138,840	145,782	153,062	160,706	Annually	
4,845	5,087	5,341	5,608	5,888	6,182	Biweekly	60.5625
125,970	132,262	138,866	145,808	153,088	160,732	Annually	
4,846	5,088	5,342	5,609	5,889	6,183	Biweekly	60.5750
125,996	132,288	138,892	145,834	153,114	160,758	Annually	
4,847	5,089	5,343	5,610	5,891	6,186	Biweekly	60.5875
126,022	132,314	138,918	145,860	153,166	160,836	Annually	
4,848	5,090	5,345	5,612	5,893	6,188	Biweekly	60.6000
126,048	132,340	138,970	145,912	153,218	160,888	Annually	
4,849	5,091	5,346	5,613	5,894	6,189	Biweekly	60.6125
126,074	132,366	138,996	145,938	153,244	160,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,850	5,093	5,348	5,615	5,896	6,191	Biweekly	60.6250
126,100	132,418	139,048	145,990	153,296	160,966	Annually	
4,851	5,094	5,349	5,616	5,897	6,192	Biweekly	60.6375
126,126	132,444	139,074	146,016	153,322	160,992	Annually	
4,852	5,095	5,350	5,618	5,899	6,194	Biweekly	60.6500
126,152	132,470	139,100	146,068	153,374	161,044	Annually	
4,853	5,096	5,351	5,619	5,900	6,195	Biweekly	60.6625
126,178	132,496	139,126	146,094	153,400	161,070	Annually	
4,854	5,097	5,352	5,620	5,901	6,196	Biweekly	60.6750
126,204	132,522	139,152	146,120	153,426	161,096	Annually	
4,855	5,098	5,353	5,621	5,902	6,197	Biweekly	60.6875
126,230	132,548	139,178	146,146	153,452	161,122	Annually	
4,856	5,099	5,354	5,622	5,903	6,198	Biweekly	60.7000
126,256	132,574	139,204	146,172	153,478	161,148	Annually	
4,857	5,100	5,355	5,623	5,904	6,199	Biweekly	60.7125
126,282	132,600	139,230	146,198	153,504	161,174	Annually	
4,858	5,101	5,356	5,624	5,905	6,200	Biweekly	60.7250
126,308	132,626	139,256	146,224	153,530	161,200	Annually	
4,859	5,102	5,357	5,625	5,906	6,201	Biweekly	60.7375
126,334	132,652	139,282	146,250	153,556	161,226	Annually	
4,860	5,103	5,358	5,626	5,907	6,202	Biweekly	60.7500
126,360	132,678	139,308	146,276	153,582	161,252	Annually	
4,861	5,104	5,359	5,627	5,908	6,203	Biweekly	60.7625
126,386	132,704	139,334	146,302	153,608	161,278	Annually	
4,862	5,105	5,360	5,628	5,909	6,204	Biweekly	60.7750
126,412	132,730	139,360	146,328	153,634	161,304	Annually	
4,863	5,106	5,361	5,629	5,910	6,206	Biweekly	60.7875
126,438	132,756	139,386	146,354	153,660	161,356	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,864	5,107	5,362	5,630	5,912	6,208	Biweekly	60.8000
126,464	132,782	139,412	146,380	153,712	161,408	Annually	
4,865	5,108	5,363	5,631	5,913	6,209	Biweekly	60.8125
126,490	132,808	139,438	146,406	153,738	161,434	Annually	
4,866	5,109	5,364	5,632	5,914	6,210	Biweekly	60.8250
126,516	132,834	139,464	146,432	153,764	161,460	Annually	
4,867	5,110	5,366	5,634	5,916	6,212	Biweekly	60.8375
126,542	132,860	139,516	146,484	153,816	161,512	Annually	
4,868	5,111	5,367	5,635	5,917	6,213	Biweekly	60.8500
126,568	132,886	139,542	146,510	153,842	161,538	Annually	
4,869	5,112	5,368	5,636	5,918	6,214	Biweekly	60.8625
126,594	132,912	139,568	146,536	153,868	161,564	Annually	
4,870	5,114	5,370	5,639	5,921	6,217	Biweekly	60.8750
126,620	132,964	139,620	146,614	153,946	161,642	Annually	
4,871	5,115	5,371	5,640	5,922	6,218	Biweekly	60.8875
126,646	132,990	139,646	146,640	153,972	161,668	Annually	
4,872	5,116	5,372	5,641	5,923	6,219	Biweekly	60.9000
126,672	133,016	139,672	146,666	153,998	161,694	Annually	
4,873	5,117	5,373	5,642	5,924	6,220	Biweekly	60.9125
126,698	133,042	139,698	146,692	154,024	161,720	Annually	
4,874	5,118	5,374	5,643	5,925	6,221	Biweekly	60.9250
126,724	133,068	139,724	146,718	154,050	161,746	Annually	
4,875	5,119	5,375	5,644	5,926	6,222	Biweekly	60.9375
126,750	133,094	139,750	146,744	154,076	161,772	Annually	
4,876	5,120	5,376	5,645	5,927	6,223	Biweekly	60.9500
126,776	133,120	139,776	146,770	154,102	161,798	Annually	
4,877	5,121	5,377	5,646	5,928	6,224	Biweekly	60.9625
126,802	133,146	139,802	146,796	154,128	161,824	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,878	5,122	5,378	5,647	5,929	6,225	Biweekly	60.9750
126,828	133,172	139,828	146,822	154,154	161,850	Annually	
4,879	5,123	5,379	5,648	5,930	6,227	Biweekly	60.9875
126,854	133,198	139,854	146,848	154,180	161,902	Annually	
4,880	5,124	5,380	5,649	5,931	6,228	Biweekly	61.0000
126,880	133,224	139,880	146,874	154,206	161,928	Annually	
4,881	5,125	5,381	5,650	5,933	6,230	Biweekly	61.0125
126,906	133,250	139,906	146,900	154,258	161,980	Annually	
4,882	5,126	5,382	5,651	5,934	6,231	Biweekly	61.0250
126,932	133,276	139,932	146,926	154,284	162,006	Annually	
4,883	5,127	5,383	5,652	5,935	6,232	Biweekly	61.0375
126,958	133,302	139,958	146,952	154,310	162,032	Annually	
4,884	5,128	5,384	5,653	5,936	6,233	Biweekly	61.0500
126,984	133,328	139,984	146,978	154,336	162,058	Annually	
4,885	5,129	5,385	5,654	5,937	6,234	Biweekly	61.0625
127,010	133,354	140,010	147,004	154,362	162,084	Annually	
4,886	5,130	5,387	5,656	5,939	6,236	Biweekly	61.0750
127,036	133,380	140,062	147,056	154,414	162,136	Annually	
4,887	5,131	5,388	5,657	5,940	6,237	Biweekly	61.0875
127,062	133,406	140,088	147,082	154,440	162,162	Annually	
4,888	5,132	5,389	5,658	5,941	6,238	Biweekly	61.1000
127,088	133,432	140,114	147,108	154,466	162,188	Annually	
4,889	5,133	5,390	5,660	5,943	6,240	Biweekly	61.1125
127,114	133,458	140,140	147,160	154,518	162,240	Annually	
4,890	5,135	5,392	5,662	5,945	6,242	Biweekly	61.1250
127,140	133,510	140,192	147,212	154,570	162,292	Annually	
4,891	5,136	5,393	5,663	5,946	6,243	Biweekly	61.1375
127,166	133,536	140,218	147,238	154,596	162,318	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,892	5,137	5,394	5,664	5,947	6,244	Biweekly	61.1500
127,192	133,562	140,244	147,264	154,622	162,344	Annually	
4,893	5,138	5,395	5,665	5,948	6,245	Biweekly	61.1625
127,218	133,588	140,270	147,290	154,648	162,370	Annually	
4,894	5,139	5,396	5,666	5,949	6,246	Biweekly	61.1750
127,244	133,614	140,296	147,316	154,674	162,396	Annually	
4,895	5,140	5,397	5,667	5,950	6,248	Biweekly	61.1875
127,270	133,640	140,322	147,342	154,700	162,448	Annually	
4,896	5,141	5,398	5,668	5,951	6,249	Biweekly	61.2000
127,296	133,666	140,348	147,368	154,726	162,474	Annually	
4,897	5,142	5,399	5,669	5,952	6,250	Biweekly	61.2125
127,322	133,692	140,374	147,394	154,752	162,500	Annually	
4,898	5,143	5,400	5,670	5,954	6,252	Biweekly	61.2250
127,348	133,718	140,400	147,420	154,804	162,552	Annually	
4,899	5,144	5,401	5,671	5,955	6,253	Biweekly	61.2375
127,374	133,744	140,426	147,446	154,830	162,578	Annually	
4,900	5,145	5,402	5,672	5,956	6,254	Biweekly	61.2500
127,400	133,770	140,452	147,472	154,856	162,604	Annually	
4,901	5,146	5,403	5,673	5,957	6,255	Biweekly	61.2625
127,426	133,796	140,478	147,498	154,882	162,630	Annually	
4,902	5,147	5,404	5,674	5,958	6,256	Biweekly	61.2750
127,452	133,822	140,504	147,524	154,908	162,656	Annually	
4,903	5,148	5,405	5,675	5,959	6,257	Biweekly	61.2875
127,478	133,848	140,530	147,550	154,934	162,682	Annually	
4,904	5,149	5,406	5,676	5,960	6,258	Biweekly	61.3000
127,504	133,874	140,556	147,576	154,960	162,708	Annually	
4,905	5,150	5,408	5,678	5,962	6,260	Biweekly	61.3125
127,530	133,900	140,608	147,628	155,012	162,760	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,906	5,151	5,409	5,679	5,963	6,261	Biweekly	61.3250
127,556	133,926	140,634	147,654	155,038	162,786	Annually	
4,907	5,152	5,410	5,681	5,965	6,263	Biweekly	61.3375
127,582	133,952	140,660	147,706	155,090	162,838	Annually	
4,908	5,153	5,411	5,682	5,966	6,264	Biweekly	61.3500
127,608	133,978	140,686	147,732	155,116	162,864	Annually	
4,909	5,154	5,412	5,683	5,967	6,265	Biweekly	61.3625
127,634	134,004	140,712	147,758	155,142	162,890	Annually	
4,910	5,156	5,414	5,685	5,969	6,267	Biweekly	61.3750
127,660	134,056	140,764	147,810	155,194	162,942	Annually	
4,911	5,157	5,415	5,686	5,970	6,269	Biweekly	61.3875
127,686	134,082	140,790	147,836	155,220	162,994	Annually	
4,912	5,158	5,416	5,687	5,971	6,270	Biweekly	61.4000
127,712	134,108	140,816	147,862	155,246	163,020	Annually	
4,913	5,159	5,417	5,688	5,972	6,271	Biweekly	61.4125
127,738	134,134	140,842	147,888	155,272	163,046	Annually	
4,914	5,160	5,418	5,689	5,973	6,272	Biweekly	61.4250
127,764	134,160	140,868	147,914	155,298	163,072	Annually	
4,915	5,161	5,419	5,690	5,975	6,274	Biweekly	61.4375
127,790	134,186	140,894	147,940	155,350	163,124	Annually	
4,916	5,162	5,420	5,691	5,976	6,275	Biweekly	61.4500
127,816	134,212	140,920	147,966	155,376	163,150	Annually	
4,917	5,163	5,421	5,692	5,977	6,276	Biweekly	61.4625
127,842	134,238	140,946	147,992	155,402	163,176	Annually	
4,918	5,164	5,422	5,693	5,978	6,277	Biweekly	61.4750
127,868	134,264	140,972	148,018	155,428	163,202	Annually	
4,919	5,165	5,423	5,694	5,979	6,278	Biweekly	61.4875
127,894	134,290	140,998	148,044	155,454	163,228	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,920	5,166	5,424	5,695	5,980	6,279	Biweekly	61.5000
127,920	134,316	141,024	148,070	155,480	163,254	Annually	
4,921	5,167	5,425	5,696	5,981	6,280	Biweekly	61.5125
127,946	134,342	141,050	148,096	155,506	163,280	Annually	
4,922	5,168	5,426	5,697	5,982	6,281	Biweekly	61.5250
127,972	134,368	141,076	148,122	155,532	163,306	Annually	
4,923	5,169	5,427	5,698	5,983	6,282	Biweekly	61.5375
127,998	134,394	141,102	148,148	155,558	163,332	Annually	
4,924	5,170	5,429	5,700	5,985	6,284	Biweekly	61.5500
128,024	134,420	141,154	148,200	155,610	163,384	Annually	
4,925	5,171	5,430	5,702	5,987	6,286	Biweekly	61.5625
128,050	134,446	141,180	148,252	155,662	163,436	Annually	
4,926	5,172	5,431	5,703	5,988	6,287	Biweekly	61.5750
128,076	134,472	141,206	148,278	155,688	163,462	Annually	
4,927	5,173	5,432	5,704	5,989	6,288	Biweekly	61.5875
128,102	134,498	141,232	148,304	155,714	163,488	Annually	
4,928	5,174	5,433	5,705	5,990	6,290	Biweekly	61.6000
128,128	134,524	141,258	148,330	155,740	163,540	Annually	
4,929	5,175	5,434	5,706	5,991	6,291	Biweekly	61.6125
128,154	134,550	141,284	148,356	155,766	163,566	Annually	
4,930	5,177	5,436	5,708	5,993	6,293	Biweekly	61.6250
128,180	134,602	141,336	148,408	155,818	163,618	Annually	
4,931	5,178	5,437	5,709	5,994	6,294	Biweekly	61.6375
128,206	134,628	141,362	148,434	155,844	163,644	Annually	
4,932	5,179	5,438	5,710	5,996	6,296	Biweekly	61.6500
128,232	134,654	141,388	148,460	155,896	163,696	Annually	
4,933	5,180	5,439	5,711	5,997	6,297	Biweekly	61.6625
128,258	134,680	141,414	148,486	155,922	163,722	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,934	5,181	5,440	5,712	5,998	6,298	Biweekly	61.6750
128,284	134,706	141,440	148,512	155,948	163,748	Annually	
4,935	5,182	5,441	5,713	5,999	6,299	Biweekly	61.6875
128,310	134,732	141,466	148,538	155,974	163,774	Annually	
4,936	5,183	5,442	5,714	6,000	6,300	Biweekly	61.7000
128,336	134,758	141,492	148,564	156,000	163,800	Annually	
4,937	5,184	5,443	5,715	6,001	6,301	Biweekly	61.7125
128,362	134,784	141,518	148,590	156,026	163,826	Annually	
4,938	5,185	5,444	5,716	6,002	6,302	Biweekly	61.7250
128,388	134,810	141,544	148,616	156,052	163,852	Annually	
4,939	5,186	5,445	5,717	6,003	6,303	Biweekly	61.7375
128,414	134,836	141,570	148,642	156,078	163,878	Annually	
4,940	5,187	5,446	5,718	6,004	6,304	Biweekly	61.7500
128,440	134,862	141,596	148,668	156,104	163,904	Annually	
4,941	5,188	5,447	5,719	6,005	6,305	Biweekly	61.7625
128,466	134,888	141,622	148,694	156,130	163,930	Annually	
4,942	5,189	5,448	5,720	6,006	6,306	Biweekly	61.7750
128,492	134,914	141,648	148,720	156,156	163,956	Annually	
4,943	5,190	5,450	5,723	6,009	6,309	Biweekly	61.7875
128,518	134,940	141,700	148,798	156,234	164,034	Annually	
4,944	5,191	5,451	5,724	6,010	6,311	Biweekly	61.8000
128,544	134,966	141,726	148,824	156,260	164,086	Annually	
4,945	5,192	5,452	5,725	6,011	6,312	Biweekly	61.8125
128,570	134,992	141,752	148,850	156,286	164,112	Annually	
4,946	5,193	5,453	5,726	6,012	6,313	Biweekly	61.8250
128,596	135,018	141,778	148,876	156,312	164,138	Annually	
4,947	5,194	5,454	5,727	6,013	6,314	Biweekly	61.8375
128,622	135,044	141,804	148,902	156,338	164,164	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,948	5,195	5,455	5,728	6,014	6,315	Biweekly	61.8500
128,648	135,070	141,830	148,928	156,364	164,190	Annually	
4,949	5,196	5,456	5,729	6,015	6,316	Biweekly	61.8625
128,674	135,096	141,856	148,954	156,390	164,216	Annually	
4,950	5,198	5,458	5,731	6,018	6,319	Biweekly	61.8750
128,700	135,148	141,908	149,006	156,468	164,294	Annually	
4,951	5,199	5,459	5,732	6,019	6,320	Biweekly	61.8875
128,726	135,174	141,934	149,032	156,494	164,320	Annually	
4,952	5,200	5,460	5,733	6,020	6,321	Biweekly	61.9000
128,752	135,200	141,960	149,058	156,520	164,346	Annually	
4,953	5,201	5,461	5,734	6,021	6,322	Biweekly	61.9125
128,778	135,226	141,986	149,084	156,546	164,372	Annually	
4,954	5,202	5,462	5,735	6,022	6,323	Biweekly	61.9250
128,804	135,252	142,012	149,110	156,572	164,398	Annually	
4,955	5,203	5,463	5,736	6,023	6,324	Biweekly	61.9375
128,830	135,278	142,038	149,136	156,598	164,424	Annually	
4,956	5,204	5,464	5,737	6,024	6,325	Biweekly	61.9500
128,856	135,304	142,064	149,162	156,624	164,450	Annually	
4,957	5,205	5,465	5,738	6,025	6,326	Biweekly	61.9625
128,882	135,330	142,090	149,188	156,650	164,476	Annually	
4,958	5,206	5,466	5,739	6,026	6,327	Biweekly	61.9750
128,908	135,356	142,116	149,214	156,676	164,502	Annually	
4,959	5,207	5,467	5,740	6,027	6,328	Biweekly	61.9875
128,934	135,382	142,142	149,240	156,702	164,528	Annually	
4,960	5,208	5,468	5,741	6,028	6,329	Biweekly	62.0000
128,960	135,408	142,168	149,266	156,728	164,554	Annually	
4,961	5,209	5,469	5,742	6,029	6,330	Biweekly	62.0125
128,986	135,434	142,194	149,292	156,754	164,580	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,962	5,210	5,471	5,745	6,032	6,334	Biweekly	62.0250
129,012	135,460	142,246	149,370	156,832	164,684	Annually	
4,963	5,211	5,472	5,746	6,033	6,335	Biweekly	62.0375
129,038	135,486	142,272	149,396	156,858	164,710	Annually	
4,964	5,212	5,473	5,747	6,034	6,336	Biweekly	62.0500
129,064	135,512	142,298	149,422	156,884	164,736	Annually	
4,965	5,213	5,474	5,748	6,035	6,337	Biweekly	62.0625
129,090	135,538	142,324	149,448	156,910	164,762	Annually	
4,966	5,214	5,475	5,749	6,036	6,338	Biweekly	62.0750
129,116	135,564	142,350	149,474	156,936	164,788	Annually	
4,967	5,215	5,476	5,750	6,038	6,340	Biweekly	62.0875
129,142	135,590	142,376	149,500	156,988	164,840	Annually	
4,968	5,216	5,477	5,751	6,039	6,341	Biweekly	62.1000
129,168	135,616	142,402	149,526	157,014	164,866	Annually	
4,969	5,217	5,478	5,752	6,040	6,342	Biweekly	62.1125
129,194	135,642	142,428	149,552	157,040	164,892	Annually	
4,970	5,219	5,480	5,754	6,042	6,344	Biweekly	62.1250
129,220	135,694	142,480	149,604	157,092	164,944	Annually	
4,971	5,220	5,481	5,755	6,043	6,345	Biweekly	62.1375
129,246	135,720	142,506	149,630	157,118	164,970	Annually	
4,972	5,221	5,482	5,756	6,044	6,346	Biweekly	62.1500
129,272	135,746	142,532	149,656	157,144	164,996	Annually	
4,973	5,222	5,483	5,757	6,045	6,347	Biweekly	62.1625
129,298	135,772	142,558	149,682	157,170	165,022	Annually	
4,974	5,223	5,484	5,758	6,046	6,348	Biweekly	62.1750
129,324	135,798	142,584	149,708	157,196	165,048	Annually	
4,975	5,224	5,485	5,759	6,047	6,349	Biweekly	62.1875
129,350	135,824	142,610	149,734	157,222	165,074	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,976	5,225	5,486	5,760	6,048	6,350	Biweekly	62.2000
129,376	135,850	142,636	149,760	157,248	165,100	Annually	
4,977	5,226	5,487	5,761	6,049	6,351	Biweekly	62.2125
129,402	135,876	142,662	149,786	157,274	165,126	Annually	
4,978	5,227	5,488	5,762	6,050	6,353	Biweekly	62.2250
129,428	135,902	142,688	149,812	157,300	165,178	Annually	
4,979	5,228	5,489	5,763	6,051	6,354	Biweekly	62.2375
129,454	135,928	142,714	149,838	157,326	165,204	Annually	
4,980	5,229	5,490	5,765	6,053	6,356	Biweekly	62.2500
129,480	135,954	142,740	149,890	157,378	165,256	Annually	
4,981	5,230	5,492	5,767	6,055	6,358	Biweekly	62.2625
129,506	135,980	142,792	149,942	157,430	165,308	Annually	
4,982	5,231	5,493	5,768	6,056	6,359	Biweekly	62.2750
129,532	136,006	142,818	149,968	157,456	165,334	Annually	
4,983	5,232	5,494	5,769	6,057	6,360	Biweekly	62.2875
129,558	136,032	142,844	149,994	157,482	165,360	Annually	
4,984	5,233	5,495	5,770	6,059	6,362	Biweekly	62.3000
129,584	136,058	142,870	150,020	157,534	165,412	Annually	
4,985	5,234	5,496	5,771	6,060	6,363	Biweekly	62.3125
129,610	136,084	142,896	150,046	157,560	165,438	Annually	
4,986	5,235	5,497	5,772	6,061	6,364	Biweekly	62.3250
129,636	136,110	142,922	150,072	157,586	165,464	Annually	
4,987	5,236	5,498	5,773	6,062	6,365	Biweekly	62.3375
129,662	136,136	142,948	150,098	157,612	165,490	Annually	
4,988	5,237	5,499	5,774	6,063	6,366	Biweekly	62.3500
129,688	136,162	142,974	150,124	157,638	165,516	Annually	
4,989	5,238	5,500	5,775	6,064	6,367	Biweekly	62.3625
129,714	136,188	143,000	150,150	157,664	165,542	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
4,990	5,240	5,502	5,777	6,066	6,369	Biweekly	62.3750
129,740	136,240	143,052	150,202	157,716	165,594	Annually	
4,991	5,241	5,503	5,778	6,067	6,370	Biweekly	62.3875
129,766	136,266	143,078	150,228	157,742	165,620	Annually	
4,992	5,242	5,504	5,779	6,068	6,371	Biweekly	62.4000
129,792	136,292	143,104	150,254	157,768	165,646	Annually	
4,993	5,243	5,505	5,780	6,069	6,372	Biweekly	62.4125
129,818	136,318	143,130	150,280	157,794	165,672	Annually	
4,994	5,244	5,506	5,781	6,070	6,374	Biweekly	62.4250
129,844	136,344	143,156	150,306	157,820	165,724	Annually	
4,995	5,245	5,507	5,782	6,071	6,375	Biweekly	62.4375
129,870	136,370	143,182	150,332	157,846	165,750	Annually	
4,996	5,246	5,508	5,783	6,072	6,376	Biweekly	62.4500
129,896	136,396	143,208	150,358	157,872	165,776	Annually	
4,997	5,247	5,509	5,784	6,073	6,377	Biweekly	62.4625
129,922	136,422	143,234	150,384	157,898	165,802	Annually	
4,998	5,248	5,510	5,786	6,075	6,379	Biweekly	62.4750
129,948	136,448	143,260	150,436	157,950	165,854	Annually	
4,999	5,249	5,511	5,787	6,076	6,380	Biweekly	62.4875
129,974	136,474	143,286	150,462	157,976	165,880	Annually	
5,000	5,250	5,513	5,789	6,078	6,382	Biweekly	62.5000
130,000	136,500	143,338	150,514	158,028	165,932	Annually	
5,001	5,251	5,514	5,790	6,080	6,384	Biweekly	62.5125
130,026	136,526	143,364	150,540	158,080	165,984	Annually	
5,002	5,252	5,515	5,791	6,081	6,385	Biweekly	62.5250
130,052	136,552	143,390	150,566	158,106	166,010	Annually	
5,003	5,253	5,516	5,792	6,082	6,386	Biweekly	62.5375
130,078	136,578	143,416	150,592	158,132	166,036	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,004	5,254	5,517	5,793	6,083	6,387	Biweekly	62.5500
130,104	136,604	143,442	150,618	158,158	166,062	Annually	
5,005	5,255	5,518	5,794	6,084	6,388	Biweekly	62.5625
130,130	136,630	143,468	150,644	158,184	166,088	Annually	
5,006	5,256	5,519	5,795	6,085	6,389	Biweekly	62.5750
130,156	136,656	143,494	150,670	158,210	166,114	Annually	
5,007	5,257	5,520	5,796	6,086	6,390	Biweekly	62.5875
130,182	136,682	143,520	150,696	158,236	166,140	Annually	
5,008	5,258	5,521	5,797	6,087	6,391	Biweekly	62.6000
130,208	136,708	143,546	150,722	158,262	166,166	Annually	
5,009	5,259	5,522	5,798	6,088	6,392	Biweekly	62.6125
130,234	136,734	143,572	150,748	158,288	166,192	Annually	
5,010	5,261	5,524	5,800	6,090	6,395	Biweekly	62.6250
130,260	136,786	143,624	150,800	158,340	166,270	Annually	
5,011	5,262	5,525	5,801	6,091	6,396	Biweekly	62.6375
130,286	136,812	143,650	150,826	158,366	166,296	Annually	
5,012	5,263	5,526	5,802	6,092	6,397	Biweekly	62.6500
130,312	136,838	143,676	150,852	158,392	166,322	Annually	
5,013	5,264	5,527	5,803	6,093	6,398	Biweekly	62.6625
130,338	136,864	143,702	150,878	158,418	166,348	Annually	
5,014	5,265	5,528	5,804	6,094	6,399	Biweekly	62.6750
130,364	136,890	143,728	150,904	158,444	166,374	Annually	
5,015	5,266	5,529	5,805	6,095	6,400	Biweekly	62.6875
130,390	136,916	143,754	150,930	158,470	166,400	Annually	
5,016	5,267	5,530	5,807	6,097	6,402	Biweekly	62.7000
130,416	136,942	143,780	150,982	158,522	166,452	Annually	
5,017	5,268	5,531	5,808	6,098	6,403	Biweekly	62.7125
130,442	136,968	143,806	151,008	158,548	166,478	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,018	5,269	5,532	5,809	6,099	6,404	Biweekly	62.7250
130,468	136,994	143,832	151,034	158,574	166,504	Annually	
5,019	5,270	5,534	5,811	6,102	6,407	Biweekly	62.7375
130,494	137,020	143,884	151,086	158,652	166,582	Annually	
5,020	5,271	5,535	5,812	6,103	6,408	Biweekly	62.7500
130,520	137,046	143,910	151,112	158,678	166,608	Annually	
5,021	5,272	5,536	5,813	6,104	6,409	Biweekly	62.7625
130,546	137,072	143,936	151,138	158,704	166,634	Annually	
5,022	5,273	5,537	5,814	6,105	6,410	Biweekly	62.7750
130,572	137,098	143,962	151,164	158,730	166,660	Annually	
5,023	5,274	5,538	5,815	6,106	6,411	Biweekly	62.7875
130,598	137,124	143,988	151,190	158,756	166,686	Annually	
5,024	5,275	5,539	5,816	6,107	6,412	Biweekly	62.8000
130,624	137,150	144,014	151,216	158,782	166,712	Annually	
5,025	5,276	5,540	5,817	6,108	6,413	Biweekly	62.8125
130,650	137,176	144,040	151,242	158,808	166,738	Annually	
5,026	5,277	5,541	5,818	6,109	6,414	Biweekly	62.8250
130,676	137,202	144,066	151,268	158,834	166,764	Annually	
5,027	5,278	5,542	5,819	6,110	6,416	Biweekly	62.8375
130,702	137,228	144,092	151,294	158,860	166,816	Annually	
5,028	5,279	5,543	5,820	6,111	6,417	Biweekly	62.8500
130,728	137,254	144,118	151,320	158,886	166,842	Annually	
5,029	5,280	5,544	5,821	6,112	6,418	Biweekly	62.8625
130,754	137,280	144,144	151,346	158,912	166,868	Annually	
5,030	5,282	5,546	5,823	6,114	6,420	Biweekly	62.8750
130,780	137,332	144,196	151,398	158,964	166,920	Annually	
5,031	5,283	5,547	5,824	6,115	6,421	Biweekly	62.8875
130,806	137,358	144,222	151,424	158,990	166,946	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,032	5,284	5,548	5,825	6,116	6,422	Biweekly	62.9000
130,832	137,384	144,248	151,450	159,016	166,972	Annually	
5,033	5,285	5,549	5,826	6,117	6,423	Biweekly	62.9125
130,858	137,410	144,274	151,476	159,042	166,998	Annually	
5,034	5,286	5,550	5,828	6,119	6,425	Biweekly	62.9250
130,884	137,436	144,300	151,528	159,094	167,050	Annually	
5,035	5,287	5,551	5,829	6,120	6,426	Biweekly	62.9375
130,910	137,462	144,326	151,554	159,120	167,076	Annually	
5,036	5,288	5,552	5,830	6,122	6,428	Biweekly	62.9500
130,936	137,488	144,352	151,580	159,172	167,128	Annually	
5,037	5,289	5,553	5,831	6,123	6,429	Biweekly	62.9625
130,962	137,514	144,378	151,606	159,198	167,154	Annually	
5,038	5,290	5,555	5,833	6,125	6,431	Biweekly	62.9750
130,988	137,540	144,430	151,658	159,250	167,206	Annually	
5,039	5,291	5,556	5,834	6,126	6,432	Biweekly	62.9875
131,014	137,566	144,456	151,684	159,276	167,232	Annually	
5,040	5,292	5,557	5,835	6,127	6,433	Biweekly	63.0000
131,040	137,592	144,482	151,710	159,302	167,258	Annually	
5,041	5,293	5,558	5,836	6,128	6,434	Biweekly	63.0125
131,066	137,618	144,508	151,736	159,328	167,284	Annually	
5,042	5,294	5,559	5,837	6,129	6,435	Biweekly	63.0250
131,092	137,644	144,534	151,762	159,354	167,310	Annually	
5,043	5,295	5,560	5,838	6,130	6,437	Biweekly	63.0375
131,118	137,670	144,560	151,788	159,380	167,362	Annually	
5,044	5,296	5,561	5,839	6,131	6,438	Biweekly	63.0500
131,144	137,696	144,586	151,814	159,406	167,388	Annually	
5,045	5,297	5,562	5,840	6,132	6,439	Biweekly	63.0625
131,170	137,722	144,612	151,840	159,432	167,414	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,046	5,298	5,563	5,841	6,133	6,440	Biweekly	63.0750
131,196	137,748	144,638	151,866	159,458	167,440	Annually	
5,047	5,299	5,564	5,842	6,134	6,441	Biweekly	63.0875
131,222	137,774	144,664	151,892	159,484	167,466	Annually	
5,048	5,300	5,565	5,843	6,135	6,442	Biweekly	63.1000
131,248	137,800	144,690	151,918	159,510	167,492	Annually	
5,049	5,301	5,566	5,844	6,136	6,443	Biweekly	63.1125
131,274	137,826	144,716	151,944	159,536	167,518	Annually	
5,050	5,303	5,568	5,846	6,138	6,445	Biweekly	63.1250
131,300	137,878	144,768	151,996	159,588	167,570	Annually	
5,051	5,304	5,569	5,847	6,139	6,446	Biweekly	63.1375
131,326	137,904	144,794	152,022	159,614	167,596	Annually	
5,052	5,305	5,570	5,849	6,141	6,448	Biweekly	63.1500
131,352	137,930	144,820	152,074	159,666	167,648	Annually	
5,053	5,306	5,571	5,850	6,143	6,450	Biweekly	63.1625
131,378	137,956	144,846	152,100	159,718	167,700	Annually	
5,054	5,307	5,572	5,851	6,144	6,451	Biweekly	63.1750
131,404	137,982	144,872	152,126	159,744	167,726	Annually	
5,055	5,308	5,573	5,852	6,145	6,452	Biweekly	63.1875
131,430	138,008	144,898	152,152	159,770	167,752	Annually	
5,056	5,309	5,574	5,853	6,146	6,453	Biweekly	63.2000
131,456	138,034	144,924	152,178	159,796	167,778	Annually	
5,057	5,310	5,576	5,855	6,148	6,455	Biweekly	63.2125
131,482	138,060	144,976	152,230	159,848	167,830	Annually	
5,058	5,311	5,577	5,856	6,149	6,456	Biweekly	63.2250
131,508	138,086	145,002	152,256	159,874	167,856	Annually	
5,059	5,312	5,578	5,857	6,150	6,458	Biweekly	63.2375
131,534	138,112	145,028	152,282	159,900	167,908	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,060	5,313	5,579	5,858	6,151	6,459	Biweekly	63.2500
131,560	138,138	145,054	152,308	159,926	167,934	Annually	
5,061	5,314	5,580	5,859	6,152	6,460	Biweekly	63.2625
131,586	138,164	145,080	152,334	159,952	167,960	Annually	
5,062	5,315	5,581	5,860	6,153	6,461	Biweekly	63.2750
131,612	138,190	145,106	152,360	159,978	167,986	Annually	
5,063	5,316	5,582	5,861	6,154	6,462	Biweekly	63.2875
131,638	138,216	145,132	152,386	160,004	168,012	Annually	
5,064	5,317	5,583	5,862	6,155	6,463	Biweekly	63.3000
131,664	138,242	145,158	152,412	160,030	168,038	Annually	
5,065	5,318	5,584	5,863	6,156	6,464	Biweekly	63.3125
131,690	138,268	145,184	152,438	160,056	168,064	Annually	
5,066	5,319	5,585	5,864	6,157	6,465	Biweekly	63.3250
131,716	138,294	145,210	152,464	160,082	168,090	Annually	
5,067	5,320	5,586	5,865	6,158	6,466	Biweekly	63.3375
131,742	138,320	145,236	152,490	160,108	168,116	Annually	
5,068	5,321	5,587	5,866	6,159	6,467	Biweekly	63.3500
131,768	138,346	145,262	152,516	160,134	168,142	Annually	
5,069	5,322	5,588	5,867	6,160	6,468	Biweekly	63.3625
131,794	138,372	145,288	152,542	160,160	168,168	Annually	
5,070	5,324	5,590	5,870	6,164	6,472	Biweekly	63.3750
131,820	138,424	145,340	152,620	160,264	168,272	Annually	
5,071	5,325	5,591	5,871	6,165	6,473	Biweekly	63.3875
131,846	138,450	145,366	152,646	160,290	168,298	Annually	
5,072	5,326	5,592	5,872	6,166	6,474	Biweekly	63.4000
131,872	138,476	145,392	152,672	160,316	168,324	Annually	
5,073	5,327	5,593	5,873	6,167	6,475	Biweekly	63.4125
131,898	138,502	145,418	152,698	160,342	168,350	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,074	5,328	5,594	5,874	6,168	6,476	Biweekly	63.4250
131,924	138,528	145,444	152,724	160,368	168,376	Annually	
5,075	5,329	5,595	5,875	6,169	6,477	Biweekly	63.4375
131,950	138,554	145,470	152,750	160,394	168,402	Annually	
5,076	5,330	5,597	5,877	6,171	6,480	Biweekly	63.4500
131,976	138,580	145,522	152,802	160,446	168,480	Annually	
5,077	5,331	5,598	5,878	6,172	6,481	Biweekly	63.4625
132,002	138,606	145,548	152,828	160,472	168,506	Annually	
5,078	5,332	5,599	5,879	6,173	6,482	Biweekly	63.4750
132,028	138,632	145,574	152,854	160,498	168,532	Annually	
5,079	5,333	5,600	5,880	6,174	6,483	Biweekly	63.4875
132,054	138,658	145,600	152,880	160,524	168,558	Annually	
5,080	5,334	5,601	5,881	6,175	6,484	Biweekly	63.5000
132,080	138,684	145,626	152,906	160,550	168,584	Annually	
5,081	5,335	5,602	5,882	6,176	6,485	Biweekly	63.5125
132,106	138,710	145,652	152,932	160,576	168,610	Annually	
5,082	5,336	5,603	5,883	6,177	6,486	Biweekly	63.5250
132,132	138,736	145,678	152,958	160,602	168,636	Annually	
5,083	5,337	5,604	5,884	6,178	6,487	Biweekly	63.5375
132,158	138,762	145,704	152,984	160,628	168,662	Annually	
5,084	5,338	5,605	5,885	6,179	6,488	Biweekly	63.5500
132,184	138,788	145,730	153,010	160,654	168,688	Annually	
5,085	5,339	5,606	5,886	6,180	6,489	Biweekly	63.5625
132,210	138,814	145,756	153,036	160,680	168,714	Annually	
5,086	5,340	5,607	5,887	6,181	6,490	Biweekly	63.5750
132,236	138,840	145,782	153,062	160,706	168,740	Annually	
5,087	5,341	5,608	5,888	6,182	6,491	Biweekly	63.5875
132,262	138,866	145,808	153,088	160,732	168,766	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,088	5,342	5,609	5,889	6,183	6,492	Biweekly	63.6000
132,288	138,892	145,834	153,114	160,758	168,792	Annually	
5,089	5,343	5,610	5,891	6,186	6,495	Biweekly	63.6125
132,314	138,918	145,860	153,166	160,836	168,870	Annually	
5,090	5,345	5,612	5,893	6,188	6,497	Biweekly	63.6250
132,340	138,970	145,912	153,218	160,888	168,922	Annually	
5,091	5,346	5,613	5,894	6,189	6,498	Biweekly	63.6375
132,366	138,996	145,938	153,244	160,914	168,948	Annually	
5,092	5,347	5,614	5,895	6,190	6,500	Biweekly	63.6500
132,392	139,022	145,964	153,270	160,940	169,000	Annually	
5,093	5,348	5,615	5,896	6,191	6,501	Biweekly	63.6625
132,418	139,048	145,990	153,296	160,966	169,026	Annually	
5,094	5,349	5,616	5,897	6,192	6,502	Biweekly	63.6750
132,444	139,074	146,016	153,322	160,992	169,052	Annually	
5,095	5,350	5,618	5,899	6,194	6,504	Biweekly	63.6875
132,470	139,100	146,068	153,374	161,044	169,104	Annually	
5,096	5,351	5,619	5,900	6,195	6,505	Biweekly	63.7000
132,496	139,126	146,094	153,400	161,070	169,130	Annually	
5,097	5,352	5,620	5,901	6,196	6,506	Biweekly	63.7125
132,522	139,152	146,120	153,426	161,096	169,156	Annually	
5,098	5,353	5,621	5,902	6,197	6,507	Biweekly	63.7250
132,548	139,178	146,146	153,452	161,122	169,182	Annually	
5,099	5,354	5,622	5,903	6,198	6,508	Biweekly	63.7375
132,574	139,204	146,172	153,478	161,148	169,208	Annually	
5,100	5,355	5,623	5,904	6,199	6,509	Biweekly	63.7500
132,600	139,230	146,198	153,504	161,174	169,234	Annually	
5,101	5,356	5,624	5,905	6,200	6,510	Biweekly	63.7625
132,626	139,256	146,224	153,530	161,200	169,260	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,102	5,357	5,625	5,906	6,201	6,511	Biweekly	63.7750
132,652	139,282	146,250	153,556	161,226	169,286	Annually	
5,103	5,358	5,626	5,907	6,202	6,512	Biweekly	63.7875
132,678	139,308	146,276	153,582	161,252	169,312	Annually	
5,104	5,359	5,627	5,908	6,203	6,513	Biweekly	63.8000
132,704	139,334	146,302	153,608	161,278	169,338	Annually	
5,105	5,360	5,628	5,909	6,204	6,514	Biweekly	63.8125
132,730	139,360	146,328	153,634	161,304	169,364	Annually	
5,106	5,361	5,629	5,910	6,206	6,516	Biweekly	63.8250
132,756	139,386	146,354	153,660	161,356	169,416	Annually	
5,107	5,362	5,630	5,912	6,208	6,518	Biweekly	63.8375
132,782	139,412	146,380	153,712	161,408	169,468	Annually	
5,108	5,363	5,631	5,913	6,209	6,519	Biweekly	63.8500
132,808	139,438	146,406	153,738	161,434	169,494	Annually	
5,109	5,364	5,632	5,914	6,210	6,521	Biweekly	63.8625
132,834	139,464	146,432	153,764	161,460	169,546	Annually	
5,110	5,366	5,634	5,916	6,212	6,523	Biweekly	63.8750
132,860	139,516	146,484	153,816	161,512	169,598	Annually	
5,111	5,367	5,635	5,917	6,213	6,524	Biweekly	63.8875
132,886	139,542	146,510	153,842	161,538	169,624	Annually	
5,112	5,368	5,636	5,918	6,214	6,525	Biweekly	63.9000
132,912	139,568	146,536	153,868	161,564	169,650	Annually	
5,113	5,369	5,637	5,919	6,215	6,526	Biweekly	63.9125
132,938	139,594	146,562	153,894	161,590	169,676	Annually	
5,114	5,370	5,639	5,921	6,217	6,528	Biweekly	63.9250
132,964	139,620	146,614	153,946	161,642	169,728	Annually	
5,115	5,371	5,640	5,922	6,218	6,529	Biweekly	63.9375
132,990	139,646	146,640	153,972	161,668	169,754	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,116	5,372	5,641	5,923	6,219	6,530	Biweekly	63.9500
133,016	139,672	146,666	153,998	161,694	169,780	Annually	
5,117	5,373	5,642	5,924	6,220	6,531	Biweekly	63.9625
133,042	139,698	146,692	154,024	161,720	169,806	Annually	
5,118	5,374	5,643	5,925	6,221	6,532	Biweekly	63.9750
133,068	139,724	146,718	154,050	161,746	169,832	Annually	
5,119	5,375	5,644	5,926	6,222	6,533	Biweekly	63.9875
133,094	139,750	146,744	154,076	161,772	169,858	Annually	
5,120	5,376	5,645	5,927	6,223	6,534	Biweekly	64.0000
133,120	139,776	146,770	154,102	161,798	169,884	Annually	
5,121	5,377	5,646	5,928	6,224	6,535	Biweekly	64.0125
133,146	139,802	146,796	154,128	161,824	169,910	Annually	
5,122	5,378	5,647	5,929	6,225	6,536	Biweekly	64.0250
133,172	139,828	146,822	154,154	161,850	169,936	Annually	
5,123	5,379	5,648	5,930	6,227	6,538	Biweekly	64.0375
133,198	139,854	146,848	154,180	161,902	169,988	Annually	
5,124	5,380	5,649	5,931	6,228	6,539	Biweekly	64.0500
133,224	139,880	146,874	154,206	161,928	170,014	Annually	
5,125	5,381	5,650	5,933	6,230	6,542	Biweekly	64.0625
133,250	139,906	146,900	154,258	161,980	170,092	Annually	
5,126	5,382	5,651	5,934	6,231	6,543	Biweekly	64.0750
133,276	139,932	146,926	154,284	162,006	170,118	Annually	
5,127	5,383	5,652	5,935	6,232	6,544	Biweekly	64.0875
133,302	139,958	146,952	154,310	162,032	170,144	Annually	
5,128	5,384	5,653	5,936	6,233	6,545	Biweekly	64.1000
133,328	139,984	146,978	154,336	162,058	170,170	Annually	
5,129	5,385	5,654	5,937	6,234	6,546	Biweekly	64.1125
133,354	140,010	147,004	154,362	162,084	170,196	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,130	5,387	5,656	5,939	6,236	6,548	Biweekly	64.1250
133,380	140,062	147,056	154,414	162,136	170,248	Annually	
5,131	5,388	5,657	5,940	6,237	6,549	Biweekly	64.1375
133,406	140,088	147,082	154,440	162,162	170,274	Annually	
5,132	5,389	5,658	5,941	6,238	6,550	Biweekly	64.1500
133,432	140,114	147,108	154,466	162,188	170,300	Annually	
5,133	5,390	5,660	5,943	6,240	6,552	Biweekly	64.1625
133,458	140,140	147,160	154,518	162,240	170,352	Annually	
5,134	5,391	5,661	5,944	6,241	6,553	Biweekly	64.1750
133,484	140,166	147,186	154,544	162,266	170,378	Annually	
5,135	5,392	5,662	5,945	6,242	6,554	Biweekly	64.1875
133,510	140,192	147,212	154,570	162,292	170,404	Annually	
5,136	5,393	5,663	5,946	6,243	6,555	Biweekly	64.2000
133,536	140,218	147,238	154,596	162,318	170,430	Annually	
5,137	5,394	5,664	5,947	6,244	6,556	Biweekly	64.2125
133,562	140,244	147,264	154,622	162,344	170,456	Annually	
5,138	5,395	5,665	5,948	6,245	6,557	Biweekly	64.2250
133,588	140,270	147,290	154,648	162,370	170,482	Annually	
5,139	5,396	5,666	5,949	6,246	6,558	Biweekly	64.2375
133,614	140,296	147,316	154,674	162,396	170,508	Annually	
5,140	5,397	5,667	5,950	6,248	6,560	Biweekly	64.2500
133,640	140,322	147,342	154,700	162,448	170,560	Annually	
5,141	5,398	5,668	5,951	6,249	6,561	Biweekly	64.2625
133,666	140,348	147,368	154,726	162,474	170,586	Annually	
5,142	5,399	5,669	5,952	6,250	6,563	Biweekly	64.2750
133,692	140,374	147,394	154,752	162,500	170,638	Annually	
5,143	5,400	5,670	5,954	6,252	6,565	Biweekly	64.2875
133,718	140,400	147,420	154,804	162,552	170,690	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,144	5,401	5,671	5,955	6,253	6,566	Biweekly	64.3000
133,744	140,426	147,446	154,830	162,578	170,716	Annually	
5,145	5,402	5,672	5,956	6,254	6,567	Biweekly	64.3125
133,770	140,452	147,472	154,856	162,604	170,742	Annually	
5,146	5,403	5,673	5,957	6,255	6,568	Biweekly	64.3250
133,796	140,478	147,498	154,882	162,630	170,768	Annually	
5,147	5,404	5,674	5,958	6,256	6,569	Biweekly	64.3375
133,822	140,504	147,524	154,908	162,656	170,794	Annually	
5,148	5,405	5,675	5,959	6,257	6,570	Biweekly	64.3500
133,848	140,530	147,550	154,934	162,682	170,820	Annually	
5,149	5,406	5,676	5,960	6,258	6,571	Biweekly	64.3625
133,874	140,556	147,576	154,960	162,708	170,846	Annually	
5,150	5,408	5,678	5,962	6,260	6,573	Biweekly	64.3750
133,900	140,608	147,628	155,012	162,760	170,898	Annually	
5,151	5,409	5,679	5,963	6,261	6,574	Biweekly	64.3875
133,926	140,634	147,654	155,038	162,786	170,924	Annually	
5,152	5,410	5,681	5,965	6,263	6,576	Biweekly	64.4000
133,952	140,660	147,706	155,090	162,838	170,976	Annually	
5,153	5,411	5,682	5,966	6,264	6,577	Biweekly	64.4125
133,978	140,686	147,732	155,116	162,864	171,002	Annually	
5,154	5,412	5,683	5,967	6,265	6,578	Biweekly	64.4250
134,004	140,712	147,758	155,142	162,890	171,028	Annually	
5,155	5,413	5,684	5,968	6,266	6,579	Biweekly	64.4375
134,030	140,738	147,784	155,168	162,916	171,054	Annually	
5,156	5,414	5,685	5,969	6,267	6,580	Biweekly	64.4500
134,056	140,764	147,810	155,194	162,942	171,080	Annually	
5,157	5,415	5,686	5,970	6,269	6,582	Biweekly	64.4625
134,082	140,790	147,836	155,220	162,994	171,132	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,158	5,416	5,687	5,971	6,270	6,584	Biweekly	64.4750
134,108	140,816	147,862	155,246	163,020	171,184	Annually	
5,159	5,417	5,688	5,972	6,271	6,585	Biweekly	64.4875
134,134	140,842	147,888	155,272	163,046	171,210	Annually	
5,160	5,418	5,689	5,973	6,272	6,586	Biweekly	64.5000
134,160	140,868	147,914	155,298	163,072	171,236	Annually	
5,161	5,419	5,690	5,975	6,274	6,588	Biweekly	64.5125
134,186	140,894	147,940	155,350	163,124	171,288	Annually	
5,162	5,420	5,691	5,976	6,275	6,589	Biweekly	64.5250
134,212	140,920	147,966	155,376	163,150	171,314	Annually	
5,163	5,421	5,692	5,977	6,276	6,590	Biweekly	64.5375
134,238	140,946	147,992	155,402	163,176	171,340	Annually	
5,164	5,422	5,693	5,978	6,277	6,591	Biweekly	64.5500
134,264	140,972	148,018	155,428	163,202	171,366	Annually	
5,165	5,423	5,694	5,979	6,278	6,592	Biweekly	64.5625
134,290	140,998	148,044	155,454	163,228	171,392	Annually	
5,166	5,424	5,695	5,980	6,279	6,593	Biweekly	64.5750
134,316	141,024	148,070	155,480	163,254	171,418	Annually	
5,167	5,425	5,696	5,981	6,280	6,594	Biweekly	64.5875
134,342	141,050	148,096	155,506	163,280	171,444	Annually	
5,168	5,426	5,697	5,982	6,281	6,595	Biweekly	64.6000
134,368	141,076	148,122	155,532	163,306	171,470	Annually	
5,169	5,427	5,698	5,983	6,282	6,596	Biweekly	64.6125
134,394	141,102	148,148	155,558	163,332	171,496	Annually	
5,170	5,429	5,700	5,985	6,284	6,598	Biweekly	64.6250
134,420	141,154	148,200	155,610	163,384	171,548	Annually	
5,171	5,430	5,702	5,987	6,286	6,600	Biweekly	64.6375
134,446	141,180	148,252	155,662	163,436	171,600	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,172	5,431	5,703	5,988	6,287	6,601	Biweekly	64.6500
134,472	141,206	148,278	155,688	163,462	171,626	Annually	
5,173	5,432	5,704	5,989	6,288	6,602	Biweekly	64.6625
134,498	141,232	148,304	155,714	163,488	171,652	Annually	
5,174	5,433	5,705	5,990	6,290	6,605	Biweekly	64.6750
134,524	141,258	148,330	155,740	163,540	171,730	Annually	
5,175	5,434	5,706	5,991	6,291	6,606	Biweekly	64.6875
134,550	141,284	148,356	155,766	163,566	171,756	Annually	
5,176	5,435	5,707	5,992	6,292	6,607	Biweekly	64.7000
134,576	141,310	148,382	155,792	163,592	171,782	Annually	
5,177	5,436	5,708	5,993	6,293	6,608	Biweekly	64.7125
134,602	141,336	148,408	155,818	163,618	171,808	Annually	
5,178	5,437	5,709	5,994	6,294	6,609	Biweekly	64.7250
134,628	141,362	148,434	155,844	163,644	171,834	Annually	
5,179	5,438	5,710	5,996	6,296	6,611	Biweekly	64.7375
134,654	141,388	148,460	155,896	163,696	171,886	Annually	
5,180	5,439	5,711	5,997	6,297	6,612	Biweekly	64.7500
134,680	141,414	148,486	155,922	163,722	171,912	Annually	
5,181	5,440	5,712	5,998	6,298	6,613	Biweekly	64.7625
134,706	141,440	148,512	155,948	163,748	171,938	Annually	
5,182	5,441	5,713	5,999	6,299	6,614	Biweekly	64.7750
134,732	141,466	148,538	155,974	163,774	171,964	Annually	
5,183	5,442	5,714	6,000	6,300	6,615	Biweekly	64.7875
134,758	141,492	148,564	156,000	163,800	171,990	Annually	
5,184	5,443	5,715	6,001	6,301	6,616	Biweekly	64.8000
134,784	141,518	148,590	156,026	163,826	172,016	Annually	
5,185	5,444	5,716	6,002	6,302	6,617	Biweekly	64.8125
134,810	141,544	148,616	156,052	163,852	172,042	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,186	5,445	5,717	6,003	6,303	6,618	Biweekly	64.8250
134,836	141,570	148,642	156,078	163,878	172,068	Annually	
5,187	5,446	5,718	6,004	6,304	6,619	Biweekly	64.8375
134,862	141,596	148,668	156,104	163,904	172,094	Annually	
5,188	5,447	5,719	6,005	6,305	6,620	Biweekly	64.8500
134,888	141,622	148,694	156,130	163,930	172,120	Annually	
5,189	5,448	5,720	6,006	6,306	6,621	Biweekly	64.8625
134,914	141,648	148,720	156,156	163,956	172,146	Annually	
5,190	5,450	5,723	6,009	6,309	6,624	Biweekly	64.8750
134,940	141,700	148,798	156,234	164,034	172,224	Annually	
5,191	5,451	5,724	6,010	6,311	6,627	Biweekly	64.8875
134,966	141,726	148,824	156,260	164,086	172,302	Annually	
5,192	5,452	5,725	6,011	6,312	6,628	Biweekly	64.9000
134,992	141,752	148,850	156,286	164,112	172,328	Annually	
5,193	5,453	5,726	6,012	6,313	6,629	Biweekly	64.9125
135,018	141,778	148,876	156,312	164,138	172,354	Annually	
5,194	5,454	5,727	6,013	6,314	6,630	Biweekly	64.9250
135,044	141,804	148,902	156,338	164,164	172,380	Annually	
5,195	5,455	5,728	6,014	6,315	6,631	Biweekly	64.9375
135,070	141,830	148,928	156,364	164,190	172,406	Annually	
5,196	5,456	5,729	6,015	6,316	6,632	Biweekly	64.9500
135,096	141,856	148,954	156,390	164,216	172,432	Annually	
5,197	5,457	5,730	6,017	6,318	6,634	Biweekly	64.9625
135,122	141,882	148,980	156,442	164,268	172,484	Annually	
5,198	5,458	5,731	6,018	6,319	6,635	Biweekly	64.9750
135,148	141,908	149,006	156,468	164,294	172,510	Annually	
5,199	5,459	5,732	6,019	6,320	6,636	Biweekly	64.9875
135,174	141,934	149,032	156,494	164,320	172,536	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,200	5,460	5,733	6,020	6,321	6,637	Biweekly	65.0000
135,200	141,960	149,058	156,520	164,346	172,562	Annually	
5,201	5,461	5,734	6,021	6,322	6,638	Biweekly	65.0125
135,226	141,986	149,084	156,546	164,372	172,588	Annually	
5,202	5,462	5,735	6,022	6,323	6,639	Biweekly	65.0250
135,252	142,012	149,110	156,572	164,398	172,614	Annually	
5,203	5,463	5,736	6,023	6,324	6,640	Biweekly	65.0375
135,278	142,038	149,136	156,598	164,424	172,640	Annually	
5,204	5,464	5,737	6,024	6,325	6,641	Biweekly	65.0500
135,304	142,064	149,162	156,624	164,450	172,666	Annually	
5,205	5,465	5,738	6,025	6,326	6,642	Biweekly	65.0625
135,330	142,090	149,188	156,650	164,476	172,692	Annually	
5,206	5,466	5,739	6,026	6,327	6,643	Biweekly	65.0750
135,356	142,116	149,214	156,676	164,502	172,718	Annually	
5,207	5,467	5,740	6,027	6,328	6,644	Biweekly	65.0875
135,382	142,142	149,240	156,702	164,528	172,744	Annually	
5,208	5,468	5,741	6,028	6,329	6,645	Biweekly	65.1000
135,408	142,168	149,266	156,728	164,554	172,770	Annually	
5,209	5,469	5,742	6,029	6,330	6,647	Biweekly	65.1125
135,434	142,194	149,292	156,754	164,580	172,822	Annually	
5,210	5,471	5,745	6,032	6,334	6,651	Biweekly	65.1250
135,460	142,246	149,370	156,832	164,684	172,926	Annually	
5,211	5,472	5,746	6,033	6,335	6,652	Biweekly	65.1375
135,486	142,272	149,396	156,858	164,710	172,952	Annually	
5,212	5,473	5,747	6,034	6,336	6,653	Biweekly	65.1500
135,512	142,298	149,422	156,884	164,736	172,978	Annually	
5,213	5,474	5,748	6,035	6,337	6,654	Biweekly	65.1625
135,538	142,324	149,448	156,910	164,762	173,004	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,214	5,475	5,749	6,036	6,338	6,655	Biweekly	65.1750
135,564	142,350	149,474	156,936	164,788	173,030	Annually	
5,215	5,476	5,750	6,038	6,340	6,657	Biweekly	65.1875
135,590	142,376	149,500	156,988	164,840	173,082	Annually	
5,216	5,477	5,751	6,039	6,341	6,658	Biweekly	65.2000
135,616	142,402	149,526	157,014	164,866	173,108	Annually	
5,217	5,478	5,752	6,040	6,342	6,659	Biweekly	65.2125
135,642	142,428	149,552	157,040	164,892	173,134	Annually	
5,218	5,479	5,753	6,041	6,343	6,660	Biweekly	65.2250
135,668	142,454	149,578	157,066	164,918	173,160	Annually	
5,219	5,480	5,754	6,042	6,344	6,661	Biweekly	65.2375
135,694	142,480	149,604	157,092	164,944	173,186	Annually	
5,220	5,481	5,755	6,043	6,345	6,662	Biweekly	65.2500
135,720	142,506	149,630	157,118	164,970	173,212	Annually	
5,221	5,482	5,756	6,044	6,346	6,663	Biweekly	65.2625
135,746	142,532	149,656	157,144	164,996	173,238	Annually	
5,222	5,483	5,757	6,045	6,347	6,664	Biweekly	65.2750
135,772	142,558	149,682	157,170	165,022	173,264	Annually	
5,223	5,484	5,758	6,046	6,348	6,665	Biweekly	65.2875
135,798	142,584	149,708	157,196	165,048	173,290	Annually	
5,224	5,485	5,759	6,047	6,349	6,666	Biweekly	65.3000
135,824	142,610	149,734	157,222	165,074	173,316	Annually	
5,225	5,486	5,760	6,048	6,350	6,668	Biweekly	65.3125
135,850	142,636	149,760	157,248	165,100	173,368	Annually	
5,226	5,487	5,761	6,049	6,351	6,669	Biweekly	65.3250
135,876	142,662	149,786	157,274	165,126	173,394	Annually	
5,227	5,488	5,762	6,050	6,353	6,671	Biweekly	65.3375
135,902	142,688	149,812	157,300	165,178	173,446	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,228	5,489	5,763	6,051	6,354	6,672	Biweekly	65.3500
135,928	142,714	149,838	157,326	165,204	173,472	Annually	
5,229	5,490	5,765	6,053	6,356	6,674	Biweekly	65.3625
135,954	142,740	149,890	157,378	165,256	173,524	Annually	
5,230	5,492	5,767	6,055	6,358	6,676	Biweekly	65.3750
135,980	142,792	149,942	157,430	165,308	173,576	Annually	
5,231	5,493	5,768	6,056	6,359	6,677	Biweekly	65.3875
136,006	142,818	149,968	157,456	165,334	173,602	Annually	
5,232	5,494	5,769	6,057	6,360	6,678	Biweekly	65.4000
136,032	142,844	149,994	157,482	165,360	173,628	Annually	
5,233	5,495	5,770	6,059	6,362	6,680	Biweekly	65.4125
136,058	142,870	150,020	157,534	165,412	173,680	Annually	
5,234	5,496	5,771	6,060	6,363	6,681	Biweekly	65.4250
136,084	142,896	150,046	157,560	165,438	173,706	Annually	
5,235	5,497	5,772	6,061	6,364	6,682	Biweekly	65.4375
136,110	142,922	150,072	157,586	165,464	173,732	Annually	
5,236	5,498	5,773	6,062	6,365	6,683	Biweekly	65.4500
136,136	142,948	150,098	157,612	165,490	173,758	Annually	
5,237	5,499	5,774	6,063	6,366	6,684	Biweekly	65.4625
136,162	142,974	150,124	157,638	165,516	173,784	Annually	
5,238	5,500	5,775	6,064	6,367	6,685	Biweekly	65.4750
136,188	143,000	150,150	157,664	165,542	173,810	Annually	
5,239	5,501	5,776	6,065	6,368	6,686	Biweekly	65.4875
136,214	143,026	150,176	157,690	165,568	173,836	Annually	
5,240	5,502	5,777	6,066	6,369	6,687	Biweekly	65.5000
136,240	143,052	150,202	157,716	165,594	173,862	Annually	
5,241	5,503	5,778	6,067	6,370	6,689	Biweekly	65.5125
136,266	143,078	150,228	157,742	165,620	173,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,242	5,504	5,779	6,068	6,371	6,690	Biweekly	65.5250
136,292	143,104	150,254	157,768	165,646	173,940	Annually	
5,243	5,505	5,780	6,069	6,372	6,691	Biweekly	65.5375
136,318	143,130	150,280	157,794	165,672	173,966	Annually	
5,244	5,506	5,781	6,070	6,374	6,693	Biweekly	65.5500
136,344	143,156	150,306	157,820	165,724	174,018	Annually	
5,245	5,507	5,782	6,071	6,375	6,694	Biweekly	65.5625
136,370	143,182	150,332	157,846	165,750	174,044	Annually	
5,246	5,508	5,783	6,072	6,376	6,695	Biweekly	65.5750
136,396	143,208	150,358	157,872	165,776	174,070	Annually	
5,247	5,509	5,784	6,073	6,377	6,696	Biweekly	65.5875
136,422	143,234	150,384	157,898	165,802	174,096	Annually	
5,248	5,510	5,786	6,075	6,379	6,698	Biweekly	65.6000
136,448	143,260	150,436	157,950	165,854	174,148	Annually	
5,249	5,511	5,787	6,076	6,380	6,699	Biweekly	65.6125
136,474	143,286	150,462	157,976	165,880	174,174	Annually	
5,250	5,513	5,789	6,078	6,382	6,701	Biweekly	65.6250
136,500	143,338	150,514	158,028	165,932	174,226	Annually	
5,251	5,514	5,790	6,080	6,384	6,703	Biweekly	65.6375
136,526	143,364	150,540	158,080	165,984	174,278	Annually	
5,252	5,515	5,791	6,081	6,385	6,704	Biweekly	65.6500
136,552	143,390	150,566	158,106	166,010	174,304	Annually	
5,253	5,516	5,792	6,082	6,386	6,705	Biweekly	65.6625
136,578	143,416	150,592	158,132	166,036	174,330	Annually	
5,254	5,517	5,793	6,083	6,387	6,706	Biweekly	65.6750
136,604	143,442	150,618	158,158	166,062	174,356	Annually	
5,255	5,518	5,794	6,084	6,388	6,707	Biweekly	65.6875
136,630	143,468	150,644	158,184	166,088	174,382	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,256	5,519	5,795	6,085	6,389	6,708	Biweekly	65.7000
136,656	143,494	150,670	158,210	166,114	174,408	Annually	
5,257	5,520	5,796	6,086	6,390	6,710	Biweekly	65.7125
136,682	143,520	150,696	158,236	166,140	174,460	Annually	
5,258	5,521	5,797	6,087	6,391	6,711	Biweekly	65.7250
136,708	143,546	150,722	158,262	166,166	174,486	Annually	
5,259	5,522	5,798	6,088	6,392	6,712	Biweekly	65.7375
136,734	143,572	150,748	158,288	166,192	174,512	Annually	
5,260	5,523	5,799	6,089	6,393	6,713	Biweekly	65.7500
136,760	143,598	150,774	158,314	166,218	174,538	Annually	
5,261	5,524	5,800	6,090	6,395	6,715	Biweekly	65.7625
136,786	143,624	150,800	158,340	166,270	174,590	Annually	
5,262	5,525	5,801	6,091	6,396	6,716	Biweekly	65.7750
136,812	143,650	150,826	158,366	166,296	174,616	Annually	
5,263	5,526	5,802	6,092	6,397	6,717	Biweekly	65.7875
136,838	143,676	150,852	158,392	166,322	174,642	Annually	
5,264	5,527	5,803	6,093	6,398	6,718	Biweekly	65.8000
136,864	143,702	150,878	158,418	166,348	174,668	Annually	
5,265	5,528	5,804	6,094	6,399	6,719	Biweekly	65.8125
136,890	143,728	150,904	158,444	166,374	174,694	Annually	
5,266	5,529	5,805	6,095	6,400	6,720	Biweekly	65.8250
136,916	143,754	150,930	158,470	166,400	174,720	Annually	
5,267	5,530	5,807	6,097	6,402	6,722	Biweekly	65.8375
136,942	143,780	150,982	158,522	166,452	174,772	Annually	
5,268	5,531	5,808	6,098	6,403	6,723	Biweekly	65.8500
136,968	143,806	151,008	158,548	166,478	174,798	Annually	
5,269	5,532	5,809	6,099	6,404	6,724	Biweekly	65.8625
136,994	143,832	151,034	158,574	166,504	174,824	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,270	5,534	5,811	6,102	6,407	6,727	Biweekly	65.8750
137,020	143,884	151,086	158,652	166,582	174,902	Annually	
5,271	5,535	5,812	6,103	6,408	6,728	Biweekly	65.8875
137,046	143,910	151,112	158,678	166,608	174,928	Annually	
5,272	5,536	5,813	6,104	6,409	6,729	Biweekly	65.9000
137,072	143,936	151,138	158,704	166,634	174,954	Annually	
5,273	5,537	5,814	6,105	6,410	6,731	Biweekly	65.9125
137,098	143,962	151,164	158,730	166,660	175,006	Annually	
5,274	5,538	5,815	6,106	6,411	6,732	Biweekly	65.9250
137,124	143,988	151,190	158,756	166,686	175,032	Annually	
5,275	5,539	5,816	6,107	6,412	6,733	Biweekly	65.9375
137,150	144,014	151,216	158,782	166,712	175,058	Annually	
5,276	5,540	5,817	6,108	6,413	6,734	Biweekly	65.9500
137,176	144,040	151,242	158,808	166,738	175,084	Annually	
5,277	5,541	5,818	6,109	6,414	6,735	Biweekly	65.9625
137,202	144,066	151,268	158,834	166,764	175,110	Annually	
5,278	5,542	5,819	6,110	6,416	6,737	Biweekly	65.9750
137,228	144,092	151,294	158,860	166,816	175,162	Annually	
5,279	5,543	5,820	6,111	6,417	6,738	Biweekly	65.9875
137,254	144,118	151,320	158,886	166,842	175,188	Annually	
5,280	5,544	5,821	6,112	6,418	6,739	Biweekly	66.0000
137,280	144,144	151,346	158,912	166,868	175,214	Annually	
5,281	5,545	5,822	6,113	6,419	6,740	Biweekly	66.0125
137,306	144,170	151,372	158,938	166,894	175,240	Annually	
5,282	5,546	5,823	6,114	6,420	6,741	Biweekly	66.0250
137,332	144,196	151,398	158,964	166,920	175,266	Annually	
5,283	5,547	5,824	6,115	6,421	6,742	Biweekly	66.0375
137,358	144,222	151,424	158,990	166,946	175,292	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,284	5,548	5,825	6,116	6,422	6,743	Biweekly	66.0500
137,384	144,248	151,450	159,016	166,972	175,318	Annually	
5,285	5,549	5,826	6,117	6,423	6,744	Biweekly	66.0625
137,410	144,274	151,476	159,042	166,998	175,344	Annually	
5,286	5,550	5,828	6,119	6,425	6,746	Biweekly	66.0750
137,436	144,300	151,528	159,094	167,050	175,396	Annually	
5,287	5,551	5,829	6,120	6,426	6,747	Biweekly	66.0875
137,462	144,326	151,554	159,120	167,076	175,422	Annually	
5,288	5,552	5,830	6,122	6,428	6,749	Biweekly	66.1000
137,488	144,352	151,580	159,172	167,128	175,474	Annually	
5,289	5,553	5,831	6,123	6,429	6,750	Biweekly	66.1125
137,514	144,378	151,606	159,198	167,154	175,500	Annually	
5,290	5,555	5,833	6,125	6,431	6,753	Biweekly	66.1250
137,540	144,430	151,658	159,250	167,206	175,578	Annually	
5,291	5,556	5,834	6,126	6,432	6,754	Biweekly	66.1375
137,566	144,456	151,684	159,276	167,232	175,604	Annually	
5,292	5,557	5,835	6,127	6,433	6,755	Biweekly	66.1500
137,592	144,482	151,710	159,302	167,258	175,630	Annually	
5,293	5,558	5,836	6,128	6,434	6,756	Biweekly	66.1625
137,618	144,508	151,736	159,328	167,284	175,656	Annually	
5,294	5,559	5,837	6,129	6,435	6,757	Biweekly	66.1750
137,644	144,534	151,762	159,354	167,310	175,682	Annually	
5,295	5,560	5,838	6,130	6,437	6,759	Biweekly	66.1875
137,670	144,560	151,788	159,380	167,362	175,734	Annually	
5,296	5,561	5,839	6,131	6,438	6,760	Biweekly	66.2000
137,696	144,586	151,814	159,406	167,388	175,760	Annually	
5,297	5,562	5,840	6,132	6,439	6,761	Biweekly	66.2125
137,722	144,612	151,840	159,432	167,414	175,786	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,298	5,563	5,841	6,133	6,440	6,762	Biweekly	66.2250
137,748	144,638	151,866	159,458	167,440	175,812	Annually	
5,299	5,564	5,842	6,134	6,441	6,763	Biweekly	66.2375
137,774	144,664	151,892	159,484	167,466	175,838	Annually	
5,300	5,565	5,843	6,135	6,442	6,764	Biweekly	66.2500
137,800	144,690	151,918	159,510	167,492	175,864	Annually	
5,301	5,566	5,844	6,136	6,443	6,765	Biweekly	66.2625
137,826	144,716	151,944	159,536	167,518	175,890	Annually	
5,302	5,567	5,845	6,137	6,444	6,766	Biweekly	66.2750
137,852	144,742	151,970	159,562	167,544	175,916	Annually	
5,303	5,568	5,846	6,138	6,445	6,767	Biweekly	66.2875
137,878	144,768	151,996	159,588	167,570	175,942	Annually	
5,304	5,569	5,847	6,139	6,446	6,768	Biweekly	66.3000
137,904	144,794	152,022	159,614	167,596	175,968	Annually	
5,305	5,570	5,849	6,141	6,448	6,770	Biweekly	66.3125
137,930	144,820	152,074	159,666	167,648	176,020	Annually	
5,306	5,571	5,850	6,143	6,450	6,773	Biweekly	66.3250
137,956	144,846	152,100	159,718	167,700	176,098	Annually	
5,307	5,572	5,851	6,144	6,451	6,774	Biweekly	66.3375
137,982	144,872	152,126	159,744	167,726	176,124	Annually	
5,308	5,573	5,852	6,145	6,452	6,775	Biweekly	66.3500
138,008	144,898	152,152	159,770	167,752	176,150	Annually	
5,309	5,574	5,853	6,146	6,453	6,776	Biweekly	66.3625
138,034	144,924	152,178	159,796	167,778	176,176	Annually	
5,310	5,576	5,855	6,148	6,455	6,778	Biweekly	66.3750
138,060	144,976	152,230	159,848	167,830	176,228	Annually	
5,311	5,577	5,856	6,149	6,456	6,779	Biweekly	66.3875
138,086	145,002	152,256	159,874	167,856	176,254	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,312	5,578	5,857	6,150	6,458	6,781	Biweekly	66.4000
138,112	145,028	152,282	159,900	167,908	176,306	Annually	
5,313	5,579	5,858	6,151	6,459	6,782	Biweekly	66.4125
138,138	145,054	152,308	159,926	167,934	176,332	Annually	
5,314	5,580	5,859	6,152	6,460	6,783	Biweekly	66.4250
138,164	145,080	152,334	159,952	167,960	176,358	Annually	
5,315	5,581	5,860	6,153	6,461	6,784	Biweekly	66.4375
138,190	145,106	152,360	159,978	167,986	176,384	Annually	
5,316	5,582	5,861	6,154	6,462	6,785	Biweekly	66.4500
138,216	145,132	152,386	160,004	168,012	176,410	Annually	
5,317	5,583	5,862	6,155	6,463	6,786	Biweekly	66.4625
138,242	145,158	152,412	160,030	168,038	176,436	Annually	
5,318	5,584	5,863	6,156	6,464	6,787	Biweekly	66.4750
138,268	145,184	152,438	160,056	168,064	176,462	Annually	
5,319	5,585	5,864	6,157	6,465	6,788	Biweekly	66.4875
138,294	145,210	152,464	160,082	168,090	176,488	Annually	
5,320	5,586	5,865	6,158	6,466	6,789	Biweekly	66.5000
138,320	145,236	152,490	160,108	168,116	176,514	Annually	
5,321	5,587	5,866	6,159	6,467	6,790	Biweekly	66.5125
138,346	145,262	152,516	160,134	168,142	176,540	Annually	
5,322	5,588	5,867	6,160	6,468	6,791	Biweekly	66.5250
138,372	145,288	152,542	160,160	168,168	176,566	Annually	
5,323	5,589	5,868	6,161	6,469	6,792	Biweekly	66.5375
138,398	145,314	152,568	160,186	168,194	176,592	Annually	
5,324	5,590	5,870	6,164	6,472	6,796	Biweekly	66.5500
138,424	145,340	152,620	160,264	168,272	176,696	Annually	
5,325	5,591	5,871	6,165	6,473	6,797	Biweekly	66.5625
138,450	145,366	152,646	160,290	168,298	176,722	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,326	5,592	5,872	6,166	6,474	6,798	Biweekly	66.5750
138,476	145,392	152,672	160,316	168,324	176,748	Annually	
5,327	5,593	5,873	6,167	6,475	6,799	Biweekly	66.5875
138,502	145,418	152,698	160,342	168,350	176,774	Annually	
5,328	5,594	5,874	6,168	6,476	6,800	Biweekly	66.6000
138,528	145,444	152,724	160,368	168,376	176,800	Annually	
5,329	5,595	5,875	6,169	6,477	6,801	Biweekly	66.6125
138,554	145,470	152,750	160,394	168,402	176,826	Annually	
5,330	5,597	5,877	6,171	6,480	6,804	Biweekly	66.6250
138,580	145,522	152,802	160,446	168,480	176,904	Annually	
5,331	5,598	5,878	6,172	6,481	6,805	Biweekly	66.6375
138,606	145,548	152,828	160,472	168,506	176,930	Annually	
5,332	5,599	5,879	6,173	6,482	6,806	Biweekly	66.6500
138,632	145,574	152,854	160,498	168,532	176,956	Annually	
5,333	5,600	5,880	6,174	6,483	6,807	Biweekly	66.6625
138,658	145,600	152,880	160,524	168,558	176,982	Annually	
5,334	5,601	5,881	6,175	6,484	6,808	Biweekly	66.6750
138,684	145,626	152,906	160,550	168,584	177,008	Annually	
5,335	5,602	5,882	6,176	6,485	6,809	Biweekly	66.6875
138,710	145,652	152,932	160,576	168,610	177,034	Annually	
5,336	5,603	5,883	6,177	6,486	6,810	Biweekly	66.7000
138,736	145,678	152,958	160,602	168,636	177,060	Annually	
5,337	5,604	5,884	6,178	6,487	6,811	Biweekly	66.7125
138,762	145,704	152,984	160,628	168,662	177,086	Annually	
5,338	5,605	5,885	6,179	6,488	6,812	Biweekly	66.7250
138,788	145,730	153,010	160,654	168,688	177,112	Annually	
5,339	5,606	5,886	6,180	6,489	6,813	Biweekly	66.7375
138,814	145,756	153,036	160,680	168,714	177,138	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,340	5,607	5,887	6,181	6,490	6,815	Biweekly	66.7500
138,840	145,782	153,062	160,706	168,740	177,190	Annually	
5,341	5,608	5,888	6,182	6,491	6,816	Biweekly	66.7625
138,866	145,808	153,088	160,732	168,766	177,216	Annually	
5,342	5,609	5,889	6,183	6,492	6,817	Biweekly	66.7750
138,892	145,834	153,114	160,758	168,792	177,242	Annually	
5,343	5,610	5,891	6,186	6,495	6,820	Biweekly	66.7875
138,918	145,860	153,166	160,836	168,870	177,320	Annually	
5,344	5,611	5,892	6,187	6,496	6,821	Biweekly	66.8000
138,944	145,886	153,192	160,862	168,896	177,346	Annually	
5,345	5,612	5,893	6,188	6,497	6,822	Biweekly	66.8125
138,970	145,912	153,218	160,888	168,922	177,372	Annually	
5,346	5,613	5,894	6,189	6,498	6,823	Biweekly	66.8250
138,996	145,938	153,244	160,914	168,948	177,398	Annually	
5,347	5,614	5,895	6,190	6,500	6,825	Biweekly	66.8375
139,022	145,964	153,270	160,940	169,000	177,450	Annually	
5,348	5,615	5,896	6,191	6,501	6,826	Biweekly	66.8500
139,048	145,990	153,296	160,966	169,026	177,476	Annually	
5,349	5,616	5,897	6,192	6,502	6,827	Biweekly	66.8625
139,074	146,016	153,322	160,992	169,052	177,502	Annually	
5,350	5,618	5,899	6,194	6,504	6,829	Biweekly	66.8750
139,100	146,068	153,374	161,044	169,104	177,554	Annually	
5,351	5,619	5,900	6,195	6,505	6,830	Biweekly	66.8875
139,126	146,094	153,400	161,070	169,130	177,580	Annually	
5,352	5,620	5,901	6,196	6,506	6,831	Biweekly	66.9000
139,152	146,120	153,426	161,096	169,156	177,606	Annually	
5,353	5,621	5,902	6,197	6,507	6,832	Biweekly	66.9125
139,178	146,146	153,452	161,122	169,182	177,632	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,354	5,622	5,903	6,198	6,508	6,833	Biweekly	66.9250
139,204	146,172	153,478	161,148	169,208	177,658	Annually	
5,355	5,623	5,904	6,199	6,509	6,834	Biweekly	66.9375
139,230	146,198	153,504	161,174	169,234	177,684	Annually	
5,356	5,624	5,905	6,200	6,510	6,836	Biweekly	66.9500
139,256	146,224	153,530	161,200	169,260	177,736	Annually	
5,357	5,625	5,906	6,201	6,511	6,837	Biweekly	66.9625
139,282	146,250	153,556	161,226	169,286	177,762	Annually	
5,358	5,626	5,907	6,202	6,512	6,838	Biweekly	66.9750
139,308	146,276	153,582	161,252	169,312	177,788	Annually	
5,359	5,627	5,908	6,203	6,513	6,839	Biweekly	66.9875
139,334	146,302	153,608	161,278	169,338	177,814	Annually	
5,360	5,628	5,909	6,204	6,514	6,840	Biweekly	67.0000
139,360	146,328	153,634	161,304	169,364	177,840	Annually	
5,361	5,629	5,910	6,206	6,516	6,842	Biweekly	67.0125
139,386	146,354	153,660	161,356	169,416	177,892	Annually	
5,362	5,630	5,912	6,208	6,518	6,844	Biweekly	67.0250
139,412	146,380	153,712	161,408	169,468	177,944	Annually	
5,363	5,631	5,913	6,209	6,519	6,845	Biweekly	67.0375
139,438	146,406	153,738	161,434	169,494	177,970	Annually	
5,364	5,632	5,914	6,210	6,521	6,847	Biweekly	67.0500
139,464	146,432	153,764	161,460	169,546	178,022	Annually	
5,365	5,633	5,915	6,211	6,522	6,848	Biweekly	67.0625
139,490	146,458	153,790	161,486	169,572	178,048	Annually	
5,366	5,634	5,916	6,212	6,523	6,849	Biweekly	67.0750
139,516	146,484	153,816	161,512	169,598	178,074	Annually	
5,367	5,635	5,917	6,213	6,524	6,850	Biweekly	67.0875
139,542	146,510	153,842	161,538	169,624	178,100	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,368	5,636	5,918	6,214	6,525	6,851	Biweekly	67.1000
139,568	146,536	153,868	161,564	169,650	178,126	Annually	
5,369	5,637	5,919	6,215	6,526	6,852	Biweekly	67.1125
139,594	146,562	153,894	161,590	169,676	178,152	Annually	
5,370	5,639	5,921	6,217	6,528	6,854	Biweekly	67.1250
139,620	146,614	153,946	161,642	169,728	178,204	Annually	
5,371	5,640	5,922	6,218	6,529	6,855	Biweekly	67.1375
139,646	146,640	153,972	161,668	169,754	178,230	Annually	
5,372	5,641	5,923	6,219	6,530	6,857	Biweekly	67.1500
139,672	146,666	153,998	161,694	169,780	178,282	Annually	
5,373	5,642	5,924	6,220	6,531	6,858	Biweekly	67.1625
139,698	146,692	154,024	161,720	169,806	178,308	Annually	
5,374	5,643	5,925	6,221	6,532	6,859	Biweekly	67.1750
139,724	146,718	154,050	161,746	169,832	178,334	Annually	
5,375	5,644	5,926	6,222	6,533	6,860	Biweekly	67.1875
139,750	146,744	154,076	161,772	169,858	178,360	Annually	
5,376	5,645	5,927	6,223	6,534	6,861	Biweekly	67.2000
139,776	146,770	154,102	161,798	169,884	178,386	Annually	
5,377	5,646	5,928	6,224	6,535	6,862	Biweekly	67.2125
139,802	146,796	154,128	161,824	169,910	178,412	Annually	
5,378	5,647	5,929	6,225	6,536	6,863	Biweekly	67.2250
139,828	146,822	154,154	161,850	169,936	178,438	Annually	
5,379	5,648	5,930	6,227	6,538	6,865	Biweekly	67.2375
139,854	146,848	154,180	161,902	169,988	178,490	Annually	
5,380	5,649	5,931	6,228	6,539	6,866	Biweekly	67.2500
139,880	146,874	154,206	161,928	170,014	178,516	Annually	
5,381	5,650	5,933	6,230	6,542	6,869	Biweekly	67.2625
139,906	146,900	154,258	161,980	170,092	178,594	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,382	5,651	5,934	6,231	6,543	6,870	Biweekly	67.2750
139,932	146,926	154,284	162,006	170,118	178,620	Annually	
5,383	5,652	5,935	6,232	6,544	6,871	Biweekly	67.2875
139,958	146,952	154,310	162,032	170,144	178,646	Annually	
5,384	5,653	5,936	6,233	6,545	6,872	Biweekly	67.3000
139,984	146,978	154,336	162,058	170,170	178,672	Annually	
5,385	5,654	5,937	6,234	6,546	6,873	Biweekly	67.3125
140,010	147,004	154,362	162,084	170,196	178,698	Annually	
5,386	5,655	5,938	6,235	6,547	6,874	Biweekly	67.3250
140,036	147,030	154,388	162,110	170,222	178,724	Annually	
5,387	5,656	5,939	6,236	6,548	6,875	Biweekly	67.3375
140,062	147,056	154,414	162,136	170,248	178,750	Annually	
5,388	5,657	5,940	6,237	6,549	6,876	Biweekly	67.3500
140,088	147,082	154,440	162,162	170,274	178,776	Annually	
5,389	5,658	5,941	6,238	6,550	6,878	Biweekly	67.3625
140,114	147,108	154,466	162,188	170,300	178,828	Annually	
5,390	5,660	5,943	6,240	6,552	6,880	Biweekly	67.3750
140,140	147,160	154,518	162,240	170,352	178,880	Annually	
5,391	5,661	5,944	6,241	6,553	6,881	Biweekly	67.3875
140,166	147,186	154,544	162,266	170,378	178,906	Annually	
5,392	5,662	5,945	6,242	6,554	6,882	Biweekly	67.4000
140,192	147,212	154,570	162,292	170,404	178,932	Annually	
5,393	5,663	5,946	6,243	6,555	6,883	Biweekly	67.4125
140,218	147,238	154,596	162,318	170,430	178,958	Annually	
5,394	5,664	5,947	6,244	6,556	6,884	Biweekly	67.4250
140,244	147,264	154,622	162,344	170,456	178,984	Annually	
5,395	5,665	5,948	6,245	6,557	6,885	Biweekly	67.4375
140,270	147,290	154,648	162,370	170,482	179,010	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,396	5,666	5,949	6,246	6,558	6,886	Biweekly	67.4500
140,296	147,316	154,674	162,396	170,508	179,036	Annually	
5,397	5,667	5,950	6,248	6,560	6,888	Biweekly	67.4625
140,322	147,342	154,700	162,448	170,560	179,088	Annually	
5,398	5,668	5,951	6,249	6,561	6,889	Biweekly	67.4750
140,348	147,368	154,726	162,474	170,586	179,114	Annually	
5,399	5,669	5,952	6,250	6,563	6,891	Biweekly	67.4875
140,374	147,394	154,752	162,500	170,638	179,166	Annually	
5,400	5,670	5,954	6,252	6,565	6,893	Biweekly	67.5000
140,400	147,420	154,804	162,552	170,690	179,218	Annually	
5,401	5,671	5,955	6,253	6,566	6,894	Biweekly	67.5125
140,426	147,446	154,830	162,578	170,716	179,244	Annually	
5,402	5,672	5,956	6,254	6,567	6,895	Biweekly	67.5250
140,452	147,472	154,856	162,604	170,742	179,270	Annually	
5,403	5,673	5,957	6,255	6,568	6,896	Biweekly	67.5375
140,478	147,498	154,882	162,630	170,768	179,296	Annually	
5,404	5,674	5,958	6,256	6,569	6,897	Biweekly	67.5500
140,504	147,524	154,908	162,656	170,794	179,322	Annually	
5,405	5,675	5,959	6,257	6,570	6,899	Biweekly	67.5625
140,530	147,550	154,934	162,682	170,820	179,374	Annually	
5,406	5,676	5,960	6,258	6,571	6,900	Biweekly	67.5750
140,556	147,576	154,960	162,708	170,846	179,400	Annually	
5,407	5,677	5,961	6,259	6,572	6,901	Biweekly	67.5875
140,582	147,602	154,986	162,734	170,872	179,426	Annually	
5,408	5,678	5,962	6,260	6,573	6,902	Biweekly	67.6000
140,608	147,628	155,012	162,760	170,898	179,452	Annually	
5,409	5,679	5,963	6,261	6,574	6,903	Biweekly	67.6125
140,634	147,654	155,038	162,786	170,924	179,478	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,410	5,681	5,965	6,263	6,576	6,905	Biweekly	67.6250
140,660	147,706	155,090	162,838	170,976	179,530	Annually	
5,411	5,682	5,966	6,264	6,577	6,906	Biweekly	67.6375
140,686	147,732	155,116	162,864	171,002	179,556	Annually	
5,412	5,683	5,967	6,265	6,578	6,907	Biweekly	67.6500
140,712	147,758	155,142	162,890	171,028	179,582	Annually	
5,413	5,684	5,968	6,266	6,579	6,908	Biweekly	67.6625
140,738	147,784	155,168	162,916	171,054	179,608	Annually	
5,414	5,685	5,969	6,267	6,580	6,909	Biweekly	67.6750
140,764	147,810	155,194	162,942	171,080	179,634	Annually	
5,415	5,686	5,970	6,269	6,582	6,911	Biweekly	67.6875
140,790	147,836	155,220	162,994	171,132	179,686	Annually	
5,416	5,687	5,971	6,270	6,584	6,913	Biweekly	67.7000
140,816	147,862	155,246	163,020	171,184	179,738	Annually	
5,417	5,688	5,972	6,271	6,585	6,914	Biweekly	67.7125
140,842	147,888	155,272	163,046	171,210	179,764	Annually	
5,418	5,689	5,973	6,272	6,586	6,915	Biweekly	67.7250
140,868	147,914	155,298	163,072	171,236	179,790	Annually	
5,419	5,690	5,975	6,274	6,588	6,917	Biweekly	67.7375
140,894	147,940	155,350	163,124	171,288	179,842	Annually	
5,420	5,691	5,976	6,275	6,589	6,918	Biweekly	67.7500
140,920	147,966	155,376	163,150	171,314	179,868	Annually	
5,421	5,692	5,977	6,276	6,590	6,920	Biweekly	67.7625
140,946	147,992	155,402	163,176	171,340	179,920	Annually	
5,422	5,693	5,978	6,277	6,591	6,921	Biweekly	67.7750
140,972	148,018	155,428	163,202	171,366	179,946	Annually	
5,423	5,694	5,979	6,278	6,592	6,922	Biweekly	67.7875
140,998	148,044	155,454	163,228	171,392	179,972	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,424	5,695	5,980	6,279	6,593	6,923	Biweekly	67.8000
141,024	148,070	155,480	163,254	171,418	179,998	Annually	
5,425	5,696	5,981	6,280	6,594	6,924	Biweekly	67.8125
141,050	148,096	155,506	163,280	171,444	180,024	Annually	
5,426	5,697	5,982	6,281	6,595	6,925	Biweekly	67.8250
141,076	148,122	155,532	163,306	171,470	180,050	Annually	
5,427	5,698	5,983	6,282	6,596	6,926	Biweekly	67.8375
141,102	148,148	155,558	163,332	171,496	180,076	Annually	
5,428	5,699	5,984	6,283	6,597	6,927	Biweekly	67.8500
141,128	148,174	155,584	163,358	171,522	180,102	Annually	
5,429	5,700	5,985	6,284	6,598	6,928	Biweekly	67.8625
141,154	148,200	155,610	163,384	171,548	180,128	Annually	
5,430	5,702	5,987	6,286	6,600	6,930	Biweekly	67.8750
141,180	148,252	155,662	163,436	171,600	180,180	Annually	
5,431	5,703	5,988	6,287	6,601	6,931	Biweekly	67.8875
141,206	148,278	155,688	163,462	171,626	180,206	Annually	
5,432	5,704	5,989	6,288	6,602	6,932	Biweekly	67.9000
141,232	148,304	155,714	163,488	171,652	180,232	Annually	
5,433	5,705	5,990	6,290	6,605	6,935	Biweekly	67.9125
141,258	148,330	155,740	163,540	171,730	180,310	Annually	
5,434	5,706	5,991	6,291	6,606	6,936	Biweekly	67.9250
141,284	148,356	155,766	163,566	171,756	180,336	Annually	
5,435	5,707	5,992	6,292	6,607	6,937	Biweekly	67.9375
141,310	148,382	155,792	163,592	171,782	180,362	Annually	
5,436	5,708	5,993	6,293	6,608	6,938	Biweekly	67.9500
141,336	148,408	155,818	163,618	171,808	180,388	Annually	
5,437	5,709	5,994	6,294	6,609	6,939	Biweekly	67.9625
141,362	148,434	155,844	163,644	171,834	180,414	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,438	5,710	5,996	6,296	6,611	6,942	Biweekly	67.9750
141,388	148,460	155,896	163,696	171,886	180,492	Annually	
5,439	5,711	5,997	6,297	6,612	6,943	Biweekly	67.9875
141,414	148,486	155,922	163,722	171,912	180,518	Annually	
5,440	5,712	5,998	6,298	6,613	6,944	Biweekly	68.0000
141,440	148,512	155,948	163,748	171,938	180,544	Annually	
5,441	5,713	5,999	6,299	6,614	6,945	Biweekly	68.0125
141,466	148,538	155,974	163,774	171,964	180,570	Annually	
5,442	5,714	6,000	6,300	6,615	6,946	Biweekly	68.0250
141,492	148,564	156,000	163,800	171,990	180,596	Annually	
5,443	5,715	6,001	6,301	6,616	6,947	Biweekly	68.0375
141,518	148,590	156,026	163,826	172,016	180,622	Annually	
5,444	5,716	6,002	6,302	6,617	6,948	Biweekly	68.0500
141,544	148,616	156,052	163,852	172,042	180,648	Annually	
5,445	5,717	6,003	6,303	6,618	6,949	Biweekly	68.0625
141,570	148,642	156,078	163,878	172,068	180,674	Annually	
5,446	5,718	6,004	6,304	6,619	6,950	Biweekly	68.0750
141,596	148,668	156,104	163,904	172,094	180,700	Annually	
5,447	5,719	6,005	6,305	6,620	6,951	Biweekly	68.0875
141,622	148,694	156,130	163,930	172,120	180,726	Annually	
5,448	5,720	6,006	6,306	6,621	6,952	Biweekly	68.1000
141,648	148,720	156,156	163,956	172,146	180,752	Annually	
5,449	5,721	6,007	6,307	6,622	6,953	Biweekly	68.1125
141,674	148,746	156,182	163,982	172,172	180,778	Annually	
5,450	5,723	6,009	6,309	6,624	6,955	Biweekly	68.1250
141,700	148,798	156,234	164,034	172,224	180,830	Annually	
5,451	5,724	6,010	6,311	6,627	6,958	Biweekly	68.1375
141,726	148,824	156,260	164,086	172,302	180,908	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,452	5,725	6,011	6,312	6,628	6,959	Biweekly	68.1500
141,752	148,850	156,286	164,112	172,328	180,934	Annually	
5,453	5,726	6,012	6,313	6,629	6,960	Biweekly	68.1625
141,778	148,876	156,312	164,138	172,354	180,960	Annually	
5,454	5,727	6,013	6,314	6,630	6,962	Biweekly	68.1750
141,804	148,902	156,338	164,164	172,380	181,012	Annually	
5,455	5,728	6,014	6,315	6,631	6,963	Biweekly	68.1875
141,830	148,928	156,364	164,190	172,406	181,038	Annually	
5,456	5,729	6,015	6,316	6,632	6,964	Biweekly	68.2000
141,856	148,954	156,390	164,216	172,432	181,064	Annually	
5,457	5,730	6,017	6,318	6,634	6,966	Biweekly	68.2125
141,882	148,980	156,442	164,268	172,484	181,116	Annually	
5,458	5,731	6,018	6,319	6,635	6,967	Biweekly	68.2250
141,908	149,006	156,468	164,294	172,510	181,142	Annually	
5,459	5,732	6,019	6,320	6,636	6,968	Biweekly	68.2375
141,934	149,032	156,494	164,320	172,536	181,168	Annually	
5,460	5,733	6,020	6,321	6,637	6,969	Biweekly	68.2500
141,960	149,058	156,520	164,346	172,562	181,194	Annually	
5,461	5,734	6,021	6,322	6,638	6,970	Biweekly	68.2625
141,986	149,084	156,546	164,372	172,588	181,220	Annually	
5,462	5,735	6,022	6,323	6,639	6,971	Biweekly	68.2750
142,012	149,110	156,572	164,398	172,614	181,246	Annually	
5,463	5,736	6,023	6,324	6,640	6,972	Biweekly	68.2875
142,038	149,136	156,598	164,424	172,640	181,272	Annually	
5,464	5,737	6,024	6,325	6,641	6,973	Biweekly	68.3000
142,064	149,162	156,624	164,450	172,666	181,298	Annually	
5,465	5,738	6,025	6,326	6,642	6,974	Biweekly	68.3125
142,090	149,188	156,650	164,476	172,692	181,324	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,466	5,739	6,026	6,327	6,643	6,975	Biweekly	68.3250
142,116	149,214	156,676	164,502	172,718	181,350	Annually	
5,467	5,740	6,027	6,328	6,644	6,976	Biweekly	68.3375
142,142	149,240	156,702	164,528	172,744	181,376	Annually	
5,468	5,741	6,028	6,329	6,645	6,977	Biweekly	68.3500
142,168	149,266	156,728	164,554	172,770	181,402	Annually	
5,469	5,742	6,029	6,330	6,647	6,979	Biweekly	68.3625
142,194	149,292	156,754	164,580	172,822	181,454	Annually	
5,470	5,744	6,031	6,333	6,650	6,983	Biweekly	68.3750
142,220	149,344	156,806	164,658	172,900	181,558	Annually	
5,471	5,745	6,032	6,334	6,651	6,984	Biweekly	68.3875
142,246	149,370	156,832	164,684	172,926	181,584	Annually	
5,472	5,746	6,033	6,335	6,652	6,985	Biweekly	68.4000
142,272	149,396	156,858	164,710	172,952	181,610	Annually	
5,473	5,747	6,034	6,336	6,653	6,986	Biweekly	68.4125
142,298	149,422	156,884	164,736	172,978	181,636	Annually	
5,474	5,748	6,035	6,337	6,654	6,987	Biweekly	68.4250
142,324	149,448	156,910	164,762	173,004	181,662	Annually	
5,475	5,749	6,036	6,338	6,655	6,988	Biweekly	68.4375
142,350	149,474	156,936	164,788	173,030	181,688	Annually	
5,476	5,750	6,038	6,340	6,657	6,990	Biweekly	68.4500
142,376	149,500	156,988	164,840	173,082	181,740	Annually	
5,477	5,751	6,039	6,341	6,658	6,991	Biweekly	68.4625
142,402	149,526	157,014	164,866	173,108	181,766	Annually	
5,478	5,752	6,040	6,342	6,659	6,992	Biweekly	68.4750
142,428	149,552	157,040	164,892	173,134	181,792	Annually	
5,479	5,753	6,041	6,343	6,660	6,993	Biweekly	68.4875
142,454	149,578	157,066	164,918	173,160	181,818	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,480	5,754	6,042	6,344	6,661	6,994	Biweekly	68.5000
142,480	149,604	157,092	164,944	173,186	181,844	Annually	
5,481	5,755	6,043	6,345	6,662	6,995	Biweekly	68.5125
142,506	149,630	157,118	164,970	173,212	181,870	Annually	
5,482	5,756	6,044	6,346	6,663	6,996	Biweekly	68.5250
142,532	149,656	157,144	164,996	173,238	181,896	Annually	
5,483	5,757	6,045	6,347	6,664	6,997	Biweekly	68.5375
142,558	149,682	157,170	165,022	173,264	181,922	Annually	
5,484	5,758	6,046	6,348	6,665	6,998	Biweekly	68.5500
142,584	149,708	157,196	165,048	173,290	181,948	Annually	
5,485	5,759	6,047	6,349	6,666	6,999	Biweekly	68.5625
142,610	149,734	157,222	165,074	173,316	181,974	Annually	
5,486	5,760	6,048	6,350	6,668	7,001	Biweekly	68.5750
142,636	149,760	157,248	165,100	173,368	182,026	Annually	
5,487	5,761	6,049	6,351	6,669	7,002	Biweekly	68.5875
142,662	149,786	157,274	165,126	173,394	182,052	Annually	
5,488	5,762	6,050	6,353	6,671	7,005	Biweekly	68.6000
142,688	149,812	157,300	165,178	173,446	182,130	Annually	
5,489	5,763	6,051	6,354	6,672	7,006	Biweekly	68.6125
142,714	149,838	157,326	165,204	173,472	182,156	Annually	
5,490	5,765	6,053	6,356	6,674	7,008	Biweekly	68.6250
142,740	149,890	157,378	165,256	173,524	182,208	Annually	
5,491	5,766	6,054	6,357	6,675	7,009	Biweekly	68.6375
142,766	149,916	157,404	165,282	173,550	182,234	Annually	
5,492	5,767	6,055	6,358	6,676	7,010	Biweekly	68.6500
142,792	149,942	157,430	165,308	173,576	182,260	Annually	
5,493	5,768	6,056	6,359	6,677	7,011	Biweekly	68.6625
142,818	149,968	157,456	165,334	173,602	182,286	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,494	5,769	6,057	6,360	6,678	7,012	Biweekly	68.6750
142,844	149,994	157,482	165,360	173,628	182,312	Annually	
5,495	5,770	6,059	6,362	6,680	7,014	Biweekly	68.6875
142,870	150,020	157,534	165,412	173,680	182,364	Annually	
5,496	5,771	6,060	6,363	6,681	7,015	Biweekly	68.7000
142,896	150,046	157,560	165,438	173,706	182,390	Annually	
5,497	5,772	6,061	6,364	6,682	7,016	Biweekly	68.7125
142,922	150,072	157,586	165,464	173,732	182,416	Annually	
5,498	5,773	6,062	6,365	6,683	7,017	Biweekly	68.7250
142,948	150,098	157,612	165,490	173,758	182,442	Annually	
5,499	5,774	6,063	6,366	6,684	7,018	Biweekly	68.7375
142,974	150,124	157,638	165,516	173,784	182,468	Annually	
5,500	5,775	6,064	6,367	6,685	7,019	Biweekly	68.7500
143,000	150,150	157,664	165,542	173,810	182,494	Annually	
5,501	5,776	6,065	6,368	6,686	7,020	Biweekly	68.7625
143,026	150,176	157,690	165,568	173,836	182,520	Annually	
5,502	5,777	6,066	6,369	6,687	7,021	Biweekly	68.7750
143,052	150,202	157,716	165,594	173,862	182,546	Annually	
5,503	5,778	6,067	6,370	6,689	7,023	Biweekly	68.7875
143,078	150,228	157,742	165,620	173,914	182,598	Annually	
5,504	5,779	6,068	6,371	6,690	7,025	Biweekly	68.8000
143,104	150,254	157,768	165,646	173,940	182,650	Annually	
5,505	5,780	6,069	6,372	6,691	7,026	Biweekly	68.8125
143,130	150,280	157,794	165,672	173,966	182,676	Annually	
5,506	5,781	6,070	6,374	6,693	7,028	Biweekly	68.8250
143,156	150,306	157,820	165,724	174,018	182,728	Annually	
5,507	5,782	6,071	6,375	6,694	7,029	Biweekly	68.8375
143,182	150,332	157,846	165,750	174,044	182,754	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,508	5,783	6,072	6,376	6,695	7,030	Biweekly	68.8500
143,208	150,358	157,872	165,776	174,070	182,780	Annually	
5,509	5,784	6,073	6,377	6,696	7,031	Biweekly	68.8625
143,234	150,384	157,898	165,802	174,096	182,806	Annually	
5,510	5,786	6,075	6,379	6,698	7,033	Biweekly	68.8750
143,260	150,436	157,950	165,854	174,148	182,858	Annually	
5,511	5,787	6,076	6,380	6,699	7,034	Biweekly	68.8875
143,286	150,462	157,976	165,880	174,174	182,884	Annually	
5,512	5,788	6,077	6,381	6,700	7,035	Biweekly	68.9000
143,312	150,488	158,002	165,906	174,200	182,910	Annually	
5,513	5,789	6,078	6,382	6,701	7,036	Biweekly	68.9125
143,338	150,514	158,028	165,932	174,226	182,936	Annually	
5,514	5,790	6,080	6,384	6,703	7,038	Biweekly	68.9250
143,364	150,540	158,080	165,984	174,278	182,988	Annually	
5,515	5,791	6,081	6,385	6,704	7,039	Biweekly	68.9375
143,390	150,566	158,106	166,010	174,304	183,014	Annually	
5,516	5,792	6,082	6,386	6,705	7,040	Biweekly	68.9500
143,416	150,592	158,132	166,036	174,330	183,040	Annually	
5,517	5,793	6,083	6,387	6,706	7,041	Biweekly	68.9625
143,442	150,618	158,158	166,062	174,356	183,066	Annually	
5,518	5,794	6,084	6,388	6,707	7,042	Biweekly	68.9750
143,468	150,644	158,184	166,088	174,382	183,092	Annually	
5,519	5,795	6,085	6,389	6,708	7,043	Biweekly	68.9875
143,494	150,670	158,210	166,114	174,408	183,118	Annually	
5,520	5,796	6,086	6,390	6,710	7,046	Biweekly	69.0000
143,520	150,696	158,236	166,140	174,460	183,196	Annually	
5,521	5,797	6,087	6,391	6,711	7,047	Biweekly	69.0125
143,546	150,722	158,262	166,166	174,486	183,222	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,522	5,798	6,088	6,392	6,712	7,048	Biweekly	69.0250
143,572	150,748	158,288	166,192	174,512	183,248	Annually	
5,523	5,799	6,089	6,393	6,713	7,049	Biweekly	69.0375
143,598	150,774	158,314	166,218	174,538	183,274	Annually	
5,524	5,800	6,090	6,395	6,715	7,051	Biweekly	69.0500
143,624	150,800	158,340	166,270	174,590	183,326	Annually	
5,525	5,801	6,091	6,396	6,716	7,052	Biweekly	69.0625
143,650	150,826	158,366	166,296	174,616	183,352	Annually	
5,526	5,802	6,092	6,397	6,717	7,053	Biweekly	69.0750
143,676	150,852	158,392	166,322	174,642	183,378	Annually	
5,527	5,803	6,093	6,398	6,718	7,054	Biweekly	69.0875
143,702	150,878	158,418	166,348	174,668	183,404	Annually	
5,528	5,804	6,094	6,399	6,719	7,055	Biweekly	69.1000
143,728	150,904	158,444	166,374	174,694	183,430	Annually	
5,529	5,805	6,095	6,400	6,720	7,056	Biweekly	69.1125
143,754	150,930	158,470	166,400	174,720	183,456	Annually	
5,530	5,807	6,097	6,402	6,722	7,058	Biweekly	69.1250
143,780	150,982	158,522	166,452	174,772	183,508	Annually	
5,531	5,808	6,098	6,403	6,723	7,059	Biweekly	69.1375
143,806	151,008	158,548	166,478	174,798	183,534	Annually	
5,532	5,809	6,099	6,404	6,724	7,060	Biweekly	69.1500
143,832	151,034	158,574	166,504	174,824	183,560	Annually	
5,533	5,810	6,101	6,406	6,726	7,062	Biweekly	69.1625
143,858	151,060	158,626	166,556	174,876	183,612	Annually	
5,534	5,811	6,102	6,407	6,727	7,063	Biweekly	69.1750
143,884	151,086	158,652	166,582	174,902	183,638	Annually	
5,535	5,812	6,103	6,408	6,728	7,064	Biweekly	69.1875
143,910	151,112	158,678	166,608	174,928	183,664	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,536	5,813	6,104	6,409	6,729	7,065	Biweekly	69.2000
143,936	151,138	158,704	166,634	174,954	183,690	Annually	
5,537	5,814	6,105	6,410	6,731	7,068	Biweekly	69.2125
143,962	151,164	158,730	166,660	175,006	183,768	Annually	
5,538	5,815	6,106	6,411	6,732	7,069	Biweekly	69.2250
143,988	151,190	158,756	166,686	175,032	183,794	Annually	
5,539	5,816	6,107	6,412	6,733	7,070	Biweekly	69.2375
144,014	151,216	158,782	166,712	175,058	183,820	Annually	
5,540	5,817	6,108	6,413	6,734	7,071	Biweekly	69.2500
144,040	151,242	158,808	166,738	175,084	183,846	Annually	
5,541	5,818	6,109	6,414	6,735	7,072	Biweekly	69.2625
144,066	151,268	158,834	166,764	175,110	183,872	Annually	
5,542	5,819	6,110	6,416	6,737	7,074	Biweekly	69.2750
144,092	151,294	158,860	166,816	175,162	183,924	Annually	
5,543	5,820	6,111	6,417	6,738	7,075	Biweekly	69.2875
144,118	151,320	158,886	166,842	175,188	183,950	Annually	
5,544	5,821	6,112	6,418	6,739	7,076	Biweekly	69.3000
144,144	151,346	158,912	166,868	175,214	183,976	Annually	
5,545	5,822	6,113	6,419	6,740	7,077	Biweekly	69.3125
144,170	151,372	158,938	166,894	175,240	184,002	Annually	
5,546	5,823	6,114	6,420	6,741	7,078	Biweekly	69.3250
144,196	151,398	158,964	166,920	175,266	184,028	Annually	
5,547	5,824	6,115	6,421	6,742	7,079	Biweekly	69.3375
144,222	151,424	158,990	166,946	175,292	184,054	Annually	
5,548	5,825	6,116	6,422	6,743	7,080	Biweekly	69.3500
144,248	151,450	159,016	166,972	175,318	184,080	Annually	
5,549	5,826	6,117	6,423	6,744	7,081	Biweekly	69.3625
144,274	151,476	159,042	166,998	175,344	184,106	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,550	5,828	6,119	6,425	6,746	7,083	Biweekly	69.3750
144,300	151,528	159,094	167,050	175,396	184,158	Annually	
5,551	5,829	6,120	6,426	6,747	7,084	Biweekly	69.3875
144,326	151,554	159,120	167,076	175,422	184,184	Annually	
5,552	5,830	6,122	6,428	6,749	7,086	Biweekly	69.4000
144,352	151,580	159,172	167,128	175,474	184,236	Annually	
5,553	5,831	6,123	6,429	6,750	7,088	Biweekly	69.4125
144,378	151,606	159,198	167,154	175,500	184,288	Annually	
5,554	5,832	6,124	6,430	6,752	7,090	Biweekly	69.4250
144,404	151,632	159,224	167,180	175,552	184,340	Annually	
5,555	5,833	6,125	6,431	6,753	7,091	Biweekly	69.4375
144,430	151,658	159,250	167,206	175,578	184,366	Annually	
5,556	5,834	6,126	6,432	6,754	7,092	Biweekly	69.4500
144,456	151,684	159,276	167,232	175,604	184,392	Annually	
5,557	5,835	6,127	6,433	6,755	7,093	Biweekly	69.4625
144,482	151,710	159,302	167,258	175,630	184,418	Annually	
5,558	5,836	6,128	6,434	6,756	7,094	Biweekly	69.4750
144,508	151,736	159,328	167,284	175,656	184,444	Annually	
5,559	5,837	6,129	6,435	6,757	7,095	Biweekly	69.4875
144,534	151,762	159,354	167,310	175,682	184,470	Annually	
5,560	5,838	6,130	6,437	6,759	7,097	Biweekly	69.5000
144,560	151,788	159,380	167,362	175,734	184,522	Annually	
5,561	5,839	6,131	6,438	6,760	7,098	Biweekly	69.5125
144,586	151,814	159,406	167,388	175,760	184,548	Annually	
5,562	5,840	6,132	6,439	6,761	7,099	Biweekly	69.5250
144,612	151,840	159,432	167,414	175,786	184,574	Annually	
5,563	5,841	6,133	6,440	6,762	7,100	Biweekly	69.5375
144,638	151,866	159,458	167,440	175,812	184,600	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,564	5,842	6,134	6,441	6,763	7,101	Biweekly	69.5500
144,664	151,892	159,484	167,466	175,838	184,626	Annually	
5,565	5,843	6,135	6,442	6,764	7,102	Biweekly	69.5625
144,690	151,918	159,510	167,492	175,864	184,652	Annually	
5,566	5,844	6,136	6,443	6,765	7,103	Biweekly	69.5750
144,716	151,944	159,536	167,518	175,890	184,678	Annually	
5,567	5,845	6,137	6,444	6,766	7,104	Biweekly	69.5875
144,742	151,970	159,562	167,544	175,916	184,704	Annually	
5,568	5,846	6,138	6,445	6,767	7,105	Biweekly	69.6000
144,768	151,996	159,588	167,570	175,942	184,730	Annually	
5,569	5,847	6,139	6,446	6,768	7,106	Biweekly	69.6125
144,794	152,022	159,614	167,596	175,968	184,756	Annually	
5,570	5,849	6,141	6,448	6,770	7,109	Biweekly	69.6250
144,820	152,074	159,666	167,648	176,020	184,834	Annually	
5,571	5,850	6,143	6,450	6,773	7,112	Biweekly	69.6375
144,846	152,100	159,718	167,700	176,098	184,912	Annually	
5,572	5,851	6,144	6,451	6,774	7,113	Biweekly	69.6500
144,872	152,126	159,744	167,726	176,124	184,938	Annually	
5,573	5,852	6,145	6,452	6,775	7,114	Biweekly	69.6625
144,898	152,152	159,770	167,752	176,150	184,964	Annually	
5,574	5,853	6,146	6,453	6,776	7,115	Biweekly	69.6750
144,924	152,178	159,796	167,778	176,176	184,990	Annually	
5,575	5,854	6,147	6,454	6,777	7,116	Biweekly	69.6875
144,950	152,204	159,822	167,804	176,202	185,016	Annually	
5,576	5,855	6,148	6,455	6,778	7,117	Biweekly	69.7000
144,976	152,230	159,848	167,830	176,228	185,042	Annually	
5,577	5,856	6,149	6,456	6,779	7,118	Biweekly	69.7125
145,002	152,256	159,874	167,856	176,254	185,068	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,578	5,857	6,150	6,458	6,781	7,120	Biweekly	69.7250
145,028	152,282	159,900	167,908	176,306	185,120	Annually	
5,579	5,858	6,151	6,459	6,782	7,121	Biweekly	69.7375
145,054	152,308	159,926	167,934	176,332	185,146	Annually	
5,580	5,859	6,152	6,460	6,783	7,122	Biweekly	69.7500
145,080	152,334	159,952	167,960	176,358	185,172	Annually	
5,581	5,860	6,153	6,461	6,784	7,123	Biweekly	69.7625
145,106	152,360	159,978	167,986	176,384	185,198	Annually	
5,582	5,861	6,154	6,462	6,785	7,124	Biweekly	69.7750
145,132	152,386	160,004	168,012	176,410	185,224	Annually	
5,583	5,862	6,155	6,463	6,786	7,125	Biweekly	69.7875
145,158	152,412	160,030	168,038	176,436	185,250	Annually	
5,584	5,863	6,156	6,464	6,787	7,126	Biweekly	69.8000
145,184	152,438	160,056	168,064	176,462	185,276	Annually	
5,585	5,864	6,157	6,465	6,788	7,127	Biweekly	69.8125
145,210	152,464	160,082	168,090	176,488	185,302	Annually	
5,586	5,865	6,158	6,466	6,789	7,128	Biweekly	69.8250
145,236	152,490	160,108	168,116	176,514	185,328	Annually	
5,587	5,866	6,159	6,467	6,790	7,130	Biweekly	69.8375
145,262	152,516	160,134	168,142	176,540	185,380	Annually	
5,588	5,867	6,160	6,468	6,791	7,131	Biweekly	69.8500
145,288	152,542	160,160	168,168	176,566	185,406	Annually	
5,589	5,868	6,161	6,469	6,792	7,132	Biweekly	69.8625
145,314	152,568	160,186	168,194	176,592	185,432	Annually	
5,590	5,870	6,164	6,472	6,796	7,136	Biweekly	69.8750
145,340	152,620	160,264	168,272	176,696	185,536	Annually	
5,591	5,871	6,165	6,473	6,797	7,137	Biweekly	69.8875
145,366	152,646	160,290	168,298	176,722	185,562	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,592	5,872	6,166	6,474	6,798	7,138	Biweekly	69.9000
145,392	152,672	160,316	168,324	176,748	185,588	Annually	
5,593	5,873	6,167	6,475	6,799	7,139	Biweekly	69.9125
145,418	152,698	160,342	168,350	176,774	185,614	Annually	
5,594	5,874	6,168	6,476	6,800	7,140	Biweekly	69.9250
145,444	152,724	160,368	168,376	176,800	185,640	Annually	
5,595	5,875	6,169	6,477	6,801	7,141	Biweekly	69.9375
145,470	152,750	160,394	168,402	176,826	185,666	Annually	
5,596	5,876	6,170	6,479	6,803	7,143	Biweekly	69.9500
145,496	152,776	160,420	168,454	176,878	185,718	Annually	
5,597	5,877	6,171	6,480	6,804	7,144	Biweekly	69.9625
145,522	152,802	160,446	168,480	176,904	185,744	Annually	
5,598	5,878	6,172	6,481	6,805	7,145	Biweekly	69.9750
145,548	152,828	160,472	168,506	176,930	185,770	Annually	
5,599	5,879	6,173	6,482	6,806	7,146	Biweekly	69.9875
145,574	152,854	160,498	168,532	176,956	185,796	Annually	
5,600	5,880	6,174	6,483	6,807	7,147	Biweekly	70.0000
145,600	152,880	160,524	168,558	176,982	185,822	Annually	
5,601	5,881	6,175	6,484	6,808	7,148	Biweekly	70.0125
145,626	152,906	160,550	168,584	177,008	185,848	Annually	
5,602	5,882	6,176	6,485	6,809	7,149	Biweekly	70.0250
145,652	152,932	160,576	168,610	177,034	185,874	Annually	
5,603	5,883	6,177	6,486	6,810	7,151	Biweekly	70.0375
145,678	152,958	160,602	168,636	177,060	185,926	Annually	
5,604	5,884	6,178	6,487	6,811	7,152	Biweekly	70.0500
145,704	152,984	160,628	168,662	177,086	185,952	Annually	
5,605	5,885	6,179	6,488	6,812	7,153	Biweekly	70.0625
145,730	153,010	160,654	168,688	177,112	185,978	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,606	5,886	6,180	6,489	6,813	7,154	Biweekly	70.0750
145,756	153,036	160,680	168,714	177,138	186,004	Annually	
5,607	5,887	6,181	6,490	6,815	7,156	Biweekly	70.0875
145,782	153,062	160,706	168,740	177,190	186,056	Annually	
5,608	5,888	6,182	6,491	6,816	7,157	Biweekly	70.1000
145,808	153,088	160,732	168,766	177,216	186,082	Annually	
5,609	5,889	6,183	6,492	6,817	7,158	Biweekly	70.1125
145,834	153,114	160,758	168,792	177,242	186,108	Annually	
5,610	5,891	6,186	6,495	6,820	7,161	Biweekly	70.1250
145,860	153,166	160,836	168,870	177,320	186,186	Annually	
5,611	5,892	6,187	6,496	6,821	7,162	Biweekly	70.1375
145,886	153,192	160,862	168,896	177,346	186,212	Annually	
5,612	5,893	6,188	6,497	6,822	7,163	Biweekly	70.1500
145,912	153,218	160,888	168,922	177,372	186,238	Annually	
5,613	5,894	6,189	6,498	6,823	7,164	Biweekly	70.1625
145,938	153,244	160,914	168,948	177,398	186,264	Annually	
5,614	5,895	6,190	6,500	6,825	7,166	Biweekly	70.1750
145,964	153,270	160,940	169,000	177,450	186,316	Annually	
5,615	5,896	6,191	6,501	6,826	7,167	Biweekly	70.1875
145,990	153,296	160,966	169,026	177,476	186,342	Annually	
5,616	5,897	6,192	6,502	6,827	7,168	Biweekly	70.2000
146,016	153,322	160,992	169,052	177,502	186,368	Annually	
5,617	5,898	6,193	6,503	6,828	7,169	Biweekly	70.2125
146,042	153,348	161,018	169,078	177,528	186,394	Annually	
5,618	5,899	6,194	6,504	6,829	7,170	Biweekly	70.2250
146,068	153,374	161,044	169,104	177,554	186,420	Annually	
5,619	5,900	6,195	6,505	6,830	7,172	Biweekly	70.2375
146,094	153,400	161,070	169,130	177,580	186,472	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,620	5,901	6,196	6,506	6,831	7,173	Biweekly	70.2500
146,120	153,426	161,096	169,156	177,606	186,498	Annually	
5,621	5,902	6,197	6,507	6,832	7,174	Biweekly	70.2625
146,146	153,452	161,122	169,182	177,632	186,524	Annually	
5,622	5,903	6,198	6,508	6,833	7,175	Biweekly	70.2750
146,172	153,478	161,148	169,208	177,658	186,550	Annually	
5,623	5,904	6,199	6,509	6,834	7,176	Biweekly	70.2875
146,198	153,504	161,174	169,234	177,684	186,576	Annually	
5,624	5,905	6,200	6,510	6,836	7,178	Biweekly	70.3000
146,224	153,530	161,200	169,260	177,736	186,628	Annually	
5,625	5,906	6,201	6,511	6,837	7,179	Biweekly	70.3125
146,250	153,556	161,226	169,286	177,762	186,654	Annually	
5,626	5,907	6,202	6,512	6,838	7,180	Biweekly	70.3250
146,276	153,582	161,252	169,312	177,788	186,680	Annually	
5,627	5,908	6,203	6,513	6,839	7,181	Biweekly	70.3375
146,302	153,608	161,278	169,338	177,814	186,706	Annually	
5,628	5,909	6,204	6,514	6,840	7,182	Biweekly	70.3500
146,328	153,634	161,304	169,364	177,840	186,732	Annually	
5,629	5,910	6,206	6,516	6,842	7,184	Biweekly	70.3625
146,354	153,660	161,356	169,416	177,892	186,784	Annually	
5,630	5,912	6,208	6,518	6,844	7,186	Biweekly	70.3750
146,380	153,712	161,408	169,468	177,944	186,836	Annually	
5,631	5,913	6,209	6,519	6,845	7,187	Biweekly	70.3875
146,406	153,738	161,434	169,494	177,970	186,862	Annually	
5,632	5,914	6,210	6,521	6,847	7,189	Biweekly	70.4000
146,432	153,764	161,460	169,546	178,022	186,914	Annually	
5,633	5,915	6,211	6,522	6,848	7,190	Biweekly	70.4125
146,458	153,790	161,486	169,572	178,048	186,940	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,634	5,916	6,212	6,523	6,849	7,191	Biweekly	70.4250
146,484	153,816	161,512	169,598	178,074	186,966	Annually	
5,635	5,917	6,213	6,524	6,850	7,193	Biweekly	70.4375
146,510	153,842	161,538	169,624	178,100	187,018	Annually	
5,636	5,918	6,214	6,525	6,851	7,194	Biweekly	70.4500
146,536	153,868	161,564	169,650	178,126	187,044	Annually	
5,637	5,919	6,215	6,526	6,852	7,195	Biweekly	70.4625
146,562	153,894	161,590	169,676	178,152	187,070	Annually	
5,638	5,920	6,216	6,527	6,853	7,196	Biweekly	70.4750
146,588	153,920	161,616	169,702	178,178	187,096	Annually	
5,639	5,921	6,217	6,528	6,854	7,197	Biweekly	70.4875
146,614	153,946	161,642	169,728	178,204	187,122	Annually	
5,640	5,922	6,218	6,529	6,855	7,198	Biweekly	70.5000
146,640	153,972	161,668	169,754	178,230	187,148	Annually	
5,641	5,923	6,219	6,530	6,857	7,200	Biweekly	70.5125
146,666	153,998	161,694	169,780	178,282	187,200	Annually	
5,642	5,924	6,220	6,531	6,858	7,201	Biweekly	70.5250
146,692	154,024	161,720	169,806	178,308	187,226	Annually	
5,643	5,925	6,221	6,532	6,859	7,202	Biweekly	70.5375
146,718	154,050	161,746	169,832	178,334	187,252	Annually	
5,644	5,926	6,222	6,533	6,860	7,203	Biweekly	70.5500
146,744	154,076	161,772	169,858	178,360	187,278	Annually	
5,645	5,927	6,223	6,534	6,861	7,204	Biweekly	70.5625
146,770	154,102	161,798	169,884	178,386	187,304	Annually	
5,646	5,928	6,224	6,535	6,862	7,205	Biweekly	70.5750
146,796	154,128	161,824	169,910	178,412	187,330	Annually	
5,647	5,929	6,225	6,536	6,863	7,206	Biweekly	70.5875
146,822	154,154	161,850	169,936	178,438	187,356	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,648	5,930	6,227	6,538	6,865	7,208	Biweekly	70.6000
146,848	154,180	161,902	169,988	178,490	187,408	Annually	
5,649	5,931	6,228	6,539	6,866	7,209	Biweekly	70.6125
146,874	154,206	161,928	170,014	178,516	187,434	Annually	
5,650	5,933	6,230	6,542	6,869	7,212	Biweekly	70.6250
146,900	154,258	161,980	170,092	178,594	187,512	Annually	
5,651	5,934	6,231	6,543	6,870	7,214	Biweekly	70.6375
146,926	154,284	162,006	170,118	178,620	187,564	Annually	
5,652	5,935	6,232	6,544	6,871	7,215	Biweekly	70.6500
146,952	154,310	162,032	170,144	178,646	187,590	Annually	
5,653	5,936	6,233	6,545	6,872	7,216	Biweekly	70.6625
146,978	154,336	162,058	170,170	178,672	187,616	Annually	
5,654	5,937	6,234	6,546	6,873	7,217	Biweekly	70.6750
147,004	154,362	162,084	170,196	178,698	187,642	Annually	
5,655	5,938	6,235	6,547	6,874	7,218	Biweekly	70.6875
147,030	154,388	162,110	170,222	178,724	187,668	Annually	
5,656	5,939	6,236	6,548	6,875	7,219	Biweekly	70.7000
147,056	154,414	162,136	170,248	178,750	187,694	Annually	
5,657	5,940	6,237	6,549	6,876	7,220	Biweekly	70.7125
147,082	154,440	162,162	170,274	178,776	187,720	Annually	
5,658	5,941	6,238	6,550	6,878	7,222	Biweekly	70.7250
147,108	154,466	162,188	170,300	178,828	187,772	Annually	
5,659	5,942	6,239	6,551	6,879	7,223	Biweekly	70.7375
147,134	154,492	162,214	170,326	178,854	187,798	Annually	
5,660	5,943	6,240	6,552	6,880	7,224	Biweekly	70.7500
147,160	154,518	162,240	170,352	178,880	187,824	Annually	
5,661	5,944	6,241	6,553	6,881	7,225	Biweekly	70.7625
147,186	154,544	162,266	170,378	178,906	187,850	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,662	5,945	6,242	6,554	6,882	7,226	Biweekly	70.7750
147,212	154,570	162,292	170,404	178,932	187,876	Annually	
5,663	5,946	6,243	6,555	6,883	7,227	Biweekly	70.7875
147,238	154,596	162,318	170,430	178,958	187,902	Annually	
5,664	5,947	6,244	6,556	6,884	7,228	Biweekly	70.8000
147,264	154,622	162,344	170,456	178,984	187,928	Annually	
5,665	5,948	6,245	6,557	6,885	7,229	Biweekly	70.8125
147,290	154,648	162,370	170,482	179,010	187,954	Annually	
5,666	5,949	6,246	6,558	6,886	7,230	Biweekly	70.8250
147,316	154,674	162,396	170,508	179,036	187,980	Annually	
5,667	5,950	6,248	6,560	6,888	7,232	Biweekly	70.8375
147,342	154,700	162,448	170,560	179,088	188,032	Annually	
5,668	5,951	6,249	6,561	6,889	7,233	Biweekly	70.8500
147,368	154,726	162,474	170,586	179,114	188,058	Annually	
5,669	5,952	6,250	6,563	6,891	7,236	Biweekly	70.8625
147,394	154,752	162,500	170,638	179,166	188,136	Annually	
5,670	5,954	6,252	6,565	6,893	7,238	Biweekly	70.8750
147,420	154,804	162,552	170,690	179,218	188,188	Annually	
5,671	5,955	6,253	6,566	6,894	7,239	Biweekly	70.8875
147,446	154,830	162,578	170,716	179,244	188,214	Annually	
5,672	5,956	6,254	6,567	6,895	7,240	Biweekly	70.9000
147,472	154,856	162,604	170,742	179,270	188,240	Annually	
5,673	5,957	6,255	6,568	6,896	7,241	Biweekly	70.9125
147,498	154,882	162,630	170,768	179,296	188,266	Annually	
5,674	5,958	6,256	6,569	6,897	7,242	Biweekly	70.9250
147,524	154,908	162,656	170,794	179,322	188,292	Annually	
5,675	5,959	6,257	6,570	6,899	7,244	Biweekly	70.9375
147,550	154,934	162,682	170,820	179,374	188,344	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,676	5,960	6,258	6,571	6,900	7,245	Biweekly	70.9500
147,576	154,960	162,708	170,846	179,400	188,370	Annually	
5,677	5,961	6,259	6,572	6,901	7,246	Biweekly	70.9625
147,602	154,986	162,734	170,872	179,426	188,396	Annually	
5,678	5,962	6,260	6,573	6,902	7,247	Biweekly	70.9750
147,628	155,012	162,760	170,898	179,452	188,422	Annually	
5,679	5,963	6,261	6,574	6,903	7,248	Biweekly	70.9875
147,654	155,038	162,786	170,924	179,478	188,448	Annually	
5,680	5,964	6,262	6,575	6,904	7,249	Biweekly	71.0000
147,680	155,064	162,812	170,950	179,504	188,474	Annually	
5,681	5,965	6,263	6,576	6,905	7,250	Biweekly	71.0125
147,706	155,090	162,838	170,976	179,530	188,500	Annually	
5,682	5,966	6,264	6,577	6,906	7,251	Biweekly	71.0250
147,732	155,116	162,864	171,002	179,556	188,526	Annually	
5,683	5,967	6,265	6,578	6,907	7,252	Biweekly	71.0375
147,758	155,142	162,890	171,028	179,582	188,552	Annually	
5,684	5,968	6,266	6,579	6,908	7,253	Biweekly	71.0500
147,784	155,168	162,916	171,054	179,608	188,578	Annually	
5,685	5,969	6,267	6,580	6,909	7,254	Biweekly	71.0625
147,810	155,194	162,942	171,080	179,634	188,604	Annually	
5,686	5,970	6,269	6,582	6,911	7,257	Biweekly	71.0750
147,836	155,220	162,994	171,132	179,686	188,682	Annually	
5,687	5,971	6,270	6,584	6,913	7,259	Biweekly	71.0875
147,862	155,246	163,020	171,184	179,738	188,734	Annually	
5,688	5,972	6,271	6,585	6,914	7,260	Biweekly	71.1000
147,888	155,272	163,046	171,210	179,764	188,760	Annually	
5,689	5,973	6,272	6,586	6,915	7,261	Biweekly	71.1125
147,914	155,298	163,072	171,236	179,790	188,786	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,690	5,975	6,274	6,588	6,917	7,263	Biweekly	71.1250
147,940	155,350	163,124	171,288	179,842	188,838	Annually	
5,691	5,976	6,275	6,589	6,918	7,264	Biweekly	71.1375
147,966	155,376	163,150	171,314	179,868	188,864	Annually	
5,692	5,977	6,276	6,590	6,920	7,266	Biweekly	71.1500
147,992	155,402	163,176	171,340	179,920	188,916	Annually	
5,693	5,978	6,277	6,591	6,921	7,267	Biweekly	71.1625
148,018	155,428	163,202	171,366	179,946	188,942	Annually	
5,694	5,979	6,278	6,592	6,922	7,268	Biweekly	71.1750
148,044	155,454	163,228	171,392	179,972	188,968	Annually	
5,695	5,980	6,279	6,593	6,923	7,269	Biweekly	71.1875
148,070	155,480	163,254	171,418	179,998	188,994	Annually	
5,696	5,981	6,280	6,594	6,924	7,270	Biweekly	71.2000
148,096	155,506	163,280	171,444	180,024	189,020	Annually	
5,697	5,982	6,281	6,595	6,925	7,271	Biweekly	71.2125
148,122	155,532	163,306	171,470	180,050	189,046	Annually	
5,698	5,983	6,282	6,596	6,926	7,272	Biweekly	71.2250
148,148	155,558	163,332	171,496	180,076	189,072	Annually	
5,699	5,984	6,283	6,597	6,927	7,273	Biweekly	71.2375
148,174	155,584	163,358	171,522	180,102	189,098	Annually	
5,700	5,985	6,284	6,598	6,928	7,274	Biweekly	71.2500
148,200	155,610	163,384	171,548	180,128	189,124	Annually	
5,701	5,986	6,285	6,599	6,929	7,275	Biweekly	71.2625
148,226	155,636	163,410	171,574	180,154	189,150	Annually	
5,702	5,987	6,286	6,600	6,930	7,277	Biweekly	71.2750
148,252	155,662	163,436	171,600	180,180	189,202	Annually	
5,703	5,988	6,287	6,601	6,931	7,278	Biweekly	71.2875
148,278	155,688	163,462	171,626	180,206	189,228	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,704	5,989	6,288	6,602	6,932	7,279	Biweekly	71.3000
148,304	155,714	163,488	171,652	180,232	189,254	Annually	
5,705	5,990	6,290	6,605	6,935	7,282	Biweekly	71.3125
148,330	155,740	163,540	171,730	180,310	189,332	Annually	
5,706	5,991	6,291	6,606	6,936	7,283	Biweekly	71.3250
148,356	155,766	163,566	171,756	180,336	189,358	Annually	
5,707	5,992	6,292	6,607	6,937	7,284	Biweekly	71.3375
148,382	155,792	163,592	171,782	180,362	189,384	Annually	
5,708	5,993	6,293	6,608	6,938	7,285	Biweekly	71.3500
148,408	155,818	163,618	171,808	180,388	189,410	Annually	
5,709	5,994	6,294	6,609	6,939	7,286	Biweekly	71.3625
148,434	155,844	163,644	171,834	180,414	189,436	Annually	
5,710	5,996	6,296	6,611	6,942	7,289	Biweekly	71.3750
148,460	155,896	163,696	171,886	180,492	189,514	Annually	
5,711	5,997	6,297	6,612	6,943	7,290	Biweekly	71.3875
148,486	155,922	163,722	171,912	180,518	189,540	Annually	
5,712	5,998	6,298	6,613	6,944	7,291	Biweekly	71.4000
148,512	155,948	163,748	171,938	180,544	189,566	Annually	
5,713	5,999	6,299	6,614	6,945	7,292	Biweekly	71.4125
148,538	155,974	163,774	171,964	180,570	189,592	Annually	
5,714	6,000	6,300	6,615	6,946	7,293	Biweekly	71.4250
148,564	156,000	163,800	171,990	180,596	189,618	Annually	
5,715	6,001	6,301	6,616	6,947	7,294	Biweekly	71.4375
148,590	156,026	163,826	172,016	180,622	189,644	Annually	
5,716	6,002	6,302	6,617	6,948	7,295	Biweekly	71.4500
148,616	156,052	163,852	172,042	180,648	189,670	Annually	
5,717	6,003	6,303	6,618	6,949	7,296	Biweekly	71.4625
148,642	156,078	163,878	172,068	180,674	189,696	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,718	6,004	6,304	6,619	6,950	7,298	Biweekly	71.4750
148,668	156,104	163,904	172,094	180,700	189,748	Annually	
5,719	6,005	6,305	6,620	6,951	7,299	Biweekly	71.4875
148,694	156,130	163,930	172,120	180,726	189,774	Annually	
5,720	6,006	6,306	6,621	6,952	7,300	Biweekly	71.5000
148,720	156,156	163,956	172,146	180,752	189,800	Annually	
5,721	6,007	6,307	6,622	6,953	7,301	Biweekly	71.5125
148,746	156,182	163,982	172,172	180,778	189,826	Annually	
5,722	6,008	6,308	6,623	6,954	7,302	Biweekly	71.5250
148,772	156,208	164,008	172,198	180,804	189,852	Annually	
5,723	6,009	6,309	6,624	6,955	7,303	Biweekly	71.5375
148,798	156,234	164,034	172,224	180,830	189,878	Annually	
5,724	6,010	6,311	6,627	6,958	7,306	Biweekly	71.5500
148,824	156,260	164,086	172,302	180,908	189,956	Annually	
5,725	6,011	6,312	6,628	6,959	7,307	Biweekly	71.5625
148,850	156,286	164,112	172,328	180,934	189,982	Annually	
5,726	6,012	6,313	6,629	6,960	7,308	Biweekly	71.5750
148,876	156,312	164,138	172,354	180,960	190,008	Annually	
5,727	6,013	6,314	6,630	6,962	7,310	Biweekly	71.5875
148,902	156,338	164,164	172,380	181,012	190,060	Annually	
5,728	6,014	6,315	6,631	6,963	7,311	Biweekly	71.6000
148,928	156,364	164,190	172,406	181,038	190,086	Annually	
5,729	6,015	6,316	6,632	6,964	7,312	Biweekly	71.6125
148,954	156,390	164,216	172,432	181,064	190,112	Annually	
5,730	6,017	6,318	6,634	6,966	7,314	Biweekly	71.6250
148,980	156,442	164,268	172,484	181,116	190,164	Annually	
5,731	6,018	6,319	6,635	6,967	7,315	Biweekly	71.6375
149,006	156,468	164,294	172,510	181,142	190,190	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,732	6,019	6,320	6,636	6,968	7,316	Biweekly	71.6500
149,032	156,494	164,320	172,536	181,168	190,216	Annually	
5,733	6,020	6,321	6,637	6,969	7,317	Biweekly	71.6625
149,058	156,520	164,346	172,562	181,194	190,242	Annually	
5,734	6,021	6,322	6,638	6,970	7,319	Biweekly	71.6750
149,084	156,546	164,372	172,588	181,220	190,294	Annually	
5,735	6,022	6,323	6,639	6,971	7,320	Biweekly	71.6875
149,110	156,572	164,398	172,614	181,246	190,320	Annually	
5,736	6,023	6,324	6,640	6,972	7,321	Biweekly	71.7000
149,136	156,598	164,424	172,640	181,272	190,346	Annually	
5,737	6,024	6,325	6,641	6,973	7,322	Biweekly	71.7125
149,162	156,624	164,450	172,666	181,298	190,372	Annually	
5,738	6,025	6,326	6,642	6,974	7,323	Biweekly	71.7250
149,188	156,650	164,476	172,692	181,324	190,398	Annually	
5,739	6,026	6,327	6,643	6,975	7,324	Biweekly	71.7375
149,214	156,676	164,502	172,718	181,350	190,424	Annually	
5,740	6,027	6,328	6,644	6,976	7,325	Biweekly	71.7500
149,240	156,702	164,528	172,744	181,376	190,450	Annually	
5,741	6,028	6,329	6,645	6,977	7,326	Biweekly	71.7625
149,266	156,728	164,554	172,770	181,402	190,476	Annually	
5,742	6,029	6,330	6,647	6,979	7,328	Biweekly	71.7750
149,292	156,754	164,580	172,822	181,454	190,528	Annually	
5,743	6,030	6,332	6,649	6,981	7,330	Biweekly	71.7875
149,318	156,780	164,632	172,874	181,506	190,580	Annually	
5,744	6,031	6,333	6,650	6,983	7,332	Biweekly	71.8000
149,344	156,806	164,658	172,900	181,558	190,632	Annually	
5,745	6,032	6,334	6,651	6,984	7,333	Biweekly	71.8125
149,370	156,832	164,684	172,926	181,584	190,658	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,746	6,033	6,335	6,652	6,985	7,334	Biweekly	71.8250
149,396	156,858	164,710	172,952	181,610	190,684	Annually	
5,747	6,034	6,336	6,653	6,986	7,335	Biweekly	71.8375
149,422	156,884	164,736	172,978	181,636	190,710	Annually	
5,748	6,035	6,337	6,654	6,987	7,336	Biweekly	71.8500
149,448	156,910	164,762	173,004	181,662	190,736	Annually	
5,749	6,036	6,338	6,655	6,988	7,337	Biweekly	71.8625
149,474	156,936	164,788	173,030	181,688	190,762	Annually	
5,750	6,038	6,340	6,657	6,990	7,340	Biweekly	71.8750
149,500	156,988	164,840	173,082	181,740	190,840	Annually	
5,751	6,039	6,341	6,658	6,991	7,341	Biweekly	71.8875
149,526	157,014	164,866	173,108	181,766	190,866	Annually	
5,752	6,040	6,342	6,659	6,992	7,342	Biweekly	71.9000
149,552	157,040	164,892	173,134	181,792	190,892	Annually	
5,753	6,041	6,343	6,660	6,993	7,343	Biweekly	71.9125
149,578	157,066	164,918	173,160	181,818	190,918	Annually	
5,754	6,042	6,344	6,661	6,994	7,344	Biweekly	71.9250
149,604	157,092	164,944	173,186	181,844	190,944	Annually	
5,755	6,043	6,345	6,662	6,995	7,345	Biweekly	71.9375
149,630	157,118	164,970	173,212	181,870	190,970	Annually	
5,756	6,044	6,346	6,663	6,996	7,346	Biweekly	71.9500
149,656	157,144	164,996	173,238	181,896	190,996	Annually	
5,757	6,045	6,347	6,664	6,997	7,347	Biweekly	71.9625
149,682	157,170	165,022	173,264	181,922	191,022	Annually	
5,758	6,046	6,348	6,665	6,998	7,348	Biweekly	71.9750
149,708	157,196	165,048	173,290	181,948	191,048	Annually	
5,759	6,047	6,349	6,666	6,999	7,349	Biweekly	71.9875
149,734	157,222	165,074	173,316	181,974	191,074	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,760	6,048	6,350	6,668	7,001	7,351	Biweekly	72.0000
149,760	157,248	165,100	173,368	182,026	191,126	Annually	
5,761	6,049	6,351	6,669	7,002	7,352	Biweekly	72.0125
149,786	157,274	165,126	173,394	182,052	191,152	Annually	
5,762	6,050	6,353	6,671	7,005	7,355	Biweekly	72.0250
149,812	157,300	165,178	173,446	182,130	191,230	Annually	
5,763	6,051	6,354	6,672	7,006	7,356	Biweekly	72.0375
149,838	157,326	165,204	173,472	182,156	191,256	Annually	
5,764	6,052	6,355	6,673	7,007	7,357	Biweekly	72.0500
149,864	157,352	165,230	173,498	182,182	191,282	Annually	
5,765	6,053	6,356	6,674	7,008	7,358	Biweekly	72.0625
149,890	157,378	165,256	173,524	182,208	191,308	Annually	
5,766	6,054	6,357	6,675	7,009	7,359	Biweekly	72.0750
149,916	157,404	165,282	173,550	182,234	191,334	Annually	
5,767	6,055	6,358	6,676	7,010	7,361	Biweekly	72.0875
149,942	157,430	165,308	173,576	182,260	191,386	Annually	
5,768	6,056	6,359	6,677	7,011	7,362	Biweekly	72.1000
149,968	157,456	165,334	173,602	182,286	191,412	Annually	
5,769	6,057	6,360	6,678	7,012	7,363	Biweekly	72.1125
149,994	157,482	165,360	173,628	182,312	191,438	Annually	
5,770	6,059	6,362	6,680	7,014	7,365	Biweekly	72.1250
150,020	157,534	165,412	173,680	182,364	191,490	Annually	
5,771	6,060	6,363	6,681	7,015	7,366	Biweekly	72.1375
150,046	157,560	165,438	173,706	182,390	191,516	Annually	
5,772	6,061	6,364	6,682	7,016	7,367	Biweekly	72.1500
150,072	157,586	165,464	173,732	182,416	191,542	Annually	
5,773	6,062	6,365	6,683	7,017	7,368	Biweekly	72.1625
150,098	157,612	165,490	173,758	182,442	191,568	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,774	6,063	6,366	6,684	7,018	7,369	Biweekly	72.1750
150,124	157,638	165,516	173,784	182,468	191,594	Annually	
5,775	6,064	6,367	6,685	7,019	7,370	Biweekly	72.1875
150,150	157,664	165,542	173,810	182,494	191,620	Annually	
5,776	6,065	6,368	6,686	7,020	7,371	Biweekly	72.2000
150,176	157,690	165,568	173,836	182,520	191,646	Annually	
5,777	6,066	6,369	6,687	7,021	7,372	Biweekly	72.2125
150,202	157,716	165,594	173,862	182,546	191,672	Annually	
5,778	6,067	6,370	6,689	7,023	7,374	Biweekly	72.2250
150,228	157,742	165,620	173,914	182,598	191,724	Annually	
5,779	6,068	6,371	6,690	7,025	7,376	Biweekly	72.2375
150,254	157,768	165,646	173,940	182,650	191,776	Annually	
5,780	6,069	6,372	6,691	7,026	7,377	Biweekly	72.2500
150,280	157,794	165,672	173,966	182,676	191,802	Annually	
5,781	6,070	6,374	6,693	7,028	7,379	Biweekly	72.2625
150,306	157,820	165,724	174,018	182,728	191,854	Annually	
5,782	6,071	6,375	6,694	7,029	7,380	Biweekly	72.2750
150,332	157,846	165,750	174,044	182,754	191,880	Annually	
5,783	6,072	6,376	6,695	7,030	7,382	Biweekly	72.2875
150,358	157,872	165,776	174,070	182,780	191,932	Annually	
5,784	6,073	6,377	6,696	7,031	7,383	Biweekly	72.3000
150,384	157,898	165,802	174,096	182,806	191,958	Annually	
5,785	6,074	6,378	6,697	7,032	7,384	Biweekly	72.3125
150,410	157,924	165,828	174,122	182,832	191,984	Annually	
5,786	6,075	6,379	6,698	7,033	7,385	Biweekly	72.3250
150,436	157,950	165,854	174,148	182,858	192,010	Annually	
5,787	6,076	6,380	6,699	7,034	7,386	Biweekly	72.3375
150,462	157,976	165,880	174,174	182,884	192,036	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,788	6,077	6,381	6,700	7,035	7,387	Biweekly	72.3500
150,488	158,002	165,906	174,200	182,910	192,062	Annually	
5,789	6,078	6,382	6,701	7,036	7,388	Biweekly	72.3625
150,514	158,028	165,932	174,226	182,936	192,088	Annually	
5,790	6,080	6,384	6,703	7,038	7,390	Biweekly	72.3750
150,540	158,080	165,984	174,278	182,988	192,140	Annually	
5,791	6,081	6,385	6,704	7,039	7,391	Biweekly	72.3875
150,566	158,106	166,010	174,304	183,014	192,166	Annually	
5,792	6,082	6,386	6,705	7,040	7,392	Biweekly	72.4000
150,592	158,132	166,036	174,330	183,040	192,192	Annually	
5,793	6,083	6,387	6,706	7,041	7,393	Biweekly	72.4125
150,618	158,158	166,062	174,356	183,066	192,218	Annually	
5,794	6,084	6,388	6,707	7,042	7,394	Biweekly	72.4250
150,644	158,184	166,088	174,382	183,092	192,244	Annually	
5,795	6,085	6,389	6,708	7,043	7,395	Biweekly	72.4375
150,670	158,210	166,114	174,408	183,118	192,270	Annually	
5,796	6,086	6,390	6,710	7,046	7,398	Biweekly	72.4500
150,696	158,236	166,140	174,460	183,196	192,348	Annually	
5,797	6,087	6,391	6,711	7,047	7,399	Biweekly	72.4625
150,722	158,262	166,166	174,486	183,222	192,374	Annually	
5,798	6,088	6,392	6,712	7,048	7,400	Biweekly	72.4750
150,748	158,288	166,192	174,512	183,248	192,400	Annually	
5,799	6,089	6,393	6,713	7,049	7,401	Biweekly	72.4875
150,774	158,314	166,218	174,538	183,274	192,426	Annually	
5,800	6,090	6,395	6,715	7,051	7,404	Biweekly	72.5000
150,800	158,340	166,270	174,590	183,326	192,504	Annually	
5,801	6,091	6,396	6,716	7,052	7,405	Biweekly	72.5125
150,826	158,366	166,296	174,616	183,352	192,530	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,802	6,092	6,397	6,717	7,053	7,406	Biweekly	72.5250
150,852	158,392	166,322	174,642	183,378	192,556	Annually	
5,803	6,093	6,398	6,718	7,054	7,407	Biweekly	72.5375
150,878	158,418	166,348	174,668	183,404	192,582	Annually	
5,804	6,094	6,399	6,719	7,055	7,408	Biweekly	72.5500
150,904	158,444	166,374	174,694	183,430	192,608	Annually	
5,805	6,095	6,400	6,720	7,056	7,409	Biweekly	72.5625
150,930	158,470	166,400	174,720	183,456	192,634	Annually	
5,806	6,096	6,401	6,721	7,057	7,410	Biweekly	72.5750
150,956	158,496	166,426	174,746	183,482	192,660	Annually	
5,807	6,097	6,402	6,722	7,058	7,411	Biweekly	72.5875
150,982	158,522	166,452	174,772	183,508	192,686	Annually	
5,808	6,098	6,403	6,723	7,059	7,412	Biweekly	72.6000
151,008	158,548	166,478	174,798	183,534	192,712	Annually	
5,809	6,099	6,404	6,724	7,060	7,413	Biweekly	72.6125
151,034	158,574	166,504	174,824	183,560	192,738	Annually	
5,810	6,101	6,406	6,726	7,062	7,415	Biweekly	72.6250
151,060	158,626	166,556	174,876	183,612	192,790	Annually	
5,811	6,102	6,407	6,727	7,063	7,416	Biweekly	72.6375
151,086	158,652	166,582	174,902	183,638	192,816	Annually	
5,812	6,103	6,408	6,728	7,064	7,417	Biweekly	72.6500
151,112	158,678	166,608	174,928	183,664	192,842	Annually	
5,813	6,104	6,409	6,729	7,065	7,418	Biweekly	72.6625
151,138	158,704	166,634	174,954	183,690	192,868	Annually	
5,814	6,105	6,410	6,731	7,068	7,421	Biweekly	72.6750
151,164	158,730	166,660	175,006	183,768	192,946	Annually	
5,815	6,106	6,411	6,732	7,069	7,422	Biweekly	72.6875
151,190	158,756	166,686	175,032	183,794	192,972	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,816	6,107	6,412	6,733	7,070	7,424	Biweekly	72.7000
151,216	158,782	166,712	175,058	183,820	193,024	Annually	
5,817	6,108	6,413	6,734	7,071	7,425	Biweekly	72.7125
151,242	158,808	166,738	175,084	183,846	193,050	Annually	
5,818	6,109	6,414	6,735	7,072	7,426	Biweekly	72.7250
151,268	158,834	166,764	175,110	183,872	193,076	Annually	
5,819	6,110	6,416	6,737	7,074	7,428	Biweekly	72.7375
151,294	158,860	166,816	175,162	183,924	193,128	Annually	
5,820	6,111	6,417	6,738	7,075	7,429	Biweekly	72.7500
151,320	158,886	166,842	175,188	183,950	193,154	Annually	
5,821	6,112	6,418	6,739	7,076	7,430	Biweekly	72.7625
151,346	158,912	166,868	175,214	183,976	193,180	Annually	
5,822	6,113	6,419	6,740	7,077	7,431	Biweekly	72.7750
151,372	158,938	166,894	175,240	184,002	193,206	Annually	
5,823	6,114	6,420	6,741	7,078	7,432	Biweekly	72.7875
151,398	158,964	166,920	175,266	184,028	193,232	Annually	
5,824	6,115	6,421	6,742	7,079	7,433	Biweekly	72.8000
151,424	158,990	166,946	175,292	184,054	193,258	Annually	
5,825	6,116	6,422	6,743	7,080	7,434	Biweekly	72.8125
151,450	159,016	166,972	175,318	184,080	193,284	Annually	
5,826	6,117	6,423	6,744	7,081	7,435	Biweekly	72.8250
151,476	159,042	166,998	175,344	184,106	193,310	Annually	
5,827	6,118	6,424	6,745	7,082	7,436	Biweekly	72.8375
151,502	159,068	167,024	175,370	184,132	193,336	Annually	
5,828	6,119	6,425	6,746	7,083	7,437	Biweekly	72.8500
151,528	159,094	167,050	175,396	184,158	193,362	Annually	
5,829	6,120	6,426	6,747	7,084	7,438	Biweekly	72.8625
151,554	159,120	167,076	175,422	184,184	193,388	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,830	6,122	6,428	6,749	7,086	7,440	Biweekly	72.8750
151,580	159,172	167,128	175,474	184,236	193,440	Annually	
5,831	6,123	6,429	6,750	7,088	7,442	Biweekly	72.8875
151,606	159,198	167,154	175,500	184,288	193,492	Annually	
5,832	6,124	6,430	6,752	7,090	7,445	Biweekly	72.9000
151,632	159,224	167,180	175,552	184,340	193,570	Annually	
5,833	6,125	6,431	6,753	7,091	7,446	Biweekly	72.9125
151,658	159,250	167,206	175,578	184,366	193,596	Annually	
5,834	6,126	6,432	6,754	7,092	7,447	Biweekly	72.9250
151,684	159,276	167,232	175,604	184,392	193,622	Annually	
5,835	6,127	6,433	6,755	7,093	7,448	Biweekly	72.9375
151,710	159,302	167,258	175,630	184,418	193,648	Annually	
5,836	6,128	6,434	6,756	7,094	7,449	Biweekly	72.9500
151,736	159,328	167,284	175,656	184,444	193,674	Annually	
5,837	6,129	6,435	6,757	7,095	7,450	Biweekly	72.9625
151,762	159,354	167,310	175,682	184,470	193,700	Annually	
5,838	6,130	6,437	6,759	7,097	7,452	Biweekly	72.9750
151,788	159,380	167,362	175,734	184,522	193,752	Annually	
5,839	6,131	6,438	6,760	7,098	7,453	Biweekly	72.9875
151,814	159,406	167,388	175,760	184,548	193,778	Annually	
5,840	6,132	6,439	6,761	7,099	7,454	Biweekly	73.0000
151,840	159,432	167,414	175,786	184,574	193,804	Annually	
5,841	6,133	6,440	6,762	7,100	7,455	Biweekly	73.0125
151,866	159,458	167,440	175,812	184,600	193,830	Annually	
5,842	6,134	6,441	6,763	7,101	7,456	Biweekly	73.0250
151,892	159,484	167,466	175,838	184,626	193,856	Annually	
5,843	6,135	6,442	6,764	7,102	7,457	Biweekly	73.0375
151,918	159,510	167,492	175,864	184,652	193,882	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,844	6,136	6,443	6,765	7,103	7,458	Biweekly	73.0500
151,944	159,536	167,518	175,890	184,678	193,908	Annually	
5,845	6,137	6,444	6,766	7,104	7,459	Biweekly	73.0625
151,970	159,562	167,544	175,916	184,704	193,934	Annually	
5,846	6,138	6,445	6,767	7,105	7,460	Biweekly	73.0750
151,996	159,588	167,570	175,942	184,730	193,960	Annually	
5,847	6,139	6,446	6,768	7,106	7,461	Biweekly	73.0875
152,022	159,614	167,596	175,968	184,756	193,986	Annually	
5,848	6,140	6,447	6,769	7,107	7,462	Biweekly	73.1000
152,048	159,640	167,622	175,994	184,782	194,012	Annually	
5,849	6,141	6,448	6,770	7,109	7,464	Biweekly	73.1125
152,074	159,666	167,648	176,020	184,834	194,064	Annually	
5,850	6,143	6,450	6,773	7,112	7,468	Biweekly	73.1250
152,100	159,718	167,700	176,098	184,912	194,168	Annually	
5,851	6,144	6,451	6,774	7,113	7,469	Biweekly	73.1375
152,126	159,744	167,726	176,124	184,938	194,194	Annually	
5,852	6,145	6,452	6,775	7,114	7,470	Biweekly	73.1500
152,152	159,770	167,752	176,150	184,964	194,220	Annually	
5,853	6,146	6,453	6,776	7,115	7,471	Biweekly	73.1625
152,178	159,796	167,778	176,176	184,990	194,246	Annually	
5,854	6,147	6,454	6,777	7,116	7,472	Biweekly	73.1750
152,204	159,822	167,804	176,202	185,016	194,272	Annually	
5,855	6,148	6,455	6,778	7,117	7,473	Biweekly	73.1875
152,230	159,848	167,830	176,228	185,042	194,298	Annually	
5,856	6,149	6,456	6,779	7,118	7,474	Biweekly	73.2000
152,256	159,874	167,856	176,254	185,068	194,324	Annually	
5,857	6,150	6,458	6,781	7,120	7,476	Biweekly	73.2125
152,282	159,900	167,908	176,306	185,120	194,376	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,858	6,151	6,459	6,782	7,121	7,477	Biweekly	73.2250
152,308	159,926	167,934	176,332	185,146	194,402	Annually	
5,859	6,152	6,460	6,783	7,122	7,478	Biweekly	73.2375
152,334	159,952	167,960	176,358	185,172	194,428	Annually	
5,860	6,153	6,461	6,784	7,123	7,479	Biweekly	73.2500
152,360	159,978	167,986	176,384	185,198	194,454	Annually	
5,861	6,154	6,462	6,785	7,124	7,480	Biweekly	73.2625
152,386	160,004	168,012	176,410	185,224	194,480	Annually	
5,862	6,155	6,463	6,786	7,125	7,481	Biweekly	73.2750
152,412	160,030	168,038	176,436	185,250	194,506	Annually	
5,863	6,156	6,464	6,787	7,126	7,482	Biweekly	73.2875
152,438	160,056	168,064	176,462	185,276	194,532	Annually	
5,864	6,157	6,465	6,788	7,127	7,483	Biweekly	73.3000
152,464	160,082	168,090	176,488	185,302	194,558	Annually	
5,865	6,158	6,466	6,789	7,128	7,484	Biweekly	73.3125
152,490	160,108	168,116	176,514	185,328	194,584	Annually	
5,866	6,159	6,467	6,790	7,130	7,487	Biweekly	73.3250
152,516	160,134	168,142	176,540	185,380	194,662	Annually	
5,867	6,160	6,468	6,791	7,131	7,488	Biweekly	73.3375
152,542	160,160	168,168	176,566	185,406	194,688	Annually	
5,868	6,161	6,469	6,792	7,132	7,489	Biweekly	73.3500
152,568	160,186	168,194	176,592	185,432	194,714	Annually	
5,869	6,162	6,470	6,794	7,134	7,491	Biweekly	73.3625
152,594	160,212	168,220	176,644	185,484	194,766	Annually	
5,870	6,164	6,472	6,796	7,136	7,493	Biweekly	73.3750
152,620	160,264	168,272	176,696	185,536	194,818	Annually	
5,871	6,165	6,473	6,797	7,137	7,494	Biweekly	73.3875
152,646	160,290	168,298	176,722	185,562	194,844	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,872	6,166	6,474	6,798	7,138	7,495	Biweekly	73.4000
152,672	160,316	168,324	176,748	185,588	194,870	Annually	
5,873	6,167	6,475	6,799	7,139	7,496	Biweekly	73.4125
152,698	160,342	168,350	176,774	185,614	194,896	Annually	
5,874	6,168	6,476	6,800	7,140	7,497	Biweekly	73.4250
152,724	160,368	168,376	176,800	185,640	194,922	Annually	
5,875	6,169	6,477	6,801	7,141	7,498	Biweekly	73.4375
152,750	160,394	168,402	176,826	185,666	194,948	Annually	
5,876	6,170	6,479	6,803	7,143	7,500	Biweekly	73.4500
152,776	160,420	168,454	176,878	185,718	195,000	Annually	
5,877	6,171	6,480	6,804	7,144	7,501	Biweekly	73.4625
152,802	160,446	168,480	176,904	185,744	195,026	Annually	
5,878	6,172	6,481	6,805	7,145	7,502	Biweekly	73.4750
152,828	160,472	168,506	176,930	185,770	195,052	Annually	
5,879	6,173	6,482	6,806	7,146	7,503	Biweekly	73.4875
152,854	160,498	168,532	176,956	185,796	195,078	Annually	
5,880	6,174	6,483	6,807	7,147	7,504	Biweekly	73.5000
152,880	160,524	168,558	176,982	185,822	195,104	Annually	
5,881	6,175	6,484	6,808	7,148	7,505	Biweekly	73.5125
152,906	160,550	168,584	177,008	185,848	195,130	Annually	
5,882	6,176	6,485	6,809	7,149	7,506	Biweekly	73.5250
152,932	160,576	168,610	177,034	185,874	195,156	Annually	
5,883	6,177	6,486	6,810	7,151	7,509	Biweekly	73.5375
152,958	160,602	168,636	177,060	185,926	195,234	Annually	
5,884	6,178	6,487	6,811	7,152	7,510	Biweekly	73.5500
152,984	160,628	168,662	177,086	185,952	195,260	Annually	
5,885	6,179	6,488	6,812	7,153	7,511	Biweekly	73.5625
153,010	160,654	168,688	177,112	185,978	195,286	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,886	6,180	6,489	6,813	7,154	7,512	Biweekly	73.5750
153,036	160,680	168,714	177,138	186,004	195,312	Annually	
5,887	6,181	6,490	6,815	7,156	7,514	Biweekly	73.5875
153,062	160,706	168,740	177,190	186,056	195,364	Annually	
5,888	6,182	6,491	6,816	7,157	7,515	Biweekly	73.6000
153,088	160,732	168,766	177,216	186,082	195,390	Annually	
5,889	6,183	6,492	6,817	7,158	7,516	Biweekly	73.6125
153,114	160,758	168,792	177,242	186,108	195,416	Annually	
5,890	6,185	6,494	6,819	7,160	7,518	Biweekly	73.6250
153,140	160,810	168,844	177,294	186,160	195,468	Annually	
5,891	6,186	6,495	6,820	7,161	7,519	Biweekly	73.6375
153,166	160,836	168,870	177,320	186,186	195,494	Annually	
5,892	6,187	6,496	6,821	7,162	7,520	Biweekly	73.6500
153,192	160,862	168,896	177,346	186,212	195,520	Annually	
5,893	6,188	6,497	6,822	7,163	7,521	Biweekly	73.6625
153,218	160,888	168,922	177,372	186,238	195,546	Annually	
5,894	6,189	6,498	6,823	7,164	7,522	Biweekly	73.6750
153,244	160,914	168,948	177,398	186,264	195,572	Annually	
5,895	6,190	6,500	6,825	7,166	7,524	Biweekly	73.6875
153,270	160,940	169,000	177,450	186,316	195,624	Annually	
5,896	6,191	6,501	6,826	7,167	7,525	Biweekly	73.7000
153,296	160,966	169,026	177,476	186,342	195,650	Annually	
5,897	6,192	6,502	6,827	7,168	7,526	Biweekly	73.7125
153,322	160,992	169,052	177,502	186,368	195,676	Annually	
5,898	6,193	6,503	6,828	7,169	7,527	Biweekly	73.7250
153,348	161,018	169,078	177,528	186,394	195,702	Annually	
5,899	6,194	6,504	6,829	7,170	7,529	Biweekly	73.7375
153,374	161,044	169,104	177,554	186,420	195,754	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,900	6,195	6,505	6,830	7,172	7,531	Biweekly	73.7500
153,400	161,070	169,130	177,580	186,472	195,806	Annually	
5,901	6,196	6,506	6,831	7,173	7,532	Biweekly	73.7625
153,426	161,096	169,156	177,606	186,498	195,832	Annually	
5,902	6,197	6,507	6,832	7,174	7,533	Biweekly	73.7750
153,452	161,122	169,182	177,632	186,524	195,858	Annually	
5,903	6,198	6,508	6,833	7,175	7,534	Biweekly	73.7875
153,478	161,148	169,208	177,658	186,550	195,884	Annually	
5,904	6,199	6,509	6,834	7,176	7,535	Biweekly	73.8000
153,504	161,174	169,234	177,684	186,576	195,910	Annually	
5,905	6,200	6,510	6,836	7,178	7,537	Biweekly	73.8125
153,530	161,200	169,260	177,736	186,628	195,962	Annually	
5,906	6,201	6,511	6,837	7,179	7,538	Biweekly	73.8250
153,556	161,226	169,286	177,762	186,654	195,988	Annually	
5,907	6,202	6,512	6,838	7,180	7,539	Biweekly	73.8375
153,582	161,252	169,312	177,788	186,680	196,014	Annually	
5,908	6,203	6,513	6,839	7,181	7,540	Biweekly	73.8500
153,608	161,278	169,338	177,814	186,706	196,040	Annually	
5,909	6,204	6,514	6,840	7,182	7,541	Biweekly	73.8625
153,634	161,304	169,364	177,840	186,732	196,066	Annually	
5,910	6,206	6,516	6,842	7,184	7,543	Biweekly	73.8750
153,660	161,356	169,416	177,892	186,784	196,118	Annually	
5,911	6,207	6,517	6,843	7,185	7,544	Biweekly	73.8875
153,686	161,382	169,442	177,918	186,810	196,144	Annually	
5,912	6,208	6,518	6,844	7,186	7,545	Biweekly	73.9000
153,712	161,408	169,468	177,944	186,836	196,170	Annually	
5,913	6,209	6,519	6,845	7,187	7,546	Biweekly	73.9125
153,738	161,434	169,494	177,970	186,862	196,196	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,914	6,210	6,521	6,847	7,189	7,548	Biweekly	73.9250
153,764	161,460	169,546	178,022	186,914	196,248	Annually	
5,915	6,211	6,522	6,848	7,190	7,550	Biweekly	73.9375
153,790	161,486	169,572	178,048	186,940	196,300	Annually	
5,916	6,212	6,523	6,849	7,191	7,551	Biweekly	73.9500
153,816	161,512	169,598	178,074	186,966	196,326	Annually	
5,917	6,213	6,524	6,850	7,193	7,553	Biweekly	73.9625
153,842	161,538	169,624	178,100	187,018	196,378	Annually	
5,918	6,214	6,525	6,851	7,194	7,554	Biweekly	73.9750
153,868	161,564	169,650	178,126	187,044	196,404	Annually	
5,919	6,215	6,526	6,852	7,195	7,555	Biweekly	73.9875
153,894	161,590	169,676	178,152	187,070	196,430	Annually	
5,920	6,216	6,527	6,853	7,196	7,556	Biweekly	74.0000
153,920	161,616	169,702	178,178	187,096	196,456	Annually	
5,921	6,217	6,528	6,854	7,197	7,557	Biweekly	74.0125
153,946	161,642	169,728	178,204	187,122	196,482	Annually	
5,922	6,218	6,529	6,855	7,198	7,558	Biweekly	74.0250
153,972	161,668	169,754	178,230	187,148	196,508	Annually	
5,923	6,219	6,530	6,857	7,200	7,560	Biweekly	74.0375
153,998	161,694	169,780	178,282	187,200	196,560	Annually	
5,924	6,220	6,531	6,858	7,201	7,561	Biweekly	74.0500
154,024	161,720	169,806	178,308	187,226	196,586	Annually	
5,925	6,221	6,532	6,859	7,202	7,562	Biweekly	74.0625
154,050	161,746	169,832	178,334	187,252	196,612	Annually	
5,926	6,222	6,533	6,860	7,203	7,563	Biweekly	74.0750
154,076	161,772	169,858	178,360	187,278	196,638	Annually	
5,927	6,223	6,534	6,861	7,204	7,564	Biweekly	74.0875
154,102	161,798	169,884	178,386	187,304	196,664	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,928	6,224	6,535	6,862	7,205	7,565	Biweekly	74.1000
154,128	161,824	169,910	178,412	187,330	196,690	Annually	
5,929	6,225	6,536	6,863	7,206	7,566	Biweekly	74.1125
154,154	161,850	169,936	178,438	187,356	196,716	Annually	
5,930	6,227	6,538	6,865	7,208	7,568	Biweekly	74.1250
154,180	161,902	169,988	178,490	187,408	196,768	Annually	
5,931	6,228	6,539	6,866	7,209	7,569	Biweekly	74.1375
154,206	161,928	170,014	178,516	187,434	196,794	Annually	
5,932	6,229	6,540	6,867	7,210	7,571	Biweekly	74.1500
154,232	161,954	170,040	178,542	187,460	196,846	Annually	
5,933	6,230	6,542	6,869	7,212	7,573	Biweekly	74.1625
154,258	161,980	170,092	178,594	187,512	196,898	Annually	
5,934	6,231	6,543	6,870	7,214	7,575	Biweekly	74.1750
154,284	162,006	170,118	178,620	187,564	196,950	Annually	
5,935	6,232	6,544	6,871	7,215	7,576	Biweekly	74.1875
154,310	162,032	170,144	178,646	187,590	196,976	Annually	
5,936	6,233	6,545	6,872	7,216	7,577	Biweekly	74.2000
154,336	162,058	170,170	178,672	187,616	197,002	Annually	
5,937	6,234	6,546	6,873	7,217	7,578	Biweekly	74.2125
154,362	162,084	170,196	178,698	187,642	197,028	Annually	
5,938	6,235	6,547	6,874	7,218	7,579	Biweekly	74.2250
154,388	162,110	170,222	178,724	187,668	197,054	Annually	
5,939	6,236	6,548	6,875	7,219	7,580	Biweekly	74.2375
154,414	162,136	170,248	178,750	187,694	197,080	Annually	
5,940	6,237	6,549	6,876	7,220	7,581	Biweekly	74.2500
154,440	162,162	170,274	178,776	187,720	197,106	Annually	
5,941	6,238	6,550	6,878	7,222	7,583	Biweekly	74.2625
154,466	162,188	170,300	178,828	187,772	197,158	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,942	6,239	6,551	6,879	7,223	7,584	Biweekly	74.2750
154,492	162,214	170,326	178,854	187,798	197,184	Annually	
5,943	6,240	6,552	6,880	7,224	7,585	Biweekly	74.2875
154,518	162,240	170,352	178,880	187,824	197,210	Annually	
5,944	6,241	6,553	6,881	7,225	7,586	Biweekly	74.3000
154,544	162,266	170,378	178,906	187,850	197,236	Annually	
5,945	6,242	6,554	6,882	7,226	7,587	Biweekly	74.3125
154,570	162,292	170,404	178,932	187,876	197,262	Annually	
5,946	6,243	6,555	6,883	7,227	7,588	Biweekly	74.3250
154,596	162,318	170,430	178,958	187,902	197,288	Annually	
5,947	6,244	6,556	6,884	7,228	7,589	Biweekly	74.3375
154,622	162,344	170,456	178,984	187,928	197,314	Annually	
5,948	6,245	6,557	6,885	7,229	7,590	Biweekly	74.3500
154,648	162,370	170,482	179,010	187,954	197,340	Annually	
5,949	6,246	6,558	6,886	7,230	7,592	Biweekly	74.3625
154,674	162,396	170,508	179,036	187,980	197,392	Annually	
5,950	6,248	6,560	6,888	7,232	7,594	Biweekly	74.3750
154,700	162,448	170,560	179,088	188,032	197,444	Annually	
5,951	6,249	6,561	6,889	7,233	7,595	Biweekly	74.3875
154,726	162,474	170,586	179,114	188,058	197,470	Annually	
5,952	6,250	6,563	6,891	7,236	7,598	Biweekly	74.4000
154,752	162,500	170,638	179,166	188,136	197,548	Annually	
5,953	6,251	6,564	6,892	7,237	7,599	Biweekly	74.4125
154,778	162,526	170,664	179,192	188,162	197,574	Annually	
5,954	6,252	6,565	6,893	7,238	7,600	Biweekly	74.4250
154,804	162,552	170,690	179,218	188,188	197,600	Annually	
5,955	6,253	6,566	6,894	7,239	7,601	Biweekly	74.4375
154,830	162,578	170,716	179,244	188,214	197,626	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,956	6,254	6,567	6,895	7,240	7,602	Biweekly	74.4500
154,856	162,604	170,742	179,270	188,240	197,652	Annually	
5,957	6,255	6,568	6,896	7,241	7,603	Biweekly	74.4625
154,882	162,630	170,768	179,296	188,266	197,678	Annually	
5,958	6,256	6,569	6,897	7,242	7,604	Biweekly	74.4750
154,908	162,656	170,794	179,322	188,292	197,704	Annually	
5,959	6,257	6,570	6,899	7,244	7,606	Biweekly	74.4875
154,934	162,682	170,820	179,374	188,344	197,756	Annually	
5,960	6,258	6,571	6,900	7,245	7,607	Biweekly	74.5000
154,960	162,708	170,846	179,400	188,370	197,782	Annually	
5,961	6,259	6,572	6,901	7,246	7,608	Biweekly	74.5125
154,986	162,734	170,872	179,426	188,396	197,808	Annually	
5,962	6,260	6,573	6,902	7,247	7,609	Biweekly	74.5250
155,012	162,760	170,898	179,452	188,422	197,834	Annually	
5,963	6,261	6,574	6,903	7,248	7,610	Biweekly	74.5375
155,038	162,786	170,924	179,478	188,448	197,860	Annually	
5,964	6,262	6,575	6,904	7,249	7,611	Biweekly	74.5500
155,064	162,812	170,950	179,504	188,474	197,886	Annually	
5,965	6,263	6,576	6,905	7,250	7,613	Biweekly	74.5625
155,090	162,838	170,976	179,530	188,500	197,938	Annually	
5,966	6,264	6,577	6,906	7,251	7,614	Biweekly	74.5750
155,116	162,864	171,002	179,556	188,526	197,964	Annually	
5,967	6,265	6,578	6,907	7,252	7,615	Biweekly	74.5875
155,142	162,890	171,028	179,582	188,552	197,990	Annually	
5,968	6,266	6,579	6,908	7,253	7,616	Biweekly	74.6000
155,168	162,916	171,054	179,608	188,578	198,016	Annually	
5,969	6,267	6,580	6,909	7,254	7,617	Biweekly	74.6125
155,194	162,942	171,080	179,634	188,604	198,042	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,970	6,269	6,582	6,911	7,257	7,620	Biweekly	74.6250
155,220	162,994	171,132	179,686	188,682	198,120	Annually	
5,971	6,270	6,584	6,913	7,259	7,622	Biweekly	74.6375
155,246	163,020	171,184	179,738	188,734	198,172	Annually	
5,972	6,271	6,585	6,914	7,260	7,623	Biweekly	74.6500
155,272	163,046	171,210	179,764	188,760	198,198	Annually	
5,973	6,272	6,586	6,915	7,261	7,624	Biweekly	74.6625
155,298	163,072	171,236	179,790	188,786	198,224	Annually	
5,974	6,273	6,587	6,916	7,262	7,625	Biweekly	74.6750
155,324	163,098	171,262	179,816	188,812	198,250	Annually	
5,975	6,274	6,588	6,917	7,263	7,626	Biweekly	74.6875
155,350	163,124	171,288	179,842	188,838	198,276	Annually	
5,976	6,275	6,589	6,918	7,264	7,627	Biweekly	74.7000
155,376	163,150	171,314	179,868	188,864	198,302	Annually	
5,977	6,276	6,590	6,920	7,266	7,629	Biweekly	74.7125
155,402	163,176	171,340	179,920	188,916	198,354	Annually	
5,978	6,277	6,591	6,921	7,267	7,630	Biweekly	74.7250
155,428	163,202	171,366	179,946	188,942	198,380	Annually	
5,979	6,278	6,592	6,922	7,268	7,631	Biweekly	74.7375
155,454	163,228	171,392	179,972	188,968	198,406	Annually	
5,980	6,279	6,593	6,923	7,269	7,632	Biweekly	74.7500
155,480	163,254	171,418	179,998	188,994	198,432	Annually	
5,981	6,280	6,594	6,924	7,270	7,634	Biweekly	74.7625
155,506	163,280	171,444	180,024	189,020	198,484	Annually	
5,982	6,281	6,595	6,925	7,271	7,635	Biweekly	74.7750
155,532	163,306	171,470	180,050	189,046	198,510	Annually	
5,983	6,282	6,596	6,926	7,272	7,636	Biweekly	74.7875
155,558	163,332	171,496	180,076	189,072	198,536	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,984	6,283	6,597	6,927	7,273	7,637	Biweekly	74.8000
155,584	163,358	171,522	180,102	189,098	198,562	Annually	
5,985	6,284	6,598	6,928	7,274	7,638	Biweekly	74.8125
155,610	163,384	171,548	180,128	189,124	198,588	Annually	
5,986	6,285	6,599	6,929	7,275	7,639	Biweekly	74.8250
155,636	163,410	171,574	180,154	189,150	198,614	Annually	
5,987	6,286	6,600	6,930	7,277	7,641	Biweekly	74.8375
155,662	163,436	171,600	180,180	189,202	198,666	Annually	
5,988	6,287	6,601	6,931	7,278	7,642	Biweekly	74.8500
155,688	163,462	171,626	180,206	189,228	198,692	Annually	
5,989	6,288	6,602	6,932	7,279	7,643	Biweekly	74.8625
155,714	163,488	171,652	180,232	189,254	198,718	Annually	
5,990	6,290	6,605	6,935	7,282	7,646	Biweekly	74.8750
155,740	163,540	171,730	180,310	189,332	198,796	Annually	
5,991	6,291	6,606	6,936	7,283	7,647	Biweekly	74.8875
155,766	163,566	171,756	180,336	189,358	198,822	Annually	
5,992	6,292	6,607	6,937	7,284	7,648	Biweekly	74.9000
155,792	163,592	171,782	180,362	189,384	198,848	Annually	
5,993	6,293	6,608	6,938	7,285	7,649	Biweekly	74.9125
155,818	163,618	171,808	180,388	189,410	198,874	Annually	
5,994	6,294	6,609	6,939	7,286	7,650	Biweekly	74.9250
155,844	163,644	171,834	180,414	189,436	198,900	Annually	
5,995	6,295	6,610	6,941	7,288	7,652	Biweekly	74.9375
155,870	163,670	171,860	180,466	189,488	198,952	Annually	
5,996	6,296	6,611	6,942	7,289	7,653	Biweekly	74.9500
155,896	163,696	171,886	180,492	189,514	198,978	Annually	
5,997	6,297	6,612	6,943	7,290	7,655	Biweekly	74.9625
155,922	163,722	171,912	180,518	189,540	199,030	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
5,998	6,298	6,613	6,944	7,291	7,656	Biweekly	74.9750
155,948	163,748	171,938	180,544	189,566	199,056	Annually	
5,999	6,299	6,614	6,945	7,292	7,657	Biweekly	74.9875
155,974	163,774	171,964	180,570	189,592	199,082	Annually	
6,000	6,300	6,615	6,946	7,293	7,658	Biweekly	75.0000
156,000	163,800	171,990	180,596	189,618	199,108	Annually	
6,001	6,301	6,616	6,947	7,294	7,659	Biweekly	75.0125
156,026	163,826	172,016	180,622	189,644	199,134	Annually	
6,002	6,302	6,617	6,948	7,295	7,660	Biweekly	75.0250
156,052	163,852	172,042	180,648	189,670	199,160	Annually	
6,003	6,303	6,618	6,949	7,296	7,661	Biweekly	75.0375
156,078	163,878	172,068	180,674	189,696	199,186	Annually	
6,004	6,304	6,619	6,950	7,298	7,663	Biweekly	75.0500
156,104	163,904	172,094	180,700	189,748	199,238	Annually	
6,005	6,305	6,620	6,951	7,299	7,664	Biweekly	75.0625
156,130	163,930	172,120	180,726	189,774	199,264	Annually	
6,006	6,306	6,621	6,952	7,300	7,665	Biweekly	75.0750
156,156	163,956	172,146	180,752	189,800	199,290	Annually	
6,007	6,307	6,622	6,953	7,301	7,666	Biweekly	75.0875
156,182	163,982	172,172	180,778	189,826	199,316	Annually	
6,008	6,308	6,623	6,954	7,302	7,667	Biweekly	75.1000
156,208	164,008	172,198	180,804	189,852	199,342	Annually	
6,009	6,309	6,624	6,955	7,303	7,668	Biweekly	75.1125
156,234	164,034	172,224	180,830	189,878	199,368	Annually	
6,010	6,311	6,627	6,958	7,306	7,671	Biweekly	75.1250
156,260	164,086	172,302	180,908	189,956	199,446	Annually	
6,011	6,312	6,628	6,959	7,307	7,672	Biweekly	75.1375
156,286	164,112	172,328	180,934	189,982	199,472	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,012	6,313	6,629	6,960	7,308	7,673	Biweekly	75.1500
156,312	164,138	172,354	180,960	190,008	199,498	Annually	
6,013	6,314	6,630	6,962	7,310	7,676	Biweekly	75.1625
156,338	164,164	172,380	181,012	190,060	199,576	Annually	
6,014	6,315	6,631	6,963	7,311	7,677	Biweekly	75.1750
156,364	164,190	172,406	181,038	190,086	199,602	Annually	
6,015	6,316	6,632	6,964	7,312	7,678	Biweekly	75.1875
156,390	164,216	172,432	181,064	190,112	199,628	Annually	
6,016	6,317	6,633	6,965	7,313	7,679	Biweekly	75.2000
156,416	164,242	172,458	181,090	190,138	199,654	Annually	
6,017	6,318	6,634	6,966	7,314	7,680	Biweekly	75.2125
156,442	164,268	172,484	181,116	190,164	199,680	Annually	
6,018	6,319	6,635	6,967	7,315	7,681	Biweekly	75.2250
156,468	164,294	172,510	181,142	190,190	199,706	Annually	
6,019	6,320	6,636	6,968	7,316	7,682	Biweekly	75.2375
156,494	164,320	172,536	181,168	190,216	199,732	Annually	
6,020	6,321	6,637	6,969	7,317	7,683	Biweekly	75.2500
156,520	164,346	172,562	181,194	190,242	199,758	Annually	
6,021	6,322	6,638	6,970	7,319	7,685	Biweekly	75.2625
156,546	164,372	172,588	181,220	190,294	199,810	Annually	
6,022	6,323	6,639	6,971	7,320	7,686	Biweekly	75.2750
156,572	164,398	172,614	181,246	190,320	199,836	Annually	
6,023	6,324	6,640	6,972	7,321	7,687	Biweekly	75.2875
156,598	164,424	172,640	181,272	190,346	199,862	Annually	
6,024	6,325	6,641	6,973	7,322	7,688	Biweekly	75.3000
156,624	164,450	172,666	181,298	190,372	199,888	Annually	
6,025	6,326	6,642	6,974	7,323	7,689	Biweekly	75.3125
156,650	164,476	172,692	181,324	190,398	199,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,026	6,327	6,643	6,975	7,324	7,690	Biweekly	75.3250
156,676	164,502	172,718	181,350	190,424	199,940	Annually	
6,027	6,328	6,644	6,976	7,325	7,691	Biweekly	75.3375
156,702	164,528	172,744	181,376	190,450	199,966	Annually	
6,028	6,329	6,645	6,977	7,326	7,692	Biweekly	75.3500
156,728	164,554	172,770	181,402	190,476	199,992	Annually	
6,029	6,330	6,647	6,979	7,328	7,694	Biweekly	75.3625
156,754	164,580	172,822	181,454	190,528	200,044	Annually	
6,030	6,332	6,649	6,981	7,330	7,697	Biweekly	75.3750
156,780	164,632	172,874	181,506	190,580	200,122	Annually	
6,031	6,333	6,650	6,983	7,332	7,699	Biweekly	75.3875
156,806	164,658	172,900	181,558	190,632	200,174	Annually	
6,032	6,334	6,651	6,984	7,333	7,700	Biweekly	75.4000
156,832	164,684	172,926	181,584	190,658	200,200	Annually	
6,033	6,335	6,652	6,985	7,334	7,701	Biweekly	75.4125
156,858	164,710	172,952	181,610	190,684	200,226	Annually	
6,034	6,336	6,653	6,986	7,335	7,702	Biweekly	75.4250
156,884	164,736	172,978	181,636	190,710	200,252	Annually	
6,035	6,337	6,654	6,987	7,336	7,703	Biweekly	75.4375
156,910	164,762	173,004	181,662	190,736	200,278	Annually	
6,036	6,338	6,655	6,988	7,337	7,704	Biweekly	75.4500
156,936	164,788	173,030	181,688	190,762	200,304	Annually	
6,037	6,339	6,656	6,989	7,338	7,705	Biweekly	75.4625
156,962	164,814	173,056	181,714	190,788	200,330	Annually	
6,038	6,340	6,657	6,990	7,340	7,707	Biweekly	75.4750
156,988	164,840	173,082	181,740	190,840	200,382	Annually	
6,039	6,341	6,658	6,991	7,341	7,708	Biweekly	75.4875
157,014	164,866	173,108	181,766	190,866	200,408	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,040	6,342	6,659	6,992	7,342	7,709	Biweekly	75.5000
157,040	164,892	173,134	181,792	190,892	200,434	Annually	
6,041	6,343	6,660	6,993	7,343	7,710	Biweekly	75.5125
157,066	164,918	173,160	181,818	190,918	200,460	Annually	
6,042	6,344	6,661	6,994	7,344	7,711	Biweekly	75.5250
157,092	164,944	173,186	181,844	190,944	200,486	Annually	
6,043	6,345	6,662	6,995	7,345	7,712	Biweekly	75.5375
157,118	164,970	173,212	181,870	190,970	200,512	Annually	
6,044	6,346	6,663	6,996	7,346	7,713	Biweekly	75.5500
157,144	164,996	173,238	181,896	190,996	200,538	Annually	
6,045	6,347	6,664	6,997	7,347	7,714	Biweekly	75.5625
157,170	165,022	173,264	181,922	191,022	200,564	Annually	
6,046	6,348	6,665	6,998	7,348	7,715	Biweekly	75.5750
157,196	165,048	173,290	181,948	191,048	200,590	Annually	
6,047	6,349	6,666	6,999	7,349	7,716	Biweekly	75.5875
157,222	165,074	173,316	181,974	191,074	200,616	Annually	
6,048	6,350	6,668	7,001	7,351	7,719	Biweekly	75.6000
157,248	165,100	173,368	182,026	191,126	200,694	Annually	
6,049	6,351	6,669	7,002	7,352	7,720	Biweekly	75.6125
157,274	165,126	173,394	182,052	191,152	200,720	Annually	
6,050	6,353	6,671	7,005	7,355	7,723	Biweekly	75.6250
157,300	165,178	173,446	182,130	191,230	200,798	Annually	
6,051	6,354	6,672	7,006	7,356	7,724	Biweekly	75.6375
157,326	165,204	173,472	182,156	191,256	200,824	Annually	
6,052	6,355	6,673	7,007	7,357	7,725	Biweekly	75.6500
157,352	165,230	173,498	182,182	191,282	200,850	Annually	
6,053	6,356	6,674	7,008	7,358	7,726	Biweekly	75.6625
157,378	165,256	173,524	182,208	191,308	200,876	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,054	6,357	6,675	7,009	7,359	7,727	Biweekly	75.6750
157,404	165,282	173,550	182,234	191,334	200,902	Annually	
6,055	6,358	6,676	7,010	7,361	7,729	Biweekly	75.6875
157,430	165,308	173,576	182,260	191,386	200,954	Annually	
6,056	6,359	6,677	7,011	7,362	7,730	Biweekly	75.7000
157,456	165,334	173,602	182,286	191,412	200,980	Annually	
6,057	6,360	6,678	7,012	7,363	7,731	Biweekly	75.7125
157,482	165,360	173,628	182,312	191,438	201,006	Annually	
6,058	6,361	6,679	7,013	7,364	7,732	Biweekly	75.7250
157,508	165,386	173,654	182,338	191,464	201,032	Annually	
6,059	6,362	6,680	7,014	7,365	7,733	Biweekly	75.7375
157,534	165,412	173,680	182,364	191,490	201,058	Annually	
6,060	6,363	6,681	7,015	7,366	7,734	Biweekly	75.7500
157,560	165,438	173,706	182,390	191,516	201,084	Annually	
6,061	6,364	6,682	7,016	7,367	7,735	Biweekly	75.7625
157,586	165,464	173,732	182,416	191,542	201,110	Annually	
6,062	6,365	6,683	7,017	7,368	7,736	Biweekly	75.7750
157,612	165,490	173,758	182,442	191,568	201,136	Annually	
6,063	6,366	6,684	7,018	7,369	7,737	Biweekly	75.7875
157,638	165,516	173,784	182,468	191,594	201,162	Annually	
6,064	6,367	6,685	7,019	7,370	7,739	Biweekly	75.8000
157,664	165,542	173,810	182,494	191,620	201,214	Annually	
6,065	6,368	6,686	7,020	7,371	7,740	Biweekly	75.8125
157,690	165,568	173,836	182,520	191,646	201,240	Annually	
6,066	6,369	6,687	7,021	7,372	7,741	Biweekly	75.8250
157,716	165,594	173,862	182,546	191,672	201,266	Annually	
6,067	6,370	6,689	7,023	7,374	7,743	Biweekly	75.8375
157,742	165,620	173,914	182,598	191,724	201,318	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,068	6,371	6,690	7,025	7,376	7,745	Biweekly	75.8500
157,768	165,646	173,940	182,650	191,776	201,370	Annually	
6,069	6,372	6,691	7,026	7,377	7,746	Biweekly	75.8625
157,794	165,672	173,966	182,676	191,802	201,396	Annually	
6,070	6,374	6,693	7,028	7,379	7,748	Biweekly	75.8750
157,820	165,724	174,018	182,728	191,854	201,448	Annually	
6,071	6,375	6,694	7,029	7,380	7,749	Biweekly	75.8875
157,846	165,750	174,044	182,754	191,880	201,474	Annually	
6,072	6,376	6,695	7,030	7,382	7,751	Biweekly	75.9000
157,872	165,776	174,070	182,780	191,932	201,526	Annually	
6,073	6,377	6,696	7,031	7,383	7,752	Biweekly	75.9125
157,898	165,802	174,096	182,806	191,958	201,552	Annually	
6,074	6,378	6,697	7,032	7,384	7,753	Biweekly	75.9250
157,924	165,828	174,122	182,832	191,984	201,578	Annually	
6,075	6,379	6,698	7,033	7,385	7,754	Biweekly	75.9375
157,950	165,854	174,148	182,858	192,010	201,604	Annually	
6,076	6,380	6,699	7,034	7,386	7,755	Biweekly	75.9500
157,976	165,880	174,174	182,884	192,036	201,630	Annually	
6,077	6,381	6,700	7,035	7,387	7,756	Biweekly	75.9625
158,002	165,906	174,200	182,910	192,062	201,656	Annually	
6,078	6,382	6,701	7,036	7,388	7,757	Biweekly	75.9750
158,028	165,932	174,226	182,936	192,088	201,682	Annually	
6,079	6,383	6,702	7,037	7,389	7,758	Biweekly	75.9875
158,054	165,958	174,252	182,962	192,114	201,708	Annually	
6,080	6,384	6,703	7,038	7,390	7,760	Biweekly	76.0000
158,080	165,984	174,278	182,988	192,140	201,760	Annually	
6,081	6,385	6,704	7,039	7,391	7,761	Biweekly	76.0125
158,106	166,010	174,304	183,014	192,166	201,786	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,082	6,386	6,705	7,040	7,392	7,762	Biweekly	76.0250
158,132	166,036	174,330	183,040	192,192	201,812	Annually	
6,083	6,387	6,706	7,041	7,393	7,763	Biweekly	76.0375
158,158	166,062	174,356	183,066	192,218	201,838	Annually	
6,084	6,388	6,707	7,042	7,394	7,764	Biweekly	76.0500
158,184	166,088	174,382	183,092	192,244	201,864	Annually	
6,085	6,389	6,708	7,043	7,395	7,765	Biweekly	76.0625
158,210	166,114	174,408	183,118	192,270	201,890	Annually	
6,086	6,390	6,710	7,046	7,398	7,768	Biweekly	76.0750
158,236	166,140	174,460	183,196	192,348	201,968	Annually	
6,087	6,391	6,711	7,047	7,399	7,769	Biweekly	76.0875
158,262	166,166	174,486	183,222	192,374	201,994	Annually	
6,088	6,392	6,712	7,048	7,400	7,770	Biweekly	76.1000
158,288	166,192	174,512	183,248	192,400	202,020	Annually	
6,089	6,393	6,713	7,049	7,401	7,771	Biweekly	76.1125
158,314	166,218	174,538	183,274	192,426	202,046	Annually	
6,090	6,395	6,715	7,051	7,404	7,774	Biweekly	76.1250
158,340	166,270	174,590	183,326	192,504	202,124	Annually	
6,091	6,396	6,716	7,052	7,405	7,775	Biweekly	76.1375
158,366	166,296	174,616	183,352	192,530	202,150	Annually	
6,092	6,397	6,717	7,053	7,406	7,776	Biweekly	76.1500
158,392	166,322	174,642	183,378	192,556	202,176	Annually	
6,093	6,398	6,718	7,054	7,407	7,777	Biweekly	76.1625
158,418	166,348	174,668	183,404	192,582	202,202	Annually	
6,094	6,399	6,719	7,055	7,408	7,778	Biweekly	76.1750
158,444	166,374	174,694	183,430	192,608	202,228	Annually	
6,095	6,400	6,720	7,056	7,409	7,779	Biweekly	76.1875
158,470	166,400	174,720	183,456	192,634	202,254	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,096	6,401	6,721	7,057	7,410	7,781	Biweekly	76.2000
158,496	166,426	174,746	183,482	192,660	202,306	Annually	
6,097	6,402	6,722	7,058	7,411	7,782	Biweekly	76.2125
158,522	166,452	174,772	183,508	192,686	202,332	Annually	
6,098	6,403	6,723	7,059	7,412	7,783	Biweekly	76.2250
158,548	166,478	174,798	183,534	192,712	202,358	Annually	
6,099	6,404	6,724	7,060	7,413	7,784	Biweekly	76.2375
158,574	166,504	174,824	183,560	192,738	202,384	Annually	
6,100	6,405	6,725	7,061	7,414	7,785	Biweekly	76.2500
158,600	166,530	174,850	183,586	192,764	202,410	Annually	
6,101	6,406	6,726	7,062	7,415	7,786	Biweekly	76.2625
158,626	166,556	174,876	183,612	192,790	202,436	Annually	
6,102	6,407	6,727	7,063	7,416	7,787	Biweekly	76.2750
158,652	166,582	174,902	183,638	192,816	202,462	Annually	
6,103	6,408	6,728	7,064	7,417	7,788	Biweekly	76.2875
158,678	166,608	174,928	183,664	192,842	202,488	Annually	
6,104	6,409	6,729	7,065	7,418	7,789	Biweekly	76.3000
158,704	166,634	174,954	183,690	192,868	202,514	Annually	
6,105	6,410	6,731	7,068	7,421	7,792	Biweekly	76.3125
158,730	166,660	175,006	183,768	192,946	202,592	Annually	
6,106	6,411	6,732	7,069	7,422	7,793	Biweekly	76.3250
158,756	166,686	175,032	183,794	192,972	202,618	Annually	
6,107	6,412	6,733	7,070	7,424	7,795	Biweekly	76.3375
158,782	166,712	175,058	183,820	193,024	202,670	Annually	
6,108	6,413	6,734	7,071	7,425	7,796	Biweekly	76.3500
158,808	166,738	175,084	183,846	193,050	202,696	Annually	
6,109	6,414	6,735	7,072	7,426	7,797	Biweekly	76.3625
158,834	166,764	175,110	183,872	193,076	202,722	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,110	6,416	6,737	7,074	7,428	7,799	Biweekly	76.3750
158,860	166,816	175,162	183,924	193,128	202,774	Annually	
6,111	6,417	6,738	7,075	7,429	7,800	Biweekly	76.3875
158,886	166,842	175,188	183,950	193,154	202,800	Annually	
6,112	6,418	6,739	7,076	7,430	7,802	Biweekly	76.4000
158,912	166,868	175,214	183,976	193,180	202,852	Annually	
6,113	6,419	6,740	7,077	7,431	7,803	Biweekly	76.4125
158,938	166,894	175,240	184,002	193,206	202,878	Annually	
6,114	6,420	6,741	7,078	7,432	7,804	Biweekly	76.4250
158,964	166,920	175,266	184,028	193,232	202,904	Annually	
6,115	6,421	6,742	7,079	7,433	7,805	Biweekly	76.4375
158,990	166,946	175,292	184,054	193,258	202,930	Annually	
6,116	6,422	6,743	7,080	7,434	7,806	Biweekly	76.4500
159,016	166,972	175,318	184,080	193,284	202,956	Annually	
6,117	6,423	6,744	7,081	7,435	7,807	Biweekly	76.4625
159,042	166,998	175,344	184,106	193,310	202,982	Annually	
6,118	6,424	6,745	7,082	7,436	7,808	Biweekly	76.4750
159,068	167,024	175,370	184,132	193,336	203,008	Annually	
6,119	6,425	6,746	7,083	7,437	7,809	Biweekly	76.4875
159,094	167,050	175,396	184,158	193,362	203,034	Annually	
6,120	6,426	6,747	7,084	7,438	7,810	Biweekly	76.5000
159,120	167,076	175,422	184,184	193,388	203,060	Annually	
6,121	6,427	6,748	7,085	7,439	7,811	Biweekly	76.5125
159,146	167,102	175,448	184,210	193,414	203,086	Annually	
6,122	6,428	6,749	7,086	7,440	7,812	Biweekly	76.5250
159,172	167,128	175,474	184,236	193,440	203,112	Annually	
6,123	6,429	6,750	7,088	7,442	7,814	Biweekly	76.5375
159,198	167,154	175,500	184,288	193,492	203,164	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,124	6,430	6,752	7,090	7,445	7,817	Biweekly	76.5500
159,224	167,180	175,552	184,340	193,570	203,242	Annually	
6,125	6,431	6,753	7,091	7,446	7,818	Biweekly	76.5625
159,250	167,206	175,578	184,366	193,596	203,268	Annually	
6,126	6,432	6,754	7,092	7,447	7,819	Biweekly	76.5750
159,276	167,232	175,604	184,392	193,622	203,294	Annually	
6,127	6,433	6,755	7,093	7,448	7,820	Biweekly	76.5875
159,302	167,258	175,630	184,418	193,648	203,320	Annually	
6,128	6,434	6,756	7,094	7,449	7,821	Biweekly	76.6000
159,328	167,284	175,656	184,444	193,674	203,346	Annually	
6,129	6,435	6,757	7,095	7,450	7,823	Biweekly	76.6125
159,354	167,310	175,682	184,470	193,700	203,398	Annually	
6,130	6,437	6,759	7,097	7,452	7,825	Biweekly	76.6250
159,380	167,362	175,734	184,522	193,752	203,450	Annually	
6,131	6,438	6,760	7,098	7,453	7,826	Biweekly	76.6375
159,406	167,388	175,760	184,548	193,778	203,476	Annually	
6,132	6,439	6,761	7,099	7,454	7,827	Biweekly	76.6500
159,432	167,414	175,786	184,574	193,804	203,502	Annually	
6,133	6,440	6,762	7,100	7,455	7,828	Biweekly	76.6625
159,458	167,440	175,812	184,600	193,830	203,528	Annually	
6,134	6,441	6,763	7,101	7,456	7,829	Biweekly	76.6750
159,484	167,466	175,838	184,626	193,856	203,554	Annually	
6,135	6,442	6,764	7,102	7,457	7,830	Biweekly	76.6875
159,510	167,492	175,864	184,652	193,882	203,580	Annually	
6,136	6,443	6,765	7,103	7,458	7,831	Biweekly	76.7000
159,536	167,518	175,890	184,678	193,908	203,606	Annually	
6,137	6,444	6,766	7,104	7,459	7,832	Biweekly	76.7125
159,562	167,544	175,916	184,704	193,934	203,632	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,138	6,445	6,767	7,105	7,460	7,833	Biweekly	76.7250
159,588	167,570	175,942	184,730	193,960	203,658	Annually	
6,139	6,446	6,768	7,106	7,461	7,834	Biweekly	76.7375
159,614	167,596	175,968	184,756	193,986	203,684	Annually	
6,140	6,447	6,769	7,107	7,462	7,835	Biweekly	76.7500
159,640	167,622	175,994	184,782	194,012	203,710	Annually	
6,141	6,448	6,770	7,109	7,464	7,837	Biweekly	76.7625
159,666	167,648	176,020	184,834	194,064	203,762	Annually	
6,142	6,449	6,771	7,110	7,466	7,839	Biweekly	76.7750
159,692	167,674	176,046	184,860	194,116	203,814	Annually	
6,143	6,450	6,773	7,112	7,468	7,841	Biweekly	76.7875
159,718	167,700	176,098	184,912	194,168	203,866	Annually	
6,144	6,451	6,774	7,113	7,469	7,842	Biweekly	76.8000
159,744	167,726	176,124	184,938	194,194	203,892	Annually	
6,145	6,452	6,775	7,114	7,470	7,844	Biweekly	76.8125
159,770	167,752	176,150	184,964	194,220	203,944	Annually	
6,146	6,453	6,776	7,115	7,471	7,845	Biweekly	76.8250
159,796	167,778	176,176	184,990	194,246	203,970	Annually	
6,147	6,454	6,777	7,116	7,472	7,846	Biweekly	76.8375
159,822	167,804	176,202	185,016	194,272	203,996	Annually	
6,148	6,455	6,778	7,117	7,473	7,847	Biweekly	76.8500
159,848	167,830	176,228	185,042	194,298	204,022	Annually	
6,149	6,456	6,779	7,118	7,474	7,848	Biweekly	76.8625
159,874	167,856	176,254	185,068	194,324	204,048	Annually	
6,150	6,458	6,781	7,120	7,476	7,850	Biweekly	76.8750
159,900	167,908	176,306	185,120	194,376	204,100	Annually	
6,151	6,459	6,782	7,121	7,477	7,851	Biweekly	76.8875
159,926	167,934	176,332	185,146	194,402	204,126	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,152	6,460	6,783	7,122	7,478	7,852	Biweekly	76.9000
159,952	167,960	176,358	185,172	194,428	204,152	Annually	
6,153	6,461	6,784	7,123	7,479	7,853	Biweekly	76.9125
159,978	167,986	176,384	185,198	194,454	204,178	Annually	
6,154	6,462	6,785	7,124	7,480	7,854	Biweekly	76.9250
160,004	168,012	176,410	185,224	194,480	204,204	Annually	
6,155	6,463	6,786	7,125	7,481	7,855	Biweekly	76.9375
160,030	168,038	176,436	185,250	194,506	204,230	Annually	
6,156	6,464	6,787	7,126	7,482	7,856	Biweekly	76.9500
160,056	168,064	176,462	185,276	194,532	204,256	Annually	
6,157	6,465	6,788	7,127	7,483	7,857	Biweekly	76.9625
160,082	168,090	176,488	185,302	194,558	204,282	Annually	
6,158	6,466	6,789	7,128	7,484	7,858	Biweekly	76.9750
160,108	168,116	176,514	185,328	194,584	204,308	Annually	
6,159	6,467	6,790	7,130	7,487	7,861	Biweekly	76.9875
160,134	168,142	176,540	185,380	194,662	204,386	Annually	
6,160	6,468	6,791	7,131	7,488	7,862	Biweekly	77.0000
160,160	168,168	176,566	185,406	194,688	204,412	Annually	
6,161	6,469	6,792	7,132	7,489	7,863	Biweekly	77.0125
160,186	168,194	176,592	185,432	194,714	204,438	Annually	
6,162	6,470	6,794	7,134	7,491	7,866	Biweekly	77.0250
160,212	168,220	176,644	185,484	194,766	204,516	Annually	
6,163	6,471	6,795	7,135	7,492	7,867	Biweekly	77.0375
160,238	168,246	176,670	185,510	194,792	204,542	Annually	
6,164	6,472	6,796	7,136	7,493	7,868	Biweekly	77.0500
160,264	168,272	176,696	185,536	194,818	204,568	Annually	
6,165	6,473	6,797	7,137	7,494	7,869	Biweekly	77.0625
160,290	168,298	176,722	185,562	194,844	204,594	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,166	6,474	6,798	7,138	7,495	7,870	Biweekly	77.0750
160,316	168,324	176,748	185,588	194,870	204,620	Annually	
6,167	6,475	6,799	7,139	7,496	7,871	Biweekly	77.0875
160,342	168,350	176,774	185,614	194,896	204,646	Annually	
6,168	6,476	6,800	7,140	7,497	7,872	Biweekly	77.1000
160,368	168,376	176,800	185,640	194,922	204,672	Annually	
6,169	6,477	6,801	7,141	7,498	7,873	Biweekly	77.1125
160,394	168,402	176,826	185,666	194,948	204,698	Annually	
6,170	6,479	6,803	7,143	7,500	7,875	Biweekly	77.1250
160,420	168,454	176,878	185,718	195,000	204,750	Annually	
6,171	6,480	6,804	7,144	7,501	7,876	Biweekly	77.1375
160,446	168,480	176,904	185,744	195,026	204,776	Annually	
6,172	6,481	6,805	7,145	7,502	7,877	Biweekly	77.1500
160,472	168,506	176,930	185,770	195,052	204,802	Annually	
6,173	6,482	6,806	7,146	7,503	7,878	Biweekly	77.1625
160,498	168,532	176,956	185,796	195,078	204,828	Annually	
6,174	6,483	6,807	7,147	7,504	7,879	Biweekly	77.1750
160,524	168,558	176,982	185,822	195,104	204,854	Annually	
6,175	6,484	6,808	7,148	7,505	7,880	Biweekly	77.1875
160,550	168,584	177,008	185,848	195,130	204,880	Annually	
6,176	6,485	6,809	7,149	7,506	7,881	Biweekly	77.2000
160,576	168,610	177,034	185,874	195,156	204,906	Annually	
6,177	6,486	6,810	7,151	7,509	7,884	Biweekly	77.2125
160,602	168,636	177,060	185,926	195,234	204,984	Annually	
6,178	6,487	6,811	7,152	7,510	7,886	Biweekly	77.2250
160,628	168,662	177,086	185,952	195,260	205,036	Annually	
6,179	6,488	6,812	7,153	7,511	7,887	Biweekly	77.2375
160,654	168,688	177,112	185,978	195,286	205,062	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,180	6,489	6,813	7,154	7,512	7,888	Biweekly	77.2500
160,680	168,714	177,138	186,004	195,312	205,088	Annually	
6,181	6,490	6,815	7,156	7,514	7,890	Biweekly	77.2625
160,706	168,740	177,190	186,056	195,364	205,140	Annually	
6,182	6,491	6,816	7,157	7,515	7,891	Biweekly	77.2750
160,732	168,766	177,216	186,082	195,390	205,166	Annually	
6,183	6,492	6,817	7,158	7,516	7,892	Biweekly	77.2875
160,758	168,792	177,242	186,108	195,416	205,192	Annually	
6,184	6,493	6,818	7,159	7,517	7,893	Biweekly	77.3000
160,784	168,818	177,268	186,134	195,442	205,218	Annually	
6,185	6,494	6,819	7,160	7,518	7,894	Biweekly	77.3125
160,810	168,844	177,294	186,160	195,468	205,244	Annually	
6,186	6,495	6,820	7,161	7,519	7,895	Biweekly	77.3250
160,836	168,870	177,320	186,186	195,494	205,270	Annually	
6,187	6,496	6,821	7,162	7,520	7,896	Biweekly	77.3375
160,862	168,896	177,346	186,212	195,520	205,296	Annually	
6,188	6,497	6,822	7,163	7,521	7,897	Biweekly	77.3500
160,888	168,922	177,372	186,238	195,546	205,322	Annually	
6,189	6,498	6,823	7,164	7,522	7,898	Biweekly	77.3625
160,914	168,948	177,398	186,264	195,572	205,348	Annually	
6,190	6,500	6,825	7,166	7,524	7,900	Biweekly	77.3750
160,940	169,000	177,450	186,316	195,624	205,400	Annually	
6,191	6,501	6,826	7,167	7,525	7,901	Biweekly	77.3875
160,966	169,026	177,476	186,342	195,650	205,426	Annually	
6,192	6,502	6,827	7,168	7,526	7,902	Biweekly	77.4000
160,992	169,052	177,502	186,368	195,676	205,452	Annually	
6,193	6,503	6,828	7,169	7,527	7,903	Biweekly	77.4125
161,018	169,078	177,528	186,394	195,702	205,478	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,194	6,504	6,829	7,170	7,529	7,905	Biweekly	77.4250
161,044	169,104	177,554	186,420	195,754	205,530	Annually	
6,195	6,505	6,830	7,172	7,531	7,908	Biweekly	77.4375
161,070	169,130	177,580	186,472	195,806	205,608	Annually	
6,196	6,506	6,831	7,173	7,532	7,909	Biweekly	77.4500
161,096	169,156	177,606	186,498	195,832	205,634	Annually	
6,197	6,507	6,832	7,174	7,533	7,910	Biweekly	77.4625
161,122	169,182	177,632	186,524	195,858	205,660	Annually	
6,198	6,508	6,833	7,175	7,534	7,911	Biweekly	77.4750
161,148	169,208	177,658	186,550	195,884	205,686	Annually	
6,199	6,509	6,834	7,176	7,535	7,912	Biweekly	77.4875
161,174	169,234	177,684	186,576	195,910	205,712	Annually	
6,200	6,510	6,836	7,178	7,537	7,914	Biweekly	77.5000
161,200	169,260	177,736	186,628	195,962	205,764	Annually	
6,201	6,511	6,837	7,179	7,538	7,915	Biweekly	77.5125
161,226	169,286	177,762	186,654	195,988	205,790	Annually	
6,202	6,512	6,838	7,180	7,539	7,916	Biweekly	77.5250
161,252	169,312	177,788	186,680	196,014	205,816	Annually	
6,203	6,513	6,839	7,181	7,540	7,917	Biweekly	77.5375
161,278	169,338	177,814	186,706	196,040	205,842	Annually	
6,204	6,514	6,840	7,182	7,541	7,918	Biweekly	77.5500
161,304	169,364	177,840	186,732	196,066	205,868	Annually	
6,205	6,515	6,841	7,183	7,542	7,919	Biweekly	77.5625
161,330	169,390	177,866	186,758	196,092	205,894	Annually	
6,206	6,516	6,842	7,184	7,543	7,920	Biweekly	77.5750
161,356	169,416	177,892	186,784	196,118	205,920	Annually	
6,207	6,517	6,843	7,185	7,544	7,921	Biweekly	77.5875
161,382	169,442	177,918	186,810	196,144	205,946	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,208	6,518	6,844	7,186	7,545	7,922	Biweekly	77.6000
161,408	169,468	177,944	186,836	196,170	205,972	Annually	
6,209	6,519	6,845	7,187	7,546	7,923	Biweekly	77.6125
161,434	169,494	177,970	186,862	196,196	205,998	Annually	
6,210	6,521	6,847	7,189	7,548	7,925	Biweekly	77.6250
161,460	169,546	178,022	186,914	196,248	206,050	Annually	
6,211	6,522	6,848	7,190	7,550	7,928	Biweekly	77.6375
161,486	169,572	178,048	186,940	196,300	206,128	Annually	
6,212	6,523	6,849	7,191	7,551	7,929	Biweekly	77.6500
161,512	169,598	178,074	186,966	196,326	206,154	Annually	
6,213	6,524	6,850	7,193	7,553	7,931	Biweekly	77.6625
161,538	169,624	178,100	187,018	196,378	206,206	Annually	
6,214	6,525	6,851	7,194	7,554	7,932	Biweekly	77.6750
161,564	169,650	178,126	187,044	196,404	206,232	Annually	
6,215	6,526	6,852	7,195	7,555	7,933	Biweekly	77.6875
161,590	169,676	178,152	187,070	196,430	206,258	Annually	
6,216	6,527	6,853	7,196	7,556	7,934	Biweekly	77.7000
161,616	169,702	178,178	187,096	196,456	206,284	Annually	
6,217	6,528	6,854	7,197	7,557	7,935	Biweekly	77.7125
161,642	169,728	178,204	187,122	196,482	206,310	Annually	
6,218	6,529	6,855	7,198	7,558	7,936	Biweekly	77.7250
161,668	169,754	178,230	187,148	196,508	206,336	Annually	
6,219	6,530	6,857	7,200	7,560	7,938	Biweekly	77.7375
161,694	169,780	178,282	187,200	196,560	206,388	Annually	
6,220	6,531	6,858	7,201	7,561	7,939	Biweekly	77.7500
161,720	169,806	178,308	187,226	196,586	206,414	Annually	
6,221	6,532	6,859	7,202	7,562	7,940	Biweekly	77.7625
161,746	169,832	178,334	187,252	196,612	206,440	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,222	6,533	6,860	7,203	7,563	7,941	Biweekly	77.7750
161,772	169,858	178,360	187,278	196,638	206,466	Annually	
6,223	6,534	6,861	7,204	7,564	7,942	Biweekly	77.7875
161,798	169,884	178,386	187,304	196,664	206,492	Annually	
6,224	6,535	6,862	7,205	7,565	7,943	Biweekly	77.8000
161,824	169,910	178,412	187,330	196,690	206,518	Annually	
6,225	6,536	6,863	7,206	7,566	7,944	Biweekly	77.8125
161,850	169,936	178,438	187,356	196,716	206,544	Annually	
6,226	6,537	6,864	7,207	7,567	7,945	Biweekly	77.8250
161,876	169,962	178,464	187,382	196,742	206,570	Annually	
6,227	6,538	6,865	7,208	7,568	7,946	Biweekly	77.8375
161,902	169,988	178,490	187,408	196,768	206,596	Annually	
6,228	6,539	6,866	7,209	7,569	7,947	Biweekly	77.8500
161,928	170,014	178,516	187,434	196,794	206,622	Annually	
6,229	6,540	6,867	7,210	7,571	7,950	Biweekly	77.8625
161,954	170,040	178,542	187,460	196,846	206,700	Annually	
6,230	6,542	6,869	7,212	7,573	7,952	Biweekly	77.8750
161,980	170,092	178,594	187,512	196,898	206,752	Annually	
6,231	6,543	6,870	7,214	7,575	7,954	Biweekly	77.8875
162,006	170,118	178,620	187,564	196,950	206,804	Annually	
6,232	6,544	6,871	7,215	7,576	7,955	Biweekly	77.9000
162,032	170,144	178,646	187,590	196,976	206,830	Annually	
6,233	6,545	6,872	7,216	7,577	7,956	Biweekly	77.9125
162,058	170,170	178,672	187,616	197,002	206,856	Annually	
6,234	6,546	6,873	7,217	7,578	7,957	Biweekly	77.9250
162,084	170,196	178,698	187,642	197,028	206,882	Annually	
6,235	6,547	6,874	7,218	7,579	7,958	Biweekly	77.9375
162,110	170,222	178,724	187,668	197,054	206,908	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,236	6,548	6,875	7,219	7,580	7,959	Biweekly	77.9500
162,136	170,248	178,750	187,694	197,080	206,934	Annually	
6,237	6,549	6,876	7,220	7,581	7,960	Biweekly	77.9625
162,162	170,274	178,776	187,720	197,106	206,960	Annually	
6,238	6,550	6,878	7,222	7,583	7,962	Biweekly	77.9750
162,188	170,300	178,828	187,772	197,158	207,012	Annually	
6,239	6,551	6,879	7,223	7,584	7,963	Biweekly	77.9875
162,214	170,326	178,854	187,798	197,184	207,038	Annually	
6,240	6,552	6,880	7,224	7,585	7,964	Biweekly	78.0000
162,240	170,352	178,880	187,824	197,210	207,064	Annually	
6,241	6,553	6,881	7,225	7,586	7,965	Biweekly	78.0125
162,266	170,378	178,906	187,850	197,236	207,090	Annually	
6,242	6,554	6,882	7,226	7,587	7,966	Biweekly	78.0250
162,292	170,404	178,932	187,876	197,262	207,116	Annually	
6,243	6,555	6,883	7,227	7,588	7,967	Biweekly	78.0375
162,318	170,430	178,958	187,902	197,288	207,142	Annually	
6,244	6,556	6,884	7,228	7,589	7,968	Biweekly	78.0500
162,344	170,456	178,984	187,928	197,314	207,168	Annually	
6,245	6,557	6,885	7,229	7,590	7,970	Biweekly	78.0625
162,370	170,482	179,010	187,954	197,340	207,220	Annually	
6,246	6,558	6,886	7,230	7,592	7,972	Biweekly	78.0750
162,396	170,508	179,036	187,980	197,392	207,272	Annually	
6,247	6,559	6,887	7,231	7,593	7,973	Biweekly	78.0875
162,422	170,534	179,062	188,006	197,418	207,298	Annually	
6,248	6,560	6,888	7,232	7,594	7,974	Biweekly	78.1000
162,448	170,560	179,088	188,032	197,444	207,324	Annually	
6,249	6,561	6,889	7,233	7,595	7,975	Biweekly	78.1125
162,474	170,586	179,114	188,058	197,470	207,350	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,250	6,563	6,891	7,236	7,598	7,978	Biweekly	78.1250
162,500	170,638	179,166	188,136	197,548	207,428	Annually	
6,251	6,564	6,892	7,237	7,599	7,979	Biweekly	78.1375
162,526	170,664	179,192	188,162	197,574	207,454	Annually	
6,252	6,565	6,893	7,238	7,600	7,980	Biweekly	78.1500
162,552	170,690	179,218	188,188	197,600	207,480	Annually	
6,253	6,566	6,894	7,239	7,601	7,981	Biweekly	78.1625
162,578	170,716	179,244	188,214	197,626	207,506	Annually	
6,254	6,567	6,895	7,240	7,602	7,982	Biweekly	78.1750
162,604	170,742	179,270	188,240	197,652	207,532	Annually	
6,255	6,568	6,896	7,241	7,603	7,983	Biweekly	78.1875
162,630	170,768	179,296	188,266	197,678	207,558	Annually	
6,256	6,569	6,897	7,242	7,604	7,984	Biweekly	78.2000
162,656	170,794	179,322	188,292	197,704	207,584	Annually	
6,257	6,570	6,899	7,244	7,606	7,986	Biweekly	78.2125
162,682	170,820	179,374	188,344	197,756	207,636	Annually	
6,258	6,571	6,900	7,245	7,607	7,987	Biweekly	78.2250
162,708	170,846	179,400	188,370	197,782	207,662	Annually	
6,259	6,572	6,901	7,246	7,608	7,988	Biweekly	78.2375
162,734	170,872	179,426	188,396	197,808	207,688	Annually	
6,260	6,573	6,902	7,247	7,609	7,989	Biweekly	78.2500
162,760	170,898	179,452	188,422	197,834	207,714	Annually	
6,261	6,574	6,903	7,248	7,610	7,991	Biweekly	78.2625
162,786	170,924	179,478	188,448	197,860	207,766	Annually	
6,262	6,575	6,904	7,249	7,611	7,992	Biweekly	78.2750
162,812	170,950	179,504	188,474	197,886	207,792	Annually	
6,263	6,576	6,905	7,250	7,613	7,994	Biweekly	78.2875
162,838	170,976	179,530	188,500	197,938	207,844	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,264	6,577	6,906	7,251	7,614	7,995	Biweekly	78.3000
162,864	171,002	179,556	188,526	197,964	207,870	Annually	
6,265	6,578	6,907	7,252	7,615	7,996	Biweekly	78.3125
162,890	171,028	179,582	188,552	197,990	207,896	Annually	
6,266	6,579	6,908	7,253	7,616	7,997	Biweekly	78.3250
162,916	171,054	179,608	188,578	198,016	207,922	Annually	
6,267	6,580	6,909	7,254	7,617	7,998	Biweekly	78.3375
162,942	171,080	179,634	188,604	198,042	207,948	Annually	
6,268	6,581	6,910	7,256	7,619	8,000	Biweekly	78.3500
162,968	171,106	179,660	188,656	198,094	208,000	Annually	
6,269	6,582	6,911	7,257	7,620	8,001	Biweekly	78.3625
162,994	171,132	179,686	188,682	198,120	208,026	Annually	
6,270	6,584	6,913	7,259	7,622	8,003	Biweekly	78.3750
163,020	171,184	179,738	188,734	198,172	208,078	Annually	
6,271	6,585	6,914	7,260	7,623	8,004	Biweekly	78.3875
163,046	171,210	179,764	188,760	198,198	208,104	Annually	
6,272	6,586	6,915	7,261	7,624	8,005	Biweekly	78.4000
163,072	171,236	179,790	188,786	198,224	208,130	Annually	
6,273	6,587	6,916	7,262	7,625	8,006	Biweekly	78.4125
163,098	171,262	179,816	188,812	198,250	208,156	Annually	
6,274	6,588	6,917	7,263	7,626	8,007	Biweekly	78.4250
163,124	171,288	179,842	188,838	198,276	208,182	Annually	
6,275	6,589	6,918	7,264	7,627	8,008	Biweekly	78.4375
163,150	171,314	179,868	188,864	198,302	208,208	Annually	
6,276	6,590	6,920	7,266	7,629	8,010	Biweekly	78.4500
163,176	171,340	179,920	188,916	198,354	208,260	Annually	
6,277	6,591	6,921	7,267	7,630	8,012	Biweekly	78.4625
163,202	171,366	179,946	188,942	198,380	208,312	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,278	6,592	6,922	7,268	7,631	8,013	Biweekly	78.4750
163,228	171,392	179,972	188,968	198,406	208,338	Annually	
6,279	6,593	6,923	7,269	7,632	8,014	Biweekly	78.4875
163,254	171,418	179,998	188,994	198,432	208,364	Annually	
6,280	6,594	6,924	7,270	7,634	8,016	Biweekly	78.5000
163,280	171,444	180,024	189,020	198,484	208,416	Annually	
6,281	6,595	6,925	7,271	7,635	8,017	Biweekly	78.5125
163,306	171,470	180,050	189,046	198,510	208,442	Annually	
6,282	6,596	6,926	7,272	7,636	8,018	Biweekly	78.5250
163,332	171,496	180,076	189,072	198,536	208,468	Annually	
6,283	6,597	6,927	7,273	7,637	8,019	Biweekly	78.5375
163,358	171,522	180,102	189,098	198,562	208,494	Annually	
6,284	6,598	6,928	7,274	7,638	8,020	Biweekly	78.5500
163,384	171,548	180,128	189,124	198,588	208,520	Annually	
6,285	6,599	6,929	7,275	7,639	8,021	Biweekly	78.5625
163,410	171,574	180,154	189,150	198,614	208,546	Annually	
6,286	6,600	6,930	7,277	7,641	8,023	Biweekly	78.5750
163,436	171,600	180,180	189,202	198,666	208,598	Annually	
6,287	6,601	6,931	7,278	7,642	8,024	Biweekly	78.5875
163,462	171,626	180,206	189,228	198,692	208,624	Annually	
6,288	6,602	6,932	7,279	7,643	8,025	Biweekly	78.6000
163,488	171,652	180,232	189,254	198,718	208,650	Annually	
6,289	6,603	6,933	7,280	7,644	8,026	Biweekly	78.6125
163,514	171,678	180,258	189,280	198,744	208,676	Annually	
6,290	6,605	6,935	7,282	7,646	8,028	Biweekly	78.6250
163,540	171,730	180,310	189,332	198,796	208,728	Annually	
6,291	6,606	6,936	7,283	7,647	8,029	Biweekly	78.6375
163,566	171,756	180,336	189,358	198,822	208,754	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,292	6,607	6,937	7,284	7,648	8,030	Biweekly	78.6500
163,592	171,782	180,362	189,384	198,848	208,780	Annually	
6,293	6,608	6,938	7,285	7,649	8,031	Biweekly	78.6625
163,618	171,808	180,388	189,410	198,874	208,806	Annually	
6,294	6,609	6,939	7,286	7,650	8,033	Biweekly	78.6750
163,644	171,834	180,414	189,436	198,900	208,858	Annually	
6,295	6,610	6,941	7,288	7,652	8,035	Biweekly	78.6875
163,670	171,860	180,466	189,488	198,952	208,910	Annually	
6,296	6,611	6,942	7,289	7,653	8,036	Biweekly	78.7000
163,696	171,886	180,492	189,514	198,978	208,936	Annually	
6,297	6,612	6,943	7,290	7,655	8,038	Biweekly	78.7125
163,722	171,912	180,518	189,540	199,030	208,988	Annually	
6,298	6,613	6,944	7,291	7,656	8,039	Biweekly	78.7250
163,748	171,938	180,544	189,566	199,056	209,014	Annually	
6,299	6,614	6,945	7,292	7,657	8,040	Biweekly	78.7375
163,774	171,964	180,570	189,592	199,082	209,040	Annually	
6,300	6,615	6,946	7,293	7,658	8,041	Biweekly	78.7500
163,800	171,990	180,596	189,618	199,108	209,066	Annually	
6,301	6,616	6,947	7,294	7,659	8,042	Biweekly	78.7625
163,826	172,016	180,622	189,644	199,134	209,092	Annually	
6,302	6,617	6,948	7,295	7,660	8,043	Biweekly	78.7750
163,852	172,042	180,648	189,670	199,160	209,118	Annually	
6,303	6,618	6,949	7,296	7,661	8,044	Biweekly	78.7875
163,878	172,068	180,674	189,696	199,186	209,144	Annually	
6,304	6,619	6,950	7,298	7,663	8,046	Biweekly	78.8000
163,904	172,094	180,700	189,748	199,238	209,196	Annually	
6,305	6,620	6,951	7,299	7,664	8,047	Biweekly	78.8125
163,930	172,120	180,726	189,774	199,264	209,222	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,306	6,621	6,952	7,300	7,665	8,048	Biweekly	78.8250
163,956	172,146	180,752	189,800	199,290	209,248	Annually	
6,307	6,622	6,953	7,301	7,666	8,049	Biweekly	78.8375
163,982	172,172	180,778	189,826	199,316	209,274	Annually	
6,308	6,623	6,954	7,302	7,667	8,050	Biweekly	78.8500
164,008	172,198	180,804	189,852	199,342	209,300	Annually	
6,309	6,624	6,955	7,303	7,668	8,051	Biweekly	78.8625
164,034	172,224	180,830	189,878	199,368	209,326	Annually	
6,310	6,626	6,957	7,305	7,670	8,054	Biweekly	78.8750
164,060	172,276	180,882	189,930	199,420	209,404	Annually	
6,311	6,627	6,958	7,306	7,671	8,055	Biweekly	78.8875
164,086	172,302	180,908	189,956	199,446	209,430	Annually	
6,312	6,628	6,959	7,307	7,672	8,056	Biweekly	78.9000
164,112	172,328	180,934	189,982	199,472	209,456	Annually	
6,313	6,629	6,960	7,308	7,673	8,057	Biweekly	78.9125
164,138	172,354	180,960	190,008	199,498	209,482	Annually	
6,314	6,630	6,962	7,310	7,676	8,060	Biweekly	78.9250
164,164	172,380	181,012	190,060	199,576	209,560	Annually	
6,315	6,631	6,963	7,311	7,677	8,061	Biweekly	78.9375
164,190	172,406	181,038	190,086	199,602	209,586	Annually	
6,316	6,632	6,964	7,312	7,678	8,062	Biweekly	78.9500
164,216	172,432	181,064	190,112	199,628	209,612	Annually	
6,317	6,633	6,965	7,313	7,679	8,063	Biweekly	78.9625
164,242	172,458	181,090	190,138	199,654	209,638	Annually	
6,318	6,634	6,966	7,314	7,680	8,064	Biweekly	78.9750
164,268	172,484	181,116	190,164	199,680	209,664	Annually	
6,319	6,635	6,967	7,315	7,681	8,065	Biweekly	78.9875
164,294	172,510	181,142	190,190	199,706	209,690	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,320	6,636	6,968	7,316	7,682	8,066	Biweekly	79.0000
164,320	172,536	181,168	190,216	199,732	209,716	Annually	
6,321	6,637	6,969	7,317	7,683	8,067	Biweekly	79.0125
164,346	172,562	181,194	190,242	199,758	209,742	Annually	
6,322	6,638	6,970	7,319	7,685	8,069	Biweekly	79.0250
164,372	172,588	181,220	190,294	199,810	209,794	Annually	
6,323	6,639	6,971	7,320	7,686	8,070	Biweekly	79.0375
164,398	172,614	181,246	190,320	199,836	209,820	Annually	
6,324	6,640	6,972	7,321	7,687	8,071	Biweekly	79.0500
164,424	172,640	181,272	190,346	199,862	209,846	Annually	
6,325	6,641	6,973	7,322	7,688	8,072	Biweekly	79.0625
164,450	172,666	181,298	190,372	199,888	209,872	Annually	
6,326	6,642	6,974	7,323	7,689	8,073	Biweekly	79.0750
164,476	172,692	181,324	190,398	199,914	209,898	Annually	
6,327	6,643	6,975	7,324	7,690	8,075	Biweekly	79.0875
164,502	172,718	181,350	190,424	199,940	209,950	Annually	
6,328	6,644	6,976	7,325	7,691	8,076	Biweekly	79.1000
164,528	172,744	181,376	190,450	199,966	209,976	Annually	
6,329	6,645	6,977	7,326	7,692	8,077	Biweekly	79.1125
164,554	172,770	181,402	190,476	199,992	210,002	Annually	
6,330	6,647	6,979	7,328	7,694	8,079	Biweekly	79.1250
164,580	172,822	181,454	190,528	200,044	210,054	Annually	
6,331	6,648	6,980	7,329	7,695	8,080	Biweekly	79.1375
164,606	172,848	181,480	190,554	200,070	210,080	Annually	
6,332	6,649	6,981	7,330	7,697	8,082	Biweekly	79.1500
164,632	172,874	181,506	190,580	200,122	210,132	Annually	
6,333	6,650	6,983	7,332	7,699	8,084	Biweekly	79.1625
164,658	172,900	181,558	190,632	200,174	210,184	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,334	6,651	6,984	7,333	7,700	8,085	Biweekly	79.1750
164,684	172,926	181,584	190,658	200,200	210,210	Annually	
6,335	6,652	6,985	7,334	7,701	8,086	Biweekly	79.1875
164,710	172,952	181,610	190,684	200,226	210,236	Annually	
6,336	6,653	6,986	7,335	7,702	8,087	Biweekly	79.2000
164,736	172,978	181,636	190,710	200,252	210,262	Annually	
6,337	6,654	6,987	7,336	7,703	8,088	Biweekly	79.2125
164,762	173,004	181,662	190,736	200,278	210,288	Annually	
6,338	6,655	6,988	7,337	7,704	8,089	Biweekly	79.2250
164,788	173,030	181,688	190,762	200,304	210,314	Annually	
6,339	6,656	6,989	7,338	7,705	8,090	Biweekly	79.2375
164,814	173,056	181,714	190,788	200,330	210,340	Annually	
6,340	6,657	6,990	7,340	7,707	8,092	Biweekly	79.2500
164,840	173,082	181,740	190,840	200,382	210,392	Annually	
6,341	6,658	6,991	7,341	7,708	8,093	Biweekly	79.2625
164,866	173,108	181,766	190,866	200,408	210,418	Annually	
6,342	6,659	6,992	7,342	7,709	8,094	Biweekly	79.2750
164,892	173,134	181,792	190,892	200,434	210,444	Annually	
6,343	6,660	6,993	7,343	7,710	8,096	Biweekly	79.2875
164,918	173,160	181,818	190,918	200,460	210,496	Annually	
6,344	6,661	6,994	7,344	7,711	8,097	Biweekly	79.3000
164,944	173,186	181,844	190,944	200,486	210,522	Annually	
6,345	6,662	6,995	7,345	7,712	8,098	Biweekly	79.3125
164,970	173,212	181,870	190,970	200,512	210,548	Annually	
6,346	6,663	6,996	7,346	7,713	8,099	Biweekly	79.3250
164,996	173,238	181,896	190,996	200,538	210,574	Annually	
6,347	6,664	6,997	7,347	7,714	8,100	Biweekly	79.3375
165,022	173,264	181,922	191,022	200,564	210,600	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,348	6,665	6,998	7,348	7,715	8,101	Biweekly	79.3500
165,048	173,290	181,948	191,048	200,590	210,626	Annually	
6,349	6,666	6,999	7,349	7,716	8,102	Biweekly	79.3625
165,074	173,316	181,974	191,074	200,616	210,652	Annually	
6,350	6,668	7,001	7,351	7,719	8,105	Biweekly	79.3750
165,100	173,368	182,026	191,126	200,694	210,730	Annually	
6,351	6,669	7,002	7,352	7,720	8,106	Biweekly	79.3875
165,126	173,394	182,052	191,152	200,720	210,756	Annually	
6,352	6,670	7,004	7,354	7,722	8,108	Biweekly	79.4000
165,152	173,420	182,104	191,204	200,772	210,808	Annually	
6,353	6,671	7,005	7,355	7,723	8,109	Biweekly	79.4125
165,178	173,446	182,130	191,230	200,798	210,834	Annually	
6,354	6,672	7,006	7,356	7,724	8,110	Biweekly	79.4250
165,204	173,472	182,156	191,256	200,824	210,860	Annually	
6,355	6,673	7,007	7,357	7,725	8,111	Biweekly	79.4375
165,230	173,498	182,182	191,282	200,850	210,886	Annually	
6,356	6,674	7,008	7,358	7,726	8,112	Biweekly	79.4500
165,256	173,524	182,208	191,308	200,876	210,912	Annually	
6,357	6,675	7,009	7,359	7,727	8,113	Biweekly	79.4625
165,282	173,550	182,234	191,334	200,902	210,938	Annually	
6,358	6,676	7,010	7,361	7,729	8,115	Biweekly	79.4750
165,308	173,576	182,260	191,386	200,954	210,990	Annually	
6,359	6,677	7,011	7,362	7,730	8,117	Biweekly	79.4875
165,334	173,602	182,286	191,412	200,980	211,042	Annually	
6,360	6,678	7,012	7,363	7,731	8,118	Biweekly	79.5000
165,360	173,628	182,312	191,438	201,006	211,068	Annually	
6,361	6,679	7,013	7,364	7,732	8,119	Biweekly	79.5125
165,386	173,654	182,338	191,464	201,032	211,094	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,362	6,680	7,014	7,365	7,733	8,120	Biweekly	79.5250
165,412	173,680	182,364	191,490	201,058	211,120	Annually	
6,363	6,681	7,015	7,366	7,734	8,121	Biweekly	79.5375
165,438	173,706	182,390	191,516	201,084	211,146	Annually	
6,364	6,682	7,016	7,367	7,735	8,122	Biweekly	79.5500
165,464	173,732	182,416	191,542	201,110	211,172	Annually	
6,365	6,683	7,017	7,368	7,736	8,123	Biweekly	79.5625
165,490	173,758	182,442	191,568	201,136	211,198	Annually	
6,366	6,684	7,018	7,369	7,737	8,124	Biweekly	79.5750
165,516	173,784	182,468	191,594	201,162	211,224	Annually	
6,367	6,685	7,019	7,370	7,739	8,126	Biweekly	79.5875
165,542	173,810	182,494	191,620	201,214	211,276	Annually	
6,368	6,686	7,020	7,371	7,740	8,127	Biweekly	79.6000
165,568	173,836	182,520	191,646	201,240	211,302	Annually	
6,369	6,687	7,021	7,372	7,741	8,128	Biweekly	79.6125
165,594	173,862	182,546	191,672	201,266	211,328	Annually	
6,370	6,689	7,023	7,374	7,743	8,130	Biweekly	79.6250
165,620	173,914	182,598	191,724	201,318	211,380	Annually	
6,371	6,690	7,025	7,376	7,745	8,132	Biweekly	79.6375
165,646	173,940	182,650	191,776	201,370	211,432	Annually	
6,372	6,691	7,026	7,377	7,746	8,133	Biweekly	79.6500
165,672	173,966	182,676	191,802	201,396	211,458	Annually	
6,373	6,692	7,027	7,378	7,747	8,134	Biweekly	79.6625
165,698	173,992	182,702	191,828	201,422	211,484	Annually	
6,374	6,693	7,028	7,379	7,748	8,135	Biweekly	79.6750
165,724	174,018	182,728	191,854	201,448	211,510	Annually	
6,375	6,694	7,029	7,380	7,749	8,136	Biweekly	79.6875
165,750	174,044	182,754	191,880	201,474	211,536	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,376	6,695	7,030	7,382	7,751	8,139	Biweekly	79.7000
165,776	174,070	182,780	191,932	201,526	211,614	Annually	
6,377	6,696	7,031	7,383	7,752	8,140	Biweekly	79.7125
165,802	174,096	182,806	191,958	201,552	211,640	Annually	
6,378	6,697	7,032	7,384	7,753	8,141	Biweekly	79.7250
165,828	174,122	182,832	191,984	201,578	211,666	Annually	
6,379	6,698	7,033	7,385	7,754	8,142	Biweekly	79.7375
165,854	174,148	182,858	192,010	201,604	211,692	Annually	
6,380	6,699	7,034	7,386	7,755	8,143	Biweekly	79.7500
165,880	174,174	182,884	192,036	201,630	211,718	Annually	
6,381	6,700	7,035	7,387	7,756	8,144	Biweekly	79.7625
165,906	174,200	182,910	192,062	201,656	211,744	Annually	
6,382	6,701	7,036	7,388	7,757	8,145	Biweekly	79.7750
165,932	174,226	182,936	192,088	201,682	211,770	Annually	
6,383	6,702	7,037	7,389	7,758	8,146	Biweekly	79.7875
165,958	174,252	182,962	192,114	201,708	211,796	Annually	
6,384	6,703	7,038	7,390	7,760	8,148	Biweekly	79.8000
165,984	174,278	182,988	192,140	201,760	211,848	Annually	
6,385	6,704	7,039	7,391	7,761	8,149	Biweekly	79.8125
166,010	174,304	183,014	192,166	201,786	211,874	Annually	
6,386	6,705	7,040	7,392	7,762	8,150	Biweekly	79.8250
166,036	174,330	183,040	192,192	201,812	211,900	Annually	
6,387	6,706	7,041	7,393	7,763	8,151	Biweekly	79.8375
166,062	174,356	183,066	192,218	201,838	211,926	Annually	
6,388	6,707	7,042	7,394	7,764	8,152	Biweekly	79.8500
166,088	174,382	183,092	192,244	201,864	211,952	Annually	
6,389	6,708	7,043	7,395	7,765	8,153	Biweekly	79.8625
166,114	174,408	183,118	192,270	201,890	211,978	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,390	6,710	7,046	7,398	7,768	8,156	Biweekly	79.8750
166,140	174,460	183,196	192,348	201,968	212,056	Annually	
6,391	6,711	7,047	7,399	7,769	8,157	Biweekly	79.8875
166,166	174,486	183,222	192,374	201,994	212,082	Annually	
6,392	6,712	7,048	7,400	7,770	8,159	Biweekly	79.9000
166,192	174,512	183,248	192,400	202,020	212,134	Annually	
6,393	6,713	7,049	7,401	7,771	8,160	Biweekly	79.9125
166,218	174,538	183,274	192,426	202,046	212,160	Annually	
6,394	6,714	7,050	7,403	7,773	8,162	Biweekly	79.9250
166,244	174,564	183,300	192,478	202,098	212,212	Annually	
6,395	6,715	7,051	7,404	7,774	8,163	Biweekly	79.9375
166,270	174,590	183,326	192,504	202,124	212,238	Annually	
6,396	6,716	7,052	7,405	7,775	8,164	Biweekly	79.9500
166,296	174,616	183,352	192,530	202,150	212,264	Annually	
6,397	6,717	7,053	7,406	7,776	8,165	Biweekly	79.9625
166,322	174,642	183,378	192,556	202,176	212,290	Annually	
6,398	6,718	7,054	7,407	7,777	8,166	Biweekly	79.9750
166,348	174,668	183,404	192,582	202,202	212,316	Annually	
6,399	6,719	7,055	7,408	7,778	8,167	Biweekly	79.9875
166,374	174,694	183,430	192,608	202,228	212,342	Annually	
6,400	6,720	7,056	7,409	7,779	8,168	Biweekly	80.0000
166,400	174,720	183,456	192,634	202,254	212,368	Annually	
6,401	6,721	7,057	7,410	7,781	8,170	Biweekly	80.0125
166,426	174,746	183,482	192,660	202,306	212,420	Annually	
6,402	6,722	7,058	7,411	7,782	8,171	Biweekly	80.0250
166,452	174,772	183,508	192,686	202,332	212,446	Annually	
6,403	6,723	7,059	7,412	7,783	8,172	Biweekly	80.0375
166,478	174,798	183,534	192,712	202,358	212,472	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,404	6,724	7,060	7,413	7,784	8,173	Biweekly	80.0500
166,504	174,824	183,560	192,738	202,384	212,498	Annually	
6,405	6,725	7,061	7,414	7,785	8,174	Biweekly	80.0625
166,530	174,850	183,586	192,764	202,410	212,524	Annually	
6,406	6,726	7,062	7,415	7,786	8,175	Biweekly	80.0750
166,556	174,876	183,612	192,790	202,436	212,550	Annually	
6,407	6,727	7,063	7,416	7,787	8,176	Biweekly	80.0875
166,582	174,902	183,638	192,816	202,462	212,576	Annually	
6,408	6,728	7,064	7,417	7,788	8,177	Biweekly	80.1000
166,608	174,928	183,664	192,842	202,488	212,602	Annually	
6,409	6,729	7,065	7,418	7,789	8,178	Biweekly	80.1125
166,634	174,954	183,690	192,868	202,514	212,628	Annually	
6,410	6,731	7,068	7,421	7,792	8,182	Biweekly	80.1250
166,660	175,006	183,768	192,946	202,592	212,732	Annually	
6,411	6,732	7,069	7,422	7,793	8,183	Biweekly	80.1375
166,686	175,032	183,794	192,972	202,618	212,758	Annually	
6,412	6,733	7,070	7,424	7,795	8,185	Biweekly	80.1500
166,712	175,058	183,820	193,024	202,670	212,810	Annually	
6,413	6,734	7,071	7,425	7,796	8,186	Biweekly	80.1625
166,738	175,084	183,846	193,050	202,696	212,836	Annually	
6,414	6,735	7,072	7,426	7,797	8,187	Biweekly	80.1750
166,764	175,110	183,872	193,076	202,722	212,862	Annually	
6,415	6,736	7,073	7,427	7,798	8,188	Biweekly	80.1875
166,790	175,136	183,898	193,102	202,748	212,888	Annually	
6,416	6,737	7,074	7,428	7,799	8,189	Biweekly	80.2000
166,816	175,162	183,924	193,128	202,774	212,914	Annually	
6,417	6,738	7,075	7,429	7,800	8,190	Biweekly	80.2125
166,842	175,188	183,950	193,154	202,800	212,940	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,418	6,739	7,076	7,430	7,802	8,192	Biweekly	80.2250
166,868	175,214	183,976	193,180	202,852	212,992	Annually	
6,419	6,740	7,077	7,431	7,803	8,193	Biweekly	80.2375
166,894	175,240	184,002	193,206	202,878	213,018	Annually	
6,420	6,741	7,078	7,432	7,804	8,194	Biweekly	80.2500
166,920	175,266	184,028	193,232	202,904	213,044	Annually	
6,421	6,742	7,079	7,433	7,805	8,195	Biweekly	80.2625
166,946	175,292	184,054	193,258	202,930	213,070	Annually	
6,422	6,743	7,080	7,434	7,806	8,196	Biweekly	80.2750
166,972	175,318	184,080	193,284	202,956	213,096	Annually	
6,423	6,744	7,081	7,435	7,807	8,197	Biweekly	80.2875
166,998	175,344	184,106	193,310	202,982	213,122	Annually	
6,424	6,745	7,082	7,436	7,808	8,198	Biweekly	80.3000
167,024	175,370	184,132	193,336	203,008	213,148	Annually	
6,425	6,746	7,083	7,437	7,809	8,199	Biweekly	80.3125
167,050	175,396	184,158	193,362	203,034	213,174	Annually	
6,426	6,747	7,084	7,438	7,810	8,201	Biweekly	80.3250
167,076	175,422	184,184	193,388	203,060	213,226	Annually	
6,427	6,748	7,085	7,439	7,811	8,202	Biweekly	80.3375
167,102	175,448	184,210	193,414	203,086	213,252	Annually	
6,428	6,749	7,086	7,440	7,812	8,203	Biweekly	80.3500
167,128	175,474	184,236	193,440	203,112	213,278	Annually	
6,429	6,750	7,088	7,442	7,814	8,205	Biweekly	80.3625
167,154	175,500	184,288	193,492	203,164	213,330	Annually	
6,430	6,752	7,090	7,445	7,817	8,208	Biweekly	80.3750
167,180	175,552	184,340	193,570	203,242	213,408	Annually	
6,431	6,753	7,091	7,446	7,818	8,209	Biweekly	80.3875
167,206	175,578	184,366	193,596	203,268	213,434	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,432	6,754	7,092	7,447	7,819	8,210	Biweekly	80.4000
167,232	175,604	184,392	193,622	203,294	213,460	Annually	
6,433	6,755	7,093	7,448	7,820	8,211	Biweekly	80.4125
167,258	175,630	184,418	193,648	203,320	213,486	Annually	
6,434	6,756	7,094	7,449	7,821	8,212	Biweekly	80.4250
167,284	175,656	184,444	193,674	203,346	213,512	Annually	
6,435	6,757	7,095	7,450	7,823	8,214	Biweekly	80.4375
167,310	175,682	184,470	193,700	203,398	213,564	Annually	
6,436	6,758	7,096	7,451	7,824	8,215	Biweekly	80.4500
167,336	175,708	184,496	193,726	203,424	213,590	Annually	
6,437	6,759	7,097	7,452	7,825	8,216	Biweekly	80.4625
167,362	175,734	184,522	193,752	203,450	213,616	Annually	
6,438	6,760	7,098	7,453	7,826	8,217	Biweekly	80.4750
167,388	175,760	184,548	193,778	203,476	213,642	Annually	
6,439	6,761	7,099	7,454	7,827	8,218	Biweekly	80.4875
167,414	175,786	184,574	193,804	203,502	213,668	Annually	
6,440	6,762	7,100	7,455	7,828	8,219	Biweekly	80.5000
167,440	175,812	184,600	193,830	203,528	213,694	Annually	
6,441	6,763	7,101	7,456	7,829	8,220	Biweekly	80.5125
167,466	175,838	184,626	193,856	203,554	213,720	Annually	
6,442	6,764	7,102	7,457	7,830	8,222	Biweekly	80.5250
167,492	175,864	184,652	193,882	203,580	213,772	Annually	
6,443	6,765	7,103	7,458	7,831	8,223	Biweekly	80.5375
167,518	175,890	184,678	193,908	203,606	213,798	Annually	
6,444	6,766	7,104	7,459	7,832	8,224	Biweekly	80.5500
167,544	175,916	184,704	193,934	203,632	213,824	Annually	
6,445	6,767	7,105	7,460	7,833	8,225	Biweekly	80.5625
167,570	175,942	184,730	193,960	203,658	213,850	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,446	6,768	7,106	7,461	7,834	8,226	Biweekly	80.5750
167,596	175,968	184,756	193,986	203,684	213,876	Annually	
6,447	6,769	7,107	7,462	7,835	8,227	Biweekly	80.5875
167,622	175,994	184,782	194,012	203,710	213,902	Annually	
6,448	6,770	7,109	7,464	7,837	8,229	Biweekly	80.6000
167,648	176,020	184,834	194,064	203,762	213,954	Annually	
6,449	6,771	7,110	7,466	7,839	8,231	Biweekly	80.6125
167,674	176,046	184,860	194,116	203,814	214,006	Annually	
6,450	6,773	7,112	7,468	7,841	8,233	Biweekly	80.6250
167,700	176,098	184,912	194,168	203,866	214,058	Annually	
6,451	6,774	7,113	7,469	7,842	8,234	Biweekly	80.6375
167,726	176,124	184,938	194,194	203,892	214,084	Annually	
6,452	6,775	7,114	7,470	7,844	8,236	Biweekly	80.6500
167,752	176,150	184,964	194,220	203,944	214,136	Annually	
6,453	6,776	7,115	7,471	7,845	8,237	Biweekly	80.6625
167,778	176,176	184,990	194,246	203,970	214,162	Annually	
6,454	6,777	7,116	7,472	7,846	8,238	Biweekly	80.6750
167,804	176,202	185,016	194,272	203,996	214,188	Annually	
6,455	6,778	7,117	7,473	7,847	8,239	Biweekly	80.6875
167,830	176,228	185,042	194,298	204,022	214,214	Annually	
6,456	6,779	7,118	7,474	7,848	8,240	Biweekly	80.7000
167,856	176,254	185,068	194,324	204,048	214,240	Annually	
6,457	6,780	7,119	7,475	7,849	8,241	Biweekly	80.7125
167,882	176,280	185,094	194,350	204,074	214,266	Annually	
6,458	6,781	7,120	7,476	7,850	8,243	Biweekly	80.7250
167,908	176,306	185,120	194,376	204,100	214,318	Annually	
6,459	6,782	7,121	7,477	7,851	8,244	Biweekly	80.7375
167,934	176,332	185,146	194,402	204,126	214,344	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,460	6,783	7,122	7,478	7,852	8,245	Biweekly	80.7500
167,960	176,358	185,172	194,428	204,152	214,370	Annually	
6,461	6,784	7,123	7,479	7,853	8,246	Biweekly	80.7625
167,986	176,384	185,198	194,454	204,178	214,396	Annually	
6,462	6,785	7,124	7,480	7,854	8,247	Biweekly	80.7750
168,012	176,410	185,224	194,480	204,204	214,422	Annually	
6,463	6,786	7,125	7,481	7,855	8,248	Biweekly	80.7875
168,038	176,436	185,250	194,506	204,230	214,448	Annually	
6,464	6,787	7,126	7,482	7,856	8,249	Biweekly	80.8000
168,064	176,462	185,276	194,532	204,256	214,474	Annually	
6,465	6,788	7,127	7,483	7,857	8,250	Biweekly	80.8125
168,090	176,488	185,302	194,558	204,282	214,500	Annually	
6,466	6,789	7,128	7,484	7,858	8,251	Biweekly	80.8250
168,116	176,514	185,328	194,584	204,308	214,526	Annually	
6,467	6,790	7,130	7,487	7,861	8,254	Biweekly	80.8375
168,142	176,540	185,380	194,662	204,386	214,604	Annually	
6,468	6,791	7,131	7,488	7,862	8,255	Biweekly	80.8500
168,168	176,566	185,406	194,688	204,412	214,630	Annually	
6,469	6,792	7,132	7,489	7,863	8,256	Biweekly	80.8625
168,194	176,592	185,432	194,714	204,438	214,656	Annually	
6,470	6,794	7,134	7,491	7,866	8,259	Biweekly	80.8750
168,220	176,644	185,484	194,766	204,516	214,734	Annually	
6,471	6,795	7,135	7,492	7,867	8,260	Biweekly	80.8875
168,246	176,670	185,510	194,792	204,542	214,760	Annually	
6,472	6,796	7,136	7,493	7,868	8,261	Biweekly	80.9000
168,272	176,696	185,536	194,818	204,568	214,786	Annually	
6,473	6,797	7,137	7,494	7,869	8,262	Biweekly	80.9125
168,298	176,722	185,562	194,844	204,594	214,812	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,474	6,798	7,138	7,495	7,870	8,264	Biweekly	80.9250
168,324	176,748	185,588	194,870	204,620	214,864	Annually	
6,475	6,799	7,139	7,496	7,871	8,265	Biweekly	80.9375
168,350	176,774	185,614	194,896	204,646	214,890	Annually	
6,476	6,800	7,140	7,497	7,872	8,266	Biweekly	80.9500
168,376	176,800	185,640	194,922	204,672	214,916	Annually	
6,477	6,801	7,141	7,498	7,873	8,267	Biweekly	80.9625
168,402	176,826	185,666	194,948	204,698	214,942	Annually	
6,478	6,802	7,142	7,499	7,874	8,268	Biweekly	80.9750
168,428	176,852	185,692	194,974	204,724	214,968	Annually	
6,479	6,803	7,143	7,500	7,875	8,269	Biweekly	80.9875
168,454	176,878	185,718	195,000	204,750	214,994	Annually	
6,480	6,804	7,144	7,501	7,876	8,270	Biweekly	81.0000
168,480	176,904	185,744	195,026	204,776	215,020	Annually	
6,481	6,805	7,145	7,502	7,877	8,271	Biweekly	81.0125
168,506	176,930	185,770	195,052	204,802	215,046	Annually	
6,482	6,806	7,146	7,503	7,878	8,272	Biweekly	81.0250
168,532	176,956	185,796	195,078	204,828	215,072	Annually	
6,483	6,807	7,147	7,504	7,879	8,273	Biweekly	81.0375
168,558	176,982	185,822	195,104	204,854	215,098	Annually	
6,484	6,808	7,148	7,505	7,880	8,274	Biweekly	81.0500
168,584	177,008	185,848	195,130	204,880	215,124	Annually	
6,485	6,809	7,149	7,506	7,881	8,275	Biweekly	81.0625
168,610	177,034	185,874	195,156	204,906	215,150	Annually	
6,486	6,810	7,151	7,509	7,884	8,278	Biweekly	81.0750
168,636	177,060	185,926	195,234	204,984	215,228	Annually	
6,487	6,811	7,152	7,510	7,886	8,280	Biweekly	81.0875
168,662	177,086	185,952	195,260	205,036	215,280	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,488	6,812	7,153	7,511	7,887	8,281	Biweekly	81.1000
168,688	177,112	185,978	195,286	205,062	215,306	Annually	
6,489	6,813	7,154	7,512	7,888	8,282	Biweekly	81.1125
168,714	177,138	186,004	195,312	205,088	215,332	Annually	
6,490	6,815	7,156	7,514	7,890	8,285	Biweekly	81.1250
168,740	177,190	186,056	195,364	205,140	215,410	Annually	
6,491	6,816	7,157	7,515	7,891	8,286	Biweekly	81.1375
168,766	177,216	186,082	195,390	205,166	215,436	Annually	
6,492	6,817	7,158	7,516	7,892	8,287	Biweekly	81.1500
168,792	177,242	186,108	195,416	205,192	215,462	Annually	
6,493	6,818	7,159	7,517	7,893	8,288	Biweekly	81.1625
168,818	177,268	186,134	195,442	205,218	215,488	Annually	
6,494	6,819	7,160	7,518	7,894	8,289	Biweekly	81.1750
168,844	177,294	186,160	195,468	205,244	215,514	Annually	
6,495	6,820	7,161	7,519	7,895	8,290	Biweekly	81.1875
168,870	177,320	186,186	195,494	205,270	215,540	Annually	
6,496	6,821	7,162	7,520	7,896	8,291	Biweekly	81.2000
168,896	177,346	186,212	195,520	205,296	215,566	Annually	
6,497	6,822	7,163	7,521	7,897	8,292	Biweekly	81.2125
168,922	177,372	186,238	195,546	205,322	215,592	Annually	
6,498	6,823	7,164	7,522	7,898	8,293	Biweekly	81.2250
168,948	177,398	186,264	195,572	205,348	215,618	Annually	
6,499	6,824	7,165	7,523	7,899	8,294	Biweekly	81.2375
168,974	177,424	186,290	195,598	205,374	215,644	Annually	
6,500	6,825	7,166	7,524	7,900	8,295	Biweekly	81.2500
169,000	177,450	186,316	195,624	205,400	215,670	Annually	
6,501	6,826	7,167	7,525	7,901	8,296	Biweekly	81.2625
169,026	177,476	186,342	195,650	205,426	215,696	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,502	6,827	7,168	7,526	7,902	8,297	Biweekly	81.2750
169,052	177,502	186,368	195,676	205,452	215,722	Annually	
6,503	6,828	7,169	7,527	7,903	8,298	Biweekly	81.2875
169,078	177,528	186,394	195,702	205,478	215,748	Annually	
6,504	6,829	7,170	7,529	7,905	8,300	Biweekly	81.3000
169,104	177,554	186,420	195,754	205,530	215,800	Annually	
6,505	6,830	7,172	7,531	7,908	8,303	Biweekly	81.3125
169,130	177,580	186,472	195,806	205,608	215,878	Annually	
6,506	6,831	7,173	7,532	7,909	8,304	Biweekly	81.3250
169,156	177,606	186,498	195,832	205,634	215,904	Annually	
6,507	6,832	7,174	7,533	7,910	8,306	Biweekly	81.3375
169,182	177,632	186,524	195,858	205,660	215,956	Annually	
6,508	6,833	7,175	7,534	7,911	8,307	Biweekly	81.3500
169,208	177,658	186,550	195,884	205,686	215,982	Annually	
6,509	6,834	7,176	7,535	7,912	8,308	Biweekly	81.3625
169,234	177,684	186,576	195,910	205,712	216,008	Annually	
6,510	6,836	7,178	7,537	7,914	8,310	Biweekly	81.3750
169,260	177,736	186,628	195,962	205,764	216,060	Annually	
6,511	6,837	7,179	7,538	7,915	8,311	Biweekly	81.3875
169,286	177,762	186,654	195,988	205,790	216,086	Annually	
6,512	6,838	7,180	7,539	7,916	8,312	Biweekly	81.4000
169,312	177,788	186,680	196,014	205,816	216,112	Annually	
6,513	6,839	7,181	7,540	7,917	8,313	Biweekly	81.4125
169,338	177,814	186,706	196,040	205,842	216,138	Annually	
6,514	6,840	7,182	7,541	7,918	8,314	Biweekly	81.4250
169,364	177,840	186,732	196,066	205,868	216,164	Annually	
6,515	6,841	7,183	7,542	7,919	8,315	Biweekly	81.4375
169,390	177,866	186,758	196,092	205,894	216,190	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,516	6,842	7,184	7,543	7,920	8,316	Biweekly	81.4500
169,416	177,892	186,784	196,118	205,920	216,216	Annually	
6,517	6,843	7,185	7,544	7,921	8,317	Biweekly	81.4625
169,442	177,918	186,810	196,144	205,946	216,242	Annually	
6,518	6,844	7,186	7,545	7,922	8,318	Biweekly	81.4750
169,468	177,944	186,836	196,170	205,972	216,268	Annually	
6,519	6,845	7,187	7,546	7,923	8,319	Biweekly	81.4875
169,494	177,970	186,862	196,196	205,998	216,294	Annually	
6,520	6,846	7,188	7,547	7,924	8,320	Biweekly	81.5000
169,520	177,996	186,888	196,222	206,024	216,320	Annually	
6,521	6,847	7,189	7,548	7,925	8,321	Biweekly	81.5125
169,546	178,022	186,914	196,248	206,050	216,346	Annually	
6,522	6,848	7,190	7,550	7,928	8,324	Biweekly	81.5250
169,572	178,048	186,940	196,300	206,128	216,424	Annually	
6,523	6,849	7,191	7,551	7,929	8,325	Biweekly	81.5375
169,598	178,074	186,966	196,326	206,154	216,450	Annually	
6,524	6,850	7,193	7,553	7,931	8,328	Biweekly	81.5500
169,624	178,100	187,018	196,378	206,206	216,528	Annually	
6,525	6,851	7,194	7,554	7,932	8,329	Biweekly	81.5625
169,650	178,126	187,044	196,404	206,232	216,554	Annually	
6,526	6,852	7,195	7,555	7,933	8,330	Biweekly	81.5750
169,676	178,152	187,070	196,430	206,258	216,580	Annually	
6,527	6,853	7,196	7,556	7,934	8,331	Biweekly	81.5875
169,702	178,178	187,096	196,456	206,284	216,606	Annually	
6,528	6,854	7,197	7,557	7,935	8,332	Biweekly	81.6000
169,728	178,204	187,122	196,482	206,310	216,632	Annually	
6,529	6,855	7,198	7,558	7,936	8,333	Biweekly	81.6125
169,754	178,230	187,148	196,508	206,336	216,658	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,530	6,857	7,200	7,560	7,938	8,335	Biweekly	81.6250
169,780	178,282	187,200	196,560	206,388	216,710	Annually	
6,531	6,858	7,201	7,561	7,939	8,336	Biweekly	81.6375
169,806	178,308	187,226	196,586	206,414	216,736	Annually	
6,532	6,859	7,202	7,562	7,940	8,337	Biweekly	81.6500
169,832	178,334	187,252	196,612	206,440	216,762	Annually	
6,533	6,860	7,203	7,563	7,941	8,338	Biweekly	81.6625
169,858	178,360	187,278	196,638	206,466	216,788	Annually	
6,534	6,861	7,204	7,564	7,942	8,339	Biweekly	81.6750
169,884	178,386	187,304	196,664	206,492	216,814	Annually	
6,535	6,862	7,205	7,565	7,943	8,340	Biweekly	81.6875
169,910	178,412	187,330	196,690	206,518	216,840	Annually	
6,536	6,863	7,206	7,566	7,944	8,341	Biweekly	81.7000
169,936	178,438	187,356	196,716	206,544	216,866	Annually	
6,537	6,864	7,207	7,567	7,945	8,342	Biweekly	81.7125
169,962	178,464	187,382	196,742	206,570	216,892	Annually	
6,538	6,865	7,208	7,568	7,946	8,343	Biweekly	81.7250
169,988	178,490	187,408	196,768	206,596	216,918	Annually	
6,539	6,866	7,209	7,569	7,947	8,344	Biweekly	81.7375
170,014	178,516	187,434	196,794	206,622	216,944	Annually	
6,540	6,867	7,210	7,571	7,950	8,348	Biweekly	81.7500
170,040	178,542	187,460	196,846	206,700	217,048	Annually	
6,541	6,868	7,211	7,572	7,951	8,349	Biweekly	81.7625
170,066	178,568	187,486	196,872	206,726	217,074	Annually	
6,542	6,869	7,212	7,573	7,952	8,350	Biweekly	81.7750
170,092	178,594	187,512	196,898	206,752	217,100	Annually	
6,543	6,870	7,214	7,575	7,954	8,352	Biweekly	81.7875
170,118	178,620	187,564	196,950	206,804	217,152	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,544	6,871	7,215	7,576	7,955	8,353	Biweekly	81.8000
170,144	178,646	187,590	196,976	206,830	217,178	Annually	
6,545	6,872	7,216	7,577	7,956	8,354	Biweekly	81.8125
170,170	178,672	187,616	197,002	206,856	217,204	Annually	
6,546	6,873	7,217	7,578	7,957	8,355	Biweekly	81.8250
170,196	178,698	187,642	197,028	206,882	217,230	Annually	
6,547	6,874	7,218	7,579	7,958	8,356	Biweekly	81.8375
170,222	178,724	187,668	197,054	206,908	217,256	Annually	
6,548	6,875	7,219	7,580	7,959	8,357	Biweekly	81.8500
170,248	178,750	187,694	197,080	206,934	217,282	Annually	
6,549	6,876	7,220	7,581	7,960	8,358	Biweekly	81.8625
170,274	178,776	187,720	197,106	206,960	217,308	Annually	
6,550	6,878	7,222	7,583	7,962	8,360	Biweekly	81.8750
170,300	178,828	187,772	197,158	207,012	217,360	Annually	
6,551	6,879	7,223	7,584	7,963	8,361	Biweekly	81.8875
170,326	178,854	187,798	197,184	207,038	217,386	Annually	
6,552	6,880	7,224	7,585	7,964	8,362	Biweekly	81.9000
170,352	178,880	187,824	197,210	207,064	217,412	Annually	
6,553	6,881	7,225	7,586	7,965	8,363	Biweekly	81.9125
170,378	178,906	187,850	197,236	207,090	217,438	Annually	
6,554	6,882	7,226	7,587	7,966	8,364	Biweekly	81.9250
170,404	178,932	187,876	197,262	207,116	217,464	Annually	
6,555	6,883	7,227	7,588	7,967	8,365	Biweekly	81.9375
170,430	178,958	187,902	197,288	207,142	217,490	Annually	
6,556	6,884	7,228	7,589	7,968	8,366	Biweekly	81.9500
170,456	178,984	187,928	197,314	207,168	217,516	Annually	
6,557	6,885	7,229	7,590	7,970	8,369	Biweekly	81.9625
170,482	179,010	187,954	197,340	207,220	217,594	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,558	6,886	7,230	7,592	7,972	8,371	Biweekly	81.9750
170,508	179,036	187,980	197,392	207,272	217,646	Annually	
6,559	6,887	7,231	7,593	7,973	8,372	Biweekly	81.9875
170,534	179,062	188,006	197,418	207,298	217,672	Annually	
6,560	6,888	7,232	7,594	7,974	8,373	Biweekly	82.0000
170,560	179,088	188,032	197,444	207,324	217,698	Annually	
6,561	6,889	7,233	7,595	7,975	8,374	Biweekly	82.0125
170,586	179,114	188,058	197,470	207,350	217,724	Annually	
6,562	6,890	7,235	7,597	7,977	8,376	Biweekly	82.0250
170,612	179,140	188,110	197,522	207,402	217,776	Annually	
6,563	6,891	7,236	7,598	7,978	8,377	Biweekly	82.0375
170,638	179,166	188,136	197,548	207,428	217,802	Annually	
6,564	6,892	7,237	7,599	7,979	8,378	Biweekly	82.0500
170,664	179,192	188,162	197,574	207,454	217,828	Annually	
6,565	6,893	7,238	7,600	7,980	8,379	Biweekly	82.0625
170,690	179,218	188,188	197,600	207,480	217,854	Annually	
6,566	6,894	7,239	7,601	7,981	8,380	Biweekly	82.0750
170,716	179,244	188,214	197,626	207,506	217,880	Annually	
6,567	6,895	7,240	7,602	7,982	8,381	Biweekly	82.0875
170,742	179,270	188,240	197,652	207,532	217,906	Annually	
6,568	6,896	7,241	7,603	7,983	8,382	Biweekly	82.1000
170,768	179,296	188,266	197,678	207,558	217,932	Annually	
6,569	6,897	7,242	7,604	7,984	8,383	Biweekly	82.1125
170,794	179,322	188,292	197,704	207,584	217,958	Annually	
6,570	6,899	7,244	7,606	7,986	8,385	Biweekly	82.1250
170,820	179,374	188,344	197,756	207,636	218,010	Annually	
6,571	6,900	7,245	7,607	7,987	8,386	Biweekly	82.1375
170,846	179,400	188,370	197,782	207,662	218,036	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,572	6,901	7,246	7,608	7,988	8,387	Biweekly	82.1500
170,872	179,426	188,396	197,808	207,688	218,062	Annually	
6,573	6,902	7,247	7,609	7,989	8,388	Biweekly	82.1625
170,898	179,452	188,422	197,834	207,714	218,088	Annually	
6,574	6,903	7,248	7,610	7,991	8,391	Biweekly	82.1750
170,924	179,478	188,448	197,860	207,766	218,166	Annually	
6,575	6,904	7,249	7,611	7,992	8,392	Biweekly	82.1875
170,950	179,504	188,474	197,886	207,792	218,192	Annually	
6,576	6,905	7,250	7,613	7,994	8,394	Biweekly	82.2000
170,976	179,530	188,500	197,938	207,844	218,244	Annually	
6,577	6,906	7,251	7,614	7,995	8,395	Biweekly	82.2125
171,002	179,556	188,526	197,964	207,870	218,270	Annually	
6,578	6,907	7,252	7,615	7,996	8,396	Biweekly	82.2250
171,028	179,582	188,552	197,990	207,896	218,296	Annually	
6,579	6,908	7,253	7,616	7,997	8,397	Biweekly	82.2375
171,054	179,608	188,578	198,016	207,922	218,322	Annually	
6,580	6,909	7,254	7,617	7,998	8,398	Biweekly	82.2500
171,080	179,634	188,604	198,042	207,948	218,348	Annually	
6,581	6,910	7,256	7,619	8,000	8,400	Biweekly	82.2625
171,106	179,660	188,656	198,094	208,000	218,400	Annually	
6,582	6,911	7,257	7,620	8,001	8,401	Biweekly	82.2750
171,132	179,686	188,682	198,120	208,026	218,426	Annually	
6,583	6,912	7,258	7,621	8,002	8,402	Biweekly	82.2875
171,158	179,712	188,708	198,146	208,052	218,452	Annually	
6,584	6,913	7,259	7,622	8,003	8,403	Biweekly	82.3000
171,184	179,738	188,734	198,172	208,078	218,478	Annually	
6,585	6,914	7,260	7,623	8,004	8,404	Biweekly	82.3125
171,210	179,764	188,760	198,198	208,104	218,504	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,586	6,915	7,261	7,624	8,005	8,405	Biweekly	82.3250
171,236	179,790	188,786	198,224	208,130	218,530	Annually	
6,587	6,916	7,262	7,625	8,006	8,406	Biweekly	82.3375
171,262	179,816	188,812	198,250	208,156	218,556	Annually	
6,588	6,917	7,263	7,626	8,007	8,407	Biweekly	82.3500
171,288	179,842	188,838	198,276	208,182	218,582	Annually	
6,589	6,918	7,264	7,627	8,008	8,408	Biweekly	82.3625
171,314	179,868	188,864	198,302	208,208	218,608	Annually	
6,590	6,920	7,266	7,629	8,010	8,411	Biweekly	82.3750
171,340	179,920	188,916	198,354	208,260	218,686	Annually	
6,591	6,921	7,267	7,630	8,012	8,413	Biweekly	82.3875
171,366	179,946	188,942	198,380	208,312	218,738	Annually	
6,592	6,922	7,268	7,631	8,013	8,414	Biweekly	82.4000
171,392	179,972	188,968	198,406	208,338	218,764	Annually	
6,593	6,923	7,269	7,632	8,014	8,415	Biweekly	82.4125
171,418	179,998	188,994	198,432	208,364	218,790	Annually	
6,594	6,924	7,270	7,634	8,016	8,417	Biweekly	82.4250
171,444	180,024	189,020	198,484	208,416	218,842	Annually	
6,595	6,925	7,271	7,635	8,017	8,418	Biweekly	82.4375
171,470	180,050	189,046	198,510	208,442	218,868	Annually	
6,596	6,926	7,272	7,636	8,018	8,419	Biweekly	82.4500
171,496	180,076	189,072	198,536	208,468	218,894	Annually	
6,597	6,927	7,273	7,637	8,019	8,420	Biweekly	82.4625
171,522	180,102	189,098	198,562	208,494	218,920	Annually	
6,598	6,928	7,274	7,638	8,020	8,421	Biweekly	82.4750
171,548	180,128	189,124	198,588	208,520	218,946	Annually	
6,599	6,929	7,275	7,639	8,021	8,422	Biweekly	82.4875
171,574	180,154	189,150	198,614	208,546	218,972	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,600	6,930	7,277	7,641	8,023	8,424	Biweekly	82.5000
171,600	180,180	189,202	198,666	208,598	219,024	Annually	
6,601	6,931	7,278	7,642	8,024	8,425	Biweekly	82.5125
171,626	180,206	189,228	198,692	208,624	219,050	Annually	
6,602	6,932	7,279	7,643	8,025	8,426	Biweekly	82.5250
171,652	180,232	189,254	198,718	208,650	219,076	Annually	
6,603	6,933	7,280	7,644	8,026	8,427	Biweekly	82.5375
171,678	180,258	189,280	198,744	208,676	219,102	Annually	
6,604	6,934	7,281	7,645	8,027	8,428	Biweekly	82.5500
171,704	180,284	189,306	198,770	208,702	219,128	Annually	
6,605	6,935	7,282	7,646	8,028	8,429	Biweekly	82.5625
171,730	180,310	189,332	198,796	208,728	219,154	Annually	
6,606	6,936	7,283	7,647	8,029	8,430	Biweekly	82.5750
171,756	180,336	189,358	198,822	208,754	219,180	Annually	
6,607	6,937	7,284	7,648	8,030	8,432	Biweekly	82.5875
171,782	180,362	189,384	198,848	208,780	219,232	Annually	
6,608	6,938	7,285	7,649	8,031	8,433	Biweekly	82.6000
171,808	180,388	189,410	198,874	208,806	219,258	Annually	
6,609	6,939	7,286	7,650	8,033	8,435	Biweekly	82.6125
171,834	180,414	189,436	198,900	208,858	219,310	Annually	
6,610	6,941	7,288	7,652	8,035	8,437	Biweekly	82.6250
171,860	180,466	189,488	198,952	208,910	219,362	Annually	
6,611	6,942	7,289	7,653	8,036	8,438	Biweekly	82.6375
171,886	180,492	189,514	198,978	208,936	219,388	Annually	
6,612	6,943	7,290	7,655	8,038	8,440	Biweekly	82.6500
171,912	180,518	189,540	199,030	208,988	219,440	Annually	
6,613	6,944	7,291	7,656	8,039	8,441	Biweekly	82.6625
171,938	180,544	189,566	199,056	209,014	219,466	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,614	6,945	7,292	7,657	8,040	8,442	Biweekly	82.6750
171,964	180,570	189,592	199,082	209,040	219,492	Annually	
6,615	6,946	7,293	7,658	8,041	8,443	Biweekly	82.6875
171,990	180,596	189,618	199,108	209,066	219,518	Annually	
6,616	6,947	7,294	7,659	8,042	8,444	Biweekly	82.7000
172,016	180,622	189,644	199,134	209,092	219,544	Annually	
6,617	6,948	7,295	7,660	8,043	8,445	Biweekly	82.7125
172,042	180,648	189,670	199,160	209,118	219,570	Annually	
6,618	6,949	7,296	7,661	8,044	8,446	Biweekly	82.7250
172,068	180,674	189,696	199,186	209,144	219,596	Annually	
6,619	6,950	7,298	7,663	8,046	8,448	Biweekly	82.7375
172,094	180,700	189,748	199,238	209,196	219,648	Annually	
6,620	6,951	7,299	7,664	8,047	8,449	Biweekly	82.7500
172,120	180,726	189,774	199,264	209,222	219,674	Annually	
6,621	6,952	7,300	7,665	8,048	8,450	Biweekly	82.7625
172,146	180,752	189,800	199,290	209,248	219,700	Annually	
6,622	6,953	7,301	7,666	8,049	8,451	Biweekly	82.7750
172,172	180,778	189,826	199,316	209,274	219,726	Annually	
6,623	6,954	7,302	7,667	8,050	8,453	Biweekly	82.7875
172,198	180,804	189,852	199,342	209,300	219,778	Annually	
6,624	6,955	7,303	7,668	8,051	8,454	Biweekly	82.8000
172,224	180,830	189,878	199,368	209,326	219,804	Annually	
6,625	6,956	7,304	7,669	8,052	8,455	Biweekly	82.8125
172,250	180,856	189,904	199,394	209,352	219,830	Annually	
6,626	6,957	7,305	7,670	8,054	8,457	Biweekly	82.8250
172,276	180,882	189,930	199,420	209,404	219,882	Annually	
6,627	6,958	7,306	7,671	8,055	8,458	Biweekly	82.8375
172,302	180,908	189,956	199,446	209,430	219,908	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,628	6,959	7,307	7,672	8,056	8,459	Biweekly	82.8500
172,328	180,934	189,982	199,472	209,456	219,934	Annually	
6,629	6,960	7,308	7,673	8,057	8,460	Biweekly	82.8625
172,354	180,960	190,008	199,498	209,482	219,960	Annually	
6,630	6,962	7,310	7,676	8,060	8,463	Biweekly	82.8750
172,380	181,012	190,060	199,576	209,560	220,038	Annually	
6,631	6,963	7,311	7,677	8,061	8,464	Biweekly	82.8875
172,406	181,038	190,086	199,602	209,586	220,064	Annually	
6,632	6,964	7,312	7,678	8,062	8,465	Biweekly	82.9000
172,432	181,064	190,112	199,628	209,612	220,090	Annually	
6,633	6,965	7,313	7,679	8,063	8,466	Biweekly	82.9125
172,458	181,090	190,138	199,654	209,638	220,116	Annually	
6,634	6,966	7,314	7,680	8,064	8,467	Biweekly	82.9250
172,484	181,116	190,164	199,680	209,664	220,142	Annually	
6,635	6,967	7,315	7,681	8,065	8,468	Biweekly	82.9375
172,510	181,142	190,190	199,706	209,690	220,168	Annually	
6,636	6,968	7,316	7,682	8,066	8,469	Biweekly	82.9500
172,536	181,168	190,216	199,732	209,716	220,194	Annually	
6,637	6,969	7,317	7,683	8,067	8,470	Biweekly	82.9625
172,562	181,194	190,242	199,758	209,742	220,220	Annually	
6,638	6,970	7,319	7,685	8,069	8,472	Biweekly	82.9750
172,588	181,220	190,294	199,810	209,794	220,272	Annually	
6,639	6,971	7,320	7,686	8,070	8,474	Biweekly	82.9875
172,614	181,246	190,320	199,836	209,820	220,324	Annually	
6,640	6,972	7,321	7,687	8,071	8,475	Biweekly	83.0000
172,640	181,272	190,346	199,862	209,846	220,350	Annually	
6,641	6,973	7,322	7,688	8,072	8,476	Biweekly	83.0125
172,666	181,298	190,372	199,888	209,872	220,376	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,642	6,974	7,323	7,689	8,073	8,477	Biweekly	83.0250
172,692	181,324	190,398	199,914	209,898	220,402	Annually	
6,643	6,975	7,324	7,690	8,075	8,479	Biweekly	83.0375
172,718	181,350	190,424	199,940	209,950	220,454	Annually	
6,644	6,976	7,325	7,691	8,076	8,480	Biweekly	83.0500
172,744	181,376	190,450	199,966	209,976	220,480	Annually	
6,645	6,977	7,326	7,692	8,077	8,481	Biweekly	83.0625
172,770	181,402	190,476	199,992	210,002	220,506	Annually	
6,646	6,978	7,327	7,693	8,078	8,482	Biweekly	83.0750
172,796	181,428	190,502	200,018	210,028	220,532	Annually	
6,647	6,979	7,328	7,694	8,079	8,483	Biweekly	83.0875
172,822	181,454	190,528	200,044	210,054	220,558	Annually	
6,648	6,980	7,329	7,695	8,080	8,484	Biweekly	83.1000
172,848	181,480	190,554	200,070	210,080	220,584	Annually	
6,649	6,981	7,330	7,697	8,082	8,486	Biweekly	83.1125
172,874	181,506	190,580	200,122	210,132	220,636	Annually	
6,650	6,983	7,332	7,699	8,084	8,488	Biweekly	83.1250
172,900	181,558	190,632	200,174	210,184	220,688	Annually	
6,651	6,984	7,333	7,700	8,085	8,489	Biweekly	83.1375
172,926	181,584	190,658	200,200	210,210	220,714	Annually	
6,652	6,985	7,334	7,701	8,086	8,490	Biweekly	83.1500
172,952	181,610	190,684	200,226	210,236	220,740	Annually	
6,653	6,986	7,335	7,702	8,087	8,491	Biweekly	83.1625
172,978	181,636	190,710	200,252	210,262	220,766	Annually	
6,654	6,987	7,336	7,703	8,088	8,492	Biweekly	83.1750
173,004	181,662	190,736	200,278	210,288	220,792	Annually	
6,655	6,988	7,337	7,704	8,089	8,493	Biweekly	83.1875
173,030	181,688	190,762	200,304	210,314	220,818	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,656	6,989	7,338	7,705	8,090	8,495	Biweekly	83.2000
173,056	181,714	190,788	200,330	210,340	220,870	Annually	
6,657	6,990	7,340	7,707	8,092	8,497	Biweekly	83.2125
173,082	181,740	190,840	200,382	210,392	220,922	Annually	
6,658	6,991	7,341	7,708	8,093	8,498	Biweekly	83.2250
173,108	181,766	190,866	200,408	210,418	220,948	Annually	
6,659	6,992	7,342	7,709	8,094	8,499	Biweekly	83.2375
173,134	181,792	190,892	200,434	210,444	220,974	Annually	
6,660	6,993	7,343	7,710	8,096	8,501	Biweekly	83.2500
173,160	181,818	190,918	200,460	210,496	221,026	Annually	
6,661	6,994	7,344	7,711	8,097	8,502	Biweekly	83.2625
173,186	181,844	190,944	200,486	210,522	221,052	Annually	
6,662	6,995	7,345	7,712	8,098	8,503	Biweekly	83.2750
173,212	181,870	190,970	200,512	210,548	221,078	Annually	
6,663	6,996	7,346	7,713	8,099	8,504	Biweekly	83.2875
173,238	181,896	190,996	200,538	210,574	221,104	Annually	
6,664	6,997	7,347	7,714	8,100	8,505	Biweekly	83.3000
173,264	181,922	191,022	200,564	210,600	221,130	Annually	
6,665	6,998	7,348	7,715	8,101	8,506	Biweekly	83.3125
173,290	181,948	191,048	200,590	210,626	221,156	Annually	
6,666	6,999	7,349	7,716	8,102	8,507	Biweekly	83.3250
173,316	181,974	191,074	200,616	210,652	221,182	Annually	
6,667	7,000	7,350	7,718	8,104	8,509	Biweekly	83.3375
173,342	182,000	191,100	200,668	210,704	221,234	Annually	
6,668	7,001	7,351	7,719	8,105	8,510	Biweekly	83.3500
173,368	182,026	191,126	200,694	210,730	221,260	Annually	
6,669	7,002	7,352	7,720	8,106	8,511	Biweekly	83.3625
173,394	182,052	191,152	200,720	210,756	221,286	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,670	7,004	7,354	7,722	8,108	8,513	Biweekly	83.3750
173,420	182,104	191,204	200,772	210,808	221,338	Annually	
6,671	7,005	7,355	7,723	8,109	8,514	Biweekly	83.3875
173,446	182,130	191,230	200,798	210,834	221,364	Annually	
6,672	7,006	7,356	7,724	8,110	8,516	Biweekly	83.4000
173,472	182,156	191,256	200,824	210,860	221,416	Annually	
6,673	7,007	7,357	7,725	8,111	8,517	Biweekly	83.4125
173,498	182,182	191,282	200,850	210,886	221,442	Annually	
6,674	7,008	7,358	7,726	8,112	8,518	Biweekly	83.4250
173,524	182,208	191,308	200,876	210,912	221,468	Annually	
6,675	7,009	7,359	7,727	8,113	8,519	Biweekly	83.4375
173,550	182,234	191,334	200,902	210,938	221,494	Annually	
6,676	7,010	7,361	7,729	8,115	8,521	Biweekly	83.4500
173,576	182,260	191,386	200,954	210,990	221,546	Annually	
6,677	7,011	7,362	7,730	8,117	8,523	Biweekly	83.4625
173,602	182,286	191,412	200,980	211,042	221,598	Annually	
6,678	7,012	7,363	7,731	8,118	8,524	Biweekly	83.4750
173,628	182,312	191,438	201,006	211,068	221,624	Annually	
6,679	7,013	7,364	7,732	8,119	8,525	Biweekly	83.4875
173,654	182,338	191,464	201,032	211,094	221,650	Annually	
6,680	7,014	7,365	7,733	8,120	8,526	Biweekly	83.5000
173,680	182,364	191,490	201,058	211,120	221,676	Annually	
6,681	7,015	7,366	7,734	8,121	8,527	Biweekly	83.5125
173,706	182,390	191,516	201,084	211,146	221,702	Annually	
6,682	7,016	7,367	7,735	8,122	8,528	Biweekly	83.5250
173,732	182,416	191,542	201,110	211,172	221,728	Annually	
6,683	7,017	7,368	7,736	8,123	8,529	Biweekly	83.5375
173,758	182,442	191,568	201,136	211,198	221,754	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,684	7,018	7,369	7,737	8,124	8,530	Biweekly	83.5500
173,784	182,468	191,594	201,162	211,224	221,780	Annually	
6,685	7,019	7,370	7,739	8,126	8,532	Biweekly	83.5625
173,810	182,494	191,620	201,214	211,276	221,832	Annually	
6,686	7,020	7,371	7,740	8,127	8,533	Biweekly	83.5750
173,836	182,520	191,646	201,240	211,302	221,858	Annually	
6,687	7,021	7,372	7,741	8,128	8,534	Biweekly	83.5875
173,862	182,546	191,672	201,266	211,328	221,884	Annually	
6,688	7,022	7,373	7,742	8,129	8,535	Biweekly	83.6000
173,888	182,572	191,698	201,292	211,354	221,910	Annually	
6,689	7,023	7,374	7,743	8,130	8,537	Biweekly	83.6125
173,914	182,598	191,724	201,318	211,380	221,962	Annually	
6,690	7,025	7,376	7,745	8,132	8,539	Biweekly	83.6250
173,940	182,650	191,776	201,370	211,432	222,014	Annually	
6,691	7,026	7,377	7,746	8,133	8,540	Biweekly	83.6375
173,966	182,676	191,802	201,396	211,458	222,040	Annually	
6,692	7,027	7,378	7,747	8,134	8,541	Biweekly	83.6500
173,992	182,702	191,828	201,422	211,484	222,066	Annually	
6,693	7,028	7,379	7,748	8,135	8,542	Biweekly	83.6625
174,018	182,728	191,854	201,448	211,510	222,092	Annually	
6,694	7,029	7,380	7,749	8,136	8,543	Biweekly	83.6750
174,044	182,754	191,880	201,474	211,536	222,118	Annually	
6,695	7,030	7,382	7,751	8,139	8,546	Biweekly	83.6875
174,070	182,780	191,932	201,526	211,614	222,196	Annually	
6,696	7,031	7,383	7,752	8,140	8,547	Biweekly	83.7000
174,096	182,806	191,958	201,552	211,640	222,222	Annually	
6,697	7,032	7,384	7,753	8,141	8,548	Biweekly	83.7125
174,122	182,832	191,984	201,578	211,666	222,248	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,698	7,033	7,385	7,754	8,142	8,549	Biweekly	83.7250
174,148	182,858	192,010	201,604	211,692	222,274	Annually	
6,699	7,034	7,386	7,755	8,143	8,550	Biweekly	83.7375
174,174	182,884	192,036	201,630	211,718	222,300	Annually	
6,700	7,035	7,387	7,756	8,144	8,551	Biweekly	83.7500
174,200	182,910	192,062	201,656	211,744	222,326	Annually	
6,701	7,036	7,388	7,757	8,145	8,552	Biweekly	83.7625
174,226	182,936	192,088	201,682	211,770	222,352	Annually	
6,702	7,037	7,389	7,758	8,146	8,553	Biweekly	83.7750
174,252	182,962	192,114	201,708	211,796	222,378	Annually	
6,703	7,038	7,390	7,760	8,148	8,555	Biweekly	83.7875
174,278	182,988	192,140	201,760	211,848	222,430	Annually	
6,704	7,039	7,391	7,761	8,149	8,556	Biweekly	83.8000
174,304	183,014	192,166	201,786	211,874	222,456	Annually	
6,705	7,040	7,392	7,762	8,150	8,558	Biweekly	83.8125
174,330	183,040	192,192	201,812	211,900	222,508	Annually	
6,706	7,041	7,393	7,763	8,151	8,559	Biweekly	83.8250
174,356	183,066	192,218	201,838	211,926	222,534	Annually	
6,707	7,042	7,394	7,764	8,152	8,560	Biweekly	83.8375
174,382	183,092	192,244	201,864	211,952	222,560	Annually	
6,708	7,043	7,395	7,765	8,153	8,561	Biweekly	83.8500
174,408	183,118	192,270	201,890	211,978	222,586	Annually	
6,709	7,044	7,396	7,766	8,154	8,562	Biweekly	83.8625
174,434	183,144	192,296	201,916	212,004	222,612	Annually	
6,710	7,046	7,398	7,768	8,156	8,564	Biweekly	83.8750
174,460	183,196	192,348	201,968	212,056	222,664	Annually	
6,711	7,047	7,399	7,769	8,157	8,565	Biweekly	83.8875
174,486	183,222	192,374	201,994	212,082	222,690	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,712	7,048	7,400	7,770	8,159	8,567	Biweekly	83.9000
174,512	183,248	192,400	202,020	212,134	222,742	Annually	
6,713	7,049	7,401	7,771	8,160	8,568	Biweekly	83.9125
174,538	183,274	192,426	202,046	212,160	222,768	Annually	
6,714	7,050	7,403	7,773	8,162	8,570	Biweekly	83.9250
174,564	183,300	192,478	202,098	212,212	222,820	Annually	
6,715	7,051	7,404	7,774	8,163	8,571	Biweekly	83.9375
174,590	183,326	192,504	202,124	212,238	222,846	Annually	
6,716	7,052	7,405	7,775	8,164	8,572	Biweekly	83.9500
174,616	183,352	192,530	202,150	212,264	222,872	Annually	
6,717	7,053	7,406	7,776	8,165	8,573	Biweekly	83.9625
174,642	183,378	192,556	202,176	212,290	222,898	Annually	
6,718	7,054	7,407	7,777	8,166	8,574	Biweekly	83.9750
174,668	183,404	192,582	202,202	212,316	222,924	Annually	
6,719	7,055	7,408	7,778	8,167	8,575	Biweekly	83.9875
174,694	183,430	192,608	202,228	212,342	222,950	Annually	
6,720	7,056	7,409	7,779	8,168	8,576	Biweekly	84.0000
174,720	183,456	192,634	202,254	212,368	222,976	Annually	
6,721	7,057	7,410	7,781	8,170	8,579	Biweekly	84.0125
174,746	183,482	192,660	202,306	212,420	223,054	Annually	
6,722	7,058	7,411	7,782	8,171	8,580	Biweekly	84.0250
174,772	183,508	192,686	202,332	212,446	223,080	Annually	
6,723	7,059	7,412	7,783	8,172	8,581	Biweekly	84.0375
174,798	183,534	192,712	202,358	212,472	223,106	Annually	
6,724	7,060	7,413	7,784	8,173	8,582	Biweekly	84.0500
174,824	183,560	192,738	202,384	212,498	223,132	Annually	
6,725	7,061	7,414	7,785	8,174	8,583	Biweekly	84.0625
174,850	183,586	192,764	202,410	212,524	223,158	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,726	7,062	7,415	7,786	8,175	8,584	Biweekly	84.0750
174,876	183,612	192,790	202,436	212,550	223,184	Annually	
6,727	7,063	7,416	7,787	8,176	8,585	Biweekly	84.0875
174,902	183,638	192,816	202,462	212,576	223,210	Annually	
6,728	7,064	7,417	7,788	8,177	8,586	Biweekly	84.1000
174,928	183,664	192,842	202,488	212,602	223,236	Annually	
6,729	7,065	7,418	7,789	8,178	8,587	Biweekly	84.1125
174,954	183,690	192,868	202,514	212,628	223,262	Annually	
6,730	7,067	7,420	7,791	8,181	8,590	Biweekly	84.1250
174,980	183,742	192,920	202,566	212,706	223,340	Annually	
6,731	7,068	7,421	7,792	8,182	8,591	Biweekly	84.1375
175,006	183,768	192,946	202,592	212,732	223,366	Annually	
6,732	7,069	7,422	7,793	8,183	8,592	Biweekly	84.1500
175,032	183,794	192,972	202,618	212,758	223,392	Annually	
6,733	7,070	7,424	7,795	8,185	8,594	Biweekly	84.1625
175,058	183,820	193,024	202,670	212,810	223,444	Annually	
6,734	7,071	7,425	7,796	8,186	8,595	Biweekly	84.1750
175,084	183,846	193,050	202,696	212,836	223,470	Annually	
6,735	7,072	7,426	7,797	8,187	8,596	Biweekly	84.1875
175,110	183,872	193,076	202,722	212,862	223,496	Annually	
6,736	7,073	7,427	7,798	8,188	8,597	Biweekly	84.2000
175,136	183,898	193,102	202,748	212,888	223,522	Annually	
6,737	7,074	7,428	7,799	8,189	8,598	Biweekly	84.2125
175,162	183,924	193,128	202,774	212,914	223,548	Annually	
6,738	7,075	7,429	7,800	8,190	8,600	Biweekly	84.2250
175,188	183,950	193,154	202,800	212,940	223,600	Annually	
6,739	7,076	7,430	7,802	8,192	8,602	Biweekly	84.2375
175,214	183,976	193,180	202,852	212,992	223,652	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,740	7,077	7,431	7,803	8,193	8,603	Biweekly	84.2500
175,240	184,002	193,206	202,878	213,018	223,678	Annually	
6,741	7,078	7,432	7,804	8,194	8,604	Biweekly	84.2625
175,266	184,028	193,232	202,904	213,044	223,704	Annually	
6,742	7,079	7,433	7,805	8,195	8,605	Biweekly	84.2750
175,292	184,054	193,258	202,930	213,070	223,730	Annually	
6,743	7,080	7,434	7,806	8,196	8,606	Biweekly	84.2875
175,318	184,080	193,284	202,956	213,096	223,756	Annually	
6,744	7,081	7,435	7,807	8,197	8,607	Biweekly	84.3000
175,344	184,106	193,310	202,982	213,122	223,782	Annually	
6,745	7,082	7,436	7,808	8,198	8,608	Biweekly	84.3125
175,370	184,132	193,336	203,008	213,148	223,808	Annually	
6,746	7,083	7,437	7,809	8,199	8,609	Biweekly	84.3250
175,396	184,158	193,362	203,034	213,174	223,834	Annually	
6,747	7,084	7,438	7,810	8,201	8,611	Biweekly	84.3375
175,422	184,184	193,388	203,060	213,226	223,886	Annually	
6,748	7,085	7,439	7,811	8,202	8,612	Biweekly	84.3500
175,448	184,210	193,414	203,086	213,252	223,912	Annually	
6,749	7,086	7,440	7,812	8,203	8,613	Biweekly	84.3625
175,474	184,236	193,440	203,112	213,278	223,938	Annually	
6,750	7,088	7,442	7,814	8,205	8,615	Biweekly	84.3750
175,500	184,288	193,492	203,164	213,330	223,990	Annually	
6,751	7,089	7,443	7,815	8,206	8,616	Biweekly	84.3875
175,526	184,314	193,518	203,190	213,356	224,016	Annually	
6,752	7,090	7,445	7,817	8,208	8,618	Biweekly	84.4000
175,552	184,340	193,570	203,242	213,408	224,068	Annually	
6,753	7,091	7,446	7,818	8,209	8,619	Biweekly	84.4125
175,578	184,366	193,596	203,268	213,434	224,094	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,754	7,092	7,447	7,819	8,210	8,621	Biweekly	84.4250
175,604	184,392	193,622	203,294	213,460	224,146	Annually	
6,755	7,093	7,448	7,820	8,211	8,622	Biweekly	84.4375
175,630	184,418	193,648	203,320	213,486	224,172	Annually	
6,756	7,094	7,449	7,821	8,212	8,623	Biweekly	84.4500
175,656	184,444	193,674	203,346	213,512	224,198	Annually	
6,757	7,095	7,450	7,823	8,214	8,625	Biweekly	84.4625
175,682	184,470	193,700	203,398	213,564	224,250	Annually	
6,758	7,096	7,451	7,824	8,215	8,626	Biweekly	84.4750
175,708	184,496	193,726	203,424	213,590	224,276	Annually	
6,759	7,097	7,452	7,825	8,216	8,627	Biweekly	84.4875
175,734	184,522	193,752	203,450	213,616	224,302	Annually	
6,760	7,098	7,453	7,826	8,217	8,628	Biweekly	84.5000
175,760	184,548	193,778	203,476	213,642	224,328	Annually	
6,761	7,099	7,454	7,827	8,218	8,629	Biweekly	84.5125
175,786	184,574	193,804	203,502	213,668	224,354	Annually	
6,762	7,100	7,455	7,828	8,219	8,630	Biweekly	84.5250
175,812	184,600	193,830	203,528	213,694	224,380	Annually	
6,763	7,101	7,456	7,829	8,220	8,631	Biweekly	84.5375
175,838	184,626	193,856	203,554	213,720	224,406	Annually	
6,764	7,102	7,457	7,830	8,222	8,633	Biweekly	84.5500
175,864	184,652	193,882	203,580	213,772	224,458	Annually	
6,765	7,103	7,458	7,831	8,223	8,634	Biweekly	84.5625
175,890	184,678	193,908	203,606	213,798	224,484	Annually	
6,766	7,104	7,459	7,832	8,224	8,635	Biweekly	84.5750
175,916	184,704	193,934	203,632	213,824	224,510	Annually	
6,767	7,105	7,460	7,833	8,225	8,636	Biweekly	84.5875
175,942	184,730	193,960	203,658	213,850	224,536	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,768	7,106	7,461	7,834	8,226	8,637	Biweekly	84.6000
175,968	184,756	193,986	203,684	213,876	224,562	Annually	
6,769	7,107	7,462	7,835	8,227	8,638	Biweekly	84.6125
175,994	184,782	194,012	203,710	213,902	224,588	Annually	
6,770	7,109	7,464	7,837	8,229	8,640	Biweekly	84.6250
176,020	184,834	194,064	203,762	213,954	224,640	Annually	
6,771	7,110	7,466	7,839	8,231	8,643	Biweekly	84.6375
176,046	184,860	194,116	203,814	214,006	224,718	Annually	
6,772	7,111	7,467	7,840	8,232	8,644	Biweekly	84.6500
176,072	184,886	194,142	203,840	214,032	224,744	Annually	
6,773	7,112	7,468	7,841	8,233	8,645	Biweekly	84.6625
176,098	184,912	194,168	203,866	214,058	224,770	Annually	
6,774	7,113	7,469	7,842	8,234	8,646	Biweekly	84.6750
176,124	184,938	194,194	203,892	214,084	224,796	Annually	
6,775	7,114	7,470	7,844	8,236	8,648	Biweekly	84.6875
176,150	184,964	194,220	203,944	214,136	224,848	Annually	
6,776	7,115	7,471	7,845	8,237	8,649	Biweekly	84.7000
176,176	184,990	194,246	203,970	214,162	224,874	Annually	
6,777	7,116	7,472	7,846	8,238	8,650	Biweekly	84.7125
176,202	185,016	194,272	203,996	214,188	224,900	Annually	
6,778	7,117	7,473	7,847	8,239	8,651	Biweekly	84.7250
176,228	185,042	194,298	204,022	214,214	224,926	Annually	
6,779	7,118	7,474	7,848	8,240	8,652	Biweekly	84.7375
176,254	185,068	194,324	204,048	214,240	224,952	Annually	
6,780	7,119	7,475	7,849	8,241	8,653	Biweekly	84.7500
176,280	185,094	194,350	204,074	214,266	224,978	Annually	
6,781	7,120	7,476	7,850	8,243	8,655	Biweekly	84.7625
176,306	185,120	194,376	204,100	214,318	225,030	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,782	7,121	7,477	7,851	8,244	8,656	Biweekly	84.7750
176,332	185,146	194,402	204,126	214,344	225,056	Annually	
6,783	7,122	7,478	7,852	8,245	8,657	Biweekly	84.7875
176,358	185,172	194,428	204,152	214,370	225,082	Annually	
6,784	7,123	7,479	7,853	8,246	8,658	Biweekly	84.8000
176,384	185,198	194,454	204,178	214,396	225,108	Annually	
6,785	7,124	7,480	7,854	8,247	8,659	Biweekly	84.8125
176,410	185,224	194,480	204,204	214,422	225,134	Annually	
6,786	7,125	7,481	7,855	8,248	8,660	Biweekly	84.8250
176,436	185,250	194,506	204,230	214,448	225,160	Annually	
6,787	7,126	7,482	7,856	8,249	8,661	Biweekly	84.8375
176,462	185,276	194,532	204,256	214,474	225,186	Annually	
6,788	7,127	7,483	7,857	8,250	8,663	Biweekly	84.8500
176,488	185,302	194,558	204,282	214,500	225,238	Annually	
6,789	7,128	7,484	7,858	8,251	8,664	Biweekly	84.8625
176,514	185,328	194,584	204,308	214,526	225,264	Annually	
6,790	7,130	7,487	7,861	8,254	8,667	Biweekly	84.8750
176,540	185,380	194,662	204,386	214,604	225,342	Annually	
6,791	7,131	7,488	7,862	8,255	8,668	Biweekly	84.8875
176,566	185,406	194,688	204,412	214,630	225,368	Annually	
6,792	7,132	7,489	7,863	8,256	8,669	Biweekly	84.9000
176,592	185,432	194,714	204,438	214,656	225,394	Annually	
6,793	7,133	7,490	7,865	8,258	8,671	Biweekly	84.9125
176,618	185,458	194,740	204,490	214,708	225,446	Annually	
6,794	7,134	7,491	7,866	8,259	8,672	Biweekly	84.9250
176,644	185,484	194,766	204,516	214,734	225,472	Annually	
6,795	7,135	7,492	7,867	8,260	8,673	Biweekly	84.9375
176,670	185,510	194,792	204,542	214,760	225,498	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,796	7,136	7,493	7,868	8,261	8,674	Biweekly	84.9500
176,696	185,536	194,818	204,568	214,786	225,524	Annually	
6,797	7,137	7,494	7,869	8,262	8,675	Biweekly	84.9625
176,722	185,562	194,844	204,594	214,812	225,550	Annually	
6,798	7,138	7,495	7,870	8,264	8,677	Biweekly	84.9750
176,748	185,588	194,870	204,620	214,864	225,602	Annually	
6,799	7,139	7,496	7,871	8,265	8,678	Biweekly	84.9875
176,774	185,614	194,896	204,646	214,890	225,628	Annually	
6,800	7,140	7,497	7,872	8,266	8,679	Biweekly	85.0000
176,800	185,640	194,922	204,672	214,916	225,654	Annually	
6,801	7,141	7,498	7,873	8,267	8,680	Biweekly	85.0125
176,826	185,666	194,948	204,698	214,942	225,680	Annually	
6,802	7,142	7,499	7,874	8,268	8,681	Biweekly	85.0250
176,852	185,692	194,974	204,724	214,968	225,706	Annually	
6,803	7,143	7,500	7,875	8,269	8,682	Biweekly	85.0375
176,878	185,718	195,000	204,750	214,994	225,732	Annually	
6,804	7,144	7,501	7,876	8,270	8,684	Biweekly	85.0500
176,904	185,744	195,026	204,776	215,020	225,784	Annually	
6,805	7,145	7,502	7,877	8,271	8,685	Biweekly	85.0625
176,930	185,770	195,052	204,802	215,046	225,810	Annually	
6,806	7,146	7,503	7,878	8,272	8,686	Biweekly	85.0750
176,956	185,796	195,078	204,828	215,072	225,836	Annually	
6,807	7,147	7,504	7,879	8,273	8,687	Biweekly	85.0875
176,982	185,822	195,104	204,854	215,098	225,862	Annually	
6,808	7,148	7,505	7,880	8,274	8,688	Biweekly	85.1000
177,008	185,848	195,130	204,880	215,124	225,888	Annually	
6,809	7,149	7,506	7,881	8,275	8,689	Biweekly	85.1125
177,034	185,874	195,156	204,906	215,150	225,914	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,810	7,151	7,509	7,884	8,278	8,692	Biweekly	85.1250
177,060	185,926	195,234	204,984	215,228	225,992	Annually	
6,811	7,152	7,510	7,886	8,280	8,694	Biweekly	85.1375
177,086	185,952	195,260	205,036	215,280	226,044	Annually	
6,812	7,153	7,511	7,887	8,281	8,695	Biweekly	85.1500
177,112	185,978	195,286	205,062	215,306	226,070	Annually	
6,813	7,154	7,512	7,888	8,282	8,696	Biweekly	85.1625
177,138	186,004	195,312	205,088	215,332	226,096	Annually	
6,814	7,155	7,513	7,889	8,283	8,697	Biweekly	85.1750
177,164	186,030	195,338	205,114	215,358	226,122	Annually	
6,815	7,156	7,514	7,890	8,285	8,699	Biweekly	85.1875
177,190	186,056	195,364	205,140	215,410	226,174	Annually	
6,816	7,157	7,515	7,891	8,286	8,700	Biweekly	85.2000
177,216	186,082	195,390	205,166	215,436	226,200	Annually	
6,817	7,158	7,516	7,892	8,287	8,701	Biweekly	85.2125
177,242	186,108	195,416	205,192	215,462	226,226	Annually	
6,818	7,159	7,517	7,893	8,288	8,702	Biweekly	85.2250
177,268	186,134	195,442	205,218	215,488	226,252	Annually	
6,819	7,160	7,518	7,894	8,289	8,703	Biweekly	85.2375
177,294	186,160	195,468	205,244	215,514	226,278	Annually	
6,820	7,161	7,519	7,895	8,290	8,705	Biweekly	85.2500
177,320	186,186	195,494	205,270	215,540	226,330	Annually	
6,821	7,162	7,520	7,896	8,291	8,706	Biweekly	85.2625
177,346	186,212	195,520	205,296	215,566	226,356	Annually	
6,822	7,163	7,521	7,897	8,292	8,707	Biweekly	85.2750
177,372	186,238	195,546	205,322	215,592	226,382	Annually	
6,823	7,164	7,522	7,898	8,293	8,708	Biweekly	85.2875
177,398	186,264	195,572	205,348	215,618	226,408	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,824	7,165	7,523	7,899	8,294	8,709	Biweekly	85.3000
177,424	186,290	195,598	205,374	215,644	226,434	Annually	
6,825	7,166	7,524	7,900	8,295	8,710	Biweekly	85.3125
177,450	186,316	195,624	205,400	215,670	226,460	Annually	
6,826	7,167	7,525	7,901	8,296	8,711	Biweekly	85.3250
177,476	186,342	195,650	205,426	215,696	226,486	Annually	
6,827	7,168	7,526	7,902	8,297	8,712	Biweekly	85.3375
177,502	186,368	195,676	205,452	215,722	226,512	Annually	
6,828	7,169	7,527	7,903	8,298	8,713	Biweekly	85.3500
177,528	186,394	195,702	205,478	215,748	226,538	Annually	
6,829	7,170	7,529	7,905	8,300	8,715	Biweekly	85.3625
177,554	186,420	195,754	205,530	215,800	226,590	Annually	
6,830	7,172	7,531	7,908	8,303	8,718	Biweekly	85.3750
177,580	186,472	195,806	205,608	215,878	226,668	Annually	
6,831	7,173	7,532	7,909	8,304	8,719	Biweekly	85.3875
177,606	186,498	195,832	205,634	215,904	226,694	Annually	
6,832	7,174	7,533	7,910	8,306	8,721	Biweekly	85.4000
177,632	186,524	195,858	205,660	215,956	226,746	Annually	
6,833	7,175	7,534	7,911	8,307	8,722	Biweekly	85.4125
177,658	186,550	195,884	205,686	215,982	226,772	Annually	
6,834	7,176	7,535	7,912	8,308	8,723	Biweekly	85.4250
177,684	186,576	195,910	205,712	216,008	226,798	Annually	
6,835	7,177	7,536	7,913	8,309	8,724	Biweekly	85.4375
177,710	186,602	195,936	205,738	216,034	226,824	Annually	
6,836	7,178	7,537	7,914	8,310	8,726	Biweekly	85.4500
177,736	186,628	195,962	205,764	216,060	226,876	Annually	
6,837	7,179	7,538	7,915	8,311	8,727	Biweekly	85.4625
177,762	186,654	195,988	205,790	216,086	226,902	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,838	7,180	7,539	7,916	8,312	8,728	Biweekly	85.4750
177,788	186,680	196,014	205,816	216,112	226,928	Annually	
6,839	7,181	7,540	7,917	8,313	8,729	Biweekly	85.4875
177,814	186,706	196,040	205,842	216,138	226,954	Annually	
6,840	7,182	7,541	7,918	8,314	8,730	Biweekly	85.5000
177,840	186,732	196,066	205,868	216,164	226,980	Annually	
6,841	7,183	7,542	7,919	8,315	8,731	Biweekly	85.5125
177,866	186,758	196,092	205,894	216,190	227,006	Annually	
6,842	7,184	7,543	7,920	8,316	8,732	Biweekly	85.5250
177,892	186,784	196,118	205,920	216,216	227,032	Annually	
6,843	7,185	7,544	7,921	8,317	8,733	Biweekly	85.5375
177,918	186,810	196,144	205,946	216,242	227,058	Annually	
6,844	7,186	7,545	7,922	8,318	8,734	Biweekly	85.5500
177,944	186,836	196,170	205,972	216,268	227,084	Annually	
6,845	7,187	7,546	7,923	8,319	8,735	Biweekly	85.5625
177,970	186,862	196,196	205,998	216,294	227,110	Annually	
6,846	7,188	7,547	7,924	8,320	8,736	Biweekly	85.5750
177,996	186,888	196,222	206,024	216,320	227,136	Annually	
6,847	7,189	7,548	7,925	8,321	8,737	Biweekly	85.5875
178,022	186,914	196,248	206,050	216,346	227,162	Annually	
6,848	7,190	7,550	7,928	8,324	8,740	Biweekly	85.6000
178,048	186,940	196,300	206,128	216,424	227,240	Annually	
6,849	7,191	7,551	7,929	8,325	8,741	Biweekly	85.6125
178,074	186,966	196,326	206,154	216,450	227,266	Annually	
6,850	7,193	7,553	7,931	8,328	8,744	Biweekly	85.6250
178,100	187,018	196,378	206,206	216,528	227,344	Annually	
6,851	7,194	7,554	7,932	8,329	8,745	Biweekly	85.6375
178,126	187,044	196,404	206,232	216,554	227,370	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,852	7,195	7,555	7,933	8,330	8,747	Biweekly	85.6500
178,152	187,070	196,430	206,258	216,580	227,422	Annually	
6,853	7,196	7,556	7,934	8,331	8,748	Biweekly	85.6625
178,178	187,096	196,456	206,284	216,606	227,448	Annually	
6,854	7,197	7,557	7,935	8,332	8,749	Biweekly	85.6750
178,204	187,122	196,482	206,310	216,632	227,474	Annually	
6,855	7,198	7,558	7,936	8,333	8,750	Biweekly	85.6875
178,230	187,148	196,508	206,336	216,658	227,500	Annually	
6,856	7,199	7,559	7,937	8,334	8,751	Biweekly	85.7000
178,256	187,174	196,534	206,362	216,684	227,526	Annually	
6,857	7,200	7,560	7,938	8,335	8,752	Biweekly	85.7125
178,282	187,200	196,560	206,388	216,710	227,552	Annually	
6,858	7,201	7,561	7,939	8,336	8,753	Biweekly	85.7250
178,308	187,226	196,586	206,414	216,736	227,578	Annually	
6,859	7,202	7,562	7,940	8,337	8,754	Biweekly	85.7375
178,334	187,252	196,612	206,440	216,762	227,604	Annually	
6,860	7,203	7,563	7,941	8,338	8,755	Biweekly	85.7500
178,360	187,278	196,638	206,466	216,788	227,630	Annually	
6,861	7,204	7,564	7,942	8,339	8,756	Biweekly	85.7625
178,386	187,304	196,664	206,492	216,814	227,656	Annually	
6,862	7,205	7,565	7,943	8,340	8,757	Biweekly	85.7750
178,412	187,330	196,690	206,518	216,840	227,682	Annually	
6,863	7,206	7,566	7,944	8,341	8,758	Biweekly	85.7875
178,438	187,356	196,716	206,544	216,866	227,708	Annually	
6,864	7,207	7,567	7,945	8,342	8,759	Biweekly	85.8000
178,464	187,382	196,742	206,570	216,892	227,734	Annually	
6,865	7,208	7,568	7,946	8,343	8,760	Biweekly	85.8125
178,490	187,408	196,768	206,596	216,918	227,760	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,866	7,209	7,569	7,947	8,344	8,761	Biweekly	85.8250
178,516	187,434	196,794	206,622	216,944	227,786	Annually	
6,867	7,210	7,571	7,950	8,348	8,765	Biweekly	85.8375
178,542	187,460	196,846	206,700	217,048	227,890	Annually	
6,868	7,211	7,572	7,951	8,349	8,766	Biweekly	85.8500
178,568	187,486	196,872	206,726	217,074	227,916	Annually	
6,869	7,212	7,573	7,952	8,350	8,768	Biweekly	85.8625
178,594	187,512	196,898	206,752	217,100	227,968	Annually	
6,870	7,214	7,575	7,954	8,352	8,770	Biweekly	85.8750
178,620	187,564	196,950	206,804	217,152	228,020	Annually	
6,871	7,215	7,576	7,955	8,353	8,771	Biweekly	85.8875
178,646	187,590	196,976	206,830	217,178	228,046	Annually	
6,872	7,216	7,577	7,956	8,354	8,772	Biweekly	85.9000
178,672	187,616	197,002	206,856	217,204	228,072	Annually	
6,873	7,217	7,578	7,957	8,355	8,773	Biweekly	85.9125
178,698	187,642	197,028	206,882	217,230	228,098	Annually	
6,874	7,218	7,579	7,958	8,356	8,774	Biweekly	85.9250
178,724	187,668	197,054	206,908	217,256	228,124	Annually	
6,875	7,219	7,580	7,959	8,357	8,775	Biweekly	85.9375
178,750	187,694	197,080	206,934	217,282	228,150	Annually	
6,876	7,220	7,581	7,960	8,358	8,776	Biweekly	85.9500
178,776	187,720	197,106	206,960	217,308	228,176	Annually	
6,877	7,221	7,582	7,961	8,359	8,777	Biweekly	85.9625
178,802	187,746	197,132	206,986	217,334	228,202	Annually	
6,878	7,222	7,583	7,962	8,360	8,778	Biweekly	85.9750
178,828	187,772	197,158	207,012	217,360	228,228	Annually	
6,879	7,223	7,584	7,963	8,361	8,779	Biweekly	85.9875
178,854	187,798	197,184	207,038	217,386	228,254	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,880	7,224	7,585	7,964	8,362	8,780	Biweekly	86.0000
178,880	187,824	197,210	207,064	217,412	228,280	Annually	
6,881	7,225	7,586	7,965	8,363	8,781	Biweekly	86.0125
178,906	187,850	197,236	207,090	217,438	228,306	Annually	
6,882	7,226	7,587	7,966	8,364	8,782	Biweekly	86.0250
178,932	187,876	197,262	207,116	217,464	228,332	Annually	
6,883	7,227	7,588	7,967	8,365	8,783	Biweekly	86.0375
178,958	187,902	197,288	207,142	217,490	228,358	Annually	
6,884	7,228	7,589	7,968	8,366	8,784	Biweekly	86.0500
178,984	187,928	197,314	207,168	217,516	228,384	Annually	
6,885	7,229	7,590	7,970	8,369	8,787	Biweekly	86.0625
179,010	187,954	197,340	207,220	217,594	228,462	Annually	
6,886	7,230	7,592	7,972	8,371	8,790	Biweekly	86.0750
179,036	187,980	197,392	207,272	217,646	228,540	Annually	
6,887	7,231	7,593	7,973	8,372	8,791	Biweekly	86.0875
179,062	188,006	197,418	207,298	217,672	228,566	Annually	
6,888	7,232	7,594	7,974	8,373	8,792	Biweekly	86.1000
179,088	188,032	197,444	207,324	217,698	228,592	Annually	
6,889	7,233	7,595	7,975	8,374	8,793	Biweekly	86.1125
179,114	188,058	197,470	207,350	217,724	228,618	Annually	
6,890	7,235	7,597	7,977	8,376	8,795	Biweekly	86.1250
179,140	188,110	197,522	207,402	217,776	228,670	Annually	
6,891	7,236	7,598	7,978	8,377	8,796	Biweekly	86.1375
179,166	188,136	197,548	207,428	217,802	228,696	Annually	
6,892	7,237	7,599	7,979	8,378	8,797	Biweekly	86.1500
179,192	188,162	197,574	207,454	217,828	228,722	Annually	
6,893	7,238	7,600	7,980	8,379	8,798	Biweekly	86.1625
179,218	188,188	197,600	207,480	217,854	228,748	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,894	7,239	7,601	7,981	8,380	8,799	Biweekly	86.1750
179,244	188,214	197,626	207,506	217,880	228,774	Annually	
6,895	7,240	7,602	7,982	8,381	8,800	Biweekly	86.1875
179,270	188,240	197,652	207,532	217,906	228,800	Annually	
6,896	7,241	7,603	7,983	8,382	8,801	Biweekly	86.2000
179,296	188,266	197,678	207,558	217,932	228,826	Annually	
6,897	7,242	7,604	7,984	8,383	8,802	Biweekly	86.2125
179,322	188,292	197,704	207,584	217,958	228,852	Annually	
6,898	7,243	7,605	7,985	8,384	8,803	Biweekly	86.2250
179,348	188,318	197,730	207,610	217,984	228,878	Annually	
6,899	7,244	7,606	7,986	8,385	8,804	Biweekly	86.2375
179,374	188,344	197,756	207,636	218,010	228,904	Annually	
6,900	7,245	7,607	7,987	8,386	8,805	Biweekly	86.2500
179,400	188,370	197,782	207,662	218,036	228,930	Annually	
6,901	7,246	7,608	7,988	8,387	8,806	Biweekly	86.2625
179,426	188,396	197,808	207,688	218,062	228,956	Annually	
6,902	7,247	7,609	7,989	8,388	8,807	Biweekly	86.2750
179,452	188,422	197,834	207,714	218,088	228,982	Annually	
6,903	7,248	7,610	7,991	8,391	8,811	Biweekly	86.2875
179,478	188,448	197,860	207,766	218,166	229,086	Annually	
6,904	7,249	7,611	7,992	8,392	8,812	Biweekly	86.3000
179,504	188,474	197,886	207,792	218,192	229,112	Annually	
6,905	7,250	7,613	7,994	8,394	8,814	Biweekly	86.3125
179,530	188,500	197,938	207,844	218,244	229,164	Annually	
6,906	7,251	7,614	7,995	8,395	8,815	Biweekly	86.3250
179,556	188,526	197,964	207,870	218,270	229,190	Annually	
6,907	7,252	7,615	7,996	8,396	8,816	Biweekly	86.3375
179,582	188,552	197,990	207,896	218,296	229,216	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,908	7,253	7,616	7,997	8,397	8,817	Biweekly	86.3500
179,608	188,578	198,016	207,922	218,322	229,242	Annually	
6,909	7,254	7,617	7,998	8,398	8,818	Biweekly	86.3625
179,634	188,604	198,042	207,948	218,348	229,268	Annually	
6,910	7,256	7,619	8,000	8,400	8,820	Biweekly	86.3750
179,660	188,656	198,094	208,000	218,400	229,320	Annually	
6,911	7,257	7,620	8,001	8,401	8,821	Biweekly	86.3875
179,686	188,682	198,120	208,026	218,426	229,346	Annually	
6,912	7,258	7,621	8,002	8,402	8,822	Biweekly	86.4000
179,712	188,708	198,146	208,052	218,452	229,372	Annually	
6,913	7,259	7,622	8,003	8,403	8,823	Biweekly	86.4125
179,738	188,734	198,172	208,078	218,478	229,398	Annually	
6,914	7,260	7,623	8,004	8,404	8,824	Biweekly	86.4250
179,764	188,760	198,198	208,104	218,504	229,424	Annually	
6,915	7,261	7,624	8,005	8,405	8,825	Biweekly	86.4375
179,790	188,786	198,224	208,130	218,530	229,450	Annually	
6,916	7,262	7,625	8,006	8,406	8,826	Biweekly	86.4500
179,816	188,812	198,250	208,156	218,556	229,476	Annually	
6,917	7,263	7,626	8,007	8,407	8,827	Biweekly	86.4625
179,842	188,838	198,276	208,182	218,582	229,502	Annually	
6,918	7,264	7,627	8,008	8,408	8,828	Biweekly	86.4750
179,868	188,864	198,302	208,208	218,608	229,528	Annually	
6,919	7,265	7,628	8,009	8,409	8,829	Biweekly	86.4875
179,894	188,890	198,328	208,234	218,634	229,554	Annually	
6,920	7,266	7,629	8,010	8,411	8,832	Biweekly	86.5000
179,920	188,916	198,354	208,260	218,686	229,632	Annually	
6,921	7,267	7,630	8,012	8,413	8,834	Biweekly	86.5125
179,946	188,942	198,380	208,312	218,738	229,684	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,922	7,268	7,631	8,013	8,414	8,835	Biweekly	86.5250
179,972	188,968	198,406	208,338	218,764	229,710	Annually	
6,923	7,269	7,632	8,014	8,415	8,836	Biweekly	86.5375
179,998	188,994	198,432	208,364	218,790	229,736	Annually	
6,924	7,270	7,634	8,016	8,417	8,838	Biweekly	86.5500
180,024	189,020	198,484	208,416	218,842	229,788	Annually	
6,925	7,271	7,635	8,017	8,418	8,839	Biweekly	86.5625
180,050	189,046	198,510	208,442	218,868	229,814	Annually	
6,926	7,272	7,636	8,018	8,419	8,840	Biweekly	86.5750
180,076	189,072	198,536	208,468	218,894	229,840	Annually	
6,927	7,273	7,637	8,019	8,420	8,841	Biweekly	86.5875
180,102	189,098	198,562	208,494	218,920	229,866	Annually	
6,928	7,274	7,638	8,020	8,421	8,842	Biweekly	86.6000
180,128	189,124	198,588	208,520	218,946	229,892	Annually	
6,929	7,275	7,639	8,021	8,422	8,843	Biweekly	86.6125
180,154	189,150	198,614	208,546	218,972	229,918	Annually	
6,930	7,277	7,641	8,023	8,424	8,845	Biweekly	86.6250
180,180	189,202	198,666	208,598	219,024	229,970	Annually	
6,931	7,278	7,642	8,024	8,425	8,846	Biweekly	86.6375
180,206	189,228	198,692	208,624	219,050	229,996	Annually	
6,932	7,279	7,643	8,025	8,426	8,847	Biweekly	86.6500
180,232	189,254	198,718	208,650	219,076	230,022	Annually	
6,933	7,280	7,644	8,026	8,427	8,848	Biweekly	86.6625
180,258	189,280	198,744	208,676	219,102	230,048	Annually	
6,934	7,281	7,645	8,027	8,428	8,849	Biweekly	86.6750
180,284	189,306	198,770	208,702	219,128	230,074	Annually	
6,935	7,282	7,646	8,028	8,429	8,850	Biweekly	86.6875
180,310	189,332	198,796	208,728	219,154	230,100	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,936	7,283	7,647	8,029	8,430	8,852	Biweekly	86.7000
180,336	189,358	198,822	208,754	219,180	230,152	Annually	
6,937	7,284	7,648	8,030	8,432	8,854	Biweekly	86.7125
180,362	189,384	198,848	208,780	219,232	230,204	Annually	
6,938	7,285	7,649	8,031	8,433	8,855	Biweekly	86.7250
180,388	189,410	198,874	208,806	219,258	230,230	Annually	
6,939	7,286	7,650	8,033	8,435	8,857	Biweekly	86.7375
180,414	189,436	198,900	208,858	219,310	230,282	Annually	
6,940	7,287	7,651	8,034	8,436	8,858	Biweekly	86.7500
180,440	189,462	198,926	208,884	219,336	230,308	Annually	
6,941	7,288	7,652	8,035	8,437	8,859	Biweekly	86.7625
180,466	189,488	198,952	208,910	219,362	230,334	Annually	
6,942	7,289	7,653	8,036	8,438	8,860	Biweekly	86.7750
180,492	189,514	198,978	208,936	219,388	230,360	Annually	
6,943	7,290	7,655	8,038	8,440	8,862	Biweekly	86.7875
180,518	189,540	199,030	208,988	219,440	230,412	Annually	
6,944	7,291	7,656	8,039	8,441	8,863	Biweekly	86.8000
180,544	189,566	199,056	209,014	219,466	230,438	Annually	
6,945	7,292	7,657	8,040	8,442	8,864	Biweekly	86.8125
180,570	189,592	199,082	209,040	219,492	230,464	Annually	
6,946	7,293	7,658	8,041	8,443	8,865	Biweekly	86.8250
180,596	189,618	199,108	209,066	219,518	230,490	Annually	
6,947	7,294	7,659	8,042	8,444	8,866	Biweekly	86.8375
180,622	189,644	199,134	209,092	219,544	230,516	Annually	
6,948	7,295	7,660	8,043	8,445	8,867	Biweekly	86.8500
180,648	189,670	199,160	209,118	219,570	230,542	Annually	
6,949	7,296	7,661	8,044	8,446	8,868	Biweekly	86.8625
180,674	189,696	199,186	209,144	219,596	230,568	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,950	7,298	7,663	8,046	8,448	8,870	Biweekly	86.8750
180,700	189,748	199,238	209,196	219,648	230,620	Annually	
6,951	7,299	7,664	8,047	8,449	8,871	Biweekly	86.8875
180,726	189,774	199,264	209,222	219,674	230,646	Annually	
6,952	7,300	7,665	8,048	8,450	8,873	Biweekly	86.9000
180,752	189,800	199,290	209,248	219,700	230,698	Annually	
6,953	7,301	7,666	8,049	8,451	8,874	Biweekly	86.9125
180,778	189,826	199,316	209,274	219,726	230,724	Annually	
6,954	7,302	7,667	8,050	8,453	8,876	Biweekly	86.9250
180,804	189,852	199,342	209,300	219,778	230,776	Annually	
6,955	7,303	7,668	8,051	8,454	8,877	Biweekly	86.9375
180,830	189,878	199,368	209,326	219,804	230,802	Annually	
6,956	7,304	7,669	8,052	8,455	8,878	Biweekly	86.9500
180,856	189,904	199,394	209,352	219,830	230,828	Annually	
6,957	7,305	7,670	8,054	8,457	8,880	Biweekly	86.9625
180,882	189,930	199,420	209,404	219,882	230,880	Annually	
6,958	7,306	7,671	8,055	8,458	8,881	Biweekly	86.9750
180,908	189,956	199,446	209,430	219,908	230,906	Annually	
6,959	7,307	7,672	8,056	8,459	8,882	Biweekly	86.9875
180,934	189,982	199,472	209,456	219,934	230,932	Annually	
6,960	7,308	7,673	8,057	8,460	8,883	Biweekly	87.0000
180,960	190,008	199,498	209,482	219,960	230,958	Annually	
6,961	7,309	7,674	8,058	8,461	8,884	Biweekly	87.0125
180,986	190,034	199,524	209,508	219,986	230,984	Annually	
6,962	7,310	7,676	8,060	8,463	8,886	Biweekly	87.0250
181,012	190,060	199,576	209,560	220,038	231,036	Annually	
6,963	7,311	7,677	8,061	8,464	8,887	Biweekly	87.0375
181,038	190,086	199,602	209,586	220,064	231,062	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,964	7,312	7,678	8,062	8,465	8,888	Biweekly	87.0500
181,064	190,112	199,628	209,612	220,090	231,088	Annually	
6,965	7,313	7,679	8,063	8,466	8,889	Biweekly	87.0625
181,090	190,138	199,654	209,638	220,116	231,114	Annually	
6,966	7,314	7,680	8,064	8,467	8,890	Biweekly	87.0750
181,116	190,164	199,680	209,664	220,142	231,140	Annually	
6,967	7,315	7,681	8,065	8,468	8,891	Biweekly	87.0875
181,142	190,190	199,706	209,690	220,168	231,166	Annually	
6,968	7,316	7,682	8,066	8,469	8,892	Biweekly	87.1000
181,168	190,216	199,732	209,716	220,194	231,192	Annually	
6,969	7,317	7,683	8,067	8,470	8,894	Biweekly	87.1125
181,194	190,242	199,758	209,742	220,220	231,244	Annually	
6,970	7,319	7,685	8,069	8,472	8,896	Biweekly	87.1250
181,220	190,294	199,810	209,794	220,272	231,296	Annually	
6,971	7,320	7,686	8,070	8,474	8,898	Biweekly	87.1375
181,246	190,320	199,836	209,820	220,324	231,348	Annually	
6,972	7,321	7,687	8,071	8,475	8,899	Biweekly	87.1500
181,272	190,346	199,862	209,846	220,350	231,374	Annually	
6,973	7,322	7,688	8,072	8,476	8,900	Biweekly	87.1625
181,298	190,372	199,888	209,872	220,376	231,400	Annually	
6,974	7,323	7,689	8,073	8,477	8,901	Biweekly	87.1750
181,324	190,398	199,914	209,898	220,402	231,426	Annually	
6,975	7,324	7,690	8,075	8,479	8,903	Biweekly	87.1875
181,350	190,424	199,940	209,950	220,454	231,478	Annually	
6,976	7,325	7,691	8,076	8,480	8,904	Biweekly	87.2000
181,376	190,450	199,966	209,976	220,480	231,504	Annually	
6,977	7,326	7,692	8,077	8,481	8,905	Biweekly	87.2125
181,402	190,476	199,992	210,002	220,506	231,530	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,978	7,327	7,693	8,078	8,482	8,906	Biweekly	87.2250
181,428	190,502	200,018	210,028	220,532	231,556	Annually	
6,979	7,328	7,694	8,079	8,483	8,907	Biweekly	87.2375
181,454	190,528	200,044	210,054	220,558	231,582	Annually	
6,980	7,329	7,695	8,080	8,484	8,908	Biweekly	87.2500
181,480	190,554	200,070	210,080	220,584	231,608	Annually	
6,981	7,330	7,697	8,082	8,486	8,910	Biweekly	87.2625
181,506	190,580	200,122	210,132	220,636	231,660	Annually	
6,982	7,331	7,698	8,083	8,487	8,911	Biweekly	87.2750
181,532	190,606	200,148	210,158	220,662	231,686	Annually	
6,983	7,332	7,699	8,084	8,488	8,912	Biweekly	87.2875
181,558	190,632	200,174	210,184	220,688	231,712	Annually	
6,984	7,333	7,700	8,085	8,489	8,913	Biweekly	87.3000
181,584	190,658	200,200	210,210	220,714	231,738	Annually	
6,985	7,334	7,701	8,086	8,490	8,915	Biweekly	87.3125
181,610	190,684	200,226	210,236	220,740	231,790	Annually	
6,986	7,335	7,702	8,087	8,491	8,916	Biweekly	87.3250
181,636	190,710	200,252	210,262	220,766	231,816	Annually	
6,987	7,336	7,703	8,088	8,492	8,917	Biweekly	87.3375
181,662	190,736	200,278	210,288	220,792	231,842	Annually	
6,988	7,337	7,704	8,089	8,493	8,918	Biweekly	87.3500
181,688	190,762	200,304	210,314	220,818	231,868	Annually	
6,989	7,338	7,705	8,090	8,495	8,920	Biweekly	87.3625
181,714	190,788	200,330	210,340	220,870	231,920	Annually	
6,990	7,340	7,707	8,092	8,497	8,922	Biweekly	87.3750
181,740	190,840	200,382	210,392	220,922	231,972	Annually	
6,991	7,341	7,708	8,093	8,498	8,923	Biweekly	87.3875
181,766	190,866	200,408	210,418	220,948	231,998	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
6,992	7,342	7,709	8,094	8,499	8,924	Biweekly	87.4000
181,792	190,892	200,434	210,444	220,974	232,024	Annually	
6,993	7,343	7,710	8,096	8,501	8,926	Biweekly	87.4125
181,818	190,918	200,460	210,496	221,026	232,076	Annually	
6,994	7,344	7,711	8,097	8,502	8,927	Biweekly	87.4250
181,844	190,944	200,486	210,522	221,052	232,102	Annually	
6,995	7,345	7,712	8,098	8,503	8,928	Biweekly	87.4375
181,870	190,970	200,512	210,548	221,078	232,128	Annually	
6,996	7,346	7,713	8,099	8,504	8,929	Biweekly	87.4500
181,896	190,996	200,538	210,574	221,104	232,154	Annually	
6,997	7,347	7,714	8,100	8,505	8,930	Biweekly	87.4625
181,922	191,022	200,564	210,600	221,130	232,180	Annually	
6,998	7,348	7,715	8,101	8,506	8,931	Biweekly	87.4750
181,948	191,048	200,590	210,626	221,156	232,206	Annually	
6,999	7,349	7,716	8,102	8,507	8,932	Biweekly	87.4875
181,974	191,074	200,616	210,652	221,182	232,232	Annually	
7,000	7,350	7,718	8,104	8,509	8,934	Biweekly	87.5000
182,000	191,100	200,668	210,704	221,234	232,284	Annually	
7,001	7,351	7,719	8,105	8,510	8,936	Biweekly	87.5125
182,026	191,126	200,694	210,730	221,260	232,336	Annually	
7,002	7,352	7,720	8,106	8,511	8,937	Biweekly	87.5250
182,052	191,152	200,720	210,756	221,286	232,362	Annually	
7,003	7,353	7,721	8,107	8,512	8,938	Biweekly	87.5375
182,078	191,178	200,746	210,782	221,312	232,388	Annually	
7,004	7,354	7,722	8,108	8,513	8,939	Biweekly	87.5500
182,104	191,204	200,772	210,808	221,338	232,414	Annually	
7,005	7,355	7,723	8,109	8,514	8,940	Biweekly	87.5625
182,130	191,230	200,798	210,834	221,364	232,440	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,006	7,356	7,724	8,110	8,516	8,942	Biweekly	87.5750
182,156	191,256	200,824	210,860	221,416	232,492	Annually	
7,007	7,357	7,725	8,111	8,517	8,943	Biweekly	87.5875
182,182	191,282	200,850	210,886	221,442	232,518	Annually	
7,008	7,358	7,726	8,112	8,518	8,944	Biweekly	87.6000
182,208	191,308	200,876	210,912	221,468	232,544	Annually	
7,009	7,359	7,727	8,113	8,519	8,945	Biweekly	87.6125
182,234	191,334	200,902	210,938	221,494	232,570	Annually	
7,010	7,361	7,729	8,115	8,521	8,947	Biweekly	87.6250
182,260	191,386	200,954	210,990	221,546	232,622	Annually	
7,011	7,362	7,730	8,117	8,523	8,949	Biweekly	87.6375
182,286	191,412	200,980	211,042	221,598	232,674	Annually	
7,012	7,363	7,731	8,118	8,524	8,950	Biweekly	87.6500
182,312	191,438	201,006	211,068	221,624	232,700	Annually	
7,013	7,364	7,732	8,119	8,525	8,951	Biweekly	87.6625
182,338	191,464	201,032	211,094	221,650	232,726	Annually	
7,014	7,365	7,733	8,120	8,526	8,952	Biweekly	87.6750
182,364	191,490	201,058	211,120	221,676	232,752	Annually	
7,015	7,366	7,734	8,121	8,527	8,953	Biweekly	87.6875
182,390	191,516	201,084	211,146	221,702	232,778	Annually	
7,016	7,367	7,735	8,122	8,528	8,954	Biweekly	87.7000
182,416	191,542	201,110	211,172	221,728	232,804	Annually	
7,017	7,368	7,736	8,123	8,529	8,955	Biweekly	87.7125
182,442	191,568	201,136	211,198	221,754	232,830	Annually	
7,018	7,369	7,737	8,124	8,530	8,957	Biweekly	87.7250
182,468	191,594	201,162	211,224	221,780	232,882	Annually	
7,019	7,370	7,739	8,126	8,532	8,959	Biweekly	87.7375
182,494	191,620	201,214	211,276	221,832	232,934	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,020	7,371	7,740	8,127	8,533	8,960	Biweekly	87.7500
182,520	191,646	201,240	211,302	221,858	232,960	Annually	
7,021	7,372	7,741	8,128	8,534	8,961	Biweekly	87.7625
182,546	191,672	201,266	211,328	221,884	232,986	Annually	
7,022	7,373	7,742	8,129	8,535	8,962	Biweekly	87.7750
182,572	191,698	201,292	211,354	221,910	233,012	Annually	
7,023	7,374	7,743	8,130	8,537	8,964	Biweekly	87.7875
182,598	191,724	201,318	211,380	221,962	233,064	Annually	
7,024	7,375	7,744	8,131	8,538	8,965	Biweekly	87.8000
182,624	191,750	201,344	211,406	221,988	233,090	Annually	
7,025	7,376	7,745	8,132	8,539	8,966	Biweekly	87.8125
182,650	191,776	201,370	211,432	222,014	233,116	Annually	
7,026	7,377	7,746	8,133	8,540	8,967	Biweekly	87.8250
182,676	191,802	201,396	211,458	222,040	233,142	Annually	
7,027	7,378	7,747	8,134	8,541	8,968	Biweekly	87.8375
182,702	191,828	201,422	211,484	222,066	233,168	Annually	
7,028	7,379	7,748	8,135	8,542	8,969	Biweekly	87.8500
182,728	191,854	201,448	211,510	222,092	233,194	Annually	
7,029	7,380	7,749	8,136	8,543	8,970	Biweekly	87.8625
182,754	191,880	201,474	211,536	222,118	233,220	Annually	
7,030	7,382	7,751	8,139	8,546	8,973	Biweekly	87.8750
182,780	191,932	201,526	211,614	222,196	233,298	Annually	
7,031	7,383	7,752	8,140	8,547	8,974	Biweekly	87.8875
182,806	191,958	201,552	211,640	222,222	233,324	Annually	
7,032	7,384	7,753	8,141	8,548	8,975	Biweekly	87.9000
182,832	191,984	201,578	211,666	222,248	233,350	Annually	
7,033	7,385	7,754	8,142	8,549	8,976	Biweekly	87.9125
182,858	192,010	201,604	211,692	222,274	233,376	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,034	7,386	7,755	8,143	8,550	8,978	Biweekly	87.9250
182,884	192,036	201,630	211,718	222,300	233,428	Annually	
7,035	7,387	7,756	8,144	8,551	8,979	Biweekly	87.9375
182,910	192,062	201,656	211,744	222,326	233,454	Annually	
7,036	7,388	7,757	8,145	8,552	8,980	Biweekly	87.9500
182,936	192,088	201,682	211,770	222,352	233,480	Annually	
7,037	7,389	7,758	8,146	8,553	8,981	Biweekly	87.9625
182,962	192,114	201,708	211,796	222,378	233,506	Annually	
7,038	7,390	7,760	8,148	8,555	8,983	Biweekly	87.9750
182,988	192,140	201,760	211,848	222,430	233,558	Annually	
7,039	7,391	7,761	8,149	8,556	8,984	Biweekly	87.9875
183,014	192,166	201,786	211,874	222,456	233,584	Annually	
7,040	7,392	7,762	8,150	8,558	8,986	Biweekly	88.0000
183,040	192,192	201,812	211,900	222,508	233,636	Annually	
7,041	7,393	7,763	8,151	8,559	8,987	Biweekly	88.0125
183,066	192,218	201,838	211,926	222,534	233,662	Annually	
7,042	7,394	7,764	8,152	8,560	8,988	Biweekly	88.0250
183,092	192,244	201,864	211,952	222,560	233,688	Annually	
7,043	7,395	7,765	8,153	8,561	8,989	Biweekly	88.0375
183,118	192,270	201,890	211,978	222,586	233,714	Annually	
7,044	7,396	7,766	8,154	8,562	8,990	Biweekly	88.0500
183,144	192,296	201,916	212,004	222,612	233,740	Annually	
7,045	7,397	7,767	8,155	8,563	8,991	Biweekly	88.0625
183,170	192,322	201,942	212,030	222,638	233,766	Annually	
7,046	7,398	7,768	8,156	8,564	8,992	Biweekly	88.0750
183,196	192,348	201,968	212,056	222,664	233,792	Annually	
7,047	7,399	7,769	8,157	8,565	8,993	Biweekly	88.0875
183,222	192,374	201,994	212,082	222,690	233,818	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,048	7,400	7,770	8,159	8,567	8,995	Biweekly	88.1000
183,248	192,400	202,020	212,134	222,742	233,870	Annually	
7,049	7,401	7,771	8,160	8,568	8,996	Biweekly	88.1125
183,274	192,426	202,046	212,160	222,768	233,896	Annually	
7,050	7,403	7,773	8,162	8,570	8,999	Biweekly	88.1250
183,300	192,478	202,098	212,212	222,820	233,974	Annually	
7,051	7,404	7,774	8,163	8,571	9,000	Biweekly	88.1375
183,326	192,504	202,124	212,238	222,846	234,000	Annually	
7,052	7,405	7,775	8,164	8,572	9,001	Biweekly	88.1500
183,352	192,530	202,150	212,264	222,872	234,026	Annually	
7,053	7,406	7,776	8,165	8,573	9,002	Biweekly	88.1625
183,378	192,556	202,176	212,290	222,898	234,052	Annually	
7,054	7,407	7,777	8,166	8,574	9,003	Biweekly	88.1750
183,404	192,582	202,202	212,316	222,924	234,078	Annually	
7,055	7,408	7,778	8,167	8,575	9,004	Biweekly	88.1875
183,430	192,608	202,228	212,342	222,950	234,104	Annually	
7,056	7,409	7,779	8,168	8,576	9,005	Biweekly	88.2000
183,456	192,634	202,254	212,368	222,976	234,130	Annually	
7,057	7,410	7,781	8,170	8,579	9,008	Biweekly	88.2125
183,482	192,660	202,306	212,420	223,054	234,208	Annually	
7,058	7,411	7,782	8,171	8,580	9,009	Biweekly	88.2250
183,508	192,686	202,332	212,446	223,080	234,234	Annually	
7,059	7,412	7,783	8,172	8,581	9,010	Biweekly	88.2375
183,534	192,712	202,358	212,472	223,106	234,260	Annually	
7,060	7,413	7,784	8,173	8,582	9,011	Biweekly	88.2500
183,560	192,738	202,384	212,498	223,132	234,286	Annually	
7,061	7,414	7,785	8,174	8,583	9,012	Biweekly	88.2625
183,586	192,764	202,410	212,524	223,158	234,312	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,062	7,415	7,786	8,175	8,584	9,013	Biweekly	88.2750
183,612	192,790	202,436	212,550	223,184	234,338	Annually	
7,063	7,416	7,787	8,176	8,585	9,014	Biweekly	88.2875
183,638	192,816	202,462	212,576	223,210	234,364	Annually	
7,064	7,417	7,788	8,177	8,586	9,015	Biweekly	88.3000
183,664	192,842	202,488	212,602	223,236	234,390	Annually	
7,065	7,418	7,789	8,178	8,587	9,016	Biweekly	88.3125
183,690	192,868	202,514	212,628	223,262	234,416	Annually	
7,066	7,419	7,790	8,180	8,589	9,018	Biweekly	88.3250
183,716	192,894	202,540	212,680	223,314	234,468	Annually	
7,067	7,420	7,791	8,181	8,590	9,020	Biweekly	88.3375
183,742	192,920	202,566	212,706	223,340	234,520	Annually	
7,068	7,421	7,792	8,182	8,591	9,021	Biweekly	88.3500
183,768	192,946	202,592	212,732	223,366	234,546	Annually	
7,069	7,422	7,793	8,183	8,592	9,022	Biweekly	88.3625
183,794	192,972	202,618	212,758	223,392	234,572	Annually	
7,070	7,424	7,795	8,185	8,594	9,024	Biweekly	88.3750
183,820	193,024	202,670	212,810	223,444	234,624	Annually	
7,071	7,425	7,796	8,186	8,595	9,025	Biweekly	88.3875
183,846	193,050	202,696	212,836	223,470	234,650	Annually	
7,072	7,426	7,797	8,187	8,596	9,026	Biweekly	88.4000
183,872	193,076	202,722	212,862	223,496	234,676	Annually	
7,073	7,427	7,798	8,188	8,597	9,027	Biweekly	88.4125
183,898	193,102	202,748	212,888	223,522	234,702	Annually	
7,074	7,428	7,799	8,189	8,598	9,028	Biweekly	88.4250
183,924	193,128	202,774	212,914	223,548	234,728	Annually	
7,075	7,429	7,800	8,190	8,600	9,030	Biweekly	88.4375
183,950	193,154	202,800	212,940	223,600	234,780	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,076	7,430	7,802	8,192	8,602	9,032	Biweekly	88.4500
183,976	193,180	202,852	212,992	223,652	234,832	Annually	
7,077	7,431	7,803	8,193	8,603	9,033	Biweekly	88.4625
184,002	193,206	202,878	213,018	223,678	234,858	Annually	
7,078	7,432	7,804	8,194	8,604	9,034	Biweekly	88.4750
184,028	193,232	202,904	213,044	223,704	234,884	Annually	
7,079	7,433	7,805	8,195	8,605	9,035	Biweekly	88.4875
184,054	193,258	202,930	213,070	223,730	234,910	Annually	
7,080	7,434	7,806	8,196	8,606	9,036	Biweekly	88.5000
184,080	193,284	202,956	213,096	223,756	234,936	Annually	
7,081	7,435	7,807	8,197	8,607	9,037	Biweekly	88.5125
184,106	193,310	202,982	213,122	223,782	234,962	Annually	
7,082	7,436	7,808	8,198	8,608	9,038	Biweekly	88.5250
184,132	193,336	203,008	213,148	223,808	234,988	Annually	
7,083	7,437	7,809	8,199	8,609	9,039	Biweekly	88.5375
184,158	193,362	203,034	213,174	223,834	235,014	Annually	
7,084	7,438	7,810	8,201	8,611	9,042	Biweekly	88.5500
184,184	193,388	203,060	213,226	223,886	235,092	Annually	
7,085	7,439	7,811	8,202	8,612	9,043	Biweekly	88.5625
184,210	193,414	203,086	213,252	223,912	235,118	Annually	
7,086	7,440	7,812	8,203	8,613	9,044	Biweekly	88.5750
184,236	193,440	203,112	213,278	223,938	235,144	Annually	
7,087	7,441	7,813	8,204	8,614	9,045	Biweekly	88.5875
184,262	193,466	203,138	213,304	223,964	235,170	Annually	
7,088	7,442	7,814	8,205	8,615	9,046	Biweekly	88.6000
184,288	193,492	203,164	213,330	223,990	235,196	Annually	
7,089	7,443	7,815	8,206	8,616	9,047	Biweekly	88.6125
184,314	193,518	203,190	213,356	224,016	235,222	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,090	7,445	7,817	8,208	8,618	9,049	Biweekly	88.6250
184,340	193,570	203,242	213,408	224,068	235,274	Annually	
7,091	7,446	7,818	8,209	8,619	9,050	Biweekly	88.6375
184,366	193,596	203,268	213,434	224,094	235,300	Annually	
7,092	7,447	7,819	8,210	8,621	9,052	Biweekly	88.6500
184,392	193,622	203,294	213,460	224,146	235,352	Annually	
7,093	7,448	7,820	8,211	8,622	9,053	Biweekly	88.6625
184,418	193,648	203,320	213,486	224,172	235,378	Annually	
7,094	7,449	7,821	8,212	8,623	9,054	Biweekly	88.6750
184,444	193,674	203,346	213,512	224,198	235,404	Annually	
7,095	7,450	7,823	8,214	8,625	9,056	Biweekly	88.6875
184,470	193,700	203,398	213,564	224,250	235,456	Annually	
7,096	7,451	7,824	8,215	8,626	9,057	Biweekly	88.7000
184,496	193,726	203,424	213,590	224,276	235,482	Annually	
7,097	7,452	7,825	8,216	8,627	9,058	Biweekly	88.7125
184,522	193,752	203,450	213,616	224,302	235,508	Annually	
7,098	7,453	7,826	8,217	8,628	9,059	Biweekly	88.7250
184,548	193,778	203,476	213,642	224,328	235,534	Annually	
7,099	7,454	7,827	8,218	8,629	9,060	Biweekly	88.7375
184,574	193,804	203,502	213,668	224,354	235,560	Annually	
7,100	7,455	7,828	8,219	8,630	9,062	Biweekly	88.7500
184,600	193,830	203,528	213,694	224,380	235,612	Annually	
7,101	7,456	7,829	8,220	8,631	9,063	Biweekly	88.7625
184,626	193,856	203,554	213,720	224,406	235,638	Annually	
7,102	7,457	7,830	8,222	8,633	9,065	Biweekly	88.7750
184,652	193,882	203,580	213,772	224,458	235,690	Annually	
7,103	7,458	7,831	8,223	8,634	9,066	Biweekly	88.7875
184,678	193,908	203,606	213,798	224,484	235,716	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,104	7,459	7,832	8,224	8,635	9,067	Biweekly	88.8000
184,704	193,934	203,632	213,824	224,510	235,742	Annually	
7,105	7,460	7,833	8,225	8,636	9,068	Biweekly	88.8125
184,730	193,960	203,658	213,850	224,536	235,768	Annually	
7,106	7,461	7,834	8,226	8,637	9,069	Biweekly	88.8250
184,756	193,986	203,684	213,876	224,562	235,794	Annually	
7,107	7,462	7,835	8,227	8,638	9,070	Biweekly	88.8375
184,782	194,012	203,710	213,902	224,588	235,820	Annually	
7,108	7,463	7,836	8,228	8,639	9,071	Biweekly	88.8500
184,808	194,038	203,736	213,928	224,614	235,846	Annually	
7,109	7,464	7,837	8,229	8,640	9,072	Biweekly	88.8625
184,834	194,064	203,762	213,954	224,640	235,872	Annually	
7,110	7,466	7,839	8,231	8,643	9,075	Biweekly	88.8750
184,860	194,116	203,814	214,006	224,718	235,950	Annually	
7,111	7,467	7,840	8,232	8,644	9,076	Biweekly	88.8875
184,886	194,142	203,840	214,032	224,744	235,976	Annually	
7,112	7,468	7,841	8,233	8,645	9,077	Biweekly	88.9000
184,912	194,168	203,866	214,058	224,770	236,002	Annually	
7,113	7,469	7,842	8,234	8,646	9,078	Biweekly	88.9125
184,938	194,194	203,892	214,084	224,796	236,028	Annually	
7,114	7,470	7,844	8,236	8,648	9,080	Biweekly	88.9250
184,964	194,220	203,944	214,136	224,848	236,080	Annually	
7,115	7,471	7,845	8,237	8,649	9,081	Biweekly	88.9375
184,990	194,246	203,970	214,162	224,874	236,106	Annually	
7,116	7,472	7,846	8,238	8,650	9,083	Biweekly	88.9500
185,016	194,272	203,996	214,188	224,900	236,158	Annually	
7,117	7,473	7,847	8,239	8,651	9,084	Biweekly	88.9625
185,042	194,298	204,022	214,214	224,926	236,184	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,118	7,474	7,848	8,240	8,652	9,085	Biweekly	88.9750
185,068	194,324	204,048	214,240	224,952	236,210	Annually	
7,119	7,475	7,849	8,241	8,653	9,086	Biweekly	88.9875
185,094	194,350	204,074	214,266	224,978	236,236	Annually	
7,120	7,476	7,850	8,243	8,655	9,088	Biweekly	89.0000
185,120	194,376	204,100	214,318	225,030	236,288	Annually	
7,121	7,477	7,851	8,244	8,656	9,089	Biweekly	89.0125
185,146	194,402	204,126	214,344	225,056	236,314	Annually	
7,122	7,478	7,852	8,245	8,657	9,090	Biweekly	89.0250
185,172	194,428	204,152	214,370	225,082	236,340	Annually	
7,123	7,479	7,853	8,246	8,658	9,091	Biweekly	89.0375
185,198	194,454	204,178	214,396	225,108	236,366	Annually	
7,124	7,480	7,854	8,247	8,659	9,092	Biweekly	89.0500
185,224	194,480	204,204	214,422	225,134	236,392	Annually	
7,125	7,481	7,855	8,248	8,660	9,093	Biweekly	89.0625
185,250	194,506	204,230	214,448	225,160	236,418	Annually	
7,126	7,482	7,856	8,249	8,661	9,094	Biweekly	89.0750
185,276	194,532	204,256	214,474	225,186	236,444	Annually	
7,127	7,483	7,857	8,250	8,663	9,096	Biweekly	89.0875
185,302	194,558	204,282	214,500	225,238	236,496	Annually	
7,128	7,484	7,858	8,251	8,664	9,097	Biweekly	89.1000
185,328	194,584	204,308	214,526	225,264	236,522	Annually	
7,129	7,485	7,859	8,252	8,665	9,098	Biweekly	89.1125
185,354	194,610	204,334	214,552	225,290	236,548	Annually	
7,130	7,487	7,861	8,254	8,667	9,100	Biweekly	89.1250
185,380	194,662	204,386	214,604	225,342	236,600	Annually	
7,131	7,488	7,862	8,255	8,668	9,101	Biweekly	89.1375
185,406	194,688	204,412	214,630	225,368	236,626	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,132	7,489	7,863	8,256	8,669	9,102	Biweekly	89.1500
185,432	194,714	204,438	214,656	225,394	236,652	Annually	
7,133	7,490	7,865	8,258	8,671	9,105	Biweekly	89.1625
185,458	194,740	204,490	214,708	225,446	236,730	Annually	
7,134	7,491	7,866	8,259	8,672	9,106	Biweekly	89.1750
185,484	194,766	204,516	214,734	225,472	236,756	Annually	
7,135	7,492	7,867	8,260	8,673	9,107	Biweekly	89.1875
185,510	194,792	204,542	214,760	225,498	236,782	Annually	
7,136	7,493	7,868	8,261	8,674	9,108	Biweekly	89.2000
185,536	194,818	204,568	214,786	225,524	236,808	Annually	
7,137	7,494	7,869	8,262	8,675	9,109	Biweekly	89.2125
185,562	194,844	204,594	214,812	225,550	236,834	Annually	
7,138	7,495	7,870	8,264	8,677	9,111	Biweekly	89.2250
185,588	194,870	204,620	214,864	225,602	236,886	Annually	
7,139	7,496	7,871	8,265	8,678	9,112	Biweekly	89.2375
185,614	194,896	204,646	214,890	225,628	236,912	Annually	
7,140	7,497	7,872	8,266	8,679	9,113	Biweekly	89.2500
185,640	194,922	204,672	214,916	225,654	236,938	Annually	
7,141	7,498	7,873	8,267	8,680	9,114	Biweekly	89.2625
185,666	194,948	204,698	214,942	225,680	236,964	Annually	
7,142	7,499	7,874	8,268	8,681	9,115	Biweekly	89.2750
185,692	194,974	204,724	214,968	225,706	236,990	Annually	
7,143	7,500	7,875	8,269	8,682	9,116	Biweekly	89.2875
185,718	195,000	204,750	214,994	225,732	237,016	Annually	
7,144	7,501	7,876	8,270	8,684	9,118	Biweekly	89.3000
185,744	195,026	204,776	215,020	225,784	237,068	Annually	
7,145	7,502	7,877	8,271	8,685	9,119	Biweekly	89.3125
185,770	195,052	204,802	215,046	225,810	237,094	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,146	7,503	7,878	8,272	8,686	9,120	Biweekly	89.3250
185,796	195,078	204,828	215,072	225,836	237,120	Annually	
7,147	7,504	7,879	8,273	8,687	9,121	Biweekly	89.3375
185,822	195,104	204,854	215,098	225,862	237,146	Annually	
7,148	7,505	7,880	8,274	8,688	9,122	Biweekly	89.3500
185,848	195,130	204,880	215,124	225,888	237,172	Annually	
7,149	7,506	7,881	8,275	8,689	9,123	Biweekly	89.3625
185,874	195,156	204,906	215,150	225,914	237,198	Annually	
7,150	7,508	7,883	8,277	8,691	9,126	Biweekly	89.3750
185,900	195,208	204,958	215,202	225,966	237,276	Annually	
7,151	7,509	7,884	8,278	8,692	9,127	Biweekly	89.3875
185,926	195,234	204,984	215,228	225,992	237,302	Annually	
7,152	7,510	7,886	8,280	8,694	9,129	Biweekly	89.4000
185,952	195,260	205,036	215,280	226,044	237,354	Annually	
7,153	7,511	7,887	8,281	8,695	9,130	Biweekly	89.4125
185,978	195,286	205,062	215,306	226,070	237,380	Annually	
7,154	7,512	7,888	8,282	8,696	9,131	Biweekly	89.4250
186,004	195,312	205,088	215,332	226,096	237,406	Annually	
7,155	7,513	7,889	8,283	8,697	9,132	Biweekly	89.4375
186,030	195,338	205,114	215,358	226,122	237,432	Annually	
7,156	7,514	7,890	8,285	8,699	9,134	Biweekly	89.4500
186,056	195,364	205,140	215,410	226,174	237,484	Annually	
7,157	7,515	7,891	8,286	8,700	9,135	Biweekly	89.4625
186,082	195,390	205,166	215,436	226,200	237,510	Annually	
7,158	7,516	7,892	8,287	8,701	9,136	Biweekly	89.4750
186,108	195,416	205,192	215,462	226,226	237,536	Annually	
7,159	7,517	7,893	8,288	8,702	9,137	Biweekly	89.4875
186,134	195,442	205,218	215,488	226,252	237,562	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,160	7,518	7,894	8,289	8,703	9,138	Biweekly	89.5000
186,160	195,468	205,244	215,514	226,278	237,588	Annually	
7,161	7,519	7,895	8,290	8,705	9,140	Biweekly	89.5125
186,186	195,494	205,270	215,540	226,330	237,640	Annually	
7,162	7,520	7,896	8,291	8,706	9,141	Biweekly	89.5250
186,212	195,520	205,296	215,566	226,356	237,666	Annually	
7,163	7,521	7,897	8,292	8,707	9,142	Biweekly	89.5375
186,238	195,546	205,322	215,592	226,382	237,692	Annually	
7,164	7,522	7,898	8,293	8,708	9,143	Biweekly	89.5500
186,264	195,572	205,348	215,618	226,408	237,718	Annually	
7,165	7,523	7,899	8,294	8,709	9,144	Biweekly	89.5625
186,290	195,598	205,374	215,644	226,434	237,744	Annually	
7,166	7,524	7,900	8,295	8,710	9,146	Biweekly	89.5750
186,316	195,624	205,400	215,670	226,460	237,796	Annually	
7,167	7,525	7,901	8,296	8,711	9,147	Biweekly	89.5875
186,342	195,650	205,426	215,696	226,486	237,822	Annually	
7,168	7,526	7,902	8,297	8,712	9,148	Biweekly	89.6000
186,368	195,676	205,452	215,722	226,512	237,848	Annually	
7,169	7,527	7,903	8,298	8,713	9,149	Biweekly	89.6125
186,394	195,702	205,478	215,748	226,538	237,874	Annually	
7,170	7,529	7,905	8,300	8,715	9,151	Biweekly	89.6250
186,420	195,754	205,530	215,800	226,590	237,926	Annually	
7,171	7,530	7,907	8,302	8,717	9,153	Biweekly	89.6375
186,446	195,780	205,582	215,852	226,642	237,978	Annually	
7,172	7,531	7,908	8,303	8,718	9,154	Biweekly	89.6500
186,472	195,806	205,608	215,878	226,668	238,004	Annually	
7,173	7,532	7,909	8,304	8,719	9,155	Biweekly	89.6625
186,498	195,832	205,634	215,904	226,694	238,030	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,174	7,533	7,910	8,306	8,721	9,157	Biweekly	89.6750
186,524	195,858	205,660	215,956	226,746	238,082	Annually	
7,175	7,534	7,911	8,307	8,722	9,158	Biweekly	89.6875
186,550	195,884	205,686	215,982	226,772	238,108	Annually	
7,176	7,535	7,912	8,308	8,723	9,159	Biweekly	89.7000
186,576	195,910	205,712	216,008	226,798	238,134	Annually	
7,177	7,536	7,913	8,309	8,724	9,160	Biweekly	89.7125
186,602	195,936	205,738	216,034	226,824	238,160	Annually	
7,178	7,537	7,914	8,310	8,726	9,162	Biweekly	89.7250
186,628	195,962	205,764	216,060	226,876	238,212	Annually	
7,179	7,538	7,915	8,311	8,727	9,163	Biweekly	89.7375
186,654	195,988	205,790	216,086	226,902	238,238	Annually	
7,180	7,539	7,916	8,312	8,728	9,164	Biweekly	89.7500
186,680	196,014	205,816	216,112	226,928	238,264	Annually	
7,181	7,540	7,917	8,313	8,729	9,165	Biweekly	89.7625
186,706	196,040	205,842	216,138	226,954	238,290	Annually	
7,182	7,541	7,918	8,314	8,730	9,167	Biweekly	89.7750
186,732	196,066	205,868	216,164	226,980	238,342	Annually	
7,183	7,542	7,919	8,315	8,731	9,168	Biweekly	89.7875
186,758	196,092	205,894	216,190	227,006	238,368	Annually	
7,184	7,543	7,920	8,316	8,732	9,169	Biweekly	89.8000
186,784	196,118	205,920	216,216	227,032	238,394	Annually	
7,185	7,544	7,921	8,317	8,733	9,170	Biweekly	89.8125
186,810	196,144	205,946	216,242	227,058	238,420	Annually	
7,186	7,545	7,922	8,318	8,734	9,171	Biweekly	89.8250
186,836	196,170	205,972	216,268	227,084	238,446	Annually	
7,187	7,546	7,923	8,319	8,735	9,172	Biweekly	89.8375
186,862	196,196	205,998	216,294	227,110	238,472	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,188	7,547	7,924	8,320	8,736	9,173	Biweekly	89.8500
186,888	196,222	206,024	216,320	227,136	238,498	Annually	
7,189	7,548	7,925	8,321	8,737	9,174	Biweekly	89.8625
186,914	196,248	206,050	216,346	227,162	238,524	Annually	
7,190	7,550	7,928	8,324	8,740	9,177	Biweekly	89.8750
186,940	196,300	206,128	216,424	227,240	238,602	Annually	
7,191	7,551	7,929	8,325	8,741	9,178	Biweekly	89.8875
186,966	196,326	206,154	216,450	227,266	238,628	Annually	
7,192	7,552	7,930	8,327	8,743	9,180	Biweekly	89.9000
186,992	196,352	206,180	216,502	227,318	238,680	Annually	
7,193	7,553	7,931	8,328	8,744	9,181	Biweekly	89.9125
187,018	196,378	206,206	216,528	227,344	238,706	Annually	
7,194	7,554	7,932	8,329	8,745	9,182	Biweekly	89.9250
187,044	196,404	206,232	216,554	227,370	238,732	Annually	
7,195	7,555	7,933	8,330	8,747	9,184	Biweekly	89.9375
187,070	196,430	206,258	216,580	227,422	238,784	Annually	
7,196	7,556	7,934	8,331	8,748	9,185	Biweekly	89.9500
187,096	196,456	206,284	216,606	227,448	238,810	Annually	
7,197	7,557	7,935	8,332	8,749	9,186	Biweekly	89.9625
187,122	196,482	206,310	216,632	227,474	238,836	Annually	
7,198	7,558	7,936	8,333	8,750	9,188	Biweekly	89.9750
187,148	196,508	206,336	216,658	227,500	238,888	Annually	
7,199	7,559	7,937	8,334	8,751	9,189	Biweekly	89.9875
187,174	196,534	206,362	216,684	227,526	238,914	Annually	
7,200	7,560	7,938	8,335	8,752	9,190	Biweekly	90.0000
187,200	196,560	206,388	216,710	227,552	238,940	Annually	
7,201	7,561	7,939	8,336	8,753	9,191	Biweekly	90.0125
187,226	196,586	206,414	216,736	227,578	238,966	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,202	7,562	7,940	8,337	8,754	9,192	Biweekly	90.0250
187,252	196,612	206,440	216,762	227,604	238,992	Annually	
7,203	7,563	7,941	8,338	8,755	9,193	Biweekly	90.0375
187,278	196,638	206,466	216,788	227,630	239,018	Annually	
7,204	7,564	7,942	8,339	8,756	9,194	Biweekly	90.0500
187,304	196,664	206,492	216,814	227,656	239,044	Annually	
7,205	7,565	7,943	8,340	8,757	9,195	Biweekly	90.0625
187,330	196,690	206,518	216,840	227,682	239,070	Annually	
7,206	7,566	7,944	8,341	8,758	9,196	Biweekly	90.0750
187,356	196,716	206,544	216,866	227,708	239,096	Annually	
7,207	7,567	7,945	8,342	8,759	9,197	Biweekly	90.0875
187,382	196,742	206,570	216,892	227,734	239,122	Annually	
7,208	7,568	7,946	8,343	8,760	9,198	Biweekly	90.1000
187,408	196,768	206,596	216,918	227,760	239,148	Annually	
7,209	7,569	7,947	8,344	8,761	9,199	Biweekly	90.1125
187,434	196,794	206,622	216,944	227,786	239,174	Annually	
7,210	7,571	7,950	8,348	8,765	9,203	Biweekly	90.1250
187,460	196,846	206,700	217,048	227,890	239,278	Annually	
7,211	7,572	7,951	8,349	8,766	9,204	Biweekly	90.1375
187,486	196,872	206,726	217,074	227,916	239,304	Annually	
7,212	7,573	7,952	8,350	8,768	9,206	Biweekly	90.1500
187,512	196,898	206,752	217,100	227,968	239,356	Annually	
7,213	7,574	7,953	8,351	8,769	9,207	Biweekly	90.1625
187,538	196,924	206,778	217,126	227,994	239,382	Annually	
7,214	7,575	7,954	8,352	8,770	9,209	Biweekly	90.1750
187,564	196,950	206,804	217,152	228,020	239,434	Annually	
7,215	7,576	7,955	8,353	8,771	9,210	Biweekly	90.1875
187,590	196,976	206,830	217,178	228,046	239,460	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,216	7,577	7,956	8,354	8,772	9,211	Biweekly	90.2000
187,616	197,002	206,856	217,204	228,072	239,486	Annually	
7,217	7,578	7,957	8,355	8,773	9,212	Biweekly	90.2125
187,642	197,028	206,882	217,230	228,098	239,512	Annually	
7,218	7,579	7,958	8,356	8,774	9,213	Biweekly	90.2250
187,668	197,054	206,908	217,256	228,124	239,538	Annually	
7,219	7,580	7,959	8,357	8,775	9,214	Biweekly	90.2375
187,694	197,080	206,934	217,282	228,150	239,564	Annually	
7,220	7,581	7,960	8,358	8,776	9,215	Biweekly	90.2500
187,720	197,106	206,960	217,308	228,176	239,590	Annually	
7,221	7,582	7,961	8,359	8,777	9,216	Biweekly	90.2625
187,746	197,132	206,986	217,334	228,202	239,616	Annually	
7,222	7,583	7,962	8,360	8,778	9,217	Biweekly	90.2750
187,772	197,158	207,012	217,360	228,228	239,642	Annually	
7,223	7,584	7,963	8,361	8,779	9,218	Biweekly	90.2875
187,798	197,184	207,038	217,386	228,254	239,668	Annually	
7,224	7,585	7,964	8,362	8,780	9,219	Biweekly	90.3000
187,824	197,210	207,064	217,412	228,280	239,694	Annually	
7,225	7,586	7,965	8,363	8,781	9,220	Biweekly	90.3125
187,850	197,236	207,090	217,438	228,306	239,720	Annually	
7,226	7,587	7,966	8,364	8,782	9,221	Biweekly	90.3250
187,876	197,262	207,116	217,464	228,332	239,746	Annually	
7,227	7,588	7,967	8,365	8,783	9,222	Biweekly	90.3375
187,902	197,288	207,142	217,490	228,358	239,772	Annually	
7,228	7,589	7,968	8,366	8,784	9,223	Biweekly	90.3500
187,928	197,314	207,168	217,516	228,384	239,798	Annually	
7,229	7,590	7,970	8,369	8,787	9,226	Biweekly	90.3625
187,954	197,340	207,220	217,594	228,462	239,876	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,230	7,592	7,972	8,371	8,790	9,230	Biweekly	90.3750
187,980	197,392	207,272	217,646	228,540	239,980	Annually	
7,231	7,593	7,973	8,372	8,791	9,231	Biweekly	90.3875
188,006	197,418	207,298	217,672	228,566	240,006	Annually	
7,232	7,594	7,974	8,373	8,792	9,232	Biweekly	90.4000
188,032	197,444	207,324	217,698	228,592	240,032	Annually	
7,233	7,595	7,975	8,374	8,793	9,233	Biweekly	90.4125
188,058	197,470	207,350	217,724	228,618	240,058	Annually	
7,234	7,596	7,976	8,375	8,794	9,234	Biweekly	90.4250
188,084	197,496	207,376	217,750	228,644	240,084	Annually	
7,235	7,597	7,977	8,376	8,795	9,235	Biweekly	90.4375
188,110	197,522	207,402	217,776	228,670	240,110	Annually	
7,236	7,598	7,978	8,377	8,796	9,236	Biweekly	90.4500
188,136	197,548	207,428	217,802	228,696	240,136	Annually	
7,237	7,599	7,979	8,378	8,797	9,237	Biweekly	90.4625
188,162	197,574	207,454	217,828	228,722	240,162	Annually	
7,238	7,600	7,980	8,379	8,798	9,238	Biweekly	90.4750
188,188	197,600	207,480	217,854	228,748	240,188	Annually	
7,239	7,601	7,981	8,380	8,799	9,239	Biweekly	90.4875
188,214	197,626	207,506	217,880	228,774	240,214	Annually	
7,240	7,602	7,982	8,381	8,800	9,240	Biweekly	90.5000
188,240	197,652	207,532	217,906	228,800	240,240	Annually	
7,241	7,603	7,983	8,382	8,801	9,241	Biweekly	90.5125
188,266	197,678	207,558	217,932	228,826	240,266	Annually	
7,242	7,604	7,984	8,383	8,802	9,242	Biweekly	90.5250
188,292	197,704	207,584	217,958	228,852	240,292	Annually	
7,243	7,605	7,985	8,384	8,803	9,243	Biweekly	90.5375
188,318	197,730	207,610	217,984	228,878	240,318	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,244	7,606	7,986	8,385	8,804	9,244	Biweekly	90.5500
188,344	197,756	207,636	218,010	228,904	240,344	Annually	
7,245	7,607	7,987	8,386	8,805	9,245	Biweekly	90.5625
188,370	197,782	207,662	218,036	228,930	240,370	Annually	
7,246	7,608	7,988	8,387	8,806	9,246	Biweekly	90.5750
188,396	197,808	207,688	218,062	228,956	240,396	Annually	
7,247	7,609	7,989	8,388	8,807	9,247	Biweekly	90.5875
188,422	197,834	207,714	218,088	228,982	240,422	Annually	
7,248	7,610	7,991	8,391	8,811	9,252	Biweekly	90.6000
188,448	197,860	207,766	218,166	229,086	240,552	Annually	
7,249	7,611	7,992	8,392	8,812	9,253	Biweekly	90.6125
188,474	197,886	207,792	218,192	229,112	240,578	Annually	
7,250	7,613	7,994	8,394	8,814	9,255	Biweekly	90.6250
188,500	197,938	207,844	218,244	229,164	240,630	Annually	
7,251	7,614	7,995	8,395	8,815	9,256	Biweekly	90.6375
188,526	197,964	207,870	218,270	229,190	240,656	Annually	
7,252	7,615	7,996	8,396	8,816	9,257	Biweekly	90.6500
188,552	197,990	207,896	218,296	229,216	240,682	Annually	
7,253	7,616	7,997	8,397	8,817	9,258	Biweekly	90.6625
188,578	198,016	207,922	218,322	229,242	240,708	Annually	
7,254	7,617	7,998	8,398	8,818	9,259	Biweekly	90.6750
188,604	198,042	207,948	218,348	229,268	240,734	Annually	
7,255	7,618	7,999	8,399	8,819	9,260	Biweekly	90.6875
188,630	198,068	207,974	218,374	229,294	240,760	Annually	
7,256	7,619	8,000	8,400	8,820	9,261	Biweekly	90.7000
188,656	198,094	208,000	218,400	229,320	240,786	Annually	
7,257	7,620	8,001	8,401	8,821	9,262	Biweekly	90.7125
188,682	198,120	208,026	218,426	229,346	240,812	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,258	7,621	8,002	8,402	8,822	9,263	Biweekly	90.7250
188,708	198,146	208,052	218,452	229,372	240,838	Annually	
7,259	7,622	8,003	8,403	8,823	9,264	Biweekly	90.7375
188,734	198,172	208,078	218,478	229,398	240,864	Annually	
7,260	7,623	8,004	8,404	8,824	9,265	Biweekly	90.7500
188,760	198,198	208,104	218,504	229,424	240,890	Annually	
7,261	7,624	8,005	8,405	8,825	9,266	Biweekly	90.7625
188,786	198,224	208,130	218,530	229,450	240,916	Annually	
7,262	7,625	8,006	8,406	8,826	9,267	Biweekly	90.7750
188,812	198,250	208,156	218,556	229,476	240,942	Annually	
7,263	7,626	8,007	8,407	8,827	9,268	Biweekly	90.7875
188,838	198,276	208,182	218,582	229,502	240,968	Annually	
7,264	7,627	8,008	8,408	8,828	9,269	Biweekly	90.8000
188,864	198,302	208,208	218,608	229,528	240,994	Annually	
7,265	7,628	8,009	8,409	8,829	9,270	Biweekly	90.8125
188,890	198,328	208,234	218,634	229,554	241,020	Annually	
7,266	7,629	8,010	8,411	8,832	9,274	Biweekly	90.8250
188,916	198,354	208,260	218,686	229,632	241,124	Annually	
7,267	7,630	8,012	8,413	8,834	9,276	Biweekly	90.8375
188,942	198,380	208,312	218,738	229,684	241,176	Annually	
7,268	7,631	8,013	8,414	8,835	9,277	Biweekly	90.8500
188,968	198,406	208,338	218,764	229,710	241,202	Annually	
7,269	7,632	8,014	8,415	8,836	9,278	Biweekly	90.8625
188,994	198,432	208,364	218,790	229,736	241,228	Annually	
7,270	7,634	8,016	8,417	8,838	9,280	Biweekly	90.8750
189,020	198,484	208,416	218,842	229,788	241,280	Annually	
7,271	7,635	8,017	8,418	8,839	9,281	Biweekly	90.8875
189,046	198,510	208,442	218,868	229,814	241,306	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,272	7,636	8,018	8,419	8,840	9,282	Biweekly	90.9000
189,072	198,536	208,468	218,894	229,840	241,332	Annually	
7,273	7,637	8,019	8,420	8,841	9,283	Biweekly	90.9125
189,098	198,562	208,494	218,920	229,866	241,358	Annually	
7,274	7,638	8,020	8,421	8,842	9,284	Biweekly	90.9250
189,124	198,588	208,520	218,946	229,892	241,384	Annually	
7,275	7,639	8,021	8,422	8,843	9,285	Biweekly	90.9375
189,150	198,614	208,546	218,972	229,918	241,410	Annually	
7,276	7,640	8,022	8,423	8,844	9,286	Biweekly	90.9500
189,176	198,640	208,572	218,998	229,944	241,436	Annually	
7,277	7,641	8,023	8,424	8,845	9,287	Biweekly	90.9625
189,202	198,666	208,598	219,024	229,970	241,462	Annually	
7,278	7,642	8,024	8,425	8,846	9,288	Biweekly	90.9750
189,228	198,692	208,624	219,050	229,996	241,488	Annually	
7,279	7,643	8,025	8,426	8,847	9,289	Biweekly	90.9875
189,254	198,718	208,650	219,076	230,022	241,514	Annually	
7,280	7,644	8,026	8,427	8,848	9,290	Biweekly	91.0000
189,280	198,744	208,676	219,102	230,048	241,540	Annually	
7,281	7,645	8,027	8,428	8,849	9,291	Biweekly	91.0125
189,306	198,770	208,702	219,128	230,074	241,566	Annually	
7,282	7,646	8,028	8,429	8,850	9,293	Biweekly	91.0250
189,332	198,796	208,728	219,154	230,100	241,618	Annually	
7,283	7,647	8,029	8,430	8,852	9,295	Biweekly	91.0375
189,358	198,822	208,754	219,180	230,152	241,670	Annually	
7,284	7,648	8,030	8,432	8,854	9,297	Biweekly	91.0500
189,384	198,848	208,780	219,232	230,204	241,722	Annually	
7,285	7,649	8,031	8,433	8,855	9,298	Biweekly	91.0625
189,410	198,874	208,806	219,258	230,230	241,748	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,286	7,650	8,033	8,435	8,857	9,300	Biweekly	91.0750
189,436	198,900	208,858	219,310	230,282	241,800	Annually	
7,287	7,651	8,034	8,436	8,858	9,301	Biweekly	91.0875
189,462	198,926	208,884	219,336	230,308	241,826	Annually	
7,288	7,652	8,035	8,437	8,859	9,302	Biweekly	91.1000
189,488	198,952	208,910	219,362	230,334	241,852	Annually	
7,289	7,653	8,036	8,438	8,860	9,303	Biweekly	91.1125
189,514	198,978	208,936	219,388	230,360	241,878	Annually	
7,290	7,655	8,038	8,440	8,862	9,305	Biweekly	91.1250
189,540	199,030	208,988	219,440	230,412	241,930	Annually	
7,291	7,656	8,039	8,441	8,863	9,306	Biweekly	91.1375
189,566	199,056	209,014	219,466	230,438	241,956	Annually	
7,292	7,657	8,040	8,442	8,864	9,307	Biweekly	91.1500
189,592	199,082	209,040	219,492	230,464	241,982	Annually	
7,293	7,658	8,041	8,443	8,865	9,308	Biweekly	91.1625
189,618	199,108	209,066	219,518	230,490	242,008	Annually	
7,294	7,659	8,042	8,444	8,866	9,309	Biweekly	91.1750
189,644	199,134	209,092	219,544	230,516	242,034	Annually	
7,295	7,660	8,043	8,445	8,867	9,310	Biweekly	91.1875
189,670	199,160	209,118	219,570	230,542	242,060	Annually	
7,296	7,661	8,044	8,446	8,868	9,311	Biweekly	91.2000
189,696	199,186	209,144	219,596	230,568	242,086	Annually	
7,297	7,662	8,045	8,447	8,869	9,312	Biweekly	91.2125
189,722	199,212	209,170	219,622	230,594	242,112	Annually	
7,298	7,663	8,046	8,448	8,870	9,314	Biweekly	91.2250
189,748	199,238	209,196	219,648	230,620	242,164	Annually	
7,299	7,664	8,047	8,449	8,871	9,315	Biweekly	91.2375
189,774	199,264	209,222	219,674	230,646	242,190	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,300	7,665	8,048	8,450	8,873	9,317	Biweekly	91.2500
189,800	199,290	209,248	219,700	230,698	242,242	Annually	
7,301	7,666	8,049	8,451	8,874	9,318	Biweekly	91.2625
189,826	199,316	209,274	219,726	230,724	242,268	Annually	
7,302	7,667	8,050	8,453	8,876	9,320	Biweekly	91.2750
189,852	199,342	209,300	219,778	230,776	242,320	Annually	
7,303	7,668	8,051	8,454	8,877	9,321	Biweekly	91.2875
189,878	199,368	209,326	219,804	230,802	242,346	Annually	
7,304	7,669	8,052	8,455	8,878	9,322	Biweekly	91.3000
189,904	199,394	209,352	219,830	230,828	242,372	Annually	
7,305	7,670	8,054	8,457	8,880	9,324	Biweekly	91.3125
189,930	199,420	209,404	219,882	230,880	242,424	Annually	
7,306	7,671	8,055	8,458	8,881	9,325	Biweekly	91.3250
189,956	199,446	209,430	219,908	230,906	242,450	Annually	
7,307	7,672	8,056	8,459	8,882	9,326	Biweekly	91.3375
189,982	199,472	209,456	219,934	230,932	242,476	Annually	
7,308	7,673	8,057	8,460	8,883	9,327	Biweekly	91.3500
190,008	199,498	209,482	219,960	230,958	242,502	Annually	
7,309	7,674	8,058	8,461	8,884	9,328	Biweekly	91.3625
190,034	199,524	209,508	219,986	230,984	242,528	Annually	
7,310	7,676	8,060	8,463	8,886	9,330	Biweekly	91.3750
190,060	199,576	209,560	220,038	231,036	242,580	Annually	
7,311	7,677	8,061	8,464	8,887	9,331	Biweekly	91.3875
190,086	199,602	209,586	220,064	231,062	242,606	Annually	
7,312	7,678	8,062	8,465	8,888	9,332	Biweekly	91.4000
190,112	199,628	209,612	220,090	231,088	242,632	Annually	
7,313	7,679	8,063	8,466	8,889	9,333	Biweekly	91.4125
190,138	199,654	209,638	220,116	231,114	242,658	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,314	7,680	8,064	8,467	8,890	9,335	Biweekly	91.4250
190,164	199,680	209,664	220,142	231,140	242,710	Annually	
7,315	7,681	8,065	8,468	8,891	9,336	Biweekly	91.4375
190,190	199,706	209,690	220,168	231,166	242,736	Annually	
7,316	7,682	8,066	8,469	8,892	9,337	Biweekly	91.4500
190,216	199,732	209,716	220,194	231,192	242,762	Annually	
7,317	7,683	8,067	8,470	8,894	9,339	Biweekly	91.4625
190,242	199,758	209,742	220,220	231,244	242,814	Annually	
7,318	7,684	8,068	8,471	8,895	9,340	Biweekly	91.4750
190,268	199,784	209,768	220,246	231,270	242,840	Annually	
7,319	7,685	8,069	8,472	8,896	9,341	Biweekly	91.4875
190,294	199,810	209,794	220,272	231,296	242,866	Annually	
7,320	7,686	8,070	8,474	8,898	9,343	Biweekly	91.5000
190,320	199,836	209,820	220,324	231,348	242,918	Annually	
7,321	7,687	8,071	8,475	8,899	9,344	Biweekly	91.5125
190,346	199,862	209,846	220,350	231,374	242,944	Annually	
7,322	7,688	8,072	8,476	8,900	9,345	Biweekly	91.5250
190,372	199,888	209,872	220,376	231,400	242,970	Annually	
7,323	7,689	8,073	8,477	8,901	9,346	Biweekly	91.5375
190,398	199,914	209,898	220,402	231,426	242,996	Annually	
7,324	7,690	8,075	8,479	8,903	9,348	Biweekly	91.5500
190,424	199,940	209,950	220,454	231,478	243,048	Annually	
7,325	7,691	8,076	8,480	8,904	9,349	Biweekly	91.5625
190,450	199,966	209,976	220,480	231,504	243,074	Annually	
7,326	7,692	8,077	8,481	8,905	9,350	Biweekly	91.5750
190,476	199,992	210,002	220,506	231,530	243,100	Annually	
7,327	7,693	8,078	8,482	8,906	9,351	Biweekly	91.5875
190,502	200,018	210,028	220,532	231,556	243,126	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,328	7,694	8,079	8,483	8,907	9,352	Biweekly	91.6000
190,528	200,044	210,054	220,558	231,582	243,152	Annually	
7,329	7,695	8,080	8,484	8,908	9,353	Biweekly	91.6125
190,554	200,070	210,080	220,584	231,608	243,178	Annually	
7,330	7,697	8,082	8,486	8,910	9,356	Biweekly	91.6250
190,580	200,122	210,132	220,636	231,660	243,256	Annually	
7,331	7,698	8,083	8,487	8,911	9,357	Biweekly	91.6375
190,606	200,148	210,158	220,662	231,686	243,282	Annually	
7,332	7,699	8,084	8,488	8,912	9,358	Biweekly	91.6500
190,632	200,174	210,184	220,688	231,712	243,308	Annually	
7,333	7,700	8,085	8,489	8,913	9,359	Biweekly	91.6625
190,658	200,200	210,210	220,714	231,738	243,334	Annually	
7,334	7,701	8,086	8,490	8,915	9,361	Biweekly	91.6750
190,684	200,226	210,236	220,740	231,790	243,386	Annually	
7,335	7,702	8,087	8,491	8,916	9,362	Biweekly	91.6875
190,710	200,252	210,262	220,766	231,816	243,412	Annually	
7,336	7,703	8,088	8,492	8,917	9,363	Biweekly	91.7000
190,736	200,278	210,288	220,792	231,842	243,438	Annually	
7,337	7,704	8,089	8,493	8,918	9,364	Biweekly	91.7125
190,762	200,304	210,314	220,818	231,868	243,464	Annually	
7,338	7,705	8,090	8,495	8,920	9,366	Biweekly	91.7250
190,788	200,330	210,340	220,870	231,920	243,516	Annually	
7,339	7,706	8,091	8,496	8,921	9,367	Biweekly	91.7375
190,814	200,356	210,366	220,896	231,946	243,542	Annually	
7,340	7,707	8,092	8,497	8,922	9,368	Biweekly	91.7500
190,840	200,382	210,392	220,922	231,972	243,568	Annually	
7,341	7,708	8,093	8,498	8,923	9,369	Biweekly	91.7625
190,866	200,408	210,418	220,948	231,998	243,594	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,342	7,709	8,094	8,499	8,924	9,370	Biweekly	91.7750
190,892	200,434	210,444	220,974	232,024	243,620	Annually	
7,343	7,710	8,096	8,501	8,926	9,372	Biweekly	91.7875
190,918	200,460	210,496	221,026	232,076	243,672	Annually	
7,344	7,711	8,097	8,502	8,927	9,373	Biweekly	91.8000
190,944	200,486	210,522	221,052	232,102	243,698	Annually	
7,345	7,712	8,098	8,503	8,928	9,374	Biweekly	91.8125
190,970	200,512	210,548	221,078	232,128	243,724	Annually	
7,346	7,713	8,099	8,504	8,929	9,375	Biweekly	91.8250
190,996	200,538	210,574	221,104	232,154	243,750	Annually	
7,347	7,714	8,100	8,505	8,930	9,377	Biweekly	91.8375
191,022	200,564	210,600	221,130	232,180	243,802	Annually	
7,348	7,715	8,101	8,506	8,931	9,378	Biweekly	91.8500
191,048	200,590	210,626	221,156	232,206	243,828	Annually	
7,349	7,716	8,102	8,507	8,932	9,379	Biweekly	91.8625
191,074	200,616	210,652	221,182	232,232	243,854	Annually	
7,350	7,718	8,104	8,509	8,934	9,381	Biweekly	91.8750
191,100	200,668	210,704	221,234	232,284	243,906	Annually	
7,351	7,719	8,105	8,510	8,936	9,383	Biweekly	91.8875
191,126	200,694	210,730	221,260	232,336	243,958	Annually	
7,352	7,720	8,106	8,511	8,937	9,384	Biweekly	91.9000
191,152	200,720	210,756	221,286	232,362	243,984	Annually	
7,353	7,721	8,107	8,512	8,938	9,385	Biweekly	91.9125
191,178	200,746	210,782	221,312	232,388	244,010	Annually	
7,354	7,722	8,108	8,513	8,939	9,386	Biweekly	91.9250
191,204	200,772	210,808	221,338	232,414	244,036	Annually	
7,355	7,723	8,109	8,514	8,940	9,387	Biweekly	91.9375
191,230	200,798	210,834	221,364	232,440	244,062	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,356	7,724	8,110	8,516	8,942	9,389	Biweekly	91.9500
191,256	200,824	210,860	221,416	232,492	244,114	Annually	
7,357	7,725	8,111	8,517	8,943	9,390	Biweekly	91.9625
191,282	200,850	210,886	221,442	232,518	244,140	Annually	
7,358	7,726	8,112	8,518	8,944	9,391	Biweekly	91.9750
191,308	200,876	210,912	221,468	232,544	244,166	Annually	
7,359	7,727	8,113	8,519	8,945	9,392	Biweekly	91.9875
191,334	200,902	210,938	221,494	232,570	244,192	Annually	
7,360	7,728	8,114	8,520	8,946	9,393	Biweekly	92.0000
191,360	200,928	210,964	221,520	232,596	244,218	Annually	
7,361	7,729	8,115	8,521	8,947	9,394	Biweekly	92.0125
191,386	200,954	210,990	221,546	232,622	244,244	Annually	
7,362	7,730	8,117	8,523	8,949	9,396	Biweekly	92.0250
191,412	200,980	211,042	221,598	232,674	244,296	Annually	
7,363	7,731	8,118	8,524	8,950	9,398	Biweekly	92.0375
191,438	201,006	211,068	221,624	232,700	244,348	Annually	
7,364	7,732	8,119	8,525	8,951	9,399	Biweekly	92.0500
191,464	201,032	211,094	221,650	232,726	244,374	Annually	
7,365	7,733	8,120	8,526	8,952	9,400	Biweekly	92.0625
191,490	201,058	211,120	221,676	232,752	244,400	Annually	
7,366	7,734	8,121	8,527	8,953	9,401	Biweekly	92.0750
191,516	201,084	211,146	221,702	232,778	244,426	Annually	
7,367	7,735	8,122	8,528	8,954	9,402	Biweekly	92.0875
191,542	201,110	211,172	221,728	232,804	244,452	Annually	
7,368	7,736	8,123	8,529	8,955	9,403	Biweekly	92.1000
191,568	201,136	211,198	221,754	232,830	244,478	Annually	
7,369	7,737	8,124	8,530	8,957	9,405	Biweekly	92.1125
191,594	201,162	211,224	221,780	232,882	244,530	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,370	7,739	8,126	8,532	8,959	9,407	Biweekly	92.1250
191,620	201,214	211,276	221,832	232,934	244,582	Annually	
7,371	7,740	8,127	8,533	8,960	9,408	Biweekly	92.1375
191,646	201,240	211,302	221,858	232,960	244,608	Annually	
7,372	7,741	8,128	8,534	8,961	9,409	Biweekly	92.1500
191,672	201,266	211,328	221,884	232,986	244,634	Annually	
7,373	7,742	8,129	8,535	8,962	9,410	Biweekly	92.1625
191,698	201,292	211,354	221,910	233,012	244,660	Annually	
7,374	7,743	8,130	8,537	8,964	9,412	Biweekly	92.1750
191,724	201,318	211,380	221,962	233,064	244,712	Annually	
7,375	7,744	8,131	8,538	8,965	9,413	Biweekly	92.1875
191,750	201,344	211,406	221,988	233,090	244,738	Annually	
7,376	7,745	8,132	8,539	8,966	9,414	Biweekly	92.2000
191,776	201,370	211,432	222,014	233,116	244,764	Annually	
7,377	7,746	8,133	8,540	8,967	9,415	Biweekly	92.2125
191,802	201,396	211,458	222,040	233,142	244,790	Annually	
7,378	7,747	8,134	8,541	8,968	9,416	Biweekly	92.2250
191,828	201,422	211,484	222,066	233,168	244,816	Annually	
7,379	7,748	8,135	8,542	8,969	9,417	Biweekly	92.2375
191,854	201,448	211,510	222,092	233,194	244,842	Annually	
7,380	7,749	8,136	8,543	8,970	9,419	Biweekly	92.2500
191,880	201,474	211,536	222,118	233,220	244,894	Annually	
7,381	7,750	8,138	8,545	8,972	9,421	Biweekly	92.2625
191,906	201,500	211,588	222,170	233,272	244,946	Annually	
7,382	7,751	8,139	8,546	8,973	9,422	Biweekly	92.2750
191,932	201,526	211,614	222,196	233,298	244,972	Annually	
7,383	7,752	8,140	8,547	8,974	9,423	Biweekly	92.2875
191,958	201,552	211,640	222,222	233,324	244,998	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,384	7,753	8,141	8,548	8,975	9,424	Biweekly	92.3000
191,984	201,578	211,666	222,248	233,350	245,024	Annually	
7,385	7,754	8,142	8,549	8,976	9,425	Biweekly	92.3125
192,010	201,604	211,692	222,274	233,376	245,050	Annually	
7,386	7,755	8,143	8,550	8,978	9,427	Biweekly	92.3250
192,036	201,630	211,718	222,300	233,428	245,102	Annually	
7,387	7,756	8,144	8,551	8,979	9,428	Biweekly	92.3375
192,062	201,656	211,744	222,326	233,454	245,128	Annually	
7,388	7,757	8,145	8,552	8,980	9,429	Biweekly	92.3500
192,088	201,682	211,770	222,352	233,480	245,154	Annually	
7,389	7,758	8,146	8,553	8,981	9,430	Biweekly	92.3625
192,114	201,708	211,796	222,378	233,506	245,180	Annually	
7,390	7,760	8,148	8,555	8,983	9,432	Biweekly	92.3750
192,140	201,760	211,848	222,430	233,558	245,232	Annually	
7,391	7,761	8,149	8,556	8,984	9,433	Biweekly	92.3875
192,166	201,786	211,874	222,456	233,584	245,258	Annually	
7,392	7,762	8,150	8,558	8,986	9,435	Biweekly	92.4000
192,192	201,812	211,900	222,508	233,636	245,310	Annually	
7,393	7,763	8,151	8,559	8,987	9,436	Biweekly	92.4125
192,218	201,838	211,926	222,534	233,662	245,336	Annually	
7,394	7,764	8,152	8,560	8,988	9,437	Biweekly	92.4250
192,244	201,864	211,952	222,560	233,688	245,362	Annually	
7,395	7,765	8,153	8,561	8,989	9,438	Biweekly	92.4375
192,270	201,890	211,978	222,586	233,714	245,388	Annually	
7,396	7,766	8,154	8,562	8,990	9,440	Biweekly	92.4500
192,296	201,916	212,004	222,612	233,740	245,440	Annually	
7,397	7,767	8,155	8,563	8,991	9,441	Biweekly	92.4625
192,322	201,942	212,030	222,638	233,766	245,466	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,398	7,768	8,156	8,564	8,992	9,442	Biweekly	92.4750
192,348	201,968	212,056	222,664	233,792	245,492	Annually	
7,399	7,769	8,157	8,565	8,993	9,443	Biweekly	92.4875
192,374	201,994	212,082	222,690	233,818	245,518	Annually	
7,400	7,770	8,159	8,567	8,995	9,445	Biweekly	92.5000
192,400	202,020	212,134	222,742	233,870	245,570	Annually	
7,401	7,771	8,160	8,568	8,996	9,446	Biweekly	92.5125
192,426	202,046	212,160	222,768	233,896	245,596	Annually	
7,402	7,772	8,161	8,569	8,997	9,447	Biweekly	92.5250
192,452	202,072	212,186	222,794	233,922	245,622	Annually	
7,403	7,773	8,162	8,570	8,999	9,449	Biweekly	92.5375
192,478	202,098	212,212	222,820	233,974	245,674	Annually	
7,404	7,774	8,163	8,571	9,000	9,450	Biweekly	92.5500
192,504	202,124	212,238	222,846	234,000	245,700	Annually	
7,405	7,775	8,164	8,572	9,001	9,451	Biweekly	92.5625
192,530	202,150	212,264	222,872	234,026	245,726	Annually	
7,406	7,776	8,165	8,573	9,002	9,452	Biweekly	92.5750
192,556	202,176	212,290	222,898	234,052	245,752	Annually	
7,407	7,777	8,166	8,574	9,003	9,453	Biweekly	92.5875
192,582	202,202	212,316	222,924	234,078	245,778	Annually	
7,408	7,778	8,167	8,575	9,004	9,454	Biweekly	92.6000
192,608	202,228	212,342	222,950	234,104	245,804	Annually	
7,409	7,779	8,168	8,576	9,005	9,455	Biweekly	92.6125
192,634	202,254	212,368	222,976	234,130	245,830	Annually	
7,410	7,781	8,170	8,579	9,008	9,458	Biweekly	92.6250
192,660	202,306	212,420	223,054	234,208	245,908	Annually	
7,411	7,782	8,171	8,580	9,009	9,459	Biweekly	92.6375
192,686	202,332	212,446	223,080	234,234	245,934	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,412	7,783	8,172	8,581	9,010	9,461	Biweekly	92.6500
192,712	202,358	212,472	223,106	234,260	245,986	Annually	
7,413	7,784	8,173	8,582	9,011	9,462	Biweekly	92.6625
192,738	202,384	212,498	223,132	234,286	246,012	Annually	
7,414	7,785	8,174	8,583	9,012	9,463	Biweekly	92.6750
192,764	202,410	212,524	223,158	234,312	246,038	Annually	
7,415	7,786	8,175	8,584	9,013	9,464	Biweekly	92.6875
192,790	202,436	212,550	223,184	234,338	246,064	Annually	
7,416	7,787	8,176	8,585	9,014	9,465	Biweekly	92.7000
192,816	202,462	212,576	223,210	234,364	246,090	Annually	
7,417	7,788	8,177	8,586	9,015	9,466	Biweekly	92.7125
192,842	202,488	212,602	223,236	234,390	246,116	Annually	
7,418	7,789	8,178	8,587	9,016	9,467	Biweekly	92.7250
192,868	202,514	212,628	223,262	234,416	246,142	Annually	
7,419	7,790	8,180	8,589	9,018	9,469	Biweekly	92.7375
192,894	202,540	212,680	223,314	234,468	246,194	Annually	
7,420	7,791	8,181	8,590	9,020	9,471	Biweekly	92.7500
192,920	202,566	212,706	223,340	234,520	246,246	Annually	
7,421	7,792	8,182	8,591	9,021	9,472	Biweekly	92.7625
192,946	202,592	212,732	223,366	234,546	246,272	Annually	
7,422	7,793	8,183	8,592	9,022	9,473	Biweekly	92.7750
192,972	202,618	212,758	223,392	234,572	246,298	Annually	
7,423	7,794	8,184	8,593	9,023	9,474	Biweekly	92.7875
192,998	202,644	212,784	223,418	234,598	246,324	Annually	
7,424	7,795	8,185	8,594	9,024	9,475	Biweekly	92.8000
193,024	202,670	212,810	223,444	234,624	246,350	Annually	
7,425	7,796	8,186	8,595	9,025	9,476	Biweekly	92.8125
193,050	202,696	212,836	223,470	234,650	246,376	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,426	7,797	8,187	8,596	9,026	9,477	Biweekly	92.8250
193,076	202,722	212,862	223,496	234,676	246,402	Annually	
7,427	7,798	8,188	8,597	9,027	9,478	Biweekly	92.8375
193,102	202,748	212,888	223,522	234,702	246,428	Annually	
7,428	7,799	8,189	8,598	9,028	9,479	Biweekly	92.8500
193,128	202,774	212,914	223,548	234,728	246,454	Annually	
7,429	7,800	8,190	8,600	9,030	9,482	Biweekly	92.8625
193,154	202,800	212,940	223,600	234,780	246,532	Annually	
7,430	7,802	8,192	8,602	9,032	9,484	Biweekly	92.8750
193,180	202,852	212,992	223,652	234,832	246,584	Annually	
7,431	7,803	8,193	8,603	9,033	9,485	Biweekly	92.8875
193,206	202,878	213,018	223,678	234,858	246,610	Annually	
7,432	7,804	8,194	8,604	9,034	9,486	Biweekly	92.9000
193,232	202,904	213,044	223,704	234,884	246,636	Annually	
7,433	7,805	8,195	8,605	9,035	9,487	Biweekly	92.9125
193,258	202,930	213,070	223,730	234,910	246,662	Annually	
7,434	7,806	8,196	8,606	9,036	9,488	Biweekly	92.9250
193,284	202,956	213,096	223,756	234,936	246,688	Annually	
7,435	7,807	8,197	8,607	9,037	9,489	Biweekly	92.9375
193,310	202,982	213,122	223,782	234,962	246,714	Annually	
7,436	7,808	8,198	8,608	9,038	9,490	Biweekly	92.9500
193,336	203,008	213,148	223,808	234,988	246,740	Annually	
7,437	7,809	8,199	8,609	9,039	9,491	Biweekly	92.9625
193,362	203,034	213,174	223,834	235,014	246,766	Annually	
7,438	7,810	8,201	8,611	9,042	9,494	Biweekly	92.9750
193,388	203,060	213,226	223,886	235,092	246,844	Annually	
7,439	7,811	8,202	8,612	9,043	9,495	Biweekly	92.9875
193,414	203,086	213,252	223,912	235,118	246,870	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,440	7,812	8,203	8,613	9,044	9,496	Biweekly	93.0000
193,440	203,112	213,278	223,938	235,144	246,896	Annually	
7,441	7,813	8,204	8,614	9,045	9,497	Biweekly	93.0125
193,466	203,138	213,304	223,964	235,170	246,922	Annually	
7,442	7,814	8,205	8,615	9,046	9,498	Biweekly	93.0250
193,492	203,164	213,330	223,990	235,196	246,948	Annually	
7,443	7,815	8,206	8,616	9,047	9,499	Biweekly	93.0375
193,518	203,190	213,356	224,016	235,222	246,974	Annually	
7,444	7,816	8,207	8,617	9,048	9,500	Biweekly	93.0500
193,544	203,216	213,382	224,042	235,248	247,000	Annually	
7,445	7,817	8,208	8,618	9,049	9,501	Biweekly	93.0625
193,570	203,242	213,408	224,068	235,274	247,026	Annually	
7,446	7,818	8,209	8,619	9,050	9,503	Biweekly	93.0750
193,596	203,268	213,434	224,094	235,300	247,078	Annually	
7,447	7,819	8,210	8,621	9,052	9,505	Biweekly	93.0875
193,622	203,294	213,460	224,146	235,352	247,130	Annually	
7,448	7,820	8,211	8,622	9,053	9,506	Biweekly	93.1000
193,648	203,320	213,486	224,172	235,378	247,156	Annually	
7,449	7,821	8,212	8,623	9,054	9,507	Biweekly	93.1125
193,674	203,346	213,512	224,198	235,404	247,182	Annually	
7,450	7,823	8,214	8,625	9,056	9,509	Biweekly	93.1250
193,700	203,398	213,564	224,250	235,456	247,234	Annually	
7,451	7,824	8,215	8,626	9,057	9,510	Biweekly	93.1375
193,726	203,424	213,590	224,276	235,482	247,260	Annually	
7,452	7,825	8,216	8,627	9,058	9,511	Biweekly	93.1500
193,752	203,450	213,616	224,302	235,508	247,286	Annually	
7,453	7,826	8,217	8,628	9,059	9,512	Biweekly	93.1625
193,778	203,476	213,642	224,328	235,534	247,312	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,454	7,827	8,218	8,629	9,060	9,513	Biweekly	93.1750
193,804	203,502	213,668	224,354	235,560	247,338	Annually	
7,455	7,828	8,219	8,630	9,062	9,515	Biweekly	93.1875
193,830	203,528	213,694	224,380	235,612	247,390	Annually	
7,456	7,829	8,220	8,631	9,063	9,516	Biweekly	93.2000
193,856	203,554	213,720	224,406	235,638	247,416	Annually	
7,457	7,830	8,222	8,633	9,065	9,518	Biweekly	93.2125
193,882	203,580	213,772	224,458	235,690	247,468	Annually	
7,458	7,831	8,223	8,634	9,066	9,519	Biweekly	93.2250
193,908	203,606	213,798	224,484	235,716	247,494	Annually	
7,459	7,832	8,224	8,635	9,067	9,520	Biweekly	93.2375
193,934	203,632	213,824	224,510	235,742	247,520	Annually	
7,460	7,833	8,225	8,636	9,068	9,521	Biweekly	93.2500
193,960	203,658	213,850	224,536	235,768	247,546	Annually	
7,461	7,834	8,226	8,637	9,069	9,522	Biweekly	93.2625
193,986	203,684	213,876	224,562	235,794	247,572	Annually	
7,462	7,835	8,227	8,638	9,070	9,524	Biweekly	93.2750
194,012	203,710	213,902	224,588	235,820	247,624	Annually	
7,463	7,836	8,228	8,639	9,071	9,525	Biweekly	93.2875
194,038	203,736	213,928	224,614	235,846	247,650	Annually	
7,464	7,837	8,229	8,640	9,072	9,526	Biweekly	93.3000
194,064	203,762	213,954	224,640	235,872	247,676	Annually	
7,465	7,838	8,230	8,642	9,074	9,528	Biweekly	93.3125
194,090	203,788	213,980	224,692	235,924	247,728	Annually	
7,466	7,839	8,231	8,643	9,075	9,529	Biweekly	93.3250
194,116	203,814	214,006	224,718	235,950	247,754	Annually	
7,467	7,840	8,232	8,644	9,076	9,530	Biweekly	93.3375
194,142	203,840	214,032	224,744	235,976	247,780	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,468	7,841	8,233	8,645	9,077	9,531	Biweekly	93.3500
194,168	203,866	214,058	224,770	236,002	247,806	Annually	
7,469	7,842	8,234	8,646	9,078	9,532	Biweekly	93.3625
194,194	203,892	214,084	224,796	236,028	247,832	Annually	
7,470	7,844	8,236	8,648	9,080	9,534	Biweekly	93.3750
194,220	203,944	214,136	224,848	236,080	247,884	Annually	
7,471	7,845	8,237	8,649	9,081	9,535	Biweekly	93.3875
194,246	203,970	214,162	224,874	236,106	247,910	Annually	
7,472	7,846	8,238	8,650	9,083	9,537	Biweekly	93.4000
194,272	203,996	214,188	224,900	236,158	247,962	Annually	
7,473	7,847	8,239	8,651	9,084	9,538	Biweekly	93.4125
194,298	204,022	214,214	224,926	236,184	247,988	Annually	
7,474	7,848	8,240	8,652	9,085	9,539	Biweekly	93.4250
194,324	204,048	214,240	224,952	236,210	248,014	Annually	
7,475	7,849	8,241	8,653	9,086	9,540	Biweekly	93.4375
194,350	204,074	214,266	224,978	236,236	248,040	Annually	
7,476	7,850	8,243	8,655	9,088	9,542	Biweekly	93.4500
194,376	204,100	214,318	225,030	236,288	248,092	Annually	
7,477	7,851	8,244	8,656	9,089	9,543	Biweekly	93.4625
194,402	204,126	214,344	225,056	236,314	248,118	Annually	
7,478	7,852	8,245	8,657	9,090	9,545	Biweekly	93.4750
194,428	204,152	214,370	225,082	236,340	248,170	Annually	
7,479	7,853	8,246	8,658	9,091	9,546	Biweekly	93.4875
194,454	204,178	214,396	225,108	236,366	248,196	Annually	
7,480	7,854	8,247	8,659	9,092	9,547	Biweekly	93.5000
194,480	204,204	214,422	225,134	236,392	248,222	Annually	
7,481	7,855	8,248	8,660	9,093	9,548	Biweekly	93.5125
194,506	204,230	214,448	225,160	236,418	248,248	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,482	7,856	8,249	8,661	9,094	9,549	Biweekly	93.5250
194,532	204,256	214,474	225,186	236,444	248,274	Annually	
7,483	7,857	8,250	8,663	9,096	9,551	Biweekly	93.5375
194,558	204,282	214,500	225,238	236,496	248,326	Annually	
7,484	7,858	8,251	8,664	9,097	9,552	Biweekly	93.5500
194,584	204,308	214,526	225,264	236,522	248,352	Annually	
7,485	7,859	8,252	8,665	9,098	9,553	Biweekly	93.5625
194,610	204,334	214,552	225,290	236,548	248,378	Annually	
7,486	7,860	8,253	8,666	9,099	9,554	Biweekly	93.5750
194,636	204,360	214,578	225,316	236,574	248,404	Annually	
7,487	7,861	8,254	8,667	9,100	9,555	Biweekly	93.5875
194,662	204,386	214,604	225,342	236,600	248,430	Annually	
7,488	7,862	8,255	8,668	9,101	9,556	Biweekly	93.6000
194,688	204,412	214,630	225,368	236,626	248,456	Annually	
7,489	7,863	8,256	8,669	9,102	9,557	Biweekly	93.6125
194,714	204,438	214,656	225,394	236,652	248,482	Annually	
7,490	7,865	8,258	8,671	9,105	9,560	Biweekly	93.6250
194,740	204,490	214,708	225,446	236,730	248,560	Annually	
7,491	7,866	8,259	8,672	9,106	9,561	Biweekly	93.6375
194,766	204,516	214,734	225,472	236,756	248,586	Annually	
7,492	7,867	8,260	8,673	9,107	9,562	Biweekly	93.6500
194,792	204,542	214,760	225,498	236,782	248,612	Annually	
7,493	7,868	8,261	8,674	9,108	9,563	Biweekly	93.6625
194,818	204,568	214,786	225,524	236,808	248,638	Annually	
7,494	7,869	8,262	8,675	9,109	9,564	Biweekly	93.6750
194,844	204,594	214,812	225,550	236,834	248,664	Annually	
7,495	7,870	8,264	8,677	9,111	9,567	Biweekly	93.6875
194,870	204,620	214,864	225,602	236,886	248,742	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,496	7,871	8,265	8,678	9,112	9,568	Biweekly	93.7000
194,896	204,646	214,890	225,628	236,912	248,768	Annually	
7,497	7,872	8,266	8,679	9,113	9,569	Biweekly	93.7125
194,922	204,672	214,916	225,654	236,938	248,794	Annually	
7,498	7,873	8,267	8,680	9,114	9,570	Biweekly	93.7250
194,948	204,698	214,942	225,680	236,964	248,820	Annually	
7,499	7,874	8,268	8,681	9,115	9,571	Biweekly	93.7375
194,974	204,724	214,968	225,706	236,990	248,846	Annually	
7,500	7,875	8,269	8,682	9,116	9,572	Biweekly	93.7500
195,000	204,750	214,994	225,732	237,016	248,872	Annually	
7,501	7,876	8,270	8,684	9,118	9,574	Biweekly	93.7625
195,026	204,776	215,020	225,784	237,068	248,924	Annually	
7,502	7,877	8,271	8,685	9,119	9,575	Biweekly	93.7750
195,052	204,802	215,046	225,810	237,094	248,950	Annually	
7,503	7,878	8,272	8,686	9,120	9,576	Biweekly	93.7875
195,078	204,828	215,072	225,836	237,120	248,976	Annually	
7,504	7,879	8,273	8,687	9,121	9,577	Biweekly	93.8000
195,104	204,854	215,098	225,862	237,146	249,002	Annually	
7,505	7,880	8,274	8,688	9,122	9,578	Biweekly	93.8125
195,130	204,880	215,124	225,888	237,172	249,028	Annually	
7,506	7,881	8,275	8,689	9,123	9,579	Biweekly	93.8250
195,156	204,906	215,150	225,914	237,198	249,054	Annually	
7,507	7,882	8,276	8,690	9,125	9,581	Biweekly	93.8375
195,182	204,932	215,176	225,940	237,250	249,106	Annually	
7,508	7,883	8,277	8,691	9,126	9,582	Biweekly	93.8500
195,208	204,958	215,202	225,966	237,276	249,132	Annually	
7,509	7,884	8,278	8,692	9,127	9,583	Biweekly	93.8625
195,234	204,984	215,228	225,992	237,302	249,158	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,510	7,886	8,280	8,694	9,129	9,585	Biweekly	93.8750
195,260	205,036	215,280	226,044	237,354	249,210	Annually	
7,511	7,887	8,281	8,695	9,130	9,587	Biweekly	93.8875
195,286	205,062	215,306	226,070	237,380	249,262	Annually	
7,512	7,888	8,282	8,696	9,131	9,588	Biweekly	93.9000
195,312	205,088	215,332	226,096	237,406	249,288	Annually	
7,513	7,889	8,283	8,697	9,132	9,589	Biweekly	93.9125
195,338	205,114	215,358	226,122	237,432	249,314	Annually	
7,514	7,890	8,285	8,699	9,134	9,591	Biweekly	93.9250
195,364	205,140	215,410	226,174	237,484	249,366	Annually	
7,515	7,891	8,286	8,700	9,135	9,592	Biweekly	93.9375
195,390	205,166	215,436	226,200	237,510	249,392	Annually	
7,516	7,892	8,287	8,701	9,136	9,593	Biweekly	93.9500
195,416	205,192	215,462	226,226	237,536	249,418	Annually	
7,517	7,893	8,288	8,702	9,137	9,594	Biweekly	93.9625
195,442	205,218	215,488	226,252	237,562	249,444	Annually	
7,518	7,894	8,289	8,703	9,138	9,595	Biweekly	93.9750
195,468	205,244	215,514	226,278	237,588	249,470	Annually	
7,519	7,895	8,290	8,705	9,140	9,597	Biweekly	93.9875
195,494	205,270	215,540	226,330	237,640	249,522	Annually	
7,520	7,896	8,291	8,706	9,141	9,598	Biweekly	94.0000
195,520	205,296	215,566	226,356	237,666	249,548	Annually	
7,521	7,897	8,292	8,707	9,142	9,599	Biweekly	94.0125
195,546	205,322	215,592	226,382	237,692	249,574	Annually	
7,522	7,898	8,293	8,708	9,143	9,600	Biweekly	94.0250
195,572	205,348	215,618	226,408	237,718	249,600	Annually	
7,523	7,899	8,294	8,709	9,144	9,601	Biweekly	94.0375
195,598	205,374	215,644	226,434	237,744	249,626	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,524	7,900	8,295	8,710	9,146	9,603	Biweekly	94.0500
195,624	205,400	215,670	226,460	237,796	249,678	Annually	
7,525	7,901	8,296	8,711	9,147	9,604	Biweekly	94.0625
195,650	205,426	215,696	226,486	237,822	249,704	Annually	
7,526	7,902	8,297	8,712	9,148	9,605	Biweekly	94.0750
195,676	205,452	215,722	226,512	237,848	249,730	Annually	
7,527	7,903	8,298	8,713	9,149	9,606	Biweekly	94.0875
195,702	205,478	215,748	226,538	237,874	249,756	Annually	
7,528	7,904	8,299	8,714	9,150	9,608	Biweekly	94.1000
195,728	205,504	215,774	226,564	237,900	249,808	Annually	
7,529	7,905	8,300	8,715	9,151	9,609	Biweekly	94.1125
195,754	205,530	215,800	226,590	237,926	249,834	Annually	
7,530	7,907	8,302	8,717	9,153	9,611	Biweekly	94.1250
195,780	205,582	215,852	226,642	237,978	249,886	Annually	
7,531	7,908	8,303	8,718	9,154	9,612	Biweekly	94.1375
195,806	205,608	215,878	226,668	238,004	249,912	Annually	
7,532	7,909	8,304	8,719	9,155	9,613	Biweekly	94.1500
195,832	205,634	215,904	226,694	238,030	249,938	Annually	
7,533	7,910	8,306	8,721	9,157	9,615	Biweekly	94.1625
195,858	205,660	215,956	226,746	238,082	249,990	Annually	
7,534	7,911	8,307	8,722	9,158	9,616	Biweekly	94.1750
195,884	205,686	215,982	226,772	238,108	250,016	Annually	
7,535	7,912	8,308	8,723	9,159	9,617	Biweekly	94.1875
195,910	205,712	216,008	226,798	238,134	250,042	Annually	
7,536	7,913	8,309	8,724	9,160	9,618	Biweekly	94.2000
195,936	205,738	216,034	226,824	238,160	250,068	Annually	
7,537	7,914	8,310	8,726	9,162	9,620	Biweekly	94.2125
195,962	205,764	216,060	226,876	238,212	250,120	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,538	7,915	8,311	8,727	9,163	9,621	Biweekly	94.2250
195,988	205,790	216,086	226,902	238,238	250,146	Annually	
7,539	7,916	8,312	8,728	9,164	9,622	Biweekly	94.2375
196,014	205,816	216,112	226,928	238,264	250,172	Annually	
7,540	7,917	8,313	8,729	9,165	9,623	Biweekly	94.2500
196,040	205,842	216,138	226,954	238,290	250,198	Annually	
7,541	7,918	8,314	8,730	9,167	9,625	Biweekly	94.2625
196,066	205,868	216,164	226,980	238,342	250,250	Annually	
7,542	7,919	8,315	8,731	9,168	9,626	Biweekly	94.2750
196,092	205,894	216,190	227,006	238,368	250,276	Annually	
7,543	7,920	8,316	8,732	9,169	9,627	Biweekly	94.2875
196,118	205,920	216,216	227,032	238,394	250,302	Annually	
7,544	7,921	8,317	8,733	9,170	9,629	Biweekly	94.3000
196,144	205,946	216,242	227,058	238,420	250,354	Annually	
7,545	7,922	8,318	8,734	9,171	9,630	Biweekly	94.3125
196,170	205,972	216,268	227,084	238,446	250,380	Annually	
7,546	7,923	8,319	8,735	9,172	9,631	Biweekly	94.3250
196,196	205,998	216,294	227,110	238,472	250,406	Annually	
7,547	7,924	8,320	8,736	9,173	9,632	Biweekly	94.3375
196,222	206,024	216,320	227,136	238,498	250,432	Annually	
7,548	7,925	8,321	8,737	9,174	9,633	Biweekly	94.3500
196,248	206,050	216,346	227,162	238,524	250,458	Annually	
7,549	7,926	8,322	8,738	9,175	9,634	Biweekly	94.3625
196,274	206,076	216,372	227,188	238,550	250,484	Annually	
7,550	7,928	8,324	8,740	9,177	9,636	Biweekly	94.3750
196,300	206,128	216,424	227,240	238,602	250,536	Annually	
7,551	7,929	8,325	8,741	9,178	9,637	Biweekly	94.3875
196,326	206,154	216,450	227,266	238,628	250,562	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,552	7,930	8,327	8,743	9,180	9,639	Biweekly	94.4000
196,352	206,180	216,502	227,318	238,680	250,614	Annually	
7,553	7,931	8,328	8,744	9,181	9,640	Biweekly	94.4125
196,378	206,206	216,528	227,344	238,706	250,640	Annually	
7,554	7,932	8,329	8,745	9,182	9,641	Biweekly	94.4250
196,404	206,232	216,554	227,370	238,732	250,666	Annually	
7,555	7,933	8,330	8,747	9,184	9,643	Biweekly	94.4375
196,430	206,258	216,580	227,422	238,784	250,718	Annually	
7,556	7,934	8,331	8,748	9,185	9,644	Biweekly	94.4500
196,456	206,284	216,606	227,448	238,810	250,744	Annually	
7,557	7,935	8,332	8,749	9,186	9,645	Biweekly	94.4625
196,482	206,310	216,632	227,474	238,836	250,770	Annually	
7,558	7,936	8,333	8,750	9,188	9,647	Biweekly	94.4750
196,508	206,336	216,658	227,500	238,888	250,822	Annually	
7,559	7,937	8,334	8,751	9,189	9,648	Biweekly	94.4875
196,534	206,362	216,684	227,526	238,914	250,848	Annually	
7,560	7,938	8,335	8,752	9,190	9,650	Biweekly	94.5000
196,560	206,388	216,710	227,552	238,940	250,900	Annually	
7,561	7,939	8,336	8,753	9,191	9,651	Biweekly	94.5125
196,586	206,414	216,736	227,578	238,966	250,926	Annually	
7,562	7,940	8,337	8,754	9,192	9,652	Biweekly	94.5250
196,612	206,440	216,762	227,604	238,992	250,952	Annually	
7,563	7,941	8,338	8,755	9,193	9,653	Biweekly	94.5375
196,638	206,466	216,788	227,630	239,018	250,978	Annually	
7,564	7,942	8,339	8,756	9,194	9,654	Biweekly	94.5500
196,664	206,492	216,814	227,656	239,044	251,004	Annually	
7,565	7,943	8,340	8,757	9,195	9,655	Biweekly	94.5625
196,690	206,518	216,840	227,682	239,070	251,030	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,566	7,944	8,341	8,758	9,196	9,656	Biweekly	94.5750
196,716	206,544	216,866	227,708	239,096	251,056	Annually	
7,567	7,945	8,342	8,759	9,197	9,657	Biweekly	94.5875
196,742	206,570	216,892	227,734	239,122	251,082	Annually	
7,568	7,946	8,343	8,760	9,198	9,658	Biweekly	94.6000
196,768	206,596	216,918	227,760	239,148	251,108	Annually	
7,569	7,947	8,344	8,761	9,199	9,659	Biweekly	94.6125
196,794	206,622	216,944	227,786	239,174	251,134	Annually	
7,570	7,949	8,346	8,763	9,201	9,661	Biweekly	94.6250
196,820	206,674	216,996	227,838	239,226	251,186	Annually	
7,571	7,950	8,348	8,765	9,203	9,663	Biweekly	94.6375
196,846	206,700	217,048	227,890	239,278	251,238	Annually	
7,572	7,951	8,349	8,766	9,204	9,664	Biweekly	94.6500
196,872	206,726	217,074	227,916	239,304	251,264	Annually	
7,573	7,952	8,350	8,768	9,206	9,666	Biweekly	94.6625
196,898	206,752	217,100	227,968	239,356	251,316	Annually	
7,574	7,953	8,351	8,769	9,207	9,667	Biweekly	94.6750
196,924	206,778	217,126	227,994	239,382	251,342	Annually	
7,575	7,954	8,352	8,770	9,209	9,669	Biweekly	94.6875
196,950	206,804	217,152	228,020	239,434	251,394	Annually	
7,576	7,955	8,353	8,771	9,210	9,671	Biweekly	94.7000
196,976	206,830	217,178	228,046	239,460	251,446	Annually	
7,577	7,956	8,354	8,772	9,211	9,672	Biweekly	94.7125
197,002	206,856	217,204	228,072	239,486	251,472	Annually	
7,578	7,957	8,355	8,773	9,212	9,673	Biweekly	94.7250
197,028	206,882	217,230	228,098	239,512	251,498	Annually	
7,579	7,958	8,356	8,774	9,213	9,674	Biweekly	94.7375
197,054	206,908	217,256	228,124	239,538	251,524	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,580	7,959	8,357	8,775	9,214	9,675	Biweekly	94.7500
197,080	206,934	217,282	228,150	239,564	251,550	Annually	
7,581	7,960	8,358	8,776	9,215	9,676	Biweekly	94.7625
197,106	206,960	217,308	228,176	239,590	251,576	Annually	
7,582	7,961	8,359	8,777	9,216	9,677	Biweekly	94.7750
197,132	206,986	217,334	228,202	239,616	251,602	Annually	
7,583	7,962	8,360	8,778	9,217	9,678	Biweekly	94.7875
197,158	207,012	217,360	228,228	239,642	251,628	Annually	
7,584	7,963	8,361	8,779	9,218	9,679	Biweekly	94.8000
197,184	207,038	217,386	228,254	239,668	251,654	Annually	
7,585	7,964	8,362	8,780	9,219	9,680	Biweekly	94.8125
197,210	207,064	217,412	228,280	239,694	251,680	Annually	
7,586	7,965	8,363	8,781	9,220	9,681	Biweekly	94.8250
197,236	207,090	217,438	228,306	239,720	251,706	Annually	
7,587	7,966	8,364	8,782	9,221	9,682	Biweekly	94.8375
197,262	207,116	217,464	228,332	239,746	251,732	Annually	
7,588	7,967	8,365	8,783	9,222	9,683	Biweekly	94.8500
197,288	207,142	217,490	228,358	239,772	251,758	Annually	
7,589	7,968	8,366	8,784	9,223	9,684	Biweekly	94.8625
197,314	207,168	217,516	228,384	239,798	251,784	Annually	
7,590	7,970	8,369	8,787	9,226	9,687	Biweekly	94.8750
197,340	207,220	217,594	228,462	239,876	251,862	Annually	
7,591	7,971	8,370	8,789	9,228	9,689	Biweekly	94.8875
197,366	207,246	217,620	228,514	239,928	251,914	Annually	
7,592	7,972	8,371	8,790	9,230	9,692	Biweekly	94.9000
197,392	207,272	217,646	228,540	239,980	251,992	Annually	
7,593	7,973	8,372	8,791	9,231	9,693	Biweekly	94.9125
197,418	207,298	217,672	228,566	240,006	252,018	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,594	7,974	8,373	8,792	9,232	9,694	Biweekly	94.9250
197,444	207,324	217,698	228,592	240,032	252,044	Annually	
7,595	7,975	8,374	8,793	9,233	9,695	Biweekly	94.9375
197,470	207,350	217,724	228,618	240,058	252,070	Annually	
7,596	7,976	8,375	8,794	9,234	9,696	Biweekly	94.9500
197,496	207,376	217,750	228,644	240,084	252,096	Annually	
7,597	7,977	8,376	8,795	9,235	9,697	Biweekly	94.9625
197,522	207,402	217,776	228,670	240,110	252,122	Annually	
7,598	7,978	8,377	8,796	9,236	9,698	Biweekly	94.9750
197,548	207,428	217,802	228,696	240,136	252,148	Annually	
7,599	7,979	8,378	8,797	9,237	9,699	Biweekly	94.9875
197,574	207,454	217,828	228,722	240,162	252,174	Annually	
7,600	7,980	8,379	8,798	9,238	9,700	Biweekly	95.0000
197,600	207,480	217,854	228,748	240,188	252,200	Annually	
7,601	7,981	8,380	8,799	9,239	9,701	Biweekly	95.0125
197,626	207,506	217,880	228,774	240,214	252,226	Annually	
7,602	7,982	8,381	8,800	9,240	9,702	Biweekly	95.0250
197,652	207,532	217,906	228,800	240,240	252,252	Annually	
7,603	7,983	8,382	8,801	9,241	9,703	Biweekly	95.0375
197,678	207,558	217,932	228,826	240,266	252,278	Annually	
7,604	7,984	8,383	8,802	9,242	9,704	Biweekly	95.0500
197,704	207,584	217,958	228,852	240,292	252,304	Annually	
7,605	7,985	8,384	8,803	9,243	9,705	Biweekly	95.0625
197,730	207,610	217,984	228,878	240,318	252,330	Annually	
7,606	7,986	8,385	8,804	9,244	9,706	Biweekly	95.0750
197,756	207,636	218,010	228,904	240,344	252,356	Annually	
7,607	7,987	8,386	8,805	9,245	9,707	Biweekly	95.0875
197,782	207,662	218,036	228,930	240,370	252,382	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,608	7,988	8,387	8,806	9,246	9,708	Biweekly	95.1000
197,808	207,688	218,062	228,956	240,396	252,408	Annually	
7,609	7,989	8,388	8,807	9,247	9,709	Biweekly	95.1125
197,834	207,714	218,088	228,982	240,422	252,434	Annually	
7,610	7,991	8,391	8,811	9,252	9,715	Biweekly	95.1250
197,860	207,766	218,166	229,086	240,552	252,590	Annually	
7,611	7,992	8,392	8,812	9,253	9,716	Biweekly	95.1375
197,886	207,792	218,192	229,112	240,578	252,616	Annually	
7,612	7,993	8,393	8,813	9,254	9,717	Biweekly	95.1500
197,912	207,818	218,218	229,138	240,604	252,642	Annually	
7,613	7,994	8,394	8,814	9,255	9,718	Biweekly	95.1625
197,938	207,844	218,244	229,164	240,630	252,668	Annually	
7,614	7,995	8,395	8,815	9,256	9,719	Biweekly	95.1750
197,964	207,870	218,270	229,190	240,656	252,694	Annually	
7,615	7,996	8,396	8,816	9,257	9,720	Biweekly	95.1875
197,990	207,896	218,296	229,216	240,682	252,720	Annually	
7,616	7,997	8,397	8,817	9,258	9,721	Biweekly	95.2000
198,016	207,922	218,322	229,242	240,708	252,746	Annually	
7,617	7,998	8,398	8,818	9,259	9,722	Biweekly	95.2125
198,042	207,948	218,348	229,268	240,734	252,772	Annually	
7,618	7,999	8,399	8,819	9,260	9,723	Biweekly	95.2250
198,068	207,974	218,374	229,294	240,760	252,798	Annually	
7,619	8,000	8,400	8,820	9,261	9,724	Biweekly	95.2375
198,094	208,000	218,400	229,320	240,786	252,824	Annually	
7,620	8,001	8,401	8,821	9,262	9,725	Biweekly	95.2500
198,120	208,026	218,426	229,346	240,812	252,850	Annually	
7,621	8,002	8,402	8,822	9,263	9,726	Biweekly	95.2625
198,146	208,052	218,452	229,372	240,838	252,876	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,622	8,003	8,403	8,823	9,264	9,727	Biweekly	95.2750
198,172	208,078	218,478	229,398	240,864	252,902	Annually	
7,623	8,004	8,404	8,824	9,265	9,728	Biweekly	95.2875
198,198	208,104	218,504	229,424	240,890	252,928	Annually	
7,624	8,005	8,405	8,825	9,266	9,729	Biweekly	95.3000
198,224	208,130	218,530	229,450	240,916	252,954	Annually	
7,625	8,006	8,406	8,826	9,267	9,730	Biweekly	95.3125
198,250	208,156	218,556	229,476	240,942	252,980	Annually	
7,626	8,007	8,407	8,827	9,268	9,731	Biweekly	95.3250
198,276	208,182	218,582	229,502	240,968	253,006	Annually	
7,627	8,008	8,408	8,828	9,269	9,732	Biweekly	95.3375
198,302	208,208	218,608	229,528	240,994	253,032	Annually	
7,628	8,009	8,409	8,829	9,270	9,734	Biweekly	95.3500
198,328	208,234	218,634	229,554	241,020	253,084	Annually	
7,629	8,010	8,411	8,832	9,274	9,738	Biweekly	95.3625
198,354	208,260	218,686	229,632	241,124	253,188	Annually	
7,630	8,012	8,413	8,834	9,276	9,740	Biweekly	95.3750
198,380	208,312	218,738	229,684	241,176	253,240	Annually	
7,631	8,013	8,414	8,835	9,277	9,741	Biweekly	95.3875
198,406	208,338	218,764	229,710	241,202	253,266	Annually	
7,632	8,014	8,415	8,836	9,278	9,742	Biweekly	95.4000
198,432	208,364	218,790	229,736	241,228	253,292	Annually	
7,633	8,015	8,416	8,837	9,279	9,743	Biweekly	95.4125
198,458	208,390	218,816	229,762	241,254	253,318	Annually	
7,634	8,016	8,417	8,838	9,280	9,744	Biweekly	95.4250
198,484	208,416	218,842	229,788	241,280	253,344	Annually	
7,635	8,017	8,418	8,839	9,281	9,745	Biweekly	95.4375
198,510	208,442	218,868	229,814	241,306	253,370	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,636	8,018	8,419	8,840	9,282	9,746	Biweekly	95.4500
198,536	208,468	218,894	229,840	241,332	253,396	Annually	
7,637	8,019	8,420	8,841	9,283	9,747	Biweekly	95.4625
198,562	208,494	218,920	229,866	241,358	253,422	Annually	
7,638	8,020	8,421	8,842	9,284	9,748	Biweekly	95.4750
198,588	208,520	218,946	229,892	241,384	253,448	Annually	
7,639	8,021	8,422	8,843	9,285	9,749	Biweekly	95.4875
198,614	208,546	218,972	229,918	241,410	253,474	Annually	
7,640	8,022	8,423	8,844	9,286	9,750	Biweekly	95.5000
198,640	208,572	218,998	229,944	241,436	253,500	Annually	
7,641	8,023	8,424	8,845	9,287	9,751	Biweekly	95.5125
198,666	208,598	219,024	229,970	241,462	253,526	Annually	
7,642	8,024	8,425	8,846	9,288	9,752	Biweekly	95.5250
198,692	208,624	219,050	229,996	241,488	253,552	Annually	
7,643	8,025	8,426	8,847	9,289	9,753	Biweekly	95.5375
198,718	208,650	219,076	230,022	241,514	253,578	Annually	
7,644	8,026	8,427	8,848	9,290	9,755	Biweekly	95.5500
198,744	208,676	219,102	230,048	241,540	253,630	Annually	
7,645	8,027	8,428	8,849	9,291	9,756	Biweekly	95.5625
198,770	208,702	219,128	230,074	241,566	253,656	Annually	
7,646	8,028	8,429	8,850	9,293	9,758	Biweekly	95.5750
198,796	208,728	219,154	230,100	241,618	253,708	Annually	
7,647	8,029	8,430	8,852	9,295	9,760	Biweekly	95.5875
198,822	208,754	219,180	230,152	241,670	253,760	Annually	
7,648	8,030	8,432	8,854	9,297	9,762	Biweekly	95.6000
198,848	208,780	219,232	230,204	241,722	253,812	Annually	
7,649	8,031	8,433	8,855	9,298	9,763	Biweekly	95.6125
198,874	208,806	219,258	230,230	241,748	253,838	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,650	8,033	8,435	8,857	9,300	9,765	Biweekly	95.6250
198,900	208,858	219,310	230,282	241,800	253,890	Annually	
7,651	8,034	8,436	8,858	9,301	9,766	Biweekly	95.6375
198,926	208,884	219,336	230,308	241,826	253,916	Annually	
7,652	8,035	8,437	8,859	9,302	9,767	Biweekly	95.6500
198,952	208,910	219,362	230,334	241,852	253,942	Annually	
7,653	8,036	8,438	8,860	9,303	9,768	Biweekly	95.6625
198,978	208,936	219,388	230,360	241,878	253,968	Annually	
7,654	8,037	8,439	8,861	9,304	9,769	Biweekly	95.6750
199,004	208,962	219,414	230,386	241,904	253,994	Annually	
7,655	8,038	8,440	8,862	9,305	9,770	Biweekly	95.6875
199,030	208,988	219,440	230,412	241,930	254,020	Annually	
7,656	8,039	8,441	8,863	9,306	9,771	Biweekly	95.7000
199,056	209,014	219,466	230,438	241,956	254,046	Annually	
7,657	8,040	8,442	8,864	9,307	9,772	Biweekly	95.7125
199,082	209,040	219,492	230,464	241,982	254,072	Annually	
7,658	8,041	8,443	8,865	9,308	9,773	Biweekly	95.7250
199,108	209,066	219,518	230,490	242,008	254,098	Annually	
7,659	8,042	8,444	8,866	9,309	9,774	Biweekly	95.7375
199,134	209,092	219,544	230,516	242,034	254,124	Annually	
7,660	8,043	8,445	8,867	9,310	9,776	Biweekly	95.7500
199,160	209,118	219,570	230,542	242,060	254,176	Annually	
7,661	8,044	8,446	8,868	9,311	9,777	Biweekly	95.7625
199,186	209,144	219,596	230,568	242,086	254,202	Annually	
7,662	8,045	8,447	8,869	9,312	9,778	Biweekly	95.7750
199,212	209,170	219,622	230,594	242,112	254,228	Annually	
7,663	8,046	8,448	8,870	9,314	9,780	Biweekly	95.7875
199,238	209,196	219,648	230,620	242,164	254,280	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,664	8,047	8,449	8,871	9,315	9,781	Biweekly	95.8000
199,264	209,222	219,674	230,646	242,190	254,306	Annually	
7,665	8,048	8,450	8,873	9,317	9,783	Biweekly	95.8125
199,290	209,248	219,700	230,698	242,242	254,358	Annually	
7,666	8,049	8,451	8,874	9,318	9,784	Biweekly	95.8250
199,316	209,274	219,726	230,724	242,268	254,384	Annually	
7,667	8,050	8,453	8,876	9,320	9,786	Biweekly	95.8375
199,342	209,300	219,778	230,776	242,320	254,436	Annually	
7,668	8,051	8,454	8,877	9,321	9,787	Biweekly	95.8500
199,368	209,326	219,804	230,802	242,346	254,462	Annually	
7,669	8,052	8,455	8,878	9,322	9,788	Biweekly	95.8625
199,394	209,352	219,830	230,828	242,372	254,488	Annually	
7,670	8,054	8,457	8,880	9,324	9,790	Biweekly	95.8750
199,420	209,404	219,882	230,880	242,424	254,540	Annually	
7,671	8,055	8,458	8,881	9,325	9,791	Biweekly	95.8875
199,446	209,430	219,908	230,906	242,450	254,566	Annually	
7,672	8,056	8,459	8,882	9,326	9,792	Biweekly	95.9000
199,472	209,456	219,934	230,932	242,476	254,592	Annually	
7,673	8,057	8,460	8,883	9,327	9,793	Biweekly	95.9125
199,498	209,482	219,960	230,958	242,502	254,618	Annually	
7,674	8,058	8,461	8,884	9,328	9,794	Biweekly	95.9250
199,524	209,508	219,986	230,984	242,528	254,644	Annually	
7,675	8,059	8,462	8,885	9,329	9,795	Biweekly	95.9375
199,550	209,534	220,012	231,010	242,554	254,670	Annually	
7,676	8,060	8,463	8,886	9,330	9,797	Biweekly	95.9500
199,576	209,560	220,038	231,036	242,580	254,722	Annually	
7,677	8,061	8,464	8,887	9,331	9,798	Biweekly	95.9625
199,602	209,586	220,064	231,062	242,606	254,748	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,678	8,062	8,465	8,888	9,332	9,799	Biweekly	95.9750
199,628	209,612	220,090	231,088	242,632	254,774	Annually	
7,679	8,063	8,466	8,889	9,333	9,800	Biweekly	95.9875
199,654	209,638	220,116	231,114	242,658	254,800	Annually	
7,680	8,064	8,467	8,890	9,335	9,802	Biweekly	96.0000
199,680	209,664	220,142	231,140	242,710	254,852	Annually	
7,681	8,065	8,468	8,891	9,336	9,803	Biweekly	96.0125
199,706	209,690	220,168	231,166	242,736	254,878	Annually	
7,682	8,066	8,469	8,892	9,337	9,804	Biweekly	96.0250
199,732	209,716	220,194	231,192	242,762	254,904	Annually	
7,683	8,067	8,470	8,894	9,339	9,806	Biweekly	96.0375
199,758	209,742	220,220	231,244	242,814	254,956	Annually	
7,684	8,068	8,471	8,895	9,340	9,807	Biweekly	96.0500
199,784	209,768	220,246	231,270	242,840	254,982	Annually	
7,685	8,069	8,472	8,896	9,341	9,808	Biweekly	96.0625
199,810	209,794	220,272	231,296	242,866	255,008	Annually	
7,686	8,070	8,474	8,898	9,343	9,810	Biweekly	96.0750
199,836	209,820	220,324	231,348	242,918	255,060	Annually	
7,687	8,071	8,475	8,899	9,344	9,811	Biweekly	96.0875
199,862	209,846	220,350	231,374	242,944	255,086	Annually	
7,688	8,072	8,476	8,900	9,345	9,812	Biweekly	96.1000
199,888	209,872	220,376	231,400	242,970	255,112	Annually	
7,689	8,073	8,477	8,901	9,346	9,813	Biweekly	96.1125
199,914	209,898	220,402	231,426	242,996	255,138	Annually	
7,690	8,075	8,479	8,903	9,348	9,815	Biweekly	96.1250
199,940	209,950	220,454	231,478	243,048	255,190	Annually	
7,691	8,076	8,480	8,904	9,349	9,816	Biweekly	96.1375
199,966	209,976	220,480	231,504	243,074	255,216	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,692	8,077	8,481	8,905	9,350	9,818	Biweekly	96.1500
199,992	210,002	220,506	231,530	243,100	255,268	Annually	
7,693	8,078	8,482	8,906	9,351	9,819	Biweekly	96.1625
200,018	210,028	220,532	231,556	243,126	255,294	Annually	
7,694	8,079	8,483	8,907	9,352	9,820	Biweekly	96.1750
200,044	210,054	220,558	231,582	243,152	255,320	Annually	
7,695	8,080	8,484	8,908	9,353	9,821	Biweekly	96.1875
200,070	210,080	220,584	231,608	243,178	255,346	Annually	
7,696	8,081	8,485	8,909	9,354	9,822	Biweekly	96.2000
200,096	210,106	220,610	231,634	243,204	255,372	Annually	
7,697	8,082	8,486	8,910	9,356	9,824	Biweekly	96.2125
200,122	210,132	220,636	231,660	243,256	255,424	Annually	
7,698	8,083	8,487	8,911	9,357	9,825	Biweekly	96.2250
200,148	210,158	220,662	231,686	243,282	255,450	Annually	
7,699	8,084	8,488	8,912	9,358	9,826	Biweekly	96.2375
200,174	210,184	220,688	231,712	243,308	255,476	Annually	
7,700	8,085	8,489	8,913	9,359	9,827	Biweekly	96.2500
200,200	210,210	220,714	231,738	243,334	255,502	Annually	
7,701	8,086	8,490	8,915	9,361	9,829	Biweekly	96.2625
200,226	210,236	220,740	231,790	243,386	255,554	Annually	
7,702	8,087	8,491	8,916	9,362	9,830	Biweekly	96.2750
200,252	210,262	220,766	231,816	243,412	255,580	Annually	
7,703	8,088	8,492	8,917	9,363	9,831	Biweekly	96.2875
200,278	210,288	220,792	231,842	243,438	255,606	Annually	
7,704	8,089	8,493	8,918	9,364	9,832	Biweekly	96.3000
200,304	210,314	220,818	231,868	243,464	255,632	Annually	
7,705	8,090	8,495	8,920	9,366	9,834	Biweekly	96.3125
200,330	210,340	220,870	231,920	243,516	255,684	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,706	8,091	8,496	8,921	9,367	9,835	Biweekly	96.3250
200,356	210,366	220,896	231,946	243,542	255,710	Annually	
7,707	8,092	8,497	8,922	9,368	9,836	Biweekly	96.3375
200,382	210,392	220,922	231,972	243,568	255,736	Annually	
7,708	8,093	8,498	8,923	9,369	9,837	Biweekly	96.3500
200,408	210,418	220,948	231,998	243,594	255,762	Annually	
7,709	8,094	8,499	8,924	9,370	9,839	Biweekly	96.3625
200,434	210,444	220,974	232,024	243,620	255,814	Annually	
7,710	8,096	8,501	8,926	9,372	9,841	Biweekly	96.3750
200,460	210,496	221,026	232,076	243,672	255,866	Annually	
7,711	8,097	8,502	8,927	9,373	9,842	Biweekly	96.3875
200,486	210,522	221,052	232,102	243,698	255,892	Annually	
7,712	8,098	8,503	8,928	9,374	9,843	Biweekly	96.4000
200,512	210,548	221,078	232,128	243,724	255,918	Annually	
7,713	8,099	8,504	8,929	9,375	9,844	Biweekly	96.4125
200,538	210,574	221,104	232,154	243,750	255,944	Annually	
7,714	8,100	8,505	8,930	9,377	9,846	Biweekly	96.4250
200,564	210,600	221,130	232,180	243,802	255,996	Annually	
7,715	8,101	8,506	8,931	9,378	9,847	Biweekly	96.4375
200,590	210,626	221,156	232,206	243,828	256,022	Annually	
7,716	8,102	8,507	8,932	9,379	9,848	Biweekly	96.4500
200,616	210,652	221,182	232,232	243,854	256,048	Annually	
7,717	8,103	8,508	8,933	9,380	9,849	Biweekly	96.4625
200,642	210,678	221,208	232,258	243,880	256,074	Annually	
7,718	8,104	8,509	8,934	9,381	9,850	Biweekly	96.4750
200,668	210,704	221,234	232,284	243,906	256,100	Annually	
7,719	8,105	8,510	8,936	9,383	9,852	Biweekly	96.4875
200,694	210,730	221,260	232,336	243,958	256,152	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,720	8,106	8,511	8,937	9,384	9,853	Biweekly	96.5000
200,720	210,756	221,286	232,362	243,984	256,178	Annually	
7,721	8,107	8,512	8,938	9,385	9,854	Biweekly	96.5125
200,746	210,782	221,312	232,388	244,010	256,204	Annually	
7,722	8,108	8,513	8,939	9,386	9,855	Biweekly	96.5250
200,772	210,808	221,338	232,414	244,036	256,230	Annually	
7,723	8,109	8,514	8,940	9,387	9,856	Biweekly	96.5375
200,798	210,834	221,364	232,440	244,062	256,256	Annually	
7,724	8,110	8,516	8,942	9,389	9,858	Biweekly	96.5500
200,824	210,860	221,416	232,492	244,114	256,308	Annually	
7,725	8,111	8,517	8,943	9,390	9,860	Biweekly	96.5625
200,850	210,886	221,442	232,518	244,140	256,360	Annually	
7,726	8,112	8,518	8,944	9,391	9,861	Biweekly	96.5750
200,876	210,912	221,468	232,544	244,166	256,386	Annually	
7,727	8,113	8,519	8,945	9,392	9,862	Biweekly	96.5875
200,902	210,938	221,494	232,570	244,192	256,412	Annually	
7,728	8,114	8,520	8,946	9,393	9,863	Biweekly	96.6000
200,928	210,964	221,520	232,596	244,218	256,438	Annually	
7,729	8,115	8,521	8,947	9,394	9,864	Biweekly	96.6125
200,954	210,990	221,546	232,622	244,244	256,464	Annually	
7,730	8,117	8,523	8,949	9,396	9,866	Biweekly	96.6250
200,980	211,042	221,598	232,674	244,296	256,516	Annually	
7,731	8,118	8,524	8,950	9,398	9,868	Biweekly	96.6375
201,006	211,068	221,624	232,700	244,348	256,568	Annually	
7,732	8,119	8,525	8,951	9,399	9,869	Biweekly	96.6500
201,032	211,094	221,650	232,726	244,374	256,594	Annually	
7,733	8,120	8,526	8,952	9,400	9,870	Biweekly	96.6625
201,058	211,120	221,676	232,752	244,400	256,620	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,734	8,121	8,527	8,953	9,401	9,871	Biweekly	96.6750
201,084	211,146	221,702	232,778	244,426	256,646	Annually	
7,735	8,122	8,528	8,954	9,402	9,872	Biweekly	96.6875
201,110	211,172	221,728	232,804	244,452	256,672	Annually	
7,736	8,123	8,529	8,955	9,403	9,873	Biweekly	96.7000
201,136	211,198	221,754	232,830	244,478	256,698	Annually	
7,737	8,124	8,530	8,957	9,405	9,875	Biweekly	96.7125
201,162	211,224	221,780	232,882	244,530	256,750	Annually	
7,738	8,125	8,531	8,958	9,406	9,876	Biweekly	96.7250
201,188	211,250	221,806	232,908	244,556	256,776	Annually	
7,739	8,126	8,532	8,959	9,407	9,877	Biweekly	96.7375
201,214	211,276	221,832	232,934	244,582	256,802	Annually	
7,740	8,127	8,533	8,960	9,408	9,878	Biweekly	96.7500
201,240	211,302	221,858	232,960	244,608	256,828	Annually	
7,741	8,128	8,534	8,961	9,409	9,879	Biweekly	96.7625
201,266	211,328	221,884	232,986	244,634	256,854	Annually	
7,742	8,129	8,535	8,962	9,410	9,881	Biweekly	96.7750
201,292	211,354	221,910	233,012	244,660	256,906	Annually	
7,743	8,130	8,537	8,964	9,412	9,883	Biweekly	96.7875
201,318	211,380	221,962	233,064	244,712	256,958	Annually	
7,744	8,131	8,538	8,965	9,413	9,884	Biweekly	96.8000
201,344	211,406	221,988	233,090	244,738	256,984	Annually	
7,745	8,132	8,539	8,966	9,414	9,885	Biweekly	96.8125
201,370	211,432	222,014	233,116	244,764	257,010	Annually	
7,746	8,133	8,540	8,967	9,415	9,886	Biweekly	96.8250
201,396	211,458	222,040	233,142	244,790	257,036	Annually	
7,747	8,134	8,541	8,968	9,416	9,887	Biweekly	96.8375
201,422	211,484	222,066	233,168	244,816	257,062	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,748	8,135	8,542	8,969	9,417	9,888	Biweekly	96.8500
201,448	211,510	222,092	233,194	244,842	257,088	Annually	
7,749	8,136	8,543	8,970	9,419	9,890	Biweekly	96.8625
201,474	211,536	222,118	233,220	244,894	257,140	Annually	
7,750	8,138	8,545	8,972	9,421	9,892	Biweekly	96.8750
201,500	211,588	222,170	233,272	244,946	257,192	Annually	
7,751	8,139	8,546	8,973	9,422	9,893	Biweekly	96.8875
201,526	211,614	222,196	233,298	244,972	257,218	Annually	
7,752	8,140	8,547	8,974	9,423	9,894	Biweekly	96.9000
201,552	211,640	222,222	233,324	244,998	257,244	Annually	
7,753	8,141	8,548	8,975	9,424	9,895	Biweekly	96.9125
201,578	211,666	222,248	233,350	245,024	257,270	Annually	
7,754	8,142	8,549	8,976	9,425	9,896	Biweekly	96.9250
201,604	211,692	222,274	233,376	245,050	257,296	Annually	
7,755	8,143	8,550	8,978	9,427	9,898	Biweekly	96.9375
201,630	211,718	222,300	233,428	245,102	257,348	Annually	
7,756	8,144	8,551	8,979	9,428	9,899	Biweekly	96.9500
201,656	211,744	222,326	233,454	245,128	257,374	Annually	
7,757	8,145	8,552	8,980	9,429	9,900	Biweekly	96.9625
201,682	211,770	222,352	233,480	245,154	257,400	Annually	
7,758	8,146	8,553	8,981	9,430	9,902	Biweekly	96.9750
201,708	211,796	222,378	233,506	245,180	257,452	Annually	
7,759	8,147	8,554	8,982	9,431	9,903	Biweekly	96.9875
201,734	211,822	222,404	233,532	245,206	257,478	Annually	
7,760	8,148	8,555	8,983	9,432	9,904	Biweekly	97.0000
201,760	211,848	222,430	233,558	245,232	257,504	Annually	
7,761	8,149	8,556	8,984	9,433	9,905	Biweekly	97.0125
201,786	211,874	222,456	233,584	245,258	257,530	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,762	8,150	8,558	8,986	9,435	9,907	Biweekly	97.0250
201,812	211,900	222,508	233,636	245,310	257,582	Annually	
7,763	8,151	8,559	8,987	9,436	9,908	Biweekly	97.0375
201,838	211,926	222,534	233,662	245,336	257,608	Annually	
7,764	8,152	8,560	8,988	9,437	9,909	Biweekly	97.0500
201,864	211,952	222,560	233,688	245,362	257,634	Annually	
7,765	8,153	8,561	8,989	9,438	9,910	Biweekly	97.0625
201,890	211,978	222,586	233,714	245,388	257,660	Annually	
7,766	8,154	8,562	8,990	9,440	9,912	Biweekly	97.0750
201,916	212,004	222,612	233,740	245,440	257,712	Annually	
7,767	8,155	8,563	8,991	9,441	9,913	Biweekly	97.0875
201,942	212,030	222,638	233,766	245,466	257,738	Annually	
7,768	8,156	8,564	8,992	9,442	9,914	Biweekly	97.1000
201,968	212,056	222,664	233,792	245,492	257,764	Annually	
7,769	8,157	8,565	8,993	9,443	9,915	Biweekly	97.1125
201,994	212,082	222,690	233,818	245,518	257,790	Annually	
7,770	8,159	8,567	8,995	9,445	9,917	Biweekly	97.1250
202,020	212,134	222,742	233,870	245,570	257,842	Annually	
7,771	8,160	8,568	8,996	9,446	9,918	Biweekly	97.1375
202,046	212,160	222,768	233,896	245,596	257,868	Annually	
7,772	8,161	8,569	8,997	9,447	9,919	Biweekly	97.1500
202,072	212,186	222,794	233,922	245,622	257,894	Annually	
7,773	8,162	8,570	8,999	9,449	9,921	Biweekly	97.1625
202,098	212,212	222,820	233,974	245,674	257,946	Annually	
7,774	8,163	8,571	9,000	9,450	9,923	Biweekly	97.1750
202,124	212,238	222,846	234,000	245,700	257,998	Annually	
7,775	8,164	8,572	9,001	9,451	9,924	Biweekly	97.1875
202,150	212,264	222,872	234,026	245,726	258,024	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,776	8,165	8,573	9,002	9,452	9,925	Biweekly	97.2000
202,176	212,290	222,898	234,052	245,752	258,050	Annually	
7,777	8,166	8,574	9,003	9,453	9,926	Biweekly	97.2125
202,202	212,316	222,924	234,078	245,778	258,076	Annually	
7,778	8,167	8,575	9,004	9,454	9,927	Biweekly	97.2250
202,228	212,342	222,950	234,104	245,804	258,102	Annually	
7,779	8,168	8,576	9,005	9,455	9,928	Biweekly	97.2375
202,254	212,368	222,976	234,130	245,830	258,128	Annually	
7,780	8,169	8,577	9,006	9,456	9,929	Biweekly	97.2500
202,280	212,394	223,002	234,156	245,856	258,154	Annually	
7,781	8,170	8,579	9,008	9,458	9,931	Biweekly	97.2625
202,306	212,420	223,054	234,208	245,908	258,206	Annually	
7,782	8,171	8,580	9,009	9,459	9,932	Biweekly	97.2750
202,332	212,446	223,080	234,234	245,934	258,232	Annually	
7,783	8,172	8,581	9,010	9,461	9,934	Biweekly	97.2875
202,358	212,472	223,106	234,260	245,986	258,284	Annually	
7,784	8,173	8,582	9,011	9,462	9,935	Biweekly	97.3000
202,384	212,498	223,132	234,286	246,012	258,310	Annually	
7,785	8,174	8,583	9,012	9,463	9,936	Biweekly	97.3125
202,410	212,524	223,158	234,312	246,038	258,336	Annually	
7,786	8,175	8,584	9,013	9,464	9,937	Biweekly	97.3250
202,436	212,550	223,184	234,338	246,064	258,362	Annually	
7,787	8,176	8,585	9,014	9,465	9,938	Biweekly	97.3375
202,462	212,576	223,210	234,364	246,090	258,388	Annually	
7,788	8,177	8,586	9,015	9,466	9,939	Biweekly	97.3500
202,488	212,602	223,236	234,390	246,116	258,414	Annually	
7,789	8,178	8,587	9,016	9,467	9,940	Biweekly	97.3625
202,514	212,628	223,262	234,416	246,142	258,440	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,790	8,180	8,589	9,018	9,469	9,942	Biweekly	97.3750
202,540	212,680	223,314	234,468	246,194	258,492	Annually	
7,791	8,181	8,590	9,020	9,471	9,945	Biweekly	97.3875
202,566	212,706	223,340	234,520	246,246	258,570	Annually	
7,792	8,182	8,591	9,021	9,472	9,946	Biweekly	97.4000
202,592	212,732	223,366	234,546	246,272	258,596	Annually	
7,793	8,183	8,592	9,022	9,473	9,947	Biweekly	97.4125
202,618	212,758	223,392	234,572	246,298	258,622	Annually	
7,794	8,184	8,593	9,023	9,474	9,948	Biweekly	97.4250
202,644	212,784	223,418	234,598	246,324	258,648	Annually	
7,795	8,185	8,594	9,024	9,475	9,949	Biweekly	97.4375
202,670	212,810	223,444	234,624	246,350	258,674	Annually	
7,796	8,186	8,595	9,025	9,476	9,950	Biweekly	97.4500
202,696	212,836	223,470	234,650	246,376	258,700	Annually	
7,797	8,187	8,596	9,026	9,477	9,951	Biweekly	97.4625
202,722	212,862	223,496	234,676	246,402	258,726	Annually	
7,798	8,188	8,597	9,027	9,478	9,952	Biweekly	97.4750
202,748	212,888	223,522	234,702	246,428	258,752	Annually	
7,799	8,189	8,598	9,028	9,479	9,953	Biweekly	97.4875
202,774	212,914	223,548	234,728	246,454	258,778	Annually	
7,800	8,190	8,600	9,030	9,482	9,956	Biweekly	97.5000
202,800	212,940	223,600	234,780	246,532	258,856	Annually	
7,801	8,191	8,601	9,031	9,483	9,957	Biweekly	97.5125
202,826	212,966	223,626	234,806	246,558	258,882	Annually	
7,802	8,192	8,602	9,032	9,484	9,958	Biweekly	97.5250
202,852	212,992	223,652	234,832	246,584	258,908	Annually	
7,803	8,193	8,603	9,033	9,485	9,959	Biweekly	97.5375
202,878	213,018	223,678	234,858	246,610	258,934	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,804	8,194	8,604	9,034	9,486	9,960	Biweekly	97.5500
202,904	213,044	223,704	234,884	246,636	258,960	Annually	
7,805	8,195	8,605	9,035	9,487	9,961	Biweekly	97.5625
202,930	213,070	223,730	234,910	246,662	258,986	Annually	
7,806	8,196	8,606	9,036	9,488	9,962	Biweekly	97.5750
202,956	213,096	223,756	234,936	246,688	259,012	Annually	
7,807	8,197	8,607	9,037	9,489	9,963	Biweekly	97.5875
202,982	213,122	223,782	234,962	246,714	259,038	Annually	
7,808	8,198	8,608	9,038	9,490	9,965	Biweekly	97.6000
203,008	213,148	223,808	234,988	246,740	259,090	Annually	
7,809	8,199	8,609	9,039	9,491	9,966	Biweekly	97.6125
203,034	213,174	223,834	235,014	246,766	259,116	Annually	
7,810	8,201	8,611	9,042	9,494	9,969	Biweekly	97.6250
203,060	213,226	223,886	235,092	246,844	259,194	Annually	
7,811	8,202	8,612	9,043	9,495	9,970	Biweekly	97.6375
203,086	213,252	223,912	235,118	246,870	259,220	Annually	
7,812	8,203	8,613	9,044	9,496	9,971	Biweekly	97.6500
203,112	213,278	223,938	235,144	246,896	259,246	Annually	
7,813	8,204	8,614	9,045	9,497	9,972	Biweekly	97.6625
203,138	213,304	223,964	235,170	246,922	259,272	Annually	
7,814	8,205	8,615	9,046	9,498	9,973	Biweekly	97.6750
203,164	213,330	223,990	235,196	246,948	259,298	Annually	
7,815	8,206	8,616	9,047	9,499	9,974	Biweekly	97.6875
203,190	213,356	224,016	235,222	246,974	259,324	Annually	
7,816	8,207	8,617	9,048	9,500	9,975	Biweekly	97.7000
203,216	213,382	224,042	235,248	247,000	259,350	Annually	
7,817	8,208	8,618	9,049	9,501	9,976	Biweekly	97.7125
203,242	213,408	224,068	235,274	247,026	259,376	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,818	8,209	8,619	9,050	9,503	9,978	Biweekly	97.7250
203,268	213,434	224,094	235,300	247,078	259,428	Annually	
7,819	8,210	8,621	9,052	9,505	9,980	Biweekly	97.7375
203,294	213,460	224,146	235,352	247,130	259,480	Annually	
7,820	8,211	8,622	9,053	9,506	9,981	Biweekly	97.7500
203,320	213,486	224,172	235,378	247,156	259,506	Annually	
7,821	8,212	8,623	9,054	9,507	9,982	Biweekly	97.7625
203,346	213,512	224,198	235,404	247,182	259,532	Annually	
7,822	8,213	8,624	9,055	9,508	9,983	Biweekly	97.7750
203,372	213,538	224,224	235,430	247,208	259,558	Annually	
7,823	8,214	8,625	9,056	9,509	9,984	Biweekly	97.7875
203,398	213,564	224,250	235,456	247,234	259,584	Annually	
7,824	8,215	8,626	9,057	9,510	9,986	Biweekly	97.8000
203,424	213,590	224,276	235,482	247,260	259,636	Annually	
7,825	8,216	8,627	9,058	9,511	9,987	Biweekly	97.8125
203,450	213,616	224,302	235,508	247,286	259,662	Annually	
7,826	8,217	8,628	9,059	9,512	9,988	Biweekly	97.8250
203,476	213,642	224,328	235,534	247,312	259,688	Annually	
7,827	8,218	8,629	9,060	9,513	9,989	Biweekly	97.8375
203,502	213,668	224,354	235,560	247,338	259,714	Annually	
7,828	8,219	8,630	9,062	9,515	9,991	Biweekly	97.8500
203,528	213,694	224,380	235,612	247,390	259,766	Annually	
7,829	8,220	8,631	9,063	9,516	9,992	Biweekly	97.8625
203,554	213,720	224,406	235,638	247,416	259,792	Annually	
7,830	8,222	8,633	9,065	9,518	9,994	Biweekly	97.8750
203,580	213,772	224,458	235,690	247,468	259,844	Annually	
7,831	8,223	8,634	9,066	9,519	9,995	Biweekly	97.8875
203,606	213,798	224,484	235,716	247,494	259,870	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,832	8,224	8,635	9,067	9,520	9,996	Biweekly	97.9000
203,632	213,824	224,510	235,742	247,520	259,896	Annually	
7,833	8,225	8,636	9,068	9,521	9,997	Biweekly	97.9125
203,658	213,850	224,536	235,768	247,546	259,922	Annually	
7,834	8,226	8,637	9,069	9,522	9,998	Biweekly	97.9250
203,684	213,876	224,562	235,794	247,572	259,948	Annually	
7,835	8,227	8,638	9,070	9,524	10,000	Biweekly	97.9375
203,710	213,902	224,588	235,820	247,624	260,000	Annually	
7,836	8,228	8,639	9,071	9,525	10,001	Biweekly	97.9500
203,736	213,928	224,614	235,846	247,650	260,026	Annually	
7,837	8,229	8,640	9,072	9,526	10,002	Biweekly	97.9625
203,762	213,954	224,640	235,872	247,676	260,052	Annually	
7,838	8,230	8,642	9,074	9,528	10,004	Biweekly	97.9750
203,788	213,980	224,692	235,924	247,728	260,104	Annually	
7,839	8,231	8,643	9,075	9,529	10,005	Biweekly	97.9875
203,814	214,006	224,718	235,950	247,754	260,130	Annually	
7,840	8,232	8,644	9,076	9,530	10,007	Biweekly	98.0000
203,840	214,032	224,744	235,976	247,780	260,182	Annually	
7,841	8,233	8,645	9,077	9,531	10,008	Biweekly	98.0125
203,866	214,058	224,770	236,002	247,806	260,208	Annually	
7,842	8,234	8,646	9,078	9,532	10,009	Biweekly	98.0250
203,892	214,084	224,796	236,028	247,832	260,234	Annually	
7,843	8,235	8,647	9,079	9,533	10,010	Biweekly	98.0375
203,918	214,110	224,822	236,054	247,858	260,260	Annually	
7,844	8,236	8,648	9,080	9,534	10,011	Biweekly	98.0500
203,944	214,136	224,848	236,080	247,884	260,286	Annually	
7,845	8,237	8,649	9,081	9,535	10,012	Biweekly	98.0625
203,970	214,162	224,874	236,106	247,910	260,312	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,846	8,238	8,650	9,083	9,537	10,014	Biweekly	98.0750
203,996	214,188	224,900	236,158	247,962	260,364	Annually	
7,847	8,239	8,651	9,084	9,538	10,015	Biweekly	98.0875
204,022	214,214	224,926	236,184	247,988	260,390	Annually	
7,848	8,240	8,652	9,085	9,539	10,016	Biweekly	98.1000
204,048	214,240	224,952	236,210	248,014	260,416	Annually	
7,849	8,241	8,653	9,086	9,540	10,017	Biweekly	98.1125
204,074	214,266	224,978	236,236	248,040	260,442	Annually	
7,850	8,243	8,655	9,088	9,542	10,019	Biweekly	98.1250
204,100	214,318	225,030	236,288	248,092	260,494	Annually	
7,851	8,244	8,656	9,089	9,543	10,020	Biweekly	98.1375
204,126	214,344	225,056	236,314	248,118	260,520	Annually	
7,852	8,245	8,657	9,090	9,545	10,022	Biweekly	98.1500
204,152	214,370	225,082	236,340	248,170	260,572	Annually	
7,853	8,246	8,658	9,091	9,546	10,023	Biweekly	98.1625
204,178	214,396	225,108	236,366	248,196	260,598	Annually	
7,854	8,247	8,659	9,092	9,547	10,024	Biweekly	98.1750
204,204	214,422	225,134	236,392	248,222	260,624	Annually	
7,855	8,248	8,660	9,093	9,548	10,025	Biweekly	98.1875
204,230	214,448	225,160	236,418	248,248	260,650	Annually	
7,856	8,249	8,661	9,094	9,549	10,026	Biweekly	98.2000
204,256	214,474	225,186	236,444	248,274	260,676	Annually	
7,857	8,250	8,663	9,096	9,551	10,029	Biweekly	98.2125
204,282	214,500	225,238	236,496	248,326	260,754	Annually	
7,858	8,251	8,664	9,097	9,552	10,030	Biweekly	98.2250
204,308	214,526	225,264	236,522	248,352	260,780	Annually	
7,859	8,252	8,665	9,098	9,553	10,031	Biweekly	98.2375
204,334	214,552	225,290	236,548	248,378	260,806	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,860	8,253	8,666	9,099	9,554	10,032	Biweekly	98.2500
204,360	214,578	225,316	236,574	248,404	260,832	Annually	
7,861	8,254	8,667	9,100	9,555	10,033	Biweekly	98.2625
204,386	214,604	225,342	236,600	248,430	260,858	Annually	
7,862	8,255	8,668	9,101	9,556	10,034	Biweekly	98.2750
204,412	214,630	225,368	236,626	248,456	260,884	Annually	
7,863	8,256	8,669	9,102	9,557	10,035	Biweekly	98.2875
204,438	214,656	225,394	236,652	248,482	260,910	Annually	
7,864	8,257	8,670	9,104	9,559	10,037	Biweekly	98.3000
204,464	214,682	225,420	236,704	248,534	260,962	Annually	
7,865	8,258	8,671	9,105	9,560	10,038	Biweekly	98.3125
204,490	214,708	225,446	236,730	248,560	260,988	Annually	
7,866	8,259	8,672	9,106	9,561	10,039	Biweekly	98.3250
204,516	214,734	225,472	236,756	248,586	261,014	Annually	
7,867	8,260	8,673	9,107	9,562	10,040	Biweekly	98.3375
204,542	214,760	225,498	236,782	248,612	261,040	Annually	
7,868	8,261	8,674	9,108	9,563	10,041	Biweekly	98.3500
204,568	214,786	225,524	236,808	248,638	261,066	Annually	
7,869	8,262	8,675	9,109	9,564	10,042	Biweekly	98.3625
204,594	214,812	225,550	236,834	248,664	261,092	Annually	
7,870	8,264	8,677	9,111	9,567	10,045	Biweekly	98.3750
204,620	214,864	225,602	236,886	248,742	261,170	Annually	
7,871	8,265	8,678	9,112	9,568	10,046	Biweekly	98.3875
204,646	214,890	225,628	236,912	248,768	261,196	Annually	
7,872	8,266	8,679	9,113	9,569	10,047	Biweekly	98.4000
204,672	214,916	225,654	236,938	248,794	261,222	Annually	
7,873	8,267	8,680	9,114	9,570	10,049	Biweekly	98.4125
204,698	214,942	225,680	236,964	248,820	261,274	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,874	8,268	8,681	9,115	9,571	10,050	Biweekly	98.4250
204,724	214,968	225,706	236,990	248,846	261,300	Annually	
7,875	8,269	8,682	9,116	9,572	10,051	Biweekly	98.4375
204,750	214,994	225,732	237,016	248,872	261,326	Annually	
7,876	8,270	8,684	9,118	9,574	10,053	Biweekly	98.4500
204,776	215,020	225,784	237,068	248,924	261,378	Annually	
7,877	8,271	8,685	9,119	9,575	10,054	Biweekly	98.4625
204,802	215,046	225,810	237,094	248,950	261,404	Annually	
7,878	8,272	8,686	9,120	9,576	10,055	Biweekly	98.4750
204,828	215,072	225,836	237,120	248,976	261,430	Annually	
7,879	8,273	8,687	9,121	9,577	10,056	Biweekly	98.4875
204,854	215,098	225,862	237,146	249,002	261,456	Annually	
7,880	8,274	8,688	9,122	9,578	10,057	Biweekly	98.5000
204,880	215,124	225,888	237,172	249,028	261,482	Annually	
7,881	8,275	8,689	9,123	9,579	10,058	Biweekly	98.5125
204,906	215,150	225,914	237,198	249,054	261,508	Annually	
7,882	8,276	8,690	9,125	9,581	10,060	Biweekly	98.5250
204,932	215,176	225,940	237,250	249,106	261,560	Annually	
7,883	8,277	8,691	9,126	9,582	10,061	Biweekly	98.5375
204,958	215,202	225,966	237,276	249,132	261,586	Annually	
7,884	8,278	8,692	9,127	9,583	10,062	Biweekly	98.5500
204,984	215,228	225,992	237,302	249,158	261,612	Annually	
7,885	8,279	8,693	9,128	9,584	10,063	Biweekly	98.5625
205,010	215,254	226,018	237,328	249,184	261,638	Annually	
7,886	8,280	8,694	9,129	9,585	10,064	Biweekly	98.5750
205,036	215,280	226,044	237,354	249,210	261,664	Annually	
7,887	8,281	8,695	9,130	9,587	10,066	Biweekly	98.5875
205,062	215,306	226,070	237,380	249,262	261,716	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,888	8,282	8,696	9,131	9,588	10,067	Biweekly	98.6000
205,088	215,332	226,096	237,406	249,288	261,742	Annually	
7,889	8,283	8,697	9,132	9,589	10,068	Biweekly	98.6125
205,114	215,358	226,122	237,432	249,314	261,768	Annually	
7,890	8,285	8,699	9,134	9,591	10,071	Biweekly	98.6250
205,140	215,410	226,174	237,484	249,366	261,846	Annually	
7,891	8,286	8,700	9,135	9,592	10,072	Biweekly	98.6375
205,166	215,436	226,200	237,510	249,392	261,872	Annually	
7,892	8,287	8,701	9,136	9,593	10,073	Biweekly	98.6500
205,192	215,462	226,226	237,536	249,418	261,898	Annually	
7,893	8,288	8,702	9,137	9,594	10,074	Biweekly	98.6625
205,218	215,488	226,252	237,562	249,444	261,924	Annually	
7,894	8,289	8,703	9,138	9,595	10,075	Biweekly	98.6750
205,244	215,514	226,278	237,588	249,470	261,950	Annually	
7,895	8,290	8,705	9,140	9,597	10,077	Biweekly	98.6875
205,270	215,540	226,330	237,640	249,522	262,002	Annually	
7,896	8,291	8,706	9,141	9,598	10,078	Biweekly	98.7000
205,296	215,566	226,356	237,666	249,548	262,028	Annually	
7,897	8,292	8,707	9,142	9,599	10,079	Biweekly	98.7125
205,322	215,592	226,382	237,692	249,574	262,054	Annually	
7,898	8,293	8,708	9,143	9,600	10,080	Biweekly	98.7250
205,348	215,618	226,408	237,718	249,600	262,080	Annually	
7,899	8,294	8,709	9,144	9,601	10,081	Biweekly	98.7375
205,374	215,644	226,434	237,744	249,626	262,106	Annually	
7,900	8,295	8,710	9,146	9,603	10,083	Biweekly	98.7500
205,400	215,670	226,460	237,796	249,678	262,158	Annually	
7,901	8,296	8,711	9,147	9,604	10,084	Biweekly	98.7625
205,426	215,696	226,486	237,822	249,704	262,184	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,902	8,297	8,712	9,148	9,605	10,085	Biweekly	98.7750
205,452	215,722	226,512	237,848	249,730	262,210	Annually	
7,903	8,298	8,713	9,149	9,606	10,086	Biweekly	98.7875
205,478	215,748	226,538	237,874	249,756	262,236	Annually	
7,904	8,299	8,714	9,150	9,608	10,088	Biweekly	98.8000
205,504	215,774	226,564	237,900	249,808	262,288	Annually	
7,905	8,300	8,715	9,151	9,609	10,089	Biweekly	98.8125
205,530	215,800	226,590	237,926	249,834	262,314	Annually	
7,906	8,301	8,716	9,152	9,610	10,091	Biweekly	98.8250
205,556	215,826	226,616	237,952	249,860	262,366	Annually	
7,907	8,302	8,717	9,153	9,611	10,092	Biweekly	98.8375
205,582	215,852	226,642	237,978	249,886	262,392	Annually	
7,908	8,303	8,718	9,154	9,612	10,093	Biweekly	98.8500
205,608	215,878	226,668	238,004	249,912	262,418	Annually	
7,909	8,304	8,719	9,155	9,613	10,094	Biweekly	98.8625
205,634	215,904	226,694	238,030	249,938	262,444	Annually	
7,910	8,306	8,721	9,157	9,615	10,096	Biweekly	98.8750
205,660	215,956	226,746	238,082	249,990	262,496	Annually	
7,911	8,307	8,722	9,158	9,616	10,097	Biweekly	98.8875
205,686	215,982	226,772	238,108	250,016	262,522	Annually	
7,912	8,308	8,723	9,159	9,617	10,098	Biweekly	98.9000
205,712	216,008	226,798	238,134	250,042	262,548	Annually	
7,913	8,309	8,724	9,160	9,618	10,099	Biweekly	98.9125
205,738	216,034	226,824	238,160	250,068	262,574	Annually	
7,914	8,310	8,726	9,162	9,620	10,101	Biweekly	98.9250
205,764	216,060	226,876	238,212	250,120	262,626	Annually	
7,915	8,311	8,727	9,163	9,621	10,102	Biweekly	98.9375
205,790	216,086	226,902	238,238	250,146	262,652	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,916	8,312	8,728	9,164	9,622	10,103	Biweekly	98.9500
205,816	216,112	226,928	238,264	250,172	262,678	Annually	
7,917	8,313	8,729	9,165	9,623	10,104	Biweekly	98.9625
205,842	216,138	226,954	238,290	250,198	262,704	Annually	
7,918	8,314	8,730	9,167	9,625	10,106	Biweekly	98.9750
205,868	216,164	226,980	238,342	250,250	262,756	Annually	
7,919	8,315	8,731	9,168	9,626	10,107	Biweekly	98.9875
205,894	216,190	227,006	238,368	250,276	262,782	Annually	
7,920	8,316	8,732	9,169	9,627	10,108	Biweekly	99.0000
205,920	216,216	227,032	238,394	250,302	262,808	Annually	
7,921	8,317	8,733	9,170	9,629	10,110	Biweekly	99.0125
205,946	216,242	227,058	238,420	250,354	262,860	Annually	
7,922	8,318	8,734	9,171	9,630	10,112	Biweekly	99.0250
205,972	216,268	227,084	238,446	250,380	262,912	Annually	
7,923	8,319	8,735	9,172	9,631	10,113	Biweekly	99.0375
205,998	216,294	227,110	238,472	250,406	262,938	Annually	
7,924	8,320	8,736	9,173	9,632	10,114	Biweekly	99.0500
206,024	216,320	227,136	238,498	250,432	262,964	Annually	
7,925	8,321	8,737	9,174	9,633	10,115	Biweekly	99.0625
206,050	216,346	227,162	238,524	250,458	262,990	Annually	
7,926	8,322	8,738	9,175	9,634	10,116	Biweekly	99.0750
206,076	216,372	227,188	238,550	250,484	263,016	Annually	
7,927	8,323	8,739	9,176	9,635	10,117	Biweekly	99.0875
206,102	216,398	227,214	238,576	250,510	263,042	Annually	
7,928	8,324	8,740	9,177	9,636	10,118	Biweekly	99.1000
206,128	216,424	227,240	238,602	250,536	263,068	Annually	
7,929	8,325	8,741	9,178	9,637	10,119	Biweekly	99.1125
206,154	216,450	227,266	238,628	250,562	263,094	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,930	8,327	8,743	9,180	9,639	10,121	Biweekly	99.1250
206,180	216,502	227,318	238,680	250,614	263,146	Annually	
7,931	8,328	8,744	9,181	9,640	10,122	Biweekly	99.1375
206,206	216,528	227,344	238,706	250,640	263,172	Annually	
7,932	8,329	8,745	9,182	9,641	10,123	Biweekly	99.1500
206,232	216,554	227,370	238,732	250,666	263,198	Annually	
7,933	8,330	8,747	9,184	9,643	10,125	Biweekly	99.1625
206,258	216,580	227,422	238,784	250,718	263,250	Annually	
7,934	8,331	8,748	9,185	9,644	10,126	Biweekly	99.1750
206,284	216,606	227,448	238,810	250,744	263,276	Annually	
7,935	8,332	8,749	9,186	9,645	10,127	Biweekly	99.1875
206,310	216,632	227,474	238,836	250,770	263,302	Annually	
7,936	8,333	8,750	9,188	9,647	10,129	Biweekly	99.2000
206,336	216,658	227,500	238,888	250,822	263,354	Annually	
7,937	8,334	8,751	9,189	9,648	10,130	Biweekly	99.2125
206,362	216,684	227,526	238,914	250,848	263,380	Annually	
7,938	8,335	8,752	9,190	9,650	10,133	Biweekly	99.2250
206,388	216,710	227,552	238,940	250,900	263,458	Annually	
7,939	8,336	8,753	9,191	9,651	10,134	Biweekly	99.2375
206,414	216,736	227,578	238,966	250,926	263,484	Annually	
7,940	8,337	8,754	9,192	9,652	10,135	Biweekly	99.2500
206,440	216,762	227,604	238,992	250,952	263,510	Annually	
7,941	8,338	8,755	9,193	9,653	10,136	Biweekly	99.2625
206,466	216,788	227,630	239,018	250,978	263,536	Annually	
7,942	8,339	8,756	9,194	9,654	10,137	Biweekly	99.2750
206,492	216,814	227,656	239,044	251,004	263,562	Annually	
7,943	8,340	8,757	9,195	9,655	10,138	Biweekly	99.2875
206,518	216,840	227,682	239,070	251,030	263,588	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,944	8,341	8,758	9,196	9,656	10,139	Biweekly	99.3000
206,544	216,866	227,708	239,096	251,056	263,614	Annually	
7,945	8,342	8,759	9,197	9,657	10,140	Biweekly	99.3125
206,570	216,892	227,734	239,122	251,082	263,640	Annually	
7,946	8,343	8,760	9,198	9,658	10,141	Biweekly	99.3250
206,596	216,918	227,760	239,148	251,108	263,666	Annually	
7,947	8,344	8,761	9,199	9,659	10,142	Biweekly	99.3375
206,622	216,944	227,786	239,174	251,134	263,692	Annually	
7,948	8,345	8,762	9,200	9,660	10,143	Biweekly	99.3500
206,648	216,970	227,812	239,200	251,160	263,718	Annually	
7,949	8,346	8,763	9,201	9,661	10,144	Biweekly	99.3625
206,674	216,996	227,838	239,226	251,186	263,744	Annually	
7,950	8,348	8,765	9,203	9,663	10,146	Biweekly	99.3750
206,700	217,048	227,890	239,278	251,238	263,796	Annually	
7,951	8,349	8,766	9,204	9,664	10,147	Biweekly	99.3875
206,726	217,074	227,916	239,304	251,264	263,822	Annually	
7,952	8,350	8,768	9,206	9,666	10,149	Biweekly	99.4000
206,752	217,100	227,968	239,356	251,316	263,874	Annually	
7,953	8,351	8,769	9,207	9,667	10,150	Biweekly	99.4125
206,778	217,126	227,994	239,382	251,342	263,900	Annually	
7,954	8,352	8,770	9,209	9,669	10,152	Biweekly	99.4250
206,804	217,152	228,020	239,434	251,394	263,952	Annually	
7,955	8,353	8,771	9,210	9,671	10,155	Biweekly	99.4375
206,830	217,178	228,046	239,460	251,446	264,030	Annually	
7,956	8,354	8,772	9,211	9,672	10,156	Biweekly	99.4500
206,856	217,204	228,072	239,486	251,472	264,056	Annually	
7,957	8,355	8,773	9,212	9,673	10,157	Biweekly	99.4625
206,882	217,230	228,098	239,512	251,498	264,082	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,958	8,356	8,774	9,213	9,674	10,158	Biweekly	99.4750
206,908	217,256	228,124	239,538	251,524	264,108	Annually	
7,959	8,357	8,775	9,214	9,675	10,159	Biweekly	99.4875
206,934	217,282	228,150	239,564	251,550	264,134	Annually	
7,960	8,358	8,776	9,215	9,676	10,160	Biweekly	99.5000
206,960	217,308	228,176	239,590	251,576	264,160	Annually	
7,961	8,359	8,777	9,216	9,677	10,161	Biweekly	99.5125
206,986	217,334	228,202	239,616	251,602	264,186	Annually	
7,962	8,360	8,778	9,217	9,678	10,162	Biweekly	99.5250
207,012	217,360	228,228	239,642	251,628	264,212	Annually	
7,963	8,361	8,779	9,218	9,679	10,163	Biweekly	99.5375
207,038	217,386	228,254	239,668	251,654	264,238	Annually	
7,964	8,362	8,780	9,219	9,680	10,164	Biweekly	99.5500
207,064	217,412	228,280	239,694	251,680	264,264	Annually	
7,965	8,363	8,781	9,220	9,681	10,165	Biweekly	99.5625
207,090	217,438	228,306	239,720	251,706	264,290	Annually	
7,966	8,364	8,782	9,221	9,682	10,166	Biweekly	99.5750
207,116	217,464	228,332	239,746	251,732	264,316	Annually	
7,967	8,365	8,783	9,222	9,683	10,167	Biweekly	99.5875
207,142	217,490	228,358	239,772	251,758	264,342	Annually	
7,968	8,366	8,784	9,223	9,684	10,168	Biweekly	99.6000
207,168	217,516	228,384	239,798	251,784	264,368	Annually	
7,969	8,367	8,785	9,224	9,685	10,169	Biweekly	99.6125
207,194	217,542	228,410	239,824	251,810	264,394	Annually	
7,970	8,369	8,787	9,226	9,687	10,171	Biweekly	99.6250
207,220	217,594	228,462	239,876	251,862	264,446	Annually	
7,971	8,370	8,789	9,228	9,689	10,173	Biweekly	99.6375
207,246	217,620	228,514	239,928	251,914	264,498	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,972	8,371	8,790	9,230	9,692	10,177	Biweekly	99.6500
207,272	217,646	228,540	239,980	251,992	264,602	Annually	
7,973	8,372	8,791	9,231	9,693	10,178	Biweekly	99.6625
207,298	217,672	228,566	240,006	252,018	264,628	Annually	
7,974	8,373	8,792	9,232	9,694	10,179	Biweekly	99.6750
207,324	217,698	228,592	240,032	252,044	264,654	Annually	
7,975	8,374	8,793	9,233	9,695	10,180	Biweekly	99.6875
207,350	217,724	228,618	240,058	252,070	264,680	Annually	
7,976	8,375	8,794	9,234	9,696	10,181	Biweekly	99.7000
207,376	217,750	228,644	240,084	252,096	264,706	Annually	
7,977	8,376	8,795	9,235	9,697	10,182	Biweekly	99.7125
207,402	217,776	228,670	240,110	252,122	264,732	Annually	
7,978	8,377	8,796	9,236	9,698	10,183	Biweekly	99.7250
207,428	217,802	228,696	240,136	252,148	264,758	Annually	
7,979	8,378	8,797	9,237	9,699	10,184	Biweekly	99.7375
207,454	217,828	228,722	240,162	252,174	264,784	Annually	
7,980	8,379	8,798	9,238	9,700	10,185	Biweekly	99.7500
207,480	217,854	228,748	240,188	252,200	264,810	Annually	
7,981	8,380	8,799	9,239	9,701	10,186	Biweekly	99.7625
207,506	217,880	228,774	240,214	252,226	264,836	Annually	
7,982	8,381	8,800	9,240	9,702	10,187	Biweekly	99.7750
207,532	217,906	228,800	240,240	252,252	264,862	Annually	
7,983	8,382	8,801	9,241	9,703	10,188	Biweekly	99.7875
207,558	217,932	228,826	240,266	252,278	264,888	Annually	
7,984	8,383	8,802	9,242	9,704	10,189	Biweekly	99.8000
207,584	217,958	228,852	240,292	252,304	264,914	Annually	
7,985	8,384	8,803	9,243	9,705	10,190	Biweekly	99.8125
207,610	217,984	228,878	240,318	252,330	264,940	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
7,986	8,385	8,804	9,244	9,706	10,191	Biweekly	99.8250
207,636	218,010	228,904	240,344	252,356	264,966	Annually	
7,987	8,386	8,805	9,245	9,707	10,192	Biweekly	99.8375
207,662	218,036	228,930	240,370	252,382	264,992	Annually	
7,988	8,387	8,806	9,246	9,708	10,193	Biweekly	99.8500
207,688	218,062	228,956	240,396	252,408	265,018	Annually	
7,989	8,388	8,807	9,247	9,709	10,194	Biweekly	99.8625
207,714	218,088	228,982	240,422	252,434	265,044	Annually	
7,990	8,390	8,810	9,251	9,714	10,200	Biweekly	99.8750
207,740	218,140	229,060	240,526	252,564	265,200	Annually	
7,991	8,391	8,811	9,252	9,715	10,201	Biweekly	99.8875
207,766	218,166	229,086	240,552	252,590	265,226	Annually	
7,992	8,392	8,812	9,253	9,716	10,202	Biweekly	99.9000
207,792	218,192	229,112	240,578	252,616	265,252	Annually	
7,993	8,393	8,813	9,254	9,717	10,203	Biweekly	99.9125
207,818	218,218	229,138	240,604	252,642	265,278	Annually	
7,994	8,394	8,814	9,255	9,718	10,204	Biweekly	99.9250
207,844	218,244	229,164	240,630	252,668	265,304	Annually	
7,995	8,395	8,815	9,256	9,719	10,205	Biweekly	99.9375
207,870	218,270	229,190	240,656	252,694	265,330	Annually	
7,996	8,396	8,816	9,257	9,720	10,206	Biweekly	99.9500
207,896	218,296	229,216	240,682	252,720	265,356	Annually	
7,997	8,397	8,817	9,258	9,721	10,207	Biweekly	99.9625
207,922	218,322	229,242	240,708	252,746	265,382	Annually	
7,998	8,398	8,818	9,259	9,722	10,208	Biweekly	99.9750
207,948	218,348	229,268	240,734	252,772	265,408	Annually	
7,999	8,399	8,819	9,260	9,723	10,209	Biweekly	99.9875
207,974	218,374	229,294	240,760	252,798	265,434	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,000	8,400	8,820	9,261	9,724	10,210	Biweekly	100.0000
208,000	218,400	229,320	240,786	252,824	265,460	Annually	
8,001	8,401	8,821	9,262	9,725	10,211	Biweekly	100.0125
208,026	218,426	229,346	240,812	252,850	265,486	Annually	
8,002	8,402	8,822	9,263	9,726	10,212	Biweekly	100.0250
208,052	218,452	229,372	240,838	252,876	265,512	Annually	
8,003	8,403	8,823	9,264	9,727	10,213	Biweekly	100.0375
208,078	218,478	229,398	240,864	252,902	265,538	Annually	
8,004	8,404	8,824	9,265	9,728	10,214	Biweekly	100.0500
208,104	218,504	229,424	240,890	252,928	265,564	Annually	
8,005	8,405	8,825	9,266	9,729	10,215	Biweekly	100.0625
208,130	218,530	229,450	240,916	252,954	265,590	Annually	
8,006	8,406	8,826	9,267	9,730	10,217	Biweekly	100.0750
208,156	218,556	229,476	240,942	252,980	265,642	Annually	
8,007	8,407	8,827	9,268	9,731	10,218	Biweekly	100.0875
208,182	218,582	229,502	240,968	253,006	265,668	Annually	
8,008	8,408	8,828	9,269	9,732	10,219	Biweekly	100.1000
208,208	218,608	229,528	240,994	253,032	265,694	Annually	
8,009	8,409	8,829	9,270	9,734	10,221	Biweekly	100.1125
208,234	218,634	229,554	241,020	253,084	265,746	Annually	
8,010	8,411	8,832	9,274	9,738	10,225	Biweekly	100.1250
208,260	218,686	229,632	241,124	253,188	265,850	Annually	
8,011	8,412	8,833	9,275	9,739	10,226	Biweekly	100.1375
208,286	218,712	229,658	241,150	253,214	265,876	Annually	
8,012	8,413	8,834	9,276	9,740	10,227	Biweekly	100.1500
208,312	218,738	229,684	241,176	253,240	265,902	Annually	
8,013	8,414	8,835	9,277	9,741	10,228	Biweekly	100.1625
208,338	218,764	229,710	241,202	253,266	265,928	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,014	8,415	8,836	9,278	9,742	10,229	Biweekly	100.1750
208,364	218,790	229,736	241,228	253,292	265,954	Annually	
8,015	8,416	8,837	9,279	9,743	10,230	Biweekly	100.1875
208,390	218,816	229,762	241,254	253,318	265,980	Annually	
8,016	8,417	8,838	9,280	9,744	10,231	Biweekly	100.2000
208,416	218,842	229,788	241,280	253,344	266,006	Annually	
8,017	8,418	8,839	9,281	9,745	10,232	Biweekly	100.2125
208,442	218,868	229,814	241,306	253,370	266,032	Annually	
8,018	8,419	8,840	9,282	9,746	10,233	Biweekly	100.2250
208,468	218,894	229,840	241,332	253,396	266,058	Annually	
8,019	8,420	8,841	9,283	9,747	10,234	Biweekly	100.2375
208,494	218,920	229,866	241,358	253,422	266,084	Annually	
8,020	8,421	8,842	9,284	9,748	10,235	Biweekly	100.2500
208,520	218,946	229,892	241,384	253,448	266,110	Annually	
8,021	8,422	8,843	9,285	9,749	10,236	Biweekly	100.2625
208,546	218,972	229,918	241,410	253,474	266,136	Annually	
8,022	8,423	8,844	9,286	9,750	10,238	Biweekly	100.2750
208,572	218,998	229,944	241,436	253,500	266,188	Annually	
8,023	8,424	8,845	9,287	9,751	10,239	Biweekly	100.2875
208,598	219,024	229,970	241,462	253,526	266,214	Annually	
8,024	8,425	8,846	9,288	9,752	10,240	Biweekly	100.3000
208,624	219,050	229,996	241,488	253,552	266,240	Annually	
8,025	8,426	8,847	9,289	9,753	10,241	Biweekly	100.3125
208,650	219,076	230,022	241,514	253,578	266,266	Annually	
8,026	8,427	8,848	9,290	9,755	10,243	Biweekly	100.3250
208,676	219,102	230,048	241,540	253,630	266,318	Annually	
8,027	8,428	8,849	9,291	9,756	10,244	Biweekly	100.3375
208,702	219,128	230,074	241,566	253,656	266,344	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,028	8,429	8,850	9,293	9,758	10,246	Biweekly	100.3500
208,728	219,154	230,100	241,618	253,708	266,396	Annually	
8,029	8,430	8,852	9,295	9,760	10,248	Biweekly	100.3625
208,754	219,180	230,152	241,670	253,760	266,448	Annually	
8,030	8,432	8,854	9,297	9,762	10,250	Biweekly	100.3750
208,780	219,232	230,204	241,722	253,812	266,500	Annually	
8,031	8,433	8,855	9,298	9,763	10,251	Biweekly	100.3875
208,806	219,258	230,230	241,748	253,838	266,526	Annually	
8,032	8,434	8,856	9,299	9,764	10,252	Biweekly	100.4000
208,832	219,284	230,256	241,774	253,864	266,552	Annually	
8,033	8,435	8,857	9,300	9,765	10,253	Biweekly	100.4125
208,858	219,310	230,282	241,800	253,890	266,578	Annually	
8,034	8,436	8,858	9,301	9,766	10,254	Biweekly	100.4250
208,884	219,336	230,308	241,826	253,916	266,604	Annually	
8,035	8,437	8,859	9,302	9,767	10,255	Biweekly	100.4375
208,910	219,362	230,334	241,852	253,942	266,630	Annually	
8,036	8,438	8,860	9,303	9,768	10,256	Biweekly	100.4500
208,936	219,388	230,360	241,878	253,968	266,656	Annually	
8,037	8,439	8,861	9,304	9,769	10,257	Biweekly	100.4625
208,962	219,414	230,386	241,904	253,994	266,682	Annually	
8,038	8,440	8,862	9,305	9,770	10,259	Biweekly	100.4750
208,988	219,440	230,412	241,930	254,020	266,734	Annually	
8,039	8,441	8,863	9,306	9,771	10,260	Biweekly	100.4875
209,014	219,466	230,438	241,956	254,046	266,760	Annually	
8,040	8,442	8,864	9,307	9,772	10,261	Biweekly	100.5000
209,040	219,492	230,464	241,982	254,072	266,786	Annually	
8,041	8,443	8,865	9,308	9,773	10,262	Biweekly	100.5125
209,066	219,518	230,490	242,008	254,098	266,812	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,042	8,444	8,866	9,309	9,774	10,263	Biweekly	100.5250
209,092	219,544	230,516	242,034	254,124	266,838	Annually	
8,043	8,445	8,867	9,310	9,776	10,265	Biweekly	100.5375
209,118	219,570	230,542	242,060	254,176	266,890	Annually	
8,044	8,446	8,868	9,311	9,777	10,266	Biweekly	100.5500
209,144	219,596	230,568	242,086	254,202	266,916	Annually	
8,045	8,447	8,869	9,312	9,778	10,267	Biweekly	100.5625
209,170	219,622	230,594	242,112	254,228	266,942	Annually	
8,046	8,448	8,870	9,314	9,780	10,269	Biweekly	100.5750
209,196	219,648	230,620	242,164	254,280	266,994	Annually	
8,047	8,449	8,871	9,315	9,781	10,270	Biweekly	100.5875
209,222	219,674	230,646	242,190	254,306	267,020	Annually	
8,048	8,450	8,873	9,317	9,783	10,272	Biweekly	100.6000
209,248	219,700	230,698	242,242	254,358	267,072	Annually	
8,049	8,451	8,874	9,318	9,784	10,273	Biweekly	100.6125
209,274	219,726	230,724	242,268	254,384	267,098	Annually	
8,050	8,453	8,876	9,320	9,786	10,275	Biweekly	100.6250
209,300	219,778	230,776	242,320	254,436	267,150	Annually	
8,051	8,454	8,877	9,321	9,787	10,276	Biweekly	100.6375
209,326	219,804	230,802	242,346	254,462	267,176	Annually	
8,052	8,455	8,878	9,322	9,788	10,277	Biweekly	100.6500
209,352	219,830	230,828	242,372	254,488	267,202	Annually	
8,053	8,456	8,879	9,323	9,789	10,278	Biweekly	100.6625
209,378	219,856	230,854	242,398	254,514	267,228	Annually	
8,054	8,457	8,880	9,324	9,790	10,280	Biweekly	100.6750
209,404	219,882	230,880	242,424	254,540	267,280	Annually	
8,055	8,458	8,881	9,325	9,791	10,281	Biweekly	100.6875
209,430	219,908	230,906	242,450	254,566	267,306	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,056	8,459	8,882	9,326	9,792	10,282	Biweekly	100.7000
209,456	219,934	230,932	242,476	254,592	267,332	Annually	
8,057	8,460	8,883	9,327	9,793	10,283	Biweekly	100.7125
209,482	219,960	230,958	242,502	254,618	267,358	Annually	
8,058	8,461	8,884	9,328	9,794	10,284	Biweekly	100.7250
209,508	219,986	230,984	242,528	254,644	267,384	Annually	
8,059	8,462	8,885	9,329	9,795	10,285	Biweekly	100.7375
209,534	220,012	231,010	242,554	254,670	267,410	Annually	
8,060	8,463	8,886	9,330	9,797	10,287	Biweekly	100.7500
209,560	220,038	231,036	242,580	254,722	267,462	Annually	
8,061	8,464	8,887	9,331	9,798	10,288	Biweekly	100.7625
209,586	220,064	231,062	242,606	254,748	267,488	Annually	
8,062	8,465	8,888	9,332	9,799	10,289	Biweekly	100.7750
209,612	220,090	231,088	242,632	254,774	267,514	Annually	
8,063	8,466	8,889	9,333	9,800	10,290	Biweekly	100.7875
209,638	220,116	231,114	242,658	254,800	267,540	Annually	
8,064	8,467	8,890	9,335	9,802	10,292	Biweekly	100.8000
209,664	220,142	231,140	242,710	254,852	267,592	Annually	
8,065	8,468	8,891	9,336	9,803	10,293	Biweekly	100.8125
209,690	220,168	231,166	242,736	254,878	267,618	Annually	
8,066	8,469	8,892	9,337	9,804	10,294	Biweekly	100.8250
209,716	220,194	231,192	242,762	254,904	267,644	Annually	
8,067	8,470	8,894	9,339	9,806	10,296	Biweekly	100.8375
209,742	220,220	231,244	242,814	254,956	267,696	Annually	
8,068	8,471	8,895	9,340	9,807	10,297	Biweekly	100.8500
209,768	220,246	231,270	242,840	254,982	267,722	Annually	
8,069	8,472	8,896	9,341	9,808	10,298	Biweekly	100.8625
209,794	220,272	231,296	242,866	255,008	267,748	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,070	8,474	8,898	9,343	9,810	10,301	Biweekly	100.8750
209,820	220,324	231,348	242,918	255,060	267,826	Annually	
8,071	8,475	8,899	9,344	9,811	10,302	Biweekly	100.8875
209,846	220,350	231,374	242,944	255,086	267,852	Annually	
8,072	8,476	8,900	9,345	9,812	10,303	Biweekly	100.9000
209,872	220,376	231,400	242,970	255,112	267,878	Annually	
8,073	8,477	8,901	9,346	9,813	10,304	Biweekly	100.9125
209,898	220,402	231,426	242,996	255,138	267,904	Annually	
8,074	8,478	8,902	9,347	9,814	10,305	Biweekly	100.9250
209,924	220,428	231,452	243,022	255,164	267,930	Annually	
8,075	8,479	8,903	9,348	9,815	10,306	Biweekly	100.9375
209,950	220,454	231,478	243,048	255,190	267,956	Annually	
8,076	8,480	8,904	9,349	9,816	10,307	Biweekly	100.9500
209,976	220,480	231,504	243,074	255,216	267,982	Annually	
8,077	8,481	8,905	9,350	9,818	10,309	Biweekly	100.9625
210,002	220,506	231,530	243,100	255,268	268,034	Annually	
8,078	8,482	8,906	9,351	9,819	10,310	Biweekly	100.9750
210,028	220,532	231,556	243,126	255,294	268,060	Annually	
8,079	8,483	8,907	9,352	9,820	10,311	Biweekly	100.9875
210,054	220,558	231,582	243,152	255,320	268,086	Annually	
8,080	8,484	8,908	9,353	9,821	10,312	Biweekly	101.0000
210,080	220,584	231,608	243,178	255,346	268,112	Annually	
8,081	8,485	8,909	9,354	9,822	10,313	Biweekly	101.0125
210,106	220,610	231,634	243,204	255,372	268,138	Annually	
8,082	8,486	8,910	9,356	9,824	10,315	Biweekly	101.0250
210,132	220,636	231,660	243,256	255,424	268,190	Annually	
8,083	8,487	8,911	9,357	9,825	10,316	Biweekly	101.0375
210,158	220,662	231,686	243,282	255,450	268,216	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,084	8,488	8,912	9,358	9,826	10,317	Biweekly	101.0500
210,184	220,688	231,712	243,308	255,476	268,242	Annually	
8,085	8,489	8,913	9,359	9,827	10,318	Biweekly	101.0625
210,210	220,714	231,738	243,334	255,502	268,268	Annually	
8,086	8,490	8,915	9,361	9,829	10,320	Biweekly	101.0750
210,236	220,740	231,790	243,386	255,554	268,320	Annually	
8,087	8,491	8,916	9,362	9,830	10,322	Biweekly	101.0875
210,262	220,766	231,816	243,412	255,580	268,372	Annually	
8,088	8,492	8,917	9,363	9,831	10,323	Biweekly	101.1000
210,288	220,792	231,842	243,438	255,606	268,398	Annually	
8,089	8,493	8,918	9,364	9,832	10,324	Biweekly	101.1125
210,314	220,818	231,868	243,464	255,632	268,424	Annually	
8,090	8,495	8,920	9,366	9,834	10,326	Biweekly	101.1250
210,340	220,870	231,920	243,516	255,684	268,476	Annually	
8,091	8,496	8,921	9,367	9,835	10,327	Biweekly	101.1375
210,366	220,896	231,946	243,542	255,710	268,502	Annually	
8,092	8,497	8,922	9,368	9,836	10,328	Biweekly	101.1500
210,392	220,922	231,972	243,568	255,736	268,528	Annually	
8,093	8,498	8,923	9,369	9,837	10,329	Biweekly	101.1625
210,418	220,948	231,998	243,594	255,762	268,554	Annually	
8,094	8,499	8,924	9,370	9,839	10,331	Biweekly	101.1750
210,444	220,974	232,024	243,620	255,814	268,606	Annually	
8,095	8,500	8,925	9,371	9,840	10,332	Biweekly	101.1875
210,470	221,000	232,050	243,646	255,840	268,632	Annually	
8,096	8,501	8,926	9,372	9,841	10,333	Biweekly	101.2000
210,496	221,026	232,076	243,672	255,866	268,658	Annually	
8,097	8,502	8,927	9,373	9,842	10,334	Biweekly	101.2125
210,522	221,052	232,102	243,698	255,892	268,684	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,098	8,503	8,928	9,374	9,843	10,335	Biweekly	101.2250
210,548	221,078	232,128	243,724	255,918	268,710	Annually	
8,099	8,504	8,929	9,375	9,844	10,336	Biweekly	101.2375
210,574	221,104	232,154	243,750	255,944	268,736	Annually	
8,100	8,505	8,930	9,377	9,846	10,338	Biweekly	101.2500
210,600	221,130	232,180	243,802	255,996	268,788	Annually	
8,101	8,506	8,931	9,378	9,847	10,339	Biweekly	101.2625
210,626	221,156	232,206	243,828	256,022	268,814	Annually	
8,102	8,507	8,932	9,379	9,848	10,340	Biweekly	101.2750
210,652	221,182	232,232	243,854	256,048	268,840	Annually	
8,103	8,508	8,933	9,380	9,849	10,341	Biweekly	101.2875
210,678	221,208	232,258	243,880	256,074	268,866	Annually	
8,104	8,509	8,934	9,381	9,850	10,343	Biweekly	101.3000
210,704	221,234	232,284	243,906	256,100	268,918	Annually	
8,105	8,510	8,936	9,383	9,852	10,345	Biweekly	101.3125
210,730	221,260	232,336	243,958	256,152	268,970	Annually	
8,106	8,511	8,937	9,384	9,853	10,346	Biweekly	101.3250
210,756	221,286	232,362	243,984	256,178	268,996	Annually	
8,107	8,512	8,938	9,385	9,854	10,347	Biweekly	101.3375
210,782	221,312	232,388	244,010	256,204	269,022	Annually	
8,108	8,513	8,939	9,386	9,855	10,348	Biweekly	101.3500
210,808	221,338	232,414	244,036	256,230	269,048	Annually	
8,109	8,514	8,940	9,387	9,856	10,349	Biweekly	101.3625
210,834	221,364	232,440	244,062	256,256	269,074	Annually	
8,110	8,516	8,942	9,389	9,858	10,351	Biweekly	101.3750
210,860	221,416	232,492	244,114	256,308	269,126	Annually	
8,111	8,517	8,943	9,390	9,860	10,353	Biweekly	101.3875
210,886	221,442	232,518	244,140	256,360	269,178	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,112	8,518	8,944	9,391	9,861	10,354	Biweekly	101.4000
210,912	221,468	232,544	244,166	256,386	269,204	Annually	
8,113	8,519	8,945	9,392	9,862	10,355	Biweekly	101.4125
210,938	221,494	232,570	244,192	256,412	269,230	Annually	
8,114	8,520	8,946	9,393	9,863	10,356	Biweekly	101.4250
210,964	221,520	232,596	244,218	256,438	269,256	Annually	
8,115	8,521	8,947	9,394	9,864	10,357	Biweekly	101.4375
210,990	221,546	232,622	244,244	256,464	269,282	Annually	
8,116	8,522	8,948	9,395	9,865	10,358	Biweekly	101.4500
211,016	221,572	232,648	244,270	256,490	269,308	Annually	
8,117	8,523	8,949	9,396	9,866	10,359	Biweekly	101.4625
211,042	221,598	232,674	244,296	256,516	269,334	Annually	
8,118	8,524	8,950	9,398	9,868	10,361	Biweekly	101.4750
211,068	221,624	232,700	244,348	256,568	269,386	Annually	
8,119	8,525	8,951	9,399	9,869	10,362	Biweekly	101.4875
211,094	221,650	232,726	244,374	256,594	269,412	Annually	
8,120	8,526	8,952	9,400	9,870	10,364	Biweekly	101.5000
211,120	221,676	232,752	244,400	256,620	269,464	Annually	
8,121	8,527	8,953	9,401	9,871	10,365	Biweekly	101.5125
211,146	221,702	232,778	244,426	256,646	269,490	Annually	
8,122	8,528	8,954	9,402	9,872	10,366	Biweekly	101.5250
211,172	221,728	232,804	244,452	256,672	269,516	Annually	
8,123	8,529	8,955	9,403	9,873	10,367	Biweekly	101.5375
211,198	221,754	232,830	244,478	256,698	269,542	Annually	
8,124	8,530	8,957	9,405	9,875	10,369	Biweekly	101.5500
211,224	221,780	232,882	244,530	256,750	269,594	Annually	
8,125	8,531	8,958	9,406	9,876	10,370	Biweekly	101.5625
211,250	221,806	232,908	244,556	256,776	269,620	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,126	8,532	8,959	9,407	9,877	10,371	Biweekly	101.5750
211,276	221,832	232,934	244,582	256,802	269,646	Annually	
8,127	8,533	8,960	9,408	9,878	10,372	Biweekly	101.5875
211,302	221,858	232,960	244,608	256,828	269,672	Annually	
8,128	8,534	8,961	9,409	9,879	10,373	Biweekly	101.6000
211,328	221,884	232,986	244,634	256,854	269,698	Annually	
8,129	8,535	8,962	9,410	9,881	10,375	Biweekly	101.6125
211,354	221,910	233,012	244,660	256,906	269,750	Annually	
8,130	8,537	8,964	9,412	9,883	10,377	Biweekly	101.6250
211,380	221,962	233,064	244,712	256,958	269,802	Annually	
8,131	8,538	8,965	9,413	9,884	10,378	Biweekly	101.6375
211,406	221,988	233,090	244,738	256,984	269,828	Annually	
8,132	8,539	8,966	9,414	9,885	10,379	Biweekly	101.6500
211,432	222,014	233,116	244,764	257,010	269,854	Annually	
8,133	8,540	8,967	9,415	9,886	10,380	Biweekly	101.6625
211,458	222,040	233,142	244,790	257,036	269,880	Annually	
8,134	8,541	8,968	9,416	9,887	10,381	Biweekly	101.6750
211,484	222,066	233,168	244,816	257,062	269,906	Annually	
8,135	8,542	8,969	9,417	9,888	10,382	Biweekly	101.6875
211,510	222,092	233,194	244,842	257,088	269,932	Annually	
8,136	8,543	8,970	9,419	9,890	10,385	Biweekly	101.7000
211,536	222,118	233,220	244,894	257,140	270,010	Annually	
8,137	8,544	8,971	9,420	9,891	10,386	Biweekly	101.7125
211,562	222,144	233,246	244,920	257,166	270,036	Annually	
8,138	8,545	8,972	9,421	9,892	10,387	Biweekly	101.7250
211,588	222,170	233,272	244,946	257,192	270,062	Annually	
8,139	8,546	8,973	9,422	9,893	10,388	Biweekly	101.7375
211,614	222,196	233,298	244,972	257,218	270,088	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,140	8,547	8,974	9,423	9,894	10,389	Biweekly	101.7500
211,640	222,222	233,324	244,998	257,244	270,114	Annually	
8,141	8,548	8,975	9,424	9,895	10,390	Biweekly	101.7625
211,666	222,248	233,350	245,024	257,270	270,140	Annually	
8,142	8,549	8,976	9,425	9,896	10,391	Biweekly	101.7750
211,692	222,274	233,376	245,050	257,296	270,166	Annually	
8,143	8,550	8,978	9,427	9,898	10,393	Biweekly	101.7875
211,718	222,300	233,428	245,102	257,348	270,218	Annually	
8,144	8,551	8,979	9,428	9,899	10,394	Biweekly	101.8000
211,744	222,326	233,454	245,128	257,374	270,244	Annually	
8,145	8,552	8,980	9,429	9,900	10,395	Biweekly	101.8125
211,770	222,352	233,480	245,154	257,400	270,270	Annually	
8,146	8,553	8,981	9,430	9,902	10,397	Biweekly	101.8250
211,796	222,378	233,506	245,180	257,452	270,322	Annually	
8,147	8,554	8,982	9,431	9,903	10,398	Biweekly	101.8375
211,822	222,404	233,532	245,206	257,478	270,348	Annually	
8,148	8,555	8,983	9,432	9,904	10,399	Biweekly	101.8500
211,848	222,430	233,558	245,232	257,504	270,374	Annually	
8,149	8,556	8,984	9,433	9,905	10,400	Biweekly	101.8625
211,874	222,456	233,584	245,258	257,530	270,400	Annually	
8,150	8,558	8,986	9,435	9,907	10,402	Biweekly	101.8750
211,900	222,508	233,636	245,310	257,582	270,452	Annually	
8,151	8,559	8,987	9,436	9,908	10,403	Biweekly	101.8875
211,926	222,534	233,662	245,336	257,608	270,478	Annually	
8,152	8,560	8,988	9,437	9,909	10,404	Biweekly	101.9000
211,952	222,560	233,688	245,362	257,634	270,504	Annually	
8,153	8,561	8,989	9,438	9,910	10,406	Biweekly	101.9125
211,978	222,586	233,714	245,388	257,660	270,556	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,154	8,562	8,990	9,440	9,912	10,408	Biweekly	101.9250
212,004	222,612	233,740	245,440	257,712	270,608	Annually	
8,155	8,563	8,991	9,441	9,913	10,409	Biweekly	101.9375
212,030	222,638	233,766	245,466	257,738	270,634	Annually	
8,156	8,564	8,992	9,442	9,914	10,410	Biweekly	101.9500
212,056	222,664	233,792	245,492	257,764	270,660	Annually	
8,157	8,565	8,993	9,443	9,915	10,411	Biweekly	101.9625
212,082	222,690	233,818	245,518	257,790	270,686	Annually	
8,158	8,566	8,994	9,444	9,916	10,412	Biweekly	101.9750
212,108	222,716	233,844	245,544	257,816	270,712	Annually	
8,159	8,567	8,995	9,445	9,917	10,413	Biweekly	101.9875
212,134	222,742	233,870	245,570	257,842	270,738	Annually	
8,160	8,568	8,996	9,446	9,918	10,414	Biweekly	102.0000
212,160	222,768	233,896	245,596	257,868	270,764	Annually	
8,161	8,569	8,997	9,447	9,919	10,415	Biweekly	102.0125
212,186	222,794	233,922	245,622	257,894	270,790	Annually	
8,162	8,570	8,999	9,449	9,921	10,417	Biweekly	102.0250
212,212	222,820	233,974	245,674	257,946	270,842	Annually	
8,163	8,571	9,000	9,450	9,923	10,419	Biweekly	102.0375
212,238	222,846	234,000	245,700	257,998	270,894	Annually	
8,164	8,572	9,001	9,451	9,924	10,420	Biweekly	102.0500
212,264	222,872	234,026	245,726	258,024	270,920	Annually	
8,165	8,573	9,002	9,452	9,925	10,421	Biweekly	102.0625
212,290	222,898	234,052	245,752	258,050	270,946	Annually	
8,166	8,574	9,003	9,453	9,926	10,422	Biweekly	102.0750
212,316	222,924	234,078	245,778	258,076	270,972	Annually	
8,167	8,575	9,004	9,454	9,927	10,423	Biweekly	102.0875
212,342	222,950	234,104	245,804	258,102	270,998	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,168	8,576	9,005	9,455	9,928	10,424	Biweekly	102.1000
212,368	222,976	234,130	245,830	258,128	271,024	Annually	
8,169	8,577	9,006	9,456	9,929	10,425	Biweekly	102.1125
212,394	223,002	234,156	245,856	258,154	271,050	Annually	
8,170	8,579	9,008	9,458	9,931	10,428	Biweekly	102.1250
212,420	223,054	234,208	245,908	258,206	271,128	Annually	
8,171	8,580	9,009	9,459	9,932	10,429	Biweekly	102.1375
212,446	223,080	234,234	245,934	258,232	271,154	Annually	
8,172	8,581	9,010	9,461	9,934	10,431	Biweekly	102.1500
212,472	223,106	234,260	245,986	258,284	271,206	Annually	
8,173	8,582	9,011	9,462	9,935	10,432	Biweekly	102.1625
212,498	223,132	234,286	246,012	258,310	271,232	Annually	
8,174	8,583	9,012	9,463	9,936	10,433	Biweekly	102.1750
212,524	223,158	234,312	246,038	258,336	271,258	Annually	
8,175	8,584	9,013	9,464	9,937	10,434	Biweekly	102.1875
212,550	223,184	234,338	246,064	258,362	271,284	Annually	
8,176	8,585	9,014	9,465	9,938	10,435	Biweekly	102.2000
212,576	223,210	234,364	246,090	258,388	271,310	Annually	
8,177	8,586	9,015	9,466	9,939	10,436	Biweekly	102.2125
212,602	223,236	234,390	246,116	258,414	271,336	Annually	
8,178	8,587	9,016	9,467	9,940	10,437	Biweekly	102.2250
212,628	223,262	234,416	246,142	258,440	271,362	Annually	
8,179	8,588	9,017	9,468	9,941	10,438	Biweekly	102.2375
212,654	223,288	234,442	246,168	258,466	271,388	Annually	
8,180	8,589	9,018	9,469	9,942	10,439	Biweekly	102.2500
212,680	223,314	234,468	246,194	258,492	271,414	Annually	
8,181	8,590	9,020	9,471	9,945	10,442	Biweekly	102.2625
212,706	223,340	234,520	246,246	258,570	271,492	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,182	8,591	9,021	9,472	9,946	10,443	Biweekly	102.2750
212,732	223,366	234,546	246,272	258,596	271,518	Annually	
8,183	8,592	9,022	9,473	9,947	10,444	Biweekly	102.2875
212,758	223,392	234,572	246,298	258,622	271,544	Annually	
8,184	8,593	9,023	9,474	9,948	10,445	Biweekly	102.3000
212,784	223,418	234,598	246,324	258,648	271,570	Annually	
8,185	8,594	9,024	9,475	9,949	10,446	Biweekly	102.3125
212,810	223,444	234,624	246,350	258,674	271,596	Annually	
8,186	8,595	9,025	9,476	9,950	10,448	Biweekly	102.3250
212,836	223,470	234,650	246,376	258,700	271,648	Annually	
8,187	8,596	9,026	9,477	9,951	10,449	Biweekly	102.3375
212,862	223,496	234,676	246,402	258,726	271,674	Annually	
8,188	8,597	9,027	9,478	9,952	10,450	Biweekly	102.3500
212,888	223,522	234,702	246,428	258,752	271,700	Annually	
8,189	8,598	9,028	9,479	9,953	10,451	Biweekly	102.3625
212,914	223,548	234,728	246,454	258,778	271,726	Annually	
8,190	8,600	9,030	9,482	9,956	10,454	Biweekly	102.3750
212,940	223,600	234,780	246,532	258,856	271,804	Annually	
8,191	8,601	9,031	9,483	9,957	10,455	Biweekly	102.3875
212,966	223,626	234,806	246,558	258,882	271,830	Annually	
8,192	8,602	9,032	9,484	9,958	10,456	Biweekly	102.4000
212,992	223,652	234,832	246,584	258,908	271,856	Annually	
8,193	8,603	9,033	9,485	9,959	10,457	Biweekly	102.4125
213,018	223,678	234,858	246,610	258,934	271,882	Annually	
8,194	8,604	9,034	9,486	9,960	10,458	Biweekly	102.4250
213,044	223,704	234,884	246,636	258,960	271,908	Annually	
8,195	8,605	9,035	9,487	9,961	10,459	Biweekly	102.4375
213,070	223,730	234,910	246,662	258,986	271,934	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,196	8,606	9,036	9,488	9,962	10,460	Biweekly	102.4500
213,096	223,756	234,936	246,688	259,012	271,960	Annually	
8,197	8,607	9,037	9,489	9,963	10,461	Biweekly	102.4625
213,122	223,782	234,962	246,714	259,038	271,986	Annually	
8,198	8,608	9,038	9,490	9,965	10,463	Biweekly	102.4750
213,148	223,808	234,988	246,740	259,090	272,038	Annually	
8,199	8,609	9,039	9,491	9,966	10,464	Biweekly	102.4875
213,174	223,834	235,014	246,766	259,116	272,064	Annually	
8,200	8,610	9,041	9,493	9,968	10,466	Biweekly	102.5000
213,200	223,860	235,066	246,818	259,168	272,116	Annually	
8,201	8,611	9,042	9,494	9,969	10,467	Biweekly	102.5125
213,226	223,886	235,092	246,844	259,194	272,142	Annually	
8,202	8,612	9,043	9,495	9,970	10,469	Biweekly	102.5250
213,252	223,912	235,118	246,870	259,220	272,194	Annually	
8,203	8,613	9,044	9,496	9,971	10,470	Biweekly	102.5375
213,278	223,938	235,144	246,896	259,246	272,220	Annually	
8,204	8,614	9,045	9,497	9,972	10,471	Biweekly	102.5500
213,304	223,964	235,170	246,922	259,272	272,246	Annually	
8,205	8,615	9,046	9,498	9,973	10,472	Biweekly	102.5625
213,330	223,990	235,196	246,948	259,298	272,272	Annually	
8,206	8,616	9,047	9,499	9,974	10,473	Biweekly	102.5750
213,356	224,016	235,222	246,974	259,324	272,298	Annually	
8,207	8,617	9,048	9,500	9,975	10,474	Biweekly	102.5875
213,382	224,042	235,248	247,000	259,350	272,324	Annually	
8,208	8,618	9,049	9,501	9,976	10,475	Biweekly	102.6000
213,408	224,068	235,274	247,026	259,376	272,350	Annually	
8,209	8,619	9,050	9,503	9,978	10,477	Biweekly	102.6125
213,434	224,094	235,300	247,078	259,428	272,402	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,210	8,621	9,052	9,505	9,980	10,479	Biweekly	102.6250
213,460	224,146	235,352	247,130	259,480	272,454	Annually	
8,211	8,622	9,053	9,506	9,981	10,480	Biweekly	102.6375
213,486	224,172	235,378	247,156	259,506	272,480	Annually	
8,212	8,623	9,054	9,507	9,982	10,481	Biweekly	102.6500
213,512	224,198	235,404	247,182	259,532	272,506	Annually	
8,213	8,624	9,055	9,508	9,983	10,482	Biweekly	102.6625
213,538	224,224	235,430	247,208	259,558	272,532	Annually	
8,214	8,625	9,056	9,509	9,984	10,483	Biweekly	102.6750
213,564	224,250	235,456	247,234	259,584	272,558	Annually	
8,215	8,626	9,057	9,510	9,986	10,485	Biweekly	102.6875
213,590	224,276	235,482	247,260	259,636	272,610	Annually	
8,216	8,627	9,058	9,511	9,987	10,486	Biweekly	102.7000
213,616	224,302	235,508	247,286	259,662	272,636	Annually	
8,217	8,628	9,059	9,512	9,988	10,487	Biweekly	102.7125
213,642	224,328	235,534	247,312	259,688	272,662	Annually	
8,218	8,629	9,060	9,513	9,989	10,488	Biweekly	102.7250
213,668	224,354	235,560	247,338	259,714	272,688	Annually	
8,219	8,630	9,062	9,515	9,991	10,491	Biweekly	102.7375
213,694	224,380	235,612	247,390	259,766	272,766	Annually	
8,220	8,631	9,063	9,516	9,992	10,492	Biweekly	102.7500
213,720	224,406	235,638	247,416	259,792	272,792	Annually	
8,221	8,632	9,064	9,517	9,993	10,493	Biweekly	102.7625
213,746	224,432	235,664	247,442	259,818	272,818	Annually	
8,222	8,633	9,065	9,518	9,994	10,494	Biweekly	102.7750
213,772	224,458	235,690	247,468	259,844	272,844	Annually	
8,223	8,634	9,066	9,519	9,995	10,495	Biweekly	102.7875
213,798	224,484	235,716	247,494	259,870	272,870	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,224	8,635	9,067	9,520	9,996	10,496	Biweekly	102.8000
213,824	224,510	235,742	247,520	259,896	272,896	Annually	
8,225	8,636	9,068	9,521	9,997	10,497	Biweekly	102.8125
213,850	224,536	235,768	247,546	259,922	272,922	Annually	
8,226	8,637	9,069	9,522	9,998	10,498	Biweekly	102.8250
213,876	224,562	235,794	247,572	259,948	272,948	Annually	
8,227	8,638	9,070	9,524	10,000	10,500	Biweekly	102.8375
213,902	224,588	235,820	247,624	260,000	273,000	Annually	
8,228	8,639	9,071	9,525	10,001	10,501	Biweekly	102.8500
213,928	224,614	235,846	247,650	260,026	273,026	Annually	
8,229	8,640	9,072	9,526	10,002	10,502	Biweekly	102.8625
213,954	224,640	235,872	247,676	260,052	273,052	Annually	
8,230	8,642	9,074	9,528	10,004	10,504	Biweekly	102.8750
213,980	224,692	235,924	247,728	260,104	273,104	Annually	
8,231	8,643	9,075	9,529	10,005	10,505	Biweekly	102.8875
214,006	224,718	235,950	247,754	260,130	273,130	Annually	
8,232	8,644	9,076	9,530	10,007	10,507	Biweekly	102.9000
214,032	224,744	235,976	247,780	260,182	273,182	Annually	
8,233	8,645	9,077	9,531	10,008	10,508	Biweekly	102.9125
214,058	224,770	236,002	247,806	260,208	273,208	Annually	
8,234	8,646	9,078	9,532	10,009	10,509	Biweekly	102.9250
214,084	224,796	236,028	247,832	260,234	273,234	Annually	
8,235	8,647	9,079	9,533	10,010	10,511	Biweekly	102.9375
214,110	224,822	236,054	247,858	260,260	273,286	Annually	
8,236	8,648	9,080	9,534	10,011	10,512	Biweekly	102.9500
214,136	224,848	236,080	247,884	260,286	273,312	Annually	
8,237	8,649	9,081	9,535	10,012	10,513	Biweekly	102.9625
214,162	224,874	236,106	247,910	260,312	273,338	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,238	8,650	9,083	9,537	10,014	10,515	Biweekly	102.9750
214,188	224,900	236,158	247,962	260,364	273,390	Annually	
8,239	8,651	9,084	9,538	10,015	10,516	Biweekly	102.9875
214,214	224,926	236,184	247,988	260,390	273,416	Annually	
8,240	8,652	9,085	9,539	10,016	10,517	Biweekly	103.0000
214,240	224,952	236,210	248,014	260,416	273,442	Annually	
8,241	8,653	9,086	9,540	10,017	10,518	Biweekly	103.0125
214,266	224,978	236,236	248,040	260,442	273,468	Annually	
8,242	8,654	9,087	9,541	10,018	10,519	Biweekly	103.0250
214,292	225,004	236,262	248,066	260,468	273,494	Annually	
8,243	8,655	9,088	9,542	10,019	10,520	Biweekly	103.0375
214,318	225,030	236,288	248,092	260,494	273,520	Annually	
8,244	8,656	9,089	9,543	10,020	10,521	Biweekly	103.0500
214,344	225,056	236,314	248,118	260,520	273,546	Annually	
8,245	8,657	9,090	9,545	10,022	10,523	Biweekly	103.0625
214,370	225,082	236,340	248,170	260,572	273,598	Annually	
8,246	8,658	9,091	9,546	10,023	10,524	Biweekly	103.0750
214,396	225,108	236,366	248,196	260,598	273,624	Annually	
8,247	8,659	9,092	9,547	10,024	10,525	Biweekly	103.0875
214,422	225,134	236,392	248,222	260,624	273,650	Annually	
8,248	8,660	9,093	9,548	10,025	10,526	Biweekly	103.1000
214,448	225,160	236,418	248,248	260,650	273,676	Annually	
8,249	8,661	9,094	9,549	10,026	10,527	Biweekly	103.1125
214,474	225,186	236,444	248,274	260,676	273,702	Annually	
8,250	8,663	9,096	9,551	10,029	10,530	Biweekly	103.1250
214,500	225,238	236,496	248,326	260,754	273,780	Annually	
8,251	8,664	9,097	9,552	10,030	10,532	Biweekly	103.1375
214,526	225,264	236,522	248,352	260,780	273,832	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,252	8,665	9,098	9,553	10,031	10,533	Biweekly	103.1500
214,552	225,290	236,548	248,378	260,806	273,858	Annually	
8,253	8,666	9,099	9,554	10,032	10,534	Biweekly	103.1625
214,578	225,316	236,574	248,404	260,832	273,884	Annually	
8,254	8,667	9,100	9,555	10,033	10,535	Biweekly	103.1750
214,604	225,342	236,600	248,430	260,858	273,910	Annually	
8,255	8,668	9,101	9,556	10,034	10,536	Biweekly	103.1875
214,630	225,368	236,626	248,456	260,884	273,936	Annually	
8,256	8,669	9,102	9,557	10,035	10,537	Biweekly	103.2000
214,656	225,394	236,652	248,482	260,910	273,962	Annually	
8,257	8,670	9,104	9,559	10,037	10,539	Biweekly	103.2125
214,682	225,420	236,704	248,534	260,962	274,014	Annually	
8,258	8,671	9,105	9,560	10,038	10,540	Biweekly	103.2250
214,708	225,446	236,730	248,560	260,988	274,040	Annually	
8,259	8,672	9,106	9,561	10,039	10,541	Biweekly	103.2375
214,734	225,472	236,756	248,586	261,014	274,066	Annually	
8,260	8,673	9,107	9,562	10,040	10,542	Biweekly	103.2500
214,760	225,498	236,782	248,612	261,040	274,092	Annually	
8,261	8,674	9,108	9,563	10,041	10,543	Biweekly	103.2625
214,786	225,524	236,808	248,638	261,066	274,118	Annually	
8,262	8,675	9,109	9,564	10,042	10,544	Biweekly	103.2750
214,812	225,550	236,834	248,664	261,092	274,144	Annually	
8,263	8,676	9,110	9,566	10,044	10,546	Biweekly	103.2875
214,838	225,576	236,860	248,716	261,144	274,196	Annually	
8,264	8,677	9,111	9,567	10,045	10,547	Biweekly	103.3000
214,864	225,602	236,886	248,742	261,170	274,222	Annually	
8,265	8,678	9,112	9,568	10,046	10,548	Biweekly	103.3125
214,890	225,628	236,912	248,768	261,196	274,248	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,266	8,679	9,113	9,569	10,047	10,549	Biweekly	103.3250
214,916	225,654	236,938	248,794	261,222	274,274	Annually	
8,267	8,680	9,114	9,570	10,049	10,551	Biweekly	103.3375
214,942	225,680	236,964	248,820	261,274	274,326	Annually	
8,268	8,681	9,115	9,571	10,050	10,553	Biweekly	103.3500
214,968	225,706	236,990	248,846	261,300	274,378	Annually	
8,269	8,682	9,116	9,572	10,051	10,554	Biweekly	103.3625
214,994	225,732	237,016	248,872	261,326	274,404	Annually	
8,270	8,684	9,118	9,574	10,053	10,556	Biweekly	103.3750
215,020	225,784	237,068	248,924	261,378	274,456	Annually	
8,271	8,685	9,119	9,575	10,054	10,557	Biweekly	103.3875
215,046	225,810	237,094	248,950	261,404	274,482	Annually	
8,272	8,686	9,120	9,576	10,055	10,558	Biweekly	103.4000
215,072	225,836	237,120	248,976	261,430	274,508	Annually	
8,273	8,687	9,121	9,577	10,056	10,559	Biweekly	103.4125
215,098	225,862	237,146	249,002	261,456	274,534	Annually	
8,274	8,688	9,122	9,578	10,057	10,560	Biweekly	103.4250
215,124	225,888	237,172	249,028	261,482	274,560	Annually	
8,275	8,689	9,123	9,579	10,058	10,561	Biweekly	103.4375
215,150	225,914	237,198	249,054	261,508	274,586	Annually	
8,276	8,690	9,125	9,581	10,060	10,563	Biweekly	103.4500
215,176	225,940	237,250	249,106	261,560	274,638	Annually	
8,277	8,691	9,126	9,582	10,061	10,564	Biweekly	103.4625
215,202	225,966	237,276	249,132	261,586	274,664	Annually	
8,278	8,692	9,127	9,583	10,062	10,565	Biweekly	103.4750
215,228	225,992	237,302	249,158	261,612	274,690	Annually	
8,279	8,693	9,128	9,584	10,063	10,566	Biweekly	103.4875
215,254	226,018	237,328	249,184	261,638	274,716	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,280	8,694	9,129	9,585	10,064	10,567	Biweekly	103.5000
215,280	226,044	237,354	249,210	261,664	274,742	Annually	
8,281	8,695	9,130	9,587	10,066	10,569	Biweekly	103.5125
215,306	226,070	237,380	249,262	261,716	274,794	Annually	
8,282	8,696	9,131	9,588	10,067	10,570	Biweekly	103.5250
215,332	226,096	237,406	249,288	261,742	274,820	Annually	
8,283	8,697	9,132	9,589	10,068	10,571	Biweekly	103.5375
215,358	226,122	237,432	249,314	261,768	274,846	Annually	
8,284	8,698	9,133	9,590	10,070	10,574	Biweekly	103.5500
215,384	226,148	237,458	249,340	261,820	274,924	Annually	
8,285	8,699	9,134	9,591	10,071	10,575	Biweekly	103.5625
215,410	226,174	237,484	249,366	261,846	274,950	Annually	
8,286	8,700	9,135	9,592	10,072	10,576	Biweekly	103.5750
215,436	226,200	237,510	249,392	261,872	274,976	Annually	
8,287	8,701	9,136	9,593	10,073	10,577	Biweekly	103.5875
215,462	226,226	237,536	249,418	261,898	275,002	Annually	
8,288	8,702	9,137	9,594	10,074	10,578	Biweekly	103.6000
215,488	226,252	237,562	249,444	261,924	275,028	Annually	
8,289	8,703	9,138	9,595	10,075	10,579	Biweekly	103.6125
215,514	226,278	237,588	249,470	261,950	275,054	Annually	
8,290	8,705	9,140	9,597	10,077	10,581	Biweekly	103.6250
215,540	226,330	237,640	249,522	262,002	275,106	Annually	
8,291	8,706	9,141	9,598	10,078	10,582	Biweekly	103.6375
215,566	226,356	237,666	249,548	262,028	275,132	Annually	
8,292	8,707	9,142	9,599	10,079	10,583	Biweekly	103.6500
215,592	226,382	237,692	249,574	262,054	275,158	Annually	
8,293	8,708	9,143	9,600	10,080	10,584	Biweekly	103.6625
215,618	226,408	237,718	249,600	262,080	275,184	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,294	8,709	9,144	9,601	10,081	10,585	Biweekly	103.6750
215,644	226,434	237,744	249,626	262,106	275,210	Annually	
8,295	8,710	9,146	9,603	10,083	10,587	Biweekly	103.6875
215,670	226,460	237,796	249,678	262,158	275,262	Annually	
8,296	8,711	9,147	9,604	10,084	10,588	Biweekly	103.7000
215,696	226,486	237,822	249,704	262,184	275,288	Annually	
8,297	8,712	9,148	9,605	10,085	10,589	Biweekly	103.7125
215,722	226,512	237,848	249,730	262,210	275,314	Annually	
8,298	8,713	9,149	9,606	10,086	10,590	Biweekly	103.7250
215,748	226,538	237,874	249,756	262,236	275,340	Annually	
8,299	8,714	9,150	9,608	10,088	10,592	Biweekly	103.7375
215,774	226,564	237,900	249,808	262,288	275,392	Annually	
8,300	8,715	9,151	9,609	10,089	10,593	Biweekly	103.7500
215,800	226,590	237,926	249,834	262,314	275,418	Annually	
8,301	8,716	9,152	9,610	10,091	10,596	Biweekly	103.7625
215,826	226,616	237,952	249,860	262,366	275,496	Annually	
8,302	8,717	9,153	9,611	10,092	10,597	Biweekly	103.7750
215,852	226,642	237,978	249,886	262,392	275,522	Annually	
8,303	8,718	9,154	9,612	10,093	10,598	Biweekly	103.7875
215,878	226,668	238,004	249,912	262,418	275,548	Annually	
8,304	8,719	9,155	9,613	10,094	10,599	Biweekly	103.8000
215,904	226,694	238,030	249,938	262,444	275,574	Annually	
8,305	8,720	9,156	9,614	10,095	10,600	Biweekly	103.8125
215,930	226,720	238,056	249,964	262,470	275,600	Annually	
8,306	8,721	9,157	9,615	10,096	10,601	Biweekly	103.8250
215,956	226,746	238,082	249,990	262,496	275,626	Annually	
8,307	8,722	9,158	9,616	10,097	10,602	Biweekly	103.8375
215,982	226,772	238,108	250,016	262,522	275,652	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,308	8,723	9,159	9,617	10,098	10,603	Biweekly	103.8500
216,008	226,798	238,134	250,042	262,548	275,678	Annually	
8,309	8,724	9,160	9,618	10,099	10,604	Biweekly	103.8625
216,034	226,824	238,160	250,068	262,574	275,704	Annually	
8,310	8,726	9,162	9,620	10,101	10,606	Biweekly	103.8750
216,060	226,876	238,212	250,120	262,626	275,756	Annually	
8,311	8,727	9,163	9,621	10,102	10,607	Biweekly	103.8875
216,086	226,902	238,238	250,146	262,652	275,782	Annually	
8,312	8,728	9,164	9,622	10,103	10,608	Biweekly	103.9000
216,112	226,928	238,264	250,172	262,678	275,808	Annually	
8,313	8,729	9,165	9,623	10,104	10,609	Biweekly	103.9125
216,138	226,954	238,290	250,198	262,704	275,834	Annually	
8,314	8,730	9,167	9,625	10,106	10,611	Biweekly	103.9250
216,164	226,980	238,342	250,250	262,756	275,886	Annually	
8,315	8,731	9,168	9,626	10,107	10,612	Biweekly	103.9375
216,190	227,006	238,368	250,276	262,782	275,912	Annually	
8,316	8,732	9,169	9,627	10,108	10,613	Biweekly	103.9500
216,216	227,032	238,394	250,302	262,808	275,938	Annually	
8,317	8,733	9,170	9,629	10,110	10,616	Biweekly	103.9625
216,242	227,058	238,420	250,354	262,860	276,016	Annually	
8,318	8,734	9,171	9,630	10,112	10,618	Biweekly	103.9750
216,268	227,084	238,446	250,380	262,912	276,068	Annually	
8,319	8,735	9,172	9,631	10,113	10,619	Biweekly	103.9875
216,294	227,110	238,472	250,406	262,938	276,094	Annually	
8,320	8,736	9,173	9,632	10,114	10,620	Biweekly	104.0000
216,320	227,136	238,498	250,432	262,964	276,120	Annually	
8,321	8,737	9,174	9,633	10,115	10,621	Biweekly	104.0125
216,346	227,162	238,524	250,458	262,990	276,146	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,322	8,738	9,175	9,634	10,116	10,622	Biweekly	104.0250
216,372	227,188	238,550	250,484	263,016	276,172	Annually	
8,323	8,739	9,176	9,635	10,117	10,623	Biweekly	104.0375
216,398	227,214	238,576	250,510	263,042	276,198	Annually	
8,324	8,740	9,177	9,636	10,118	10,624	Biweekly	104.0500
216,424	227,240	238,602	250,536	263,068	276,224	Annually	
8,325	8,741	9,178	9,637	10,119	10,625	Biweekly	104.0625
216,450	227,266	238,628	250,562	263,094	276,250	Annually	
8,326	8,742	9,179	9,638	10,120	10,626	Biweekly	104.0750
216,476	227,292	238,654	250,588	263,120	276,276	Annually	
8,327	8,743	9,180	9,639	10,121	10,627	Biweekly	104.0875
216,502	227,318	238,680	250,614	263,146	276,302	Annually	
8,328	8,744	9,181	9,640	10,122	10,628	Biweekly	104.1000
216,528	227,344	238,706	250,640	263,172	276,328	Annually	
8,329	8,745	9,182	9,641	10,123	10,629	Biweekly	104.1125
216,554	227,370	238,732	250,666	263,198	276,354	Annually	
8,330	8,747	9,184	9,643	10,125	10,631	Biweekly	104.1250
216,580	227,422	238,784	250,718	263,250	276,406	Annually	
8,331	8,748	9,185	9,644	10,126	10,632	Biweekly	104.1375
216,606	227,448	238,810	250,744	263,276	276,432	Annually	
8,332	8,749	9,186	9,645	10,127	10,633	Biweekly	104.1500
216,632	227,474	238,836	250,770	263,302	276,458	Annually	
8,333	8,750	9,188	9,647	10,129	10,635	Biweekly	104.1625
216,658	227,500	238,888	250,822	263,354	276,510	Annually	
8,334	8,751	9,189	9,648	10,130	10,637	Biweekly	104.1750
216,684	227,526	238,914	250,848	263,380	276,562	Annually	
8,335	8,752	9,190	9,650	10,133	10,640	Biweekly	104.1875
216,710	227,552	238,940	250,900	263,458	276,640	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,336	8,753	9,191	9,651	10,134	10,641	Biweekly	104.2000
216,736	227,578	238,966	250,926	263,484	276,666	Annually	
8,337	8,754	9,192	9,652	10,135	10,642	Biweekly	104.2125
216,762	227,604	238,992	250,952	263,510	276,692	Annually	
8,338	8,755	9,193	9,653	10,136	10,643	Biweekly	104.2250
216,788	227,630	239,018	250,978	263,536	276,718	Annually	
8,339	8,756	9,194	9,654	10,137	10,644	Biweekly	104.2375
216,814	227,656	239,044	251,004	263,562	276,744	Annually	
8,340	8,757	9,195	9,655	10,138	10,645	Biweekly	104.2500
216,840	227,682	239,070	251,030	263,588	276,770	Annually	
8,341	8,758	9,196	9,656	10,139	10,646	Biweekly	104.2625
216,866	227,708	239,096	251,056	263,614	276,796	Annually	
8,342	8,759	9,197	9,657	10,140	10,647	Biweekly	104.2750
216,892	227,734	239,122	251,082	263,640	276,822	Annually	
8,343	8,760	9,198	9,658	10,141	10,648	Biweekly	104.2875
216,918	227,760	239,148	251,108	263,666	276,848	Annually	
8,344	8,761	9,199	9,659	10,142	10,649	Biweekly	104.3000
216,944	227,786	239,174	251,134	263,692	276,874	Annually	
8,345	8,762	9,200	9,660	10,143	10,650	Biweekly	104.3125
216,970	227,812	239,200	251,160	263,718	276,900	Annually	
8,346	8,763	9,201	9,661	10,144	10,651	Biweekly	104.3250
216,996	227,838	239,226	251,186	263,744	276,926	Annually	
8,347	8,764	9,202	9,662	10,145	10,652	Biweekly	104.3375
217,022	227,864	239,252	251,212	263,770	276,952	Annually	
8,348	8,765	9,203	9,663	10,146	10,653	Biweekly	104.3500
217,048	227,890	239,278	251,238	263,796	276,978	Annually	
8,349	8,766	9,204	9,664	10,147	10,654	Biweekly	104.3625
217,074	227,916	239,304	251,264	263,822	277,004	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,350	8,768	9,206	9,666	10,149	10,656	Biweekly	104.3750
217,100	227,968	239,356	251,316	263,874	277,056	Annually	
8,351	8,769	9,207	9,667	10,150	10,658	Biweekly	104.3875
217,126	227,994	239,382	251,342	263,900	277,108	Annually	
8,352	8,770	9,209	9,669	10,152	10,660	Biweekly	104.4000
217,152	228,020	239,434	251,394	263,952	277,160	Annually	
8,353	8,771	9,210	9,671	10,155	10,663	Biweekly	104.4125
217,178	228,046	239,460	251,446	264,030	277,238	Annually	
8,354	8,772	9,211	9,672	10,156	10,664	Biweekly	104.4250
217,204	228,072	239,486	251,472	264,056	277,264	Annually	
8,355	8,773	9,212	9,673	10,157	10,665	Biweekly	104.4375
217,230	228,098	239,512	251,498	264,082	277,290	Annually	
8,356	8,774	9,213	9,674	10,158	10,666	Biweekly	104.4500
217,256	228,124	239,538	251,524	264,108	277,316	Annually	
8,357	8,775	9,214	9,675	10,159	10,667	Biweekly	104.4625
217,282	228,150	239,564	251,550	264,134	277,342	Annually	
8,358	8,776	9,215	9,676	10,160	10,668	Biweekly	104.4750
217,308	228,176	239,590	251,576	264,160	277,368	Annually	
8,359	8,777	9,216	9,677	10,161	10,669	Biweekly	104.4875
217,334	228,202	239,616	251,602	264,186	277,394	Annually	
8,360	8,778	9,217	9,678	10,162	10,670	Biweekly	104.5000
217,360	228,228	239,642	251,628	264,212	277,420	Annually	
8,361	8,779	9,218	9,679	10,163	10,671	Biweekly	104.5125
217,386	228,254	239,668	251,654	264,238	277,446	Annually	
8,362	8,780	9,219	9,680	10,164	10,672	Biweekly	104.5250
217,412	228,280	239,694	251,680	264,264	277,472	Annually	
8,363	8,781	9,220	9,681	10,165	10,673	Biweekly	104.5375
217,438	228,306	239,720	251,706	264,290	277,498	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,364	8,782	9,221	9,682	10,166	10,674	Biweekly	104.5500
217,464	228,332	239,746	251,732	264,316	277,524	Annually	
8,365	8,783	9,222	9,683	10,167	10,675	Biweekly	104.5625
217,490	228,358	239,772	251,758	264,342	277,550	Annually	
8,366	8,784	9,223	9,684	10,168	10,676	Biweekly	104.5750
217,516	228,384	239,798	251,784	264,368	277,576	Annually	
8,367	8,785	9,224	9,685	10,169	10,677	Biweekly	104.5875
217,542	228,410	239,824	251,810	264,394	277,602	Annually	
8,368	8,786	9,225	9,686	10,170	10,679	Biweekly	104.6000
217,568	228,436	239,850	251,836	264,420	277,654	Annually	
8,369	8,787	9,226	9,687	10,171	10,680	Biweekly	104.6125
217,594	228,462	239,876	251,862	264,446	277,680	Annually	
8,370	8,789	9,228	9,689	10,173	10,682	Biweekly	104.6250
217,620	228,514	239,928	251,914	264,498	277,732	Annually	
8,371	8,790	9,230	9,692	10,177	10,686	Biweekly	104.6375
217,646	228,540	239,980	251,992	264,602	277,836	Annually	
8,372	8,791	9,231	9,693	10,178	10,687	Biweekly	104.6500
217,672	228,566	240,006	252,018	264,628	277,862	Annually	
8,373	8,792	9,232	9,694	10,179	10,688	Biweekly	104.6625
217,698	228,592	240,032	252,044	264,654	277,888	Annually	
8,374	8,793	9,233	9,695	10,180	10,689	Biweekly	104.6750
217,724	228,618	240,058	252,070	264,680	277,914	Annually	
8,375	8,794	9,234	9,696	10,181	10,690	Biweekly	104.6875
217,750	228,644	240,084	252,096	264,706	277,940	Annually	
8,376	8,795	9,235	9,697	10,182	10,691	Biweekly	104.7000
217,776	228,670	240,110	252,122	264,732	277,966	Annually	
8,377	8,796	9,236	9,698	10,183	10,692	Biweekly	104.7125
217,802	228,696	240,136	252,148	264,758	277,992	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,378	8,797	9,237	9,699	10,184	10,693	Biweekly	104.7250
217,828	228,722	240,162	252,174	264,784	278,018	Annually	
8,379	8,798	9,238	9,700	10,185	10,694	Biweekly	104.7375
217,854	228,748	240,188	252,200	264,810	278,044	Annually	
8,380	8,799	9,239	9,701	10,186	10,695	Biweekly	104.7500
217,880	228,774	240,214	252,226	264,836	278,070	Annually	
8,381	8,800	9,240	9,702	10,187	10,696	Biweekly	104.7625
217,906	228,800	240,240	252,252	264,862	278,096	Annually	
8,382	8,801	9,241	9,703	10,188	10,697	Biweekly	104.7750
217,932	228,826	240,266	252,278	264,888	278,122	Annually	
8,383	8,802	9,242	9,704	10,189	10,698	Biweekly	104.7875
217,958	228,852	240,292	252,304	264,914	278,148	Annually	
8,384	8,803	9,243	9,705	10,190	10,700	Biweekly	104.8000
217,984	228,878	240,318	252,330	264,940	278,200	Annually	
8,385	8,804	9,244	9,706	10,191	10,701	Biweekly	104.8125
218,010	228,904	240,344	252,356	264,966	278,226	Annually	
8,386	8,805	9,245	9,707	10,192	10,702	Biweekly	104.8250
218,036	228,930	240,370	252,382	264,992	278,252	Annually	
8,387	8,806	9,246	9,708	10,193	10,703	Biweekly	104.8375
218,062	228,956	240,396	252,408	265,018	278,278	Annually	
8,388	8,807	9,247	9,709	10,194	10,704	Biweekly	104.8500
218,088	228,982	240,422	252,434	265,044	278,304	Annually	
8,389	8,808	9,248	9,710	10,196	10,706	Biweekly	104.8625
218,114	229,008	240,448	252,460	265,096	278,356	Annually	
8,390	8,810	9,251	9,714	10,200	10,710	Biweekly	104.8750
218,140	229,060	240,526	252,564	265,200	278,460	Annually	
8,391	8,811	9,252	9,715	10,201	10,711	Biweekly	104.8875
218,166	229,086	240,552	252,590	265,226	278,486	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,392	8,812	9,253	9,716	10,202	10,712	Biweekly	104.9000
218,192	229,112	240,578	252,616	265,252	278,512	Annually	
8,393	8,813	9,254	9,717	10,203	10,713	Biweekly	104.9125
218,218	229,138	240,604	252,642	265,278	278,538	Annually	
8,394	8,814	9,255	9,718	10,204	10,714	Biweekly	104.9250
218,244	229,164	240,630	252,668	265,304	278,564	Annually	
8,395	8,815	9,256	9,719	10,205	10,715	Biweekly	104.9375
218,270	229,190	240,656	252,694	265,330	278,590	Annually	
8,396	8,816	9,257	9,720	10,206	10,716	Biweekly	104.9500
218,296	229,216	240,682	252,720	265,356	278,616	Annually	
8,397	8,817	9,258	9,721	10,207	10,717	Biweekly	104.9625
218,322	229,242	240,708	252,746	265,382	278,642	Annually	
8,398	8,818	9,259	9,722	10,208	10,718	Biweekly	104.9750
218,348	229,268	240,734	252,772	265,408	278,668	Annually	
8,399	8,819	9,260	9,723	10,209	10,719	Biweekly	104.9875
218,374	229,294	240,760	252,798	265,434	278,694	Annually	
8,400	8,820	9,261	9,724	10,210	10,721	Biweekly	105.0000
218,400	229,320	240,786	252,824	265,460	278,746	Annually	
8,401	8,821	9,262	9,725	10,211	10,722	Biweekly	105.0125
218,426	229,346	240,812	252,850	265,486	278,772	Annually	
8,402	8,822	9,263	9,726	10,212	10,723	Biweekly	105.0250
218,452	229,372	240,838	252,876	265,512	278,798	Annually	
8,403	8,823	9,264	9,727	10,213	10,724	Biweekly	105.0375
218,478	229,398	240,864	252,902	265,538	278,824	Annually	
8,404	8,824	9,265	9,728	10,214	10,725	Biweekly	105.0500
218,504	229,424	240,890	252,928	265,564	278,850	Annually	
8,405	8,825	9,266	9,729	10,215	10,726	Biweekly	105.0625
218,530	229,450	240,916	252,954	265,590	278,876	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,406	8,826	9,267	9,730	10,217	10,728	Biweekly	105.0750
218,556	229,476	240,942	252,980	265,642	278,928	Annually	
8,407	8,827	9,268	9,731	10,218	10,729	Biweekly	105.0875
218,582	229,502	240,968	253,006	265,668	278,954	Annually	
8,408	8,828	9,269	9,732	10,219	10,730	Biweekly	105.1000
218,608	229,528	240,994	253,032	265,694	278,980	Annually	
8,409	8,829	9,270	9,734	10,221	10,732	Biweekly	105.1125
218,634	229,554	241,020	253,084	265,746	279,032	Annually	
8,410	8,831	9,273	9,737	10,224	10,735	Biweekly	105.1250
218,660	229,606	241,098	253,162	265,824	279,110	Annually	
8,411	8,832	9,274	9,738	10,225	10,736	Biweekly	105.1375
218,686	229,632	241,124	253,188	265,850	279,136	Annually	
8,412	8,833	9,275	9,739	10,226	10,737	Biweekly	105.1500
218,712	229,658	241,150	253,214	265,876	279,162	Annually	
8,413	8,834	9,276	9,740	10,227	10,738	Biweekly	105.1625
218,738	229,684	241,176	253,240	265,902	279,188	Annually	
8,414	8,835	9,277	9,741	10,228	10,739	Biweekly	105.1750
218,764	229,710	241,202	253,266	265,928	279,214	Annually	
8,415	8,836	9,278	9,742	10,229	10,740	Biweekly	105.1875
218,790	229,736	241,228	253,292	265,954	279,240	Annually	
8,416	8,837	9,279	9,743	10,230	10,742	Biweekly	105.2000
218,816	229,762	241,254	253,318	265,980	279,292	Annually	
8,417	8,838	9,280	9,744	10,231	10,743	Biweekly	105.2125
218,842	229,788	241,280	253,344	266,006	279,318	Annually	
8,418	8,839	9,281	9,745	10,232	10,744	Biweekly	105.2250
218,868	229,814	241,306	253,370	266,032	279,344	Annually	
8,419	8,840	9,282	9,746	10,233	10,745	Biweekly	105.2375
218,894	229,840	241,332	253,396	266,058	279,370	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,420	8,841	9,283	9,747	10,234	10,746	Biweekly	105.2500
218,920	229,866	241,358	253,422	266,084	279,396	Annually	
8,421	8,842	9,284	9,748	10,235	10,747	Biweekly	105.2625
218,946	229,892	241,384	253,448	266,110	279,422	Annually	
8,422	8,843	9,285	9,749	10,236	10,748	Biweekly	105.2750
218,972	229,918	241,410	253,474	266,136	279,448	Annually	
8,423	8,844	9,286	9,750	10,238	10,750	Biweekly	105.2875
218,998	229,944	241,436	253,500	266,188	279,500	Annually	
8,424	8,845	9,287	9,751	10,239	10,751	Biweekly	105.3000
219,024	229,970	241,462	253,526	266,214	279,526	Annually	
8,425	8,846	9,288	9,752	10,240	10,752	Biweekly	105.3125
219,050	229,996	241,488	253,552	266,240	279,552	Annually	
8,426	8,847	9,289	9,753	10,241	10,753	Biweekly	105.3250
219,076	230,022	241,514	253,578	266,266	279,578	Annually	
8,427	8,848	9,290	9,755	10,243	10,755	Biweekly	105.3375
219,102	230,048	241,540	253,630	266,318	279,630	Annually	
8,428	8,849	9,291	9,756	10,244	10,756	Biweekly	105.3500
219,128	230,074	241,566	253,656	266,344	279,656	Annually	
8,429	8,850	9,293	9,758	10,246	10,758	Biweekly	105.3625
219,154	230,100	241,618	253,708	266,396	279,708	Annually	
8,430	8,852	9,295	9,760	10,248	10,760	Biweekly	105.3750
219,180	230,152	241,670	253,760	266,448	279,760	Annually	
8,431	8,853	9,296	9,761	10,249	10,761	Biweekly	105.3875
219,206	230,178	241,696	253,786	266,474	279,786	Annually	
8,432	8,854	9,297	9,762	10,250	10,763	Biweekly	105.4000
219,232	230,204	241,722	253,812	266,500	279,838	Annually	
8,433	8,855	9,298	9,763	10,251	10,764	Biweekly	105.4125
219,258	230,230	241,748	253,838	266,526	279,864	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,434	8,856	9,299	9,764	10,252	10,765	Biweekly	105.4250
219,284	230,256	241,774	253,864	266,552	279,890	Annually	
8,435	8,857	9,300	9,765	10,253	10,766	Biweekly	105.4375
219,310	230,282	241,800	253,890	266,578	279,916	Annually	
8,436	8,858	9,301	9,766	10,254	10,767	Biweekly	105.4500
219,336	230,308	241,826	253,916	266,604	279,942	Annually	
8,437	8,859	9,302	9,767	10,255	10,768	Biweekly	105.4625
219,362	230,334	241,852	253,942	266,630	279,968	Annually	
8,438	8,860	9,303	9,768	10,256	10,769	Biweekly	105.4750
219,388	230,360	241,878	253,968	266,656	279,994	Annually	
8,439	8,861	9,304	9,769	10,257	10,770	Biweekly	105.4875
219,414	230,386	241,904	253,994	266,682	280,020	Annually	
8,440	8,862	9,305	9,770	10,259	10,772	Biweekly	105.5000
219,440	230,412	241,930	254,020	266,734	280,072	Annually	
8,441	8,863	9,306	9,771	10,260	10,773	Biweekly	105.5125
219,466	230,438	241,956	254,046	266,760	280,098	Annually	
8,442	8,864	9,307	9,772	10,261	10,774	Biweekly	105.5250
219,492	230,464	241,982	254,072	266,786	280,124	Annually	
8,443	8,865	9,308	9,773	10,262	10,775	Biweekly	105.5375
219,518	230,490	242,008	254,098	266,812	280,150	Annually	
8,444	8,866	9,309	9,774	10,263	10,776	Biweekly	105.5500
219,544	230,516	242,034	254,124	266,838	280,176	Annually	
8,445	8,867	9,310	9,776	10,265	10,778	Biweekly	105.5625
219,570	230,542	242,060	254,176	266,890	280,228	Annually	
8,446	8,868	9,311	9,777	10,266	10,779	Biweekly	105.5750
219,596	230,568	242,086	254,202	266,916	280,254	Annually	
8,447	8,869	9,312	9,778	10,267	10,780	Biweekly	105.5875
219,622	230,594	242,112	254,228	266,942	280,280	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,448	8,870	9,314	9,780	10,269	10,782	Biweekly	105.6000
219,648	230,620	242,164	254,280	266,994	280,332	Annually	
8,449	8,871	9,315	9,781	10,270	10,784	Biweekly	105.6125
219,674	230,646	242,190	254,306	267,020	280,384	Annually	
8,450	8,873	9,317	9,783	10,272	10,786	Biweekly	105.6250
219,700	230,698	242,242	254,358	267,072	280,436	Annually	
8,451	8,874	9,318	9,784	10,273	10,787	Biweekly	105.6375
219,726	230,724	242,268	254,384	267,098	280,462	Annually	
8,452	8,875	9,319	9,785	10,274	10,788	Biweekly	105.6500
219,752	230,750	242,294	254,410	267,124	280,488	Annually	
8,453	8,876	9,320	9,786	10,275	10,789	Biweekly	105.6625
219,778	230,776	242,320	254,436	267,150	280,514	Annually	
8,454	8,877	9,321	9,787	10,276	10,790	Biweekly	105.6750
219,804	230,802	242,346	254,462	267,176	280,540	Annually	
8,455	8,878	9,322	9,788	10,277	10,791	Biweekly	105.6875
219,830	230,828	242,372	254,488	267,202	280,566	Annually	
8,456	8,879	9,323	9,789	10,278	10,792	Biweekly	105.7000
219,856	230,854	242,398	254,514	267,228	280,592	Annually	
8,457	8,880	9,324	9,790	10,280	10,794	Biweekly	105.7125
219,882	230,880	242,424	254,540	267,280	280,644	Annually	
8,458	8,881	9,325	9,791	10,281	10,795	Biweekly	105.7250
219,908	230,906	242,450	254,566	267,306	280,670	Annually	
8,459	8,882	9,326	9,792	10,282	10,796	Biweekly	105.7375
219,934	230,932	242,476	254,592	267,332	280,696	Annually	
8,460	8,883	9,327	9,793	10,283	10,797	Biweekly	105.7500
219,960	230,958	242,502	254,618	267,358	280,722	Annually	
8,461	8,884	9,328	9,794	10,284	10,798	Biweekly	105.7625
219,986	230,984	242,528	254,644	267,384	280,748	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,462	8,885	9,329	9,795	10,285	10,799	Biweekly	105.7750
220,012	231,010	242,554	254,670	267,410	280,774	Annually	
8,463	8,886	9,330	9,797	10,287	10,801	Biweekly	105.7875
220,038	231,036	242,580	254,722	267,462	280,826	Annually	
8,464	8,887	9,331	9,798	10,288	10,802	Biweekly	105.8000
220,064	231,062	242,606	254,748	267,488	280,852	Annually	
8,465	8,888	9,332	9,799	10,289	10,803	Biweekly	105.8125
220,090	231,088	242,632	254,774	267,514	280,878	Annually	
8,466	8,889	9,333	9,800	10,290	10,805	Biweekly	105.8250
220,116	231,114	242,658	254,800	267,540	280,930	Annually	
8,467	8,890	9,335	9,802	10,292	10,807	Biweekly	105.8375
220,142	231,140	242,710	254,852	267,592	280,982	Annually	
8,468	8,891	9,336	9,803	10,293	10,808	Biweekly	105.8500
220,168	231,166	242,736	254,878	267,618	281,008	Annually	
8,469	8,892	9,337	9,804	10,294	10,809	Biweekly	105.8625
220,194	231,192	242,762	254,904	267,644	281,034	Annually	
8,470	8,894	9,339	9,806	10,296	10,811	Biweekly	105.8750
220,220	231,244	242,814	254,956	267,696	281,086	Annually	
8,471	8,895	9,340	9,807	10,297	10,812	Biweekly	105.8875
220,246	231,270	242,840	254,982	267,722	281,112	Annually	
8,472	8,896	9,341	9,808	10,298	10,813	Biweekly	105.9000
220,272	231,296	242,866	255,008	267,748	281,138	Annually	
8,473	8,897	9,342	9,809	10,299	10,814	Biweekly	105.9125
220,298	231,322	242,892	255,034	267,774	281,164	Annually	
8,474	8,898	9,343	9,810	10,301	10,816	Biweekly	105.9250
220,324	231,348	242,918	255,060	267,826	281,216	Annually	
8,475	8,899	9,344	9,811	10,302	10,817	Biweekly	105.9375
220,350	231,374	242,944	255,086	267,852	281,242	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,476	8,900	9,345	9,812	10,303	10,818	Biweekly	105.9500
220,376	231,400	242,970	255,112	267,878	281,268	Annually	
8,477	8,901	9,346	9,813	10,304	10,819	Biweekly	105.9625
220,402	231,426	242,996	255,138	267,904	281,294	Annually	
8,478	8,902	9,347	9,814	10,305	10,820	Biweekly	105.9750
220,428	231,452	243,022	255,164	267,930	281,320	Annually	
8,479	8,903	9,348	9,815	10,306	10,821	Biweekly	105.9875
220,454	231,478	243,048	255,190	267,956	281,346	Annually	
8,480	8,904	9,349	9,816	10,307	10,822	Biweekly	106.0000
220,480	231,504	243,074	255,216	267,982	281,372	Annually	
8,481	8,905	9,350	9,818	10,309	10,824	Biweekly	106.0125
220,506	231,530	243,100	255,268	268,034	281,424	Annually	
8,482	8,906	9,351	9,819	10,310	10,826	Biweekly	106.0250
220,532	231,556	243,126	255,294	268,060	281,476	Annually	
8,483	8,907	9,352	9,820	10,311	10,827	Biweekly	106.0375
220,558	231,582	243,152	255,320	268,086	281,502	Annually	
8,484	8,908	9,353	9,821	10,312	10,828	Biweekly	106.0500
220,584	231,608	243,178	255,346	268,112	281,528	Annually	
8,485	8,909	9,354	9,822	10,313	10,829	Biweekly	106.0625
220,610	231,634	243,204	255,372	268,138	281,554	Annually	
8,486	8,910	9,356	9,824	10,315	10,831	Biweekly	106.0750
220,636	231,660	243,256	255,424	268,190	281,606	Annually	
8,487	8,911	9,357	9,825	10,316	10,832	Biweekly	106.0875
220,662	231,686	243,282	255,450	268,216	281,632	Annually	
8,488	8,912	9,358	9,826	10,317	10,833	Biweekly	106.1000
220,688	231,712	243,308	255,476	268,242	281,658	Annually	
8,489	8,913	9,359	9,827	10,318	10,834	Biweekly	106.1125
220,714	231,738	243,334	255,502	268,268	281,684	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,490	8,915	9,361	9,829	10,320	10,836	Biweekly	106.1250
220,740	231,790	243,386	255,554	268,320	281,736	Annually	
8,491	8,916	9,362	9,830	10,322	10,838	Biweekly	106.1375
220,766	231,816	243,412	255,580	268,372	281,788	Annually	
8,492	8,917	9,363	9,831	10,323	10,839	Biweekly	106.1500
220,792	231,842	243,438	255,606	268,398	281,814	Annually	
8,493	8,918	9,364	9,832	10,324	10,840	Biweekly	106.1625
220,818	231,868	243,464	255,632	268,424	281,840	Annually	
8,494	8,919	9,365	9,833	10,325	10,841	Biweekly	106.1750
220,844	231,894	243,490	255,658	268,450	281,866	Annually	
8,495	8,920	9,366	9,834	10,326	10,842	Biweekly	106.1875
220,870	231,920	243,516	255,684	268,476	281,892	Annually	
8,496	8,921	9,367	9,835	10,327	10,843	Biweekly	106.2000
220,896	231,946	243,542	255,710	268,502	281,918	Annually	
8,497	8,922	9,368	9,836	10,328	10,844	Biweekly	106.2125
220,922	231,972	243,568	255,736	268,528	281,944	Annually	
8,498	8,923	9,369	9,837	10,329	10,845	Biweekly	106.2250
220,948	231,998	243,594	255,762	268,554	281,970	Annually	
8,499	8,924	9,370	9,839	10,331	10,848	Biweekly	106.2375
220,974	232,024	243,620	255,814	268,606	282,048	Annually	
8,500	8,925	9,371	9,840	10,332	10,849	Biweekly	106.2500
221,000	232,050	243,646	255,840	268,632	282,074	Annually	
8,501	8,926	9,372	9,841	10,333	10,850	Biweekly	106.2625
221,026	232,076	243,672	255,866	268,658	282,100	Annually	
8,502	8,927	9,373	9,842	10,334	10,851	Biweekly	106.2750
221,052	232,102	243,698	255,892	268,684	282,126	Annually	
8,503	8,928	9,374	9,843	10,335	10,852	Biweekly	106.2875
221,078	232,128	243,724	255,918	268,710	282,152	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,504	8,929	9,375	9,844	10,336	10,853	Biweekly	106.3000
221,104	232,154	243,750	255,944	268,736	282,178	Annually	
8,505	8,930	9,377	9,846	10,338	10,855	Biweekly	106.3125
221,130	232,180	243,802	255,996	268,788	282,230	Annually	
8,506	8,931	9,378	9,847	10,339	10,856	Biweekly	106.3250
221,156	232,206	243,828	256,022	268,814	282,256	Annually	
8,507	8,932	9,379	9,848	10,340	10,857	Biweekly	106.3375
221,182	232,232	243,854	256,048	268,840	282,282	Annually	
8,508	8,933	9,380	9,849	10,341	10,858	Biweekly	106.3500
221,208	232,258	243,880	256,074	268,866	282,308	Annually	
8,509	8,934	9,381	9,850	10,343	10,860	Biweekly	106.3625
221,234	232,284	243,906	256,100	268,918	282,360	Annually	
8,510	8,936	9,383	9,852	10,345	10,862	Biweekly	106.3750
221,260	232,336	243,958	256,152	268,970	282,412	Annually	
8,511	8,937	9,384	9,853	10,346	10,863	Biweekly	106.3875
221,286	232,362	243,984	256,178	268,996	282,438	Annually	
8,512	8,938	9,385	9,854	10,347	10,864	Biweekly	106.4000
221,312	232,388	244,010	256,204	269,022	282,464	Annually	
8,513	8,939	9,386	9,855	10,348	10,865	Biweekly	106.4125
221,338	232,414	244,036	256,230	269,048	282,490	Annually	
8,514	8,940	9,387	9,856	10,349	10,866	Biweekly	106.4250
221,364	232,440	244,062	256,256	269,074	282,516	Annually	
8,515	8,941	9,388	9,857	10,350	10,868	Biweekly	106.4375
221,390	232,466	244,088	256,282	269,100	282,568	Annually	
8,516	8,942	9,389	9,858	10,351	10,869	Biweekly	106.4500
221,416	232,492	244,114	256,308	269,126	282,594	Annually	
8,517	8,943	9,390	9,860	10,353	10,871	Biweekly	106.4625
221,442	232,518	244,140	256,360	269,178	282,646	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,518	8,944	9,391	9,861	10,354	10,872	Biweekly	106.4750
221,468	232,544	244,166	256,386	269,204	282,672	Annually	
8,519	8,945	9,392	9,862	10,355	10,873	Biweekly	106.4875
221,494	232,570	244,192	256,412	269,230	282,698	Annually	
8,520	8,946	9,393	9,863	10,356	10,874	Biweekly	106.5000
221,520	232,596	244,218	256,438	269,256	282,724	Annually	
8,521	8,947	9,394	9,864	10,357	10,875	Biweekly	106.5125
221,546	232,622	244,244	256,464	269,282	282,750	Annually	
8,522	8,948	9,395	9,865	10,358	10,876	Biweekly	106.5250
221,572	232,648	244,270	256,490	269,308	282,776	Annually	
8,523	8,949	9,396	9,866	10,359	10,877	Biweekly	106.5375
221,598	232,674	244,296	256,516	269,334	282,802	Annually	
8,524	8,950	9,398	9,868	10,361	10,879	Biweekly	106.5500
221,624	232,700	244,348	256,568	269,386	282,854	Annually	
8,525	8,951	9,399	9,869	10,362	10,880	Biweekly	106.5625
221,650	232,726	244,374	256,594	269,412	282,880	Annually	
8,526	8,952	9,400	9,870	10,364	10,882	Biweekly	106.5750
221,676	232,752	244,400	256,620	269,464	282,932	Annually	
8,527	8,953	9,401	9,871	10,365	10,883	Biweekly	106.5875
221,702	232,778	244,426	256,646	269,490	282,958	Annually	
8,528	8,954	9,402	9,872	10,366	10,884	Biweekly	106.6000
221,728	232,804	244,452	256,672	269,516	282,984	Annually	
8,529	8,955	9,403	9,873	10,367	10,885	Biweekly	106.6125
221,754	232,830	244,478	256,698	269,542	283,010	Annually	
8,530	8,957	9,405	9,875	10,369	10,887	Biweekly	106.6250
221,780	232,882	244,530	256,750	269,594	283,062	Annually	
8,531	8,958	9,406	9,876	10,370	10,889	Biweekly	106.6375
221,806	232,908	244,556	256,776	269,620	283,114	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,532	8,959	9,407	9,877	10,371	10,890	Biweekly	106.6500
221,832	232,934	244,582	256,802	269,646	283,140	Annually	
8,533	8,960	9,408	9,878	10,372	10,891	Biweekly	106.6625
221,858	232,960	244,608	256,828	269,672	283,166	Annually	
8,534	8,961	9,409	9,879	10,373	10,892	Biweekly	106.6750
221,884	232,986	244,634	256,854	269,698	283,192	Annually	
8,535	8,962	9,410	9,881	10,375	10,894	Biweekly	106.6875
221,910	233,012	244,660	256,906	269,750	283,244	Annually	
8,536	8,963	9,411	9,882	10,376	10,895	Biweekly	106.7000
221,936	233,038	244,686	256,932	269,776	283,270	Annually	
8,537	8,964	9,412	9,883	10,377	10,896	Biweekly	106.7125
221,962	233,064	244,712	256,958	269,802	283,296	Annually	
8,538	8,965	9,413	9,884	10,378	10,897	Biweekly	106.7250
221,988	233,090	244,738	256,984	269,828	283,322	Annually	
8,539	8,966	9,414	9,885	10,379	10,898	Biweekly	106.7375
222,014	233,116	244,764	257,010	269,854	283,348	Annually	
8,540	8,967	9,415	9,886	10,380	10,899	Biweekly	106.7500
222,040	233,142	244,790	257,036	269,880	283,374	Annually	
8,541	8,968	9,416	9,887	10,381	10,900	Biweekly	106.7625
222,066	233,168	244,816	257,062	269,906	283,400	Annually	
8,542	8,969	9,417	9,888	10,382	10,901	Biweekly	106.7750
222,092	233,194	244,842	257,088	269,932	283,426	Annually	
8,543	8,970	9,419	9,890	10,385	10,904	Biweekly	106.7875
222,118	233,220	244,894	257,140	270,010	283,504	Annually	
8,544	8,971	9,420	9,891	10,386	10,905	Biweekly	106.8000
222,144	233,246	244,920	257,166	270,036	283,530	Annually	
8,545	8,972	9,421	9,892	10,387	10,906	Biweekly	106.8125
222,170	233,272	244,946	257,192	270,062	283,556	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,546	8,973	9,422	9,893	10,388	10,907	Biweekly	106.8250
222,196	233,298	244,972	257,218	270,088	283,582	Annually	
8,547	8,974	9,423	9,894	10,389	10,908	Biweekly	106.8375
222,222	233,324	244,998	257,244	270,114	283,608	Annually	
8,548	8,975	9,424	9,895	10,390	10,910	Biweekly	106.8500
222,248	233,350	245,024	257,270	270,140	283,660	Annually	
8,549	8,976	9,425	9,896	10,391	10,911	Biweekly	106.8625
222,274	233,376	245,050	257,296	270,166	283,686	Annually	
8,550	8,978	9,427	9,898	10,393	10,913	Biweekly	106.8750
222,300	233,428	245,102	257,348	270,218	283,738	Annually	
8,551	8,979	9,428	9,899	10,394	10,914	Biweekly	106.8875
222,326	233,454	245,128	257,374	270,244	283,764	Annually	
8,552	8,980	9,429	9,900	10,395	10,915	Biweekly	106.9000
222,352	233,480	245,154	257,400	270,270	283,790	Annually	
8,553	8,981	9,430	9,902	10,397	10,917	Biweekly	106.9125
222,378	233,506	245,180	257,452	270,322	283,842	Annually	
8,554	8,982	9,431	9,903	10,398	10,918	Biweekly	106.9250
222,404	233,532	245,206	257,478	270,348	283,868	Annually	
8,555	8,983	9,432	9,904	10,399	10,919	Biweekly	106.9375
222,430	233,558	245,232	257,504	270,374	283,894	Annually	
8,556	8,984	9,433	9,905	10,400	10,920	Biweekly	106.9500
222,456	233,584	245,258	257,530	270,400	283,920	Annually	
8,557	8,985	9,434	9,906	10,401	10,921	Biweekly	106.9625
222,482	233,610	245,284	257,556	270,426	283,946	Annually	
8,558	8,986	9,435	9,907	10,402	10,922	Biweekly	106.9750
222,508	233,636	245,310	257,582	270,452	283,972	Annually	
8,559	8,987	9,436	9,908	10,403	10,923	Biweekly	106.9875
222,534	233,662	245,336	257,608	270,478	283,998	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,560	8,988	9,437	9,909	10,404	10,924	Biweekly	107.0000
222,560	233,688	245,362	257,634	270,504	284,024	Annually	
8,561	8,989	9,438	9,910	10,406	10,926	Biweekly	107.0125
222,586	233,714	245,388	257,660	270,556	284,076	Annually	
8,562	8,990	9,440	9,912	10,408	10,928	Biweekly	107.0250
222,612	233,740	245,440	257,712	270,608	284,128	Annually	
8,563	8,991	9,441	9,913	10,409	10,929	Biweekly	107.0375
222,638	233,766	245,466	257,738	270,634	284,154	Annually	
8,564	8,992	9,442	9,914	10,410	10,931	Biweekly	107.0500
222,664	233,792	245,492	257,764	270,660	284,206	Annually	
8,565	8,993	9,443	9,915	10,411	10,932	Biweekly	107.0625
222,690	233,818	245,518	257,790	270,686	284,232	Annually	
8,566	8,994	9,444	9,916	10,412	10,933	Biweekly	107.0750
222,716	233,844	245,544	257,816	270,712	284,258	Annually	
8,567	8,995	9,445	9,917	10,413	10,934	Biweekly	107.0875
222,742	233,870	245,570	257,842	270,738	284,284	Annually	
8,568	8,996	9,446	9,918	10,414	10,935	Biweekly	107.1000
222,768	233,896	245,596	257,868	270,764	284,310	Annually	
8,569	8,997	9,447	9,919	10,415	10,936	Biweekly	107.1125
222,794	233,922	245,622	257,894	270,790	284,336	Annually	
8,570	8,999	9,449	9,921	10,417	10,938	Biweekly	107.1250
222,820	233,974	245,674	257,946	270,842	284,388	Annually	
8,571	9,000	9,450	9,923	10,419	10,940	Biweekly	107.1375
222,846	234,000	245,700	257,998	270,894	284,440	Annually	
8,572	9,001	9,451	9,924	10,420	10,941	Biweekly	107.1500
222,872	234,026	245,726	258,024	270,920	284,466	Annually	
8,573	9,002	9,452	9,925	10,421	10,942	Biweekly	107.1625
222,898	234,052	245,752	258,050	270,946	284,492	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,574	9,003	9,453	9,926	10,422	10,943	Biweekly	107.1750
222,924	234,078	245,778	258,076	270,972	284,518	Annually	
8,575	9,004	9,454	9,927	10,423	10,944	Biweekly	107.1875
222,950	234,104	245,804	258,102	270,998	284,544	Annually	
8,576	9,005	9,455	9,928	10,424	10,945	Biweekly	107.2000
222,976	234,130	245,830	258,128	271,024	284,570	Annually	
8,577	9,006	9,456	9,929	10,425	10,946	Biweekly	107.2125
223,002	234,156	245,856	258,154	271,050	284,596	Annually	
8,578	9,007	9,457	9,930	10,427	10,948	Biweekly	107.2250
223,028	234,182	245,882	258,180	271,102	284,648	Annually	
8,579	9,008	9,458	9,931	10,428	10,949	Biweekly	107.2375
223,054	234,208	245,908	258,206	271,128	284,674	Annually	
8,580	9,009	9,459	9,932	10,429	10,950	Biweekly	107.2500
223,080	234,234	245,934	258,232	271,154	284,700	Annually	
8,581	9,010	9,461	9,934	10,431	10,953	Biweekly	107.2625
223,106	234,260	245,986	258,284	271,206	284,778	Annually	
8,582	9,011	9,462	9,935	10,432	10,954	Biweekly	107.2750
223,132	234,286	246,012	258,310	271,232	284,804	Annually	
8,583	9,012	9,463	9,936	10,433	10,955	Biweekly	107.2875
223,158	234,312	246,038	258,336	271,258	284,830	Annually	
8,584	9,013	9,464	9,937	10,434	10,956	Biweekly	107.3000
223,184	234,338	246,064	258,362	271,284	284,856	Annually	
8,585	9,014	9,465	9,938	10,435	10,957	Biweekly	107.3125
223,210	234,364	246,090	258,388	271,310	284,882	Annually	
8,586	9,015	9,466	9,939	10,436	10,958	Biweekly	107.3250
223,236	234,390	246,116	258,414	271,336	284,908	Annually	
8,587	9,016	9,467	9,940	10,437	10,959	Biweekly	107.3375
223,262	234,416	246,142	258,440	271,362	284,934	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,588	9,017	9,468	9,941	10,438	10,960	Biweekly	107.3500
223,288	234,442	246,168	258,466	271,388	284,960	Annually	
8,589	9,018	9,469	9,942	10,439	10,961	Biweekly	107.3625
223,314	234,468	246,194	258,492	271,414	284,986	Annually	
8,590	9,020	9,471	9,945	10,442	10,964	Biweekly	107.3750
223,340	234,520	246,246	258,570	271,492	285,064	Annually	
8,591	9,021	9,472	9,946	10,443	10,965	Biweekly	107.3875
223,366	234,546	246,272	258,596	271,518	285,090	Annually	
8,592	9,022	9,473	9,947	10,444	10,966	Biweekly	107.4000
223,392	234,572	246,298	258,622	271,544	285,116	Annually	
8,593	9,023	9,474	9,948	10,445	10,967	Biweekly	107.4125
223,418	234,598	246,324	258,648	271,570	285,142	Annually	
8,594	9,024	9,475	9,949	10,446	10,968	Biweekly	107.4250
223,444	234,624	246,350	258,674	271,596	285,168	Annually	
8,595	9,025	9,476	9,950	10,448	10,970	Biweekly	107.4375
223,470	234,650	246,376	258,700	271,648	285,220	Annually	
8,596	9,026	9,477	9,951	10,449	10,971	Biweekly	107.4500
223,496	234,676	246,402	258,726	271,674	285,246	Annually	
8,597	9,027	9,478	9,952	10,450	10,973	Biweekly	107.4625
223,522	234,702	246,428	258,752	271,700	285,298	Annually	
8,598	9,028	9,479	9,953	10,451	10,974	Biweekly	107.4750
223,548	234,728	246,454	258,778	271,726	285,324	Annually	
8,599	9,029	9,480	9,954	10,452	10,975	Biweekly	107.4875
223,574	234,754	246,480	258,804	271,752	285,350	Annually	
8,600	9,030	9,482	9,956	10,454	10,977	Biweekly	107.5000
223,600	234,780	246,532	258,856	271,804	285,402	Annually	
8,601	9,031	9,483	9,957	10,455	10,978	Biweekly	107.5125
223,626	234,806	246,558	258,882	271,830	285,428	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,602	9,032	9,484	9,958	10,456	10,979	Biweekly	107.5250
223,652	234,832	246,584	258,908	271,856	285,454	Annually	
8,603	9,033	9,485	9,959	10,457	10,980	Biweekly	107.5375
223,678	234,858	246,610	258,934	271,882	285,480	Annually	
8,604	9,034	9,486	9,960	10,458	10,981	Biweekly	107.5500
223,704	234,884	246,636	258,960	271,908	285,506	Annually	
8,605	9,035	9,487	9,961	10,459	10,982	Biweekly	107.5625
223,730	234,910	246,662	258,986	271,934	285,532	Annually	
8,606	9,036	9,488	9,962	10,460	10,983	Biweekly	107.5750
223,756	234,936	246,688	259,012	271,960	285,558	Annually	
8,607	9,037	9,489	9,963	10,461	10,984	Biweekly	107.5875
223,782	234,962	246,714	259,038	271,986	285,584	Annually	
8,608	9,038	9,490	9,965	10,463	10,986	Biweekly	107.6000
223,808	234,988	246,740	259,090	272,038	285,636	Annually	
8,609	9,039	9,491	9,966	10,464	10,987	Biweekly	107.6125
223,834	235,014	246,766	259,116	272,064	285,662	Annually	
8,610	9,041	9,493	9,968	10,466	10,989	Biweekly	107.6250
223,860	235,066	246,818	259,168	272,116	285,714	Annually	
8,611	9,042	9,494	9,969	10,467	10,990	Biweekly	107.6375
223,886	235,092	246,844	259,194	272,142	285,740	Annually	
8,612	9,043	9,495	9,970	10,469	10,992	Biweekly	107.6500
223,912	235,118	246,870	259,220	272,194	285,792	Annually	
8,613	9,044	9,496	9,971	10,470	10,994	Biweekly	107.6625
223,938	235,144	246,896	259,246	272,220	285,844	Annually	
8,614	9,045	9,497	9,972	10,471	10,995	Biweekly	107.6750
223,964	235,170	246,922	259,272	272,246	285,870	Annually	
8,615	9,046	9,498	9,973	10,472	10,996	Biweekly	107.6875
223,990	235,196	246,948	259,298	272,272	285,896	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,616	9,047	9,499	9,974	10,473	10,997	Biweekly	107.7000
224,016	235,222	246,974	259,324	272,298	285,922	Annually	
8,617	9,048	9,500	9,975	10,474	10,998	Biweekly	107.7125
224,042	235,248	247,000	259,350	272,324	285,948	Annually	
8,618	9,049	9,501	9,976	10,475	10,999	Biweekly	107.7250
224,068	235,274	247,026	259,376	272,350	285,974	Annually	
8,619	9,050	9,503	9,978	10,477	11,001	Biweekly	107.7375
224,094	235,300	247,078	259,428	272,402	286,026	Annually	
8,620	9,051	9,504	9,979	10,478	11,002	Biweekly	107.7500
224,120	235,326	247,104	259,454	272,428	286,052	Annually	
8,621	9,052	9,505	9,980	10,479	11,003	Biweekly	107.7625
224,146	235,352	247,130	259,480	272,454	286,078	Annually	
8,622	9,053	9,506	9,981	10,480	11,004	Biweekly	107.7750
224,172	235,378	247,156	259,506	272,480	286,104	Annually	
8,623	9,054	9,507	9,982	10,481	11,005	Biweekly	107.7875
224,198	235,404	247,182	259,532	272,506	286,130	Annually	
8,624	9,055	9,508	9,983	10,482	11,006	Biweekly	107.8000
224,224	235,430	247,208	259,558	272,532	286,156	Annually	
8,625	9,056	9,509	9,984	10,483	11,007	Biweekly	107.8125
224,250	235,456	247,234	259,584	272,558	286,182	Annually	
8,626	9,057	9,510	9,986	10,485	11,009	Biweekly	107.8250
224,276	235,482	247,260	259,636	272,610	286,234	Annually	
8,627	9,058	9,511	9,987	10,486	11,010	Biweekly	107.8375
224,302	235,508	247,286	259,662	272,636	286,260	Annually	
8,628	9,059	9,512	9,988	10,487	11,011	Biweekly	107.8500
224,328	235,534	247,312	259,688	272,662	286,286	Annually	
8,629	9,060	9,513	9,989	10,488	11,012	Biweekly	107.8625
224,354	235,560	247,338	259,714	272,688	286,312	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,630	9,062	9,515	9,991	10,491	11,016	Biweekly	107.8750
224,380	235,612	247,390	259,766	272,766	286,416	Annually	
8,631	9,063	9,516	9,992	10,492	11,017	Biweekly	107.8875
224,406	235,638	247,416	259,792	272,792	286,442	Annually	
8,632	9,064	9,517	9,993	10,493	11,018	Biweekly	107.9000
224,432	235,664	247,442	259,818	272,818	286,468	Annually	
8,633	9,065	9,518	9,994	10,494	11,019	Biweekly	107.9125
224,458	235,690	247,468	259,844	272,844	286,494	Annually	
8,634	9,066	9,519	9,995	10,495	11,020	Biweekly	107.9250
224,484	235,716	247,494	259,870	272,870	286,520	Annually	
8,635	9,067	9,520	9,996	10,496	11,021	Biweekly	107.9375
224,510	235,742	247,520	259,896	272,896	286,546	Annually	
8,636	9,068	9,521	9,997	10,497	11,022	Biweekly	107.9500
224,536	235,768	247,546	259,922	272,922	286,572	Annually	
8,637	9,069	9,522	9,998	10,498	11,023	Biweekly	107.9625
224,562	235,794	247,572	259,948	272,948	286,598	Annually	
8,638	9,070	9,524	10,000	10,500	11,025	Biweekly	107.9750
224,588	235,820	247,624	260,000	273,000	286,650	Annually	
8,639	9,071	9,525	10,001	10,501	11,026	Biweekly	107.9875
224,614	235,846	247,650	260,026	273,026	286,676	Annually	
8,640	9,072	9,526	10,002	10,502	11,027	Biweekly	108.0000
224,640	235,872	247,676	260,052	273,052	286,702	Annually	
8,641	9,073	9,527	10,003	10,503	11,028	Biweekly	108.0125
224,666	235,898	247,702	260,078	273,078	286,728	Annually	
8,642	9,074	9,528	10,004	10,504	11,029	Biweekly	108.0250
224,692	235,924	247,728	260,104	273,104	286,754	Annually	
8,643	9,075	9,529	10,005	10,505	11,030	Biweekly	108.0375
224,718	235,950	247,754	260,130	273,130	286,780	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,644	9,076	9,530	10,007	10,507	11,032	Biweekly	108.0500
224,744	235,976	247,780	260,182	273,182	286,832	Annually	
8,645	9,077	9,531	10,008	10,508	11,033	Biweekly	108.0625
224,770	236,002	247,806	260,208	273,208	286,858	Annually	
8,646	9,078	9,532	10,009	10,509	11,034	Biweekly	108.0750
224,796	236,028	247,832	260,234	273,234	286,884	Annually	
8,647	9,079	9,533	10,010	10,511	11,037	Biweekly	108.0875
224,822	236,054	247,858	260,260	273,286	286,962	Annually	
8,648	9,080	9,534	10,011	10,512	11,038	Biweekly	108.1000
224,848	236,080	247,884	260,286	273,312	286,988	Annually	
8,649	9,081	9,535	10,012	10,513	11,039	Biweekly	108.1125
224,874	236,106	247,910	260,312	273,338	287,014	Annually	
8,650	9,083	9,537	10,014	10,515	11,041	Biweekly	108.1250
224,900	236,158	247,962	260,364	273,390	287,066	Annually	
8,651	9,084	9,538	10,015	10,516	11,042	Biweekly	108.1375
224,926	236,184	247,988	260,390	273,416	287,092	Annually	
8,652	9,085	9,539	10,016	10,517	11,043	Biweekly	108.1500
224,952	236,210	248,014	260,416	273,442	287,118	Annually	
8,653	9,086	9,540	10,017	10,518	11,044	Biweekly	108.1625
224,978	236,236	248,040	260,442	273,468	287,144	Annually	
8,654	9,087	9,541	10,018	10,519	11,045	Biweekly	108.1750
225,004	236,262	248,066	260,468	273,494	287,170	Annually	
8,655	9,088	9,542	10,019	10,520	11,046	Biweekly	108.1875
225,030	236,288	248,092	260,494	273,520	287,196	Annually	
8,656	9,089	9,543	10,020	10,521	11,047	Biweekly	108.2000
225,056	236,314	248,118	260,520	273,546	287,222	Annually	
8,657	9,090	9,545	10,022	10,523	11,049	Biweekly	108.2125
225,082	236,340	248,170	260,572	273,598	287,274	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,658	9,091	9,546	10,023	10,524	11,050	Biweekly	108.2250
225,108	236,366	248,196	260,598	273,624	287,300	Annually	
8,659	9,092	9,547	10,024	10,525	11,051	Biweekly	108.2375
225,134	236,392	248,222	260,624	273,650	287,326	Annually	
8,660	9,093	9,548	10,025	10,526	11,052	Biweekly	108.2500
225,160	236,418	248,248	260,650	273,676	287,352	Annually	
8,661	9,094	9,549	10,026	10,527	11,053	Biweekly	108.2625
225,186	236,444	248,274	260,676	273,702	287,378	Annually	
8,662	9,095	9,550	10,028	10,529	11,055	Biweekly	108.2750
225,212	236,470	248,300	260,728	273,754	287,430	Annually	
8,663	9,096	9,551	10,029	10,530	11,057	Biweekly	108.2875
225,238	236,496	248,326	260,754	273,780	287,482	Annually	
8,664	9,097	9,552	10,030	10,532	11,059	Biweekly	108.3000
225,264	236,522	248,352	260,780	273,832	287,534	Annually	
8,665	9,098	9,553	10,031	10,533	11,060	Biweekly	108.3125
225,290	236,548	248,378	260,806	273,858	287,560	Annually	
8,666	9,099	9,554	10,032	10,534	11,061	Biweekly	108.3250
225,316	236,574	248,404	260,832	273,884	287,586	Annually	
8,667	9,100	9,555	10,033	10,535	11,062	Biweekly	108.3375
225,342	236,600	248,430	260,858	273,910	287,612	Annually	
8,668	9,101	9,556	10,034	10,536	11,063	Biweekly	108.3500
225,368	236,626	248,456	260,884	273,936	287,638	Annually	
8,669	9,102	9,557	10,035	10,537	11,064	Biweekly	108.3625
225,394	236,652	248,482	260,910	273,962	287,664	Annually	
8,670	9,104	9,559	10,037	10,539	11,066	Biweekly	108.3750
225,420	236,704	248,534	260,962	274,014	287,716	Annually	
8,671	9,105	9,560	10,038	10,540	11,067	Biweekly	108.3875
225,446	236,730	248,560	260,988	274,040	287,742	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,672	9,106	9,561	10,039	10,541	11,068	Biweekly	108.4000
225,472	236,756	248,586	261,014	274,066	287,768	Annually	
8,673	9,107	9,562	10,040	10,542	11,069	Biweekly	108.4125
225,498	236,782	248,612	261,040	274,092	287,794	Annually	
8,674	9,108	9,563	10,041	10,543	11,070	Biweekly	108.4250
225,524	236,808	248,638	261,066	274,118	287,820	Annually	
8,675	9,109	9,564	10,042	10,544	11,071	Biweekly	108.4375
225,550	236,834	248,664	261,092	274,144	287,846	Annually	
8,676	9,110	9,566	10,044	10,546	11,073	Biweekly	108.4500
225,576	236,860	248,716	261,144	274,196	287,898	Annually	
8,677	9,111	9,567	10,045	10,547	11,074	Biweekly	108.4625
225,602	236,886	248,742	261,170	274,222	287,924	Annually	
8,678	9,112	9,568	10,046	10,548	11,075	Biweekly	108.4750
225,628	236,912	248,768	261,196	274,248	287,950	Annually	
8,679	9,113	9,569	10,047	10,549	11,076	Biweekly	108.4875
225,654	236,938	248,794	261,222	274,274	287,976	Annually	
8,680	9,114	9,570	10,049	10,551	11,079	Biweekly	108.5000
225,680	236,964	248,820	261,274	274,326	288,054	Annually	
8,681	9,115	9,571	10,050	10,553	11,081	Biweekly	108.5125
225,706	236,990	248,846	261,300	274,378	288,106	Annually	
8,682	9,116	9,572	10,051	10,554	11,082	Biweekly	108.5250
225,732	237,016	248,872	261,326	274,404	288,132	Annually	
8,683	9,117	9,573	10,052	10,555	11,083	Biweekly	108.5375
225,758	237,042	248,898	261,352	274,430	288,158	Annually	
8,684	9,118	9,574	10,053	10,556	11,084	Biweekly	108.5500
225,784	237,068	248,924	261,378	274,456	288,184	Annually	
8,685	9,119	9,575	10,054	10,557	11,085	Biweekly	108.5625
225,810	237,094	248,950	261,404	274,482	288,210	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,686	9,120	9,576	10,055	10,558	11,086	Biweekly	108.5750
225,836	237,120	248,976	261,430	274,508	288,236	Annually	
8,687	9,121	9,577	10,056	10,559	11,087	Biweekly	108.5875
225,862	237,146	249,002	261,456	274,534	288,262	Annually	
8,688	9,122	9,578	10,057	10,560	11,088	Biweekly	108.6000
225,888	237,172	249,028	261,482	274,560	288,288	Annually	
8,689	9,123	9,579	10,058	10,561	11,089	Biweekly	108.6125
225,914	237,198	249,054	261,508	274,586	288,314	Annually	
8,690	9,125	9,581	10,060	10,563	11,091	Biweekly	108.6250
225,940	237,250	249,106	261,560	274,638	288,366	Annually	
8,691	9,126	9,582	10,061	10,564	11,092	Biweekly	108.6375
225,966	237,276	249,132	261,586	274,664	288,392	Annually	
8,692	9,127	9,583	10,062	10,565	11,093	Biweekly	108.6500
225,992	237,302	249,158	261,612	274,690	288,418	Annually	
8,693	9,128	9,584	10,063	10,566	11,094	Biweekly	108.6625
226,018	237,328	249,184	261,638	274,716	288,444	Annually	
8,694	9,129	9,585	10,064	10,567	11,095	Biweekly	108.6750
226,044	237,354	249,210	261,664	274,742	288,470	Annually	
8,695	9,130	9,587	10,066	10,569	11,097	Biweekly	108.6875
226,070	237,380	249,262	261,716	274,794	288,522	Annually	
8,696	9,131	9,588	10,067	10,570	11,099	Biweekly	108.7000
226,096	237,406	249,288	261,742	274,820	288,574	Annually	
8,697	9,132	9,589	10,068	10,571	11,100	Biweekly	108.7125
226,122	237,432	249,314	261,768	274,846	288,600	Annually	
8,698	9,133	9,590	10,070	10,574	11,103	Biweekly	108.7250
226,148	237,458	249,340	261,820	274,924	288,678	Annually	
8,699	9,134	9,591	10,071	10,575	11,104	Biweekly	108.7375
226,174	237,484	249,366	261,846	274,950	288,704	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,700	9,135	9,592	10,072	10,576	11,105	Biweekly	108.7500
226,200	237,510	249,392	261,872	274,976	288,730	Annually	
8,701	9,136	9,593	10,073	10,577	11,106	Biweekly	108.7625
226,226	237,536	249,418	261,898	275,002	288,756	Annually	
8,702	9,137	9,594	10,074	10,578	11,107	Biweekly	108.7750
226,252	237,562	249,444	261,924	275,028	288,782	Annually	
8,703	9,138	9,595	10,075	10,579	11,108	Biweekly	108.7875
226,278	237,588	249,470	261,950	275,054	288,808	Annually	
8,704	9,139	9,596	10,076	10,580	11,109	Biweekly	108.8000
226,304	237,614	249,496	261,976	275,080	288,834	Annually	
8,705	9,140	9,597	10,077	10,581	11,110	Biweekly	108.8125
226,330	237,640	249,522	262,002	275,106	288,860	Annually	
8,706	9,141	9,598	10,078	10,582	11,111	Biweekly	108.8250
226,356	237,666	249,548	262,028	275,132	288,886	Annually	
8,707	9,142	9,599	10,079	10,583	11,112	Biweekly	108.8375
226,382	237,692	249,574	262,054	275,158	288,912	Annually	
8,708	9,143	9,600	10,080	10,584	11,113	Biweekly	108.8500
226,408	237,718	249,600	262,080	275,184	288,938	Annually	
8,709	9,144	9,601	10,081	10,585	11,114	Biweekly	108.8625
226,434	237,744	249,626	262,106	275,210	288,964	Annually	
8,710	9,146	9,603	10,083	10,587	11,116	Biweekly	108.8750
226,460	237,796	249,678	262,158	275,262	289,016	Annually	
8,711	9,147	9,604	10,084	10,588	11,117	Biweekly	108.8875
226,486	237,822	249,704	262,184	275,288	289,042	Annually	
8,712	9,148	9,605	10,085	10,589	11,118	Biweekly	108.9000
226,512	237,848	249,730	262,210	275,314	289,068	Annually	
8,713	9,149	9,606	10,086	10,590	11,120	Biweekly	108.9125
226,538	237,874	249,756	262,236	275,340	289,120	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,714	9,150	9,608	10,088	10,592	11,122	Biweekly	108.9250
226,564	237,900	249,808	262,288	275,392	289,172	Annually	
8,715	9,151	9,609	10,089	10,593	11,123	Biweekly	108.9375
226,590	237,926	249,834	262,314	275,418	289,198	Annually	
8,716	9,152	9,610	10,091	10,596	11,126	Biweekly	108.9500
226,616	237,952	249,860	262,366	275,496	289,276	Annually	
8,717	9,153	9,611	10,092	10,597	11,127	Biweekly	108.9625
226,642	237,978	249,886	262,392	275,522	289,302	Annually	
8,718	9,154	9,612	10,093	10,598	11,128	Biweekly	108.9750
226,668	238,004	249,912	262,418	275,548	289,328	Annually	
8,719	9,155	9,613	10,094	10,599	11,129	Biweekly	108.9875
226,694	238,030	249,938	262,444	275,574	289,354	Annually	
8,720	9,156	9,614	10,095	10,600	11,130	Biweekly	109.0000
226,720	238,056	249,964	262,470	275,600	289,380	Annually	
8,721	9,157	9,615	10,096	10,601	11,131	Biweekly	109.0125
226,746	238,082	249,990	262,496	275,626	289,406	Annually	
8,722	9,158	9,616	10,097	10,602	11,132	Biweekly	109.0250
226,772	238,108	250,016	262,522	275,652	289,432	Annually	
8,723	9,159	9,617	10,098	10,603	11,133	Biweekly	109.0375
226,798	238,134	250,042	262,548	275,678	289,458	Annually	
8,724	9,160	9,618	10,099	10,604	11,134	Biweekly	109.0500
226,824	238,160	250,068	262,574	275,704	289,484	Annually	
8,725	9,161	9,619	10,100	10,605	11,135	Biweekly	109.0625
226,850	238,186	250,094	262,600	275,730	289,510	Annually	
8,726	9,162	9,620	10,101	10,606	11,136	Biweekly	109.0750
226,876	238,212	250,120	262,626	275,756	289,536	Annually	
8,727	9,163	9,621	10,102	10,607	11,137	Biweekly	109.0875
226,902	238,238	250,146	262,652	275,782	289,562	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,728	9,164	9,622	10,103	10,608	11,138	Biweekly	109.1000
226,928	238,264	250,172	262,678	275,808	289,588	Annually	
8,729	9,165	9,623	10,104	10,609	11,139	Biweekly	109.1125
226,954	238,290	250,198	262,704	275,834	289,614	Annually	
8,730	9,167	9,625	10,106	10,611	11,142	Biweekly	109.1250
226,980	238,342	250,250	262,756	275,886	289,692	Annually	
8,731	9,168	9,626	10,107	10,612	11,143	Biweekly	109.1375
227,006	238,368	250,276	262,782	275,912	289,718	Annually	
8,732	9,169	9,627	10,108	10,613	11,144	Biweekly	109.1500
227,032	238,394	250,302	262,808	275,938	289,744	Annually	
8,733	9,170	9,629	10,110	10,616	11,147	Biweekly	109.1625
227,058	238,420	250,354	262,860	276,016	289,822	Annually	
8,734	9,171	9,630	10,112	10,618	11,149	Biweekly	109.1750
227,084	238,446	250,380	262,912	276,068	289,874	Annually	
8,735	9,172	9,631	10,113	10,619	11,150	Biweekly	109.1875
227,110	238,472	250,406	262,938	276,094	289,900	Annually	
8,736	9,173	9,632	10,114	10,620	11,151	Biweekly	109.2000
227,136	238,498	250,432	262,964	276,120	289,926	Annually	
8,737	9,174	9,633	10,115	10,621	11,152	Biweekly	109.2125
227,162	238,524	250,458	262,990	276,146	289,952	Annually	
8,738	9,175	9,634	10,116	10,622	11,153	Biweekly	109.2250
227,188	238,550	250,484	263,016	276,172	289,978	Annually	
8,739	9,176	9,635	10,117	10,623	11,154	Biweekly	109.2375
227,214	238,576	250,510	263,042	276,198	290,004	Annually	
8,740	9,177	9,636	10,118	10,624	11,155	Biweekly	109.2500
227,240	238,602	250,536	263,068	276,224	290,030	Annually	
8,741	9,178	9,637	10,119	10,625	11,156	Biweekly	109.2625
227,266	238,628	250,562	263,094	276,250	290,056	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,742	9,179	9,638	10,120	10,626	11,157	Biweekly	109.2750
227,292	238,654	250,588	263,120	276,276	290,082	Annually	
8,743	9,180	9,639	10,121	10,627	11,158	Biweekly	109.2875
227,318	238,680	250,614	263,146	276,302	290,108	Annually	
8,744	9,181	9,640	10,122	10,628	11,159	Biweekly	109.3000
227,344	238,706	250,640	263,172	276,328	290,134	Annually	
8,745	9,182	9,641	10,123	10,629	11,160	Biweekly	109.3125
227,370	238,732	250,666	263,198	276,354	290,160	Annually	
8,746	9,183	9,642	10,124	10,630	11,162	Biweekly	109.3250
227,396	238,758	250,692	263,224	276,380	290,212	Annually	
8,747	9,184	9,643	10,125	10,631	11,163	Biweekly	109.3375
227,422	238,784	250,718	263,250	276,406	290,238	Annually	
8,748	9,185	9,644	10,126	10,632	11,164	Biweekly	109.3500
227,448	238,810	250,744	263,276	276,432	290,264	Annually	
8,749	9,186	9,645	10,127	10,633	11,165	Biweekly	109.3625
227,474	238,836	250,770	263,302	276,458	290,290	Annually	
8,750	9,188	9,647	10,129	10,635	11,167	Biweekly	109.3750
227,500	238,888	250,822	263,354	276,510	290,342	Annually	
8,751	9,189	9,648	10,130	10,637	11,169	Biweekly	109.3875
227,526	238,914	250,848	263,380	276,562	290,394	Annually	
8,752	9,190	9,650	10,133	10,640	11,172	Biweekly	109.4000
227,552	238,940	250,900	263,458	276,640	290,472	Annually	
8,753	9,191	9,651	10,134	10,641	11,173	Biweekly	109.4125
227,578	238,966	250,926	263,484	276,666	290,498	Annually	
8,754	9,192	9,652	10,135	10,642	11,174	Biweekly	109.4250
227,604	238,992	250,952	263,510	276,692	290,524	Annually	
8,755	9,193	9,653	10,136	10,643	11,175	Biweekly	109.4375
227,630	239,018	250,978	263,536	276,718	290,550	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,756	9,194	9,654	10,137	10,644	11,176	Biweekly	109.4500
227,656	239,044	251,004	263,562	276,744	290,576	Annually	
8,757	9,195	9,655	10,138	10,645	11,177	Biweekly	109.4625
227,682	239,070	251,030	263,588	276,770	290,602	Annually	
8,758	9,196	9,656	10,139	10,646	11,178	Biweekly	109.4750
227,708	239,096	251,056	263,614	276,796	290,628	Annually	
8,759	9,197	9,657	10,140	10,647	11,179	Biweekly	109.4875
227,734	239,122	251,082	263,640	276,822	290,654	Annually	
8,760	9,198	9,658	10,141	10,648	11,180	Biweekly	109.5000
227,760	239,148	251,108	263,666	276,848	290,680	Annually	
8,761	9,199	9,659	10,142	10,649	11,181	Biweekly	109.5125
227,786	239,174	251,134	263,692	276,874	290,706	Annually	
8,762	9,200	9,660	10,143	10,650	11,183	Biweekly	109.5250
227,812	239,200	251,160	263,718	276,900	290,758	Annually	
8,763	9,201	9,661	10,144	10,651	11,184	Biweekly	109.5375
227,838	239,226	251,186	263,744	276,926	290,784	Annually	
8,764	9,202	9,662	10,145	10,652	11,185	Biweekly	109.5500
227,864	239,252	251,212	263,770	276,952	290,810	Annually	
8,765	9,203	9,663	10,146	10,653	11,186	Biweekly	109.5625
227,890	239,278	251,238	263,796	276,978	290,836	Annually	
8,766	9,204	9,664	10,147	10,654	11,187	Biweekly	109.5750
227,916	239,304	251,264	263,822	277,004	290,862	Annually	
8,767	9,205	9,665	10,148	10,655	11,188	Biweekly	109.5875
227,942	239,330	251,290	263,848	277,030	290,888	Annually	
8,768	9,206	9,666	10,149	10,656	11,189	Biweekly	109.6000
227,968	239,356	251,316	263,874	277,056	290,914	Annually	
8,769	9,207	9,667	10,150	10,658	11,191	Biweekly	109.6125
227,994	239,382	251,342	263,900	277,108	290,966	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,770	9,209	9,669	10,152	10,660	11,193	Biweekly	109.6250
228,020	239,434	251,394	263,952	277,160	291,018	Annually	
8,771	9,210	9,671	10,155	10,663	11,196	Biweekly	109.6375
228,046	239,460	251,446	264,030	277,238	291,096	Annually	
8,772	9,211	9,672	10,156	10,664	11,197	Biweekly	109.6500
228,072	239,486	251,472	264,056	277,264	291,122	Annually	
8,773	9,212	9,673	10,157	10,665	11,198	Biweekly	109.6625
228,098	239,512	251,498	264,082	277,290	291,148	Annually	
8,774	9,213	9,674	10,158	10,666	11,199	Biweekly	109.6750
228,124	239,538	251,524	264,108	277,316	291,174	Annually	
8,775	9,214	9,675	10,159	10,667	11,200	Biweekly	109.6875
228,150	239,564	251,550	264,134	277,342	291,200	Annually	
8,776	9,215	9,676	10,160	10,668	11,201	Biweekly	109.7000
228,176	239,590	251,576	264,160	277,368	291,226	Annually	
8,777	9,216	9,677	10,161	10,669	11,202	Biweekly	109.7125
228,202	239,616	251,602	264,186	277,394	291,252	Annually	
8,778	9,217	9,678	10,162	10,670	11,204	Biweekly	109.7250
228,228	239,642	251,628	264,212	277,420	291,304	Annually	
8,779	9,218	9,679	10,163	10,671	11,205	Biweekly	109.7375
228,254	239,668	251,654	264,238	277,446	291,330	Annually	
8,780	9,219	9,680	10,164	10,672	11,206	Biweekly	109.7500
228,280	239,694	251,680	264,264	277,472	291,356	Annually	
8,781	9,220	9,681	10,165	10,673	11,207	Biweekly	109.7625
228,306	239,720	251,706	264,290	277,498	291,382	Annually	
8,782	9,221	9,682	10,166	10,674	11,208	Biweekly	109.7750
228,332	239,746	251,732	264,316	277,524	291,408	Annually	
8,783	9,222	9,683	10,167	10,675	11,209	Biweekly	109.7875
228,358	239,772	251,758	264,342	277,550	291,434	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,784	9,223	9,684	10,168	10,676	11,210	Biweekly	109.8000
228,384	239,798	251,784	264,368	277,576	291,460	Annually	
8,785	9,224	9,685	10,169	10,677	11,211	Biweekly	109.8125
228,410	239,824	251,810	264,394	277,602	291,486	Annually	
8,786	9,225	9,686	10,170	10,679	11,213	Biweekly	109.8250
228,436	239,850	251,836	264,420	277,654	291,538	Annually	
8,787	9,226	9,687	10,171	10,680	11,214	Biweekly	109.8375
228,462	239,876	251,862	264,446	277,680	291,564	Annually	
8,788	9,227	9,688	10,172	10,681	11,215	Biweekly	109.8500
228,488	239,902	251,888	264,472	277,706	291,590	Annually	
8,789	9,228	9,689	10,173	10,682	11,216	Biweekly	109.8625
228,514	239,928	251,914	264,498	277,732	291,616	Annually	
8,790	9,230	9,692	10,177	10,686	11,220	Biweekly	109.8750
228,540	239,980	251,992	264,602	277,836	291,720	Annually	
8,791	9,231	9,693	10,178	10,687	11,221	Biweekly	109.8875
228,566	240,006	252,018	264,628	277,862	291,746	Annually	
8,792	9,232	9,694	10,179	10,688	11,222	Biweekly	109.9000
228,592	240,032	252,044	264,654	277,888	291,772	Annually	
8,793	9,233	9,695	10,180	10,689	11,223	Biweekly	109.9125
228,618	240,058	252,070	264,680	277,914	291,798	Annually	
8,794	9,234	9,696	10,181	10,690	11,225	Biweekly	109.9250
228,644	240,084	252,096	264,706	277,940	291,850	Annually	
8,795	9,235	9,697	10,182	10,691	11,226	Biweekly	109.9375
228,670	240,110	252,122	264,732	277,966	291,876	Annually	
8,796	9,236	9,698	10,183	10,692	11,227	Biweekly	109.9500
228,696	240,136	252,148	264,758	277,992	291,902	Annually	
8,797	9,237	9,699	10,184	10,693	11,228	Biweekly	109.9625
228,722	240,162	252,174	264,784	278,018	291,928	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,798	9,238	9,700	10,185	10,694	11,229	Biweekly	109.9750
228,748	240,188	252,200	264,810	278,044	291,954	Annually	
8,799	9,239	9,701	10,186	10,695	11,230	Biweekly	109.9875
228,774	240,214	252,226	264,836	278,070	291,980	Annually	
8,800	9,240	9,702	10,187	10,696	11,231	Biweekly	110.0000
228,800	240,240	252,252	264,862	278,096	292,006	Annually	
8,801	9,241	9,703	10,188	10,697	11,232	Biweekly	110.0125
228,826	240,266	252,278	264,888	278,122	292,032	Annually	
8,802	9,242	9,704	10,189	10,698	11,233	Biweekly	110.0250
228,852	240,292	252,304	264,914	278,148	292,058	Annually	
8,803	9,243	9,705	10,190	10,700	11,235	Biweekly	110.0375
228,878	240,318	252,330	264,940	278,200	292,110	Annually	
8,804	9,244	9,706	10,191	10,701	11,236	Biweekly	110.0500
228,904	240,344	252,356	264,966	278,226	292,136	Annually	
8,805	9,245	9,707	10,192	10,702	11,237	Biweekly	110.0625
228,930	240,370	252,382	264,992	278,252	292,162	Annually	
8,806	9,246	9,708	10,193	10,703	11,238	Biweekly	110.0750
228,956	240,396	252,408	265,018	278,278	292,188	Annually	
8,807	9,247	9,709	10,194	10,704	11,239	Biweekly	110.0875
228,982	240,422	252,434	265,044	278,304	292,214	Annually	
8,808	9,248	9,710	10,196	10,706	11,241	Biweekly	110.1000
229,008	240,448	252,460	265,096	278,356	292,266	Annually	
8,809	9,249	9,711	10,197	10,707	11,242	Biweekly	110.1125
229,034	240,474	252,486	265,122	278,382	292,292	Annually	
8,810	9,251	9,714	10,200	10,710	11,246	Biweekly	110.1250
229,060	240,526	252,564	265,200	278,460	292,396	Annually	
8,811	9,252	9,715	10,201	10,711	11,247	Biweekly	110.1375
229,086	240,552	252,590	265,226	278,486	292,422	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,812	9,253	9,716	10,202	10,712	11,248	Biweekly	110.1500
229,112	240,578	252,616	265,252	278,512	292,448	Annually	
8,813	9,254	9,717	10,203	10,713	11,249	Biweekly	110.1625
229,138	240,604	252,642	265,278	278,538	292,474	Annually	
8,814	9,255	9,718	10,204	10,714	11,250	Biweekly	110.1750
229,164	240,630	252,668	265,304	278,564	292,500	Annually	
8,815	9,256	9,719	10,205	10,715	11,251	Biweekly	110.1875
229,190	240,656	252,694	265,330	278,590	292,526	Annually	
8,816	9,257	9,720	10,206	10,716	11,252	Biweekly	110.2000
229,216	240,682	252,720	265,356	278,616	292,552	Annually	
8,817	9,258	9,721	10,207	10,717	11,253	Biweekly	110.2125
229,242	240,708	252,746	265,382	278,642	292,578	Annually	
8,818	9,259	9,722	10,208	10,718	11,254	Biweekly	110.2250
229,268	240,734	252,772	265,408	278,668	292,604	Annually	
8,819	9,260	9,723	10,209	10,719	11,255	Biweekly	110.2375
229,294	240,760	252,798	265,434	278,694	292,630	Annually	
8,820	9,261	9,724	10,210	10,721	11,257	Biweekly	110.2500
229,320	240,786	252,824	265,460	278,746	292,682	Annually	
8,821	9,262	9,725	10,211	10,722	11,258	Biweekly	110.2625
229,346	240,812	252,850	265,486	278,772	292,708	Annually	
8,822	9,263	9,726	10,212	10,723	11,259	Biweekly	110.2750
229,372	240,838	252,876	265,512	278,798	292,734	Annually	
8,823	9,264	9,727	10,213	10,724	11,260	Biweekly	110.2875
229,398	240,864	252,902	265,538	278,824	292,760	Annually	
8,824	9,265	9,728	10,214	10,725	11,261	Biweekly	110.3000
229,424	240,890	252,928	265,564	278,850	292,786	Annually	
8,825	9,266	9,729	10,215	10,726	11,262	Biweekly	110.3125
229,450	240,916	252,954	265,590	278,876	292,812	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,826	9,267	9,730	10,217	10,728	11,264	Biweekly	110.3250
229,476	240,942	252,980	265,642	278,928	292,864	Annually	
8,827	9,268	9,731	10,218	10,729	11,265	Biweekly	110.3375
229,502	240,968	253,006	265,668	278,954	292,890	Annually	
8,828	9,269	9,732	10,219	10,730	11,267	Biweekly	110.3500
229,528	240,994	253,032	265,694	278,980	292,942	Annually	
8,829	9,270	9,734	10,221	10,732	11,269	Biweekly	110.3625
229,554	241,020	253,084	265,746	279,032	292,994	Annually	
8,830	9,272	9,736	10,223	10,734	11,271	Biweekly	110.3750
229,580	241,072	253,136	265,798	279,084	293,046	Annually	
8,831	9,273	9,737	10,224	10,735	11,272	Biweekly	110.3875
229,606	241,098	253,162	265,824	279,110	293,072	Annually	
8,832	9,274	9,738	10,225	10,736	11,273	Biweekly	110.4000
229,632	241,124	253,188	265,850	279,136	293,098	Annually	
8,833	9,275	9,739	10,226	10,737	11,274	Biweekly	110.4125
229,658	241,150	253,214	265,876	279,162	293,124	Annually	
8,834	9,276	9,740	10,227	10,738	11,275	Biweekly	110.4250
229,684	241,176	253,240	265,902	279,188	293,150	Annually	
8,835	9,277	9,741	10,228	10,739	11,276	Biweekly	110.4375
229,710	241,202	253,266	265,928	279,214	293,176	Annually	
8,836	9,278	9,742	10,229	10,740	11,277	Biweekly	110.4500
229,736	241,228	253,292	265,954	279,240	293,202	Annually	
8,837	9,279	9,743	10,230	10,742	11,279	Biweekly	110.4625
229,762	241,254	253,318	265,980	279,292	293,254	Annually	
8,838	9,280	9,744	10,231	10,743	11,280	Biweekly	110.4750
229,788	241,280	253,344	266,006	279,318	293,280	Annually	
8,839	9,281	9,745	10,232	10,744	11,281	Biweekly	110.4875
229,814	241,306	253,370	266,032	279,344	293,306	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,840	9,282	9,746	10,233	10,745	11,282	Biweekly	110.5000
229,840	241,332	253,396	266,058	279,370	293,332	Annually	
8,841	9,283	9,747	10,234	10,746	11,283	Biweekly	110.5125
229,866	241,358	253,422	266,084	279,396	293,358	Annually	
8,842	9,284	9,748	10,235	10,747	11,284	Biweekly	110.5250
229,892	241,384	253,448	266,110	279,422	293,384	Annually	
8,843	9,285	9,749	10,236	10,748	11,285	Biweekly	110.5375
229,918	241,410	253,474	266,136	279,448	293,410	Annually	
8,844	9,286	9,750	10,238	10,750	11,288	Biweekly	110.5500
229,944	241,436	253,500	266,188	279,500	293,488	Annually	
8,845	9,287	9,751	10,239	10,751	11,289	Biweekly	110.5625
229,970	241,462	253,526	266,214	279,526	293,514	Annually	
8,846	9,288	9,752	10,240	10,752	11,290	Biweekly	110.5750
229,996	241,488	253,552	266,240	279,552	293,540	Annually	
8,847	9,289	9,753	10,241	10,753	11,291	Biweekly	110.5875
230,022	241,514	253,578	266,266	279,578	293,566	Annually	
8,848	9,290	9,755	10,243	10,755	11,293	Biweekly	110.6000
230,048	241,540	253,630	266,318	279,630	293,618	Annually	
8,849	9,291	9,756	10,244	10,756	11,294	Biweekly	110.6125
230,074	241,566	253,656	266,344	279,656	293,644	Annually	
8,850	9,293	9,758	10,246	10,758	11,296	Biweekly	110.6250
230,100	241,618	253,708	266,396	279,708	293,696	Annually	
8,851	9,294	9,759	10,247	10,759	11,297	Biweekly	110.6375
230,126	241,644	253,734	266,422	279,734	293,722	Annually	
8,852	9,295	9,760	10,248	10,760	11,298	Biweekly	110.6500
230,152	241,670	253,760	266,448	279,760	293,748	Annually	
8,853	9,296	9,761	10,249	10,761	11,299	Biweekly	110.6625
230,178	241,696	253,786	266,474	279,786	293,774	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,854	9,297	9,762	10,250	10,763	11,301	Biweekly	110.6750
230,204	241,722	253,812	266,500	279,838	293,826	Annually	
8,855	9,298	9,763	10,251	10,764	11,302	Biweekly	110.6875
230,230	241,748	253,838	266,526	279,864	293,852	Annually	
8,856	9,299	9,764	10,252	10,765	11,303	Biweekly	110.7000
230,256	241,774	253,864	266,552	279,890	293,878	Annually	
8,857	9,300	9,765	10,253	10,766	11,304	Biweekly	110.7125
230,282	241,800	253,890	266,578	279,916	293,904	Annually	
8,858	9,301	9,766	10,254	10,767	11,305	Biweekly	110.7250
230,308	241,826	253,916	266,604	279,942	293,930	Annually	
8,859	9,302	9,767	10,255	10,768	11,306	Biweekly	110.7375
230,334	241,852	253,942	266,630	279,968	293,956	Annually	
8,860	9,303	9,768	10,256	10,769	11,307	Biweekly	110.7500
230,360	241,878	253,968	266,656	279,994	293,982	Annually	
8,861	9,304	9,769	10,257	10,770	11,309	Biweekly	110.7625
230,386	241,904	253,994	266,682	280,020	294,034	Annually	
8,862	9,305	9,770	10,259	10,772	11,311	Biweekly	110.7750
230,412	241,930	254,020	266,734	280,072	294,086	Annually	
8,863	9,306	9,771	10,260	10,773	11,312	Biweekly	110.7875
230,438	241,956	254,046	266,760	280,098	294,112	Annually	
8,864	9,307	9,772	10,261	10,774	11,313	Biweekly	110.8000
230,464	241,982	254,072	266,786	280,124	294,138	Annually	
8,865	9,308	9,773	10,262	10,775	11,314	Biweekly	110.8125
230,490	242,008	254,098	266,812	280,150	294,164	Annually	
8,866	9,309	9,774	10,263	10,776	11,315	Biweekly	110.8250
230,516	242,034	254,124	266,838	280,176	294,190	Annually	
8,867	9,310	9,776	10,265	10,778	11,317	Biweekly	110.8375
230,542	242,060	254,176	266,890	280,228	294,242	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,868	9,311	9,777	10,266	10,779	11,318	Biweekly	110.8500
230,568	242,086	254,202	266,916	280,254	294,268	Annually	
8,869	9,312	9,778	10,267	10,780	11,319	Biweekly	110.8625
230,594	242,112	254,228	266,942	280,280	294,294	Annually	
8,870	9,314	9,780	10,269	10,782	11,321	Biweekly	110.8750
230,620	242,164	254,280	266,994	280,332	294,346	Annually	
8,871	9,315	9,781	10,270	10,784	11,323	Biweekly	110.8875
230,646	242,190	254,306	267,020	280,384	294,398	Annually	
8,872	9,316	9,782	10,271	10,785	11,324	Biweekly	110.9000
230,672	242,216	254,332	267,046	280,410	294,424	Annually	
8,873	9,317	9,783	10,272	10,786	11,325	Biweekly	110.9125
230,698	242,242	254,358	267,072	280,436	294,450	Annually	
8,874	9,318	9,784	10,273	10,787	11,326	Biweekly	110.9250
230,724	242,268	254,384	267,098	280,462	294,476	Annually	
8,875	9,319	9,785	10,274	10,788	11,327	Biweekly	110.9375
230,750	242,294	254,410	267,124	280,488	294,502	Annually	
8,876	9,320	9,786	10,275	10,789	11,328	Biweekly	110.9500
230,776	242,320	254,436	267,150	280,514	294,528	Annually	
8,877	9,321	9,787	10,276	10,790	11,330	Biweekly	110.9625
230,802	242,346	254,462	267,176	280,540	294,580	Annually	
8,878	9,322	9,788	10,277	10,791	11,331	Biweekly	110.9750
230,828	242,372	254,488	267,202	280,566	294,606	Annually	
8,879	9,323	9,789	10,278	10,792	11,332	Biweekly	110.9875
230,854	242,398	254,514	267,228	280,592	294,632	Annually	
8,880	9,324	9,790	10,280	10,794	11,334	Biweekly	111.0000
230,880	242,424	254,540	267,280	280,644	294,684	Annually	
8,881	9,325	9,791	10,281	10,795	11,335	Biweekly	111.0125
230,906	242,450	254,566	267,306	280,670	294,710	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,882	9,326	9,792	10,282	10,796	11,336	Biweekly	111.0250
230,932	242,476	254,592	267,332	280,696	294,736	Annually	
8,883	9,327	9,793	10,283	10,797	11,337	Biweekly	111.0375
230,958	242,502	254,618	267,358	280,722	294,762	Annually	
8,884	9,328	9,794	10,284	10,798	11,338	Biweekly	111.0500
230,984	242,528	254,644	267,384	280,748	294,788	Annually	
8,885	9,329	9,795	10,285	10,799	11,339	Biweekly	111.0625
231,010	242,554	254,670	267,410	280,774	294,814	Annually	
8,886	9,330	9,797	10,287	10,801	11,341	Biweekly	111.0750
231,036	242,580	254,722	267,462	280,826	294,866	Annually	
8,887	9,331	9,798	10,288	10,802	11,342	Biweekly	111.0875
231,062	242,606	254,748	267,488	280,852	294,892	Annually	
8,888	9,332	9,799	10,289	10,803	11,343	Biweekly	111.1000
231,088	242,632	254,774	267,514	280,878	294,918	Annually	
8,889	9,333	9,800	10,290	10,805	11,345	Biweekly	111.1125
231,114	242,658	254,800	267,540	280,930	294,970	Annually	
8,890	9,335	9,802	10,292	10,807	11,347	Biweekly	111.1250
231,140	242,710	254,852	267,592	280,982	295,022	Annually	
8,891	9,336	9,803	10,293	10,808	11,348	Biweekly	111.1375
231,166	242,736	254,878	267,618	281,008	295,048	Annually	
8,892	9,337	9,804	10,294	10,809	11,349	Biweekly	111.1500
231,192	242,762	254,904	267,644	281,034	295,074	Annually	
8,893	9,338	9,805	10,295	10,810	11,351	Biweekly	111.1625
231,218	242,788	254,930	267,670	281,060	295,126	Annually	
8,894	9,339	9,806	10,296	10,811	11,352	Biweekly	111.1750
231,244	242,814	254,956	267,696	281,086	295,152	Annually	
8,895	9,340	9,807	10,297	10,812	11,353	Biweekly	111.1875
231,270	242,840	254,982	267,722	281,112	295,178	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,896	9,341	9,808	10,298	10,813	11,354	Biweekly	111.2000
231,296	242,866	255,008	267,748	281,138	295,204	Annually	
8,897	9,342	9,809	10,299	10,814	11,355	Biweekly	111.2125
231,322	242,892	255,034	267,774	281,164	295,230	Annually	
8,898	9,343	9,810	10,301	10,816	11,357	Biweekly	111.2250
231,348	242,918	255,060	267,826	281,216	295,282	Annually	
8,899	9,344	9,811	10,302	10,817	11,358	Biweekly	111.2375
231,374	242,944	255,086	267,852	281,242	295,308	Annually	
8,900	9,345	9,812	10,303	10,818	11,359	Biweekly	111.2500
231,400	242,970	255,112	267,878	281,268	295,334	Annually	
8,901	9,346	9,813	10,304	10,819	11,360	Biweekly	111.2625
231,426	242,996	255,138	267,904	281,294	295,360	Annually	
8,902	9,347	9,814	10,305	10,820	11,361	Biweekly	111.2750
231,452	243,022	255,164	267,930	281,320	295,386	Annually	
8,903	9,348	9,815	10,306	10,821	11,362	Biweekly	111.2875
231,478	243,048	255,190	267,956	281,346	295,412	Annually	
8,904	9,349	9,816	10,307	10,822	11,363	Biweekly	111.3000
231,504	243,074	255,216	267,982	281,372	295,438	Annually	
8,905	9,350	9,818	10,309	10,824	11,365	Biweekly	111.3125
231,530	243,100	255,268	268,034	281,424	295,490	Annually	
8,906	9,351	9,819	10,310	10,826	11,367	Biweekly	111.3250
231,556	243,126	255,294	268,060	281,476	295,542	Annually	
8,907	9,352	9,820	10,311	10,827	11,368	Biweekly	111.3375
231,582	243,152	255,320	268,086	281,502	295,568	Annually	
8,908	9,353	9,821	10,312	10,828	11,369	Biweekly	111.3500
231,608	243,178	255,346	268,112	281,528	295,594	Annually	
8,909	9,354	9,822	10,313	10,829	11,370	Biweekly	111.3625
231,634	243,204	255,372	268,138	281,554	295,620	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,910	9,356	9,824	10,315	10,831	11,373	Biweekly	111.3750
231,660	243,256	255,424	268,190	281,606	295,698	Annually	
8,911	9,357	9,825	10,316	10,832	11,374	Biweekly	111.3875
231,686	243,282	255,450	268,216	281,632	295,724	Annually	
8,912	9,358	9,826	10,317	10,833	11,375	Biweekly	111.4000
231,712	243,308	255,476	268,242	281,658	295,750	Annually	
8,913	9,359	9,827	10,318	10,834	11,376	Biweekly	111.4125
231,738	243,334	255,502	268,268	281,684	295,776	Annually	
8,914	9,360	9,828	10,319	10,835	11,377	Biweekly	111.4250
231,764	243,360	255,528	268,294	281,710	295,802	Annually	
8,915	9,361	9,829	10,320	10,836	11,378	Biweekly	111.4375
231,790	243,386	255,554	268,320	281,736	295,828	Annually	
8,916	9,362	9,830	10,322	10,838	11,380	Biweekly	111.4500
231,816	243,412	255,580	268,372	281,788	295,880	Annually	
8,917	9,363	9,831	10,323	10,839	11,381	Biweekly	111.4625
231,842	243,438	255,606	268,398	281,814	295,906	Annually	
8,918	9,364	9,832	10,324	10,840	11,382	Biweekly	111.4750
231,868	243,464	255,632	268,424	281,840	295,932	Annually	
8,919	9,365	9,833	10,325	10,841	11,383	Biweekly	111.4875
231,894	243,490	255,658	268,450	281,866	295,958	Annually	
8,920	9,366	9,834	10,326	10,842	11,384	Biweekly	111.5000
231,920	243,516	255,684	268,476	281,892	295,984	Annually	
8,921	9,367	9,835	10,327	10,843	11,385	Biweekly	111.5125
231,946	243,542	255,710	268,502	281,918	296,010	Annually	
8,922	9,368	9,836	10,328	10,844	11,386	Biweekly	111.5250
231,972	243,568	255,736	268,528	281,944	296,036	Annually	
8,923	9,369	9,837	10,329	10,845	11,387	Biweekly	111.5375
231,998	243,594	255,762	268,554	281,970	296,062	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,924	9,370	9,839	10,331	10,848	11,390	Biweekly	111.5500
232,024	243,620	255,814	268,606	282,048	296,140	Annually	
8,925	9,371	9,840	10,332	10,849	11,391	Biweekly	111.5625
232,050	243,646	255,840	268,632	282,074	296,166	Annually	
8,926	9,372	9,841	10,333	10,850	11,393	Biweekly	111.5750
232,076	243,672	255,866	268,658	282,100	296,218	Annually	
8,927	9,373	9,842	10,334	10,851	11,394	Biweekly	111.5875
232,102	243,698	255,892	268,684	282,126	296,244	Annually	
8,928	9,374	9,843	10,335	10,852	11,395	Biweekly	111.6000
232,128	243,724	255,918	268,710	282,152	296,270	Annually	
8,929	9,375	9,844	10,336	10,853	11,396	Biweekly	111.6125
232,154	243,750	255,944	268,736	282,178	296,296	Annually	
8,930	9,377	9,846	10,338	10,855	11,398	Biweekly	111.6250
232,180	243,802	255,996	268,788	282,230	296,348	Annually	
8,931	9,378	9,847	10,339	10,856	11,399	Biweekly	111.6375
232,206	243,828	256,022	268,814	282,256	296,374	Annually	
8,932	9,379	9,848	10,340	10,857	11,400	Biweekly	111.6500
232,232	243,854	256,048	268,840	282,282	296,400	Annually	
8,933	9,380	9,849	10,341	10,858	11,401	Biweekly	111.6625
232,258	243,880	256,074	268,866	282,308	296,426	Annually	
8,934	9,381	9,850	10,343	10,860	11,403	Biweekly	111.6750
232,284	243,906	256,100	268,918	282,360	296,478	Annually	
8,935	9,382	9,851	10,344	10,861	11,404	Biweekly	111.6875
232,310	243,932	256,126	268,944	282,386	296,504	Annually	
8,936	9,383	9,852	10,345	10,862	11,405	Biweekly	111.7000
232,336	243,958	256,152	268,970	282,412	296,530	Annually	
8,937	9,384	9,853	10,346	10,863	11,406	Biweekly	111.7125
232,362	243,984	256,178	268,996	282,438	296,556	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,938	9,385	9,854	10,347	10,864	11,407	Biweekly	111.7250
232,388	244,010	256,204	269,022	282,464	296,582	Annually	
8,939	9,386	9,855	10,348	10,865	11,408	Biweekly	111.7375
232,414	244,036	256,230	269,048	282,490	296,608	Annually	
8,940	9,387	9,856	10,349	10,866	11,409	Biweekly	111.7500
232,440	244,062	256,256	269,074	282,516	296,634	Annually	
8,941	9,388	9,857	10,350	10,868	11,411	Biweekly	111.7625
232,466	244,088	256,282	269,100	282,568	296,686	Annually	
8,942	9,389	9,858	10,351	10,869	11,412	Biweekly	111.7750
232,492	244,114	256,308	269,126	282,594	296,712	Annually	
8,943	9,390	9,860	10,353	10,871	11,415	Biweekly	111.7875
232,518	244,140	256,360	269,178	282,646	296,790	Annually	
8,944	9,391	9,861	10,354	10,872	11,416	Biweekly	111.8000
232,544	244,166	256,386	269,204	282,672	296,816	Annually	
8,945	9,392	9,862	10,355	10,873	11,417	Biweekly	111.8125
232,570	244,192	256,412	269,230	282,698	296,842	Annually	
8,946	9,393	9,863	10,356	10,874	11,418	Biweekly	111.8250
232,596	244,218	256,438	269,256	282,724	296,868	Annually	
8,947	9,394	9,864	10,357	10,875	11,419	Biweekly	111.8375
232,622	244,244	256,464	269,282	282,750	296,894	Annually	
8,948	9,395	9,865	10,358	10,876	11,420	Biweekly	111.8500
232,648	244,270	256,490	269,308	282,776	296,920	Annually	
8,949	9,396	9,866	10,359	10,877	11,421	Biweekly	111.8625
232,674	244,296	256,516	269,334	282,802	296,946	Annually	
8,950	9,398	9,868	10,361	10,879	11,423	Biweekly	111.8750
232,700	244,348	256,568	269,386	282,854	296,998	Annually	
8,951	9,399	9,869	10,362	10,880	11,424	Biweekly	111.8875
232,726	244,374	256,594	269,412	282,880	297,024	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,952	9,400	9,870	10,364	10,882	11,426	Biweekly	111.9000
232,752	244,400	256,620	269,464	282,932	297,076	Annually	
8,953	9,401	9,871	10,365	10,883	11,427	Biweekly	111.9125
232,778	244,426	256,646	269,490	282,958	297,102	Annually	
8,954	9,402	9,872	10,366	10,884	11,428	Biweekly	111.9250
232,804	244,452	256,672	269,516	282,984	297,128	Annually	
8,955	9,403	9,873	10,367	10,885	11,429	Biweekly	111.9375
232,830	244,478	256,698	269,542	283,010	297,154	Annually	
8,956	9,404	9,874	10,368	10,886	11,430	Biweekly	111.9500
232,856	244,504	256,724	269,568	283,036	297,180	Annually	
8,957	9,405	9,875	10,369	10,887	11,431	Biweekly	111.9625
232,882	244,530	256,750	269,594	283,062	297,206	Annually	
8,958	9,406	9,876	10,370	10,889	11,433	Biweekly	111.9750
232,908	244,556	256,776	269,620	283,114	297,258	Annually	
8,959	9,407	9,877	10,371	10,890	11,435	Biweekly	111.9875
232,934	244,582	256,802	269,646	283,140	297,310	Annually	
8,960	9,408	9,878	10,372	10,891	11,436	Biweekly	112.0000
232,960	244,608	256,828	269,672	283,166	297,336	Annually	
8,961	9,409	9,879	10,373	10,892	11,437	Biweekly	112.0125
232,986	244,634	256,854	269,698	283,192	297,362	Annually	
8,962	9,410	9,881	10,375	10,894	11,439	Biweekly	112.0250
233,012	244,660	256,906	269,750	283,244	297,414	Annually	
8,963	9,411	9,882	10,376	10,895	11,440	Biweekly	112.0375
233,038	244,686	256,932	269,776	283,270	297,440	Annually	
8,964	9,412	9,883	10,377	10,896	11,441	Biweekly	112.0500
233,064	244,712	256,958	269,802	283,296	297,466	Annually	
8,965	9,413	9,884	10,378	10,897	11,442	Biweekly	112.0625
233,090	244,738	256,984	269,828	283,322	297,492	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,966	9,414	9,885	10,379	10,898	11,443	Biweekly	112.0750
233,116	244,764	257,010	269,854	283,348	297,518	Annually	
8,967	9,415	9,886	10,380	10,899	11,444	Biweekly	112.0875
233,142	244,790	257,036	269,880	283,374	297,544	Annually	
8,968	9,416	9,887	10,381	10,900	11,445	Biweekly	112.1000
233,168	244,816	257,062	269,906	283,400	297,570	Annually	
8,969	9,417	9,888	10,382	10,901	11,446	Biweekly	112.1125
233,194	244,842	257,088	269,932	283,426	297,596	Annually	
8,970	9,419	9,890	10,385	10,904	11,449	Biweekly	112.1250
233,220	244,894	257,140	270,010	283,504	297,674	Annually	
8,971	9,420	9,891	10,386	10,905	11,450	Biweekly	112.1375
233,246	244,920	257,166	270,036	283,530	297,700	Annually	
8,972	9,421	9,892	10,387	10,906	11,451	Biweekly	112.1500
233,272	244,946	257,192	270,062	283,556	297,726	Annually	
8,973	9,422	9,893	10,388	10,907	11,452	Biweekly	112.1625
233,298	244,972	257,218	270,088	283,582	297,752	Annually	
8,974	9,423	9,894	10,389	10,908	11,453	Biweekly	112.1750
233,324	244,998	257,244	270,114	283,608	297,778	Annually	
8,975	9,424	9,895	10,390	10,910	11,456	Biweekly	112.1875
233,350	245,024	257,270	270,140	283,660	297,856	Annually	
8,976	9,425	9,896	10,391	10,911	11,457	Biweekly	112.2000
233,376	245,050	257,296	270,166	283,686	297,882	Annually	
8,977	9,426	9,897	10,392	10,912	11,458	Biweekly	112.2125
233,402	245,076	257,322	270,192	283,712	297,908	Annually	
8,978	9,427	9,898	10,393	10,913	11,459	Biweekly	112.2250
233,428	245,102	257,348	270,218	283,738	297,934	Annually	
8,979	9,428	9,899	10,394	10,914	11,460	Biweekly	112.2375
233,454	245,128	257,374	270,244	283,764	297,960	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,980	9,429	9,900	10,395	10,915	11,461	Biweekly	112.2500
233,480	245,154	257,400	270,270	283,790	297,986	Annually	
8,981	9,430	9,902	10,397	10,917	11,463	Biweekly	112.2625
233,506	245,180	257,452	270,322	283,842	298,038	Annually	
8,982	9,431	9,903	10,398	10,918	11,464	Biweekly	112.2750
233,532	245,206	257,478	270,348	283,868	298,064	Annually	
8,983	9,432	9,904	10,399	10,919	11,465	Biweekly	112.2875
233,558	245,232	257,504	270,374	283,894	298,090	Annually	
8,984	9,433	9,905	10,400	10,920	11,466	Biweekly	112.3000
233,584	245,258	257,530	270,400	283,920	298,116	Annually	
8,985	9,434	9,906	10,401	10,921	11,467	Biweekly	112.3125
233,610	245,284	257,556	270,426	283,946	298,142	Annually	
8,986	9,435	9,907	10,402	10,922	11,468	Biweekly	112.3250
233,636	245,310	257,582	270,452	283,972	298,168	Annually	
8,987	9,436	9,908	10,403	10,923	11,469	Biweekly	112.3375
233,662	245,336	257,608	270,478	283,998	298,194	Annually	
8,988	9,437	9,909	10,404	10,924	11,470	Biweekly	112.3500
233,688	245,362	257,634	270,504	284,024	298,220	Annually	
8,989	9,438	9,910	10,406	10,926	11,472	Biweekly	112.3625
233,714	245,388	257,660	270,556	284,076	298,272	Annually	
8,990	9,440	9,912	10,408	10,928	11,474	Biweekly	112.3750
233,740	245,440	257,712	270,608	284,128	298,324	Annually	
8,991	9,441	9,913	10,409	10,929	11,475	Biweekly	112.3875
233,766	245,466	257,738	270,634	284,154	298,350	Annually	
8,992	9,442	9,914	10,410	10,931	11,478	Biweekly	112.4000
233,792	245,492	257,764	270,660	284,206	298,428	Annually	
8,993	9,443	9,915	10,411	10,932	11,479	Biweekly	112.4125
233,818	245,518	257,790	270,686	284,232	298,454	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
8,994	9,444	9,916	10,412	10,933	11,480	Biweekly	112.4250
233,844	245,544	257,816	270,712	284,258	298,480	Annually	
8,995	9,445	9,917	10,413	10,934	11,481	Biweekly	112.4375
233,870	245,570	257,842	270,738	284,284	298,506	Annually	
8,996	9,446	9,918	10,414	10,935	11,482	Biweekly	112.4500
233,896	245,596	257,868	270,764	284,310	298,532	Annually	
8,997	9,447	9,919	10,415	10,936	11,483	Biweekly	112.4625
233,922	245,622	257,894	270,790	284,336	298,558	Annually	
8,998	9,448	9,920	10,416	10,937	11,484	Biweekly	112.4750
233,948	245,648	257,920	270,816	284,362	298,584	Annually	
8,999	9,449	9,921	10,417	10,938	11,485	Biweekly	112.4875
233,974	245,674	257,946	270,842	284,388	298,610	Annually	
9,000	9,450	9,923	10,419	10,940	11,487	Biweekly	112.5000
234,000	245,700	257,998	270,894	284,440	298,662	Annually	
9,001	9,451	9,924	10,420	10,941	11,488	Biweekly	112.5125
234,026	245,726	258,024	270,920	284,466	298,688	Annually	
9,002	9,452	9,925	10,421	10,942	11,489	Biweekly	112.5250
234,052	245,752	258,050	270,946	284,492	298,714	Annually	
9,003	9,453	9,926	10,422	10,943	11,490	Biweekly	112.5375
234,078	245,778	258,076	270,972	284,518	298,740	Annually	
9,004	9,454	9,927	10,423	10,944	11,491	Biweekly	112.5500
234,104	245,804	258,102	270,998	284,544	298,766	Annually	
9,005	9,455	9,928	10,424	10,945	11,492	Biweekly	112.5625
234,130	245,830	258,128	271,024	284,570	298,792	Annually	
9,006	9,456	9,929	10,425	10,946	11,493	Biweekly	112.5750
234,156	245,856	258,154	271,050	284,596	298,818	Annually	
9,007	9,457	9,930	10,427	10,948	11,495	Biweekly	112.5875
234,182	245,882	258,180	271,102	284,648	298,870	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,008	9,458	9,931	10,428	10,949	11,496	Biweekly	112.6000
234,208	245,908	258,206	271,128	284,674	298,896	Annually	
9,009	9,459	9,932	10,429	10,950	11,498	Biweekly	112.6125
234,234	245,934	258,232	271,154	284,700	298,948	Annually	
9,010	9,461	9,934	10,431	10,953	11,501	Biweekly	112.6250
234,260	245,986	258,284	271,206	284,778	299,026	Annually	
9,011	9,462	9,935	10,432	10,954	11,502	Biweekly	112.6375
234,286	246,012	258,310	271,232	284,804	299,052	Annually	
9,012	9,463	9,936	10,433	10,955	11,503	Biweekly	112.6500
234,312	246,038	258,336	271,258	284,830	299,078	Annually	
9,013	9,464	9,937	10,434	10,956	11,504	Biweekly	112.6625
234,338	246,064	258,362	271,284	284,856	299,104	Annually	
9,014	9,465	9,938	10,435	10,957	11,505	Biweekly	112.6750
234,364	246,090	258,388	271,310	284,882	299,130	Annually	
9,015	9,466	9,939	10,436	10,958	11,506	Biweekly	112.6875
234,390	246,116	258,414	271,336	284,908	299,156	Annually	
9,016	9,467	9,940	10,437	10,959	11,507	Biweekly	112.7000
234,416	246,142	258,440	271,362	284,934	299,182	Annually	
9,017	9,468	9,941	10,438	10,960	11,508	Biweekly	112.7125
234,442	246,168	258,466	271,388	284,960	299,208	Annually	
9,018	9,469	9,942	10,439	10,961	11,509	Biweekly	112.7250
234,468	246,194	258,492	271,414	284,986	299,234	Annually	
9,019	9,470	9,944	10,441	10,963	11,511	Biweekly	112.7375
234,494	246,220	258,544	271,466	285,038	299,286	Annually	
9,020	9,471	9,945	10,442	10,964	11,512	Biweekly	112.7500
234,520	246,246	258,570	271,492	285,064	299,312	Annually	
9,021	9,472	9,946	10,443	10,965	11,513	Biweekly	112.7625
234,546	246,272	258,596	271,518	285,090	299,338	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,022	9,473	9,947	10,444	10,966	11,514	Biweekly	112.7750
234,572	246,298	258,622	271,544	285,116	299,364	Annually	
9,023	9,474	9,948	10,445	10,967	11,515	Biweekly	112.7875
234,598	246,324	258,648	271,570	285,142	299,390	Annually	
9,024	9,475	9,949	10,446	10,968	11,516	Biweekly	112.8000
234,624	246,350	258,674	271,596	285,168	299,416	Annually	
9,025	9,476	9,950	10,448	10,970	11,519	Biweekly	112.8125
234,650	246,376	258,700	271,648	285,220	299,494	Annually	
9,026	9,477	9,951	10,449	10,971	11,520	Biweekly	112.8250
234,676	246,402	258,726	271,674	285,246	299,520	Annually	
9,027	9,478	9,952	10,450	10,973	11,522	Biweekly	112.8375
234,702	246,428	258,752	271,700	285,298	299,572	Annually	
9,028	9,479	9,953	10,451	10,974	11,523	Biweekly	112.8500
234,728	246,454	258,778	271,726	285,324	299,598	Annually	
9,029	9,480	9,954	10,452	10,975	11,524	Biweekly	112.8625
234,754	246,480	258,804	271,752	285,350	299,624	Annually	
9,030	9,482	9,956	10,454	10,977	11,526	Biweekly	112.8750
234,780	246,532	258,856	271,804	285,402	299,676	Annually	
9,031	9,483	9,957	10,455	10,978	11,527	Biweekly	112.8875
234,806	246,558	258,882	271,830	285,428	299,702	Annually	
9,032	9,484	9,958	10,456	10,979	11,528	Biweekly	112.9000
234,832	246,584	258,908	271,856	285,454	299,728	Annually	
9,033	9,485	9,959	10,457	10,980	11,529	Biweekly	112.9125
234,858	246,610	258,934	271,882	285,480	299,754	Annually	
9,034	9,486	9,960	10,458	10,981	11,530	Biweekly	112.9250
234,884	246,636	258,960	271,908	285,506	299,780	Annually	
9,035	9,487	9,961	10,459	10,982	11,531	Biweekly	112.9375
234,910	246,662	258,986	271,934	285,532	299,806	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,036	9,488	9,962	10,460	10,983	11,532	Biweekly	112.9500
234,936	246,688	259,012	271,960	285,558	299,832	Annually	
9,037	9,489	9,963	10,461	10,984	11,533	Biweekly	112.9625
234,962	246,714	259,038	271,986	285,584	299,858	Annually	
9,038	9,490	9,965	10,463	10,986	11,535	Biweekly	112.9750
234,988	246,740	259,090	272,038	285,636	299,910	Annually	
9,039	9,491	9,966	10,464	10,987	11,536	Biweekly	112.9875
235,014	246,766	259,116	272,064	285,662	299,936	Annually	
9,040	9,492	9,967	10,465	10,988	11,537	Biweekly	113.0000
235,040	246,792	259,142	272,090	285,688	299,962	Annually	
9,041	9,493	9,968	10,466	10,989	11,538	Biweekly	113.0125
235,066	246,818	259,168	272,116	285,714	299,988	Annually	
9,042	9,494	9,969	10,467	10,990	11,540	Biweekly	113.0250
235,092	246,844	259,194	272,142	285,740	300,040	Annually	
9,043	9,495	9,970	10,469	10,992	11,542	Biweekly	113.0375
235,118	246,870	259,220	272,194	285,792	300,092	Annually	
9,044	9,496	9,971	10,470	10,994	11,544	Biweekly	113.0500
235,144	246,896	259,246	272,220	285,844	300,144	Annually	
9,045	9,497	9,972	10,471	10,995	11,545	Biweekly	113.0625
235,170	246,922	259,272	272,246	285,870	300,170	Annually	
9,046	9,498	9,973	10,472	10,996	11,546	Biweekly	113.0750
235,196	246,948	259,298	272,272	285,896	300,196	Annually	
9,047	9,499	9,974	10,473	10,997	11,547	Biweekly	113.0875
235,222	246,974	259,324	272,298	285,922	300,222	Annually	
9,048	9,500	9,975	10,474	10,998	11,548	Biweekly	113.1000
235,248	247,000	259,350	272,324	285,948	300,248	Annually	
9,049	9,501	9,976	10,475	10,999	11,549	Biweekly	113.1125
235,274	247,026	259,376	272,350	285,974	300,274	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,050	9,503	9,978	10,477	11,001	11,551	Biweekly	113.1250
235,300	247,078	259,428	272,402	286,026	300,326	Annually	
9,051	9,504	9,979	10,478	11,002	11,552	Biweekly	113.1375
235,326	247,104	259,454	272,428	286,052	300,352	Annually	
9,052	9,505	9,980	10,479	11,003	11,553	Biweekly	113.1500
235,352	247,130	259,480	272,454	286,078	300,378	Annually	
9,053	9,506	9,981	10,480	11,004	11,554	Biweekly	113.1625
235,378	247,156	259,506	272,480	286,104	300,404	Annually	
9,054	9,507	9,982	10,481	11,005	11,555	Biweekly	113.1750
235,404	247,182	259,532	272,506	286,130	300,430	Annually	
9,055	9,508	9,983	10,482	11,006	11,556	Biweekly	113.1875
235,430	247,208	259,558	272,532	286,156	300,456	Annually	
9,056	9,509	9,984	10,483	11,007	11,557	Biweekly	113.2000
235,456	247,234	259,584	272,558	286,182	300,482	Annually	
9,057	9,510	9,986	10,485	11,009	11,559	Biweekly	113.2125
235,482	247,260	259,636	272,610	286,234	300,534	Annually	
9,058	9,511	9,987	10,486	11,010	11,561	Biweekly	113.2250
235,508	247,286	259,662	272,636	286,260	300,586	Annually	
9,059	9,512	9,988	10,487	11,011	11,562	Biweekly	113.2375
235,534	247,312	259,688	272,662	286,286	300,612	Annually	
9,060	9,513	9,989	10,488	11,012	11,563	Biweekly	113.2500
235,560	247,338	259,714	272,688	286,312	300,638	Annually	
9,061	9,514	9,990	10,490	11,015	11,566	Biweekly	113.2625
235,586	247,364	259,740	272,740	286,390	300,716	Annually	
9,062	9,515	9,991	10,491	11,016	11,567	Biweekly	113.2750
235,612	247,390	259,766	272,766	286,416	300,742	Annually	
9,063	9,516	9,992	10,492	11,017	11,568	Biweekly	113.2875
235,638	247,416	259,792	272,792	286,442	300,768	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,064	9,517	9,993	10,493	11,018	11,569	Biweekly	113.3000
235,664	247,442	259,818	272,818	286,468	300,794	Annually	
9,065	9,518	9,994	10,494	11,019	11,570	Biweekly	113.3125
235,690	247,468	259,844	272,844	286,494	300,820	Annually	
9,066	9,519	9,995	10,495	11,020	11,571	Biweekly	113.3250
235,716	247,494	259,870	272,870	286,520	300,846	Annually	
9,067	9,520	9,996	10,496	11,021	11,572	Biweekly	113.3375
235,742	247,520	259,896	272,896	286,546	300,872	Annually	
9,068	9,521	9,997	10,497	11,022	11,573	Biweekly	113.3500
235,768	247,546	259,922	272,922	286,572	300,898	Annually	
9,069	9,522	9,998	10,498	11,023	11,574	Biweekly	113.3625
235,794	247,572	259,948	272,948	286,598	300,924	Annually	
9,070	9,524	10,000	10,500	11,025	11,576	Biweekly	113.3750
235,820	247,624	260,000	273,000	286,650	300,976	Annually	
9,071	9,525	10,001	10,501	11,026	11,577	Biweekly	113.3875
235,846	247,650	260,026	273,026	286,676	301,002	Annually	
9,072	9,526	10,002	10,502	11,027	11,578	Biweekly	113.4000
235,872	247,676	260,052	273,052	286,702	301,028	Annually	
9,073	9,527	10,003	10,503	11,028	11,579	Biweekly	113.4125
235,898	247,702	260,078	273,078	286,728	301,054	Annually	
9,074	9,528	10,004	10,504	11,029	11,580	Biweekly	113.4250
235,924	247,728	260,104	273,104	286,754	301,080	Annually	
9,075	9,529	10,005	10,505	11,030	11,582	Biweekly	113.4375
235,950	247,754	260,130	273,130	286,780	301,132	Annually	
9,076	9,530	10,007	10,507	11,032	11,584	Biweekly	113.4500
235,976	247,780	260,182	273,182	286,832	301,184	Annually	
9,077	9,531	10,008	10,508	11,033	11,585	Biweekly	113.4625
236,002	247,806	260,208	273,208	286,858	301,210	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,078	9,532	10,009	10,509	11,034	11,586	Biweekly	113.4750
236,028	247,832	260,234	273,234	286,884	301,236	Annually	
9,079	9,533	10,010	10,511	11,037	11,589	Biweekly	113.4875
236,054	247,858	260,260	273,286	286,962	301,314	Annually	
9,080	9,534	10,011	10,512	11,038	11,590	Biweekly	113.5000
236,080	247,884	260,286	273,312	286,988	301,340	Annually	
9,081	9,535	10,012	10,513	11,039	11,591	Biweekly	113.5125
236,106	247,910	260,312	273,338	287,014	301,366	Annually	
9,082	9,536	10,013	10,514	11,040	11,592	Biweekly	113.5250
236,132	247,936	260,338	273,364	287,040	301,392	Annually	
9,083	9,537	10,014	10,515	11,041	11,593	Biweekly	113.5375
236,158	247,962	260,364	273,390	287,066	301,418	Annually	
9,084	9,538	10,015	10,516	11,042	11,594	Biweekly	113.5500
236,184	247,988	260,390	273,416	287,092	301,444	Annually	
9,085	9,539	10,016	10,517	11,043	11,595	Biweekly	113.5625
236,210	248,014	260,416	273,442	287,118	301,470	Annually	
9,086	9,540	10,017	10,518	11,044	11,596	Biweekly	113.5750
236,236	248,040	260,442	273,468	287,144	301,496	Annually	
9,087	9,541	10,018	10,519	11,045	11,597	Biweekly	113.5875
236,262	248,066	260,468	273,494	287,170	301,522	Annually	
9,088	9,542	10,019	10,520	11,046	11,598	Biweekly	113.6000
236,288	248,092	260,494	273,520	287,196	301,548	Annually	
9,089	9,543	10,020	10,521	11,047	11,599	Biweekly	113.6125
236,314	248,118	260,520	273,546	287,222	301,574	Annually	
9,090	9,545	10,022	10,523	11,049	11,601	Biweekly	113.6250
236,340	248,170	260,572	273,598	287,274	301,626	Annually	
9,091	9,546	10,023	10,524	11,050	11,603	Biweekly	113.6375
236,366	248,196	260,598	273,624	287,300	301,678	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,092	9,547	10,024	10,525	11,051	11,604	Biweekly	113.6500
236,392	248,222	260,624	273,650	287,326	301,704	Annually	
9,093	9,548	10,025	10,526	11,052	11,605	Biweekly	113.6625
236,418	248,248	260,650	273,676	287,352	301,730	Annually	
9,094	9,549	10,026	10,527	11,053	11,606	Biweekly	113.6750
236,444	248,274	260,676	273,702	287,378	301,756	Annually	
9,095	9,550	10,028	10,529	11,055	11,608	Biweekly	113.6875
236,470	248,300	260,728	273,754	287,430	301,808	Annually	
9,096	9,551	10,029	10,530	11,057	11,610	Biweekly	113.7000
236,496	248,326	260,754	273,780	287,482	301,860	Annually	
9,097	9,552	10,030	10,532	11,059	11,612	Biweekly	113.7125
236,522	248,352	260,780	273,832	287,534	301,912	Annually	
9,098	9,553	10,031	10,533	11,060	11,613	Biweekly	113.7250
236,548	248,378	260,806	273,858	287,560	301,938	Annually	
9,099	9,554	10,032	10,534	11,061	11,614	Biweekly	113.7375
236,574	248,404	260,832	273,884	287,586	301,964	Annually	
9,100	9,555	10,033	10,535	11,062	11,615	Biweekly	113.7500
236,600	248,430	260,858	273,910	287,612	301,990	Annually	
9,101	9,556	10,034	10,536	11,063	11,616	Biweekly	113.7625
236,626	248,456	260,884	273,936	287,638	302,016	Annually	
9,102	9,557	10,035	10,537	11,064	11,617	Biweekly	113.7750
236,652	248,482	260,910	273,962	287,664	302,042	Annually	
9,103	9,558	10,036	10,538	11,065	11,618	Biweekly	113.7875
236,678	248,508	260,936	273,988	287,690	302,068	Annually	
9,104	9,559	10,037	10,539	11,066	11,619	Biweekly	113.8000
236,704	248,534	260,962	274,014	287,716	302,094	Annually	
9,105	9,560	10,038	10,540	11,067	11,620	Biweekly	113.8125
236,730	248,560	260,988	274,040	287,742	302,120	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,106	9,561	10,039	10,541	11,068	11,621	Biweekly	113.8250
236,756	248,586	261,014	274,066	287,768	302,146	Annually	
9,107	9,562	10,040	10,542	11,069	11,622	Biweekly	113.8375
236,782	248,612	261,040	274,092	287,794	302,172	Annually	
9,108	9,563	10,041	10,543	11,070	11,624	Biweekly	113.8500
236,808	248,638	261,066	274,118	287,820	302,224	Annually	
9,109	9,564	10,042	10,544	11,071	11,625	Biweekly	113.8625
236,834	248,664	261,092	274,144	287,846	302,250	Annually	
9,110	9,566	10,044	10,546	11,073	11,627	Biweekly	113.8750
236,860	248,716	261,144	274,196	287,898	302,302	Annually	
9,111	9,567	10,045	10,547	11,074	11,628	Biweekly	113.8875
236,886	248,742	261,170	274,222	287,924	302,328	Annually	
9,112	9,568	10,046	10,548	11,075	11,629	Biweekly	113.9000
236,912	248,768	261,196	274,248	287,950	302,354	Annually	
9,113	9,569	10,047	10,549	11,076	11,630	Biweekly	113.9125
236,938	248,794	261,222	274,274	287,976	302,380	Annually	
9,114	9,570	10,049	10,551	11,079	11,633	Biweekly	113.9250
236,964	248,820	261,274	274,326	288,054	302,458	Annually	
9,115	9,571	10,050	10,553	11,081	11,635	Biweekly	113.9375
236,990	248,846	261,300	274,378	288,106	302,510	Annually	
9,116	9,572	10,051	10,554	11,082	11,636	Biweekly	113.9500
237,016	248,872	261,326	274,404	288,132	302,536	Annually	
9,117	9,573	10,052	10,555	11,083	11,637	Biweekly	113.9625
237,042	248,898	261,352	274,430	288,158	302,562	Annually	
9,118	9,574	10,053	10,556	11,084	11,638	Biweekly	113.9750
237,068	248,924	261,378	274,456	288,184	302,588	Annually	
9,119	9,575	10,054	10,557	11,085	11,639	Biweekly	113.9875
237,094	248,950	261,404	274,482	288,210	302,614	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,120	9,576	10,055	10,558	11,086	11,640	Biweekly	114.0000
237,120	248,976	261,430	274,508	288,236	302,640	Annually	
9,121	9,577	10,056	10,559	11,087	11,641	Biweekly	114.0125
237,146	249,002	261,456	274,534	288,262	302,666	Annually	
9,122	9,578	10,057	10,560	11,088	11,642	Biweekly	114.0250
237,172	249,028	261,482	274,560	288,288	302,692	Annually	
9,123	9,579	10,058	10,561	11,089	11,643	Biweekly	114.0375
237,198	249,054	261,508	274,586	288,314	302,718	Annually	
9,124	9,580	10,059	10,562	11,090	11,645	Biweekly	114.0500
237,224	249,080	261,534	274,612	288,340	302,770	Annually	
9,125	9,581	10,060	10,563	11,091	11,646	Biweekly	114.0625
237,250	249,106	261,560	274,638	288,366	302,796	Annually	
9,126	9,582	10,061	10,564	11,092	11,647	Biweekly	114.0750
237,276	249,132	261,586	274,664	288,392	302,822	Annually	
9,127	9,583	10,062	10,565	11,093	11,648	Biweekly	114.0875
237,302	249,158	261,612	274,690	288,418	302,848	Annually	
9,128	9,584	10,063	10,566	11,094	11,649	Biweekly	114.1000
237,328	249,184	261,638	274,716	288,444	302,874	Annually	
9,129	9,585	10,064	10,567	11,095	11,650	Biweekly	114.1125
237,354	249,210	261,664	274,742	288,470	302,900	Annually	
9,130	9,587	10,066	10,569	11,097	11,652	Biweekly	114.1250
237,380	249,262	261,716	274,794	288,522	302,952	Annually	
9,131	9,588	10,067	10,570	11,099	11,654	Biweekly	114.1375
237,406	249,288	261,742	274,820	288,574	303,004	Annually	
9,132	9,589	10,068	10,571	11,100	11,655	Biweekly	114.1500
237,432	249,314	261,768	274,846	288,600	303,030	Annually	
9,133	9,590	10,070	10,574	11,103	11,658	Biweekly	114.1625
237,458	249,340	261,820	274,924	288,678	303,108	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,134	9,591	10,071	10,575	11,104	11,659	Biweekly	114.1750
237,484	249,366	261,846	274,950	288,704	303,134	Annually	
9,135	9,592	10,072	10,576	11,105	11,660	Biweekly	114.1875
237,510	249,392	261,872	274,976	288,730	303,160	Annually	
9,136	9,593	10,073	10,577	11,106	11,661	Biweekly	114.2000
237,536	249,418	261,898	275,002	288,756	303,186	Annually	
9,137	9,594	10,074	10,578	11,107	11,662	Biweekly	114.2125
237,562	249,444	261,924	275,028	288,782	303,212	Annually	
9,138	9,595	10,075	10,579	11,108	11,663	Biweekly	114.2250
237,588	249,470	261,950	275,054	288,808	303,238	Annually	
9,139	9,596	10,076	10,580	11,109	11,664	Biweekly	114.2375
237,614	249,496	261,976	275,080	288,834	303,264	Annually	
9,140	9,597	10,077	10,581	11,110	11,666	Biweekly	114.2500
237,640	249,522	262,002	275,106	288,860	303,316	Annually	
9,141	9,598	10,078	10,582	11,111	11,667	Biweekly	114.2625
237,666	249,548	262,028	275,132	288,886	303,342	Annually	
9,142	9,599	10,079	10,583	11,112	11,668	Biweekly	114.2750
237,692	249,574	262,054	275,158	288,912	303,368	Annually	
9,143	9,600	10,080	10,584	11,113	11,669	Biweekly	114.2875
237,718	249,600	262,080	275,184	288,938	303,394	Annually	
9,144	9,601	10,081	10,585	11,114	11,670	Biweekly	114.3000
237,744	249,626	262,106	275,210	288,964	303,420	Annually	
9,145	9,602	10,082	10,586	11,115	11,671	Biweekly	114.3125
237,770	249,652	262,132	275,236	288,990	303,446	Annually	
9,146	9,603	10,083	10,587	11,116	11,672	Biweekly	114.3250
237,796	249,678	262,158	275,262	289,016	303,472	Annually	
9,147	9,604	10,084	10,588	11,117	11,673	Biweekly	114.3375
237,822	249,704	262,184	275,288	289,042	303,498	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,148	9,605	10,085	10,589	11,118	11,674	Biweekly	114.3500
237,848	249,730	262,210	275,314	289,068	303,524	Annually	
9,149	9,606	10,086	10,590	11,120	11,676	Biweekly	114.3625
237,874	249,756	262,236	275,340	289,120	303,576	Annually	
9,150	9,608	10,088	10,592	11,122	11,678	Biweekly	114.3750
237,900	249,808	262,288	275,392	289,172	303,628	Annually	
9,151	9,609	10,089	10,593	11,123	11,679	Biweekly	114.3875
237,926	249,834	262,314	275,418	289,198	303,654	Annually	
9,152	9,610	10,091	10,596	11,126	11,682	Biweekly	114.4000
237,952	249,860	262,366	275,496	289,276	303,732	Annually	
9,153	9,611	10,092	10,597	11,127	11,683	Biweekly	114.4125
237,978	249,886	262,392	275,522	289,302	303,758	Annually	
9,154	9,612	10,093	10,598	11,128	11,684	Biweekly	114.4250
238,004	249,912	262,418	275,548	289,328	303,784	Annually	
9,155	9,613	10,094	10,599	11,129	11,685	Biweekly	114.4375
238,030	249,938	262,444	275,574	289,354	303,810	Annually	
9,156	9,614	10,095	10,600	11,130	11,687	Biweekly	114.4500
238,056	249,964	262,470	275,600	289,380	303,862	Annually	
9,157	9,615	10,096	10,601	11,131	11,688	Biweekly	114.4625
238,082	249,990	262,496	275,626	289,406	303,888	Annually	
9,158	9,616	10,097	10,602	11,132	11,689	Biweekly	114.4750
238,108	250,016	262,522	275,652	289,432	303,914	Annually	
9,159	9,617	10,098	10,603	11,133	11,690	Biweekly	114.4875
238,134	250,042	262,548	275,678	289,458	303,940	Annually	
9,160	9,618	10,099	10,604	11,134	11,691	Biweekly	114.5000
238,160	250,068	262,574	275,704	289,484	303,966	Annually	
9,161	9,619	10,100	10,605	11,135	11,692	Biweekly	114.5125
238,186	250,094	262,600	275,730	289,510	303,992	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,162	9,620	10,101	10,606	11,136	11,693	Biweekly	114.5250
238,212	250,120	262,626	275,756	289,536	304,018	Annually	
9,163	9,621	10,102	10,607	11,137	11,694	Biweekly	114.5375
238,238	250,146	262,652	275,782	289,562	304,044	Annually	
9,164	9,622	10,103	10,608	11,138	11,695	Biweekly	114.5500
238,264	250,172	262,678	275,808	289,588	304,070	Annually	
9,165	9,623	10,104	10,609	11,139	11,696	Biweekly	114.5625
238,290	250,198	262,704	275,834	289,614	304,096	Annually	
9,166	9,624	10,105	10,610	11,141	11,698	Biweekly	114.5750
238,316	250,224	262,730	275,860	289,666	304,148	Annually	
9,167	9,625	10,106	10,611	11,142	11,699	Biweekly	114.5875
238,342	250,250	262,756	275,886	289,692	304,174	Annually	
9,168	9,626	10,107	10,612	11,143	11,700	Biweekly	114.6000
238,368	250,276	262,782	275,912	289,718	304,200	Annually	
9,169	9,627	10,108	10,613	11,144	11,701	Biweekly	114.6125
238,394	250,302	262,808	275,938	289,744	304,226	Annually	
9,170	9,629	10,110	10,616	11,147	11,704	Biweekly	114.6250
238,420	250,354	262,860	276,016	289,822	304,304	Annually	
9,171	9,630	10,112	10,618	11,149	11,706	Biweekly	114.6375
238,446	250,380	262,912	276,068	289,874	304,356	Annually	
9,172	9,631	10,113	10,619	11,150	11,708	Biweekly	114.6500
238,472	250,406	262,938	276,094	289,900	304,408	Annually	
9,173	9,632	10,114	10,620	11,151	11,709	Biweekly	114.6625
238,498	250,432	262,964	276,120	289,926	304,434	Annually	
9,174	9,633	10,115	10,621	11,152	11,710	Biweekly	114.6750
238,524	250,458	262,990	276,146	289,952	304,460	Annually	
9,175	9,634	10,116	10,622	11,153	11,711	Biweekly	114.6875
238,550	250,484	263,016	276,172	289,978	304,486	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,176	9,635	10,117	10,623	11,154	11,712	Biweekly	114.7000
238,576	250,510	263,042	276,198	290,004	304,512	Annually	
9,177	9,636	10,118	10,624	11,155	11,713	Biweekly	114.7125
238,602	250,536	263,068	276,224	290,030	304,538	Annually	
9,178	9,637	10,119	10,625	11,156	11,714	Biweekly	114.7250
238,628	250,562	263,094	276,250	290,056	304,564	Annually	
9,179	9,638	10,120	10,626	11,157	11,715	Biweekly	114.7375
238,654	250,588	263,120	276,276	290,082	304,590	Annually	
9,180	9,639	10,121	10,627	11,158	11,716	Biweekly	114.7500
238,680	250,614	263,146	276,302	290,108	304,616	Annually	
9,181	9,640	10,122	10,628	11,159	11,717	Biweekly	114.7625
238,706	250,640	263,172	276,328	290,134	304,642	Annually	
9,182	9,641	10,123	10,629	11,160	11,718	Biweekly	114.7750
238,732	250,666	263,198	276,354	290,160	304,668	Annually	
9,183	9,642	10,124	10,630	11,162	11,720	Biweekly	114.7875
238,758	250,692	263,224	276,380	290,212	304,720	Annually	
9,184	9,643	10,125	10,631	11,163	11,721	Biweekly	114.8000
238,784	250,718	263,250	276,406	290,238	304,746	Annually	
9,185	9,644	10,126	10,632	11,164	11,722	Biweekly	114.8125
238,810	250,744	263,276	276,432	290,264	304,772	Annually	
9,186	9,645	10,127	10,633	11,165	11,723	Biweekly	114.8250
238,836	250,770	263,302	276,458	290,290	304,798	Annually	
9,187	9,646	10,128	10,634	11,166	11,724	Biweekly	114.8375
238,862	250,796	263,328	276,484	290,316	304,824	Annually	
9,188	9,647	10,129	10,635	11,167	11,725	Biweekly	114.8500
238,888	250,822	263,354	276,510	290,342	304,850	Annually	
9,189	9,648	10,130	10,637	11,169	11,727	Biweekly	114.8625
238,914	250,848	263,380	276,562	290,394	304,902	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,190	9,650	10,133	10,640	11,172	11,731	Biweekly	114.8750
238,940	250,900	263,458	276,640	290,472	305,006	Annually	
9,191	9,651	10,134	10,641	11,173	11,732	Biweekly	114.8875
238,966	250,926	263,484	276,666	290,498	305,032	Annually	
9,192	9,652	10,135	10,642	11,174	11,733	Biweekly	114.9000
238,992	250,952	263,510	276,692	290,524	305,058	Annually	
9,193	9,653	10,136	10,643	11,175	11,734	Biweekly	114.9125
239,018	250,978	263,536	276,718	290,550	305,084	Annually	
9,194	9,654	10,137	10,644	11,176	11,735	Biweekly	114.9250
239,044	251,004	263,562	276,744	290,576	305,110	Annually	
9,195	9,655	10,138	10,645	11,177	11,736	Biweekly	114.9375
239,070	251,030	263,588	276,770	290,602	305,136	Annually	
9,196	9,656	10,139	10,646	11,178	11,737	Biweekly	114.9500
239,096	251,056	263,614	276,796	290,628	305,162	Annually	
9,197	9,657	10,140	10,647	11,179	11,738	Biweekly	114.9625
239,122	251,082	263,640	276,822	290,654	305,188	Annually	
9,198	9,658	10,141	10,648	11,180	11,739	Biweekly	114.9750
239,148	251,108	263,666	276,848	290,680	305,214	Annually	
9,199	9,659	10,142	10,649	11,181	11,740	Biweekly	114.9875
239,174	251,134	263,692	276,874	290,706	305,240	Annually	
9,200	9,660	10,143	10,650	11,183	11,742	Biweekly	115.0000
239,200	251,160	263,718	276,900	290,758	305,292	Annually	
9,201	9,661	10,144	10,651	11,184	11,743	Biweekly	115.0125
239,226	251,186	263,744	276,926	290,784	305,318	Annually	
9,202	9,662	10,145	10,652	11,185	11,744	Biweekly	115.0250
239,252	251,212	263,770	276,952	290,810	305,344	Annually	
9,203	9,663	10,146	10,653	11,186	11,745	Biweekly	115.0375
239,278	251,238	263,796	276,978	290,836	305,370	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,204	9,664	10,147	10,654	11,187	11,746	Biweekly	115.0500
239,304	251,264	263,822	277,004	290,862	305,396	Annually	
9,205	9,665	10,148	10,655	11,188	11,747	Biweekly	115.0625
239,330	251,290	263,848	277,030	290,888	305,422	Annually	
9,206	9,666	10,149	10,656	11,189	11,748	Biweekly	115.0750
239,356	251,316	263,874	277,056	290,914	305,448	Annually	
9,207	9,667	10,150	10,658	11,191	11,751	Biweekly	115.0875
239,382	251,342	263,900	277,108	290,966	305,526	Annually	
9,208	9,668	10,151	10,659	11,192	11,752	Biweekly	115.1000
239,408	251,368	263,926	277,134	290,992	305,552	Annually	
9,209	9,669	10,152	10,660	11,193	11,753	Biweekly	115.1125
239,434	251,394	263,952	277,160	291,018	305,578	Annually	
9,210	9,671	10,155	10,663	11,196	11,756	Biweekly	115.1250
239,460	251,446	264,030	277,238	291,096	305,656	Annually	
9,211	9,672	10,156	10,664	11,197	11,757	Biweekly	115.1375
239,486	251,472	264,056	277,264	291,122	305,682	Annually	
9,212	9,673	10,157	10,665	11,198	11,758	Biweekly	115.1500
239,512	251,498	264,082	277,290	291,148	305,708	Annually	
9,213	9,674	10,158	10,666	11,199	11,759	Biweekly	115.1625
239,538	251,524	264,108	277,316	291,174	305,734	Annually	
9,214	9,675	10,159	10,667	11,200	11,760	Biweekly	115.1750
239,564	251,550	264,134	277,342	291,200	305,760	Annually	
9,215	9,676	10,160	10,668	11,201	11,761	Biweekly	115.1875
239,590	251,576	264,160	277,368	291,226	305,786	Annually	
9,216	9,677	10,161	10,669	11,202	11,762	Biweekly	115.2000
239,616	251,602	264,186	277,394	291,252	305,812	Annually	
9,217	9,678	10,162	10,670	11,204	11,764	Biweekly	115.2125
239,642	251,628	264,212	277,420	291,304	305,864	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,218	9,679	10,163	10,671	11,205	11,765	Biweekly	115.2250
239,668	251,654	264,238	277,446	291,330	305,890	Annually	
9,219	9,680	10,164	10,672	11,206	11,766	Biweekly	115.2375
239,694	251,680	264,264	277,472	291,356	305,916	Annually	
9,220	9,681	10,165	10,673	11,207	11,767	Biweekly	115.2500
239,720	251,706	264,290	277,498	291,382	305,942	Annually	
9,221	9,682	10,166	10,674	11,208	11,768	Biweekly	115.2625
239,746	251,732	264,316	277,524	291,408	305,968	Annually	
9,222	9,683	10,167	10,675	11,209	11,769	Biweekly	115.2750
239,772	251,758	264,342	277,550	291,434	305,994	Annually	
9,223	9,684	10,168	10,676	11,210	11,771	Biweekly	115.2875
239,798	251,784	264,368	277,576	291,460	306,046	Annually	
9,224	9,685	10,169	10,677	11,211	11,772	Biweekly	115.3000
239,824	251,810	264,394	277,602	291,486	306,072	Annually	
9,225	9,686	10,170	10,679	11,213	11,774	Biweekly	115.3125
239,850	251,836	264,420	277,654	291,538	306,124	Annually	
9,226	9,687	10,171	10,680	11,214	11,775	Biweekly	115.3250
239,876	251,862	264,446	277,680	291,564	306,150	Annually	
9,227	9,688	10,172	10,681	11,215	11,776	Biweekly	115.3375
239,902	251,888	264,472	277,706	291,590	306,176	Annually	
9,228	9,689	10,173	10,682	11,216	11,777	Biweekly	115.3500
239,928	251,914	264,498	277,732	291,616	306,202	Annually	
9,229	9,690	10,175	10,684	11,218	11,779	Biweekly	115.3625
239,954	251,940	264,550	277,784	291,668	306,254	Annually	
9,230	9,692	10,177	10,686	11,220	11,781	Biweekly	115.3750
239,980	251,992	264,602	277,836	291,720	306,306	Annually	
9,231	9,693	10,178	10,687	11,221	11,782	Biweekly	115.3875
240,006	252,018	264,628	277,862	291,746	306,332	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,232	9,694	10,179	10,688	11,222	11,783	Biweekly	115.4000
240,032	252,044	264,654	277,888	291,772	306,358	Annually	
9,233	9,695	10,180	10,689	11,223	11,784	Biweekly	115.4125
240,058	252,070	264,680	277,914	291,798	306,384	Annually	
9,234	9,696	10,181	10,690	11,225	11,786	Biweekly	115.4250
240,084	252,096	264,706	277,940	291,850	306,436	Annually	
9,235	9,697	10,182	10,691	11,226	11,787	Biweekly	115.4375
240,110	252,122	264,732	277,966	291,876	306,462	Annually	
9,236	9,698	10,183	10,692	11,227	11,788	Biweekly	115.4500
240,136	252,148	264,758	277,992	291,902	306,488	Annually	
9,237	9,699	10,184	10,693	11,228	11,789	Biweekly	115.4625
240,162	252,174	264,784	278,018	291,928	306,514	Annually	
9,238	9,700	10,185	10,694	11,229	11,790	Biweekly	115.4750
240,188	252,200	264,810	278,044	291,954	306,540	Annually	
9,239	9,701	10,186	10,695	11,230	11,792	Biweekly	115.4875
240,214	252,226	264,836	278,070	291,980	306,592	Annually	
9,240	9,702	10,187	10,696	11,231	11,793	Biweekly	115.5000
240,240	252,252	264,862	278,096	292,006	306,618	Annually	
9,241	9,703	10,188	10,697	11,232	11,794	Biweekly	115.5125
240,266	252,278	264,888	278,122	292,032	306,644	Annually	
9,242	9,704	10,189	10,698	11,233	11,795	Biweekly	115.5250
240,292	252,304	264,914	278,148	292,058	306,670	Annually	
9,243	9,705	10,190	10,700	11,235	11,797	Biweekly	115.5375
240,318	252,330	264,940	278,200	292,110	306,722	Annually	
9,244	9,706	10,191	10,701	11,236	11,798	Biweekly	115.5500
240,344	252,356	264,966	278,226	292,136	306,748	Annually	
9,245	9,707	10,192	10,702	11,237	11,799	Biweekly	115.5625
240,370	252,382	264,992	278,252	292,162	306,774	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,246	9,708	10,193	10,703	11,238	11,800	Biweekly	115.5750
240,396	252,408	265,018	278,278	292,188	306,800	Annually	
9,247	9,709	10,194	10,704	11,239	11,801	Biweekly	115.5875
240,422	252,434	265,044	278,304	292,214	306,826	Annually	
9,248	9,710	10,196	10,706	11,241	11,803	Biweekly	115.6000
240,448	252,460	265,096	278,356	292,266	306,878	Annually	
9,249	9,711	10,197	10,707	11,242	11,804	Biweekly	115.6125
240,474	252,486	265,122	278,382	292,292	306,904	Annually	
9,250	9,713	10,199	10,709	11,244	11,806	Biweekly	115.6250
240,500	252,538	265,174	278,434	292,344	306,956	Annually	
9,251	9,714	10,200	10,710	11,246	11,808	Biweekly	115.6375
240,526	252,564	265,200	278,460	292,396	307,008	Annually	
9,252	9,715	10,201	10,711	11,247	11,809	Biweekly	115.6500
240,552	252,590	265,226	278,486	292,422	307,034	Annually	
9,253	9,716	10,202	10,712	11,248	11,810	Biweekly	115.6625
240,578	252,616	265,252	278,512	292,448	307,060	Annually	
9,254	9,717	10,203	10,713	11,249	11,811	Biweekly	115.6750
240,604	252,642	265,278	278,538	292,474	307,086	Annually	
9,255	9,718	10,204	10,714	11,250	11,813	Biweekly	115.6875
240,630	252,668	265,304	278,564	292,500	307,138	Annually	
9,256	9,719	10,205	10,715	11,251	11,814	Biweekly	115.7000
240,656	252,694	265,330	278,590	292,526	307,164	Annually	
9,257	9,720	10,206	10,716	11,252	11,815	Biweekly	115.7125
240,682	252,720	265,356	278,616	292,552	307,190	Annually	
9,258	9,721	10,207	10,717	11,253	11,816	Biweekly	115.7250
240,708	252,746	265,382	278,642	292,578	307,216	Annually	
9,259	9,722	10,208	10,718	11,254	11,817	Biweekly	115.7375
240,734	252,772	265,408	278,668	292,604	307,242	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,260	9,723	10,209	10,719	11,255	11,818	Biweekly	115.7500
240,760	252,798	265,434	278,694	292,630	307,268	Annually	
9,261	9,724	10,210	10,721	11,257	11,820	Biweekly	115.7625
240,786	252,824	265,460	278,746	292,682	307,320	Annually	
9,262	9,725	10,211	10,722	11,258	11,821	Biweekly	115.7750
240,812	252,850	265,486	278,772	292,708	307,346	Annually	
9,263	9,726	10,212	10,723	11,259	11,822	Biweekly	115.7875
240,838	252,876	265,512	278,798	292,734	307,372	Annually	
9,264	9,727	10,213	10,724	11,260	11,823	Biweekly	115.8000
240,864	252,902	265,538	278,824	292,760	307,398	Annually	
9,265	9,728	10,214	10,725	11,261	11,824	Biweekly	115.8125
240,890	252,928	265,564	278,850	292,786	307,424	Annually	
9,266	9,729	10,215	10,726	11,262	11,825	Biweekly	115.8250
240,916	252,954	265,590	278,876	292,812	307,450	Annually	
9,267	9,730	10,217	10,728	11,264	11,827	Biweekly	115.8375
240,942	252,980	265,642	278,928	292,864	307,502	Annually	
9,268	9,731	10,218	10,729	11,265	11,828	Biweekly	115.8500
240,968	253,006	265,668	278,954	292,890	307,528	Annually	
9,269	9,732	10,219	10,730	11,267	11,830	Biweekly	115.8625
240,994	253,032	265,694	278,980	292,942	307,580	Annually	
9,270	9,734	10,221	10,732	11,269	11,832	Biweekly	115.8750
241,020	253,084	265,746	279,032	292,994	307,632	Annually	
9,271	9,735	10,222	10,733	11,270	11,834	Biweekly	115.8875
241,046	253,110	265,772	279,058	293,020	307,684	Annually	
9,272	9,736	10,223	10,734	11,271	11,835	Biweekly	115.9000
241,072	253,136	265,798	279,084	293,046	307,710	Annually	
9,273	9,737	10,224	10,735	11,272	11,836	Biweekly	115.9125
241,098	253,162	265,824	279,110	293,072	307,736	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,274	9,738	10,225	10,736	11,273	11,837	Biweekly	115.9250
241,124	253,188	265,850	279,136	293,098	307,762	Annually	
9,275	9,739	10,226	10,737	11,274	11,838	Biweekly	115.9375
241,150	253,214	265,876	279,162	293,124	307,788	Annually	
9,276	9,740	10,227	10,738	11,275	11,839	Biweekly	115.9500
241,176	253,240	265,902	279,188	293,150	307,814	Annually	
9,277	9,741	10,228	10,739	11,276	11,840	Biweekly	115.9625
241,202	253,266	265,928	279,214	293,176	307,840	Annually	
9,278	9,742	10,229	10,740	11,277	11,841	Biweekly	115.9750
241,228	253,292	265,954	279,240	293,202	307,866	Annually	
9,279	9,743	10,230	10,742	11,279	11,843	Biweekly	115.9875
241,254	253,318	265,980	279,292	293,254	307,918	Annually	
9,280	9,744	10,231	10,743	11,280	11,844	Biweekly	116.0000
241,280	253,344	266,006	279,318	293,280	307,944	Annually	
9,281	9,745	10,232	10,744	11,281	11,845	Biweekly	116.0125
241,306	253,370	266,032	279,344	293,306	307,970	Annually	
9,282	9,746	10,233	10,745	11,282	11,846	Biweekly	116.0250
241,332	253,396	266,058	279,370	293,332	307,996	Annually	
9,283	9,747	10,234	10,746	11,283	11,847	Biweekly	116.0375
241,358	253,422	266,084	279,396	293,358	308,022	Annually	
9,284	9,748	10,235	10,747	11,284	11,848	Biweekly	116.0500
241,384	253,448	266,110	279,422	293,384	308,048	Annually	
9,285	9,749	10,236	10,748	11,285	11,849	Biweekly	116.0625
241,410	253,474	266,136	279,448	293,410	308,074	Annually	
9,286	9,750	10,238	10,750	11,288	11,852	Biweekly	116.0750
241,436	253,500	266,188	279,500	293,488	308,152	Annually	
9,287	9,751	10,239	10,751	11,289	11,853	Biweekly	116.0875
241,462	253,526	266,214	279,526	293,514	308,178	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,288	9,752	10,240	10,752	11,290	11,855	Biweekly	116.1000
241,488	253,552	266,240	279,552	293,540	308,230	Annually	
9,289	9,753	10,241	10,753	11,291	11,856	Biweekly	116.1125
241,514	253,578	266,266	279,578	293,566	308,256	Annually	
9,290	9,755	10,243	10,755	11,293	11,858	Biweekly	116.1250
241,540	253,630	266,318	279,630	293,618	308,308	Annually	
9,291	9,756	10,244	10,756	11,294	11,859	Biweekly	116.1375
241,566	253,656	266,344	279,656	293,644	308,334	Annually	
9,292	9,757	10,245	10,757	11,295	11,860	Biweekly	116.1500
241,592	253,682	266,370	279,682	293,670	308,360	Annually	
9,293	9,758	10,246	10,758	11,296	11,861	Biweekly	116.1625
241,618	253,708	266,396	279,708	293,696	308,386	Annually	
9,294	9,759	10,247	10,759	11,297	11,862	Biweekly	116.1750
241,644	253,734	266,422	279,734	293,722	308,412	Annually	
9,295	9,760	10,248	10,760	11,298	11,863	Biweekly	116.1875
241,670	253,760	266,448	279,760	293,748	308,438	Annually	
9,296	9,761	10,249	10,761	11,299	11,864	Biweekly	116.2000
241,696	253,786	266,474	279,786	293,774	308,464	Annually	
9,297	9,762	10,250	10,763	11,301	11,866	Biweekly	116.2125
241,722	253,812	266,500	279,838	293,826	308,516	Annually	
9,298	9,763	10,251	10,764	11,302	11,867	Biweekly	116.2250
241,748	253,838	266,526	279,864	293,852	308,542	Annually	
9,299	9,764	10,252	10,765	11,303	11,868	Biweekly	116.2375
241,774	253,864	266,552	279,890	293,878	308,568	Annually	
9,300	9,765	10,253	10,766	11,304	11,869	Biweekly	116.2500
241,800	253,890	266,578	279,916	293,904	308,594	Annually	
9,301	9,766	10,254	10,767	11,305	11,870	Biweekly	116.2625
241,826	253,916	266,604	279,942	293,930	308,620	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,302	9,767	10,255	10,768	11,306	11,871	Biweekly	116.2750
241,852	253,942	266,630	279,968	293,956	308,646	Annually	
9,303	9,768	10,256	10,769	11,307	11,872	Biweekly	116.2875
241,878	253,968	266,656	279,994	293,982	308,672	Annually	
9,304	9,769	10,257	10,770	11,309	11,874	Biweekly	116.3000
241,904	253,994	266,682	280,020	294,034	308,724	Annually	
9,305	9,770	10,259	10,772	11,311	11,877	Biweekly	116.3125
241,930	254,020	266,734	280,072	294,086	308,802	Annually	
9,306	9,771	10,260	10,773	11,312	11,878	Biweekly	116.3250
241,956	254,046	266,760	280,098	294,112	308,828	Annually	
9,307	9,772	10,261	10,774	11,313	11,879	Biweekly	116.3375
241,982	254,072	266,786	280,124	294,138	308,854	Annually	
9,308	9,773	10,262	10,775	11,314	11,880	Biweekly	116.3500
242,008	254,098	266,812	280,150	294,164	308,880	Annually	
9,309	9,774	10,263	10,776	11,315	11,881	Biweekly	116.3625
242,034	254,124	266,838	280,176	294,190	308,906	Annually	
9,310	9,776	10,265	10,778	11,317	11,883	Biweekly	116.3750
242,060	254,176	266,890	280,228	294,242	308,958	Annually	
9,311	9,777	10,266	10,779	11,318	11,884	Biweekly	116.3875
242,086	254,202	266,916	280,254	294,268	308,984	Annually	
9,312	9,778	10,267	10,780	11,319	11,885	Biweekly	116.4000
242,112	254,228	266,942	280,280	294,294	309,010	Annually	
9,313	9,779	10,268	10,781	11,320	11,886	Biweekly	116.4125
242,138	254,254	266,968	280,306	294,320	309,036	Annually	
9,314	9,780	10,269	10,782	11,321	11,887	Biweekly	116.4250
242,164	254,280	266,994	280,332	294,346	309,062	Annually	
9,315	9,781	10,270	10,784	11,323	11,889	Biweekly	116.4375
242,190	254,306	267,020	280,384	294,398	309,114	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,316	9,782	10,271	10,785	11,324	11,890	Biweekly	116.4500
242,216	254,332	267,046	280,410	294,424	309,140	Annually	
9,317	9,783	10,272	10,786	11,325	11,891	Biweekly	116.4625
242,242	254,358	267,072	280,436	294,450	309,166	Annually	
9,318	9,784	10,273	10,787	11,326	11,892	Biweekly	116.4750
242,268	254,384	267,098	280,462	294,476	309,192	Annually	
9,319	9,785	10,274	10,788	11,327	11,893	Biweekly	116.4875
242,294	254,410	267,124	280,488	294,502	309,218	Annually	
9,320	9,786	10,275	10,789	11,328	11,894	Biweekly	116.5000
242,320	254,436	267,150	280,514	294,528	309,244	Annually	
9,321	9,787	10,276	10,790	11,330	11,897	Biweekly	116.5125
242,346	254,462	267,176	280,540	294,580	309,322	Annually	
9,322	9,788	10,277	10,791	11,331	11,898	Biweekly	116.5250
242,372	254,488	267,202	280,566	294,606	309,348	Annually	
9,323	9,789	10,278	10,792	11,332	11,899	Biweekly	116.5375
242,398	254,514	267,228	280,592	294,632	309,374	Annually	
9,324	9,790	10,280	10,794	11,334	11,901	Biweekly	116.5500
242,424	254,540	267,280	280,644	294,684	309,426	Annually	
9,325	9,791	10,281	10,795	11,335	11,902	Biweekly	116.5625
242,450	254,566	267,306	280,670	294,710	309,452	Annually	
9,326	9,792	10,282	10,796	11,336	11,903	Biweekly	116.5750
242,476	254,592	267,332	280,696	294,736	309,478	Annually	
9,327	9,793	10,283	10,797	11,337	11,904	Biweekly	116.5875
242,502	254,618	267,358	280,722	294,762	309,504	Annually	
9,328	9,794	10,284	10,798	11,338	11,905	Biweekly	116.6000
242,528	254,644	267,384	280,748	294,788	309,530	Annually	
9,329	9,795	10,285	10,799	11,339	11,906	Biweekly	116.6125
242,554	254,670	267,410	280,774	294,814	309,556	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,330	9,797	10,287	10,801	11,341	11,908	Biweekly	116.6250
242,580	254,722	267,462	280,826	294,866	309,608	Annually	
9,331	9,798	10,288	10,802	11,342	11,909	Biweekly	116.6375
242,606	254,748	267,488	280,852	294,892	309,634	Annually	
9,332	9,799	10,289	10,803	11,343	11,910	Biweekly	116.6500
242,632	254,774	267,514	280,878	294,918	309,660	Annually	
9,333	9,800	10,290	10,805	11,345	11,912	Biweekly	116.6625
242,658	254,800	267,540	280,930	294,970	309,712	Annually	
9,334	9,801	10,291	10,806	11,346	11,913	Biweekly	116.6750
242,684	254,826	267,566	280,956	294,996	309,738	Annually	
9,335	9,802	10,292	10,807	11,347	11,914	Biweekly	116.6875
242,710	254,852	267,592	280,982	295,022	309,764	Annually	
9,336	9,803	10,293	10,808	11,348	11,915	Biweekly	116.7000
242,736	254,878	267,618	281,008	295,048	309,790	Annually	
9,337	9,804	10,294	10,809	11,349	11,916	Biweekly	116.7125
242,762	254,904	267,644	281,034	295,074	309,816	Annually	
9,338	9,805	10,295	10,810	11,351	11,919	Biweekly	116.7250
242,788	254,930	267,670	281,060	295,126	309,894	Annually	
9,339	9,806	10,296	10,811	11,352	11,920	Biweekly	116.7375
242,814	254,956	267,696	281,086	295,152	309,920	Annually	
9,340	9,807	10,297	10,812	11,353	11,921	Biweekly	116.7500
242,840	254,982	267,722	281,112	295,178	309,946	Annually	
9,341	9,808	10,298	10,813	11,354	11,922	Biweekly	116.7625
242,866	255,008	267,748	281,138	295,204	309,972	Annually	
9,342	9,809	10,299	10,814	11,355	11,923	Biweekly	116.7750
242,892	255,034	267,774	281,164	295,230	309,998	Annually	
9,343	9,810	10,301	10,816	11,357	11,925	Biweekly	116.7875
242,918	255,060	267,826	281,216	295,282	310,050	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,344	9,811	10,302	10,817	11,358	11,926	Biweekly	116.8000
242,944	255,086	267,852	281,242	295,308	310,076	Annually	
9,345	9,812	10,303	10,818	11,359	11,927	Biweekly	116.8125
242,970	255,112	267,878	281,268	295,334	310,102	Annually	
9,346	9,813	10,304	10,819	11,360	11,928	Biweekly	116.8250
242,996	255,138	267,904	281,294	295,360	310,128	Annually	
9,347	9,814	10,305	10,820	11,361	11,929	Biweekly	116.8375
243,022	255,164	267,930	281,320	295,386	310,154	Annually	
9,348	9,815	10,306	10,821	11,362	11,930	Biweekly	116.8500
243,048	255,190	267,956	281,346	295,412	310,180	Annually	
9,349	9,816	10,307	10,822	11,363	11,931	Biweekly	116.8625
243,074	255,216	267,982	281,372	295,438	310,206	Annually	
9,350	9,818	10,309	10,824	11,365	11,933	Biweekly	116.8750
243,100	255,268	268,034	281,424	295,490	310,258	Annually	
9,351	9,819	10,310	10,826	11,367	11,935	Biweekly	116.8875
243,126	255,294	268,060	281,476	295,542	310,310	Annually	
9,352	9,820	10,311	10,827	11,368	11,936	Biweekly	116.9000
243,152	255,320	268,086	281,502	295,568	310,336	Annually	
9,353	9,821	10,312	10,828	11,369	11,937	Biweekly	116.9125
243,178	255,346	268,112	281,528	295,594	310,362	Annually	
9,354	9,822	10,313	10,829	11,370	11,939	Biweekly	116.9250
243,204	255,372	268,138	281,554	295,620	310,414	Annually	
9,355	9,823	10,314	10,830	11,372	11,941	Biweekly	116.9375
243,230	255,398	268,164	281,580	295,672	310,466	Annually	
9,356	9,824	10,315	10,831	11,373	11,942	Biweekly	116.9500
243,256	255,424	268,190	281,606	295,698	310,492	Annually	
9,357	9,825	10,316	10,832	11,374	11,943	Biweekly	116.9625
243,282	255,450	268,216	281,632	295,724	310,518	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,358	9,826	10,317	10,833	11,375	11,944	Biweekly	116.9750
243,308	255,476	268,242	281,658	295,750	310,544	Annually	
9,359	9,827	10,318	10,834	11,376	11,945	Biweekly	116.9875
243,334	255,502	268,268	281,684	295,776	310,570	Annually	
9,360	9,828	10,319	10,835	11,377	11,946	Biweekly	117.0000
243,360	255,528	268,294	281,710	295,802	310,596	Annually	
9,361	9,829	10,320	10,836	11,378	11,947	Biweekly	117.0125
243,386	255,554	268,320	281,736	295,828	310,622	Annually	
9,362	9,830	10,322	10,838	11,380	11,949	Biweekly	117.0250
243,412	255,580	268,372	281,788	295,880	310,674	Annually	
9,363	9,831	10,323	10,839	11,381	11,950	Biweekly	117.0375
243,438	255,606	268,398	281,814	295,906	310,700	Annually	
9,364	9,832	10,324	10,840	11,382	11,951	Biweekly	117.0500
243,464	255,632	268,424	281,840	295,932	310,726	Annually	
9,365	9,833	10,325	10,841	11,383	11,952	Biweekly	117.0625
243,490	255,658	268,450	281,866	295,958	310,752	Annually	
9,366	9,834	10,326	10,842	11,384	11,953	Biweekly	117.0750
243,516	255,684	268,476	281,892	295,984	310,778	Annually	
9,367	9,835	10,327	10,843	11,385	11,954	Biweekly	117.0875
243,542	255,710	268,502	281,918	296,010	310,804	Annually	
9,368	9,836	10,328	10,844	11,386	11,955	Biweekly	117.1000
243,568	255,736	268,528	281,944	296,036	310,830	Annually	
9,369	9,837	10,329	10,845	11,387	11,956	Biweekly	117.1125
243,594	255,762	268,554	281,970	296,062	310,856	Annually	
9,370	9,839	10,331	10,848	11,390	11,960	Biweekly	117.1250
243,620	255,814	268,606	282,048	296,140	310,960	Annually	
9,371	9,840	10,332	10,849	11,391	11,961	Biweekly	117.1375
243,646	255,840	268,632	282,074	296,166	310,986	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,372	9,841	10,333	10,850	11,393	11,963	Biweekly	117.1500
243,672	255,866	268,658	282,100	296,218	311,038	Annually	
9,373	9,842	10,334	10,851	11,394	11,964	Biweekly	117.1625
243,698	255,892	268,684	282,126	296,244	311,064	Annually	
9,374	9,843	10,335	10,852	11,395	11,965	Biweekly	117.1750
243,724	255,918	268,710	282,152	296,270	311,090	Annually	
9,375	9,844	10,336	10,853	11,396	11,966	Biweekly	117.1875
243,750	255,944	268,736	282,178	296,296	311,116	Annually	
9,376	9,845	10,337	10,854	11,397	11,967	Biweekly	117.2000
243,776	255,970	268,762	282,204	296,322	311,142	Annually	
9,377	9,846	10,338	10,855	11,398	11,968	Biweekly	117.2125
243,802	255,996	268,788	282,230	296,348	311,168	Annually	
9,378	9,847	10,339	10,856	11,399	11,969	Biweekly	117.2250
243,828	256,022	268,814	282,256	296,374	311,194	Annually	
9,379	9,848	10,340	10,857	11,400	11,970	Biweekly	117.2375
243,854	256,048	268,840	282,282	296,400	311,220	Annually	
9,380	9,849	10,341	10,858	11,401	11,971	Biweekly	117.2500
243,880	256,074	268,866	282,308	296,426	311,246	Annually	
9,381	9,850	10,343	10,860	11,403	11,973	Biweekly	117.2625
243,906	256,100	268,918	282,360	296,478	311,298	Annually	
9,382	9,851	10,344	10,861	11,404	11,974	Biweekly	117.2750
243,932	256,126	268,944	282,386	296,504	311,324	Annually	
9,383	9,852	10,345	10,862	11,405	11,975	Biweekly	117.2875
243,958	256,152	268,970	282,412	296,530	311,350	Annually	
9,384	9,853	10,346	10,863	11,406	11,976	Biweekly	117.3000
243,984	256,178	268,996	282,438	296,556	311,376	Annually	
9,385	9,854	10,347	10,864	11,407	11,977	Biweekly	117.3125
244,010	256,204	269,022	282,464	296,582	311,402	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,386	9,855	10,348	10,865	11,408	11,978	Biweekly	117.3250
244,036	256,230	269,048	282,490	296,608	311,428	Annually	
9,387	9,856	10,349	10,866	11,409	11,979	Biweekly	117.3375
244,062	256,256	269,074	282,516	296,634	311,454	Annually	
9,388	9,857	10,350	10,868	11,411	11,982	Biweekly	117.3500
244,088	256,282	269,100	282,568	296,686	311,532	Annually	
9,389	9,858	10,351	10,869	11,412	11,983	Biweekly	117.3625
244,114	256,308	269,126	282,594	296,712	311,558	Annually	
9,390	9,860	10,353	10,871	11,415	11,986	Biweekly	117.3750
244,140	256,360	269,178	282,646	296,790	311,636	Annually	
9,391	9,861	10,354	10,872	11,416	11,987	Biweekly	117.3875
244,166	256,386	269,204	282,672	296,816	311,662	Annually	
9,392	9,862	10,355	10,873	11,417	11,988	Biweekly	117.4000
244,192	256,412	269,230	282,698	296,842	311,688	Annually	
9,393	9,863	10,356	10,874	11,418	11,989	Biweekly	117.4125
244,218	256,438	269,256	282,724	296,868	311,714	Annually	
9,394	9,864	10,357	10,875	11,419	11,990	Biweekly	117.4250
244,244	256,464	269,282	282,750	296,894	311,740	Annually	
9,395	9,865	10,358	10,876	11,420	11,991	Biweekly	117.4375
244,270	256,490	269,308	282,776	296,920	311,766	Annually	
9,396	9,866	10,359	10,877	11,421	11,992	Biweekly	117.4500
244,296	256,516	269,334	282,802	296,946	311,792	Annually	
9,397	9,867	10,360	10,878	11,422	11,993	Biweekly	117.4625
244,322	256,542	269,360	282,828	296,972	311,818	Annually	
9,398	9,868	10,361	10,879	11,423	11,994	Biweekly	117.4750
244,348	256,568	269,386	282,854	296,998	311,844	Annually	
9,399	9,869	10,362	10,880	11,424	11,995	Biweekly	117.4875
244,374	256,594	269,412	282,880	297,024	311,870	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,400	9,870	10,364	10,882	11,426	11,997	Biweekly	117.5000
244,400	256,620	269,464	282,932	297,076	311,922	Annually	
9,401	9,871	10,365	10,883	11,427	11,998	Biweekly	117.5125
244,426	256,646	269,490	282,958	297,102	311,948	Annually	
9,402	9,872	10,366	10,884	11,428	11,999	Biweekly	117.5250
244,452	256,672	269,516	282,984	297,128	311,974	Annually	
9,403	9,873	10,367	10,885	11,429	12,000	Biweekly	117.5375
244,478	256,698	269,542	283,010	297,154	312,000	Annually	
9,404	9,874	10,368	10,886	11,430	12,002	Biweekly	117.5500
244,504	256,724	269,568	283,036	297,180	312,052	Annually	
9,405	9,875	10,369	10,887	11,431	12,003	Biweekly	117.5625
244,530	256,750	269,594	283,062	297,206	312,078	Annually	
9,406	9,876	10,370	10,889	11,433	12,005	Biweekly	117.5750
244,556	256,776	269,620	283,114	297,258	312,130	Annually	
9,407	9,877	10,371	10,890	11,435	12,007	Biweekly	117.5875
244,582	256,802	269,646	283,140	297,310	312,182	Annually	
9,408	9,878	10,372	10,891	11,436	12,008	Biweekly	117.6000
244,608	256,828	269,672	283,166	297,336	312,208	Annually	
9,409	9,879	10,373	10,892	11,437	12,009	Biweekly	117.6125
244,634	256,854	269,698	283,192	297,362	312,234	Annually	
9,410	9,881	10,375	10,894	11,439	12,011	Biweekly	117.6250
244,660	256,906	269,750	283,244	297,414	312,286	Annually	
9,411	9,882	10,376	10,895	11,440	12,012	Biweekly	117.6375
244,686	256,932	269,776	283,270	297,440	312,312	Annually	
9,412	9,883	10,377	10,896	11,441	12,013	Biweekly	117.6500
244,712	256,958	269,802	283,296	297,466	312,338	Annually	
9,413	9,884	10,378	10,897	11,442	12,014	Biweekly	117.6625
244,738	256,984	269,828	283,322	297,492	312,364	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,414	9,885	10,379	10,898	11,443	12,015	Biweekly	117.6750
244,764	257,010	269,854	283,348	297,518	312,390	Annually	
9,415	9,886	10,380	10,899	11,444	12,016	Biweekly	117.6875
244,790	257,036	269,880	283,374	297,544	312,416	Annually	
9,416	9,887	10,381	10,900	11,445	12,017	Biweekly	117.7000
244,816	257,062	269,906	283,400	297,570	312,442	Annually	
9,417	9,888	10,382	10,901	11,446	12,018	Biweekly	117.7125
244,842	257,088	269,932	283,426	297,596	312,468	Annually	
9,418	9,889	10,383	10,902	11,447	12,019	Biweekly	117.7250
244,868	257,114	269,958	283,452	297,622	312,494	Annually	
9,419	9,890	10,385	10,904	11,449	12,021	Biweekly	117.7375
244,894	257,140	270,010	283,504	297,674	312,546	Annually	
9,420	9,891	10,386	10,905	11,450	12,023	Biweekly	117.7500
244,920	257,166	270,036	283,530	297,700	312,598	Annually	
9,421	9,892	10,387	10,906	11,451	12,024	Biweekly	117.7625
244,946	257,192	270,062	283,556	297,726	312,624	Annually	
9,422	9,893	10,388	10,907	11,452	12,025	Biweekly	117.7750
244,972	257,218	270,088	283,582	297,752	312,650	Annually	
9,423	9,894	10,389	10,908	11,453	12,026	Biweekly	117.7875
244,998	257,244	270,114	283,608	297,778	312,676	Annually	
9,424	9,895	10,390	10,910	11,456	12,029	Biweekly	117.8000
245,024	257,270	270,140	283,660	297,856	312,754	Annually	
9,425	9,896	10,391	10,911	11,457	12,030	Biweekly	117.8125
245,050	257,296	270,166	283,686	297,882	312,780	Annually	
9,426	9,897	10,392	10,912	11,458	12,031	Biweekly	117.8250
245,076	257,322	270,192	283,712	297,908	312,806	Annually	
9,427	9,898	10,393	10,913	11,459	12,032	Biweekly	117.8375
245,102	257,348	270,218	283,738	297,934	312,832	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,428	9,899	10,394	10,914	11,460	12,033	Biweekly	117.8500
245,128	257,374	270,244	283,764	297,960	312,858	Annually	
9,429	9,900	10,395	10,915	11,461	12,034	Biweekly	117.8625
245,154	257,400	270,270	283,790	297,986	312,884	Annually	
9,430	9,902	10,397	10,917	11,463	12,036	Biweekly	117.8750
245,180	257,452	270,322	283,842	298,038	312,936	Annually	
9,431	9,903	10,398	10,918	11,464	12,037	Biweekly	117.8875
245,206	257,478	270,348	283,868	298,064	312,962	Annually	
9,432	9,904	10,399	10,919	11,465	12,038	Biweekly	117.9000
245,232	257,504	270,374	283,894	298,090	312,988	Annually	
9,433	9,905	10,400	10,920	11,466	12,039	Biweekly	117.9125
245,258	257,530	270,400	283,920	298,116	313,014	Annually	
9,434	9,906	10,401	10,921	11,467	12,040	Biweekly	117.9250
245,284	257,556	270,426	283,946	298,142	313,040	Annually	
9,435	9,907	10,402	10,922	11,468	12,041	Biweekly	117.9375
245,310	257,582	270,452	283,972	298,168	313,066	Annually	
9,436	9,908	10,403	10,923	11,469	12,042	Biweekly	117.9500
245,336	257,608	270,478	283,998	298,194	313,092	Annually	
9,437	9,909	10,404	10,924	11,470	12,044	Biweekly	117.9625
245,362	257,634	270,504	284,024	298,220	313,144	Annually	
9,438	9,910	10,406	10,926	11,472	12,046	Biweekly	117.9750
245,388	257,660	270,556	284,076	298,272	313,196	Annually	
9,439	9,911	10,407	10,927	11,473	12,047	Biweekly	117.9875
245,414	257,686	270,582	284,102	298,298	313,222	Annually	
9,440	9,912	10,408	10,928	11,474	12,048	Biweekly	118.0000
245,440	257,712	270,608	284,128	298,324	313,248	Annually	
9,441	9,913	10,409	10,929	11,475	12,049	Biweekly	118.0125
245,466	257,738	270,634	284,154	298,350	313,274	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,442	9,914	10,410	10,931	11,478	12,052	Biweekly	118.0250
245,492	257,764	270,660	284,206	298,428	313,352	Annually	
9,443	9,915	10,411	10,932	11,479	12,053	Biweekly	118.0375
245,518	257,790	270,686	284,232	298,454	313,378	Annually	
9,444	9,916	10,412	10,933	11,480	12,054	Biweekly	118.0500
245,544	257,816	270,712	284,258	298,480	313,404	Annually	
9,445	9,917	10,413	10,934	11,481	12,055	Biweekly	118.0625
245,570	257,842	270,738	284,284	298,506	313,430	Annually	
9,446	9,918	10,414	10,935	11,482	12,056	Biweekly	118.0750
245,596	257,868	270,764	284,310	298,532	313,456	Annually	
9,447	9,919	10,415	10,936	11,483	12,057	Biweekly	118.0875
245,622	257,894	270,790	284,336	298,558	313,482	Annually	
9,448	9,920	10,416	10,937	11,484	12,058	Biweekly	118.1000
245,648	257,920	270,816	284,362	298,584	313,508	Annually	
9,449	9,921	10,417	10,938	11,485	12,059	Biweekly	118.1125
245,674	257,946	270,842	284,388	298,610	313,534	Annually	
9,450	9,923	10,419	10,940	11,487	12,061	Biweekly	118.1250
245,700	257,998	270,894	284,440	298,662	313,586	Annually	
9,451	9,924	10,420	10,941	11,488	12,062	Biweekly	118.1375
245,726	258,024	270,920	284,466	298,688	313,612	Annually	
9,452	9,925	10,421	10,942	11,489	12,063	Biweekly	118.1500
245,752	258,050	270,946	284,492	298,714	313,638	Annually	
9,453	9,926	10,422	10,943	11,490	12,065	Biweekly	118.1625
245,778	258,076	270,972	284,518	298,740	313,690	Annually	
9,454	9,927	10,423	10,944	11,491	12,066	Biweekly	118.1750
245,804	258,102	270,998	284,544	298,766	313,716	Annually	
9,455	9,928	10,424	10,945	11,492	12,067	Biweekly	118.1875
245,830	258,128	271,024	284,570	298,792	313,742	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,456	9,929	10,425	10,946	11,493	12,068	Biweekly	118.2000
245,856	258,154	271,050	284,596	298,818	313,768	Annually	
9,457	9,930	10,427	10,948	11,495	12,070	Biweekly	118.2125
245,882	258,180	271,102	284,648	298,870	313,820	Annually	
9,458	9,931	10,428	10,949	11,496	12,071	Biweekly	118.2250
245,908	258,206	271,128	284,674	298,896	313,846	Annually	
9,459	9,932	10,429	10,950	11,498	12,073	Biweekly	118.2375
245,934	258,232	271,154	284,700	298,948	313,898	Annually	
9,460	9,933	10,430	10,952	11,500	12,075	Biweekly	118.2500
245,960	258,258	271,180	284,752	299,000	313,950	Annually	
9,461	9,934	10,431	10,953	11,501	12,076	Biweekly	118.2625
245,986	258,284	271,206	284,778	299,026	313,976	Annually	
9,462	9,935	10,432	10,954	11,502	12,077	Biweekly	118.2750
246,012	258,310	271,232	284,804	299,052	314,002	Annually	
9,463	9,936	10,433	10,955	11,503	12,078	Biweekly	118.2875
246,038	258,336	271,258	284,830	299,078	314,028	Annually	
9,464	9,937	10,434	10,956	11,504	12,079	Biweekly	118.3000
246,064	258,362	271,284	284,856	299,104	314,054	Annually	
9,465	9,938	10,435	10,957	11,505	12,080	Biweekly	118.3125
246,090	258,388	271,310	284,882	299,130	314,080	Annually	
9,466	9,939	10,436	10,958	11,506	12,081	Biweekly	118.3250
246,116	258,414	271,336	284,908	299,156	314,106	Annually	
9,467	9,940	10,437	10,959	11,507	12,082	Biweekly	118.3375
246,142	258,440	271,362	284,934	299,182	314,132	Annually	
9,468	9,941	10,438	10,960	11,508	12,083	Biweekly	118.3500
246,168	258,466	271,388	284,960	299,208	314,158	Annually	
9,469	9,942	10,439	10,961	11,509	12,084	Biweekly	118.3625
246,194	258,492	271,414	284,986	299,234	314,184	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,470	9,944	10,441	10,963	11,511	12,087	Biweekly	118.3750
246,220	258,544	271,466	285,038	299,286	314,262	Annually	
9,471	9,945	10,442	10,964	11,512	12,088	Biweekly	118.3875
246,246	258,570	271,492	285,064	299,312	314,288	Annually	
9,472	9,946	10,443	10,965	11,513	12,089	Biweekly	118.4000
246,272	258,596	271,518	285,090	299,338	314,314	Annually	
9,473	9,947	10,444	10,966	11,514	12,090	Biweekly	118.4125
246,298	258,622	271,544	285,116	299,364	314,340	Annually	
9,474	9,948	10,445	10,967	11,515	12,091	Biweekly	118.4250
246,324	258,648	271,570	285,142	299,390	314,366	Annually	
9,475	9,949	10,446	10,968	11,516	12,092	Biweekly	118.4375
246,350	258,674	271,596	285,168	299,416	314,392	Annually	
9,476	9,950	10,448	10,970	11,519	12,095	Biweekly	118.4500
246,376	258,700	271,648	285,220	299,494	314,470	Annually	
9,477	9,951	10,449	10,971	11,520	12,096	Biweekly	118.4625
246,402	258,726	271,674	285,246	299,520	314,496	Annually	
9,478	9,952	10,450	10,973	11,522	12,098	Biweekly	118.4750
246,428	258,752	271,700	285,298	299,572	314,548	Annually	
9,479	9,953	10,451	10,974	11,523	12,099	Biweekly	118.4875
246,454	258,778	271,726	285,324	299,598	314,574	Annually	
9,480	9,954	10,452	10,975	11,524	12,100	Biweekly	118.5000
246,480	258,804	271,752	285,350	299,624	314,600	Annually	
9,481	9,955	10,453	10,976	11,525	12,101	Biweekly	118.5125
246,506	258,830	271,778	285,376	299,650	314,626	Annually	
9,482	9,956	10,454	10,977	11,526	12,102	Biweekly	118.5250
246,532	258,856	271,804	285,402	299,676	314,652	Annually	
9,483	9,957	10,455	10,978	11,527	12,103	Biweekly	118.5375
246,558	258,882	271,830	285,428	299,702	314,678	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,484	9,958	10,456	10,979	11,528	12,104	Biweekly	118.5500
246,584	258,908	271,856	285,454	299,728	314,704	Annually	
9,485	9,959	10,457	10,980	11,529	12,105	Biweekly	118.5625
246,610	258,934	271,882	285,480	299,754	314,730	Annually	
9,486	9,960	10,458	10,981	11,530	12,107	Biweekly	118.5750
246,636	258,960	271,908	285,506	299,780	314,782	Annually	
9,487	9,961	10,459	10,982	11,531	12,108	Biweekly	118.5875
246,662	258,986	271,934	285,532	299,806	314,808	Annually	
9,488	9,962	10,460	10,983	11,532	12,109	Biweekly	118.6000
246,688	259,012	271,960	285,558	299,832	314,834	Annually	
9,489	9,963	10,461	10,984	11,533	12,110	Biweekly	118.6125
246,714	259,038	271,986	285,584	299,858	314,860	Annually	
9,490	9,965	10,463	10,986	11,535	12,112	Biweekly	118.6250
246,740	259,090	272,038	285,636	299,910	314,912	Annually	
9,491	9,966	10,464	10,987	11,536	12,113	Biweekly	118.6375
246,766	259,116	272,064	285,662	299,936	314,938	Annually	
9,492	9,967	10,465	10,988	11,537	12,114	Biweekly	118.6500
246,792	259,142	272,090	285,688	299,962	314,964	Annually	
9,493	9,968	10,466	10,989	11,538	12,115	Biweekly	118.6625
246,818	259,168	272,116	285,714	299,988	314,990	Annually	
9,494	9,969	10,467	10,990	11,540	12,117	Biweekly	118.6750
246,844	259,194	272,142	285,740	300,040	315,042	Annually	
9,495	9,970	10,469	10,992	11,542	12,119	Biweekly	118.6875
246,870	259,220	272,194	285,792	300,092	315,094	Annually	
9,496	9,971	10,470	10,994	11,544	12,121	Biweekly	118.7000
246,896	259,246	272,220	285,844	300,144	315,146	Annually	
9,497	9,972	10,471	10,995	11,545	12,122	Biweekly	118.7125
246,922	259,272	272,246	285,870	300,170	315,172	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,498	9,973	10,472	10,996	11,546	12,123	Biweekly	118.7250
246,948	259,298	272,272	285,896	300,196	315,198	Annually	
9,499	9,974	10,473	10,997	11,547	12,124	Biweekly	118.7375
246,974	259,324	272,298	285,922	300,222	315,224	Annually	
9,500	9,975	10,474	10,998	11,548	12,125	Biweekly	118.7500
247,000	259,350	272,324	285,948	300,248	315,250	Annually	
9,501	9,976	10,475	10,999	11,549	12,126	Biweekly	118.7625
247,026	259,376	272,350	285,974	300,274	315,276	Annually	
9,502	9,977	10,476	11,000	11,550	12,128	Biweekly	118.7750
247,052	259,402	272,376	286,000	300,300	315,328	Annually	
9,503	9,978	10,477	11,001	11,551	12,129	Biweekly	118.7875
247,078	259,428	272,402	286,026	300,326	315,354	Annually	
9,504	9,979	10,478	11,002	11,552	12,130	Biweekly	118.8000
247,104	259,454	272,428	286,052	300,352	315,380	Annually	
9,505	9,980	10,479	11,003	11,553	12,131	Biweekly	118.8125
247,130	259,480	272,454	286,078	300,378	315,406	Annually	
9,506	9,981	10,480	11,004	11,554	12,132	Biweekly	118.8250
247,156	259,506	272,480	286,104	300,404	315,432	Annually	
9,507	9,982	10,481	11,005	11,555	12,133	Biweekly	118.8375
247,182	259,532	272,506	286,130	300,430	315,458	Annually	
9,508	9,983	10,482	11,006	11,556	12,134	Biweekly	118.8500
247,208	259,558	272,532	286,156	300,456	315,484	Annually	
9,509	9,984	10,483	11,007	11,557	12,135	Biweekly	118.8625
247,234	259,584	272,558	286,182	300,482	315,510	Annually	
9,510	9,986	10,485	11,009	11,559	12,137	Biweekly	118.8750
247,260	259,636	272,610	286,234	300,534	315,562	Annually	
9,511	9,987	10,486	11,010	11,561	12,139	Biweekly	118.8875
247,286	259,662	272,636	286,260	300,586	315,614	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,512	9,988	10,487	11,011	11,562	12,140	Biweekly	118.9000
247,312	259,688	272,662	286,286	300,612	315,640	Annually	
9,513	9,989	10,488	11,012	11,563	12,141	Biweekly	118.9125
247,338	259,714	272,688	286,312	300,638	315,666	Annually	
9,514	9,990	10,490	11,015	11,566	12,144	Biweekly	118.9250
247,364	259,740	272,740	286,390	300,716	315,744	Annually	
9,515	9,991	10,491	11,016	11,567	12,145	Biweekly	118.9375
247,390	259,766	272,766	286,416	300,742	315,770	Annually	
9,516	9,992	10,492	11,017	11,568	12,146	Biweekly	118.9500
247,416	259,792	272,792	286,442	300,768	315,796	Annually	
9,517	9,993	10,493	11,018	11,569	12,147	Biweekly	118.9625
247,442	259,818	272,818	286,468	300,794	315,822	Annually	
9,518	9,994	10,494	11,019	11,570	12,149	Biweekly	118.9750
247,468	259,844	272,844	286,494	300,820	315,874	Annually	
9,519	9,995	10,495	11,020	11,571	12,150	Biweekly	118.9875
247,494	259,870	272,870	286,520	300,846	315,900	Annually	
9,520	9,996	10,496	11,021	11,572	12,151	Biweekly	119.0000
247,520	259,896	272,896	286,546	300,872	315,926	Annually	
9,521	9,997	10,497	11,022	11,573	12,152	Biweekly	119.0125
247,546	259,922	272,922	286,572	300,898	315,952	Annually	
9,522	9,998	10,498	11,023	11,574	12,153	Biweekly	119.0250
247,572	259,948	272,948	286,598	300,924	315,978	Annually	
9,523	9,999	10,499	11,024	11,575	12,154	Biweekly	119.0375
247,598	259,974	272,974	286,624	300,950	316,004	Annually	
9,524	10,000	10,500	11,025	11,576	12,155	Biweekly	119.0500
247,624	260,000	273,000	286,650	300,976	316,030	Annually	
9,525	10,001	10,501	11,026	11,577	12,156	Biweekly	119.0625
247,650	260,026	273,026	286,676	301,002	316,056	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,526	10,002	10,502	11,027	11,578	12,157	Biweekly	119.0750
247,676	260,052	273,052	286,702	301,028	316,082	Annually	
9,527	10,003	10,503	11,028	11,579	12,158	Biweekly	119.0875
247,702	260,078	273,078	286,728	301,054	316,108	Annually	
9,528	10,004	10,504	11,029	11,580	12,159	Biweekly	119.1000
247,728	260,104	273,104	286,754	301,080	316,134	Annually	
9,529	10,005	10,505	11,030	11,582	12,161	Biweekly	119.1125
247,754	260,130	273,130	286,780	301,132	316,186	Annually	
9,530	10,007	10,507	11,032	11,584	12,163	Biweekly	119.1250
247,780	260,182	273,182	286,832	301,184	316,238	Annually	
9,531	10,008	10,508	11,033	11,585	12,164	Biweekly	119.1375
247,806	260,208	273,208	286,858	301,210	316,264	Annually	
9,532	10,009	10,509	11,034	11,586	12,165	Biweekly	119.1500
247,832	260,234	273,234	286,884	301,236	316,290	Annually	
9,533	10,010	10,511	11,037	11,589	12,168	Biweekly	119.1625
247,858	260,260	273,286	286,962	301,314	316,368	Annually	
9,534	10,011	10,512	11,038	11,590	12,170	Biweekly	119.1750
247,884	260,286	273,312	286,988	301,340	316,420	Annually	
9,535	10,012	10,513	11,039	11,591	12,171	Biweekly	119.1875
247,910	260,312	273,338	287,014	301,366	316,446	Annually	
9,536	10,013	10,514	11,040	11,592	12,172	Biweekly	119.2000
247,936	260,338	273,364	287,040	301,392	316,472	Annually	
9,537	10,014	10,515	11,041	11,593	12,173	Biweekly	119.2125
247,962	260,364	273,390	287,066	301,418	316,498	Annually	
9,538	10,015	10,516	11,042	11,594	12,174	Biweekly	119.2250
247,988	260,390	273,416	287,092	301,444	316,524	Annually	
9,539	10,016	10,517	11,043	11,595	12,175	Biweekly	119.2375
248,014	260,416	273,442	287,118	301,470	316,550	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,540	10,017	10,518	11,044	11,596	12,176	Biweekly	119.2500
248,040	260,442	273,468	287,144	301,496	316,576	Annually	
9,541	10,018	10,519	11,045	11,597	12,177	Biweekly	119.2625
248,066	260,468	273,494	287,170	301,522	316,602	Annually	
9,542	10,019	10,520	11,046	11,598	12,178	Biweekly	119.2750
248,092	260,494	273,520	287,196	301,548	316,628	Annually	
9,543	10,020	10,521	11,047	11,599	12,179	Biweekly	119.2875
248,118	260,520	273,546	287,222	301,574	316,654	Annually	
9,544	10,021	10,522	11,048	11,600	12,180	Biweekly	119.3000
248,144	260,546	273,572	287,248	301,600	316,680	Annually	
9,545	10,022	10,523	11,049	11,601	12,181	Biweekly	119.3125
248,170	260,572	273,598	287,274	301,626	316,706	Annually	
9,546	10,023	10,524	11,050	11,603	12,183	Biweekly	119.3250
248,196	260,598	273,624	287,300	301,678	316,758	Annually	
9,547	10,024	10,525	11,051	11,604	12,184	Biweekly	119.3375
248,222	260,624	273,650	287,326	301,704	316,784	Annually	
9,548	10,025	10,526	11,052	11,605	12,185	Biweekly	119.3500
248,248	260,650	273,676	287,352	301,730	316,810	Annually	
9,549	10,026	10,527	11,053	11,606	12,186	Biweekly	119.3625
248,274	260,676	273,702	287,378	301,756	316,836	Annually	
9,550	10,028	10,529	11,055	11,608	12,188	Biweekly	119.3750
248,300	260,728	273,754	287,430	301,808	316,888	Annually	
9,551	10,029	10,530	11,057	11,610	12,191	Biweekly	119.3875
248,326	260,754	273,780	287,482	301,860	316,966	Annually	
9,552	10,030	10,532	11,059	11,612	12,193	Biweekly	119.4000
248,352	260,780	273,832	287,534	301,912	317,018	Annually	
9,553	10,031	10,533	11,060	11,613	12,194	Biweekly	119.4125
248,378	260,806	273,858	287,560	301,938	317,044	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,554	10,032	10,534	11,061	11,614	12,195	Biweekly	119.4250
248,404	260,832	273,884	287,586	301,964	317,070	Annually	
9,555	10,033	10,535	11,062	11,615	12,196	Biweekly	119.4375
248,430	260,858	273,910	287,612	301,990	317,096	Annually	
9,556	10,034	10,536	11,063	11,616	12,197	Biweekly	119.4500
248,456	260,884	273,936	287,638	302,016	317,122	Annually	
9,557	10,035	10,537	11,064	11,617	12,198	Biweekly	119.4625
248,482	260,910	273,962	287,664	302,042	317,148	Annually	
9,558	10,036	10,538	11,065	11,618	12,199	Biweekly	119.4750
248,508	260,936	273,988	287,690	302,068	317,174	Annually	
9,559	10,037	10,539	11,066	11,619	12,200	Biweekly	119.4875
248,534	260,962	274,014	287,716	302,094	317,200	Annually	
9,560	10,038	10,540	11,067	11,620	12,201	Biweekly	119.5000
248,560	260,988	274,040	287,742	302,120	317,226	Annually	
9,561	10,039	10,541	11,068	11,621	12,202	Biweekly	119.5125
248,586	261,014	274,066	287,768	302,146	317,252	Annually	
9,562	10,040	10,542	11,069	11,622	12,203	Biweekly	119.5250
248,612	261,040	274,092	287,794	302,172	317,278	Annually	
9,563	10,041	10,543	11,070	11,624	12,205	Biweekly	119.5375
248,638	261,066	274,118	287,820	302,224	317,330	Annually	
9,564	10,042	10,544	11,071	11,625	12,206	Biweekly	119.5500
248,664	261,092	274,144	287,846	302,250	317,356	Annually	
9,565	10,043	10,545	11,072	11,626	12,207	Biweekly	119.5625
248,690	261,118	274,170	287,872	302,276	317,382	Annually	
9,566	10,044	10,546	11,073	11,627	12,208	Biweekly	119.5750
248,716	261,144	274,196	287,898	302,302	317,408	Annually	
9,567	10,045	10,547	11,074	11,628	12,209	Biweekly	119.5875
248,742	261,170	274,222	287,924	302,328	317,434	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,568	10,046	10,548	11,075	11,629	12,210	Biweekly	119.6000
248,768	261,196	274,248	287,950	302,354	317,460	Annually	
9,569	10,047	10,549	11,076	11,630	12,212	Biweekly	119.6125
248,794	261,222	274,274	287,976	302,380	317,512	Annually	
9,570	10,049	10,551	11,079	11,633	12,215	Biweekly	119.6250
248,820	261,274	274,326	288,054	302,458	317,590	Annually	
9,571	10,050	10,553	11,081	11,635	12,217	Biweekly	119.6375
248,846	261,300	274,378	288,106	302,510	317,642	Annually	
9,572	10,051	10,554	11,082	11,636	12,218	Biweekly	119.6500
248,872	261,326	274,404	288,132	302,536	317,668	Annually	
9,573	10,052	10,555	11,083	11,637	12,219	Biweekly	119.6625
248,898	261,352	274,430	288,158	302,562	317,694	Annually	
9,574	10,053	10,556	11,084	11,638	12,220	Biweekly	119.6750
248,924	261,378	274,456	288,184	302,588	317,720	Annually	
9,575	10,054	10,557	11,085	11,639	12,221	Biweekly	119.6875
248,950	261,404	274,482	288,210	302,614	317,746	Annually	
9,576	10,055	10,558	11,086	11,640	12,222	Biweekly	119.7000
248,976	261,430	274,508	288,236	302,640	317,772	Annually	
9,577	10,056	10,559	11,087	11,641	12,223	Biweekly	119.7125
249,002	261,456	274,534	288,262	302,666	317,798	Annually	
9,578	10,057	10,560	11,088	11,642	12,224	Biweekly	119.7250
249,028	261,482	274,560	288,288	302,692	317,824	Annually	
9,579	10,058	10,561	11,089	11,643	12,225	Biweekly	119.7375
249,054	261,508	274,586	288,314	302,718	317,850	Annually	
9,580	10,059	10,562	11,090	11,645	12,227	Biweekly	119.7500
249,080	261,534	274,612	288,340	302,770	317,902	Annually	
9,581	10,060	10,563	11,091	11,646	12,228	Biweekly	119.7625
249,106	261,560	274,638	288,366	302,796	317,928	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,582	10,061	10,564	11,092	11,647	12,229	Biweekly	119.7750
249,132	261,586	274,664	288,392	302,822	317,954	Annually	
9,583	10,062	10,565	11,093	11,648	12,230	Biweekly	119.7875
249,158	261,612	274,690	288,418	302,848	317,980	Annually	
9,584	10,063	10,566	11,094	11,649	12,231	Biweekly	119.8000
249,184	261,638	274,716	288,444	302,874	318,006	Annually	
9,585	10,064	10,567	11,095	11,650	12,233	Biweekly	119.8125
249,210	261,664	274,742	288,470	302,900	318,058	Annually	
9,586	10,065	10,568	11,096	11,651	12,234	Biweekly	119.8250
249,236	261,690	274,768	288,496	302,926	318,084	Annually	
9,587	10,066	10,569	11,097	11,652	12,235	Biweekly	119.8375
249,262	261,716	274,794	288,522	302,952	318,110	Annually	
9,588	10,067	10,570	11,099	11,654	12,237	Biweekly	119.8500
249,288	261,742	274,820	288,574	303,004	318,162	Annually	
9,589	10,068	10,571	11,100	11,655	12,238	Biweekly	119.8625
249,314	261,768	274,846	288,600	303,030	318,188	Annually	
9,590	10,070	10,574	11,103	11,658	12,241	Biweekly	119.8750
249,340	261,820	274,924	288,678	303,108	318,266	Annually	
9,591	10,071	10,575	11,104	11,659	12,242	Biweekly	119.8875
249,366	261,846	274,950	288,704	303,134	318,292	Annually	
9,592	10,072	10,576	11,105	11,660	12,243	Biweekly	119.9000
249,392	261,872	274,976	288,730	303,160	318,318	Annually	
9,593	10,073	10,577	11,106	11,661	12,244	Biweekly	119.9125
249,418	261,898	275,002	288,756	303,186	318,344	Annually	
9,594	10,074	10,578	11,107	11,662	12,245	Biweekly	119.9250
249,444	261,924	275,028	288,782	303,212	318,370	Annually	
9,595	10,075	10,579	11,108	11,663	12,246	Biweekly	119.9375
249,470	261,950	275,054	288,808	303,238	318,396	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,596	10,076	10,580	11,109	11,664	12,247	Biweekly	119.9500
249,496	261,976	275,080	288,834	303,264	318,422	Annually	
9,597	10,077	10,581	11,110	11,666	12,249	Biweekly	119.9625
249,522	262,002	275,106	288,860	303,316	318,474	Annually	
9,598	10,078	10,582	11,111	11,667	12,250	Biweekly	119.9750
249,548	262,028	275,132	288,886	303,342	318,500	Annually	
9,599	10,079	10,583	11,112	11,668	12,251	Biweekly	119.9875
249,574	262,054	275,158	288,912	303,368	318,526	Annually	
9,600	10,080	10,584	11,113	11,669	12,252	Biweekly	120.0000
249,600	262,080	275,184	288,938	303,394	318,552	Annually	
9,601	10,081	10,585	11,114	11,670	12,254	Biweekly	120.0125
249,626	262,106	275,210	288,964	303,420	318,604	Annually	
9,602	10,082	10,586	11,115	11,671	12,255	Biweekly	120.0250
249,652	262,132	275,236	288,990	303,446	318,630	Annually	
9,603	10,083	10,587	11,116	11,672	12,256	Biweekly	120.0375
249,678	262,158	275,262	289,016	303,472	318,656	Annually	
9,604	10,084	10,588	11,117	11,673	12,257	Biweekly	120.0500
249,704	262,184	275,288	289,042	303,498	318,682	Annually	
9,605	10,085	10,589	11,118	11,674	12,258	Biweekly	120.0625
249,730	262,210	275,314	289,068	303,524	318,708	Annually	
9,606	10,086	10,590	11,120	11,676	12,260	Biweekly	120.0750
249,756	262,236	275,340	289,120	303,576	318,760	Annually	
9,607	10,087	10,591	11,121	11,677	12,261	Biweekly	120.0875
249,782	262,262	275,366	289,146	303,602	318,786	Annually	
9,608	10,088	10,592	11,122	11,678	12,262	Biweekly	120.1000
249,808	262,288	275,392	289,172	303,628	318,812	Annually	
9,609	10,089	10,593	11,123	11,679	12,263	Biweekly	120.1125
249,834	262,314	275,418	289,198	303,654	318,838	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,610	10,091	10,596	11,126	11,682	12,266	Biweekly	120.1250
249,860	262,366	275,496	289,276	303,732	318,916	Annually	
9,611	10,092	10,597	11,127	11,683	12,267	Biweekly	120.1375
249,886	262,392	275,522	289,302	303,758	318,942	Annually	
9,612	10,093	10,598	11,128	11,684	12,268	Biweekly	120.1500
249,912	262,418	275,548	289,328	303,784	318,968	Annually	
9,613	10,094	10,599	11,129	11,685	12,269	Biweekly	120.1625
249,938	262,444	275,574	289,354	303,810	318,994	Annually	
9,614	10,095	10,600	11,130	11,687	12,271	Biweekly	120.1750
249,964	262,470	275,600	289,380	303,862	319,046	Annually	
9,615	10,096	10,601	11,131	11,688	12,272	Biweekly	120.1875
249,990	262,496	275,626	289,406	303,888	319,072	Annually	
9,616	10,097	10,602	11,132	11,689	12,273	Biweekly	120.2000
250,016	262,522	275,652	289,432	303,914	319,098	Annually	
9,617	10,098	10,603	11,133	11,690	12,275	Biweekly	120.2125
250,042	262,548	275,678	289,458	303,940	319,150	Annually	
9,618	10,099	10,604	11,134	11,691	12,276	Biweekly	120.2250
250,068	262,574	275,704	289,484	303,966	319,176	Annually	
9,619	10,100	10,605	11,135	11,692	12,277	Biweekly	120.2375
250,094	262,600	275,730	289,510	303,992	319,202	Annually	
9,620	10,101	10,606	11,136	11,693	12,278	Biweekly	120.2500
250,120	262,626	275,756	289,536	304,018	319,228	Annually	
9,621	10,102	10,607	11,137	11,694	12,279	Biweekly	120.2625
250,146	262,652	275,782	289,562	304,044	319,254	Annually	
9,622	10,103	10,608	11,138	11,695	12,280	Biweekly	120.2750
250,172	262,678	275,808	289,588	304,070	319,280	Annually	
9,623	10,104	10,609	11,139	11,696	12,281	Biweekly	120.2875
250,198	262,704	275,834	289,614	304,096	319,306	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,624	10,105	10,610	11,141	11,698	12,283	Biweekly	120.3000
250,224	262,730	275,860	289,666	304,148	319,358	Annually	
9,625	10,106	10,611	11,142	11,699	12,284	Biweekly	120.3125
250,250	262,756	275,886	289,692	304,174	319,384	Annually	
9,626	10,107	10,612	11,143	11,700	12,285	Biweekly	120.3250
250,276	262,782	275,912	289,718	304,200	319,410	Annually	
9,627	10,108	10,613	11,144	11,701	12,286	Biweekly	120.3375
250,302	262,808	275,938	289,744	304,226	319,436	Annually	
9,628	10,109	10,614	11,145	11,702	12,287	Biweekly	120.3500
250,328	262,834	275,964	289,770	304,252	319,462	Annually	
9,629	10,110	10,616	11,147	11,704	12,289	Biweekly	120.3625
250,354	262,860	276,016	289,822	304,304	319,514	Annually	
9,630	10,112	10,618	11,149	11,706	12,291	Biweekly	120.3750
250,380	262,912	276,068	289,874	304,356	319,566	Annually	
9,631	10,113	10,619	11,150	11,708	12,293	Biweekly	120.3875
250,406	262,938	276,094	289,900	304,408	319,618	Annually	
9,632	10,114	10,620	11,151	11,709	12,294	Biweekly	120.4000
250,432	262,964	276,120	289,926	304,434	319,644	Annually	
9,633	10,115	10,621	11,152	11,710	12,296	Biweekly	120.4125
250,458	262,990	276,146	289,952	304,460	319,696	Annually	
9,634	10,116	10,622	11,153	11,711	12,297	Biweekly	120.4250
250,484	263,016	276,172	289,978	304,486	319,722	Annually	
9,635	10,117	10,623	11,154	11,712	12,298	Biweekly	120.4375
250,510	263,042	276,198	290,004	304,512	319,748	Annually	
9,636	10,118	10,624	11,155	11,713	12,299	Biweekly	120.4500
250,536	263,068	276,224	290,030	304,538	319,774	Annually	
9,637	10,119	10,625	11,156	11,714	12,300	Biweekly	120.4625
250,562	263,094	276,250	290,056	304,564	319,800	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,638	10,120	10,626	11,157	11,715	12,301	Biweekly	120.4750
250,588	263,120	276,276	290,082	304,590	319,826	Annually	
9,639	10,121	10,627	11,158	11,716	12,302	Biweekly	120.4875
250,614	263,146	276,302	290,108	304,616	319,852	Annually	
9,640	10,122	10,628	11,159	11,717	12,303	Biweekly	120.5000
250,640	263,172	276,328	290,134	304,642	319,878	Annually	
9,641	10,123	10,629	11,160	11,718	12,304	Biweekly	120.5125
250,666	263,198	276,354	290,160	304,668	319,904	Annually	
9,642	10,124	10,630	11,162	11,720	12,306	Biweekly	120.5250
250,692	263,224	276,380	290,212	304,720	319,956	Annually	
9,643	10,125	10,631	11,163	11,721	12,307	Biweekly	120.5375
250,718	263,250	276,406	290,238	304,746	319,982	Annually	
9,644	10,126	10,632	11,164	11,722	12,308	Biweekly	120.5500
250,744	263,276	276,432	290,264	304,772	320,008	Annually	
9,645	10,127	10,633	11,165	11,723	12,309	Biweekly	120.5625
250,770	263,302	276,458	290,290	304,798	320,034	Annually	
9,646	10,128	10,634	11,166	11,724	12,310	Biweekly	120.5750
250,796	263,328	276,484	290,316	304,824	320,060	Annually	
9,647	10,129	10,635	11,167	11,725	12,311	Biweekly	120.5875
250,822	263,354	276,510	290,342	304,850	320,086	Annually	
9,648	10,130	10,637	11,169	11,727	12,313	Biweekly	120.6000
250,848	263,380	276,562	290,394	304,902	320,138	Annually	
9,649	10,131	10,638	11,170	11,729	12,315	Biweekly	120.6125
250,874	263,406	276,588	290,420	304,954	320,190	Annually	
9,650	10,133	10,640	11,172	11,731	12,318	Biweekly	120.6250
250,900	263,458	276,640	290,472	305,006	320,268	Annually	
9,651	10,134	10,641	11,173	11,732	12,319	Biweekly	120.6375
250,926	263,484	276,666	290,498	305,032	320,294	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,652	10,135	10,642	11,174	11,733	12,320	Biweekly	120.6500
250,952	263,510	276,692	290,524	305,058	320,320	Annually	
9,653	10,136	10,643	11,175	11,734	12,321	Biweekly	120.6625
250,978	263,536	276,718	290,550	305,084	320,346	Annually	
9,654	10,137	10,644	11,176	11,735	12,322	Biweekly	120.6750
251,004	263,562	276,744	290,576	305,110	320,372	Annually	
9,655	10,138	10,645	11,177	11,736	12,323	Biweekly	120.6875
251,030	263,588	276,770	290,602	305,136	320,398	Annually	
9,656	10,139	10,646	11,178	11,737	12,324	Biweekly	120.7000
251,056	263,614	276,796	290,628	305,162	320,424	Annually	
9,657	10,140	10,647	11,179	11,738	12,325	Biweekly	120.7125
251,082	263,640	276,822	290,654	305,188	320,450	Annually	
9,658	10,141	10,648	11,180	11,739	12,326	Biweekly	120.7250
251,108	263,666	276,848	290,680	305,214	320,476	Annually	
9,659	10,142	10,649	11,181	11,740	12,327	Biweekly	120.7375
251,134	263,692	276,874	290,706	305,240	320,502	Annually	
9,660	10,143	10,650	11,183	11,742	12,329	Biweekly	120.7500
251,160	263,718	276,900	290,758	305,292	320,554	Annually	
9,661	10,144	10,651	11,184	11,743	12,330	Biweekly	120.7625
251,186	263,744	276,926	290,784	305,318	320,580	Annually	
9,662	10,145	10,652	11,185	11,744	12,331	Biweekly	120.7750
251,212	263,770	276,952	290,810	305,344	320,606	Annually	
9,663	10,146	10,653	11,186	11,745	12,332	Biweekly	120.7875
251,238	263,796	276,978	290,836	305,370	320,632	Annually	
9,664	10,147	10,654	11,187	11,746	12,333	Biweekly	120.8000
251,264	263,822	277,004	290,862	305,396	320,658	Annually	
9,665	10,148	10,655	11,188	11,747	12,334	Biweekly	120.8125
251,290	263,848	277,030	290,888	305,422	320,684	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,666	10,149	10,656	11,189	11,748	12,335	Biweekly	120.8250
251,316	263,874	277,056	290,914	305,448	320,710	Annually	
9,667	10,150	10,658	11,191	11,751	12,339	Biweekly	120.8375
251,342	263,900	277,108	290,966	305,526	320,814	Annually	
9,668	10,151	10,659	11,192	11,752	12,340	Biweekly	120.8500
251,368	263,926	277,134	290,992	305,552	320,840	Annually	
9,669	10,152	10,660	11,193	11,753	12,341	Biweekly	120.8625
251,394	263,952	277,160	291,018	305,578	320,866	Annually	
9,670	10,154	10,662	11,195	11,755	12,343	Biweekly	120.8750
251,420	264,004	277,212	291,070	305,630	320,918	Annually	
9,671	10,155	10,663	11,196	11,756	12,344	Biweekly	120.8875
251,446	264,030	277,238	291,096	305,656	320,944	Annually	
9,672	10,156	10,664	11,197	11,757	12,345	Biweekly	120.9000
251,472	264,056	277,264	291,122	305,682	320,970	Annually	
9,673	10,157	10,665	11,198	11,758	12,346	Biweekly	120.9125
251,498	264,082	277,290	291,148	305,708	320,996	Annually	
9,674	10,158	10,666	11,199	11,759	12,347	Biweekly	120.9250
251,524	264,108	277,316	291,174	305,734	321,022	Annually	
9,675	10,159	10,667	11,200	11,760	12,348	Biweekly	120.9375
251,550	264,134	277,342	291,200	305,760	321,048	Annually	
9,676	10,160	10,668	11,201	11,761	12,349	Biweekly	120.9500
251,576	264,160	277,368	291,226	305,786	321,074	Annually	
9,677	10,161	10,669	11,202	11,762	12,350	Biweekly	120.9625
251,602	264,186	277,394	291,252	305,812	321,100	Annually	
9,678	10,162	10,670	11,204	11,764	12,352	Biweekly	120.9750
251,628	264,212	277,420	291,304	305,864	321,152	Annually	
9,679	10,163	10,671	11,205	11,765	12,353	Biweekly	120.9875
251,654	264,238	277,446	291,330	305,890	321,178	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,680	10,164	10,672	11,206	11,766	12,354	Biweekly	121.0000
251,680	264,264	277,472	291,356	305,916	321,204	Annually	
9,681	10,165	10,673	11,207	11,767	12,355	Biweekly	121.0125
251,706	264,290	277,498	291,382	305,942	321,230	Annually	
9,682	10,166	10,674	11,208	11,768	12,356	Biweekly	121.0250
251,732	264,316	277,524	291,408	305,968	321,256	Annually	
9,683	10,167	10,675	11,209	11,769	12,357	Biweekly	121.0375
251,758	264,342	277,550	291,434	305,994	321,282	Annually	
9,684	10,168	10,676	11,210	11,771	12,360	Biweekly	121.0500
251,784	264,368	277,576	291,460	306,046	321,360	Annually	
9,685	10,169	10,677	11,211	11,772	12,361	Biweekly	121.0625
251,810	264,394	277,602	291,486	306,072	321,386	Annually	
9,686	10,170	10,679	11,213	11,774	12,363	Biweekly	121.0750
251,836	264,420	277,654	291,538	306,124	321,438	Annually	
9,687	10,171	10,680	11,214	11,775	12,364	Biweekly	121.0875
251,862	264,446	277,680	291,564	306,150	321,464	Annually	
9,688	10,172	10,681	11,215	11,776	12,365	Biweekly	121.1000
251,888	264,472	277,706	291,590	306,176	321,490	Annually	
9,689	10,173	10,682	11,216	11,777	12,366	Biweekly	121.1125
251,914	264,498	277,732	291,616	306,202	321,516	Annually	
9,690	10,175	10,684	11,218	11,779	12,368	Biweekly	121.1250
251,940	264,550	277,784	291,668	306,254	321,568	Annually	
9,691	10,176	10,685	11,219	11,780	12,369	Biweekly	121.1375
251,966	264,576	277,810	291,694	306,280	321,594	Annually	
9,692	10,177	10,686	11,220	11,781	12,370	Biweekly	121.1500
251,992	264,602	277,836	291,720	306,306	321,620	Annually	
9,693	10,178	10,687	11,221	11,782	12,371	Biweekly	121.1625
252,018	264,628	277,862	291,746	306,332	321,646	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,694	10,179	10,688	11,222	11,783	12,372	Biweekly	121.1750
252,044	264,654	277,888	291,772	306,358	321,672	Annually	
9,695	10,180	10,689	11,223	11,784	12,373	Biweekly	121.1875
252,070	264,680	277,914	291,798	306,384	321,698	Annually	
9,696	10,181	10,690	11,225	11,786	12,375	Biweekly	121.2000
252,096	264,706	277,940	291,850	306,436	321,750	Annually	
9,697	10,182	10,691	11,226	11,787	12,376	Biweekly	121.2125
252,122	264,732	277,966	291,876	306,462	321,776	Annually	
9,698	10,183	10,692	11,227	11,788	12,377	Biweekly	121.2250
252,148	264,758	277,992	291,902	306,488	321,802	Annually	
9,699	10,184	10,693	11,228	11,789	12,378	Biweekly	121.2375
252,174	264,784	278,018	291,928	306,514	321,828	Annually	
9,700	10,185	10,694	11,229	11,790	12,380	Biweekly	121.2500
252,200	264,810	278,044	291,954	306,540	321,880	Annually	
9,701	10,186	10,695	11,230	11,792	12,382	Biweekly	121.2625
252,226	264,836	278,070	291,980	306,592	321,932	Annually	
9,702	10,187	10,696	11,231	11,793	12,383	Biweekly	121.2750
252,252	264,862	278,096	292,006	306,618	321,958	Annually	
9,703	10,188	10,697	11,232	11,794	12,384	Biweekly	121.2875
252,278	264,888	278,122	292,032	306,644	321,984	Annually	
9,704	10,189	10,698	11,233	11,795	12,385	Biweekly	121.3000
252,304	264,914	278,148	292,058	306,670	322,010	Annually	
9,705	10,190	10,700	11,235	11,797	12,387	Biweekly	121.3125
252,330	264,940	278,200	292,110	306,722	322,062	Annually	
9,706	10,191	10,701	11,236	11,798	12,388	Biweekly	121.3250
252,356	264,966	278,226	292,136	306,748	322,088	Annually	
9,707	10,192	10,702	11,237	11,799	12,389	Biweekly	121.3375
252,382	264,992	278,252	292,162	306,774	322,114	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,708	10,193	10,703	11,238	11,800	12,390	Biweekly	121.3500
252,408	265,018	278,278	292,188	306,800	322,140	Annually	
9,709	10,194	10,704	11,239	11,801	12,391	Biweekly	121.3625
252,434	265,044	278,304	292,214	306,826	322,166	Annually	
9,710	10,196	10,706	11,241	11,803	12,393	Biweekly	121.3750
252,460	265,096	278,356	292,266	306,878	322,218	Annually	
9,711	10,197	10,707	11,242	11,804	12,394	Biweekly	121.3875
252,486	265,122	278,382	292,292	306,904	322,244	Annually	
9,712	10,198	10,708	11,243	11,805	12,395	Biweekly	121.4000
252,512	265,148	278,408	292,318	306,930	322,270	Annually	
9,713	10,199	10,709	11,244	11,806	12,396	Biweekly	121.4125
252,538	265,174	278,434	292,344	306,956	322,296	Annually	
9,714	10,200	10,710	11,246	11,808	12,398	Biweekly	121.4250
252,564	265,200	278,460	292,396	307,008	322,348	Annually	
9,715	10,201	10,711	11,247	11,809	12,399	Biweekly	121.4375
252,590	265,226	278,486	292,422	307,034	322,374	Annually	
9,716	10,202	10,712	11,248	11,810	12,401	Biweekly	121.4500
252,616	265,252	278,512	292,448	307,060	322,426	Annually	
9,717	10,203	10,713	11,249	11,811	12,402	Biweekly	121.4625
252,642	265,278	278,538	292,474	307,086	322,452	Annually	
9,718	10,204	10,714	11,250	11,813	12,404	Biweekly	121.4750
252,668	265,304	278,564	292,500	307,138	322,504	Annually	
9,719	10,205	10,715	11,251	11,814	12,405	Biweekly	121.4875
252,694	265,330	278,590	292,526	307,164	322,530	Annually	
9,720	10,206	10,716	11,252	11,815	12,406	Biweekly	121.5000
252,720	265,356	278,616	292,552	307,190	322,556	Annually	
9,721	10,207	10,717	11,253	11,816	12,407	Biweekly	121.5125
252,746	265,382	278,642	292,578	307,216	322,582	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,722	10,208	10,718	11,254	11,817	12,408	Biweekly	121.5250
252,772	265,408	278,668	292,604	307,242	322,608	Annually	
9,723	10,209	10,719	11,255	11,818	12,409	Biweekly	121.5375
252,798	265,434	278,694	292,630	307,268	322,634	Annually	
9,724	10,210	10,721	11,257	11,820	12,411	Biweekly	121.5500
252,824	265,460	278,746	292,682	307,320	322,686	Annually	
9,725	10,211	10,722	11,258	11,821	12,412	Biweekly	121.5625
252,850	265,486	278,772	292,708	307,346	322,712	Annually	
9,726	10,212	10,723	11,259	11,822	12,413	Biweekly	121.5750
252,876	265,512	278,798	292,734	307,372	322,738	Annually	
9,727	10,213	10,724	11,260	11,823	12,414	Biweekly	121.5875
252,902	265,538	278,824	292,760	307,398	322,764	Annually	
9,728	10,214	10,725	11,261	11,824	12,415	Biweekly	121.6000
252,928	265,564	278,850	292,786	307,424	322,790	Annually	
9,729	10,215	10,726	11,262	11,825	12,416	Biweekly	121.6125
252,954	265,590	278,876	292,812	307,450	322,816	Annually	
9,730	10,217	10,728	11,264	11,827	12,418	Biweekly	121.6250
252,980	265,642	278,928	292,864	307,502	322,868	Annually	
9,731	10,218	10,729	11,265	11,828	12,419	Biweekly	121.6375
253,006	265,668	278,954	292,890	307,528	322,894	Annually	
9,732	10,219	10,730	11,267	11,830	12,422	Biweekly	121.6500
253,032	265,694	278,980	292,942	307,580	322,972	Annually	
9,733	10,220	10,731	11,268	11,831	12,423	Biweekly	121.6625
253,058	265,720	279,006	292,968	307,606	322,998	Annually	
9,734	10,221	10,732	11,269	11,832	12,424	Biweekly	121.6750
253,084	265,746	279,032	292,994	307,632	323,024	Annually	
9,735	10,222	10,733	11,270	11,834	12,426	Biweekly	121.6875
253,110	265,772	279,058	293,020	307,684	323,076	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,736	10,223	10,734	11,271	11,835	12,427	Biweekly	121.7000
253,136	265,798	279,084	293,046	307,710	323,102	Annually	
9,737	10,224	10,735	11,272	11,836	12,428	Biweekly	121.7125
253,162	265,824	279,110	293,072	307,736	323,128	Annually	
9,738	10,225	10,736	11,273	11,837	12,429	Biweekly	121.7250
253,188	265,850	279,136	293,098	307,762	323,154	Annually	
9,739	10,226	10,737	11,274	11,838	12,430	Biweekly	121.7375
253,214	265,876	279,162	293,124	307,788	323,180	Annually	
9,740	10,227	10,738	11,275	11,839	12,431	Biweekly	121.7500
253,240	265,902	279,188	293,150	307,814	323,206	Annually	
9,741	10,228	10,739	11,276	11,840	12,432	Biweekly	121.7625
253,266	265,928	279,214	293,176	307,840	323,232	Annually	
9,742	10,229	10,740	11,277	11,841	12,433	Biweekly	121.7750
253,292	265,954	279,240	293,202	307,866	323,258	Annually	
9,743	10,230	10,742	11,279	11,843	12,435	Biweekly	121.7875
253,318	265,980	279,292	293,254	307,918	323,310	Annually	
9,744	10,231	10,743	11,280	11,844	12,436	Biweekly	121.8000
253,344	266,006	279,318	293,280	307,944	323,336	Annually	
9,745	10,232	10,744	11,281	11,845	12,437	Biweekly	121.8125
253,370	266,032	279,344	293,306	307,970	323,362	Annually	
9,746	10,233	10,745	11,282	11,846	12,438	Biweekly	121.8250
253,396	266,058	279,370	293,332	307,996	323,388	Annually	
9,747	10,234	10,746	11,283	11,847	12,439	Biweekly	121.8375
253,422	266,084	279,396	293,358	308,022	323,414	Annually	
9,748	10,235	10,747	11,284	11,848	12,440	Biweekly	121.8500
253,448	266,110	279,422	293,384	308,048	323,440	Annually	
9,749	10,236	10,748	11,285	11,849	12,441	Biweekly	121.8625
253,474	266,136	279,448	293,410	308,074	323,466	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,750	10,238	10,750	11,288	11,852	12,445	Biweekly	121.8750
253,500	266,188	279,500	293,488	308,152	323,570	Annually	
9,751	10,239	10,751	11,289	11,853	12,446	Biweekly	121.8875
253,526	266,214	279,526	293,514	308,178	323,596	Annually	
9,752	10,240	10,752	11,290	11,855	12,448	Biweekly	121.9000
253,552	266,240	279,552	293,540	308,230	323,648	Annually	
9,753	10,241	10,753	11,291	11,856	12,449	Biweekly	121.9125
253,578	266,266	279,578	293,566	308,256	323,674	Annually	
9,754	10,242	10,754	11,292	11,857	12,450	Biweekly	121.9250
253,604	266,292	279,604	293,592	308,282	323,700	Annually	
9,755	10,243	10,755	11,293	11,858	12,451	Biweekly	121.9375
253,630	266,318	279,630	293,618	308,308	323,726	Annually	
9,756	10,244	10,756	11,294	11,859	12,452	Biweekly	121.9500
253,656	266,344	279,656	293,644	308,334	323,752	Annually	
9,757	10,245	10,757	11,295	11,860	12,453	Biweekly	121.9625
253,682	266,370	279,682	293,670	308,360	323,778	Annually	
9,758	10,246	10,758	11,296	11,861	12,454	Biweekly	121.9750
253,708	266,396	279,708	293,696	308,386	323,804	Annually	
9,759	10,247	10,759	11,297	11,862	12,455	Biweekly	121.9875
253,734	266,422	279,734	293,722	308,412	323,830	Annually	
9,760	10,248	10,760	11,298	11,863	12,456	Biweekly	122.0000
253,760	266,448	279,760	293,748	308,438	323,856	Annually	
9,761	10,249	10,761	11,299	11,864	12,457	Biweekly	122.0125
253,786	266,474	279,786	293,774	308,464	323,882	Annually	
9,762	10,250	10,763	11,301	11,866	12,459	Biweekly	122.0250
253,812	266,500	279,838	293,826	308,516	323,934	Annually	
9,763	10,251	10,764	11,302	11,867	12,460	Biweekly	122.0375
253,838	266,526	279,864	293,852	308,542	323,960	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,764	10,252	10,765	11,303	11,868	12,461	Biweekly	122.0500
253,864	266,552	279,890	293,878	308,568	323,986	Annually	
9,765	10,253	10,766	11,304	11,869	12,462	Biweekly	122.0625
253,890	266,578	279,916	293,904	308,594	324,012	Annually	
9,766	10,254	10,767	11,305	11,870	12,464	Biweekly	122.0750
253,916	266,604	279,942	293,930	308,620	324,064	Annually	
9,767	10,255	10,768	11,306	11,871	12,465	Biweekly	122.0875
253,942	266,630	279,968	293,956	308,646	324,090	Annually	
9,768	10,256	10,769	11,307	11,872	12,466	Biweekly	122.1000
253,968	266,656	279,994	293,982	308,672	324,116	Annually	
9,769	10,257	10,770	11,309	11,874	12,468	Biweekly	122.1125
253,994	266,682	280,020	294,034	308,724	324,168	Annually	
9,770	10,259	10,772	11,311	11,877	12,471	Biweekly	122.1250
254,020	266,734	280,072	294,086	308,802	324,246	Annually	
9,771	10,260	10,773	11,312	11,878	12,472	Biweekly	122.1375
254,046	266,760	280,098	294,112	308,828	324,272	Annually	
9,772	10,261	10,774	11,313	11,879	12,473	Biweekly	122.1500
254,072	266,786	280,124	294,138	308,854	324,298	Annually	
9,773	10,262	10,775	11,314	11,880	12,474	Biweekly	122.1625
254,098	266,812	280,150	294,164	308,880	324,324	Annually	
9,774	10,263	10,776	11,315	11,881	12,475	Biweekly	122.1750
254,124	266,838	280,176	294,190	308,906	324,350	Annually	
9,775	10,264	10,777	11,316	11,882	12,476	Biweekly	122.1875
254,150	266,864	280,202	294,216	308,932	324,376	Annually	
9,776	10,265	10,778	11,317	11,883	12,477	Biweekly	122.2000
254,176	266,890	280,228	294,242	308,958	324,402	Annually	
9,777	10,266	10,779	11,318	11,884	12,478	Biweekly	122.2125
254,202	266,916	280,254	294,268	308,984	324,428	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,778	10,267	10,780	11,319	11,885	12,479	Biweekly	122.2250
254,228	266,942	280,280	294,294	309,010	324,454	Annually	
9,779	10,268	10,781	11,320	11,886	12,480	Biweekly	122.2375
254,254	266,968	280,306	294,320	309,036	324,480	Annually	
9,780	10,269	10,782	11,321	11,887	12,481	Biweekly	122.2500
254,280	266,994	280,332	294,346	309,062	324,506	Annually	
9,781	10,270	10,784	11,323	11,889	12,483	Biweekly	122.2625
254,306	267,020	280,384	294,398	309,114	324,558	Annually	
9,782	10,271	10,785	11,324	11,890	12,485	Biweekly	122.2750
254,332	267,046	280,410	294,424	309,140	324,610	Annually	
9,783	10,272	10,786	11,325	11,891	12,486	Biweekly	122.2875
254,358	267,072	280,436	294,450	309,166	324,636	Annually	
9,784	10,273	10,787	11,326	11,892	12,487	Biweekly	122.3000
254,384	267,098	280,462	294,476	309,192	324,662	Annually	
9,785	10,274	10,788	11,327	11,893	12,488	Biweekly	122.3125
254,410	267,124	280,488	294,502	309,218	324,688	Annually	
9,786	10,275	10,789	11,328	11,894	12,489	Biweekly	122.3250
254,436	267,150	280,514	294,528	309,244	324,714	Annually	
9,787	10,276	10,790	11,330	11,897	12,492	Biweekly	122.3375
254,462	267,176	280,540	294,580	309,322	324,792	Annually	
9,788	10,277	10,791	11,331	11,898	12,493	Biweekly	122.3500
254,488	267,202	280,566	294,606	309,348	324,818	Annually	
9,789	10,278	10,792	11,332	11,899	12,494	Biweekly	122.3625
254,514	267,228	280,592	294,632	309,374	324,844	Annually	
9,790	10,280	10,794	11,334	11,901	12,496	Biweekly	122.3750
254,540	267,280	280,644	294,684	309,426	324,896	Annually	
9,791	10,281	10,795	11,335	11,902	12,497	Biweekly	122.3875
254,566	267,306	280,670	294,710	309,452	324,922	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,792	10,282	10,796	11,336	11,903	12,498	Biweekly	122.4000
254,592	267,332	280,696	294,736	309,478	324,948	Annually	
9,793	10,283	10,797	11,337	11,904	12,499	Biweekly	122.4125
254,618	267,358	280,722	294,762	309,504	324,974	Annually	
9,794	10,284	10,798	11,338	11,905	12,500	Biweekly	122.4250
254,644	267,384	280,748	294,788	309,530	325,000	Annually	
9,795	10,285	10,799	11,339	11,906	12,501	Biweekly	122.4375
254,670	267,410	280,774	294,814	309,556	325,026	Annually	
9,796	10,286	10,800	11,340	11,907	12,502	Biweekly	122.4500
254,696	267,436	280,800	294,840	309,582	325,052	Annually	
9,797	10,287	10,801	11,341	11,908	12,503	Biweekly	122.4625
254,722	267,462	280,826	294,866	309,608	325,078	Annually	
9,798	10,288	10,802	11,342	11,909	12,504	Biweekly	122.4750
254,748	267,488	280,852	294,892	309,634	325,104	Annually	
9,799	10,289	10,803	11,343	11,910	12,506	Biweekly	122.4875
254,774	267,514	280,878	294,918	309,660	325,156	Annually	
9,800	10,290	10,805	11,345	11,912	12,508	Biweekly	122.5000
254,800	267,540	280,930	294,970	309,712	325,208	Annually	
9,801	10,291	10,806	11,346	11,913	12,509	Biweekly	122.5125
254,826	267,566	280,956	294,996	309,738	325,234	Annually	
9,802	10,292	10,807	11,347	11,914	12,510	Biweekly	122.5250
254,852	267,592	280,982	295,022	309,764	325,260	Annually	
9,803	10,293	10,808	11,348	11,915	12,511	Biweekly	122.5375
254,878	267,618	281,008	295,048	309,790	325,286	Annually	
9,804	10,294	10,809	11,349	11,916	12,512	Biweekly	122.5500
254,904	267,644	281,034	295,074	309,816	325,312	Annually	
9,805	10,295	10,810	11,351	11,919	12,515	Biweekly	122.5625
254,930	267,670	281,060	295,126	309,894	325,390	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,806	10,296	10,811	11,352	11,920	12,516	Biweekly	122.5750
254,956	267,696	281,086	295,152	309,920	325,416	Annually	
9,807	10,297	10,812	11,353	11,921	12,517	Biweekly	122.5875
254,982	267,722	281,112	295,178	309,946	325,442	Annually	
9,808	10,298	10,813	11,354	11,922	12,518	Biweekly	122.6000
255,008	267,748	281,138	295,204	309,972	325,468	Annually	
9,809	10,299	10,814	11,355	11,923	12,519	Biweekly	122.6125
255,034	267,774	281,164	295,230	309,998	325,494	Annually	
9,810	10,301	10,816	11,357	11,925	12,521	Biweekly	122.6250
255,060	267,826	281,216	295,282	310,050	325,546	Annually	
9,811	10,302	10,817	11,358	11,926	12,522	Biweekly	122.6375
255,086	267,852	281,242	295,308	310,076	325,572	Annually	
9,812	10,303	10,818	11,359	11,927	12,523	Biweekly	122.6500
255,112	267,878	281,268	295,334	310,102	325,598	Annually	
9,813	10,304	10,819	11,360	11,928	12,524	Biweekly	122.6625
255,138	267,904	281,294	295,360	310,128	325,624	Annually	
9,814	10,305	10,820	11,361	11,929	12,525	Biweekly	122.6750
255,164	267,930	281,320	295,386	310,154	325,650	Annually	
9,815	10,306	10,821	11,362	11,930	12,527	Biweekly	122.6875
255,190	267,956	281,346	295,412	310,180	325,702	Annually	
9,816	10,307	10,822	11,363	11,931	12,528	Biweekly	122.7000
255,216	267,982	281,372	295,438	310,206	325,728	Annually	
9,817	10,308	10,823	11,364	11,932	12,529	Biweekly	122.7125
255,242	268,008	281,398	295,464	310,232	325,754	Annually	
9,818	10,309	10,824	11,365	11,933	12,530	Biweekly	122.7250
255,268	268,034	281,424	295,490	310,258	325,780	Annually	
9,819	10,310	10,826	11,367	11,935	12,532	Biweekly	122.7375
255,294	268,060	281,476	295,542	310,310	325,832	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,820	10,311	10,827	11,368	11,936	12,533	Biweekly	122.7500
255,320	268,086	281,502	295,568	310,336	325,858	Annually	
9,821	10,312	10,828	11,369	11,937	12,534	Biweekly	122.7625
255,346	268,112	281,528	295,594	310,362	325,884	Annually	
9,822	10,313	10,829	11,370	11,939	12,536	Biweekly	122.7750
255,372	268,138	281,554	295,620	310,414	325,936	Annually	
9,823	10,314	10,830	11,372	11,941	12,538	Biweekly	122.7875
255,398	268,164	281,580	295,672	310,466	325,988	Annually	
9,824	10,315	10,831	11,373	11,942	12,539	Biweekly	122.8000
255,424	268,190	281,606	295,698	310,492	326,014	Annually	
9,825	10,316	10,832	11,374	11,943	12,540	Biweekly	122.8125
255,450	268,216	281,632	295,724	310,518	326,040	Annually	
9,826	10,317	10,833	11,375	11,944	12,541	Biweekly	122.8250
255,476	268,242	281,658	295,750	310,544	326,066	Annually	
9,827	10,318	10,834	11,376	11,945	12,542	Biweekly	122.8375
255,502	268,268	281,684	295,776	310,570	326,092	Annually	
9,828	10,319	10,835	11,377	11,946	12,543	Biweekly	122.8500
255,528	268,294	281,710	295,802	310,596	326,118	Annually	
9,829	10,320	10,836	11,378	11,947	12,544	Biweekly	122.8625
255,554	268,320	281,736	295,828	310,622	326,144	Annually	
9,830	10,322	10,838	11,380	11,949	12,546	Biweekly	122.8750
255,580	268,372	281,788	295,880	310,674	326,196	Annually	
9,831	10,323	10,839	11,381	11,950	12,548	Biweekly	122.8875
255,606	268,398	281,814	295,906	310,700	326,248	Annually	
9,832	10,324	10,840	11,382	11,951	12,549	Biweekly	122.9000
255,632	268,424	281,840	295,932	310,726	326,274	Annually	
9,833	10,325	10,841	11,383	11,952	12,550	Biweekly	122.9125
255,658	268,450	281,866	295,958	310,752	326,300	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,834	10,326	10,842	11,384	11,953	12,551	Biweekly	122.9250
255,684	268,476	281,892	295,984	310,778	326,326	Annually	
9,835	10,327	10,843	11,385	11,954	12,552	Biweekly	122.9375
255,710	268,502	281,918	296,010	310,804	326,352	Annually	
9,836	10,328	10,844	11,386	11,955	12,553	Biweekly	122.9500
255,736	268,528	281,944	296,036	310,830	326,378	Annually	
9,837	10,329	10,845	11,387	11,956	12,554	Biweekly	122.9625
255,762	268,554	281,970	296,062	310,856	326,404	Annually	
9,838	10,330	10,847	11,389	11,958	12,556	Biweekly	122.9750
255,788	268,580	282,022	296,114	310,908	326,456	Annually	
9,839	10,331	10,848	11,390	11,960	12,558	Biweekly	122.9875
255,814	268,606	282,048	296,140	310,960	326,508	Annually	
9,840	10,332	10,849	11,391	11,961	12,559	Biweekly	123.0000
255,840	268,632	282,074	296,166	310,986	326,534	Annually	
9,841	10,333	10,850	11,393	11,963	12,561	Biweekly	123.0125
255,866	268,658	282,100	296,218	311,038	326,586	Annually	
9,842	10,334	10,851	11,394	11,964	12,562	Biweekly	123.0250
255,892	268,684	282,126	296,244	311,064	326,612	Annually	
9,843	10,335	10,852	11,395	11,965	12,563	Biweekly	123.0375
255,918	268,710	282,152	296,270	311,090	326,638	Annually	
9,844	10,336	10,853	11,396	11,966	12,564	Biweekly	123.0500
255,944	268,736	282,178	296,296	311,116	326,664	Annually	
9,845	10,337	10,854	11,397	11,967	12,565	Biweekly	123.0625
255,970	268,762	282,204	296,322	311,142	326,690	Annually	
9,846	10,338	10,855	11,398	11,968	12,566	Biweekly	123.0750
255,996	268,788	282,230	296,348	311,168	326,716	Annually	
9,847	10,339	10,856	11,399	11,969	12,567	Biweekly	123.0875
256,022	268,814	282,256	296,374	311,194	326,742	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,848	10,340	10,857	11,400	11,970	12,569	Biweekly	123.1000
256,048	268,840	282,282	296,400	311,220	326,794	Annually	
9,849	10,341	10,858	11,401	11,971	12,570	Biweekly	123.1125
256,074	268,866	282,308	296,426	311,246	326,820	Annually	
9,850	10,343	10,860	11,403	11,973	12,572	Biweekly	123.1250
256,100	268,918	282,360	296,478	311,298	326,872	Annually	
9,851	10,344	10,861	11,404	11,974	12,573	Biweekly	123.1375
256,126	268,944	282,386	296,504	311,324	326,898	Annually	
9,852	10,345	10,862	11,405	11,975	12,574	Biweekly	123.1500
256,152	268,970	282,412	296,530	311,350	326,924	Annually	
9,853	10,346	10,863	11,406	11,976	12,575	Biweekly	123.1625
256,178	268,996	282,438	296,556	311,376	326,950	Annually	
9,854	10,347	10,864	11,407	11,977	12,576	Biweekly	123.1750
256,204	269,022	282,464	296,582	311,402	326,976	Annually	
9,855	10,348	10,865	11,408	11,978	12,577	Biweekly	123.1875
256,230	269,048	282,490	296,608	311,428	327,002	Annually	
9,856	10,349	10,866	11,409	11,979	12,578	Biweekly	123.2000
256,256	269,074	282,516	296,634	311,454	327,028	Annually	
9,857	10,350	10,868	11,411	11,982	12,581	Biweekly	123.2125
256,282	269,100	282,568	296,686	311,532	327,106	Annually	
9,858	10,351	10,869	11,412	11,983	12,582	Biweekly	123.2250
256,308	269,126	282,594	296,712	311,558	327,132	Annually	
9,859	10,352	10,870	11,414	11,985	12,584	Biweekly	123.2375
256,334	269,152	282,620	296,764	311,610	327,184	Annually	
9,860	10,353	10,871	11,415	11,986	12,585	Biweekly	123.2500
256,360	269,178	282,646	296,790	311,636	327,210	Annually	
9,861	10,354	10,872	11,416	11,987	12,586	Biweekly	123.2625
256,386	269,204	282,672	296,816	311,662	327,236	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,862	10,355	10,873	11,417	11,988	12,587	Biweekly	123.2750
256,412	269,230	282,698	296,842	311,688	327,262	Annually	
9,863	10,356	10,874	11,418	11,989	12,588	Biweekly	123.2875
256,438	269,256	282,724	296,868	311,714	327,288	Annually	
9,864	10,357	10,875	11,419	11,990	12,590	Biweekly	123.3000
256,464	269,282	282,750	296,894	311,740	327,340	Annually	
9,865	10,358	10,876	11,420	11,991	12,591	Biweekly	123.3125
256,490	269,308	282,776	296,920	311,766	327,366	Annually	
9,866	10,359	10,877	11,421	11,992	12,592	Biweekly	123.3250
256,516	269,334	282,802	296,946	311,792	327,392	Annually	
9,867	10,360	10,878	11,422	11,993	12,593	Biweekly	123.3375
256,542	269,360	282,828	296,972	311,818	327,418	Annually	
9,868	10,361	10,879	11,423	11,994	12,594	Biweekly	123.3500
256,568	269,386	282,854	296,998	311,844	327,444	Annually	
9,869	10,362	10,880	11,424	11,995	12,595	Biweekly	123.3625
256,594	269,412	282,880	297,024	311,870	327,470	Annually	
9,870	10,364	10,882	11,426	11,997	12,597	Biweekly	123.3750
256,620	269,464	282,932	297,076	311,922	327,522	Annually	
9,871	10,365	10,883	11,427	11,998	12,598	Biweekly	123.3875
256,646	269,490	282,958	297,102	311,948	327,548	Annually	
9,872	10,366	10,884	11,428	11,999	12,599	Biweekly	123.4000
256,672	269,516	282,984	297,128	311,974	327,574	Annually	
9,873	10,367	10,885	11,429	12,000	12,600	Biweekly	123.4125
256,698	269,542	283,010	297,154	312,000	327,600	Annually	
9,874	10,368	10,886	11,430	12,002	12,602	Biweekly	123.4250
256,724	269,568	283,036	297,180	312,052	327,652	Annually	
9,875	10,369	10,887	11,431	12,003	12,603	Biweekly	123.4375
256,750	269,594	283,062	297,206	312,078	327,678	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,876	10,370	10,889	11,433	12,005	12,605	Biweekly	123.4500
256,776	269,620	283,114	297,258	312,130	327,730	Annually	
9,877	10,371	10,890	11,435	12,007	12,607	Biweekly	123.4625
256,802	269,646	283,140	297,310	312,182	327,782	Annually	
9,878	10,372	10,891	11,436	12,008	12,608	Biweekly	123.4750
256,828	269,672	283,166	297,336	312,208	327,808	Annually	
9,879	10,373	10,892	11,437	12,009	12,609	Biweekly	123.4875
256,854	269,698	283,192	297,362	312,234	327,834	Annually	
9,880	10,374	10,893	11,438	12,010	12,611	Biweekly	123.5000
256,880	269,724	283,218	297,388	312,260	327,886	Annually	
9,881	10,375	10,894	11,439	12,011	12,612	Biweekly	123.5125
256,906	269,750	283,244	297,414	312,286	327,912	Annually	
9,882	10,376	10,895	11,440	12,012	12,613	Biweekly	123.5250
256,932	269,776	283,270	297,440	312,312	327,938	Annually	
9,883	10,377	10,896	11,441	12,013	12,614	Biweekly	123.5375
256,958	269,802	283,296	297,466	312,338	327,964	Annually	
9,884	10,378	10,897	11,442	12,014	12,615	Biweekly	123.5500
256,984	269,828	283,322	297,492	312,364	327,990	Annually	
9,885	10,379	10,898	11,443	12,015	12,616	Biweekly	123.5625
257,010	269,854	283,348	297,518	312,390	328,016	Annually	
9,886	10,380	10,899	11,444	12,016	12,617	Biweekly	123.5750
257,036	269,880	283,374	297,544	312,416	328,042	Annually	
9,887	10,381	10,900	11,445	12,017	12,618	Biweekly	123.5875
257,062	269,906	283,400	297,570	312,442	328,068	Annually	
9,888	10,382	10,901	11,446	12,018	12,619	Biweekly	123.6000
257,088	269,932	283,426	297,596	312,468	328,094	Annually	
9,889	10,383	10,902	11,447	12,019	12,620	Biweekly	123.6125
257,114	269,958	283,452	297,622	312,494	328,120	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,890	10,385	10,904	11,449	12,021	12,622	Biweekly	123.6250
257,140	270,010	283,504	297,674	312,546	328,172	Annually	
9,891	10,386	10,905	11,450	12,023	12,624	Biweekly	123.6375
257,166	270,036	283,530	297,700	312,598	328,224	Annually	
9,892	10,387	10,906	11,451	12,024	12,625	Biweekly	123.6500
257,192	270,062	283,556	297,726	312,624	328,250	Annually	
9,893	10,388	10,907	11,452	12,025	12,626	Biweekly	123.6625
257,218	270,088	283,582	297,752	312,650	328,276	Annually	
9,894	10,389	10,908	11,453	12,026	12,627	Biweekly	123.6750
257,244	270,114	283,608	297,778	312,676	328,302	Annually	
9,895	10,390	10,910	11,456	12,029	12,630	Biweekly	123.6875
257,270	270,140	283,660	297,856	312,754	328,380	Annually	
9,896	10,391	10,911	11,457	12,030	12,632	Biweekly	123.7000
257,296	270,166	283,686	297,882	312,780	328,432	Annually	
9,897	10,392	10,912	11,458	12,031	12,633	Biweekly	123.7125
257,322	270,192	283,712	297,908	312,806	328,458	Annually	
9,898	10,393	10,913	11,459	12,032	12,634	Biweekly	123.7250
257,348	270,218	283,738	297,934	312,832	328,484	Annually	
9,899	10,394	10,914	11,460	12,033	12,635	Biweekly	123.7375
257,374	270,244	283,764	297,960	312,858	328,510	Annually	
9,900	10,395	10,915	11,461	12,034	12,636	Biweekly	123.7500
257,400	270,270	283,790	297,986	312,884	328,536	Annually	
9,901	10,396	10,916	11,462	12,035	12,637	Biweekly	123.7625
257,426	270,296	283,816	298,012	312,910	328,562	Annually	
9,902	10,397	10,917	11,463	12,036	12,638	Biweekly	123.7750
257,452	270,322	283,842	298,038	312,936	328,588	Annually	
9,903	10,398	10,918	11,464	12,037	12,639	Biweekly	123.7875
257,478	270,348	283,868	298,064	312,962	328,614	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,904	10,399	10,919	11,465	12,038	12,640	Biweekly	123.8000
257,504	270,374	283,894	298,090	312,988	328,640	Annually	
9,905	10,400	10,920	11,466	12,039	12,641	Biweekly	123.8125
257,530	270,400	283,920	298,116	313,014	328,666	Annually	
9,906	10,401	10,921	11,467	12,040	12,642	Biweekly	123.8250
257,556	270,426	283,946	298,142	313,040	328,692	Annually	
9,907	10,402	10,922	11,468	12,041	12,643	Biweekly	123.8375
257,582	270,452	283,972	298,168	313,066	328,718	Annually	
9,908	10,403	10,923	11,469	12,042	12,644	Biweekly	123.8500
257,608	270,478	283,998	298,194	313,092	328,744	Annually	
9,909	10,404	10,924	11,470	12,044	12,646	Biweekly	123.8625
257,634	270,504	284,024	298,220	313,144	328,796	Annually	
9,910	10,406	10,926	11,472	12,046	12,648	Biweekly	123.8750
257,660	270,556	284,076	298,272	313,196	328,848	Annually	
9,911	10,407	10,927	11,473	12,047	12,649	Biweekly	123.8875
257,686	270,582	284,102	298,298	313,222	328,874	Annually	
9,912	10,408	10,928	11,474	12,048	12,650	Biweekly	123.9000
257,712	270,608	284,128	298,324	313,248	328,900	Annually	
9,913	10,409	10,929	11,475	12,049	12,651	Biweekly	123.9125
257,738	270,634	284,154	298,350	313,274	328,926	Annually	
9,914	10,410	10,931	11,478	12,052	12,655	Biweekly	123.9250
257,764	270,660	284,206	298,428	313,352	329,030	Annually	
9,915	10,411	10,932	11,479	12,053	12,656	Biweekly	123.9375
257,790	270,686	284,232	298,454	313,378	329,056	Annually	
9,916	10,412	10,933	11,480	12,054	12,657	Biweekly	123.9500
257,816	270,712	284,258	298,480	313,404	329,082	Annually	
9,917	10,413	10,934	11,481	12,055	12,658	Biweekly	123.9625
257,842	270,738	284,284	298,506	313,430	329,108	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,918	10,414	10,935	11,482	12,056	12,659	Biweekly	123.9750
257,868	270,764	284,310	298,532	313,456	329,134	Annually	
9,919	10,415	10,936	11,483	12,057	12,660	Biweekly	123.9875
257,894	270,790	284,336	298,558	313,482	329,160	Annually	
9,920	10,416	10,937	11,484	12,058	12,661	Biweekly	124.0000
257,920	270,816	284,362	298,584	313,508	329,186	Annually	
9,921	10,417	10,938	11,485	12,059	12,662	Biweekly	124.0125
257,946	270,842	284,388	298,610	313,534	329,212	Annually	
9,922	10,418	10,939	11,486	12,060	12,663	Biweekly	124.0250
257,972	270,868	284,414	298,636	313,560	329,238	Annually	
9,923	10,419	10,940	11,487	12,061	12,664	Biweekly	124.0375
257,998	270,894	284,440	298,662	313,586	329,264	Annually	
9,924	10,420	10,941	11,488	12,062	12,665	Biweekly	124.0500
258,024	270,920	284,466	298,688	313,612	329,290	Annually	
9,925	10,421	10,942	11,489	12,063	12,666	Biweekly	124.0625
258,050	270,946	284,492	298,714	313,638	329,316	Annually	
9,926	10,422	10,943	11,490	12,065	12,668	Biweekly	124.0750
258,076	270,972	284,518	298,740	313,690	329,368	Annually	
9,927	10,423	10,944	11,491	12,066	12,669	Biweekly	124.0875
258,102	270,998	284,544	298,766	313,716	329,394	Annually	
9,928	10,424	10,945	11,492	12,067	12,670	Biweekly	124.1000
258,128	271,024	284,570	298,792	313,742	329,420	Annually	
9,929	10,425	10,946	11,493	12,068	12,671	Biweekly	124.1125
258,154	271,050	284,596	298,818	313,768	329,446	Annually	
9,930	10,427	10,948	11,495	12,070	12,674	Biweekly	124.1250
258,180	271,102	284,648	298,870	313,820	329,524	Annually	
9,931	10,428	10,949	11,496	12,071	12,675	Biweekly	124.1375
258,206	271,128	284,674	298,896	313,846	329,550	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,932	10,429	10,950	11,498	12,073	12,677	Biweekly	124.1500
258,232	271,154	284,700	298,948	313,898	329,602	Annually	
9,933	10,430	10,952	11,500	12,075	12,679	Biweekly	124.1625
258,258	271,180	284,752	299,000	313,950	329,654	Annually	
9,934	10,431	10,953	11,501	12,076	12,680	Biweekly	124.1750
258,284	271,206	284,778	299,026	313,976	329,680	Annually	
9,935	10,432	10,954	11,502	12,077	12,681	Biweekly	124.1875
258,310	271,232	284,804	299,052	314,002	329,706	Annually	
9,936	10,433	10,955	11,503	12,078	12,682	Biweekly	124.2000
258,336	271,258	284,830	299,078	314,028	329,732	Annually	
9,937	10,434	10,956	11,504	12,079	12,683	Biweekly	124.2125
258,362	271,284	284,856	299,104	314,054	329,758	Annually	
9,938	10,435	10,957	11,505	12,080	12,684	Biweekly	124.2250
258,388	271,310	284,882	299,130	314,080	329,784	Annually	
9,939	10,436	10,958	11,506	12,081	12,685	Biweekly	124.2375
258,414	271,336	284,908	299,156	314,106	329,810	Annually	
9,940	10,437	10,959	11,507	12,082	12,686	Biweekly	124.2500
258,440	271,362	284,934	299,182	314,132	329,836	Annually	
9,941	10,438	10,960	11,508	12,083	12,687	Biweekly	124.2625
258,466	271,388	284,960	299,208	314,158	329,862	Annually	
9,942	10,439	10,961	11,509	12,084	12,688	Biweekly	124.2750
258,492	271,414	284,986	299,234	314,184	329,888	Annually	
9,943	10,440	10,962	11,510	12,086	12,690	Biweekly	124.2875
258,518	271,440	285,012	299,260	314,236	329,940	Annually	
9,944	10,441	10,963	11,511	12,087	12,691	Biweekly	124.3000
258,544	271,466	285,038	299,286	314,262	329,966	Annually	
9,945	10,442	10,964	11,512	12,088	12,692	Biweekly	124.3125
258,570	271,492	285,064	299,312	314,288	329,992	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,946	10,443	10,965	11,513	12,089	12,693	Biweekly	124.3250
258,596	271,518	285,090	299,338	314,314	330,018	Annually	
9,947	10,444	10,966	11,514	12,090	12,695	Biweekly	124.3375
258,622	271,544	285,116	299,364	314,340	330,070	Annually	
9,948	10,445	10,967	11,515	12,091	12,696	Biweekly	124.3500
258,648	271,570	285,142	299,390	314,366	330,096	Annually	
9,949	10,446	10,968	11,516	12,092	12,697	Biweekly	124.3625
258,674	271,596	285,168	299,416	314,392	330,122	Annually	
9,950	10,448	10,970	11,519	12,095	12,700	Biweekly	124.3750
258,700	271,648	285,220	299,494	314,470	330,200	Annually	
9,951	10,449	10,971	11,520	12,096	12,701	Biweekly	124.3875
258,726	271,674	285,246	299,520	314,496	330,226	Annually	
9,952	10,450	10,973	11,522	12,098	12,703	Biweekly	124.4000
258,752	271,700	285,298	299,572	314,548	330,278	Annually	
9,953	10,451	10,974	11,523	12,099	12,704	Biweekly	124.4125
258,778	271,726	285,324	299,598	314,574	330,304	Annually	
9,954	10,452	10,975	11,524	12,100	12,705	Biweekly	124.4250
258,804	271,752	285,350	299,624	314,600	330,330	Annually	
9,955	10,453	10,976	11,525	12,101	12,706	Biweekly	124.4375
258,830	271,778	285,376	299,650	314,626	330,356	Annually	
9,956	10,454	10,977	11,526	12,102	12,707	Biweekly	124.4500
258,856	271,804	285,402	299,676	314,652	330,382	Annually	
9,957	10,455	10,978	11,527	12,103	12,708	Biweekly	124.4625
258,882	271,830	285,428	299,702	314,678	330,408	Annually	
9,958	10,456	10,979	11,528	12,104	12,709	Biweekly	124.4750
258,908	271,856	285,454	299,728	314,704	330,434	Annually	
9,959	10,457	10,980	11,529	12,105	12,710	Biweekly	124.4875
258,934	271,882	285,480	299,754	314,730	330,460	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,960	10,458	10,981	11,530	12,107	12,712	Biweekly	124.5000
258,960	271,908	285,506	299,780	314,782	330,512	Annually	
9,961	10,459	10,982	11,531	12,108	12,713	Biweekly	124.5125
258,986	271,934	285,532	299,806	314,808	330,538	Annually	
9,962	10,460	10,983	11,532	12,109	12,714	Biweekly	124.5250
259,012	271,960	285,558	299,832	314,834	330,564	Annually	
9,963	10,461	10,984	11,533	12,110	12,716	Biweekly	124.5375
259,038	271,986	285,584	299,858	314,860	330,616	Annually	
9,964	10,462	10,985	11,534	12,111	12,717	Biweekly	124.5500
259,064	272,012	285,610	299,884	314,886	330,642	Annually	
9,965	10,463	10,986	11,535	12,112	12,718	Biweekly	124.5625
259,090	272,038	285,636	299,910	314,912	330,668	Annually	
9,966	10,464	10,987	11,536	12,113	12,719	Biweekly	124.5750
259,116	272,064	285,662	299,936	314,938	330,694	Annually	
9,967	10,465	10,988	11,537	12,114	12,720	Biweekly	124.5875
259,142	272,090	285,688	299,962	314,964	330,720	Annually	
9,968	10,466	10,989	11,538	12,115	12,721	Biweekly	124.6000
259,168	272,116	285,714	299,988	314,990	330,746	Annually	
9,969	10,467	10,990	11,540	12,117	12,723	Biweekly	124.6125
259,194	272,142	285,740	300,040	315,042	330,798	Annually	
9,970	10,469	10,992	11,542	12,119	12,725	Biweekly	124.6250
259,220	272,194	285,792	300,092	315,094	330,850	Annually	
9,971	10,470	10,994	11,544	12,121	12,727	Biweekly	124.6375
259,246	272,220	285,844	300,144	315,146	330,902	Annually	
9,972	10,471	10,995	11,545	12,122	12,728	Biweekly	124.6500
259,272	272,246	285,870	300,170	315,172	330,928	Annually	
9,973	10,472	10,996	11,546	12,123	12,729	Biweekly	124.6625
259,298	272,272	285,896	300,196	315,198	330,954	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,974	10,473	10,997	11,547	12,124	12,730	Biweekly	124.6750
259,324	272,298	285,922	300,222	315,224	330,980	Annually	
9,975	10,474	10,998	11,548	12,125	12,731	Biweekly	124.6875
259,350	272,324	285,948	300,248	315,250	331,006	Annually	
9,976	10,475	10,999	11,549	12,126	12,732	Biweekly	124.7000
259,376	272,350	285,974	300,274	315,276	331,032	Annually	
9,977	10,476	11,000	11,550	12,128	12,734	Biweekly	124.7125
259,402	272,376	286,000	300,300	315,328	331,084	Annually	
9,978	10,477	11,001	11,551	12,129	12,735	Biweekly	124.7250
259,428	272,402	286,026	300,326	315,354	331,110	Annually	
9,979	10,478	11,002	11,552	12,130	12,737	Biweekly	124.7375
259,454	272,428	286,052	300,352	315,380	331,162	Annually	
9,980	10,479	11,003	11,553	12,131	12,738	Biweekly	124.7500
259,480	272,454	286,078	300,378	315,406	331,188	Annually	
9,981	10,480	11,004	11,554	12,132	12,739	Biweekly	124.7625
259,506	272,480	286,104	300,404	315,432	331,214	Annually	
9,982	10,481	11,005	11,555	12,133	12,740	Biweekly	124.7750
259,532	272,506	286,130	300,430	315,458	331,240	Annually	
9,983	10,482	11,006	11,556	12,134	12,741	Biweekly	124.7875
259,558	272,532	286,156	300,456	315,484	331,266	Annually	
9,984	10,483	11,007	11,557	12,135	12,742	Biweekly	124.8000
259,584	272,558	286,182	300,482	315,510	331,292	Annually	
9,985	10,484	11,008	11,558	12,136	12,743	Biweekly	124.8125
259,610	272,584	286,208	300,508	315,536	331,318	Annually	
9,986	10,485	11,009	11,559	12,137	12,744	Biweekly	124.8250
259,636	272,610	286,234	300,534	315,562	331,344	Annually	
9,987	10,486	11,010	11,561	12,139	12,746	Biweekly	124.8375
259,662	272,636	286,260	300,586	315,614	331,396	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
9,988	10,487	11,011	11,562	12,140	12,747	Biweekly	124.8500
259,688	272,662	286,286	300,612	315,640	331,422	Annually	
9,989	10,488	11,012	11,563	12,141	12,748	Biweekly	124.8625
259,714	272,688	286,312	300,638	315,666	331,448	Annually	
9,990	10,490	11,015	11,566	12,144	12,751	Biweekly	124.8750
259,740	272,740	286,390	300,716	315,744	331,526	Annually	
9,991	10,491	11,016	11,567	12,145	12,752	Biweekly	124.8875
259,766	272,766	286,416	300,742	315,770	331,552	Annually	
9,992	10,492	11,017	11,568	12,146	12,753	Biweekly	124.9000
259,792	272,792	286,442	300,768	315,796	331,578	Annually	
9,993	10,493	11,018	11,569	12,147	12,754	Biweekly	124.9125
259,818	272,818	286,468	300,794	315,822	331,604	Annually	
9,994	10,494	11,019	11,570	12,149	12,756	Biweekly	124.9250
259,844	272,844	286,494	300,820	315,874	331,656	Annually	
9,995	10,495	11,020	11,571	12,150	12,758	Biweekly	124.9375
259,870	272,870	286,520	300,846	315,900	331,708	Annually	
9,996	10,496	11,021	11,572	12,151	12,759	Biweekly	124.9500
259,896	272,896	286,546	300,872	315,926	331,734	Annually	
9,997	10,497	11,022	11,573	12,152	12,760	Biweekly	124.9625
259,922	272,922	286,572	300,898	315,952	331,760	Annually	
9,998	10,498	11,023	11,574	12,153	12,761	Biweekly	124.9750
259,948	272,948	286,598	300,924	315,978	331,786	Annually	
9,999	10,499	11,024	11,575	12,154	12,762	Biweekly	124.9875
259,974	272,974	286,624	300,950	316,004	331,812	Annually	
10,000	10,500	11,025	11,576	12,155	12,763	Biweekly	125.0000
260,000	273,000	286,650	300,976	316,030	331,838	Annually	
10,001	10,501	11,026	11,577	12,156	12,764	Biweekly	125.0125
260,026	273,026	286,676	301,002	316,056	331,864	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,002	10,502	11,027	11,578	12,157	12,765	Biweekly	125.0250
260,052	273,052	286,702	301,028	316,082	331,890	Annually	
10,003	10,503	11,028	11,579	12,158	12,766	Biweekly	125.0375
260,078	273,078	286,728	301,054	316,108	331,916	Annually	
10,004	10,504	11,029	11,580	12,159	12,767	Biweekly	125.0500
260,104	273,104	286,754	301,080	316,134	331,942	Annually	
10,005	10,505	11,030	11,582	12,161	12,769	Biweekly	125.0625
260,130	273,130	286,780	301,132	316,186	331,994	Annually	
10,006	10,506	11,031	11,583	12,162	12,770	Biweekly	125.0750
260,156	273,156	286,806	301,158	316,212	332,020	Annually	
10,007	10,507	11,032	11,584	12,163	12,771	Biweekly	125.0875
260,182	273,182	286,832	301,184	316,238	332,046	Annually	
10,008	10,508	11,033	11,585	12,164	12,772	Biweekly	125.1000
260,208	273,208	286,858	301,210	316,264	332,072	Annually	
10,009	10,509	11,034	11,586	12,165	12,773	Biweekly	125.1125
260,234	273,234	286,884	301,236	316,290	332,098	Annually	
10,010	10,511	11,037	11,589	12,168	12,776	Biweekly	125.1250
260,260	273,286	286,962	301,314	316,368	332,176	Annually	
10,011	10,512	11,038	11,590	12,170	12,779	Biweekly	125.1375
260,286	273,312	286,988	301,340	316,420	332,254	Annually	
10,012	10,513	11,039	11,591	12,171	12,780	Biweekly	125.1500
260,312	273,338	287,014	301,366	316,446	332,280	Annually	
10,013	10,514	11,040	11,592	12,172	12,781	Biweekly	125.1625
260,338	273,364	287,040	301,392	316,472	332,306	Annually	
10,014	10,515	11,041	11,593	12,173	12,782	Biweekly	125.1750
260,364	273,390	287,066	301,418	316,498	332,332	Annually	
10,015	10,516	11,042	11,594	12,174	12,783	Biweekly	125.1875
260,390	273,416	287,092	301,444	316,524	332,358	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,016	10,517	11,043	11,595	12,175	12,784	Biweekly	125.2000
260,416	273,442	287,118	301,470	316,550	332,384	Annually	
10,017	10,518	11,044	11,596	12,176	12,785	Biweekly	125.2125
260,442	273,468	287,144	301,496	316,576	332,410	Annually	
10,018	10,519	11,045	11,597	12,177	12,786	Biweekly	125.2250
260,468	273,494	287,170	301,522	316,602	332,436	Annually	
10,019	10,520	11,046	11,598	12,178	12,787	Biweekly	125.2375
260,494	273,520	287,196	301,548	316,628	332,462	Annually	
10,020	10,521	11,047	11,599	12,179	12,788	Biweekly	125.2500
260,520	273,546	287,222	301,574	316,654	332,488	Annually	
10,021	10,522	11,048	11,600	12,180	12,789	Biweekly	125.2625
260,546	273,572	287,248	301,600	316,680	332,514	Annually	
10,022	10,523	11,049	11,601	12,181	12,790	Biweekly	125.2750
260,572	273,598	287,274	301,626	316,706	332,540	Annually	
10,023	10,524	11,050	11,603	12,183	12,792	Biweekly	125.2875
260,598	273,624	287,300	301,678	316,758	332,592	Annually	
10,024	10,525	11,051	11,604	12,184	12,793	Biweekly	125.3000
260,624	273,650	287,326	301,704	316,784	332,618	Annually	
10,025	10,526	11,052	11,605	12,185	12,794	Biweekly	125.3125
260,650	273,676	287,352	301,730	316,810	332,644	Annually	
10,026	10,527	11,053	11,606	12,186	12,795	Biweekly	125.3250
260,676	273,702	287,378	301,756	316,836	332,670	Annually	
10,027	10,528	11,054	11,607	12,187	12,796	Biweekly	125.3375
260,702	273,728	287,404	301,782	316,862	332,696	Annually	
10,028	10,529	11,055	11,608	12,188	12,797	Biweekly	125.3500
260,728	273,754	287,430	301,808	316,888	332,722	Annually	
10,029	10,530	11,057	11,610	12,191	12,801	Biweekly	125.3625
260,754	273,780	287,482	301,860	316,966	332,826	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,030	10,532	11,059	11,612	12,193	12,803	Biweekly	125.3750
260,780	273,832	287,534	301,912	317,018	332,878	Annually	
10,031	10,533	11,060	11,613	12,194	12,804	Biweekly	125.3875
260,806	273,858	287,560	301,938	317,044	332,904	Annually	
10,032	10,534	11,061	11,614	12,195	12,805	Biweekly	125.4000
260,832	273,884	287,586	301,964	317,070	332,930	Annually	
10,033	10,535	11,062	11,615	12,196	12,806	Biweekly	125.4125
260,858	273,910	287,612	301,990	317,096	332,956	Annually	
10,034	10,536	11,063	11,616	12,197	12,807	Biweekly	125.4250
260,884	273,936	287,638	302,016	317,122	332,982	Annually	
10,035	10,537	11,064	11,617	12,198	12,808	Biweekly	125.4375
260,910	273,962	287,664	302,042	317,148	333,008	Annually	
10,036	10,538	11,065	11,618	12,199	12,809	Biweekly	125.4500
260,936	273,988	287,690	302,068	317,174	333,034	Annually	
10,037	10,539	11,066	11,619	12,200	12,810	Biweekly	125.4625
260,962	274,014	287,716	302,094	317,200	333,060	Annually	
10,038	10,540	11,067	11,620	12,201	12,811	Biweekly	125.4750
260,988	274,040	287,742	302,120	317,226	333,086	Annually	
10,039	10,541	11,068	11,621	12,202	12,812	Biweekly	125.4875
261,014	274,066	287,768	302,146	317,252	333,112	Annually	
10,040	10,542	11,069	11,622	12,203	12,813	Biweekly	125.5000
261,040	274,092	287,794	302,172	317,278	333,138	Annually	
10,041	10,543	11,070	11,624	12,205	12,815	Biweekly	125.5125
261,066	274,118	287,820	302,224	317,330	333,190	Annually	
10,042	10,544	11,071	11,625	12,206	12,816	Biweekly	125.5250
261,092	274,144	287,846	302,250	317,356	333,216	Annually	
10,043	10,545	11,072	11,626	12,207	12,817	Biweekly	125.5375
261,118	274,170	287,872	302,276	317,382	333,242	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,044	10,546	11,073	11,627	12,208	12,818	Biweekly	125.5500
261,144	274,196	287,898	302,302	317,408	333,268	Annually	
10,045	10,547	11,074	11,628	12,209	12,819	Biweekly	125.5625
261,170	274,222	287,924	302,328	317,434	333,294	Annually	
10,046	10,548	11,075	11,629	12,210	12,821	Biweekly	125.5750
261,196	274,248	287,950	302,354	317,460	333,346	Annually	
10,047	10,549	11,076	11,630	12,212	12,823	Biweekly	125.5875
261,222	274,274	287,976	302,380	317,512	333,398	Annually	
10,048	10,550	11,078	11,632	12,214	12,825	Biweekly	125.6000
261,248	274,300	288,028	302,432	317,564	333,450	Annually	
10,049	10,551	11,079	11,633	12,215	12,826	Biweekly	125.6125
261,274	274,326	288,054	302,458	317,590	333,476	Annually	
10,050	10,553	11,081	11,635	12,217	12,828	Biweekly	125.6250
261,300	274,378	288,106	302,510	317,642	333,528	Annually	
10,051	10,554	11,082	11,636	12,218	12,829	Biweekly	125.6375
261,326	274,404	288,132	302,536	317,668	333,554	Annually	
10,052	10,555	11,083	11,637	12,219	12,830	Biweekly	125.6500
261,352	274,430	288,158	302,562	317,694	333,580	Annually	
10,053	10,556	11,084	11,638	12,220	12,831	Biweekly	125.6625
261,378	274,456	288,184	302,588	317,720	333,606	Annually	
10,054	10,557	11,085	11,639	12,221	12,832	Biweekly	125.6750
261,404	274,482	288,210	302,614	317,746	333,632	Annually	
10,055	10,558	11,086	11,640	12,222	12,833	Biweekly	125.6875
261,430	274,508	288,236	302,640	317,772	333,658	Annually	
10,056	10,559	11,087	11,641	12,223	12,834	Biweekly	125.7000
261,456	274,534	288,262	302,666	317,798	333,684	Annually	
10,057	10,560	11,088	11,642	12,224	12,835	Biweekly	125.7125
261,482	274,560	288,288	302,692	317,824	333,710	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,058	10,561	11,089	11,643	12,225	12,836	Biweekly	125.7250
261,508	274,586	288,314	302,718	317,850	333,736	Annually	
10,059	10,562	11,090	11,645	12,227	12,838	Biweekly	125.7375
261,534	274,612	288,340	302,770	317,902	333,788	Annually	
10,060	10,563	11,091	11,646	12,228	12,839	Biweekly	125.7500
261,560	274,638	288,366	302,796	317,928	333,814	Annually	
10,061	10,564	11,092	11,647	12,229	12,840	Biweekly	125.7625
261,586	274,664	288,392	302,822	317,954	333,840	Annually	
10,062	10,565	11,093	11,648	12,230	12,842	Biweekly	125.7750
261,612	274,690	288,418	302,848	317,980	333,892	Annually	
10,063	10,566	11,094	11,649	12,231	12,843	Biweekly	125.7875
261,638	274,716	288,444	302,874	318,006	333,918	Annually	
10,064	10,567	11,095	11,650	12,233	12,845	Biweekly	125.8000
261,664	274,742	288,470	302,900	318,058	333,970	Annually	
10,065	10,568	11,096	11,651	12,234	12,846	Biweekly	125.8125
261,690	274,768	288,496	302,926	318,084	333,996	Annually	
10,066	10,569	11,097	11,652	12,235	12,847	Biweekly	125.8250
261,716	274,794	288,522	302,952	318,110	334,022	Annually	
10,067	10,570	11,099	11,654	12,237	12,849	Biweekly	125.8375
261,742	274,820	288,574	303,004	318,162	334,074	Annually	
10,068	10,571	11,100	11,655	12,238	12,850	Biweekly	125.8500
261,768	274,846	288,600	303,030	318,188	334,100	Annually	
10,069	10,572	11,101	11,656	12,239	12,851	Biweekly	125.8625
261,794	274,872	288,626	303,056	318,214	334,126	Annually	
10,070	10,574	11,103	11,658	12,241	12,853	Biweekly	125.8750
261,820	274,924	288,678	303,108	318,266	334,178	Annually	
10,071	10,575	11,104	11,659	12,242	12,854	Biweekly	125.8875
261,846	274,950	288,704	303,134	318,292	334,204	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,072	10,576	11,105	11,660	12,243	12,855	Biweekly	125.9000
261,872	274,976	288,730	303,160	318,318	334,230	Annually	
10,073	10,577	11,106	11,661	12,244	12,856	Biweekly	125.9125
261,898	275,002	288,756	303,186	318,344	334,256	Annually	
10,074	10,578	11,107	11,662	12,245	12,857	Biweekly	125.9250
261,924	275,028	288,782	303,212	318,370	334,282	Annually	
10,075	10,579	11,108	11,663	12,246	12,858	Biweekly	125.9375
261,950	275,054	288,808	303,238	318,396	334,308	Annually	
10,076	10,580	11,109	11,664	12,247	12,859	Biweekly	125.9500
261,976	275,080	288,834	303,264	318,422	334,334	Annually	
10,077	10,581	11,110	11,666	12,249	12,861	Biweekly	125.9625
262,002	275,106	288,860	303,316	318,474	334,386	Annually	
10,078	10,582	11,111	11,667	12,250	12,863	Biweekly	125.9750
262,028	275,132	288,886	303,342	318,500	334,438	Annually	
10,079	10,583	11,112	11,668	12,251	12,864	Biweekly	125.9875
262,054	275,158	288,912	303,368	318,526	334,464	Annually	
10,080	10,584	11,113	11,669	12,252	12,865	Biweekly	126.0000
262,080	275,184	288,938	303,394	318,552	334,490	Annually	
10,081	10,585	11,114	11,670	12,254	12,867	Biweekly	126.0125
262,106	275,210	288,964	303,420	318,604	334,542	Annually	
10,082	10,586	11,115	11,671	12,255	12,868	Biweekly	126.0250
262,132	275,236	288,990	303,446	318,630	334,568	Annually	
10,083	10,587	11,116	11,672	12,256	12,869	Biweekly	126.0375
262,158	275,262	289,016	303,472	318,656	334,594	Annually	
10,084	10,588	11,117	11,673	12,257	12,870	Biweekly	126.0500
262,184	275,288	289,042	303,498	318,682	334,620	Annually	
10,085	10,589	11,118	11,674	12,258	12,871	Biweekly	126.0625
262,210	275,314	289,068	303,524	318,708	334,646	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,086	10,590	11,120	11,676	12,260	12,873	Biweekly	126.0750
262,236	275,340	289,120	303,576	318,760	334,698	Annually	
10,087	10,591	11,121	11,677	12,261	12,874	Biweekly	126.0875
262,262	275,366	289,146	303,602	318,786	334,724	Annually	
10,088	10,592	11,122	11,678	12,262	12,875	Biweekly	126.1000
262,288	275,392	289,172	303,628	318,812	334,750	Annually	
10,089	10,593	11,123	11,679	12,263	12,876	Biweekly	126.1125
262,314	275,418	289,198	303,654	318,838	334,776	Annually	
10,090	10,595	11,125	11,681	12,265	12,878	Biweekly	126.1250
262,340	275,470	289,250	303,706	318,890	334,828	Annually	
10,091	10,596	11,126	11,682	12,266	12,879	Biweekly	126.1375
262,366	275,496	289,276	303,732	318,916	334,854	Annually	
10,092	10,597	11,127	11,683	12,267	12,880	Biweekly	126.1500
262,392	275,522	289,302	303,758	318,942	334,880	Annually	
10,093	10,598	11,128	11,684	12,268	12,881	Biweekly	126.1625
262,418	275,548	289,328	303,784	318,968	334,906	Annually	
10,094	10,599	11,129	11,685	12,269	12,882	Biweekly	126.1750
262,444	275,574	289,354	303,810	318,994	334,932	Annually	
10,095	10,600	11,130	11,687	12,271	12,885	Biweekly	126.1875
262,470	275,600	289,380	303,862	319,046	335,010	Annually	
10,096	10,601	11,131	11,688	12,272	12,886	Biweekly	126.2000
262,496	275,626	289,406	303,888	319,072	335,036	Annually	
10,097	10,602	11,132	11,689	12,273	12,887	Biweekly	126.2125
262,522	275,652	289,432	303,914	319,098	335,062	Annually	
10,098	10,603	11,133	11,690	12,275	12,889	Biweekly	126.2250
262,548	275,678	289,458	303,940	319,150	335,114	Annually	
10,099	10,604	11,134	11,691	12,276	12,890	Biweekly	126.2375
262,574	275,704	289,484	303,966	319,176	335,140	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,100	10,605	11,135	11,692	12,277	12,891	Biweekly	126.2500
262,600	275,730	289,510	303,992	319,202	335,166	Annually	
10,101	10,606	11,136	11,693	12,278	12,892	Biweekly	126.2625
262,626	275,756	289,536	304,018	319,228	335,192	Annually	
10,102	10,607	11,137	11,694	12,279	12,893	Biweekly	126.2750
262,652	275,782	289,562	304,044	319,254	335,218	Annually	
10,103	10,608	11,138	11,695	12,280	12,894	Biweekly	126.2875
262,678	275,808	289,588	304,070	319,280	335,244	Annually	
10,104	10,609	11,139	11,696	12,281	12,895	Biweekly	126.3000
262,704	275,834	289,614	304,096	319,306	335,270	Annually	
10,105	10,610	11,141	11,698	12,283	12,897	Biweekly	126.3125
262,730	275,860	289,666	304,148	319,358	335,322	Annually	
10,106	10,611	11,142	11,699	12,284	12,898	Biweekly	126.3250
262,756	275,886	289,692	304,174	319,384	335,348	Annually	
10,107	10,612	11,143	11,700	12,285	12,899	Biweekly	126.3375
262,782	275,912	289,718	304,200	319,410	335,374	Annually	
10,108	10,613	11,144	11,701	12,286	12,900	Biweekly	126.3500
262,808	275,938	289,744	304,226	319,436	335,400	Annually	
10,109	10,614	11,145	11,702	12,287	12,901	Biweekly	126.3625
262,834	275,964	289,770	304,252	319,462	335,426	Annually	
10,110	10,616	11,147	11,704	12,289	12,903	Biweekly	126.3750
262,860	276,016	289,822	304,304	319,514	335,478	Annually	
10,111	10,617	11,148	11,705	12,290	12,905	Biweekly	126.3875
262,886	276,042	289,848	304,330	319,540	335,530	Annually	
10,112	10,618	11,149	11,706	12,291	12,906	Biweekly	126.4000
262,912	276,068	289,874	304,356	319,566	335,556	Annually	
10,113	10,619	11,150	11,708	12,293	12,908	Biweekly	126.4125
262,938	276,094	289,900	304,408	319,618	335,608	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,114	10,620	11,151	11,709	12,294	12,909	Biweekly	126.4250
262,964	276,120	289,926	304,434	319,644	335,634	Annually	
10,115	10,621	11,152	11,710	12,296	12,911	Biweekly	126.4375
262,990	276,146	289,952	304,460	319,696	335,686	Annually	
10,116	10,622	11,153	11,711	12,297	12,912	Biweekly	126.4500
263,016	276,172	289,978	304,486	319,722	335,712	Annually	
10,117	10,623	11,154	11,712	12,298	12,913	Biweekly	126.4625
263,042	276,198	290,004	304,512	319,748	335,738	Annually	
10,118	10,624	11,155	11,713	12,299	12,914	Biweekly	126.4750
263,068	276,224	290,030	304,538	319,774	335,764	Annually	
10,119	10,625	11,156	11,714	12,300	12,915	Biweekly	126.4875
263,094	276,250	290,056	304,564	319,800	335,790	Annually	
10,120	10,626	11,157	11,715	12,301	12,916	Biweekly	126.5000
263,120	276,276	290,082	304,590	319,826	335,816	Annually	
10,121	10,627	11,158	11,716	12,302	12,917	Biweekly	126.5125
263,146	276,302	290,108	304,616	319,852	335,842	Annually	
10,122	10,628	11,159	11,717	12,303	12,918	Biweekly	126.5250
263,172	276,328	290,134	304,642	319,878	335,868	Annually	
10,123	10,629	11,160	11,718	12,304	12,919	Biweekly	126.5375
263,198	276,354	290,160	304,668	319,904	335,894	Annually	
10,124	10,630	11,162	11,720	12,306	12,921	Biweekly	126.5500
263,224	276,380	290,212	304,720	319,956	335,946	Annually	
10,125	10,631	11,163	11,721	12,307	12,922	Biweekly	126.5625
263,250	276,406	290,238	304,746	319,982	335,972	Annually	
10,126	10,632	11,164	11,722	12,308	12,923	Biweekly	126.5750
263,276	276,432	290,264	304,772	320,008	335,998	Annually	
10,127	10,633	11,165	11,723	12,309	12,924	Biweekly	126.5875
263,302	276,458	290,290	304,798	320,034	336,024	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,128	10,634	11,166	11,724	12,310	12,926	Biweekly	126.6000
263,328	276,484	290,316	304,824	320,060	336,076	Annually	
10,129	10,635	11,167	11,725	12,311	12,927	Biweekly	126.6125
263,354	276,510	290,342	304,850	320,086	336,102	Annually	
10,130	10,637	11,169	11,727	12,313	12,929	Biweekly	126.6250
263,380	276,562	290,394	304,902	320,138	336,154	Annually	
10,131	10,638	11,170	11,729	12,315	12,931	Biweekly	126.6375
263,406	276,588	290,420	304,954	320,190	336,206	Annually	
10,132	10,639	11,171	11,730	12,317	12,933	Biweekly	126.6500
263,432	276,614	290,446	304,980	320,242	336,258	Annually	
10,133	10,640	11,172	11,731	12,318	12,934	Biweekly	126.6625
263,458	276,640	290,472	305,006	320,268	336,284	Annually	
10,134	10,641	11,173	11,732	12,319	12,935	Biweekly	126.6750
263,484	276,666	290,498	305,032	320,294	336,310	Annually	
10,135	10,642	11,174	11,733	12,320	12,936	Biweekly	126.6875
263,510	276,692	290,524	305,058	320,320	336,336	Annually	
10,136	10,643	11,175	11,734	12,321	12,937	Biweekly	126.7000
263,536	276,718	290,550	305,084	320,346	336,362	Annually	
10,137	10,644	11,176	11,735	12,322	12,938	Biweekly	126.7125
263,562	276,744	290,576	305,110	320,372	336,388	Annually	
10,138	10,645	11,177	11,736	12,323	12,939	Biweekly	126.7250
263,588	276,770	290,602	305,136	320,398	336,414	Annually	
10,139	10,646	11,178	11,737	12,324	12,940	Biweekly	126.7375
263,614	276,796	290,628	305,162	320,424	336,440	Annually	
10,140	10,647	11,179	11,738	12,325	12,941	Biweekly	126.7500
263,640	276,822	290,654	305,188	320,450	336,466	Annually	
10,141	10,648	11,180	11,739	12,326	12,942	Biweekly	126.7625
263,666	276,848	290,680	305,214	320,476	336,492	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,142	10,649	11,181	11,740	12,327	12,943	Biweekly	126.7750
263,692	276,874	290,706	305,240	320,502	336,518	Annually	
10,143	10,650	11,183	11,742	12,329	12,945	Biweekly	126.7875
263,718	276,900	290,758	305,292	320,554	336,570	Annually	
10,144	10,651	11,184	11,743	12,330	12,947	Biweekly	126.8000
263,744	276,926	290,784	305,318	320,580	336,622	Annually	
10,145	10,652	11,185	11,744	12,331	12,948	Biweekly	126.8125
263,770	276,952	290,810	305,344	320,606	336,648	Annually	
10,146	10,653	11,186	11,745	12,332	12,949	Biweekly	126.8250
263,796	276,978	290,836	305,370	320,632	336,674	Annually	
10,147	10,654	11,187	11,746	12,333	12,950	Biweekly	126.8375
263,822	277,004	290,862	305,396	320,658	336,700	Annually	
10,148	10,655	11,188	11,747	12,334	12,951	Biweekly	126.8500
263,848	277,030	290,888	305,422	320,684	336,726	Annually	
10,149	10,656	11,189	11,748	12,335	12,952	Biweekly	126.8625
263,874	277,056	290,914	305,448	320,710	336,752	Annually	
10,150	10,658	11,191	11,751	12,339	12,956	Biweekly	126.8750
263,900	277,108	290,966	305,526	320,814	336,856	Annually	
10,151	10,659	11,192	11,752	12,340	12,957	Biweekly	126.8875
263,926	277,134	290,992	305,552	320,840	336,882	Annually	
10,152	10,660	11,193	11,753	12,341	12,958	Biweekly	126.9000
263,952	277,160	291,018	305,578	320,866	336,908	Annually	
10,153	10,661	11,194	11,754	12,342	12,959	Biweekly	126.9125
263,978	277,186	291,044	305,604	320,892	336,934	Annually	
10,154	10,662	11,195	11,755	12,343	12,960	Biweekly	126.9250
264,004	277,212	291,070	305,630	320,918	336,960	Annually	
10,155	10,663	11,196	11,756	12,344	12,961	Biweekly	126.9375
264,030	277,238	291,096	305,656	320,944	336,986	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,156	10,664	11,197	11,757	12,345	12,962	Biweekly	126.9500
264,056	277,264	291,122	305,682	320,970	337,012	Annually	
10,157	10,665	11,198	11,758	12,346	12,963	Biweekly	126.9625
264,082	277,290	291,148	305,708	320,996	337,038	Annually	
10,158	10,666	11,199	11,759	12,347	12,964	Biweekly	126.9750
264,108	277,316	291,174	305,734	321,022	337,064	Annually	
10,159	10,667	11,200	11,760	12,348	12,965	Biweekly	126.9875
264,134	277,342	291,200	305,760	321,048	337,090	Annually	
10,160	10,668	11,201	11,761	12,349	12,966	Biweekly	127.0000
264,160	277,368	291,226	305,786	321,074	337,116	Annually	
10,161	10,669	11,202	11,762	12,350	12,968	Biweekly	127.0125
264,186	277,394	291,252	305,812	321,100	337,168	Annually	
10,162	10,670	11,204	11,764	12,352	12,970	Biweekly	127.0250
264,212	277,420	291,304	305,864	321,152	337,220	Annually	
10,163	10,671	11,205	11,765	12,353	12,971	Biweekly	127.0375
264,238	277,446	291,330	305,890	321,178	337,246	Annually	
10,164	10,672	11,206	11,766	12,354	12,972	Biweekly	127.0500
264,264	277,472	291,356	305,916	321,204	337,272	Annually	
10,165	10,673	11,207	11,767	12,355	12,973	Biweekly	127.0625
264,290	277,498	291,382	305,942	321,230	337,298	Annually	
10,166	10,674	11,208	11,768	12,356	12,974	Biweekly	127.0750
264,316	277,524	291,408	305,968	321,256	337,324	Annually	
10,167	10,675	11,209	11,769	12,357	12,975	Biweekly	127.0875
264,342	277,550	291,434	305,994	321,282	337,350	Annually	
10,168	10,676	11,210	11,771	12,360	12,978	Biweekly	127.1000
264,368	277,576	291,460	306,046	321,360	337,428	Annually	
10,169	10,677	11,211	11,772	12,361	12,979	Biweekly	127.1125
264,394	277,602	291,486	306,072	321,386	337,454	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,170	10,679	11,213	11,774	12,363	12,981	Biweekly	127.1250
264,420	277,654	291,538	306,124	321,438	337,506	Annually	
10,171	10,680	11,214	11,775	12,364	12,982	Biweekly	127.1375
264,446	277,680	291,564	306,150	321,464	337,532	Annually	
10,172	10,681	11,215	11,776	12,365	12,983	Biweekly	127.1500
264,472	277,706	291,590	306,176	321,490	337,558	Annually	
10,173	10,682	11,216	11,777	12,366	12,984	Biweekly	127.1625
264,498	277,732	291,616	306,202	321,516	337,584	Annually	
10,174	10,683	11,217	11,778	12,367	12,985	Biweekly	127.1750
264,524	277,758	291,642	306,228	321,542	337,610	Annually	
10,175	10,684	11,218	11,779	12,368	12,986	Biweekly	127.1875
264,550	277,784	291,668	306,254	321,568	337,636	Annually	
10,176	10,685	11,219	11,780	12,369	12,987	Biweekly	127.2000
264,576	277,810	291,694	306,280	321,594	337,662	Annually	
10,177	10,686	11,220	11,781	12,370	12,989	Biweekly	127.2125
264,602	277,836	291,720	306,306	321,620	337,714	Annually	
10,178	10,687	11,221	11,782	12,371	12,990	Biweekly	127.2250
264,628	277,862	291,746	306,332	321,646	337,740	Annually	
10,179	10,688	11,222	11,783	12,372	12,991	Biweekly	127.2375
264,654	277,888	291,772	306,358	321,672	337,766	Annually	
10,180	10,689	11,223	11,784	12,373	12,992	Biweekly	127.2500
264,680	277,914	291,798	306,384	321,698	337,792	Annually	
10,181	10,690	11,225	11,786	12,375	12,994	Biweekly	127.2625
264,706	277,940	291,850	306,436	321,750	337,844	Annually	
10,182	10,691	11,226	11,787	12,376	12,995	Biweekly	127.2750
264,732	277,966	291,876	306,462	321,776	337,870	Annually	
10,183	10,692	11,227	11,788	12,377	12,996	Biweekly	127.2875
264,758	277,992	291,902	306,488	321,802	337,896	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,184	10,693	11,228	11,789	12,378	12,997	Biweekly	127.3000
264,784	278,018	291,928	306,514	321,828	337,922	Annually	
10,185	10,694	11,229	11,790	12,380	12,999	Biweekly	127.3125
264,810	278,044	291,954	306,540	321,880	337,974	Annually	
10,186	10,695	11,230	11,792	12,382	13,001	Biweekly	127.3250
264,836	278,070	291,980	306,592	321,932	338,026	Annually	
10,187	10,696	11,231	11,793	12,383	13,002	Biweekly	127.3375
264,862	278,096	292,006	306,618	321,958	338,052	Annually	
10,188	10,697	11,232	11,794	12,384	13,003	Biweekly	127.3500
264,888	278,122	292,032	306,644	321,984	338,078	Annually	
10,189	10,698	11,233	11,795	12,385	13,004	Biweekly	127.3625
264,914	278,148	292,058	306,670	322,010	338,104	Annually	
10,190	10,700	11,235	11,797	12,387	13,006	Biweekly	127.3750
264,940	278,200	292,110	306,722	322,062	338,156	Annually	
10,191	10,701	11,236	11,798	12,388	13,007	Biweekly	127.3875
264,966	278,226	292,136	306,748	322,088	338,182	Annually	
10,192	10,702	11,237	11,799	12,389	13,008	Biweekly	127.4000
264,992	278,252	292,162	306,774	322,114	338,208	Annually	
10,193	10,703	11,238	11,800	12,390	13,010	Biweekly	127.4125
265,018	278,278	292,188	306,800	322,140	338,260	Annually	
10,194	10,704	11,239	11,801	12,391	13,011	Biweekly	127.4250
265,044	278,304	292,214	306,826	322,166	338,286	Annually	
10,195	10,705	11,240	11,802	12,392	13,012	Biweekly	127.4375
265,070	278,330	292,240	306,852	322,192	338,312	Annually	
10,196	10,706	11,241	11,803	12,393	13,013	Biweekly	127.4500
265,096	278,356	292,266	306,878	322,218	338,338	Annually	
10,197	10,707	11,242	11,804	12,394	13,014	Biweekly	127.4625
265,122	278,382	292,292	306,904	322,244	338,364	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,198	10,708	11,243	11,805	12,395	13,015	Biweekly	127.4750
265,148	278,408	292,318	306,930	322,270	338,390	Annually	
10,199	10,709	11,244	11,806	12,396	13,016	Biweekly	127.4875
265,174	278,434	292,344	306,956	322,296	338,416	Annually	
10,200	10,710	11,246	11,808	12,398	13,018	Biweekly	127.5000
265,200	278,460	292,396	307,008	322,348	338,468	Annually	
10,201	10,711	11,247	11,809	12,399	13,019	Biweekly	127.5125
265,226	278,486	292,422	307,034	322,374	338,494	Annually	
10,202	10,712	11,248	11,810	12,401	13,021	Biweekly	127.5250
265,252	278,512	292,448	307,060	322,426	338,546	Annually	
10,203	10,713	11,249	11,811	12,402	13,022	Biweekly	127.5375
265,278	278,538	292,474	307,086	322,452	338,572	Annually	
10,204	10,714	11,250	11,813	12,404	13,024	Biweekly	127.5500
265,304	278,564	292,500	307,138	322,504	338,624	Annually	
10,205	10,715	11,251	11,814	12,405	13,025	Biweekly	127.5625
265,330	278,590	292,526	307,164	322,530	338,650	Annually	
10,206	10,716	11,252	11,815	12,406	13,026	Biweekly	127.5750
265,356	278,616	292,552	307,190	322,556	338,676	Annually	
10,207	10,717	11,253	11,816	12,407	13,027	Biweekly	127.5875
265,382	278,642	292,578	307,216	322,582	338,702	Annually	
10,208	10,718	11,254	11,817	12,408	13,028	Biweekly	127.6000
265,408	278,668	292,604	307,242	322,608	338,728	Annually	
10,209	10,719	11,255	11,818	12,409	13,029	Biweekly	127.6125
265,434	278,694	292,630	307,268	322,634	338,754	Annually	
10,210	10,721	11,257	11,820	12,411	13,032	Biweekly	127.6250
265,460	278,746	292,682	307,320	322,686	338,832	Annually	
10,211	10,722	11,258	11,821	12,412	13,033	Biweekly	127.6375
265,486	278,772	292,708	307,346	322,712	338,858	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,212	10,723	11,259	11,822	12,413	13,034	Biweekly	127.6500
265,512	278,798	292,734	307,372	322,738	338,884	Annually	
10,213	10,724	11,260	11,823	12,414	13,035	Biweekly	127.6625
265,538	278,824	292,760	307,398	322,764	338,910	Annually	
10,214	10,725	11,261	11,824	12,415	13,036	Biweekly	127.6750
265,564	278,850	292,786	307,424	322,790	338,936	Annually	
10,215	10,726	11,262	11,825	12,416	13,037	Biweekly	127.6875
265,590	278,876	292,812	307,450	322,816	338,962	Annually	
10,216	10,727	11,263	11,826	12,417	13,038	Biweekly	127.7000
265,616	278,902	292,838	307,476	322,842	338,988	Annually	
10,217	10,728	11,264	11,827	12,418	13,039	Biweekly	127.7125
265,642	278,928	292,864	307,502	322,868	339,014	Annually	
10,218	10,729	11,265	11,828	12,419	13,040	Biweekly	127.7250
265,668	278,954	292,890	307,528	322,894	339,040	Annually	
10,219	10,730	11,267	11,830	12,422	13,043	Biweekly	127.7375
265,694	278,980	292,942	307,580	322,972	339,118	Annually	
10,220	10,731	11,268	11,831	12,423	13,044	Biweekly	127.7500
265,720	279,006	292,968	307,606	322,998	339,144	Annually	
10,221	10,732	11,269	11,832	12,424	13,045	Biweekly	127.7625
265,746	279,032	292,994	307,632	323,024	339,170	Annually	
10,222	10,733	11,270	11,834	12,426	13,047	Biweekly	127.7750
265,772	279,058	293,020	307,684	323,076	339,222	Annually	
10,223	10,734	11,271	11,835	12,427	13,048	Biweekly	127.7875
265,798	279,084	293,046	307,710	323,102	339,248	Annually	
10,224	10,735	11,272	11,836	12,428	13,049	Biweekly	127.8000
265,824	279,110	293,072	307,736	323,128	339,274	Annually	
10,225	10,736	11,273	11,837	12,429	13,050	Biweekly	127.8125
265,850	279,136	293,098	307,762	323,154	339,300	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,226	10,737	11,274	11,838	12,430	13,052	Biweekly	127.8250
265,876	279,162	293,124	307,788	323,180	339,352	Annually	
10,227	10,738	11,275	11,839	12,431	13,053	Biweekly	127.8375
265,902	279,188	293,150	307,814	323,206	339,378	Annually	
10,228	10,739	11,276	11,840	12,432	13,054	Biweekly	127.8500
265,928	279,214	293,176	307,840	323,232	339,404	Annually	
10,229	10,740	11,277	11,841	12,433	13,055	Biweekly	127.8625
265,954	279,240	293,202	307,866	323,258	339,430	Annually	
10,230	10,742	11,279	11,843	12,435	13,057	Biweekly	127.8750
265,980	279,292	293,254	307,918	323,310	339,482	Annually	
10,231	10,743	11,280	11,844	12,436	13,058	Biweekly	127.8875
266,006	279,318	293,280	307,944	323,336	339,508	Annually	
10,232	10,744	11,281	11,845	12,437	13,059	Biweekly	127.9000
266,032	279,344	293,306	307,970	323,362	339,534	Annually	
10,233	10,745	11,282	11,846	12,438	13,060	Biweekly	127.9125
266,058	279,370	293,332	307,996	323,388	339,560	Annually	
10,234	10,746	11,283	11,847	12,439	13,061	Biweekly	127.9250
266,084	279,396	293,358	308,022	323,414	339,586	Annually	
10,235	10,747	11,284	11,848	12,440	13,062	Biweekly	127.9375
266,110	279,422	293,384	308,048	323,440	339,612	Annually	
10,236	10,748	11,285	11,849	12,441	13,063	Biweekly	127.9500
266,136	279,448	293,410	308,074	323,466	339,638	Annually	
10,237	10,749	11,286	11,850	12,443	13,065	Biweekly	127.9625
266,162	279,474	293,436	308,100	323,518	339,690	Annually	
10,238	10,750	11,288	11,852	12,445	13,067	Biweekly	127.9750
266,188	279,500	293,488	308,152	323,570	339,742	Annually	
10,239	10,751	11,289	11,853	12,446	13,068	Biweekly	127.9875
266,214	279,526	293,514	308,178	323,596	339,768	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,240	10,752	11,290	11,855	12,448	13,070	Biweekly	128.0000
266,240	279,552	293,540	308,230	323,648	339,820	Annually	
10,241	10,753	11,291	11,856	12,449	13,071	Biweekly	128.0125
266,266	279,578	293,566	308,256	323,674	339,846	Annually	
10,242	10,754	11,292	11,857	12,450	13,073	Biweekly	128.0250
266,292	279,604	293,592	308,282	323,700	339,898	Annually	
10,243	10,755	11,293	11,858	12,451	13,074	Biweekly	128.0375
266,318	279,630	293,618	308,308	323,726	339,924	Annually	
10,244	10,756	11,294	11,859	12,452	13,075	Biweekly	128.0500
266,344	279,656	293,644	308,334	323,752	339,950	Annually	
10,245	10,757	11,295	11,860	12,453	13,076	Biweekly	128.0625
266,370	279,682	293,670	308,360	323,778	339,976	Annually	
10,246	10,758	11,296	11,861	12,454	13,077	Biweekly	128.0750
266,396	279,708	293,696	308,386	323,804	340,002	Annually	
10,247	10,759	11,297	11,862	12,455	13,078	Biweekly	128.0875
266,422	279,734	293,722	308,412	323,830	340,028	Annually	
10,248	10,760	11,298	11,863	12,456	13,079	Biweekly	128.1000
266,448	279,760	293,748	308,438	323,856	340,054	Annually	
10,249	10,761	11,299	11,864	12,457	13,080	Biweekly	128.1125
266,474	279,786	293,774	308,464	323,882	340,080	Annually	
10,250	10,763	11,301	11,866	12,459	13,082	Biweekly	128.1250
266,500	279,838	293,826	308,516	323,934	340,132	Annually	
10,251	10,764	11,302	11,867	12,460	13,083	Biweekly	128.1375
266,526	279,864	293,852	308,542	323,960	340,158	Annually	
10,252	10,765	11,303	11,868	12,461	13,084	Biweekly	128.1500
266,552	279,890	293,878	308,568	323,986	340,184	Annually	
10,253	10,766	11,304	11,869	12,462	13,085	Biweekly	128.1625
266,578	279,916	293,904	308,594	324,012	340,210	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,254	10,767	11,305	11,870	12,464	13,087	Biweekly	128.1750
266,604	279,942	293,930	308,620	324,064	340,262	Annually	
10,255	10,768	11,306	11,871	12,465	13,088	Biweekly	128.1875
266,630	279,968	293,956	308,646	324,090	340,288	Annually	
10,256	10,769	11,307	11,872	12,466	13,089	Biweekly	128.2000
266,656	279,994	293,982	308,672	324,116	340,314	Annually	
10,257	10,770	11,309	11,874	12,468	13,091	Biweekly	128.2125
266,682	280,020	294,034	308,724	324,168	340,366	Annually	
10,258	10,771	11,310	11,876	12,470	13,094	Biweekly	128.2250
266,708	280,046	294,060	308,776	324,220	340,444	Annually	
10,259	10,772	11,311	11,877	12,471	13,095	Biweekly	128.2375
266,734	280,072	294,086	308,802	324,246	340,470	Annually	
10,260	10,773	11,312	11,878	12,472	13,096	Biweekly	128.2500
266,760	280,098	294,112	308,828	324,272	340,496	Annually	
10,261	10,774	11,313	11,879	12,473	13,097	Biweekly	128.2625
266,786	280,124	294,138	308,854	324,298	340,522	Annually	
10,262	10,775	11,314	11,880	12,474	13,098	Biweekly	128.2750
266,812	280,150	294,164	308,880	324,324	340,548	Annually	
10,263	10,776	11,315	11,881	12,475	13,099	Biweekly	128.2875
266,838	280,176	294,190	308,906	324,350	340,574	Annually	
10,264	10,777	11,316	11,882	12,476	13,100	Biweekly	128.3000
266,864	280,202	294,216	308,932	324,376	340,600	Annually	
10,265	10,778	11,317	11,883	12,477	13,101	Biweekly	128.3125
266,890	280,228	294,242	308,958	324,402	340,626	Annually	
10,266	10,779	11,318	11,884	12,478	13,102	Biweekly	128.3250
266,916	280,254	294,268	308,984	324,428	340,652	Annually	
10,267	10,780	11,319	11,885	12,479	13,103	Biweekly	128.3375
266,942	280,280	294,294	309,010	324,454	340,678	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,268	10,781	11,320	11,886	12,480	13,104	Biweekly	128.3500
266,968	280,306	294,320	309,036	324,480	340,704	Annually	
10,269	10,782	11,321	11,887	12,481	13,105	Biweekly	128.3625
266,994	280,332	294,346	309,062	324,506	340,730	Annually	
10,270	10,784	11,323	11,889	12,483	13,107	Biweekly	128.3750
267,020	280,384	294,398	309,114	324,558	340,782	Annually	
10,271	10,785	11,324	11,890	12,485	13,109	Biweekly	128.3875
267,046	280,410	294,424	309,140	324,610	340,834	Annually	
10,272	10,786	11,325	11,891	12,486	13,110	Biweekly	128.4000
267,072	280,436	294,450	309,166	324,636	340,860	Annually	
10,273	10,787	11,326	11,892	12,487	13,111	Biweekly	128.4125
267,098	280,462	294,476	309,192	324,662	340,886	Annually	
10,274	10,788	11,327	11,893	12,488	13,112	Biweekly	128.4250
267,124	280,488	294,502	309,218	324,688	340,912	Annually	
10,275	10,789	11,328	11,894	12,489	13,113	Biweekly	128.4375
267,150	280,514	294,528	309,244	324,714	340,938	Annually	
10,276	10,790	11,330	11,897	12,492	13,117	Biweekly	128.4500
267,176	280,540	294,580	309,322	324,792	341,042	Annually	
10,277	10,791	11,331	11,898	12,493	13,118	Biweekly	128.4625
267,202	280,566	294,606	309,348	324,818	341,068	Annually	
10,278	10,792	11,332	11,899	12,494	13,119	Biweekly	128.4750
267,228	280,592	294,632	309,374	324,844	341,094	Annually	
10,279	10,793	11,333	11,900	12,495	13,120	Biweekly	128.4875
267,254	280,618	294,658	309,400	324,870	341,120	Annually	
10,280	10,794	11,334	11,901	12,496	13,121	Biweekly	128.5000
267,280	280,644	294,684	309,426	324,896	341,146	Annually	
10,281	10,795	11,335	11,902	12,497	13,122	Biweekly	128.5125
267,306	280,670	294,710	309,452	324,922	341,172	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,282	10,796	11,336	11,903	12,498	13,123	Biweekly	128.5250
267,332	280,696	294,736	309,478	324,948	341,198	Annually	
10,283	10,797	11,337	11,904	12,499	13,124	Biweekly	128.5375
267,358	280,722	294,762	309,504	324,974	341,224	Annually	
10,284	10,798	11,338	11,905	12,500	13,125	Biweekly	128.5500
267,384	280,748	294,788	309,530	325,000	341,250	Annually	
10,285	10,799	11,339	11,906	12,501	13,126	Biweekly	128.5625
267,410	280,774	294,814	309,556	325,026	341,276	Annually	
10,286	10,800	11,340	11,907	12,502	13,127	Biweekly	128.5750
267,436	280,800	294,840	309,582	325,052	341,302	Annually	
10,287	10,801	11,341	11,908	12,503	13,128	Biweekly	128.5875
267,462	280,826	294,866	309,608	325,078	341,328	Annually	
10,288	10,802	11,342	11,909	12,504	13,129	Biweekly	128.6000
267,488	280,852	294,892	309,634	325,104	341,354	Annually	
10,289	10,803	11,343	11,910	12,506	13,131	Biweekly	128.6125
267,514	280,878	294,918	309,660	325,156	341,406	Annually	
10,290	10,805	11,345	11,912	12,508	13,133	Biweekly	128.6250
267,540	280,930	294,970	309,712	325,208	341,458	Annually	
10,291	10,806	11,346	11,913	12,509	13,134	Biweekly	128.6375
267,566	280,956	294,996	309,738	325,234	341,484	Annually	
10,292	10,807	11,347	11,914	12,510	13,136	Biweekly	128.6500
267,592	280,982	295,022	309,764	325,260	341,536	Annually	
10,293	10,808	11,348	11,915	12,511	13,137	Biweekly	128.6625
267,618	281,008	295,048	309,790	325,286	341,562	Annually	
10,294	10,809	11,349	11,916	12,512	13,138	Biweekly	128.6750
267,644	281,034	295,074	309,816	325,312	341,588	Annually	
10,295	10,810	11,351	11,919	12,515	13,141	Biweekly	128.6875
267,670	281,060	295,126	309,894	325,390	341,666	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,296	10,811	11,352	11,920	12,516	13,142	Biweekly	128.7000
267,696	281,086	295,152	309,920	325,416	341,692	Annually	
10,297	10,812	11,353	11,921	12,517	13,143	Biweekly	128.7125
267,722	281,112	295,178	309,946	325,442	341,718	Annually	
10,298	10,813	11,354	11,922	12,518	13,144	Biweekly	128.7250
267,748	281,138	295,204	309,972	325,468	341,744	Annually	
10,299	10,814	11,355	11,923	12,519	13,145	Biweekly	128.7375
267,774	281,164	295,230	309,998	325,494	341,770	Annually	
10,300	10,815	11,356	11,924	12,520	13,146	Biweekly	128.7500
267,800	281,190	295,256	310,024	325,520	341,796	Annually	
10,301	10,816	11,357	11,925	12,521	13,147	Biweekly	128.7625
267,826	281,216	295,282	310,050	325,546	341,822	Annually	
10,302	10,817	11,358	11,926	12,522	13,148	Biweekly	128.7750
267,852	281,242	295,308	310,076	325,572	341,848	Annually	
10,303	10,818	11,359	11,927	12,523	13,149	Biweekly	128.7875
267,878	281,268	295,334	310,102	325,598	341,874	Annually	
10,304	10,819	11,360	11,928	12,524	13,150	Biweekly	128.8000
267,904	281,294	295,360	310,128	325,624	341,900	Annually	
10,305	10,820	11,361	11,929	12,525	13,151	Biweekly	128.8125
267,930	281,320	295,386	310,154	325,650	341,926	Annually	
10,306	10,821	11,362	11,930	12,527	13,153	Biweekly	128.8250
267,956	281,346	295,412	310,180	325,702	341,978	Annually	
10,307	10,822	11,363	11,931	12,528	13,154	Biweekly	128.8375
267,982	281,372	295,438	310,206	325,728	342,004	Annually	
10,308	10,823	11,364	11,932	12,529	13,155	Biweekly	128.8500
268,008	281,398	295,464	310,232	325,754	342,030	Annually	
10,309	10,824	11,365	11,933	12,530	13,157	Biweekly	128.8625
268,034	281,424	295,490	310,258	325,780	342,082	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,310	10,826	11,367	11,935	12,532	13,159	Biweekly	128.8750
268,060	281,476	295,542	310,310	325,832	342,134	Annually	
10,311	10,827	11,368	11,936	12,533	13,160	Biweekly	128.8875
268,086	281,502	295,568	310,336	325,858	342,160	Annually	
10,312	10,828	11,369	11,937	12,534	13,161	Biweekly	128.9000
268,112	281,528	295,594	310,362	325,884	342,186	Annually	
10,313	10,829	11,370	11,939	12,536	13,163	Biweekly	128.9125
268,138	281,554	295,620	310,414	325,936	342,238	Annually	
10,314	10,830	11,372	11,941	12,538	13,165	Biweekly	128.9250
268,164	281,580	295,672	310,466	325,988	342,290	Annually	
10,315	10,831	11,373	11,942	12,539	13,166	Biweekly	128.9375
268,190	281,606	295,698	310,492	326,014	342,316	Annually	
10,316	10,832	11,374	11,943	12,540	13,167	Biweekly	128.9500
268,216	281,632	295,724	310,518	326,040	342,342	Annually	
10,317	10,833	11,375	11,944	12,541	13,168	Biweekly	128.9625
268,242	281,658	295,750	310,544	326,066	342,368	Annually	
10,318	10,834	11,376	11,945	12,542	13,169	Biweekly	128.9750
268,268	281,684	295,776	310,570	326,092	342,394	Annually	
10,319	10,835	11,377	11,946	12,543	13,170	Biweekly	128.9875
268,294	281,710	295,802	310,596	326,118	342,420	Annually	
10,320	10,836	11,378	11,947	12,544	13,171	Biweekly	129.0000
268,320	281,736	295,828	310,622	326,144	342,446	Annually	
10,321	10,837	11,379	11,948	12,545	13,172	Biweekly	129.0125
268,346	281,762	295,854	310,648	326,170	342,472	Annually	
10,322	10,838	11,380	11,949	12,546	13,173	Biweekly	129.0250
268,372	281,788	295,880	310,674	326,196	342,498	Annually	
10,323	10,839	11,381	11,950	12,548	13,175	Biweekly	129.0375
268,398	281,814	295,906	310,700	326,248	342,550	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,324	10,840	11,382	11,951	12,549	13,176	Biweekly	129.0500
268,424	281,840	295,932	310,726	326,274	342,576	Annually	
10,325	10,841	11,383	11,952	12,550	13,178	Biweekly	129.0625
268,450	281,866	295,958	310,752	326,300	342,628	Annually	
10,326	10,842	11,384	11,953	12,551	13,179	Biweekly	129.0750
268,476	281,892	295,984	310,778	326,326	342,654	Annually	
10,327	10,843	11,385	11,954	12,552	13,180	Biweekly	129.0875
268,502	281,918	296,010	310,804	326,352	342,680	Annually	
10,328	10,844	11,386	11,955	12,553	13,181	Biweekly	129.1000
268,528	281,944	296,036	310,830	326,378	342,706	Annually	
10,329	10,845	11,387	11,956	12,554	13,182	Biweekly	129.1125
268,554	281,970	296,062	310,856	326,404	342,732	Annually	
10,330	10,847	11,389	11,958	12,556	13,184	Biweekly	129.1250
268,580	282,022	296,114	310,908	326,456	342,784	Annually	
10,331	10,848	11,390	11,960	12,558	13,186	Biweekly	129.1375
268,606	282,048	296,140	310,960	326,508	342,836	Annually	
10,332	10,849	11,391	11,961	12,559	13,187	Biweekly	129.1500
268,632	282,074	296,166	310,986	326,534	342,862	Annually	
10,333	10,850	11,393	11,963	12,561	13,189	Biweekly	129.1625
268,658	282,100	296,218	311,038	326,586	342,914	Annually	
10,334	10,851	11,394	11,964	12,562	13,190	Biweekly	129.1750
268,684	282,126	296,244	311,064	326,612	342,940	Annually	
10,335	10,852	11,395	11,965	12,563	13,191	Biweekly	129.1875
268,710	282,152	296,270	311,090	326,638	342,966	Annually	
10,336	10,853	11,396	11,966	12,564	13,192	Biweekly	129.2000
268,736	282,178	296,296	311,116	326,664	342,992	Annually	
10,337	10,854	11,397	11,967	12,565	13,193	Biweekly	129.2125
268,762	282,204	296,322	311,142	326,690	343,018	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,338	10,855	11,398	11,968	12,566	13,194	Biweekly	129.2250
268,788	282,230	296,348	311,168	326,716	343,044	Annually	
10,339	10,856	11,399	11,969	12,567	13,195	Biweekly	129.2375
268,814	282,256	296,374	311,194	326,742	343,070	Annually	
10,340	10,857	11,400	11,970	12,569	13,197	Biweekly	129.2500
268,840	282,282	296,400	311,220	326,794	343,122	Annually	
10,341	10,858	11,401	11,971	12,570	13,199	Biweekly	129.2625
268,866	282,308	296,426	311,246	326,820	343,174	Annually	
10,342	10,859	11,402	11,972	12,571	13,200	Biweekly	129.2750
268,892	282,334	296,452	311,272	326,846	343,200	Annually	
10,343	10,860	11,403	11,973	12,572	13,201	Biweekly	129.2875
268,918	282,360	296,478	311,298	326,872	343,226	Annually	
10,344	10,861	11,404	11,974	12,573	13,202	Biweekly	129.3000
268,944	282,386	296,504	311,324	326,898	343,252	Annually	
10,345	10,862	11,405	11,975	12,574	13,203	Biweekly	129.3125
268,970	282,412	296,530	311,350	326,924	343,278	Annually	
10,346	10,863	11,406	11,976	12,575	13,204	Biweekly	129.3250
268,996	282,438	296,556	311,376	326,950	343,304	Annually	
10,347	10,864	11,407	11,977	12,576	13,205	Biweekly	129.3375
269,022	282,464	296,582	311,402	326,976	343,330	Annually	
10,348	10,865	11,408	11,978	12,577	13,206	Biweekly	129.3500
269,048	282,490	296,608	311,428	327,002	343,356	Annually	
10,349	10,866	11,409	11,979	12,578	13,207	Biweekly	129.3625
269,074	282,516	296,634	311,454	327,028	343,382	Annually	
10,350	10,868	11,411	11,982	12,581	13,210	Biweekly	129.3750
269,100	282,568	296,686	311,532	327,106	343,460	Annually	
10,351	10,869	11,412	11,983	12,582	13,211	Biweekly	129.3875
269,126	282,594	296,712	311,558	327,132	343,486	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,352	10,870	11,414	11,985	12,584	13,213	Biweekly	129.4000
269,152	282,620	296,764	311,610	327,184	343,538	Annually	
10,353	10,871	11,415	11,986	12,585	13,214	Biweekly	129.4125
269,178	282,646	296,790	311,636	327,210	343,564	Annually	
10,354	10,872	11,416	11,987	12,586	13,215	Biweekly	129.4250
269,204	282,672	296,816	311,662	327,236	343,590	Annually	
10,355	10,873	11,417	11,988	12,587	13,216	Biweekly	129.4375
269,230	282,698	296,842	311,688	327,262	343,616	Annually	
10,356	10,874	11,418	11,989	12,588	13,217	Biweekly	129.4500
269,256	282,724	296,868	311,714	327,288	343,642	Annually	
10,357	10,875	11,419	11,990	12,590	13,220	Biweekly	129.4625
269,282	282,750	296,894	311,740	327,340	343,720	Annually	
10,358	10,876	11,420	11,991	12,591	13,221	Biweekly	129.4750
269,308	282,776	296,920	311,766	327,366	343,746	Annually	
10,359	10,877	11,421	11,992	12,592	13,222	Biweekly	129.4875
269,334	282,802	296,946	311,792	327,392	343,772	Annually	
10,360	10,878	11,422	11,993	12,593	13,223	Biweekly	129.5000
269,360	282,828	296,972	311,818	327,418	343,798	Annually	
10,361	10,879	11,423	11,994	12,594	13,224	Biweekly	129.5125
269,386	282,854	296,998	311,844	327,444	343,824	Annually	
10,362	10,880	11,424	11,995	12,595	13,225	Biweekly	129.5250
269,412	282,880	297,024	311,870	327,470	343,850	Annually	
10,363	10,881	11,425	11,996	12,596	13,226	Biweekly	129.5375
269,438	282,906	297,050	311,896	327,496	343,876	Annually	
10,364	10,882	11,426	11,997	12,597	13,227	Biweekly	129.5500
269,464	282,932	297,076	311,922	327,522	343,902	Annually	
10,365	10,883	11,427	11,998	12,598	13,228	Biweekly	129.5625
269,490	282,958	297,102	311,948	327,548	343,928	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,366	10,884	11,428	11,999	12,599	13,229	Biweekly	129.5750
269,516	282,984	297,128	311,974	327,574	343,954	Annually	
10,367	10,885	11,429	12,000	12,600	13,230	Biweekly	129.5875
269,542	283,010	297,154	312,000	327,600	343,980	Annually	
10,368	10,886	11,430	12,002	12,602	13,232	Biweekly	129.6000
269,568	283,036	297,180	312,052	327,652	344,032	Annually	
10,369	10,887	11,431	12,003	12,603	13,233	Biweekly	129.6125
269,594	283,062	297,206	312,078	327,678	344,058	Annually	
10,370	10,889	11,433	12,005	12,605	13,235	Biweekly	129.6250
269,620	283,114	297,258	312,130	327,730	344,110	Annually	
10,371	10,890	11,435	12,007	12,607	13,237	Biweekly	129.6375
269,646	283,140	297,310	312,182	327,782	344,162	Annually	
10,372	10,891	11,436	12,008	12,608	13,238	Biweekly	129.6500
269,672	283,166	297,336	312,208	327,808	344,188	Annually	
10,373	10,892	11,437	12,009	12,609	13,239	Biweekly	129.6625
269,698	283,192	297,362	312,234	327,834	344,214	Annually	
10,374	10,893	11,438	12,010	12,611	13,242	Biweekly	129.6750
269,724	283,218	297,388	312,260	327,886	344,292	Annually	
10,375	10,894	11,439	12,011	12,612	13,243	Biweekly	129.6875
269,750	283,244	297,414	312,286	327,912	344,318	Annually	
10,376	10,895	11,440	12,012	12,613	13,244	Biweekly	129.7000
269,776	283,270	297,440	312,312	327,938	344,344	Annually	
10,377	10,896	11,441	12,013	12,614	13,245	Biweekly	129.7125
269,802	283,296	297,466	312,338	327,964	344,370	Annually	
10,378	10,897	11,442	12,014	12,615	13,246	Biweekly	129.7250
269,828	283,322	297,492	312,364	327,990	344,396	Annually	
10,379	10,898	11,443	12,015	12,616	13,247	Biweekly	129.7375
269,854	283,348	297,518	312,390	328,016	344,422	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,380	10,899	11,444	12,016	12,617	13,248	Biweekly	129.7500
269,880	283,374	297,544	312,416	328,042	344,448	Annually	
10,381	10,900	11,445	12,017	12,618	13,249	Biweekly	129.7625
269,906	283,400	297,570	312,442	328,068	344,474	Annually	
10,382	10,901	11,446	12,018	12,619	13,250	Biweekly	129.7750
269,932	283,426	297,596	312,468	328,094	344,500	Annually	
10,383	10,902	11,447	12,019	12,620	13,251	Biweekly	129.7875
269,958	283,452	297,622	312,494	328,120	344,526	Annually	
10,384	10,903	11,448	12,020	12,621	13,252	Biweekly	129.8000
269,984	283,478	297,648	312,520	328,146	344,552	Annually	
10,385	10,904	11,449	12,021	12,622	13,253	Biweekly	129.8125
270,010	283,504	297,674	312,546	328,172	344,578	Annually	
10,386	10,905	11,450	12,023	12,624	13,255	Biweekly	129.8250
270,036	283,530	297,700	312,598	328,224	344,630	Annually	
10,387	10,906	11,451	12,024	12,625	13,256	Biweekly	129.8375
270,062	283,556	297,726	312,624	328,250	344,656	Annually	
10,388	10,907	11,452	12,025	12,626	13,257	Biweekly	129.8500
270,088	283,582	297,752	312,650	328,276	344,682	Annually	
10,389	10,908	11,453	12,026	12,627	13,258	Biweekly	129.8625
270,114	283,608	297,778	312,676	328,302	344,708	Annually	
10,390	10,910	11,456	12,029	12,630	13,262	Biweekly	129.8750
270,140	283,660	297,856	312,754	328,380	344,812	Annually	
10,391	10,911	11,457	12,030	12,632	13,264	Biweekly	129.8875
270,166	283,686	297,882	312,780	328,432	344,864	Annually	
10,392	10,912	11,458	12,031	12,633	13,265	Biweekly	129.9000
270,192	283,712	297,908	312,806	328,458	344,890	Annually	
10,393	10,913	11,459	12,032	12,634	13,266	Biweekly	129.9125
270,218	283,738	297,934	312,832	328,484	344,916	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,394	10,914	11,460	12,033	12,635	13,267	Biweekly	129.9250
270,244	283,764	297,960	312,858	328,510	344,942	Annually	
10,395	10,915	11,461	12,034	12,636	13,268	Biweekly	129.9375
270,270	283,790	297,986	312,884	328,536	344,968	Annually	
10,396	10,916	11,462	12,035	12,637	13,269	Biweekly	129.9500
270,296	283,816	298,012	312,910	328,562	344,994	Annually	
10,397	10,917	11,463	12,036	12,638	13,270	Biweekly	129.9625
270,322	283,842	298,038	312,936	328,588	345,020	Annually	
10,398	10,918	11,464	12,037	12,639	13,271	Biweekly	129.9750
270,348	283,868	298,064	312,962	328,614	345,046	Annually	
10,399	10,919	11,465	12,038	12,640	13,272	Biweekly	129.9875
270,374	283,894	298,090	312,988	328,640	345,072	Annually	
10,400	10,920	11,466	12,039	12,641	13,273	Biweekly	130.0000
270,400	283,920	298,116	313,014	328,666	345,098	Annually	
10,401	10,921	11,467	12,040	12,642	13,274	Biweekly	130.0125
270,426	283,946	298,142	313,040	328,692	345,124	Annually	
10,402	10,922	11,468	12,041	12,643	13,275	Biweekly	130.0250
270,452	283,972	298,168	313,066	328,718	345,150	Annually	
10,403	10,923	11,469	12,042	12,644	13,276	Biweekly	130.0375
270,478	283,998	298,194	313,092	328,744	345,176	Annually	
10,404	10,924	11,470	12,044	12,646	13,278	Biweekly	130.0500
270,504	284,024	298,220	313,144	328,796	345,228	Annually	
10,405	10,925	11,471	12,045	12,647	13,279	Biweekly	130.0625
270,530	284,050	298,246	313,170	328,822	345,254	Annually	
10,406	10,926	11,472	12,046	12,648	13,280	Biweekly	130.0750
270,556	284,076	298,272	313,196	328,848	345,280	Annually	
10,407	10,927	11,473	12,047	12,649	13,281	Biweekly	130.0875
270,582	284,102	298,298	313,222	328,874	345,306	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,408	10,928	11,474	12,048	12,650	13,283	Biweekly	130.1000
270,608	284,128	298,324	313,248	328,900	345,358	Annually	
10,409	10,929	11,475	12,049	12,651	13,284	Biweekly	130.1125
270,634	284,154	298,350	313,274	328,926	345,384	Annually	
10,410	10,931	11,478	12,052	12,655	13,288	Biweekly	130.1250
270,660	284,206	298,428	313,352	329,030	345,488	Annually	
10,411	10,932	11,479	12,053	12,656	13,289	Biweekly	130.1375
270,686	284,232	298,454	313,378	329,056	345,514	Annually	
10,412	10,933	11,480	12,054	12,657	13,290	Biweekly	130.1500
270,712	284,258	298,480	313,404	329,082	345,540	Annually	
10,413	10,934	11,481	12,055	12,658	13,291	Biweekly	130.1625
270,738	284,284	298,506	313,430	329,108	345,566	Annually	
10,414	10,935	11,482	12,056	12,659	13,292	Biweekly	130.1750
270,764	284,310	298,532	313,456	329,134	345,592	Annually	
10,415	10,936	11,483	12,057	12,660	13,293	Biweekly	130.1875
270,790	284,336	298,558	313,482	329,160	345,618	Annually	
10,416	10,937	11,484	12,058	12,661	13,294	Biweekly	130.2000
270,816	284,362	298,584	313,508	329,186	345,644	Annually	
10,417	10,938	11,485	12,059	12,662	13,295	Biweekly	130.2125
270,842	284,388	298,610	313,534	329,212	345,670	Annually	
10,418	10,939	11,486	12,060	12,663	13,296	Biweekly	130.2250
270,868	284,414	298,636	313,560	329,238	345,696	Annually	
10,419	10,940	11,487	12,061	12,664	13,297	Biweekly	130.2375
270,894	284,440	298,662	313,586	329,264	345,722	Annually	
10,420	10,941	11,488	12,062	12,665	13,298	Biweekly	130.2500
270,920	284,466	298,688	313,612	329,290	345,748	Annually	
10,421	10,942	11,489	12,063	12,666	13,299	Biweekly	130.2625
270,946	284,492	298,714	313,638	329,316	345,774	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,422	10,943	11,490	12,065	12,668	13,301	Biweekly	130.2750
270,972	284,518	298,740	313,690	329,368	345,826	Annually	
10,423	10,944	11,491	12,066	12,669	13,302	Biweekly	130.2875
270,998	284,544	298,766	313,716	329,394	345,852	Annually	
10,424	10,945	11,492	12,067	12,670	13,304	Biweekly	130.3000
271,024	284,570	298,792	313,742	329,420	345,904	Annually	
10,425	10,946	11,493	12,068	12,671	13,305	Biweekly	130.3125
271,050	284,596	298,818	313,768	329,446	345,930	Annually	
10,426	10,947	11,494	12,069	12,672	13,306	Biweekly	130.3250
271,076	284,622	298,844	313,794	329,472	345,956	Annually	
10,427	10,948	11,495	12,070	12,674	13,308	Biweekly	130.3375
271,102	284,648	298,870	313,820	329,524	346,008	Annually	
10,428	10,949	11,496	12,071	12,675	13,309	Biweekly	130.3500
271,128	284,674	298,896	313,846	329,550	346,034	Annually	
10,429	10,950	11,498	12,073	12,677	13,311	Biweekly	130.3625
271,154	284,700	298,948	313,898	329,602	346,086	Annually	
10,430	10,952	11,500	12,075	12,679	13,313	Biweekly	130.3750
271,180	284,752	299,000	313,950	329,654	346,138	Annually	
10,431	10,953	11,501	12,076	12,680	13,314	Biweekly	130.3875
271,206	284,778	299,026	313,976	329,680	346,164	Annually	
10,432	10,954	11,502	12,077	12,681	13,315	Biweekly	130.4000
271,232	284,804	299,052	314,002	329,706	346,190	Annually	
10,433	10,955	11,503	12,078	12,682	13,316	Biweekly	130.4125
271,258	284,830	299,078	314,028	329,732	346,216	Annually	
10,434	10,956	11,504	12,079	12,683	13,317	Biweekly	130.4250
271,284	284,856	299,104	314,054	329,758	346,242	Annually	
10,435	10,957	11,505	12,080	12,684	13,318	Biweekly	130.4375
271,310	284,882	299,130	314,080	329,784	346,268	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,436	10,958	11,506	12,081	12,685	13,319	Biweekly	130.4500
271,336	284,908	299,156	314,106	329,810	346,294	Annually	
10,437	10,959	11,507	12,082	12,686	13,320	Biweekly	130.4625
271,362	284,934	299,182	314,132	329,836	346,320	Annually	
10,438	10,960	11,508	12,083	12,687	13,321	Biweekly	130.4750
271,388	284,960	299,208	314,158	329,862	346,346	Annually	
10,439	10,961	11,509	12,084	12,688	13,322	Biweekly	130.4875
271,414	284,986	299,234	314,184	329,888	346,372	Annually	
10,440	10,962	11,510	12,086	12,690	13,325	Biweekly	130.5000
271,440	285,012	299,260	314,236	329,940	346,450	Annually	
10,441	10,963	11,511	12,087	12,691	13,326	Biweekly	130.5125
271,466	285,038	299,286	314,262	329,966	346,476	Annually	
10,442	10,964	11,512	12,088	12,692	13,327	Biweekly	130.5250
271,492	285,064	299,312	314,288	329,992	346,502	Annually	
10,443	10,965	11,513	12,089	12,693	13,328	Biweekly	130.5375
271,518	285,090	299,338	314,314	330,018	346,528	Annually	
10,444	10,966	11,514	12,090	12,695	13,330	Biweekly	130.5500
271,544	285,116	299,364	314,340	330,070	346,580	Annually	
10,445	10,967	11,515	12,091	12,696	13,331	Biweekly	130.5625
271,570	285,142	299,390	314,366	330,096	346,606	Annually	
10,446	10,968	11,516	12,092	12,697	13,332	Biweekly	130.5750
271,596	285,168	299,416	314,392	330,122	346,632	Annually	
10,447	10,969	11,517	12,093	12,698	13,333	Biweekly	130.5875
271,622	285,194	299,442	314,418	330,148	346,658	Annually	
10,448	10,970	11,519	12,095	12,700	13,335	Biweekly	130.6000
271,648	285,220	299,494	314,470	330,200	346,710	Annually	
10,449	10,971	11,520	12,096	12,701	13,336	Biweekly	130.6125
271,674	285,246	299,520	314,496	330,226	346,736	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,450	10,973	11,522	12,098	12,703	13,338	Biweekly	130.6250
271,700	285,298	299,572	314,548	330,278	346,788	Annually	
10,451	10,974	11,523	12,099	12,704	13,339	Biweekly	130.6375
271,726	285,324	299,598	314,574	330,304	346,814	Annually	
10,452	10,975	11,524	12,100	12,705	13,340	Biweekly	130.6500
271,752	285,350	299,624	314,600	330,330	346,840	Annually	
10,453	10,976	11,525	12,101	12,706	13,341	Biweekly	130.6625
271,778	285,376	299,650	314,626	330,356	346,866	Annually	
10,454	10,977	11,526	12,102	12,707	13,342	Biweekly	130.6750
271,804	285,402	299,676	314,652	330,382	346,892	Annually	
10,455	10,978	11,527	12,103	12,708	13,343	Biweekly	130.6875
271,830	285,428	299,702	314,678	330,408	346,918	Annually	
10,456	10,979	11,528	12,104	12,709	13,344	Biweekly	130.7000
271,856	285,454	299,728	314,704	330,434	346,944	Annually	
10,457	10,980	11,529	12,105	12,710	13,346	Biweekly	130.7125
271,882	285,480	299,754	314,730	330,460	346,996	Annually	
10,458	10,981	11,530	12,107	12,712	13,348	Biweekly	130.7250
271,908	285,506	299,780	314,782	330,512	347,048	Annually	
10,459	10,982	11,531	12,108	12,713	13,349	Biweekly	130.7375
271,934	285,532	299,806	314,808	330,538	347,074	Annually	
10,460	10,983	11,532	12,109	12,714	13,350	Biweekly	130.7500
271,960	285,558	299,832	314,834	330,564	347,100	Annually	
10,461	10,984	11,533	12,110	12,716	13,352	Biweekly	130.7625
271,986	285,584	299,858	314,860	330,616	347,152	Annually	
10,462	10,985	11,534	12,111	12,717	13,353	Biweekly	130.7750
272,012	285,610	299,884	314,886	330,642	347,178	Annually	
10,463	10,986	11,535	12,112	12,718	13,354	Biweekly	130.7875
272,038	285,636	299,910	314,912	330,668	347,204	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,464	10,987	11,536	12,113	12,719	13,355	Biweekly	130.8000
272,064	285,662	299,936	314,938	330,694	347,230	Annually	
10,465	10,988	11,537	12,114	12,720	13,356	Biweekly	130.8125
272,090	285,688	299,962	314,964	330,720	347,256	Annually	
10,466	10,989	11,538	12,115	12,721	13,357	Biweekly	130.8250
272,116	285,714	299,988	314,990	330,746	347,282	Annually	
10,467	10,990	11,540	12,117	12,723	13,359	Biweekly	130.8375
272,142	285,740	300,040	315,042	330,798	347,334	Annually	
10,468	10,991	11,541	12,118	12,724	13,360	Biweekly	130.8500
272,168	285,766	300,066	315,068	330,824	347,360	Annually	
10,469	10,992	11,542	12,119	12,725	13,361	Biweekly	130.8625
272,194	285,792	300,092	315,094	330,850	347,386	Annually	
10,470	10,994	11,544	12,121	12,727	13,363	Biweekly	130.8750
272,220	285,844	300,144	315,146	330,902	347,438	Annually	
10,471	10,995	11,545	12,122	12,728	13,364	Biweekly	130.8875
272,246	285,870	300,170	315,172	330,928	347,464	Annually	
10,472	10,996	11,546	12,123	12,729	13,365	Biweekly	130.9000
272,272	285,896	300,196	315,198	330,954	347,490	Annually	
10,473	10,997	11,547	12,124	12,730	13,367	Biweekly	130.9125
272,298	285,922	300,222	315,224	330,980	347,542	Annually	
10,474	10,998	11,548	12,125	12,731	13,368	Biweekly	130.9250
272,324	285,948	300,248	315,250	331,006	347,568	Annually	
10,475	10,999	11,549	12,126	12,732	13,369	Biweekly	130.9375
272,350	285,974	300,274	315,276	331,032	347,594	Annually	
10,476	11,000	11,550	12,128	12,734	13,371	Biweekly	130.9500
272,376	286,000	300,300	315,328	331,084	347,646	Annually	
10,477	11,001	11,551	12,129	12,735	13,372	Biweekly	130.9625
272,402	286,026	300,326	315,354	331,110	347,672	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,478	11,002	11,552	12,130	12,737	13,374	Biweekly	130.9750
272,428	286,052	300,352	315,380	331,162	347,724	Annually	
10,479	11,003	11,553	12,131	12,738	13,375	Biweekly	130.9875
272,454	286,078	300,378	315,406	331,188	347,750	Annually	
10,480	11,004	11,554	12,132	12,739	13,376	Biweekly	131.0000
272,480	286,104	300,404	315,432	331,214	347,776	Annually	
10,481	11,005	11,555	12,133	12,740	13,377	Biweekly	131.0125
272,506	286,130	300,430	315,458	331,240	347,802	Annually	
10,482	11,006	11,556	12,134	12,741	13,378	Biweekly	131.0250
272,532	286,156	300,456	315,484	331,266	347,828	Annually	
10,483	11,007	11,557	12,135	12,742	13,379	Biweekly	131.0375
272,558	286,182	300,482	315,510	331,292	347,854	Annually	
10,484	11,008	11,558	12,136	12,743	13,380	Biweekly	131.0500
272,584	286,208	300,508	315,536	331,318	347,880	Annually	
10,485	11,009	11,559	12,137	12,744	13,381	Biweekly	131.0625
272,610	286,234	300,534	315,562	331,344	347,906	Annually	
10,486	11,010	11,561	12,139	12,746	13,383	Biweekly	131.0750
272,636	286,260	300,586	315,614	331,396	347,958	Annually	
10,487	11,011	11,562	12,140	12,747	13,384	Biweekly	131.0875
272,662	286,286	300,612	315,640	331,422	347,984	Annually	
10,488	11,012	11,563	12,141	12,748	13,385	Biweekly	131.1000
272,688	286,312	300,638	315,666	331,448	348,010	Annually	
10,489	11,013	11,564	12,142	12,749	13,386	Biweekly	131.1125
272,714	286,338	300,664	315,692	331,474	348,036	Annually	
10,490	11,015	11,566	12,144	12,751	13,389	Biweekly	131.1250
272,740	286,390	300,716	315,744	331,526	348,114	Annually	
10,491	11,016	11,567	12,145	12,752	13,390	Biweekly	131.1375
272,766	286,416	300,742	315,770	331,552	348,140	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,492	11,017	11,568	12,146	12,753	13,391	Biweekly	131.1500
272,792	286,442	300,768	315,796	331,578	348,166	Annually	
10,493	11,018	11,569	12,147	12,754	13,392	Biweekly	131.1625
272,818	286,468	300,794	315,822	331,604	348,192	Annually	
10,494	11,019	11,570	12,149	12,756	13,394	Biweekly	131.1750
272,844	286,494	300,820	315,874	331,656	348,244	Annually	
10,495	11,020	11,571	12,150	12,758	13,396	Biweekly	131.1875
272,870	286,520	300,846	315,900	331,708	348,296	Annually	
10,496	11,021	11,572	12,151	12,759	13,397	Biweekly	131.2000
272,896	286,546	300,872	315,926	331,734	348,322	Annually	
10,497	11,022	11,573	12,152	12,760	13,398	Biweekly	131.2125
272,922	286,572	300,898	315,952	331,760	348,348	Annually	
10,498	11,023	11,574	12,153	12,761	13,399	Biweekly	131.2250
272,948	286,598	300,924	315,978	331,786	348,374	Annually	
10,499	11,024	11,575	12,154	12,762	13,400	Biweekly	131.2375
272,974	286,624	300,950	316,004	331,812	348,400	Annually	
10,500	11,025	11,576	12,155	12,763	13,401	Biweekly	131.2500
273,000	286,650	300,976	316,030	331,838	348,426	Annually	
10,501	11,026	11,577	12,156	12,764	13,402	Biweekly	131.2625
273,026	286,676	301,002	316,056	331,864	348,452	Annually	
10,502	11,027	11,578	12,157	12,765	13,403	Biweekly	131.2750
273,052	286,702	301,028	316,082	331,890	348,478	Annually	
10,503	11,028	11,579	12,158	12,766	13,404	Biweekly	131.2875
273,078	286,728	301,054	316,108	331,916	348,504	Annually	
10,504	11,029	11,580	12,159	12,767	13,405	Biweekly	131.3000
273,104	286,754	301,080	316,134	331,942	348,530	Annually	
10,505	11,030	11,582	12,161	12,769	13,407	Biweekly	131.3125
273,130	286,780	301,132	316,186	331,994	348,582	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,506	11,031	11,583	12,162	12,770	13,409	Biweekly	131.3250
273,156	286,806	301,158	316,212	332,020	348,634	Annually	
10,507	11,032	11,584	12,163	12,771	13,410	Biweekly	131.3375
273,182	286,832	301,184	316,238	332,046	348,660	Annually	
10,508	11,033	11,585	12,164	12,772	13,411	Biweekly	131.3500
273,208	286,858	301,210	316,264	332,072	348,686	Annually	
10,509	11,034	11,586	12,165	12,773	13,412	Biweekly	131.3625
273,234	286,884	301,236	316,290	332,098	348,712	Annually	
10,510	11,036	11,588	12,167	12,775	13,414	Biweekly	131.3750
273,260	286,936	301,288	316,342	332,150	348,764	Annually	
10,511	11,037	11,589	12,168	12,776	13,415	Biweekly	131.3875
273,286	286,962	301,314	316,368	332,176	348,790	Annually	
10,512	11,038	11,590	12,170	12,779	13,418	Biweekly	131.4000
273,312	286,988	301,340	316,420	332,254	348,868	Annually	
10,513	11,039	11,591	12,171	12,780	13,419	Biweekly	131.4125
273,338	287,014	301,366	316,446	332,280	348,894	Annually	
10,514	11,040	11,592	12,172	12,781	13,420	Biweekly	131.4250
273,364	287,040	301,392	316,472	332,306	348,920	Annually	
10,515	11,041	11,593	12,173	12,782	13,421	Biweekly	131.4375
273,390	287,066	301,418	316,498	332,332	348,946	Annually	
10,516	11,042	11,594	12,174	12,783	13,422	Biweekly	131.4500
273,416	287,092	301,444	316,524	332,358	348,972	Annually	
10,517	11,043	11,595	12,175	12,784	13,423	Biweekly	131.4625
273,442	287,118	301,470	316,550	332,384	348,998	Annually	
10,518	11,044	11,596	12,176	12,785	13,424	Biweekly	131.4750
273,468	287,144	301,496	316,576	332,410	349,024	Annually	
10,519	11,045	11,597	12,177	12,786	13,425	Biweekly	131.4875
273,494	287,170	301,522	316,602	332,436	349,050	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,520	11,046	11,598	12,178	12,787	13,426	Biweekly	131.5000
273,520	287,196	301,548	316,628	332,462	349,076	Annually	
10,521	11,047	11,599	12,179	12,788	13,427	Biweekly	131.5125
273,546	287,222	301,574	316,654	332,488	349,102	Annually	
10,522	11,048	11,600	12,180	12,789	13,428	Biweekly	131.5250
273,572	287,248	301,600	316,680	332,514	349,128	Annually	
10,523	11,049	11,601	12,181	12,790	13,430	Biweekly	131.5375
273,598	287,274	301,626	316,706	332,540	349,180	Annually	
10,524	11,050	11,603	12,183	12,792	13,432	Biweekly	131.5500
273,624	287,300	301,678	316,758	332,592	349,232	Annually	
10,525	11,051	11,604	12,184	12,793	13,433	Biweekly	131.5625
273,650	287,326	301,704	316,784	332,618	349,258	Annually	
10,526	11,052	11,605	12,185	12,794	13,434	Biweekly	131.5750
273,676	287,352	301,730	316,810	332,644	349,284	Annually	
10,527	11,053	11,606	12,186	12,795	13,435	Biweekly	131.5875
273,702	287,378	301,756	316,836	332,670	349,310	Annually	
10,528	11,054	11,607	12,187	12,796	13,436	Biweekly	131.6000
273,728	287,404	301,782	316,862	332,696	349,336	Annually	
10,529	11,055	11,608	12,188	12,797	13,437	Biweekly	131.6125
273,754	287,430	301,808	316,888	332,722	349,362	Annually	
10,530	11,057	11,610	12,191	12,801	13,441	Biweekly	131.6250
273,780	287,482	301,860	316,966	332,826	349,466	Annually	
10,531	11,058	11,611	12,192	12,802	13,442	Biweekly	131.6375
273,806	287,508	301,886	316,992	332,852	349,492	Annually	
10,532	11,059	11,612	12,193	12,803	13,443	Biweekly	131.6500
273,832	287,534	301,912	317,018	332,878	349,518	Annually	
10,533	11,060	11,613	12,194	12,804	13,444	Biweekly	131.6625
273,858	287,560	301,938	317,044	332,904	349,544	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,534	11,061	11,614	12,195	12,805	13,445	Biweekly	131.6750
273,884	287,586	301,964	317,070	332,930	349,570	Annually	
10,535	11,062	11,615	12,196	12,806	13,446	Biweekly	131.6875
273,910	287,612	301,990	317,096	332,956	349,596	Annually	
10,536	11,063	11,616	12,197	12,807	13,447	Biweekly	131.7000
273,936	287,638	302,016	317,122	332,982	349,622	Annually	
10,537	11,064	11,617	12,198	12,808	13,448	Biweekly	131.7125
273,962	287,664	302,042	317,148	333,008	349,648	Annually	
10,538	11,065	11,618	12,199	12,809	13,449	Biweekly	131.7250
273,988	287,690	302,068	317,174	333,034	349,674	Annually	
10,539	11,066	11,619	12,200	12,810	13,451	Biweekly	131.7375
274,014	287,716	302,094	317,200	333,060	349,726	Annually	
10,540	11,067	11,620	12,201	12,811	13,452	Biweekly	131.7500
274,040	287,742	302,120	317,226	333,086	349,752	Annually	
10,541	11,068	11,621	12,202	12,812	13,453	Biweekly	131.7625
274,066	287,768	302,146	317,252	333,112	349,778	Annually	
10,542	11,069	11,622	12,203	12,813	13,454	Biweekly	131.7750
274,092	287,794	302,172	317,278	333,138	349,804	Annually	
10,543	11,070	11,624	12,205	12,815	13,456	Biweekly	131.7875
274,118	287,820	302,224	317,330	333,190	349,856	Annually	
10,544	11,071	11,625	12,206	12,816	13,457	Biweekly	131.8000
274,144	287,846	302,250	317,356	333,216	349,882	Annually	
10,545	11,072	11,626	12,207	12,817	13,458	Biweekly	131.8125
274,170	287,872	302,276	317,382	333,242	349,908	Annually	
10,546	11,073	11,627	12,208	12,818	13,459	Biweekly	131.8250
274,196	287,898	302,302	317,408	333,268	349,934	Annually	
10,547	11,074	11,628	12,209	12,819	13,460	Biweekly	131.8375
274,222	287,924	302,328	317,434	333,294	349,960	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,548	11,075	11,629	12,210	12,821	13,462	Biweekly	131.8500
274,248	287,950	302,354	317,460	333,346	350,012	Annually	
10,549	11,076	11,630	12,212	12,823	13,464	Biweekly	131.8625
274,274	287,976	302,380	317,512	333,398	350,064	Annually	
10,550	11,078	11,632	12,214	12,825	13,466	Biweekly	131.8750
274,300	288,028	302,432	317,564	333,450	350,116	Annually	
10,551	11,079	11,633	12,215	12,826	13,467	Biweekly	131.8875
274,326	288,054	302,458	317,590	333,476	350,142	Annually	
10,552	11,080	11,634	12,216	12,827	13,468	Biweekly	131.9000
274,352	288,080	302,484	317,616	333,502	350,168	Annually	
10,553	11,081	11,635	12,217	12,828	13,469	Biweekly	131.9125
274,378	288,106	302,510	317,642	333,528	350,194	Annually	
10,554	11,082	11,636	12,218	12,829	13,470	Biweekly	131.9250
274,404	288,132	302,536	317,668	333,554	350,220	Annually	
10,555	11,083	11,637	12,219	12,830	13,472	Biweekly	131.9375
274,430	288,158	302,562	317,694	333,580	350,272	Annually	
10,556	11,084	11,638	12,220	12,831	13,473	Biweekly	131.9500
274,456	288,184	302,588	317,720	333,606	350,298	Annually	
10,557	11,085	11,639	12,221	12,832	13,474	Biweekly	131.9625
274,482	288,210	302,614	317,746	333,632	350,324	Annually	
10,558	11,086	11,640	12,222	12,833	13,475	Biweekly	131.9750
274,508	288,236	302,640	317,772	333,658	350,350	Annually	
10,559	11,087	11,641	12,223	12,834	13,476	Biweekly	131.9875
274,534	288,262	302,666	317,798	333,684	350,376	Annually	
10,560	11,088	11,642	12,224	12,835	13,477	Biweekly	132.0000
274,560	288,288	302,692	317,824	333,710	350,402	Annually	
10,561	11,089	11,643	12,225	12,836	13,478	Biweekly	132.0125
274,586	288,314	302,718	317,850	333,736	350,428	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,562	11,090	11,645	12,227	12,838	13,480	Biweekly	132.0250
274,612	288,340	302,770	317,902	333,788	350,480	Annually	
10,563	11,091	11,646	12,228	12,839	13,481	Biweekly	132.0375
274,638	288,366	302,796	317,928	333,814	350,506	Annually	
10,564	11,092	11,647	12,229	12,840	13,482	Biweekly	132.0500
274,664	288,392	302,822	317,954	333,840	350,532	Annually	
10,565	11,093	11,648	12,230	12,842	13,484	Biweekly	132.0625
274,690	288,418	302,848	317,980	333,892	350,584	Annually	
10,566	11,094	11,649	12,231	12,843	13,485	Biweekly	132.0750
274,716	288,444	302,874	318,006	333,918	350,610	Annually	
10,567	11,095	11,650	12,233	12,845	13,487	Biweekly	132.0875
274,742	288,470	302,900	318,058	333,970	350,662	Annually	
10,568	11,096	11,651	12,234	12,846	13,488	Biweekly	132.1000
274,768	288,496	302,926	318,084	333,996	350,688	Annually	
10,569	11,097	11,652	12,235	12,847	13,489	Biweekly	132.1125
274,794	288,522	302,952	318,110	334,022	350,714	Annually	
10,570	11,099	11,654	12,237	12,849	13,491	Biweekly	132.1250
274,820	288,574	303,004	318,162	334,074	350,766	Annually	
10,571	11,100	11,655	12,238	12,850	13,493	Biweekly	132.1375
274,846	288,600	303,030	318,188	334,100	350,818	Annually	
10,572	11,101	11,656	12,239	12,851	13,494	Biweekly	132.1500
274,872	288,626	303,056	318,214	334,126	350,844	Annually	
10,573	11,102	11,657	12,240	12,852	13,495	Biweekly	132.1625
274,898	288,652	303,082	318,240	334,152	350,870	Annually	
10,574	11,103	11,658	12,241	12,853	13,496	Biweekly	132.1750
274,924	288,678	303,108	318,266	334,178	350,896	Annually	
10,575	11,104	11,659	12,242	12,854	13,497	Biweekly	132.1875
274,950	288,704	303,134	318,292	334,204	350,922	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,576	11,105	11,660	12,243	12,855	13,498	Biweekly	132.2000
274,976	288,730	303,160	318,318	334,230	350,948	Annually	
10,577	11,106	11,661	12,244	12,856	13,499	Biweekly	132.2125
275,002	288,756	303,186	318,344	334,256	350,974	Annually	
10,578	11,107	11,662	12,245	12,857	13,500	Biweekly	132.2250
275,028	288,782	303,212	318,370	334,282	351,000	Annually	
10,579	11,108	11,663	12,246	12,858	13,501	Biweekly	132.2375
275,054	288,808	303,238	318,396	334,308	351,026	Annually	
10,580	11,109	11,664	12,247	12,859	13,502	Biweekly	132.2500
275,080	288,834	303,264	318,422	334,334	351,052	Annually	
10,581	11,110	11,666	12,249	12,861	13,504	Biweekly	132.2625
275,106	288,860	303,316	318,474	334,386	351,104	Annually	
10,582	11,111	11,667	12,250	12,863	13,506	Biweekly	132.2750
275,132	288,886	303,342	318,500	334,438	351,156	Annually	
10,583	11,112	11,668	12,251	12,864	13,507	Biweekly	132.2875
275,158	288,912	303,368	318,526	334,464	351,182	Annually	
10,584	11,113	11,669	12,252	12,865	13,508	Biweekly	132.3000
275,184	288,938	303,394	318,552	334,490	351,208	Annually	
10,585	11,114	11,670	12,254	12,867	13,510	Biweekly	132.3125
275,210	288,964	303,420	318,604	334,542	351,260	Annually	
10,586	11,115	11,671	12,255	12,868	13,511	Biweekly	132.3250
275,236	288,990	303,446	318,630	334,568	351,286	Annually	
10,587	11,116	11,672	12,256	12,869	13,512	Biweekly	132.3375
275,262	289,016	303,472	318,656	334,594	351,312	Annually	
10,588	11,117	11,673	12,257	12,870	13,514	Biweekly	132.3500
275,288	289,042	303,498	318,682	334,620	351,364	Annually	
10,589	11,118	11,674	12,258	12,871	13,515	Biweekly	132.3625
275,314	289,068	303,524	318,708	334,646	351,390	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,590	11,120	11,676	12,260	12,873	13,517	Biweekly	132.3750
275,340	289,120	303,576	318,760	334,698	351,442	Annually	
10,591	11,121	11,677	12,261	12,874	13,518	Biweekly	132.3875
275,366	289,146	303,602	318,786	334,724	351,468	Annually	
10,592	11,122	11,678	12,262	12,875	13,519	Biweekly	132.4000
275,392	289,172	303,628	318,812	334,750	351,494	Annually	
10,593	11,123	11,679	12,263	12,876	13,520	Biweekly	132.4125
275,418	289,198	303,654	318,838	334,776	351,520	Annually	
10,594	11,124	11,680	12,264	12,877	13,521	Biweekly	132.4250
275,444	289,224	303,680	318,864	334,802	351,546	Annually	
10,595	11,125	11,681	12,265	12,878	13,522	Biweekly	132.4375
275,470	289,250	303,706	318,890	334,828	351,572	Annually	
10,596	11,126	11,682	12,266	12,879	13,523	Biweekly	132.4500
275,496	289,276	303,732	318,916	334,854	351,598	Annually	
10,597	11,127	11,683	12,267	12,880	13,524	Biweekly	132.4625
275,522	289,302	303,758	318,942	334,880	351,624	Annually	
10,598	11,128	11,684	12,268	12,881	13,525	Biweekly	132.4750
275,548	289,328	303,784	318,968	334,906	351,650	Annually	
10,599	11,129	11,685	12,269	12,882	13,526	Biweekly	132.4875
275,574	289,354	303,810	318,994	334,932	351,676	Annually	
10,600	11,130	11,687	12,271	12,885	13,529	Biweekly	132.5000
275,600	289,380	303,862	319,046	335,010	351,754	Annually	
10,601	11,131	11,688	12,272	12,886	13,530	Biweekly	132.5125
275,626	289,406	303,888	319,072	335,036	351,780	Annually	
10,602	11,132	11,689	12,273	12,887	13,531	Biweekly	132.5250
275,652	289,432	303,914	319,098	335,062	351,806	Annually	
10,603	11,133	11,690	12,275	12,889	13,533	Biweekly	132.5375
275,678	289,458	303,940	319,150	335,114	351,858	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,604	11,134	11,691	12,276	12,890	13,535	Biweekly	132.5500
275,704	289,484	303,966	319,176	335,140	351,910	Annually	
10,605	11,135	11,692	12,277	12,891	13,536	Biweekly	132.5625
275,730	289,510	303,992	319,202	335,166	351,936	Annually	
10,606	11,136	11,693	12,278	12,892	13,537	Biweekly	132.5750
275,756	289,536	304,018	319,228	335,192	351,962	Annually	
10,607	11,137	11,694	12,279	12,893	13,538	Biweekly	132.5875
275,782	289,562	304,044	319,254	335,218	351,988	Annually	
10,608	11,138	11,695	12,280	12,894	13,539	Biweekly	132.6000
275,808	289,588	304,070	319,280	335,244	352,014	Annually	
10,609	11,139	11,696	12,281	12,895	13,540	Biweekly	132.6125
275,834	289,614	304,096	319,306	335,270	352,040	Annually	
10,610	11,141	11,698	12,283	12,897	13,542	Biweekly	132.6250
275,860	289,666	304,148	319,358	335,322	352,092	Annually	
10,611	11,142	11,699	12,284	12,898	13,543	Biweekly	132.6375
275,886	289,692	304,174	319,384	335,348	352,118	Annually	
10,612	11,143	11,700	12,285	12,899	13,544	Biweekly	132.6500
275,912	289,718	304,200	319,410	335,374	352,144	Annually	
10,613	11,144	11,701	12,286	12,900	13,545	Biweekly	132.6625
275,938	289,744	304,226	319,436	335,400	352,170	Annually	
10,614	11,145	11,702	12,287	12,901	13,546	Biweekly	132.6750
275,964	289,770	304,252	319,462	335,426	352,196	Annually	
10,615	11,146	11,703	12,288	12,902	13,547	Biweekly	132.6875
275,990	289,796	304,278	319,488	335,452	352,222	Annually	
10,616	11,147	11,704	12,289	12,903	13,548	Biweekly	132.7000
276,016	289,822	304,304	319,514	335,478	352,248	Annually	
10,617	11,148	11,705	12,290	12,905	13,550	Biweekly	132.7125
276,042	289,848	304,330	319,540	335,530	352,300	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,618	11,149	11,706	12,291	12,906	13,551	Biweekly	132.7250
276,068	289,874	304,356	319,566	335,556	352,326	Annually	
10,619	11,150	11,708	12,293	12,908	13,553	Biweekly	132.7375
276,094	289,900	304,408	319,618	335,608	352,378	Annually	
10,620	11,151	11,709	12,294	12,909	13,554	Biweekly	132.7500
276,120	289,926	304,434	319,644	335,634	352,404	Annually	
10,621	11,152	11,710	12,296	12,911	13,557	Biweekly	132.7625
276,146	289,952	304,460	319,696	335,686	352,482	Annually	
10,622	11,153	11,711	12,297	12,912	13,558	Biweekly	132.7750
276,172	289,978	304,486	319,722	335,712	352,508	Annually	
10,623	11,154	11,712	12,298	12,913	13,559	Biweekly	132.7875
276,198	290,004	304,512	319,748	335,738	352,534	Annually	
10,624	11,155	11,713	12,299	12,914	13,560	Biweekly	132.8000
276,224	290,030	304,538	319,774	335,764	352,560	Annually	
10,625	11,156	11,714	12,300	12,915	13,561	Biweekly	132.8125
276,250	290,056	304,564	319,800	335,790	352,586	Annually	
10,626	11,157	11,715	12,301	12,916	13,562	Biweekly	132.8250
276,276	290,082	304,590	319,826	335,816	352,612	Annually	
10,627	11,158	11,716	12,302	12,917	13,563	Biweekly	132.8375
276,302	290,108	304,616	319,852	335,842	352,638	Annually	
10,628	11,159	11,717	12,303	12,918	13,564	Biweekly	132.8500
276,328	290,134	304,642	319,878	335,868	352,664	Annually	
10,629	11,160	11,718	12,304	12,919	13,565	Biweekly	132.8625
276,354	290,160	304,668	319,904	335,894	352,690	Annually	
10,630	11,162	11,720	12,306	12,921	13,567	Biweekly	132.8750
276,380	290,212	304,720	319,956	335,946	352,742	Annually	
10,631	11,163	11,721	12,307	12,922	13,568	Biweekly	132.8875
276,406	290,238	304,746	319,982	335,972	352,768	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,632	11,164	11,722	12,308	12,923	13,569	Biweekly	132.9000
276,432	290,264	304,772	320,008	335,998	352,794	Annually	
10,633	11,165	11,723	12,309	12,924	13,570	Biweekly	132.9125
276,458	290,290	304,798	320,034	336,024	352,820	Annually	
10,634	11,166	11,724	12,310	12,926	13,572	Biweekly	132.9250
276,484	290,316	304,824	320,060	336,076	352,872	Annually	
10,635	11,167	11,725	12,311	12,927	13,573	Biweekly	132.9375
276,510	290,342	304,850	320,086	336,102	352,898	Annually	
10,636	11,168	11,726	12,312	12,928	13,574	Biweekly	132.9500
276,536	290,368	304,876	320,112	336,128	352,924	Annually	
10,637	11,169	11,727	12,313	12,929	13,575	Biweekly	132.9625
276,562	290,394	304,902	320,138	336,154	352,950	Annually	
10,638	11,170	11,729	12,315	12,931	13,578	Biweekly	132.9750
276,588	290,420	304,954	320,190	336,206	353,028	Annually	
10,639	11,171	11,730	12,317	12,933	13,580	Biweekly	132.9875
276,614	290,446	304,980	320,242	336,258	353,080	Annually	
10,640	11,172	11,731	12,318	12,934	13,581	Biweekly	133.0000
276,640	290,472	305,006	320,268	336,284	353,106	Annually	
10,641	11,173	11,732	12,319	12,935	13,582	Biweekly	133.0125
276,666	290,498	305,032	320,294	336,310	353,132	Annually	
10,642	11,174	11,733	12,320	12,936	13,583	Biweekly	133.0250
276,692	290,524	305,058	320,320	336,336	353,158	Annually	
10,643	11,175	11,734	12,321	12,937	13,584	Biweekly	133.0375
276,718	290,550	305,084	320,346	336,362	353,184	Annually	
10,644	11,176	11,735	12,322	12,938	13,585	Biweekly	133.0500
276,744	290,576	305,110	320,372	336,388	353,210	Annually	
10,645	11,177	11,736	12,323	12,939	13,586	Biweekly	133.0625
276,770	290,602	305,136	320,398	336,414	353,236	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,646	11,178	11,737	12,324	12,940	13,587	Biweekly	133.0750
276,796	290,628	305,162	320,424	336,440	353,262	Annually	
10,647	11,179	11,738	12,325	12,941	13,588	Biweekly	133.0875
276,822	290,654	305,188	320,450	336,466	353,288	Annually	
10,648	11,180	11,739	12,326	12,942	13,589	Biweekly	133.1000
276,848	290,680	305,214	320,476	336,492	353,314	Annually	
10,649	11,181	11,740	12,327	12,943	13,590	Biweekly	133.1125
276,874	290,706	305,240	320,502	336,518	353,340	Annually	
10,650	11,183	11,742	12,329	12,945	13,592	Biweekly	133.1250
276,900	290,758	305,292	320,554	336,570	353,392	Annually	
10,651	11,184	11,743	12,330	12,947	13,594	Biweekly	133.1375
276,926	290,784	305,318	320,580	336,622	353,444	Annually	
10,652	11,185	11,744	12,331	12,948	13,595	Biweekly	133.1500
276,952	290,810	305,344	320,606	336,648	353,470	Annually	
10,653	11,186	11,745	12,332	12,949	13,596	Biweekly	133.1625
276,978	290,836	305,370	320,632	336,674	353,496	Annually	
10,654	11,187	11,746	12,333	12,950	13,598	Biweekly	133.1750
277,004	290,862	305,396	320,658	336,700	353,548	Annually	
10,655	11,188	11,747	12,334	12,951	13,599	Biweekly	133.1875
277,030	290,888	305,422	320,684	336,726	353,574	Annually	
10,656	11,189	11,748	12,335	12,952	13,600	Biweekly	133.2000
277,056	290,914	305,448	320,710	336,752	353,600	Annually	
10,657	11,190	11,750	12,338	12,955	13,603	Biweekly	133.2125
277,082	290,940	305,500	320,788	336,830	353,678	Annually	
10,658	11,191	11,751	12,339	12,956	13,604	Biweekly	133.2250
277,108	290,966	305,526	320,814	336,856	353,704	Annually	
10,659	11,192	11,752	12,340	12,957	13,605	Biweekly	133.2375
277,134	290,992	305,552	320,840	336,882	353,730	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,660	11,193	11,753	12,341	12,958	13,606	Biweekly	133.2500
277,160	291,018	305,578	320,866	336,908	353,756	Annually	
10,661	11,194	11,754	12,342	12,959	13,607	Biweekly	133.2625
277,186	291,044	305,604	320,892	336,934	353,782	Annually	
10,662	11,195	11,755	12,343	12,960	13,608	Biweekly	133.2750
277,212	291,070	305,630	320,918	336,960	353,808	Annually	
10,663	11,196	11,756	12,344	12,961	13,609	Biweekly	133.2875
277,238	291,096	305,656	320,944	336,986	353,834	Annually	
10,664	11,197	11,757	12,345	12,962	13,610	Biweekly	133.3000
277,264	291,122	305,682	320,970	337,012	353,860	Annually	
10,665	11,198	11,758	12,346	12,963	13,611	Biweekly	133.3125
277,290	291,148	305,708	320,996	337,038	353,886	Annually	
10,666	11,199	11,759	12,347	12,964	13,612	Biweekly	133.3250
277,316	291,174	305,734	321,022	337,064	353,912	Annually	
10,667	11,200	11,760	12,348	12,965	13,613	Biweekly	133.3375
277,342	291,200	305,760	321,048	337,090	353,938	Annually	
10,668	11,201	11,761	12,349	12,966	13,614	Biweekly	133.3500
277,368	291,226	305,786	321,074	337,116	353,964	Annually	
10,669	11,202	11,762	12,350	12,968	13,616	Biweekly	133.3625
277,394	291,252	305,812	321,100	337,168	354,016	Annually	
10,670	11,204	11,764	12,352	12,970	13,619	Biweekly	133.3750
277,420	291,304	305,864	321,152	337,220	354,094	Annually	
10,671	11,205	11,765	12,353	12,971	13,620	Biweekly	133.3875
277,446	291,330	305,890	321,178	337,246	354,120	Annually	
10,672	11,206	11,766	12,354	12,972	13,621	Biweekly	133.4000
277,472	291,356	305,916	321,204	337,272	354,146	Annually	
10,673	11,207	11,767	12,355	12,973	13,622	Biweekly	133.4125
277,498	291,382	305,942	321,230	337,298	354,172	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,674	11,208	11,768	12,356	12,974	13,623	Biweekly	133.4250
277,524	291,408	305,968	321,256	337,324	354,198	Annually	
10,675	11,209	11,769	12,357	12,975	13,624	Biweekly	133.4375
277,550	291,434	305,994	321,282	337,350	354,224	Annually	
10,676	11,210	11,771	12,360	12,978	13,627	Biweekly	133.4500
277,576	291,460	306,046	321,360	337,428	354,302	Annually	
10,677	11,211	11,772	12,361	12,979	13,628	Biweekly	133.4625
277,602	291,486	306,072	321,386	337,454	354,328	Annually	
10,678	11,212	11,773	12,362	12,980	13,629	Biweekly	133.4750
277,628	291,512	306,098	321,412	337,480	354,354	Annually	
10,679	11,213	11,774	12,363	12,981	13,630	Biweekly	133.4875
277,654	291,538	306,124	321,438	337,506	354,380	Annually	
10,680	11,214	11,775	12,364	12,982	13,631	Biweekly	133.5000
277,680	291,564	306,150	321,464	337,532	354,406	Annually	
10,681	11,215	11,776	12,365	12,983	13,632	Biweekly	133.5125
277,706	291,590	306,176	321,490	337,558	354,432	Annually	
10,682	11,216	11,777	12,366	12,984	13,633	Biweekly	133.5250
277,732	291,616	306,202	321,516	337,584	354,458	Annually	
10,683	11,217	11,778	12,367	12,985	13,634	Biweekly	133.5375
277,758	291,642	306,228	321,542	337,610	354,484	Annually	
10,684	11,218	11,779	12,368	12,986	13,635	Biweekly	133.5500
277,784	291,668	306,254	321,568	337,636	354,510	Annually	
10,685	11,219	11,780	12,369	12,987	13,636	Biweekly	133.5625
277,810	291,694	306,280	321,594	337,662	354,536	Annually	
10,686	11,220	11,781	12,370	12,989	13,638	Biweekly	133.5750
277,836	291,720	306,306	321,620	337,714	354,588	Annually	
10,687	11,221	11,782	12,371	12,990	13,640	Biweekly	133.5875
277,862	291,746	306,332	321,646	337,740	354,640	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,688	11,222	11,783	12,372	12,991	13,641	Biweekly	133.6000
277,888	291,772	306,358	321,672	337,766	354,666	Annually	
10,689	11,223	11,784	12,373	12,992	13,642	Biweekly	133.6125
277,914	291,798	306,384	321,698	337,792	354,692	Annually	
10,690	11,225	11,786	12,375	12,994	13,644	Biweekly	133.6250
277,940	291,850	306,436	321,750	337,844	354,744	Annually	
10,691	11,226	11,787	12,376	12,995	13,645	Biweekly	133.6375
277,966	291,876	306,462	321,776	337,870	354,770	Annually	
10,692	11,227	11,788	12,377	12,996	13,646	Biweekly	133.6500
277,992	291,902	306,488	321,802	337,896	354,796	Annually	
10,693	11,228	11,789	12,378	12,997	13,647	Biweekly	133.6625
278,018	291,928	306,514	321,828	337,922	354,822	Annually	
10,694	11,229	11,790	12,380	12,999	13,649	Biweekly	133.6750
278,044	291,954	306,540	321,880	337,974	354,874	Annually	
10,695	11,230	11,792	12,382	13,001	13,651	Biweekly	133.6875
278,070	291,980	306,592	321,932	338,026	354,926	Annually	
10,696	11,231	11,793	12,383	13,002	13,652	Biweekly	133.7000
278,096	292,006	306,618	321,958	338,052	354,952	Annually	
10,697	11,232	11,794	12,384	13,003	13,653	Biweekly	133.7125
278,122	292,032	306,644	321,984	338,078	354,978	Annually	
10,698	11,233	11,795	12,385	13,004	13,654	Biweekly	133.7250
278,148	292,058	306,670	322,010	338,104	355,004	Annually	
10,699	11,234	11,796	12,386	13,005	13,655	Biweekly	133.7375
278,174	292,084	306,696	322,036	338,130	355,030	Annually	
10,700	11,235	11,797	12,387	13,006	13,656	Biweekly	133.7500
278,200	292,110	306,722	322,062	338,156	355,056	Annually	
10,701	11,236	11,798	12,388	13,007	13,657	Biweekly	133.7625
278,226	292,136	306,748	322,088	338,182	355,082	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,702	11,237	11,799	12,389	13,008	13,658	Biweekly	133.7750
278,252	292,162	306,774	322,114	338,208	355,108	Annually	
10,703	11,238	11,800	12,390	13,010	13,661	Biweekly	133.7875
278,278	292,188	306,800	322,140	338,260	355,186	Annually	
10,704	11,239	11,801	12,391	13,011	13,662	Biweekly	133.8000
278,304	292,214	306,826	322,166	338,286	355,212	Annually	
10,705	11,240	11,802	12,392	13,012	13,663	Biweekly	133.8125
278,330	292,240	306,852	322,192	338,312	355,238	Annually	
10,706	11,241	11,803	12,393	13,013	13,664	Biweekly	133.8250
278,356	292,266	306,878	322,218	338,338	355,264	Annually	
10,707	11,242	11,804	12,394	13,014	13,665	Biweekly	133.8375
278,382	292,292	306,904	322,244	338,364	355,290	Annually	
10,708	11,243	11,805	12,395	13,015	13,666	Biweekly	133.8500
278,408	292,318	306,930	322,270	338,390	355,316	Annually	
10,709	11,244	11,806	12,396	13,016	13,667	Biweekly	133.8625
278,434	292,344	306,956	322,296	338,416	355,342	Annually	
10,710	11,246	11,808	12,398	13,018	13,669	Biweekly	133.8750
278,460	292,396	307,008	322,348	338,468	355,394	Annually	
10,711	11,247	11,809	12,399	13,019	13,670	Biweekly	133.8875
278,486	292,422	307,034	322,374	338,494	355,420	Annually	
10,712	11,248	11,810	12,401	13,021	13,672	Biweekly	133.9000
278,512	292,448	307,060	322,426	338,546	355,472	Annually	
10,713	11,249	11,811	12,402	13,022	13,673	Biweekly	133.9125
278,538	292,474	307,086	322,452	338,572	355,498	Annually	
10,714	11,250	11,813	12,404	13,024	13,675	Biweekly	133.9250
278,564	292,500	307,138	322,504	338,624	355,550	Annually	
10,715	11,251	11,814	12,405	13,025	13,676	Biweekly	133.9375
278,590	292,526	307,164	322,530	338,650	355,576	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,716	11,252	11,815	12,406	13,026	13,677	Biweekly	133.9500
278,616	292,552	307,190	322,556	338,676	355,602	Annually	
10,717	11,253	11,816	12,407	13,027	13,678	Biweekly	133.9625
278,642	292,578	307,216	322,582	338,702	355,628	Annually	
10,718	11,254	11,817	12,408	13,028	13,679	Biweekly	133.9750
278,668	292,604	307,242	322,608	338,728	355,654	Annually	
10,719	11,255	11,818	12,409	13,029	13,680	Biweekly	133.9875
278,694	292,630	307,268	322,634	338,754	355,680	Annually	
10,720	11,256	11,819	12,410	13,031	13,683	Biweekly	134.0000
278,720	292,656	307,294	322,660	338,806	355,758	Annually	
10,721	11,257	11,820	12,411	13,032	13,684	Biweekly	134.0125
278,746	292,682	307,320	322,686	338,832	355,784	Annually	
10,722	11,258	11,821	12,412	13,033	13,685	Biweekly	134.0250
278,772	292,708	307,346	322,712	338,858	355,810	Annually	
10,723	11,259	11,822	12,413	13,034	13,686	Biweekly	134.0375
278,798	292,734	307,372	322,738	338,884	355,836	Annually	
10,724	11,260	11,823	12,414	13,035	13,687	Biweekly	134.0500
278,824	292,760	307,398	322,764	338,910	355,862	Annually	
10,725	11,261	11,824	12,415	13,036	13,688	Biweekly	134.0625
278,850	292,786	307,424	322,790	338,936	355,888	Annually	
10,726	11,262	11,825	12,416	13,037	13,689	Biweekly	134.0750
278,876	292,812	307,450	322,816	338,962	355,914	Annually	
10,727	11,263	11,826	12,417	13,038	13,690	Biweekly	134.0875
278,902	292,838	307,476	322,842	338,988	355,940	Annually	
10,728	11,264	11,827	12,418	13,039	13,691	Biweekly	134.1000
278,928	292,864	307,502	322,868	339,014	355,966	Annually	
10,729	11,265	11,828	12,419	13,040	13,692	Biweekly	134.1125
278,954	292,890	307,528	322,894	339,040	355,992	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,730	11,267	11,830	12,422	13,043	13,695	Biweekly	134.1250
278,980	292,942	307,580	322,972	339,118	356,070	Annually	
10,731	11,268	11,831	12,423	13,044	13,696	Biweekly	134.1375
279,006	292,968	307,606	322,998	339,144	356,096	Annually	
10,732	11,269	11,832	12,424	13,045	13,697	Biweekly	134.1500
279,032	292,994	307,632	323,024	339,170	356,122	Annually	
10,733	11,270	11,834	12,426	13,047	13,699	Biweekly	134.1625
279,058	293,020	307,684	323,076	339,222	356,174	Annually	
10,734	11,271	11,835	12,427	13,048	13,700	Biweekly	134.1750
279,084	293,046	307,710	323,102	339,248	356,200	Annually	
10,735	11,272	11,836	12,428	13,049	13,701	Biweekly	134.1875
279,110	293,072	307,736	323,128	339,274	356,226	Annually	
10,736	11,273	11,837	12,429	13,050	13,703	Biweekly	134.2000
279,136	293,098	307,762	323,154	339,300	356,278	Annually	
10,737	11,274	11,838	12,430	13,052	13,705	Biweekly	134.2125
279,162	293,124	307,788	323,180	339,352	356,330	Annually	
10,738	11,275	11,839	12,431	13,053	13,706	Biweekly	134.2250
279,188	293,150	307,814	323,206	339,378	356,356	Annually	
10,739	11,276	11,840	12,432	13,054	13,707	Biweekly	134.2375
279,214	293,176	307,840	323,232	339,404	356,382	Annually	
10,740	11,277	11,841	12,433	13,055	13,708	Biweekly	134.2500
279,240	293,202	307,866	323,258	339,430	356,408	Annually	
10,741	11,278	11,842	12,434	13,056	13,709	Biweekly	134.2625
279,266	293,228	307,892	323,284	339,456	356,434	Annually	
10,742	11,279	11,843	12,435	13,057	13,710	Biweekly	134.2750
279,292	293,254	307,918	323,310	339,482	356,460	Annually	
10,743	11,280	11,844	12,436	13,058	13,711	Biweekly	134.2875
279,318	293,280	307,944	323,336	339,508	356,486	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,744	11,281	11,845	12,437	13,059	13,712	Biweekly	134.3000
279,344	293,306	307,970	323,362	339,534	356,512	Annually	
10,745	11,282	11,846	12,438	13,060	13,713	Biweekly	134.3125
279,370	293,332	307,996	323,388	339,560	356,538	Annually	
10,746	11,283	11,847	12,439	13,061	13,714	Biweekly	134.3250
279,396	293,358	308,022	323,414	339,586	356,564	Annually	
10,747	11,284	11,848	12,440	13,062	13,715	Biweekly	134.3375
279,422	293,384	308,048	323,440	339,612	356,590	Annually	
10,748	11,285	11,849	12,441	13,063	13,716	Biweekly	134.3500
279,448	293,410	308,074	323,466	339,638	356,616	Annually	
10,749	11,286	11,850	12,443	13,065	13,718	Biweekly	134.3625
279,474	293,436	308,100	323,518	339,690	356,668	Annually	
10,750	11,288	11,852	12,445	13,067	13,720	Biweekly	134.3750
279,500	293,488	308,152	323,570	339,742	356,720	Annually	
10,751	11,289	11,853	12,446	13,068	13,721	Biweekly	134.3875
279,526	293,514	308,178	323,596	339,768	356,746	Annually	
10,752	11,290	11,855	12,448	13,070	13,724	Biweekly	134.4000
279,552	293,540	308,230	323,648	339,820	356,824	Annually	
10,753	11,291	11,856	12,449	13,071	13,725	Biweekly	134.4125
279,578	293,566	308,256	323,674	339,846	356,850	Annually	
10,754	11,292	11,857	12,450	13,073	13,727	Biweekly	134.4250
279,604	293,592	308,282	323,700	339,898	356,902	Annually	
10,755	11,293	11,858	12,451	13,074	13,728	Biweekly	134.4375
279,630	293,618	308,308	323,726	339,924	356,928	Annually	
10,756	11,294	11,859	12,452	13,075	13,729	Biweekly	134.4500
279,656	293,644	308,334	323,752	339,950	356,954	Annually	
10,757	11,295	11,860	12,453	13,076	13,730	Biweekly	134.4625
279,682	293,670	308,360	323,778	339,976	356,980	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,758	11,296	11,861	12,454	13,077	13,731	Biweekly	134.4750
279,708	293,696	308,386	323,804	340,002	357,006	Annually	
10,759	11,297	11,862	12,455	13,078	13,732	Biweekly	134.4875
279,734	293,722	308,412	323,830	340,028	357,032	Annually	
10,760	11,298	11,863	12,456	13,079	13,733	Biweekly	134.5000
279,760	293,748	308,438	323,856	340,054	357,058	Annually	
10,761	11,299	11,864	12,457	13,080	13,734	Biweekly	134.5125
279,786	293,774	308,464	323,882	340,080	357,084	Annually	
10,762	11,300	11,865	12,458	13,081	13,735	Biweekly	134.5250
279,812	293,800	308,490	323,908	340,106	357,110	Annually	
10,763	11,301	11,866	12,459	13,082	13,736	Biweekly	134.5375
279,838	293,826	308,516	323,934	340,132	357,136	Annually	
10,764	11,302	11,867	12,460	13,083	13,737	Biweekly	134.5500
279,864	293,852	308,542	323,960	340,158	357,162	Annually	
10,765	11,303	11,868	12,461	13,084	13,738	Biweekly	134.5625
279,890	293,878	308,568	323,986	340,184	357,188	Annually	
10,766	11,304	11,869	12,462	13,085	13,739	Biweekly	134.5750
279,916	293,904	308,594	324,012	340,210	357,214	Annually	
10,767	11,305	11,870	12,464	13,087	13,741	Biweekly	134.5875
279,942	293,930	308,620	324,064	340,262	357,266	Annually	
10,768	11,306	11,871	12,465	13,088	13,742	Biweekly	134.6000
279,968	293,956	308,646	324,090	340,288	357,292	Annually	
10,769	11,307	11,872	12,466	13,089	13,743	Biweekly	134.6125
279,994	293,982	308,672	324,116	340,314	357,318	Annually	
10,770	11,309	11,874	12,468	13,091	13,746	Biweekly	134.6250
280,020	294,034	308,724	324,168	340,366	357,396	Annually	
10,771	11,310	11,876	12,470	13,094	13,749	Biweekly	134.6375
280,046	294,060	308,776	324,220	340,444	357,474	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,772	11,311	11,877	12,471	13,095	13,750	Biweekly	134.6500
280,072	294,086	308,802	324,246	340,470	357,500	Annually	
10,773	11,312	11,878	12,472	13,096	13,751	Biweekly	134.6625
280,098	294,112	308,828	324,272	340,496	357,526	Annually	
10,774	11,313	11,879	12,473	13,097	13,752	Biweekly	134.6750
280,124	294,138	308,854	324,298	340,522	357,552	Annually	
10,775	11,314	11,880	12,474	13,098	13,753	Biweekly	134.6875
280,150	294,164	308,880	324,324	340,548	357,578	Annually	
10,776	11,315	11,881	12,475	13,099	13,754	Biweekly	134.7000
280,176	294,190	308,906	324,350	340,574	357,604	Annually	
10,777	11,316	11,882	12,476	13,100	13,755	Biweekly	134.7125
280,202	294,216	308,932	324,376	340,600	357,630	Annually	
10,778	11,317	11,883	12,477	13,101	13,756	Biweekly	134.7250
280,228	294,242	308,958	324,402	340,626	357,656	Annually	
10,779	11,318	11,884	12,478	13,102	13,757	Biweekly	134.7375
280,254	294,268	308,984	324,428	340,652	357,682	Annually	
10,780	11,319	11,885	12,479	13,103	13,758	Biweekly	134.7500
280,280	294,294	309,010	324,454	340,678	357,708	Annually	
10,781	11,320	11,886	12,480	13,104	13,759	Biweekly	134.7625
280,306	294,320	309,036	324,480	340,704	357,734	Annually	
10,782	11,321	11,887	12,481	13,105	13,760	Biweekly	134.7750
280,332	294,346	309,062	324,506	340,730	357,760	Annually	
10,783	11,322	11,888	12,482	13,106	13,761	Biweekly	134.7875
280,358	294,372	309,088	324,532	340,756	357,786	Annually	
10,784	11,323	11,889	12,483	13,107	13,762	Biweekly	134.8000
280,384	294,398	309,114	324,558	340,782	357,812	Annually	
10,785	11,324	11,890	12,485	13,109	13,764	Biweekly	134.8125
280,410	294,424	309,140	324,610	340,834	357,864	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,786	11,325	11,891	12,486	13,110	13,766	Biweekly	134.8250
280,436	294,450	309,166	324,636	340,860	357,916	Annually	
10,787	11,326	11,892	12,487	13,111	13,767	Biweekly	134.8375
280,462	294,476	309,192	324,662	340,886	357,942	Annually	
10,788	11,327	11,893	12,488	13,112	13,768	Biweekly	134.8500
280,488	294,502	309,218	324,688	340,912	357,968	Annually	
10,789	11,328	11,894	12,489	13,113	13,769	Biweekly	134.8625
280,514	294,528	309,244	324,714	340,938	357,994	Annually	
10,790	11,330	11,897	12,492	13,117	13,773	Biweekly	134.8750
280,540	294,580	309,322	324,792	341,042	358,098	Annually	
10,791	11,331	11,898	12,493	13,118	13,774	Biweekly	134.8875
280,566	294,606	309,348	324,818	341,068	358,124	Annually	
10,792	11,332	11,899	12,494	13,119	13,775	Biweekly	134.9000
280,592	294,632	309,374	324,844	341,094	358,150	Annually	
10,793	11,333	11,900	12,495	13,120	13,776	Biweekly	134.9125
280,618	294,658	309,400	324,870	341,120	358,176	Annually	
10,794	11,334	11,901	12,496	13,121	13,777	Biweekly	134.9250
280,644	294,684	309,426	324,896	341,146	358,202	Annually	
10,795	11,335	11,902	12,497	13,122	13,778	Biweekly	134.9375
280,670	294,710	309,452	324,922	341,172	358,228	Annually	
10,796	11,336	11,903	12,498	13,123	13,779	Biweekly	134.9500
280,696	294,736	309,478	324,948	341,198	358,254	Annually	
10,797	11,337	11,904	12,499	13,124	13,780	Biweekly	134.9625
280,722	294,762	309,504	324,974	341,224	358,280	Annually	
10,798	11,338	11,905	12,500	13,125	13,781	Biweekly	134.9750
280,748	294,788	309,530	325,000	341,250	358,306	Annually	
10,799	11,339	11,906	12,501	13,126	13,782	Biweekly	134.9875
280,774	294,814	309,556	325,026	341,276	358,332	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,800	11,340	11,907	12,502	13,127	13,783	Biweekly	135.0000
280,800	294,840	309,582	325,052	341,302	358,358	Annually	
10,801	11,341	11,908	12,503	13,128	13,784	Biweekly	135.0125
280,826	294,866	309,608	325,078	341,328	358,384	Annually	
10,802	11,342	11,909	12,504	13,129	13,785	Biweekly	135.0250
280,852	294,892	309,634	325,104	341,354	358,410	Annually	
10,803	11,343	11,910	12,506	13,131	13,788	Biweekly	135.0375
280,878	294,918	309,660	325,156	341,406	358,488	Annually	
10,804	11,344	11,911	12,507	13,132	13,789	Biweekly	135.0500
280,904	294,944	309,686	325,182	341,432	358,514	Annually	
10,805	11,345	11,912	12,508	13,133	13,790	Biweekly	135.0625
280,930	294,970	309,712	325,208	341,458	358,540	Annually	
10,806	11,346	11,913	12,509	13,134	13,791	Biweekly	135.0750
280,956	294,996	309,738	325,234	341,484	358,566	Annually	
10,807	11,347	11,914	12,510	13,136	13,793	Biweekly	135.0875
280,982	295,022	309,764	325,260	341,536	358,618	Annually	
10,808	11,348	11,915	12,511	13,137	13,794	Biweekly	135.1000
281,008	295,048	309,790	325,286	341,562	358,644	Annually	
10,809	11,349	11,916	12,512	13,138	13,795	Biweekly	135.1125
281,034	295,074	309,816	325,312	341,588	358,670	Annually	
10,810	11,351	11,919	12,515	13,141	13,798	Biweekly	135.1250
281,060	295,126	309,894	325,390	341,666	358,748	Annually	
10,811	11,352	11,920	12,516	13,142	13,799	Biweekly	135.1375
281,086	295,152	309,920	325,416	341,692	358,774	Annually	
10,812	11,353	11,921	12,517	13,143	13,800	Biweekly	135.1500
281,112	295,178	309,946	325,442	341,718	358,800	Annually	
10,813	11,354	11,922	12,518	13,144	13,801	Biweekly	135.1625
281,138	295,204	309,972	325,468	341,744	358,826	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,814	11,355	11,923	12,519	13,145	13,802	Biweekly	135.1750
281,164	295,230	309,998	325,494	341,770	358,852	Annually	
10,815	11,356	11,924	12,520	13,146	13,803	Biweekly	135.1875
281,190	295,256	310,024	325,520	341,796	358,878	Annually	
10,816	11,357	11,925	12,521	13,147	13,804	Biweekly	135.2000
281,216	295,282	310,050	325,546	341,822	358,904	Annually	
10,817	11,358	11,926	12,522	13,148	13,805	Biweekly	135.2125
281,242	295,308	310,076	325,572	341,848	358,930	Annually	
10,818	11,359	11,927	12,523	13,149	13,806	Biweekly	135.2250
281,268	295,334	310,102	325,598	341,874	358,956	Annually	
10,819	11,360	11,928	12,524	13,150	13,808	Biweekly	135.2375
281,294	295,360	310,128	325,624	341,900	359,008	Annually	
10,820	11,361	11,929	12,525	13,151	13,809	Biweekly	135.2500
281,320	295,386	310,154	325,650	341,926	359,034	Annually	
10,821	11,362	11,930	12,527	13,153	13,811	Biweekly	135.2625
281,346	295,412	310,180	325,702	341,978	359,086	Annually	
10,822	11,363	11,931	12,528	13,154	13,812	Biweekly	135.2750
281,372	295,438	310,206	325,728	342,004	359,112	Annually	
10,823	11,364	11,932	12,529	13,155	13,813	Biweekly	135.2875
281,398	295,464	310,232	325,754	342,030	359,138	Annually	
10,824	11,365	11,933	12,530	13,157	13,815	Biweekly	135.3000
281,424	295,490	310,258	325,780	342,082	359,190	Annually	
10,825	11,366	11,934	12,531	13,158	13,816	Biweekly	135.3125
281,450	295,516	310,284	325,806	342,108	359,216	Annually	
10,826	11,367	11,935	12,532	13,159	13,817	Biweekly	135.3250
281,476	295,542	310,310	325,832	342,134	359,242	Annually	
10,827	11,368	11,936	12,533	13,160	13,818	Biweekly	135.3375
281,502	295,568	310,336	325,858	342,160	359,268	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,828	11,369	11,937	12,534	13,161	13,819	Biweekly	135.3500
281,528	295,594	310,362	325,884	342,186	359,294	Annually	
10,829	11,370	11,939	12,536	13,163	13,821	Biweekly	135.3625
281,554	295,620	310,414	325,936	342,238	359,346	Annually	
10,830	11,372	11,941	12,538	13,165	13,823	Biweekly	135.3750
281,580	295,672	310,466	325,988	342,290	359,398	Annually	
10,831	11,373	11,942	12,539	13,166	13,824	Biweekly	135.3875
281,606	295,698	310,492	326,014	342,316	359,424	Annually	
10,832	11,374	11,943	12,540	13,167	13,825	Biweekly	135.4000
281,632	295,724	310,518	326,040	342,342	359,450	Annually	
10,833	11,375	11,944	12,541	13,168	13,826	Biweekly	135.4125
281,658	295,750	310,544	326,066	342,368	359,476	Annually	
10,834	11,376	11,945	12,542	13,169	13,827	Biweekly	135.4250
281,684	295,776	310,570	326,092	342,394	359,502	Annually	
10,835	11,377	11,946	12,543	13,170	13,829	Biweekly	135.4375
281,710	295,802	310,596	326,118	342,420	359,554	Annually	
10,836	11,378	11,947	12,544	13,171	13,830	Biweekly	135.4500
281,736	295,828	310,622	326,144	342,446	359,580	Annually	
10,837	11,379	11,948	12,545	13,172	13,831	Biweekly	135.4625
281,762	295,854	310,648	326,170	342,472	359,606	Annually	
10,838	11,380	11,949	12,546	13,173	13,832	Biweekly	135.4750
281,788	295,880	310,674	326,196	342,498	359,632	Annually	
10,839	11,381	11,950	12,548	13,175	13,834	Biweekly	135.4875
281,814	295,906	310,700	326,248	342,550	359,684	Annually	
10,840	11,382	11,951	12,549	13,176	13,835	Biweekly	135.5000
281,840	295,932	310,726	326,274	342,576	359,710	Annually	
10,841	11,383	11,952	12,550	13,178	13,837	Biweekly	135.5125
281,866	295,958	310,752	326,300	342,628	359,762	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,842	11,384	11,953	12,551	13,179	13,838	Biweekly	135.5250
281,892	295,984	310,778	326,326	342,654	359,788	Annually	
10,843	11,385	11,954	12,552	13,180	13,839	Biweekly	135.5375
281,918	296,010	310,804	326,352	342,680	359,814	Annually	
10,844	11,386	11,955	12,553	13,181	13,840	Biweekly	135.5500
281,944	296,036	310,830	326,378	342,706	359,840	Annually	
10,845	11,387	11,956	12,554	13,182	13,841	Biweekly	135.5625
281,970	296,062	310,856	326,404	342,732	359,866	Annually	
10,846	11,388	11,957	12,555	13,183	13,842	Biweekly	135.5750
281,996	296,088	310,882	326,430	342,758	359,892	Annually	
10,847	11,389	11,958	12,556	13,184	13,843	Biweekly	135.5875
282,022	296,114	310,908	326,456	342,784	359,918	Annually	
10,848	11,390	11,960	12,558	13,186	13,845	Biweekly	135.6000
282,048	296,140	310,960	326,508	342,836	359,970	Annually	
10,849	11,391	11,961	12,559	13,187	13,846	Biweekly	135.6125
282,074	296,166	310,986	326,534	342,862	359,996	Annually	
10,850	11,393	11,963	12,561	13,189	13,848	Biweekly	135.6250
282,100	296,218	311,038	326,586	342,914	360,048	Annually	
10,851	11,394	11,964	12,562	13,190	13,850	Biweekly	135.6375
282,126	296,244	311,064	326,612	342,940	360,100	Annually	
10,852	11,395	11,965	12,563	13,191	13,851	Biweekly	135.6500
282,152	296,270	311,090	326,638	342,966	360,126	Annually	
10,853	11,396	11,966	12,564	13,192	13,852	Biweekly	135.6625
282,178	296,296	311,116	326,664	342,992	360,152	Annually	
10,854	11,397	11,967	12,565	13,193	13,853	Biweekly	135.6750
282,204	296,322	311,142	326,690	343,018	360,178	Annually	
10,855	11,398	11,968	12,566	13,194	13,854	Biweekly	135.6875
282,230	296,348	311,168	326,716	343,044	360,204	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,856	11,399	11,969	12,567	13,195	13,855	Biweekly	135.7000
282,256	296,374	311,194	326,742	343,070	360,230	Annually	
10,857	11,400	11,970	12,569	13,197	13,857	Biweekly	135.7125
282,282	296,400	311,220	326,794	343,122	360,282	Annually	
10,858	11,401	11,971	12,570	13,199	13,859	Biweekly	135.7250
282,308	296,426	311,246	326,820	343,174	360,334	Annually	
10,859	11,402	11,972	12,571	13,200	13,860	Biweekly	135.7375
282,334	296,452	311,272	326,846	343,200	360,360	Annually	
10,860	11,403	11,973	12,572	13,201	13,861	Biweekly	135.7500
282,360	296,478	311,298	326,872	343,226	360,386	Annually	
10,861	11,404	11,974	12,573	13,202	13,862	Biweekly	135.7625
282,386	296,504	311,324	326,898	343,252	360,412	Annually	
10,862	11,405	11,975	12,574	13,203	13,863	Biweekly	135.7750
282,412	296,530	311,350	326,924	343,278	360,438	Annually	
10,863	11,406	11,976	12,575	13,204	13,864	Biweekly	135.7875
282,438	296,556	311,376	326,950	343,304	360,464	Annually	
10,864	11,407	11,977	12,576	13,205	13,865	Biweekly	135.8000
282,464	296,582	311,402	326,976	343,330	360,490	Annually	
10,865	11,408	11,978	12,577	13,206	13,866	Biweekly	135.8125
282,490	296,608	311,428	327,002	343,356	360,516	Annually	
10,866	11,409	11,979	12,578	13,207	13,867	Biweekly	135.8250
282,516	296,634	311,454	327,028	343,382	360,542	Annually	
10,867	11,410	11,981	12,580	13,209	13,869	Biweekly	135.8375
282,542	296,660	311,506	327,080	343,434	360,594	Annually	
10,868	11,411	11,982	12,581	13,210	13,871	Biweekly	135.8500
282,568	296,686	311,532	327,106	343,460	360,646	Annually	
10,869	11,412	11,983	12,582	13,211	13,872	Biweekly	135.8625
282,594	296,712	311,558	327,132	343,486	360,672	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,870	11,414	11,985	12,584	13,213	13,874	Biweekly	135.8750
282,620	296,764	311,610	327,184	343,538	360,724	Annually	
10,871	11,415	11,986	12,585	13,214	13,875	Biweekly	135.8875
282,646	296,790	311,636	327,210	343,564	360,750	Annually	
10,872	11,416	11,987	12,586	13,215	13,876	Biweekly	135.9000
282,672	296,816	311,662	327,236	343,590	360,776	Annually	
10,873	11,417	11,988	12,587	13,216	13,877	Biweekly	135.9125
282,698	296,842	311,688	327,262	343,616	360,802	Annually	
10,874	11,418	11,989	12,588	13,217	13,878	Biweekly	135.9250
282,724	296,868	311,714	327,288	343,642	360,828	Annually	
10,875	11,419	11,990	12,590	13,220	13,881	Biweekly	135.9375
282,750	296,894	311,740	327,340	343,720	360,906	Annually	
10,876	11,420	11,991	12,591	13,221	13,882	Biweekly	135.9500
282,776	296,920	311,766	327,366	343,746	360,932	Annually	
10,877	11,421	11,992	12,592	13,222	13,883	Biweekly	135.9625
282,802	296,946	311,792	327,392	343,772	360,958	Annually	
10,878	11,422	11,993	12,593	13,223	13,884	Biweekly	135.9750
282,828	296,972	311,818	327,418	343,798	360,984	Annually	
10,879	11,423	11,994	12,594	13,224	13,885	Biweekly	135.9875
282,854	296,998	311,844	327,444	343,824	361,010	Annually	
10,880	11,424	11,995	12,595	13,225	13,886	Biweekly	136.0000
282,880	297,024	311,870	327,470	343,850	361,036	Annually	
10,881	11,425	11,996	12,596	13,226	13,887	Biweekly	136.0125
282,906	297,050	311,896	327,496	343,876	361,062	Annually	
10,882	11,426	11,997	12,597	13,227	13,888	Biweekly	136.0250
282,932	297,076	311,922	327,522	343,902	361,088	Annually	
10,883	11,427	11,998	12,598	13,228	13,889	Biweekly	136.0375
282,958	297,102	311,948	327,548	343,928	361,114	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,884	11,428	11,999	12,599	13,229	13,890	Biweekly	136.0500
282,984	297,128	311,974	327,574	343,954	361,140	Annually	
10,885	11,429	12,000	12,600	13,230	13,892	Biweekly	136.0625
283,010	297,154	312,000	327,600	343,980	361,192	Annually	
10,886	11,430	12,002	12,602	13,232	13,894	Biweekly	136.0750
283,036	297,180	312,052	327,652	344,032	361,244	Annually	
10,887	11,431	12,003	12,603	13,233	13,895	Biweekly	136.0875
283,062	297,206	312,078	327,678	344,058	361,270	Annually	
10,888	11,432	12,004	12,604	13,234	13,896	Biweekly	136.1000
283,088	297,232	312,104	327,704	344,084	361,296	Annually	
10,889	11,433	12,005	12,605	13,235	13,897	Biweekly	136.1125
283,114	297,258	312,130	327,730	344,110	361,322	Annually	
10,890	11,435	12,007	12,607	13,237	13,899	Biweekly	136.1250
283,140	297,310	312,182	327,782	344,162	361,374	Annually	
10,891	11,436	12,008	12,608	13,238	13,900	Biweekly	136.1375
283,166	297,336	312,208	327,808	344,188	361,400	Annually	
10,892	11,437	12,009	12,609	13,239	13,901	Biweekly	136.1500
283,192	297,362	312,234	327,834	344,214	361,426	Annually	
10,893	11,438	12,010	12,611	13,242	13,904	Biweekly	136.1625
283,218	297,388	312,260	327,886	344,292	361,504	Annually	
10,894	11,439	12,011	12,612	13,243	13,905	Biweekly	136.1750
283,244	297,414	312,286	327,912	344,318	361,530	Annually	
10,895	11,440	12,012	12,613	13,244	13,906	Biweekly	136.1875
283,270	297,440	312,312	327,938	344,344	361,556	Annually	
10,896	11,441	12,013	12,614	13,245	13,907	Biweekly	136.2000
283,296	297,466	312,338	327,964	344,370	361,582	Annually	
10,897	11,442	12,014	12,615	13,246	13,908	Biweekly	136.2125
283,322	297,492	312,364	327,990	344,396	361,608	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,898	11,443	12,015	12,616	13,247	13,909	Biweekly	136.2250
283,348	297,518	312,390	328,016	344,422	361,634	Annually	
10,899	11,444	12,016	12,617	13,248	13,910	Biweekly	136.2375
283,374	297,544	312,416	328,042	344,448	361,660	Annually	
10,900	11,445	12,017	12,618	13,249	13,911	Biweekly	136.2500
283,400	297,570	312,442	328,068	344,474	361,686	Annually	
10,901	11,446	12,018	12,619	13,250	13,913	Biweekly	136.2625
283,426	297,596	312,468	328,094	344,500	361,738	Annually	
10,902	11,447	12,019	12,620	13,251	13,914	Biweekly	136.2750
283,452	297,622	312,494	328,120	344,526	361,764	Annually	
10,903	11,448	12,020	12,621	13,252	13,915	Biweekly	136.2875
283,478	297,648	312,520	328,146	344,552	361,790	Annually	
10,904	11,449	12,021	12,622	13,253	13,916	Biweekly	136.3000
283,504	297,674	312,546	328,172	344,578	361,816	Annually	
10,905	11,450	12,023	12,624	13,255	13,918	Biweekly	136.3125
283,530	297,700	312,598	328,224	344,630	361,868	Annually	
10,906	11,451	12,024	12,625	13,256	13,919	Biweekly	136.3250
283,556	297,726	312,624	328,250	344,656	361,894	Annually	
10,907	11,452	12,025	12,626	13,257	13,920	Biweekly	136.3375
283,582	297,752	312,650	328,276	344,682	361,920	Annually	
10,908	11,453	12,026	12,627	13,258	13,921	Biweekly	136.3500
283,608	297,778	312,676	328,302	344,708	361,946	Annually	
10,909	11,454	12,027	12,628	13,259	13,922	Biweekly	136.3625
283,634	297,804	312,702	328,328	344,734	361,972	Annually	
10,910	11,456	12,029	12,630	13,262	13,925	Biweekly	136.3750
283,660	297,856	312,754	328,380	344,812	362,050	Annually	
10,911	11,457	12,030	12,632	13,264	13,927	Biweekly	136.3875
283,686	297,882	312,780	328,432	344,864	362,102	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,912	11,458	12,031	12,633	13,265	13,928	Biweekly	136.4000
283,712	297,908	312,806	328,458	344,890	362,128	Annually	
10,913	11,459	12,032	12,634	13,266	13,929	Biweekly	136.4125
283,738	297,934	312,832	328,484	344,916	362,154	Annually	
10,914	11,460	12,033	12,635	13,267	13,930	Biweekly	136.4250
283,764	297,960	312,858	328,510	344,942	362,180	Annually	
10,915	11,461	12,034	12,636	13,268	13,931	Biweekly	136.4375
283,790	297,986	312,884	328,536	344,968	362,206	Annually	
10,916	11,462	12,035	12,637	13,269	13,932	Biweekly	136.4500
283,816	298,012	312,910	328,562	344,994	362,232	Annually	
10,917	11,463	12,036	12,638	13,270	13,934	Biweekly	136.4625
283,842	298,038	312,936	328,588	345,020	362,284	Annually	
10,918	11,464	12,037	12,639	13,271	13,935	Biweekly	136.4750
283,868	298,064	312,962	328,614	345,046	362,310	Annually	
10,919	11,465	12,038	12,640	13,272	13,936	Biweekly	136.4875
283,894	298,090	312,988	328,640	345,072	362,336	Annually	
10,920	11,466	12,039	12,641	13,273	13,937	Biweekly	136.5000
283,920	298,116	313,014	328,666	345,098	362,362	Annually	
10,921	11,467	12,040	12,642	13,274	13,938	Biweekly	136.5125
283,946	298,142	313,040	328,692	345,124	362,388	Annually	
10,922	11,468	12,041	12,643	13,275	13,939	Biweekly	136.5250
283,972	298,168	313,066	328,718	345,150	362,414	Annually	
10,923	11,469	12,042	12,644	13,276	13,940	Biweekly	136.5375
283,998	298,194	313,092	328,744	345,176	362,440	Annually	
10,924	11,470	12,044	12,646	13,278	13,942	Biweekly	136.5500
284,024	298,220	313,144	328,796	345,228	362,492	Annually	
10,925	11,471	12,045	12,647	13,279	13,943	Biweekly	136.5625
284,050	298,246	313,170	328,822	345,254	362,518	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,926	11,472	12,046	12,648	13,280	13,944	Biweekly	136.5750
284,076	298,272	313,196	328,848	345,280	362,544	Annually	
10,927	11,473	12,047	12,649	13,281	13,945	Biweekly	136.5875
284,102	298,298	313,222	328,874	345,306	362,570	Annually	
10,928	11,474	12,048	12,650	13,283	13,947	Biweekly	136.6000
284,128	298,324	313,248	328,900	345,358	362,622	Annually	
10,929	11,475	12,049	12,651	13,284	13,948	Biweekly	136.6125
284,154	298,350	313,274	328,926	345,384	362,648	Annually	
10,930	11,477	12,051	12,654	13,287	13,951	Biweekly	136.6250
284,180	298,402	313,326	329,004	345,462	362,726	Annually	
10,931	11,478	12,052	12,655	13,288	13,952	Biweekly	136.6375
284,206	298,428	313,352	329,030	345,488	362,752	Annually	
10,932	11,479	12,053	12,656	13,289	13,953	Biweekly	136.6500
284,232	298,454	313,378	329,056	345,514	362,778	Annually	
10,933	11,480	12,054	12,657	13,290	13,955	Biweekly	136.6625
284,258	298,480	313,404	329,082	345,540	362,830	Annually	
10,934	11,481	12,055	12,658	13,291	13,956	Biweekly	136.6750
284,284	298,506	313,430	329,108	345,566	362,856	Annually	
10,935	11,482	12,056	12,659	13,292	13,957	Biweekly	136.6875
284,310	298,532	313,456	329,134	345,592	362,882	Annually	
10,936	11,483	12,057	12,660	13,293	13,958	Biweekly	136.7000
284,336	298,558	313,482	329,160	345,618	362,908	Annually	
10,937	11,484	12,058	12,661	13,294	13,959	Biweekly	136.7125
284,362	298,584	313,508	329,186	345,644	362,934	Annually	
10,938	11,485	12,059	12,662	13,295	13,960	Biweekly	136.7250
284,388	298,610	313,534	329,212	345,670	362,960	Annually	
10,939	11,486	12,060	12,663	13,296	13,961	Biweekly	136.7375
284,414	298,636	313,560	329,238	345,696	362,986	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,940	11,487	12,061	12,664	13,297	13,962	Biweekly	136.7500
284,440	298,662	313,586	329,264	345,722	363,012	Annually	
10,941	11,488	12,062	12,665	13,298	13,963	Biweekly	136.7625
284,466	298,688	313,612	329,290	345,748	363,038	Annually	
10,942	11,489	12,063	12,666	13,299	13,964	Biweekly	136.7750
284,492	298,714	313,638	329,316	345,774	363,064	Annually	
10,943	11,490	12,065	12,668	13,301	13,966	Biweekly	136.7875
284,518	298,740	313,690	329,368	345,826	363,116	Annually	
10,944	11,491	12,066	12,669	13,302	13,967	Biweekly	136.8000
284,544	298,766	313,716	329,394	345,852	363,142	Annually	
10,945	11,492	12,067	12,670	13,304	13,969	Biweekly	136.8125
284,570	298,792	313,742	329,420	345,904	363,194	Annually	
10,946	11,493	12,068	12,671	13,305	13,970	Biweekly	136.8250
284,596	298,818	313,768	329,446	345,930	363,220	Annually	
10,947	11,494	12,069	12,672	13,306	13,971	Biweekly	136.8375
284,622	298,844	313,794	329,472	345,956	363,246	Annually	
10,948	11,495	12,070	12,674	13,308	13,973	Biweekly	136.8500
284,648	298,870	313,820	329,524	346,008	363,298	Annually	
10,949	11,496	12,071	12,675	13,309	13,974	Biweekly	136.8625
284,674	298,896	313,846	329,550	346,034	363,324	Annually	
10,950	11,498	12,073	12,677	13,311	13,977	Biweekly	136.8750
284,700	298,948	313,898	329,602	346,086	363,402	Annually	
10,951	11,499	12,074	12,678	13,312	13,978	Biweekly	136.8875
284,726	298,974	313,924	329,628	346,112	363,428	Annually	
10,952	11,500	12,075	12,679	13,313	13,979	Biweekly	136.9000
284,752	299,000	313,950	329,654	346,138	363,454	Annually	
10,953	11,501	12,076	12,680	13,314	13,980	Biweekly	136.9125
284,778	299,026	313,976	329,680	346,164	363,480	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,954	11,502	12,077	12,681	13,315	13,981	Biweekly	136.9250
284,804	299,052	314,002	329,706	346,190	363,506	Annually	
10,955	11,503	12,078	12,682	13,316	13,982	Biweekly	136.9375
284,830	299,078	314,028	329,732	346,216	363,532	Annually	
10,956	11,504	12,079	12,683	13,317	13,983	Biweekly	136.9500
284,856	299,104	314,054	329,758	346,242	363,558	Annually	
10,957	11,505	12,080	12,684	13,318	13,984	Biweekly	136.9625
284,882	299,130	314,080	329,784	346,268	363,584	Annually	
10,958	11,506	12,081	12,685	13,319	13,985	Biweekly	136.9750
284,908	299,156	314,106	329,810	346,294	363,610	Annually	
10,959	11,507	12,082	12,686	13,320	13,986	Biweekly	136.9875
284,934	299,182	314,132	329,836	346,320	363,636	Annually	
10,960	11,508	12,083	12,687	13,321	13,987	Biweekly	137.0000
284,960	299,208	314,158	329,862	346,346	363,662	Annually	
10,961	11,509	12,084	12,688	13,322	13,988	Biweekly	137.0125
284,986	299,234	314,184	329,888	346,372	363,688	Annually	
10,962	11,510	12,086	12,690	13,325	13,991	Biweekly	137.0250
285,012	299,260	314,236	329,940	346,450	363,766	Annually	
10,963	11,511	12,087	12,691	13,326	13,992	Biweekly	137.0375
285,038	299,286	314,262	329,966	346,476	363,792	Annually	
10,964	11,512	12,088	12,692	13,327	13,993	Biweekly	137.0500
285,064	299,312	314,288	329,992	346,502	363,818	Annually	
10,965	11,513	12,089	12,693	13,328	13,994	Biweekly	137.0625
285,090	299,338	314,314	330,018	346,528	363,844	Annually	
10,966	11,514	12,090	12,695	13,330	13,997	Biweekly	137.0750
285,116	299,364	314,340	330,070	346,580	363,922	Annually	
10,967	11,515	12,091	12,696	13,331	13,998	Biweekly	137.0875
285,142	299,390	314,366	330,096	346,606	363,948	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,968	11,516	12,092	12,697	13,332	13,999	Biweekly	137.1000
285,168	299,416	314,392	330,122	346,632	363,974	Annually	
10,969	11,517	12,093	12,698	13,333	14,000	Biweekly	137.1125
285,194	299,442	314,418	330,148	346,658	364,000	Annually	
10,970	11,519	12,095	12,700	13,335	14,002	Biweekly	137.1250
285,220	299,494	314,470	330,200	346,710	364,052	Annually	
10,971	11,520	12,096	12,701	13,336	14,003	Biweekly	137.1375
285,246	299,520	314,496	330,226	346,736	364,078	Annually	
10,972	11,521	12,097	12,702	13,337	14,004	Biweekly	137.1500
285,272	299,546	314,522	330,252	346,762	364,104	Annually	
10,973	11,522	12,098	12,703	13,338	14,005	Biweekly	137.1625
285,298	299,572	314,548	330,278	346,788	364,130	Annually	
10,974	11,523	12,099	12,704	13,339	14,006	Biweekly	137.1750
285,324	299,598	314,574	330,304	346,814	364,156	Annually	
10,975	11,524	12,100	12,705	13,340	14,007	Biweekly	137.1875
285,350	299,624	314,600	330,330	346,840	364,182	Annually	
10,976	11,525	12,101	12,706	13,341	14,008	Biweekly	137.2000
285,376	299,650	314,626	330,356	346,866	364,208	Annually	
10,977	11,526	12,102	12,707	13,342	14,009	Biweekly	137.2125
285,402	299,676	314,652	330,382	346,892	364,234	Annually	
10,978	11,527	12,103	12,708	13,343	14,010	Biweekly	137.2250
285,428	299,702	314,678	330,408	346,918	364,260	Annually	
10,979	11,528	12,104	12,709	13,344	14,011	Biweekly	137.2375
285,454	299,728	314,704	330,434	346,944	364,286	Annually	
10,980	11,529	12,105	12,710	13,346	14,013	Biweekly	137.2500
285,480	299,754	314,730	330,460	346,996	364,338	Annually	
10,981	11,530	12,107	12,712	13,348	14,015	Biweekly	137.2625
285,506	299,780	314,782	330,512	347,048	364,390	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,982	11,531	12,108	12,713	13,349	14,016	Biweekly	137.2750
285,532	299,806	314,808	330,538	347,074	364,416	Annually	
10,983	11,532	12,109	12,714	13,350	14,018	Biweekly	137.2875
285,558	299,832	314,834	330,564	347,100	364,468	Annually	
10,984	11,533	12,110	12,716	13,352	14,020	Biweekly	137.3000
285,584	299,858	314,860	330,616	347,152	364,520	Annually	
10,985	11,534	12,111	12,717	13,353	14,021	Biweekly	137.3125
285,610	299,884	314,886	330,642	347,178	364,546	Annually	
10,986	11,535	12,112	12,718	13,354	14,022	Biweekly	137.3250
285,636	299,910	314,912	330,668	347,204	364,572	Annually	
10,987	11,536	12,113	12,719	13,355	14,023	Biweekly	137.3375
285,662	299,936	314,938	330,694	347,230	364,598	Annually	
10,988	11,537	12,114	12,720	13,356	14,024	Biweekly	137.3500
285,688	299,962	314,964	330,720	347,256	364,624	Annually	
10,989	11,538	12,115	12,721	13,357	14,025	Biweekly	137.3625
285,714	299,988	314,990	330,746	347,282	364,650	Annually	
10,990	11,540	12,117	12,723	13,359	14,027	Biweekly	137.3750
285,740	300,040	315,042	330,798	347,334	364,702	Annually	
10,991	11,541	12,118	12,724	13,360	14,028	Biweekly	137.3875
285,766	300,066	315,068	330,824	347,360	364,728	Annually	
10,992	11,542	12,119	12,725	13,361	14,029	Biweekly	137.4000
285,792	300,092	315,094	330,850	347,386	364,754	Annually	
10,993	11,543	12,120	12,726	13,362	14,030	Biweekly	137.4125
285,818	300,118	315,120	330,876	347,412	364,780	Annually	
10,994	11,544	12,121	12,727	13,363	14,031	Biweekly	137.4250
285,844	300,144	315,146	330,902	347,438	364,806	Annually	
10,995	11,545	12,122	12,728	13,364	14,032	Biweekly	137.4375
285,870	300,170	315,172	330,928	347,464	364,832	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
10,996	11,546	12,123	12,729	13,365	14,033	Biweekly	137.4500
285,896	300,196	315,198	330,954	347,490	364,858	Annually	
10,997	11,547	12,124	12,730	13,367	14,035	Biweekly	137.4625
285,922	300,222	315,224	330,980	347,542	364,910	Annually	
10,998	11,548	12,125	12,731	13,368	14,036	Biweekly	137.4750
285,948	300,248	315,250	331,006	347,568	364,936	Annually	
10,999	11,549	12,126	12,732	13,369	14,037	Biweekly	137.4875
285,974	300,274	315,276	331,032	347,594	364,962	Annually	
11,000	11,550	12,128	12,734	13,371	14,040	Biweekly	137.5000
286,000	300,300	315,328	331,084	347,646	365,040	Annually	
11,001	11,551	12,129	12,735	13,372	14,041	Biweekly	137.5125
286,026	300,326	315,354	331,110	347,672	365,066	Annually	
11,002	11,552	12,130	12,737	13,374	14,043	Biweekly	137.5250
286,052	300,352	315,380	331,162	347,724	365,118	Annually	
11,003	11,553	12,131	12,738	13,375	14,044	Biweekly	137.5375
286,078	300,378	315,406	331,188	347,750	365,144	Annually	
11,004	11,554	12,132	12,739	13,376	14,045	Biweekly	137.5500
286,104	300,404	315,432	331,214	347,776	365,170	Annually	
11,005	11,555	12,133	12,740	13,377	14,046	Biweekly	137.5625
286,130	300,430	315,458	331,240	347,802	365,196	Annually	
11,006	11,556	12,134	12,741	13,378	14,047	Biweekly	137.5750
286,156	300,456	315,484	331,266	347,828	365,222	Annually	
11,007	11,557	12,135	12,742	13,379	14,048	Biweekly	137.5875
286,182	300,482	315,510	331,292	347,854	365,248	Annually	
11,008	11,558	12,136	12,743	13,380	14,049	Biweekly	137.6000
286,208	300,508	315,536	331,318	347,880	365,274	Annually	
11,009	11,559	12,137	12,744	13,381	14,050	Biweekly	137.6125
286,234	300,534	315,562	331,344	347,906	365,300	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,010	11,561	12,139	12,746	13,383	14,052	Biweekly	137.6250
286,260	300,586	315,614	331,396	347,958	365,352	Annually	
11,011	11,562	12,140	12,747	13,384	14,053	Biweekly	137.6375
286,286	300,612	315,640	331,422	347,984	365,378	Annually	
11,012	11,563	12,141	12,748	13,385	14,054	Biweekly	137.6500
286,312	300,638	315,666	331,448	348,010	365,404	Annually	
11,013	11,564	12,142	12,749	13,386	14,055	Biweekly	137.6625
286,338	300,664	315,692	331,474	348,036	365,430	Annually	
11,014	11,565	12,143	12,750	13,388	14,057	Biweekly	137.6750
286,364	300,690	315,718	331,500	348,088	365,482	Annually	
11,015	11,566	12,144	12,751	13,389	14,058	Biweekly	137.6875
286,390	300,716	315,744	331,526	348,114	365,508	Annually	
11,016	11,567	12,145	12,752	13,390	14,060	Biweekly	137.7000
286,416	300,742	315,770	331,552	348,140	365,560	Annually	
11,017	11,568	12,146	12,753	13,391	14,061	Biweekly	137.7125
286,442	300,768	315,796	331,578	348,166	365,586	Annually	
11,018	11,569	12,147	12,754	13,392	14,062	Biweekly	137.7250
286,468	300,794	315,822	331,604	348,192	365,612	Annually	
11,019	11,570	12,149	12,756	13,394	14,064	Biweekly	137.7375
286,494	300,820	315,874	331,656	348,244	365,664	Annually	
11,020	11,571	12,150	12,758	13,396	14,066	Biweekly	137.7500
286,520	300,846	315,900	331,708	348,296	365,716	Annually	
11,021	11,572	12,151	12,759	13,397	14,067	Biweekly	137.7625
286,546	300,872	315,926	331,734	348,322	365,742	Annually	
11,022	11,573	12,152	12,760	13,398	14,068	Biweekly	137.7750
286,572	300,898	315,952	331,760	348,348	365,768	Annually	
11,023	11,574	12,153	12,761	13,399	14,069	Biweekly	137.7875
286,598	300,924	315,978	331,786	348,374	365,794	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,024	11,575	12,154	12,762	13,400	14,070	Biweekly	137.8000
286,624	300,950	316,004	331,812	348,400	365,820	Annually	
11,025	11,576	12,155	12,763	13,401	14,071	Biweekly	137.8125
286,650	300,976	316,030	331,838	348,426	365,846	Annually	
11,026	11,577	12,156	12,764	13,402	14,072	Biweekly	137.8250
286,676	301,002	316,056	331,864	348,452	365,872	Annually	
11,027	11,578	12,157	12,765	13,403	14,073	Biweekly	137.8375
286,702	301,028	316,082	331,890	348,478	365,898	Annually	
11,028	11,579	12,158	12,766	13,404	14,074	Biweekly	137.8500
286,728	301,054	316,108	331,916	348,504	365,924	Annually	
11,029	11,580	12,159	12,767	13,405	14,075	Biweekly	137.8625
286,754	301,080	316,134	331,942	348,530	365,950	Annually	
11,030	11,582	12,161	12,769	13,407	14,077	Biweekly	137.8750
286,780	301,132	316,186	331,994	348,582	366,002	Annually	
11,031	11,583	12,162	12,770	13,409	14,079	Biweekly	137.8875
286,806	301,158	316,212	332,020	348,634	366,054	Annually	
11,032	11,584	12,163	12,771	13,410	14,081	Biweekly	137.9000
286,832	301,184	316,238	332,046	348,660	366,106	Annually	
11,033	11,585	12,164	12,772	13,411	14,082	Biweekly	137.9125
286,858	301,210	316,264	332,072	348,686	366,132	Annually	
11,034	11,586	12,165	12,773	13,412	14,083	Biweekly	137.9250
286,884	301,236	316,290	332,098	348,712	366,158	Annually	
11,035	11,587	12,166	12,774	13,413	14,084	Biweekly	137.9375
286,910	301,262	316,316	332,124	348,738	366,184	Annually	
11,036	11,588	12,167	12,775	13,414	14,085	Biweekly	137.9500
286,936	301,288	316,342	332,150	348,764	366,210	Annually	
11,037	11,589	12,168	12,776	13,415	14,086	Biweekly	137.9625
286,962	301,314	316,368	332,176	348,790	366,236	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,038	11,590	12,170	12,779	13,418	14,089	Biweekly	137.9750
286,988	301,340	316,420	332,254	348,868	366,314	Annually	
11,039	11,591	12,171	12,780	13,419	14,090	Biweekly	137.9875
287,014	301,366	316,446	332,280	348,894	366,340	Annually	
11,040	11,592	12,172	12,781	13,420	14,091	Biweekly	138.0000
287,040	301,392	316,472	332,306	348,920	366,366	Annually	
11,041	11,593	12,173	12,782	13,421	14,092	Biweekly	138.0125
287,066	301,418	316,498	332,332	348,946	366,392	Annually	
11,042	11,594	12,174	12,783	13,422	14,093	Biweekly	138.0250
287,092	301,444	316,524	332,358	348,972	366,418	Annually	
11,043	11,595	12,175	12,784	13,423	14,094	Biweekly	138.0375
287,118	301,470	316,550	332,384	348,998	366,444	Annually	
11,044	11,596	12,176	12,785	13,424	14,095	Biweekly	138.0500
287,144	301,496	316,576	332,410	349,024	366,470	Annually	
11,045	11,597	12,177	12,786	13,425	14,096	Biweekly	138.0625
287,170	301,522	316,602	332,436	349,050	366,496	Annually	
11,046	11,598	12,178	12,787	13,426	14,097	Biweekly	138.0750
287,196	301,548	316,628	332,462	349,076	366,522	Annually	
11,047	11,599	12,179	12,788	13,427	14,098	Biweekly	138.0875
287,222	301,574	316,654	332,488	349,102	366,548	Annually	
11,048	11,600	12,180	12,789	13,428	14,099	Biweekly	138.1000
287,248	301,600	316,680	332,514	349,128	366,574	Annually	
11,049	11,601	12,181	12,790	13,430	14,102	Biweekly	138.1125
287,274	301,626	316,706	332,540	349,180	366,652	Annually	
11,050	11,603	12,183	12,792	13,432	14,104	Biweekly	138.1250
287,300	301,678	316,758	332,592	349,232	366,704	Annually	
11,051	11,604	12,184	12,793	13,433	14,105	Biweekly	138.1375
287,326	301,704	316,784	332,618	349,258	366,730	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,052	11,605	12,185	12,794	13,434	14,106	Biweekly	138.1500
287,352	301,730	316,810	332,644	349,284	366,756	Annually	
11,053	11,606	12,186	12,795	13,435	14,107	Biweekly	138.1625
287,378	301,756	316,836	332,670	349,310	366,782	Annually	
11,054	11,607	12,187	12,796	13,436	14,108	Biweekly	138.1750
287,404	301,782	316,862	332,696	349,336	366,808	Annually	
11,055	11,608	12,188	12,797	13,437	14,109	Biweekly	138.1875
287,430	301,808	316,888	332,722	349,362	366,834	Annually	
11,056	11,609	12,189	12,798	13,438	14,110	Biweekly	138.2000
287,456	301,834	316,914	332,748	349,388	366,860	Annually	
11,057	11,610	12,191	12,801	13,441	14,113	Biweekly	138.2125
287,482	301,860	316,966	332,826	349,466	366,938	Annually	
11,058	11,611	12,192	12,802	13,442	14,114	Biweekly	138.2250
287,508	301,886	316,992	332,852	349,492	366,964	Annually	
11,059	11,612	12,193	12,803	13,443	14,115	Biweekly	138.2375
287,534	301,912	317,018	332,878	349,518	366,990	Annually	
11,060	11,613	12,194	12,804	13,444	14,116	Biweekly	138.2500
287,560	301,938	317,044	332,904	349,544	367,016	Annually	
11,061	11,614	12,195	12,805	13,445	14,117	Biweekly	138.2625
287,586	301,964	317,070	332,930	349,570	367,042	Annually	
11,062	11,615	12,196	12,806	13,446	14,118	Biweekly	138.2750
287,612	301,990	317,096	332,956	349,596	367,068	Annually	
11,063	11,616	12,197	12,807	13,447	14,119	Biweekly	138.2875
287,638	302,016	317,122	332,982	349,622	367,094	Annually	
11,064	11,617	12,198	12,808	13,448	14,120	Biweekly	138.3000
287,664	302,042	317,148	333,008	349,648	367,120	Annually	
11,065	11,618	12,199	12,809	13,449	14,121	Biweekly	138.3125
287,690	302,068	317,174	333,034	349,674	367,146	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,066	11,619	12,200	12,810	13,451	14,124	Biweekly	138.3250
287,716	302,094	317,200	333,060	349,726	367,224	Annually	
11,067	11,620	12,201	12,811	13,452	14,125	Biweekly	138.3375
287,742	302,120	317,226	333,086	349,752	367,250	Annually	
11,068	11,621	12,202	12,812	13,453	14,126	Biweekly	138.3500
287,768	302,146	317,252	333,112	349,778	367,276	Annually	
11,069	11,622	12,203	12,813	13,454	14,127	Biweekly	138.3625
287,794	302,172	317,278	333,138	349,804	367,302	Annually	
11,070	11,624	12,205	12,815	13,456	14,129	Biweekly	138.3750
287,820	302,224	317,330	333,190	349,856	367,354	Annually	
11,071	11,625	12,206	12,816	13,457	14,130	Biweekly	138.3875
287,846	302,250	317,356	333,216	349,882	367,380	Annually	
11,072	11,626	12,207	12,817	13,458	14,131	Biweekly	138.4000
287,872	302,276	317,382	333,242	349,908	367,406	Annually	
11,073	11,627	12,208	12,818	13,459	14,132	Biweekly	138.4125
287,898	302,302	317,408	333,268	349,934	367,432	Annually	
11,074	11,628	12,209	12,819	13,460	14,133	Biweekly	138.4250
287,924	302,328	317,434	333,294	349,960	367,458	Annually	
11,075	11,629	12,210	12,821	13,462	14,135	Biweekly	138.4375
287,950	302,354	317,460	333,346	350,012	367,510	Annually	
11,076	11,630	12,212	12,823	13,464	14,137	Biweekly	138.4500
287,976	302,380	317,512	333,398	350,064	367,562	Annually	
11,077	11,631	12,213	12,824	13,465	14,138	Biweekly	138.4625
288,002	302,406	317,538	333,424	350,090	367,588	Annually	
11,078	11,632	12,214	12,825	13,466	14,139	Biweekly	138.4750
288,028	302,432	317,564	333,450	350,116	367,614	Annually	
11,079	11,633	12,215	12,826	13,467	14,140	Biweekly	138.4875
288,054	302,458	317,590	333,476	350,142	367,640	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,080	11,634	12,216	12,827	13,468	14,141	Biweekly	138.5000
288,080	302,484	317,616	333,502	350,168	367,666	Annually	
11,081	11,635	12,217	12,828	13,469	14,142	Biweekly	138.5125
288,106	302,510	317,642	333,528	350,194	367,692	Annually	
11,082	11,636	12,218	12,829	13,470	14,144	Biweekly	138.5250
288,132	302,536	317,668	333,554	350,220	367,744	Annually	
11,083	11,637	12,219	12,830	13,472	14,146	Biweekly	138.5375
288,158	302,562	317,694	333,580	350,272	367,796	Annually	
11,084	11,638	12,220	12,831	13,473	14,147	Biweekly	138.5500
288,184	302,588	317,720	333,606	350,298	367,822	Annually	
11,085	11,639	12,221	12,832	13,474	14,148	Biweekly	138.5625
288,210	302,614	317,746	333,632	350,324	367,848	Annually	
11,086	11,640	12,222	12,833	13,475	14,149	Biweekly	138.5750
288,236	302,640	317,772	333,658	350,350	367,874	Annually	
11,087	11,641	12,223	12,834	13,476	14,150	Biweekly	138.5875
288,262	302,666	317,798	333,684	350,376	367,900	Annually	
11,088	11,642	12,224	12,835	13,477	14,151	Biweekly	138.6000
288,288	302,692	317,824	333,710	350,402	367,926	Annually	
11,089	11,643	12,225	12,836	13,478	14,152	Biweekly	138.6125
288,314	302,718	317,850	333,736	350,428	367,952	Annually	
11,090	11,645	12,227	12,838	13,480	14,154	Biweekly	138.6250
288,340	302,770	317,902	333,788	350,480	368,004	Annually	
11,091	11,646	12,228	12,839	13,481	14,155	Biweekly	138.6375
288,366	302,796	317,928	333,814	350,506	368,030	Annually	
11,092	11,647	12,229	12,840	13,482	14,156	Biweekly	138.6500
288,392	302,822	317,954	333,840	350,532	368,056	Annually	
11,093	11,648	12,230	12,842	13,484	14,158	Biweekly	138.6625
288,418	302,848	317,980	333,892	350,584	368,108	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,094	11,649	12,231	12,843	13,485	14,159	Biweekly	138.6750
288,444	302,874	318,006	333,918	350,610	368,134	Annually	
11,095	11,650	12,233	12,845	13,487	14,161	Biweekly	138.6875
288,470	302,900	318,058	333,970	350,662	368,186	Annually	
11,096	11,651	12,234	12,846	13,488	14,162	Biweekly	138.7000
288,496	302,926	318,084	333,996	350,688	368,212	Annually	
11,097	11,652	12,235	12,847	13,489	14,163	Biweekly	138.7125
288,522	302,952	318,110	334,022	350,714	368,238	Annually	
11,098	11,653	12,236	12,848	13,490	14,165	Biweekly	138.7250
288,548	302,978	318,136	334,048	350,740	368,290	Annually	
11,099	11,654	12,237	12,849	13,491	14,166	Biweekly	138.7375
288,574	303,004	318,162	334,074	350,766	368,316	Annually	
11,100	11,655	12,238	12,850	13,493	14,168	Biweekly	138.7500
288,600	303,030	318,188	334,100	350,818	368,368	Annually	
11,101	11,656	12,239	12,851	13,494	14,169	Biweekly	138.7625
288,626	303,056	318,214	334,126	350,844	368,394	Annually	
11,102	11,657	12,240	12,852	13,495	14,170	Biweekly	138.7750
288,652	303,082	318,240	334,152	350,870	368,420	Annually	
11,103	11,658	12,241	12,853	13,496	14,171	Biweekly	138.7875
288,678	303,108	318,266	334,178	350,896	368,446	Annually	
11,104	11,659	12,242	12,854	13,497	14,172	Biweekly	138.8000
288,704	303,134	318,292	334,204	350,922	368,472	Annually	
11,105	11,660	12,243	12,855	13,498	14,173	Biweekly	138.8125
288,730	303,160	318,318	334,230	350,948	368,498	Annually	
11,106	11,661	12,244	12,856	13,499	14,174	Biweekly	138.8250
288,756	303,186	318,344	334,256	350,974	368,524	Annually	
11,107	11,662	12,245	12,857	13,500	14,175	Biweekly	138.8375
288,782	303,212	318,370	334,282	351,000	368,550	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,108	11,663	12,246	12,858	13,501	14,176	Biweekly	138.8500
288,808	303,238	318,396	334,308	351,026	368,576	Annually	
11,109	11,664	12,247	12,859	13,502	14,177	Biweekly	138.8625
288,834	303,264	318,422	334,334	351,052	368,602	Annually	
11,110	11,666	12,249	12,861	13,504	14,179	Biweekly	138.8750
288,860	303,316	318,474	334,386	351,104	368,654	Annually	
11,111	11,667	12,250	12,863	13,506	14,181	Biweekly	138.8875
288,886	303,342	318,500	334,438	351,156	368,706	Annually	
11,112	11,668	12,251	12,864	13,507	14,182	Biweekly	138.9000
288,912	303,368	318,526	334,464	351,182	368,732	Annually	
11,113	11,669	12,252	12,865	13,508	14,183	Biweekly	138.9125
288,938	303,394	318,552	334,490	351,208	368,758	Annually	
11,114	11,670	12,254	12,867	13,510	14,186	Biweekly	138.9250
288,964	303,420	318,604	334,542	351,260	368,836	Annually	
11,115	11,671	12,255	12,868	13,511	14,187	Biweekly	138.9375
288,990	303,446	318,630	334,568	351,286	368,862	Annually	
11,116	11,672	12,256	12,869	13,512	14,188	Biweekly	138.9500
289,016	303,472	318,656	334,594	351,312	368,888	Annually	
11,117	11,673	12,257	12,870	13,514	14,190	Biweekly	138.9625
289,042	303,498	318,682	334,620	351,364	368,940	Annually	
11,118	11,674	12,258	12,871	13,515	14,191	Biweekly	138.9750
289,068	303,524	318,708	334,646	351,390	368,966	Annually	
11,119	11,675	12,259	12,872	13,516	14,192	Biweekly	138.9875
289,094	303,550	318,734	334,672	351,416	368,992	Annually	
11,120	11,676	12,260	12,873	13,517	14,193	Biweekly	139.0000
289,120	303,576	318,760	334,698	351,442	369,018	Annually	
11,121	11,677	12,261	12,874	13,518	14,194	Biweekly	139.0125
289,146	303,602	318,786	334,724	351,468	369,044	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,122	11,678	12,262	12,875	13,519	14,195	Biweekly	139.0250
289,172	303,628	318,812	334,750	351,494	369,070	Annually	
11,123	11,679	12,263	12,876	13,520	14,196	Biweekly	139.0375
289,198	303,654	318,838	334,776	351,520	369,096	Annually	
11,124	11,680	12,264	12,877	13,521	14,197	Biweekly	139.0500
289,224	303,680	318,864	334,802	351,546	369,122	Annually	
11,125	11,681	12,265	12,878	13,522	14,198	Biweekly	139.0625
289,250	303,706	318,890	334,828	351,572	369,148	Annually	
11,126	11,682	12,266	12,879	13,523	14,199	Biweekly	139.0750
289,276	303,732	318,916	334,854	351,598	369,174	Annually	
11,127	11,683	12,267	12,880	13,524	14,200	Biweekly	139.0875
289,302	303,758	318,942	334,880	351,624	369,200	Annually	
11,128	11,684	12,268	12,881	13,525	14,201	Biweekly	139.1000
289,328	303,784	318,968	334,906	351,650	369,226	Annually	
11,129	11,685	12,269	12,882	13,526	14,202	Biweekly	139.1125
289,354	303,810	318,994	334,932	351,676	369,252	Annually	
11,130	11,687	12,271	12,885	13,529	14,205	Biweekly	139.1250
289,380	303,862	319,046	335,010	351,754	369,330	Annually	
11,131	11,688	12,272	12,886	13,530	14,207	Biweekly	139.1375
289,406	303,888	319,072	335,036	351,780	369,382	Annually	
11,132	11,689	12,273	12,887	13,531	14,208	Biweekly	139.1500
289,432	303,914	319,098	335,062	351,806	369,408	Annually	
11,133	11,690	12,275	12,889	13,533	14,210	Biweekly	139.1625
289,458	303,940	319,150	335,114	351,858	369,460	Annually	
11,134	11,691	12,276	12,890	13,535	14,212	Biweekly	139.1750
289,484	303,966	319,176	335,140	351,910	369,512	Annually	
11,135	11,692	12,277	12,891	13,536	14,213	Biweekly	139.1875
289,510	303,992	319,202	335,166	351,936	369,538	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,136	11,693	12,278	12,892	13,537	14,214	Biweekly	139.2000
289,536	304,018	319,228	335,192	351,962	369,564	Annually	
11,137	11,694	12,279	12,893	13,538	14,215	Biweekly	139.2125
289,562	304,044	319,254	335,218	351,988	369,590	Annually	
11,138	11,695	12,280	12,894	13,539	14,216	Biweekly	139.2250
289,588	304,070	319,280	335,244	352,014	369,616	Annually	
11,139	11,696	12,281	12,895	13,540	14,217	Biweekly	139.2375
289,614	304,096	319,306	335,270	352,040	369,642	Annually	
11,140	11,697	12,282	12,896	13,541	14,218	Biweekly	139.2500
289,640	304,122	319,332	335,296	352,066	369,668	Annually	
11,141	11,698	12,283	12,897	13,542	14,219	Biweekly	139.2625
289,666	304,148	319,358	335,322	352,092	369,694	Annually	
11,142	11,699	12,284	12,898	13,543	14,220	Biweekly	139.2750
289,692	304,174	319,384	335,348	352,118	369,720	Annually	
11,143	11,700	12,285	12,899	13,544	14,221	Biweekly	139.2875
289,718	304,200	319,410	335,374	352,144	369,746	Annually	
11,144	11,701	12,286	12,900	13,545	14,222	Biweekly	139.3000
289,744	304,226	319,436	335,400	352,170	369,772	Annually	
11,145	11,702	12,287	12,901	13,546	14,223	Biweekly	139.3125
289,770	304,252	319,462	335,426	352,196	369,798	Annually	
11,146	11,703	12,288	12,902	13,547	14,224	Biweekly	139.3250
289,796	304,278	319,488	335,452	352,222	369,824	Annually	
11,147	11,704	12,289	12,903	13,548	14,225	Biweekly	139.3375
289,822	304,304	319,514	335,478	352,248	369,850	Annually	
11,148	11,705	12,290	12,905	13,550	14,228	Biweekly	139.3500
289,848	304,330	319,540	335,530	352,300	369,928	Annually	
11,149	11,706	12,291	12,906	13,551	14,229	Biweekly	139.3625
289,874	304,356	319,566	335,556	352,326	369,954	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,150	11,708	12,293	12,908	13,553	14,231	Biweekly	139.3750
289,900	304,408	319,618	335,608	352,378	370,006	Annually	
11,151	11,709	12,294	12,909	13,554	14,232	Biweekly	139.3875
289,926	304,434	319,644	335,634	352,404	370,032	Annually	
11,152	11,710	12,296	12,911	13,557	14,235	Biweekly	139.4000
289,952	304,460	319,696	335,686	352,482	370,110	Annually	
11,153	11,711	12,297	12,912	13,558	14,236	Biweekly	139.4125
289,978	304,486	319,722	335,712	352,508	370,136	Annually	
11,154	11,712	12,298	12,913	13,559	14,237	Biweekly	139.4250
290,004	304,512	319,748	335,738	352,534	370,162	Annually	
11,155	11,713	12,299	12,914	13,560	14,238	Biweekly	139.4375
290,030	304,538	319,774	335,764	352,560	370,188	Annually	
11,156	11,714	12,300	12,915	13,561	14,239	Biweekly	139.4500
290,056	304,564	319,800	335,790	352,586	370,214	Annually	
11,157	11,715	12,301	12,916	13,562	14,240	Biweekly	139.4625
290,082	304,590	319,826	335,816	352,612	370,240	Annually	
11,158	11,716	12,302	12,917	13,563	14,241	Biweekly	139.4750
290,108	304,616	319,852	335,842	352,638	370,266	Annually	
11,159	11,717	12,303	12,918	13,564	14,242	Biweekly	139.4875
290,134	304,642	319,878	335,868	352,664	370,292	Annually	
11,160	11,718	12,304	12,919	13,565	14,243	Biweekly	139.5000
290,160	304,668	319,904	335,894	352,690	370,318	Annually	
11,161	11,719	12,305	12,920	13,566	14,244	Biweekly	139.5125
290,186	304,694	319,930	335,920	352,716	370,344	Annually	
11,162	11,720	12,306	12,921	13,567	14,245	Biweekly	139.5250
290,212	304,720	319,956	335,946	352,742	370,370	Annually	
11,163	11,721	12,307	12,922	13,568	14,246	Biweekly	139.5375
290,238	304,746	319,982	335,972	352,768	370,396	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,164	11,722	12,308	12,923	13,569	14,247	Biweekly	139.5500
290,264	304,772	320,008	335,998	352,794	370,422	Annually	
11,165	11,723	12,309	12,924	13,570	14,249	Biweekly	139.5625
290,290	304,798	320,034	336,024	352,820	370,474	Annually	
11,166	11,724	12,310	12,926	13,572	14,251	Biweekly	139.5750
290,316	304,824	320,060	336,076	352,872	370,526	Annually	
11,167	11,725	12,311	12,927	13,573	14,252	Biweekly	139.5875
290,342	304,850	320,086	336,102	352,898	370,552	Annually	
11,168	11,726	12,312	12,928	13,574	14,253	Biweekly	139.6000
290,368	304,876	320,112	336,128	352,924	370,578	Annually	
11,169	11,727	12,313	12,929	13,575	14,254	Biweekly	139.6125
290,394	304,902	320,138	336,154	352,950	370,604	Annually	
11,170	11,729	12,315	12,931	13,578	14,257	Biweekly	139.6250
290,420	304,954	320,190	336,206	353,028	370,682	Annually	
11,171	11,730	12,317	12,933	13,580	14,259	Biweekly	139.6375
290,446	304,980	320,242	336,258	353,080	370,734	Annually	
11,172	11,731	12,318	12,934	13,581	14,260	Biweekly	139.6500
290,472	305,006	320,268	336,284	353,106	370,760	Annually	
11,173	11,732	12,319	12,935	13,582	14,261	Biweekly	139.6625
290,498	305,032	320,294	336,310	353,132	370,786	Annually	
11,174	11,733	12,320	12,936	13,583	14,262	Biweekly	139.6750
290,524	305,058	320,320	336,336	353,158	370,812	Annually	
11,175	11,734	12,321	12,937	13,584	14,263	Biweekly	139.6875
290,550	305,084	320,346	336,362	353,184	370,838	Annually	
11,176	11,735	12,322	12,938	13,585	14,264	Biweekly	139.7000
290,576	305,110	320,372	336,388	353,210	370,864	Annually	
11,177	11,736	12,323	12,939	13,586	14,265	Biweekly	139.7125
290,602	305,136	320,398	336,414	353,236	370,890	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,178	11,737	12,324	12,940	13,587	14,266	Biweekly	139.7250
290,628	305,162	320,424	336,440	353,262	370,916	Annually	
11,179	11,738	12,325	12,941	13,588	14,267	Biweekly	139.7375
290,654	305,188	320,450	336,466	353,288	370,942	Annually	
11,180	11,739	12,326	12,942	13,589	14,268	Biweekly	139.7500
290,680	305,214	320,476	336,492	353,314	370,968	Annually	
11,181	11,740	12,327	12,943	13,590	14,270	Biweekly	139.7625
290,706	305,240	320,502	336,518	353,340	371,020	Annually	
11,182	11,741	12,328	12,944	13,591	14,271	Biweekly	139.7750
290,732	305,266	320,528	336,544	353,366	371,046	Annually	
11,183	11,742	12,329	12,945	13,592	14,272	Biweekly	139.7875
290,758	305,292	320,554	336,570	353,392	371,072	Annually	
11,184	11,743	12,330	12,947	13,594	14,274	Biweekly	139.8000
290,784	305,318	320,580	336,622	353,444	371,124	Annually	
11,185	11,744	12,331	12,948	13,595	14,275	Biweekly	139.8125
290,810	305,344	320,606	336,648	353,470	371,150	Annually	
11,186	11,745	12,332	12,949	13,596	14,276	Biweekly	139.8250
290,836	305,370	320,632	336,674	353,496	371,176	Annually	
11,187	11,746	12,333	12,950	13,598	14,278	Biweekly	139.8375
290,862	305,396	320,658	336,700	353,548	371,228	Annually	
11,188	11,747	12,334	12,951	13,599	14,279	Biweekly	139.8500
290,888	305,422	320,684	336,726	353,574	371,254	Annually	
11,189	11,748	12,335	12,952	13,600	14,280	Biweekly	139.8625
290,914	305,448	320,710	336,752	353,600	371,280	Annually	
11,190	11,750	12,338	12,955	13,603	14,283	Biweekly	139.8750
290,940	305,500	320,788	336,830	353,678	371,358	Annually	
11,191	11,751	12,339	12,956	13,604	14,284	Biweekly	139.8875
290,966	305,526	320,814	336,856	353,704	371,384	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,192	11,752	12,340	12,957	13,605	14,285	Biweekly	139.9000
290,992	305,552	320,840	336,882	353,730	371,410	Annually	
11,193	11,753	12,341	12,958	13,606	14,286	Biweekly	139.9125
291,018	305,578	320,866	336,908	353,756	371,436	Annually	
11,194	11,754	12,342	12,959	13,607	14,287	Biweekly	139.9250
291,044	305,604	320,892	336,934	353,782	371,462	Annually	
11,195	11,755	12,343	12,960	13,608	14,288	Biweekly	139.9375
291,070	305,630	320,918	336,960	353,808	371,488	Annually	
11,196	11,756	12,344	12,961	13,609	14,289	Biweekly	139.9500
291,096	305,656	320,944	336,986	353,834	371,514	Annually	
11,197	11,757	12,345	12,962	13,610	14,291	Biweekly	139.9625
291,122	305,682	320,970	337,012	353,860	371,566	Annually	
11,198	11,758	12,346	12,963	13,611	14,292	Biweekly	139.9750
291,148	305,708	320,996	337,038	353,886	371,592	Annually	
11,199	11,759	12,347	12,964	13,612	14,293	Biweekly	139.9875
291,174	305,734	321,022	337,064	353,912	371,618	Annually	
11,200	11,760	12,348	12,965	13,613	14,294	Biweekly	140.0000
291,200	305,760	321,048	337,090	353,938	371,644	Annually	
11,201	11,761	12,349	12,966	13,614	14,295	Biweekly	140.0125
291,226	305,786	321,074	337,116	353,964	371,670	Annually	
11,202	11,762	12,350	12,968	13,616	14,297	Biweekly	140.0250
291,252	305,812	321,100	337,168	354,016	371,722	Annually	
11,203	11,763	12,351	12,969	13,617	14,298	Biweekly	140.0375
291,278	305,838	321,126	337,194	354,042	371,748	Annually	
11,204	11,764	12,352	12,970	13,619	14,300	Biweekly	140.0500
291,304	305,864	321,152	337,220	354,094	371,800	Annually	
11,205	11,765	12,353	12,971	13,620	14,301	Biweekly	140.0625
291,330	305,890	321,178	337,246	354,120	371,826	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,206	11,766	12,354	12,972	13,621	14,302	Biweekly	140.0750
291,356	305,916	321,204	337,272	354,146	371,852	Annually	
11,207	11,767	12,355	12,973	13,622	14,303	Biweekly	140.0875
291,382	305,942	321,230	337,298	354,172	371,878	Annually	
11,208	11,768	12,356	12,974	13,623	14,304	Biweekly	140.1000
291,408	305,968	321,256	337,324	354,198	371,904	Annually	
11,209	11,769	12,357	12,975	13,624	14,305	Biweekly	140.1125
291,434	305,994	321,282	337,350	354,224	371,930	Annually	
11,210	11,771	12,360	12,978	13,627	14,308	Biweekly	140.1250
291,460	306,046	321,360	337,428	354,302	372,008	Annually	
11,211	11,772	12,361	12,979	13,628	14,309	Biweekly	140.1375
291,486	306,072	321,386	337,454	354,328	372,034	Annually	
11,212	11,773	12,362	12,980	13,629	14,310	Biweekly	140.1500
291,512	306,098	321,412	337,480	354,354	372,060	Annually	
11,213	11,774	12,363	12,981	13,630	14,312	Biweekly	140.1625
291,538	306,124	321,438	337,506	354,380	372,112	Annually	
11,214	11,775	12,364	12,982	13,631	14,313	Biweekly	140.1750
291,564	306,150	321,464	337,532	354,406	372,138	Annually	
11,215	11,776	12,365	12,983	13,632	14,314	Biweekly	140.1875
291,590	306,176	321,490	337,558	354,432	372,164	Annually	
11,216	11,777	12,366	12,984	13,633	14,315	Biweekly	140.2000
291,616	306,202	321,516	337,584	354,458	372,190	Annually	
11,217	11,778	12,367	12,985	13,634	14,316	Biweekly	140.2125
291,642	306,228	321,542	337,610	354,484	372,216	Annually	
11,218	11,779	12,368	12,986	13,635	14,317	Biweekly	140.2250
291,668	306,254	321,568	337,636	354,510	372,242	Annually	
11,219	11,780	12,369	12,987	13,636	14,318	Biweekly	140.2375
291,694	306,280	321,594	337,662	354,536	372,268	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,220	11,781	12,370	12,989	13,638	14,320	Biweekly	140.2500
291,720	306,306	321,620	337,714	354,588	372,320	Annually	
11,221	11,782	12,371	12,990	13,640	14,322	Biweekly	140.2625
291,746	306,332	321,646	337,740	354,640	372,372	Annually	
11,222	11,783	12,372	12,991	13,641	14,323	Biweekly	140.2750
291,772	306,358	321,672	337,766	354,666	372,398	Annually	
11,223	11,784	12,373	12,992	13,642	14,324	Biweekly	140.2875
291,798	306,384	321,698	337,792	354,692	372,424	Annually	
11,224	11,785	12,374	12,993	13,643	14,325	Biweekly	140.3000
291,824	306,410	321,724	337,818	354,718	372,450	Annually	
11,225	11,786	12,375	12,994	13,644	14,326	Biweekly	140.3125
291,850	306,436	321,750	337,844	354,744	372,476	Annually	
11,226	11,787	12,376	12,995	13,645	14,327	Biweekly	140.3250
291,876	306,462	321,776	337,870	354,770	372,502	Annually	
11,227	11,788	12,377	12,996	13,646	14,328	Biweekly	140.3375
291,902	306,488	321,802	337,896	354,796	372,528	Annually	
11,228	11,789	12,378	12,997	13,647	14,329	Biweekly	140.3500
291,928	306,514	321,828	337,922	354,822	372,554	Annually	
11,229	11,790	12,380	12,999	13,649	14,331	Biweekly	140.3625
291,954	306,540	321,880	337,974	354,874	372,606	Annually	
11,230	11,792	12,382	13,001	13,651	14,334	Biweekly	140.3750
291,980	306,592	321,932	338,026	354,926	372,684	Annually	
11,231	11,793	12,383	13,002	13,652	14,335	Biweekly	140.3875
292,006	306,618	321,958	338,052	354,952	372,710	Annually	
11,232	11,794	12,384	13,003	13,653	14,336	Biweekly	140.4000
292,032	306,644	321,984	338,078	354,978	372,736	Annually	
11,233	11,795	12,385	13,004	13,654	14,337	Biweekly	140.4125
292,058	306,670	322,010	338,104	355,004	372,762	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,234	11,796	12,386	13,005	13,655	14,338	Biweekly	140.4250
292,084	306,696	322,036	338,130	355,030	372,788	Annually	
11,235	11,797	12,387	13,006	13,656	14,339	Biweekly	140.4375
292,110	306,722	322,062	338,156	355,056	372,814	Annually	
11,236	11,798	12,388	13,007	13,657	14,340	Biweekly	140.4500
292,136	306,748	322,088	338,182	355,082	372,840	Annually	
11,237	11,799	12,389	13,008	13,658	14,341	Biweekly	140.4625
292,162	306,774	322,114	338,208	355,108	372,866	Annually	
11,238	11,800	12,390	13,010	13,661	14,344	Biweekly	140.4750
292,188	306,800	322,140	338,260	355,186	372,944	Annually	
11,239	11,801	12,391	13,011	13,662	14,345	Biweekly	140.4875
292,214	306,826	322,166	338,286	355,212	372,970	Annually	
11,240	11,802	12,392	13,012	13,663	14,346	Biweekly	140.5000
292,240	306,852	322,192	338,312	355,238	372,996	Annually	
11,241	11,803	12,393	13,013	13,664	14,347	Biweekly	140.5125
292,266	306,878	322,218	338,338	355,264	373,022	Annually	
11,242	11,804	12,394	13,014	13,665	14,348	Biweekly	140.5250
292,292	306,904	322,244	338,364	355,290	373,048	Annually	
11,243	11,805	12,395	13,015	13,666	14,349	Biweekly	140.5375
292,318	306,930	322,270	338,390	355,316	373,074	Annually	
11,244	11,806	12,396	13,016	13,667	14,350	Biweekly	140.5500
292,344	306,956	322,296	338,416	355,342	373,100	Annually	
11,245	11,807	12,397	13,017	13,668	14,351	Biweekly	140.5625
292,370	306,982	322,322	338,442	355,368	373,126	Annually	
11,246	11,808	12,398	13,018	13,669	14,352	Biweekly	140.5750
292,396	307,008	322,348	338,468	355,394	373,152	Annually	
11,247	11,809	12,399	13,019	13,670	14,354	Biweekly	140.5875
292,422	307,034	322,374	338,494	355,420	373,204	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,248	11,810	12,401	13,021	13,672	14,356	Biweekly	140.6000
292,448	307,060	322,426	338,546	355,472	373,256	Annually	
11,249	11,811	12,402	13,022	13,673	14,357	Biweekly	140.6125
292,474	307,086	322,452	338,572	355,498	373,282	Annually	
11,250	11,813	12,404	13,024	13,675	14,359	Biweekly	140.6250
292,500	307,138	322,504	338,624	355,550	373,334	Annually	
11,251	11,814	12,405	13,025	13,676	14,360	Biweekly	140.6375
292,526	307,164	322,530	338,650	355,576	373,360	Annually	
11,252	11,815	12,406	13,026	13,677	14,361	Biweekly	140.6500
292,552	307,190	322,556	338,676	355,602	373,386	Annually	
11,253	11,816	12,407	13,027	13,678	14,362	Biweekly	140.6625
292,578	307,216	322,582	338,702	355,628	373,412	Annually	
11,254	11,817	12,408	13,028	13,679	14,363	Biweekly	140.6750
292,604	307,242	322,608	338,728	355,654	373,438	Annually	
11,255	11,818	12,409	13,029	13,680	14,364	Biweekly	140.6875
292,630	307,268	322,634	338,754	355,680	373,464	Annually	
11,256	11,819	12,410	13,031	13,683	14,367	Biweekly	140.7000
292,656	307,294	322,660	338,806	355,758	373,542	Annually	
11,257	11,820	12,411	13,032	13,684	14,368	Biweekly	140.7125
292,682	307,320	322,686	338,832	355,784	373,568	Annually	
11,258	11,821	12,412	13,033	13,685	14,369	Biweekly	140.7250
292,708	307,346	322,712	338,858	355,810	373,594	Annually	
11,259	11,822	12,413	13,034	13,686	14,370	Biweekly	140.7375
292,734	307,372	322,738	338,884	355,836	373,620	Annually	
11,260	11,823	12,414	13,035	13,687	14,371	Biweekly	140.7500
292,760	307,398	322,764	338,910	355,862	373,646	Annually	
11,261	11,824	12,415	13,036	13,688	14,372	Biweekly	140.7625
292,786	307,424	322,790	338,936	355,888	373,672	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,262	11,825	12,416	13,037	13,689	14,373	Biweekly	140.7750
292,812	307,450	322,816	338,962	355,914	373,698	Annually	
11,263	11,826	12,417	13,038	13,690	14,375	Biweekly	140.7875
292,838	307,476	322,842	338,988	355,940	373,750	Annually	
11,264	11,827	12,418	13,039	13,691	14,376	Biweekly	140.8000
292,864	307,502	322,868	339,014	355,966	373,776	Annually	
11,265	11,828	12,419	13,040	13,692	14,377	Biweekly	140.8125
292,890	307,528	322,894	339,040	355,992	373,802	Annually	
11,266	11,829	12,420	13,041	13,693	14,378	Biweekly	140.8250
292,916	307,554	322,920	339,066	356,018	373,828	Annually	
11,267	11,830	12,422	13,043	13,695	14,380	Biweekly	140.8375
292,942	307,580	322,972	339,118	356,070	373,880	Annually	
11,268	11,831	12,423	13,044	13,696	14,381	Biweekly	140.8500
292,968	307,606	322,998	339,144	356,096	373,906	Annually	
11,269	11,832	12,424	13,045	13,697	14,382	Biweekly	140.8625
292,994	307,632	323,024	339,170	356,122	373,932	Annually	
11,270	11,834	12,426	13,047	13,699	14,384	Biweekly	140.8750
293,020	307,684	323,076	339,222	356,174	373,984	Annually	
11,271	11,835	12,427	13,048	13,700	14,385	Biweekly	140.8875
293,046	307,710	323,102	339,248	356,200	374,010	Annually	
11,272	11,836	12,428	13,049	13,701	14,386	Biweekly	140.9000
293,072	307,736	323,128	339,274	356,226	374,036	Annually	
11,273	11,837	12,429	13,050	13,703	14,388	Biweekly	140.9125
293,098	307,762	323,154	339,300	356,278	374,088	Annually	
11,274	11,838	12,430	13,052	13,705	14,390	Biweekly	140.9250
293,124	307,788	323,180	339,352	356,330	374,140	Annually	
11,275	11,839	12,431	13,053	13,706	14,391	Biweekly	140.9375
293,150	307,814	323,206	339,378	356,356	374,166	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,276	11,840	12,432	13,054	13,707	14,392	Biweekly	140.9500
293,176	307,840	323,232	339,404	356,382	374,192	Annually	
11,277	11,841	12,433	13,055	13,708	14,393	Biweekly	140.9625
293,202	307,866	323,258	339,430	356,408	374,218	Annually	
11,278	11,842	12,434	13,056	13,709	14,394	Biweekly	140.9750
293,228	307,892	323,284	339,456	356,434	374,244	Annually	
11,279	11,843	12,435	13,057	13,710	14,396	Biweekly	140.9875
293,254	307,918	323,310	339,482	356,460	374,296	Annually	
11,280	11,844	12,436	13,058	13,711	14,397	Biweekly	141.0000
293,280	307,944	323,336	339,508	356,486	374,322	Annually	
11,281	11,845	12,437	13,059	13,712	14,398	Biweekly	141.0125
293,306	307,970	323,362	339,534	356,512	374,348	Annually	
11,282	11,846	12,438	13,060	13,713	14,399	Biweekly	141.0250
293,332	307,996	323,388	339,560	356,538	374,374	Annually	
11,283	11,847	12,439	13,061	13,714	14,400	Biweekly	141.0375
293,358	308,022	323,414	339,586	356,564	374,400	Annually	
11,284	11,848	12,440	13,062	13,715	14,401	Biweekly	141.0500
293,384	308,048	323,440	339,612	356,590	374,426	Annually	
11,285	11,849	12,441	13,063	13,716	14,402	Biweekly	141.0625
293,410	308,074	323,466	339,638	356,616	374,452	Annually	
11,286	11,850	12,443	13,065	13,718	14,404	Biweekly	141.0750
293,436	308,100	323,518	339,690	356,668	374,504	Annually	
11,287	11,851	12,444	13,066	13,719	14,405	Biweekly	141.0875
293,462	308,126	323,544	339,716	356,694	374,530	Annually	
11,288	11,852	12,445	13,067	13,720	14,406	Biweekly	141.1000
293,488	308,152	323,570	339,742	356,720	374,556	Annually	
11,289	11,853	12,446	13,068	13,721	14,407	Biweekly	141.1125
293,514	308,178	323,596	339,768	356,746	374,582	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,290	11,855	12,448	13,070	13,724	14,410	Biweekly	141.1250
293,540	308,230	323,648	339,820	356,824	374,660	Annually	
11,291	11,856	12,449	13,071	13,725	14,411	Biweekly	141.1375
293,566	308,256	323,674	339,846	356,850	374,686	Annually	
11,292	11,857	12,450	13,073	13,727	14,413	Biweekly	141.1500
293,592	308,282	323,700	339,898	356,902	374,738	Annually	
11,293	11,858	12,451	13,074	13,728	14,414	Biweekly	141.1625
293,618	308,308	323,726	339,924	356,928	374,764	Annually	
11,294	11,859	12,452	13,075	13,729	14,415	Biweekly	141.1750
293,644	308,334	323,752	339,950	356,954	374,790	Annually	
11,295	11,860	12,453	13,076	13,730	14,417	Biweekly	141.1875
293,670	308,360	323,778	339,976	356,980	374,842	Annually	
11,296	11,861	12,454	13,077	13,731	14,418	Biweekly	141.2000
293,696	308,386	323,804	340,002	357,006	374,868	Annually	
11,297	11,862	12,455	13,078	13,732	14,419	Biweekly	141.2125
293,722	308,412	323,830	340,028	357,032	374,894	Annually	
11,298	11,863	12,456	13,079	13,733	14,420	Biweekly	141.2250
293,748	308,438	323,856	340,054	357,058	374,920	Annually	
11,299	11,864	12,457	13,080	13,734	14,421	Biweekly	141.2375
293,774	308,464	323,882	340,080	357,084	374,946	Annually	
11,300	11,865	12,458	13,081	13,735	14,422	Biweekly	141.2500
293,800	308,490	323,908	340,106	357,110	374,972	Annually	
11,301	11,866	12,459	13,082	13,736	14,423	Biweekly	141.2625
293,826	308,516	323,934	340,132	357,136	374,998	Annually	
11,302	11,867	12,460	13,083	13,737	14,424	Biweekly	141.2750
293,852	308,542	323,960	340,158	357,162	375,024	Annually	
11,303	11,868	12,461	13,084	13,738	14,425	Biweekly	141.2875
293,878	308,568	323,986	340,184	357,188	375,050	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,304	11,869	12,462	13,085	13,739	14,426	Biweekly	141.3000
293,904	308,594	324,012	340,210	357,214	375,076	Annually	
11,305	11,870	12,464	13,087	13,741	14,428	Biweekly	141.3125
293,930	308,620	324,064	340,262	357,266	375,128	Annually	
11,306	11,871	12,465	13,088	13,742	14,429	Biweekly	141.3250
293,956	308,646	324,090	340,288	357,292	375,154	Annually	
11,307	11,872	12,466	13,089	13,743	14,430	Biweekly	141.3375
293,982	308,672	324,116	340,314	357,318	375,180	Annually	
11,308	11,873	12,467	13,090	13,745	14,432	Biweekly	141.3500
294,008	308,698	324,142	340,340	357,370	375,232	Annually	
11,309	11,874	12,468	13,091	13,746	14,433	Biweekly	141.3625
294,034	308,724	324,168	340,366	357,396	375,258	Annually	
11,310	11,876	12,470	13,094	13,749	14,436	Biweekly	141.3750
294,060	308,776	324,220	340,444	357,474	375,336	Annually	
11,311	11,877	12,471	13,095	13,750	14,438	Biweekly	141.3875
294,086	308,802	324,246	340,470	357,500	375,388	Annually	
11,312	11,878	12,472	13,096	13,751	14,439	Biweekly	141.4000
294,112	308,828	324,272	340,496	357,526	375,414	Annually	
11,313	11,879	12,473	13,097	13,752	14,440	Biweekly	141.4125
294,138	308,854	324,298	340,522	357,552	375,440	Annually	
11,314	11,880	12,474	13,098	13,753	14,441	Biweekly	141.4250
294,164	308,880	324,324	340,548	357,578	375,466	Annually	
11,315	11,881	12,475	13,099	13,754	14,442	Biweekly	141.4375
294,190	308,906	324,350	340,574	357,604	375,492	Annually	
11,316	11,882	12,476	13,100	13,755	14,443	Biweekly	141.4500
294,216	308,932	324,376	340,600	357,630	375,518	Annually	
11,317	11,883	12,477	13,101	13,756	14,444	Biweekly	141.4625
294,242	308,958	324,402	340,626	357,656	375,544	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,318	11,884	12,478	13,102	13,757	14,445	Biweekly	141.4750
294,268	308,984	324,428	340,652	357,682	375,570	Annually	
11,319	11,885	12,479	13,103	13,758	14,446	Biweekly	141.4875
294,294	309,010	324,454	340,678	357,708	375,596	Annually	
11,320	11,886	12,480	13,104	13,759	14,447	Biweekly	141.5000
294,320	309,036	324,480	340,704	357,734	375,622	Annually	
11,321	11,887	12,481	13,105	13,760	14,448	Biweekly	141.5125
294,346	309,062	324,506	340,730	357,760	375,648	Annually	
11,322	11,888	12,482	13,106	13,761	14,449	Biweekly	141.5250
294,372	309,088	324,532	340,756	357,786	375,674	Annually	
11,323	11,889	12,483	13,107	13,762	14,450	Biweekly	141.5375
294,398	309,114	324,558	340,782	357,812	375,700	Annually	
11,324	11,890	12,485	13,109	13,764	14,452	Biweekly	141.5500
294,424	309,140	324,610	340,834	357,864	375,752	Annually	
11,325	11,891	12,486	13,110	13,766	14,454	Biweekly	141.5625
294,450	309,166	324,636	340,860	357,916	375,804	Annually	
11,326	11,892	12,487	13,111	13,767	14,455	Biweekly	141.5750
294,476	309,192	324,662	340,886	357,942	375,830	Annually	
11,327	11,893	12,488	13,112	13,768	14,456	Biweekly	141.5875
294,502	309,218	324,688	340,912	357,968	375,856	Annually	
11,328	11,894	12,489	13,113	13,769	14,457	Biweekly	141.6000
294,528	309,244	324,714	340,938	357,994	375,882	Annually	
11,329	11,895	12,490	13,115	13,771	14,460	Biweekly	141.6125
294,554	309,270	324,740	340,990	358,046	375,960	Annually	
11,330	11,897	12,492	13,117	13,773	14,462	Biweekly	141.6250
294,580	309,322	324,792	341,042	358,098	376,012	Annually	
11,331	11,898	12,493	13,118	13,774	14,463	Biweekly	141.6375
294,606	309,348	324,818	341,068	358,124	376,038	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,332	11,899	12,494	13,119	13,775	14,464	Biweekly	141.6500
294,632	309,374	324,844	341,094	358,150	376,064	Annually	
11,333	11,900	12,495	13,120	13,776	14,465	Biweekly	141.6625
294,658	309,400	324,870	341,120	358,176	376,090	Annually	
11,334	11,901	12,496	13,121	13,777	14,466	Biweekly	141.6750
294,684	309,426	324,896	341,146	358,202	376,116	Annually	
11,335	11,902	12,497	13,122	13,778	14,467	Biweekly	141.6875
294,710	309,452	324,922	341,172	358,228	376,142	Annually	
11,336	11,903	12,498	13,123	13,779	14,468	Biweekly	141.7000
294,736	309,478	324,948	341,198	358,254	376,168	Annually	
11,337	11,904	12,499	13,124	13,780	14,469	Biweekly	141.7125
294,762	309,504	324,974	341,224	358,280	376,194	Annually	
11,338	11,905	12,500	13,125	13,781	14,470	Biweekly	141.7250
294,788	309,530	325,000	341,250	358,306	376,220	Annually	
11,339	11,906	12,501	13,126	13,782	14,471	Biweekly	141.7375
294,814	309,556	325,026	341,276	358,332	376,246	Annually	
11,340	11,907	12,502	13,127	13,783	14,472	Biweekly	141.7500
294,840	309,582	325,052	341,302	358,358	376,272	Annually	
11,341	11,908	12,503	13,128	13,784	14,473	Biweekly	141.7625
294,866	309,608	325,078	341,328	358,384	376,298	Annually	
11,342	11,909	12,504	13,129	13,785	14,474	Biweekly	141.7750
294,892	309,634	325,104	341,354	358,410	376,324	Annually	
11,343	11,910	12,506	13,131	13,788	14,477	Biweekly	141.7875
294,918	309,660	325,156	341,406	358,488	376,402	Annually	
11,344	11,911	12,507	13,132	13,789	14,478	Biweekly	141.8000
294,944	309,686	325,182	341,432	358,514	376,428	Annually	
11,345	11,912	12,508	13,133	13,790	14,480	Biweekly	141.8125
294,970	309,712	325,208	341,458	358,540	376,480	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,346	11,913	12,509	13,134	13,791	14,481	Biweekly	141.8250
294,996	309,738	325,234	341,484	358,566	376,506	Annually	
11,347	11,914	12,510	13,136	13,793	14,483	Biweekly	141.8375
295,022	309,764	325,260	341,536	358,618	376,558	Annually	
11,348	11,915	12,511	13,137	13,794	14,484	Biweekly	141.8500
295,048	309,790	325,286	341,562	358,644	376,584	Annually	
11,349	11,916	12,512	13,138	13,795	14,485	Biweekly	141.8625
295,074	309,816	325,312	341,588	358,670	376,610	Annually	
11,350	11,918	12,514	13,140	13,797	14,487	Biweekly	141.8750
295,100	309,868	325,364	341,640	358,722	376,662	Annually	
11,351	11,919	12,515	13,141	13,798	14,488	Biweekly	141.8875
295,126	309,894	325,390	341,666	358,748	376,688	Annually	
11,352	11,920	12,516	13,142	13,799	14,489	Biweekly	141.9000
295,152	309,920	325,416	341,692	358,774	376,714	Annually	
11,353	11,921	12,517	13,143	13,800	14,490	Biweekly	141.9125
295,178	309,946	325,442	341,718	358,800	376,740	Annually	
11,354	11,922	12,518	13,144	13,801	14,491	Biweekly	141.9250
295,204	309,972	325,468	341,744	358,826	376,766	Annually	
11,355	11,923	12,519	13,145	13,802	14,492	Biweekly	141.9375
295,230	309,998	325,494	341,770	358,852	376,792	Annually	
11,356	11,924	12,520	13,146	13,803	14,493	Biweekly	141.9500
295,256	310,024	325,520	341,796	358,878	376,818	Annually	
11,357	11,925	12,521	13,147	13,804	14,494	Biweekly	141.9625
295,282	310,050	325,546	341,822	358,904	376,844	Annually	
11,358	11,926	12,522	13,148	13,805	14,495	Biweekly	141.9750
295,308	310,076	325,572	341,848	358,930	376,870	Annually	
11,359	11,927	12,523	13,149	13,806	14,496	Biweekly	141.9875
295,334	310,102	325,598	341,874	358,956	376,896	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,360	11,928	12,524	13,150	13,808	14,498	Biweekly	142.0000
295,360	310,128	325,624	341,900	359,008	376,948	Annually	
11,361	11,929	12,525	13,151	13,809	14,499	Biweekly	142.0125
295,386	310,154	325,650	341,926	359,034	376,974	Annually	
11,362	11,930	12,527	13,153	13,811	14,502	Biweekly	142.0250
295,412	310,180	325,702	341,978	359,086	377,052	Annually	
11,363	11,931	12,528	13,154	13,812	14,503	Biweekly	142.0375
295,438	310,206	325,728	342,004	359,112	377,078	Annually	
11,364	11,932	12,529	13,155	13,813	14,504	Biweekly	142.0500
295,464	310,232	325,754	342,030	359,138	377,104	Annually	
11,365	11,933	12,530	13,157	13,815	14,506	Biweekly	142.0625
295,490	310,258	325,780	342,082	359,190	377,156	Annually	
11,366	11,934	12,531	13,158	13,816	14,507	Biweekly	142.0750
295,516	310,284	325,806	342,108	359,216	377,182	Annually	
11,367	11,935	12,532	13,159	13,817	14,508	Biweekly	142.0875
295,542	310,310	325,832	342,134	359,242	377,208	Annually	
11,368	11,936	12,533	13,160	13,818	14,509	Biweekly	142.1000
295,568	310,336	325,858	342,160	359,268	377,234	Annually	
11,369	11,937	12,534	13,161	13,819	14,510	Biweekly	142.1125
295,594	310,362	325,884	342,186	359,294	377,260	Annually	
11,370	11,939	12,536	13,163	13,821	14,512	Biweekly	142.1250
295,620	310,414	325,936	342,238	359,346	377,312	Annually	
11,371	11,940	12,537	13,164	13,822	14,513	Biweekly	142.1375
295,646	310,440	325,962	342,264	359,372	377,338	Annually	
11,372	11,941	12,538	13,165	13,823	14,514	Biweekly	142.1500
295,672	310,466	325,988	342,290	359,398	377,364	Annually	
11,373	11,942	12,539	13,166	13,824	14,515	Biweekly	142.1625
295,698	310,492	326,014	342,316	359,424	377,390	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,374	11,943	12,540	13,167	13,825	14,516	Biweekly	142.1750
295,724	310,518	326,040	342,342	359,450	377,416	Annually	
11,375	11,944	12,541	13,168	13,826	14,517	Biweekly	142.1875
295,750	310,544	326,066	342,368	359,476	377,442	Annually	
11,376	11,945	12,542	13,169	13,827	14,518	Biweekly	142.2000
295,776	310,570	326,092	342,394	359,502	377,468	Annually	
11,377	11,946	12,543	13,170	13,829	14,520	Biweekly	142.2125
295,802	310,596	326,118	342,420	359,554	377,520	Annually	
11,378	11,947	12,544	13,171	13,830	14,522	Biweekly	142.2250
295,828	310,622	326,144	342,446	359,580	377,572	Annually	
11,379	11,948	12,545	13,172	13,831	14,523	Biweekly	142.2375
295,854	310,648	326,170	342,472	359,606	377,598	Annually	
11,380	11,949	12,546	13,173	13,832	14,524	Biweekly	142.2500
295,880	310,674	326,196	342,498	359,632	377,624	Annually	
11,381	11,950	12,548	13,175	13,834	14,526	Biweekly	142.2625
295,906	310,700	326,248	342,550	359,684	377,676	Annually	
11,382	11,951	12,549	13,176	13,835	14,527	Biweekly	142.2750
295,932	310,726	326,274	342,576	359,710	377,702	Annually	
11,383	11,952	12,550	13,178	13,837	14,529	Biweekly	142.2875
295,958	310,752	326,300	342,628	359,762	377,754	Annually	
11,384	11,953	12,551	13,179	13,838	14,530	Biweekly	142.3000
295,984	310,778	326,326	342,654	359,788	377,780	Annually	
11,385	11,954	12,552	13,180	13,839	14,531	Biweekly	142.3125
296,010	310,804	326,352	342,680	359,814	377,806	Annually	
11,386	11,955	12,553	13,181	13,840	14,532	Biweekly	142.3250
296,036	310,830	326,378	342,706	359,840	377,832	Annually	
11,387	11,956	12,554	13,182	13,841	14,533	Biweekly	142.3375
296,062	310,856	326,404	342,732	359,866	377,858	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,388	11,957	12,555	13,183	13,842	14,534	Biweekly	142.3500
296,088	310,882	326,430	342,758	359,892	377,884	Annually	
11,389	11,958	12,556	13,184	13,843	14,535	Biweekly	142.3625
296,114	310,908	326,456	342,784	359,918	377,910	Annually	
11,390	11,960	12,558	13,186	13,845	14,537	Biweekly	142.3750
296,140	310,960	326,508	342,836	359,970	377,962	Annually	
11,391	11,961	12,559	13,187	13,846	14,538	Biweekly	142.3875
296,166	310,986	326,534	342,862	359,996	377,988	Annually	
11,392	11,962	12,560	13,188	13,847	14,539	Biweekly	142.4000
296,192	311,012	326,560	342,888	360,022	378,014	Annually	
11,393	11,963	12,561	13,189	13,848	14,540	Biweekly	142.4125
296,218	311,038	326,586	342,914	360,048	378,040	Annually	
11,394	11,964	12,562	13,190	13,850	14,543	Biweekly	142.4250
296,244	311,064	326,612	342,940	360,100	378,118	Annually	
11,395	11,965	12,563	13,191	13,851	14,544	Biweekly	142.4375
296,270	311,090	326,638	342,966	360,126	378,144	Annually	
11,396	11,966	12,564	13,192	13,852	14,545	Biweekly	142.4500
296,296	311,116	326,664	342,992	360,152	378,170	Annually	
11,397	11,967	12,565	13,193	13,853	14,546	Biweekly	142.4625
296,322	311,142	326,690	343,018	360,178	378,196	Annually	
11,398	11,968	12,566	13,194	13,854	14,547	Biweekly	142.4750
296,348	311,168	326,716	343,044	360,204	378,222	Annually	
11,399	11,969	12,567	13,195	13,855	14,548	Biweekly	142.4875
296,374	311,194	326,742	343,070	360,230	378,248	Annually	
11,400	11,970	12,569	13,197	13,857	14,550	Biweekly	142.5000
296,400	311,220	326,794	343,122	360,282	378,300	Annually	
11,401	11,971	12,570	13,199	13,859	14,552	Biweekly	142.5125
296,426	311,246	326,820	343,174	360,334	378,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,402	11,972	12,571	13,200	13,860	14,553	Biweekly	142.5250
296,452	311,272	326,846	343,200	360,360	378,378	Annually	
11,403	11,973	12,572	13,201	13,861	14,554	Biweekly	142.5375
296,478	311,298	326,872	343,226	360,386	378,404	Annually	
11,404	11,974	12,573	13,202	13,862	14,555	Biweekly	142.5500
296,504	311,324	326,898	343,252	360,412	378,430	Annually	
11,405	11,975	12,574	13,203	13,863	14,556	Biweekly	142.5625
296,530	311,350	326,924	343,278	360,438	378,456	Annually	
11,406	11,976	12,575	13,204	13,864	14,557	Biweekly	142.5750
296,556	311,376	326,950	343,304	360,464	378,482	Annually	
11,407	11,977	12,576	13,205	13,865	14,558	Biweekly	142.5875
296,582	311,402	326,976	343,330	360,490	378,508	Annually	
11,408	11,978	12,577	13,206	13,866	14,559	Biweekly	142.6000
296,608	311,428	327,002	343,356	360,516	378,534	Annually	
11,409	11,979	12,578	13,207	13,867	14,560	Biweekly	142.6125
296,634	311,454	327,028	343,382	360,542	378,560	Annually	
11,410	11,981	12,580	13,209	13,869	14,562	Biweekly	142.6250
296,660	311,506	327,080	343,434	360,594	378,612	Annually	
11,411	11,982	12,581	13,210	13,871	14,565	Biweekly	142.6375
296,686	311,532	327,106	343,460	360,646	378,690	Annually	
11,412	11,983	12,582	13,211	13,872	14,566	Biweekly	142.6500
296,712	311,558	327,132	343,486	360,672	378,716	Annually	
11,413	11,984	12,583	13,212	13,873	14,567	Biweekly	142.6625
296,738	311,584	327,158	343,512	360,698	378,742	Annually	
11,414	11,985	12,584	13,213	13,874	14,568	Biweekly	142.6750
296,764	311,610	327,184	343,538	360,724	378,768	Annually	
11,415	11,986	12,585	13,214	13,875	14,569	Biweekly	142.6875
296,790	311,636	327,210	343,564	360,750	378,794	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,416	11,987	12,586	13,215	13,876	14,570	Biweekly	142.7000
296,816	311,662	327,236	343,590	360,776	378,820	Annually	
11,417	11,988	12,587	13,216	13,877	14,571	Biweekly	142.7125
296,842	311,688	327,262	343,616	360,802	378,846	Annually	
11,418	11,989	12,588	13,217	13,878	14,572	Biweekly	142.7250
296,868	311,714	327,288	343,642	360,828	378,872	Annually	
11,419	11,990	12,590	13,220	13,881	14,575	Biweekly	142.7375
296,894	311,740	327,340	343,720	360,906	378,950	Annually	
11,420	11,991	12,591	13,221	13,882	14,576	Biweekly	142.7500
296,920	311,766	327,366	343,746	360,932	378,976	Annually	
11,421	11,992	12,592	13,222	13,883	14,577	Biweekly	142.7625
296,946	311,792	327,392	343,772	360,958	379,002	Annually	
11,422	11,993	12,593	13,223	13,884	14,578	Biweekly	142.7750
296,972	311,818	327,418	343,798	360,984	379,028	Annually	
11,423	11,994	12,594	13,224	13,885	14,579	Biweekly	142.7875
296,998	311,844	327,444	343,824	361,010	379,054	Annually	
11,424	11,995	12,595	13,225	13,886	14,580	Biweekly	142.8000
297,024	311,870	327,470	343,850	361,036	379,080	Annually	
11,425	11,996	12,596	13,226	13,887	14,581	Biweekly	142.8125
297,050	311,896	327,496	343,876	361,062	379,106	Annually	
11,426	11,997	12,597	13,227	13,888	14,582	Biweekly	142.8250
297,076	311,922	327,522	343,902	361,088	379,132	Annually	
11,427	11,998	12,598	13,228	13,889	14,583	Biweekly	142.8375
297,102	311,948	327,548	343,928	361,114	379,158	Annually	
11,428	11,999	12,599	13,229	13,890	14,585	Biweekly	142.8500
297,128	311,974	327,574	343,954	361,140	379,210	Annually	
11,429	12,000	12,600	13,230	13,892	14,587	Biweekly	142.8625
297,154	312,000	327,600	343,980	361,192	379,262	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,430	12,002	12,602	13,232	13,894	14,589	Biweekly	142.8750
297,180	312,052	327,652	344,032	361,244	379,314	Annually	
11,431	12,003	12,603	13,233	13,895	14,590	Biweekly	142.8875
297,206	312,078	327,678	344,058	361,270	379,340	Annually	
11,432	12,004	12,604	13,234	13,896	14,591	Biweekly	142.9000
297,232	312,104	327,704	344,084	361,296	379,366	Annually	
11,433	12,005	12,605	13,235	13,897	14,592	Biweekly	142.9125
297,258	312,130	327,730	344,110	361,322	379,392	Annually	
11,434	12,006	12,606	13,236	13,898	14,593	Biweekly	142.9250
297,284	312,156	327,756	344,136	361,348	379,418	Annually	
11,435	12,007	12,607	13,237	13,899	14,594	Biweekly	142.9375
297,310	312,182	327,782	344,162	361,374	379,444	Annually	
11,436	12,008	12,608	13,238	13,900	14,595	Biweekly	142.9500
297,336	312,208	327,808	344,188	361,400	379,470	Annually	
11,437	12,009	12,609	13,239	13,901	14,596	Biweekly	142.9625
297,362	312,234	327,834	344,214	361,426	379,496	Annually	
11,438	12,010	12,611	13,242	13,904	14,599	Biweekly	142.9750
297,388	312,260	327,886	344,292	361,504	379,574	Annually	
11,439	12,011	12,612	13,243	13,905	14,600	Biweekly	142.9875
297,414	312,286	327,912	344,318	361,530	379,600	Annually	
11,440	12,012	12,613	13,244	13,906	14,601	Biweekly	143.0000
297,440	312,312	327,938	344,344	361,556	379,626	Annually	
11,441	12,013	12,614	13,245	13,907	14,602	Biweekly	143.0125
297,466	312,338	327,964	344,370	361,582	379,652	Annually	
11,442	12,014	12,615	13,246	13,908	14,603	Biweekly	143.0250
297,492	312,364	327,990	344,396	361,608	379,678	Annually	
11,443	12,015	12,616	13,247	13,909	14,604	Biweekly	143.0375
297,518	312,390	328,016	344,422	361,634	379,704	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,444	12,016	12,617	13,248	13,910	14,606	Biweekly	143.0500
297,544	312,416	328,042	344,448	361,660	379,756	Annually	
11,445	12,017	12,618	13,249	13,911	14,607	Biweekly	143.0625
297,570	312,442	328,068	344,474	361,686	379,782	Annually	
11,446	12,018	12,619	13,250	13,913	14,609	Biweekly	143.0750
297,596	312,468	328,094	344,500	361,738	379,834	Annually	
11,447	12,019	12,620	13,251	13,914	14,610	Biweekly	143.0875
297,622	312,494	328,120	344,526	361,764	379,860	Annually	
11,448	12,020	12,621	13,252	13,915	14,611	Biweekly	143.1000
297,648	312,520	328,146	344,552	361,790	379,886	Annually	
11,449	12,021	12,622	13,253	13,916	14,612	Biweekly	143.1125
297,674	312,546	328,172	344,578	361,816	379,912	Annually	
11,450	12,023	12,624	13,255	13,918	14,614	Biweekly	143.1250
297,700	312,598	328,224	344,630	361,868	379,964	Annually	
11,451	12,024	12,625	13,256	13,919	14,615	Biweekly	143.1375
297,726	312,624	328,250	344,656	361,894	379,990	Annually	
11,452	12,025	12,626	13,257	13,920	14,616	Biweekly	143.1500
297,752	312,650	328,276	344,682	361,920	380,016	Annually	
11,453	12,026	12,627	13,258	13,921	14,617	Biweekly	143.1625
297,778	312,676	328,302	344,708	361,946	380,042	Annually	
11,454	12,027	12,628	13,259	13,922	14,618	Biweekly	143.1750
297,804	312,702	328,328	344,734	361,972	380,068	Annually	
11,455	12,028	12,629	13,260	13,923	14,619	Biweekly	143.1875
297,830	312,728	328,354	344,760	361,998	380,094	Annually	
11,456	12,029	12,630	13,262	13,925	14,621	Biweekly	143.2000
297,856	312,754	328,380	344,812	362,050	380,146	Annually	
11,457	12,030	12,632	13,264	13,927	14,623	Biweekly	143.2125
297,882	312,780	328,432	344,864	362,102	380,198	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,458	12,031	12,633	13,265	13,928	14,624	Biweekly	143.2250
297,908	312,806	328,458	344,890	362,128	380,224	Annually	
11,459	12,032	12,634	13,266	13,929	14,625	Biweekly	143.2375
297,934	312,832	328,484	344,916	362,154	380,250	Annually	
11,460	12,033	12,635	13,267	13,930	14,627	Biweekly	143.2500
297,960	312,858	328,510	344,942	362,180	380,302	Annually	
11,461	12,034	12,636	13,268	13,931	14,628	Biweekly	143.2625
297,986	312,884	328,536	344,968	362,206	380,328	Annually	
11,462	12,035	12,637	13,269	13,932	14,629	Biweekly	143.2750
298,012	312,910	328,562	344,994	362,232	380,354	Annually	
11,463	12,036	12,638	13,270	13,934	14,631	Biweekly	143.2875
298,038	312,936	328,588	345,020	362,284	380,406	Annually	
11,464	12,037	12,639	13,271	13,935	14,632	Biweekly	143.3000
298,064	312,962	328,614	345,046	362,310	380,432	Annually	
11,465	12,038	12,640	13,272	13,936	14,633	Biweekly	143.3125
298,090	312,988	328,640	345,072	362,336	380,458	Annually	
11,466	12,039	12,641	13,273	13,937	14,634	Biweekly	143.3250
298,116	313,014	328,666	345,098	362,362	380,484	Annually	
11,467	12,040	12,642	13,274	13,938	14,635	Biweekly	143.3375
298,142	313,040	328,692	345,124	362,388	380,510	Annually	
11,468	12,041	12,643	13,275	13,939	14,636	Biweekly	143.3500
298,168	313,066	328,718	345,150	362,414	380,536	Annually	
11,469	12,042	12,644	13,276	13,940	14,637	Biweekly	143.3625
298,194	313,092	328,744	345,176	362,440	380,562	Annually	
11,470	12,044	12,646	13,278	13,942	14,639	Biweekly	143.3750
298,220	313,144	328,796	345,228	362,492	380,614	Annually	
11,471	12,045	12,647	13,279	13,943	14,640	Biweekly	143.3875
298,246	313,170	328,822	345,254	362,518	380,640	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,472	12,046	12,648	13,280	13,944	14,641	Biweekly	143.4000
298,272	313,196	328,848	345,280	362,544	380,666	Annually	
11,473	12,047	12,649	13,281	13,945	14,642	Biweekly	143.4125
298,298	313,222	328,874	345,306	362,570	380,692	Annually	
11,474	12,048	12,650	13,283	13,947	14,644	Biweekly	143.4250
298,324	313,248	328,900	345,358	362,622	380,744	Annually	
11,475	12,049	12,651	13,284	13,948	14,645	Biweekly	143.4375
298,350	313,274	328,926	345,384	362,648	380,770	Annually	
11,476	12,050	12,653	13,286	13,950	14,648	Biweekly	143.4500
298,376	313,300	328,978	345,436	362,700	380,848	Annually	
11,477	12,051	12,654	13,287	13,951	14,649	Biweekly	143.4625
298,402	313,326	329,004	345,462	362,726	380,874	Annually	
11,478	12,052	12,655	13,288	13,952	14,650	Biweekly	143.4750
298,428	313,352	329,030	345,488	362,752	380,900	Annually	
11,479	12,053	12,656	13,289	13,953	14,651	Biweekly	143.4875
298,454	313,378	329,056	345,514	362,778	380,926	Annually	
11,480	12,054	12,657	13,290	13,955	14,653	Biweekly	143.5000
298,480	313,404	329,082	345,540	362,830	380,978	Annually	
11,481	12,055	12,658	13,291	13,956	14,654	Biweekly	143.5125
298,506	313,430	329,108	345,566	362,856	381,004	Annually	
11,482	12,056	12,659	13,292	13,957	14,655	Biweekly	143.5250
298,532	313,456	329,134	345,592	362,882	381,030	Annually	
11,483	12,057	12,660	13,293	13,958	14,656	Biweekly	143.5375
298,558	313,482	329,160	345,618	362,908	381,056	Annually	
11,484	12,058	12,661	13,294	13,959	14,657	Biweekly	143.5500
298,584	313,508	329,186	345,644	362,934	381,082	Annually	
11,485	12,059	12,662	13,295	13,960	14,658	Biweekly	143.5625
298,610	313,534	329,212	345,670	362,960	381,108	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,486	12,060	12,663	13,296	13,961	14,659	Biweekly	143.5750
298,636	313,560	329,238	345,696	362,986	381,134	Annually	
11,487	12,061	12,664	13,297	13,962	14,660	Biweekly	143.5875
298,662	313,586	329,264	345,722	363,012	381,160	Annually	
11,488	12,062	12,665	13,298	13,963	14,661	Biweekly	143.6000
298,688	313,612	329,290	345,748	363,038	381,186	Annually	
11,489	12,063	12,666	13,299	13,964	14,662	Biweekly	143.6125
298,714	313,638	329,316	345,774	363,064	381,212	Annually	
11,490	12,065	12,668	13,301	13,966	14,664	Biweekly	143.6250
298,740	313,690	329,368	345,826	363,116	381,264	Annually	
11,491	12,066	12,669	13,302	13,967	14,665	Biweekly	143.6375
298,766	313,716	329,394	345,852	363,142	381,290	Annually	
11,492	12,067	12,670	13,304	13,969	14,667	Biweekly	143.6500
298,792	313,742	329,420	345,904	363,194	381,342	Annually	
11,493	12,068	12,671	13,305	13,970	14,669	Biweekly	143.6625
298,818	313,768	329,446	345,930	363,220	381,394	Annually	
11,494	12,069	12,672	13,306	13,971	14,670	Biweekly	143.6750
298,844	313,794	329,472	345,956	363,246	381,420	Annually	
11,495	12,070	12,674	13,308	13,973	14,672	Biweekly	143.6875
298,870	313,820	329,524	346,008	363,298	381,472	Annually	
11,496	12,071	12,675	13,309	13,974	14,673	Biweekly	143.7000
298,896	313,846	329,550	346,034	363,324	381,498	Annually	
11,497	12,072	12,676	13,310	13,976	14,675	Biweekly	143.7125
298,922	313,872	329,576	346,060	363,376	381,550	Annually	
11,498	12,073	12,677	13,311	13,977	14,676	Biweekly	143.7250
298,948	313,898	329,602	346,086	363,402	381,576	Annually	
11,499	12,074	12,678	13,312	13,978	14,677	Biweekly	143.7375
298,974	313,924	329,628	346,112	363,428	381,602	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,500	12,075	12,679	13,313	13,979	14,678	Biweekly	143.7500
299,000	313,950	329,654	346,138	363,454	381,628	Annually	
11,501	12,076	12,680	13,314	13,980	14,679	Biweekly	143.7625
299,026	313,976	329,680	346,164	363,480	381,654	Annually	
11,502	12,077	12,681	13,315	13,981	14,680	Biweekly	143.7750
299,052	314,002	329,706	346,190	363,506	381,680	Annually	
11,503	12,078	12,682	13,316	13,982	14,681	Biweekly	143.7875
299,078	314,028	329,732	346,216	363,532	381,706	Annually	
11,504	12,079	12,683	13,317	13,983	14,682	Biweekly	143.8000
299,104	314,054	329,758	346,242	363,558	381,732	Annually	
11,505	12,080	12,684	13,318	13,984	14,683	Biweekly	143.8125
299,130	314,080	329,784	346,268	363,584	381,758	Annually	
11,506	12,081	12,685	13,319	13,985	14,684	Biweekly	143.8250
299,156	314,106	329,810	346,294	363,610	381,784	Annually	
11,507	12,082	12,686	13,320	13,986	14,685	Biweekly	143.8375
299,182	314,132	329,836	346,320	363,636	381,810	Annually	
11,508	12,083	12,687	13,321	13,987	14,686	Biweekly	143.8500
299,208	314,158	329,862	346,346	363,662	381,836	Annually	
11,509	12,084	12,688	13,322	13,988	14,687	Biweekly	143.8625
299,234	314,184	329,888	346,372	363,688	381,862	Annually	
11,510	12,086	12,690	13,325	13,991	14,691	Biweekly	143.8750
299,260	314,236	329,940	346,450	363,766	381,966	Annually	
11,511	12,087	12,691	13,326	13,992	14,692	Biweekly	143.8875
299,286	314,262	329,966	346,476	363,792	381,992	Annually	
11,512	12,088	12,692	13,327	13,993	14,693	Biweekly	143.9000
299,312	314,288	329,992	346,502	363,818	382,018	Annually	
11,513	12,089	12,693	13,328	13,994	14,694	Biweekly	143.9125
299,338	314,314	330,018	346,528	363,844	382,044	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,514	12,090	12,695	13,330	13,997	14,697	Biweekly	143.9250
299,364	314,340	330,070	346,580	363,922	382,122	Annually	
11,515	12,091	12,696	13,331	13,998	14,698	Biweekly	143.9375
299,390	314,366	330,096	346,606	363,948	382,148	Annually	
11,516	12,092	12,697	13,332	13,999	14,699	Biweekly	143.9500
299,416	314,392	330,122	346,632	363,974	382,174	Annually	
11,517	12,093	12,698	13,333	14,000	14,700	Biweekly	143.9625
299,442	314,418	330,148	346,658	364,000	382,200	Annually	
11,518	12,094	12,699	13,334	14,001	14,701	Biweekly	143.9750
299,468	314,444	330,174	346,684	364,026	382,226	Annually	
11,519	12,095	12,700	13,335	14,002	14,702	Biweekly	143.9875
299,494	314,470	330,200	346,710	364,052	382,252	Annually	
11,520	12,096	12,701	13,336	14,003	14,703	Biweekly	144.0000
299,520	314,496	330,226	346,736	364,078	382,278	Annually	
11,521	12,097	12,702	13,337	14,004	14,704	Biweekly	144.0125
299,546	314,522	330,252	346,762	364,104	382,304	Annually	
11,522	12,098	12,703	13,338	14,005	14,705	Biweekly	144.0250
299,572	314,548	330,278	346,788	364,130	382,330	Annually	
11,523	12,099	12,704	13,339	14,006	14,706	Biweekly	144.0375
299,598	314,574	330,304	346,814	364,156	382,356	Annually	
11,524	12,100	12,705	13,340	14,007	14,707	Biweekly	144.0500
299,624	314,600	330,330	346,840	364,182	382,382	Annually	
11,525	12,101	12,706	13,341	14,008	14,708	Biweekly	144.0625
299,650	314,626	330,356	346,866	364,208	382,408	Annually	
11,526	12,102	12,707	13,342	14,009	14,709	Biweekly	144.0750
299,676	314,652	330,382	346,892	364,234	382,434	Annually	
11,527	12,103	12,708	13,343	14,010	14,711	Biweekly	144.0875
299,702	314,678	330,408	346,918	364,260	382,486	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,528	12,104	12,709	13,344	14,011	14,712	Biweekly	144.1000
299,728	314,704	330,434	346,944	364,286	382,512	Annually	
11,529	12,105	12,710	13,346	14,013	14,714	Biweekly	144.1125
299,754	314,730	330,460	346,996	364,338	382,564	Annually	
11,530	12,107	12,712	13,348	14,015	14,716	Biweekly	144.1250
299,780	314,782	330,512	347,048	364,390	382,616	Annually	
11,531	12,108	12,713	13,349	14,016	14,717	Biweekly	144.1375
299,806	314,808	330,538	347,074	364,416	382,642	Annually	
11,532	12,109	12,714	13,350	14,018	14,719	Biweekly	144.1500
299,832	314,834	330,564	347,100	364,468	382,694	Annually	
11,533	12,110	12,716	13,352	14,020	14,721	Biweekly	144.1625
299,858	314,860	330,616	347,152	364,520	382,746	Annually	
11,534	12,111	12,717	13,353	14,021	14,722	Biweekly	144.1750
299,884	314,886	330,642	347,178	364,546	382,772	Annually	
11,535	12,112	12,718	13,354	14,022	14,723	Biweekly	144.1875
299,910	314,912	330,668	347,204	364,572	382,798	Annually	
11,536	12,113	12,719	13,355	14,023	14,724	Biweekly	144.2000
299,936	314,938	330,694	347,230	364,598	382,824	Annually	
11,537	12,114	12,720	13,356	14,024	14,725	Biweekly	144.2125
299,962	314,964	330,720	347,256	364,624	382,850	Annually	
11,538	12,115	12,721	13,357	14,025	14,726	Biweekly	144.2250
299,988	314,990	330,746	347,282	364,650	382,876	Annually	
11,539	12,116	12,722	13,358	14,026	14,727	Biweekly	144.2375
300,014	315,016	330,772	347,308	364,676	382,902	Annually	
11,540	12,117	12,723	13,359	14,027	14,728	Biweekly	144.2500
300,040	315,042	330,798	347,334	364,702	382,928	Annually	
11,541	12,118	12,724	13,360	14,028	14,729	Biweekly	144.2625
300,066	315,068	330,824	347,360	364,728	382,954	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,542	12,119	12,725	13,361	14,029	14,730	Biweekly	144.2750
300,092	315,094	330,850	347,386	364,754	382,980	Annually	
11,543	12,120	12,726	13,362	14,030	14,732	Biweekly	144.2875
300,118	315,120	330,876	347,412	364,780	383,032	Annually	
11,544	12,121	12,727	13,363	14,031	14,733	Biweekly	144.3000
300,144	315,146	330,902	347,438	364,806	383,058	Annually	
11,545	12,122	12,728	13,364	14,032	14,734	Biweekly	144.3125
300,170	315,172	330,928	347,464	364,832	383,084	Annually	
11,546	12,123	12,729	13,365	14,033	14,735	Biweekly	144.3250
300,196	315,198	330,954	347,490	364,858	383,110	Annually	
11,547	12,124	12,730	13,367	14,035	14,737	Biweekly	144.3375
300,222	315,224	330,980	347,542	364,910	383,162	Annually	
11,548	12,125	12,731	13,368	14,036	14,738	Biweekly	144.3500
300,248	315,250	331,006	347,568	364,936	383,188	Annually	
11,549	12,126	12,732	13,369	14,037	14,739	Biweekly	144.3625
300,274	315,276	331,032	347,594	364,962	383,214	Annually	
11,550	12,128	12,734	13,371	14,040	14,742	Biweekly	144.3750
300,300	315,328	331,084	347,646	365,040	383,292	Annually	
11,551	12,129	12,735	13,372	14,041	14,743	Biweekly	144.3875
300,326	315,354	331,110	347,672	365,066	383,318	Annually	
11,552	12,130	12,737	13,374	14,043	14,745	Biweekly	144.4000
300,352	315,380	331,162	347,724	365,118	383,370	Annually	
11,553	12,131	12,738	13,375	14,044	14,746	Biweekly	144.4125
300,378	315,406	331,188	347,750	365,144	383,396	Annually	
11,554	12,132	12,739	13,376	14,045	14,747	Biweekly	144.4250
300,404	315,432	331,214	347,776	365,170	383,422	Annually	
11,555	12,133	12,740	13,377	14,046	14,748	Biweekly	144.4375
300,430	315,458	331,240	347,802	365,196	383,448	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,556	12,134	12,741	13,378	14,047	14,749	Biweekly	144.4500
300,456	315,484	331,266	347,828	365,222	383,474	Annually	
11,557	12,135	12,742	13,379	14,048	14,750	Biweekly	144.4625
300,482	315,510	331,292	347,854	365,248	383,500	Annually	
11,558	12,136	12,743	13,380	14,049	14,751	Biweekly	144.4750
300,508	315,536	331,318	347,880	365,274	383,526	Annually	
11,559	12,137	12,744	13,381	14,050	14,753	Biweekly	144.4875
300,534	315,562	331,344	347,906	365,300	383,578	Annually	
11,560	12,138	12,745	13,382	14,051	14,754	Biweekly	144.5000
300,560	315,588	331,370	347,932	365,326	383,604	Annually	
11,561	12,139	12,746	13,383	14,052	14,755	Biweekly	144.5125
300,586	315,614	331,396	347,958	365,352	383,630	Annually	
11,562	12,140	12,747	13,384	14,053	14,756	Biweekly	144.5250
300,612	315,640	331,422	347,984	365,378	383,656	Annually	
11,563	12,141	12,748	13,385	14,054	14,757	Biweekly	144.5375
300,638	315,666	331,448	348,010	365,404	383,682	Annually	
11,564	12,142	12,749	13,386	14,055	14,758	Biweekly	144.5500
300,664	315,692	331,474	348,036	365,430	383,708	Annually	
11,565	12,143	12,750	13,388	14,057	14,760	Biweekly	144.5625
300,690	315,718	331,500	348,088	365,482	383,760	Annually	
11,566	12,144	12,751	13,389	14,058	14,761	Biweekly	144.5750
300,716	315,744	331,526	348,114	365,508	383,786	Annually	
11,567	12,145	12,752	13,390	14,060	14,763	Biweekly	144.5875
300,742	315,770	331,552	348,140	365,560	383,838	Annually	
11,568	12,146	12,753	13,391	14,061	14,764	Biweekly	144.6000
300,768	315,796	331,578	348,166	365,586	383,864	Annually	
11,569	12,147	12,754	13,392	14,062	14,765	Biweekly	144.6125
300,794	315,822	331,604	348,192	365,612	383,890	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,570	12,149	12,756	13,394	14,064	14,767	Biweekly	144.6250
300,820	315,874	331,656	348,244	365,664	383,942	Annually	
11,571	12,150	12,758	13,396	14,066	14,769	Biweekly	144.6375
300,846	315,900	331,708	348,296	365,716	383,994	Annually	
11,572	12,151	12,759	13,397	14,067	14,770	Biweekly	144.6500
300,872	315,926	331,734	348,322	365,742	384,020	Annually	
11,573	12,152	12,760	13,398	14,068	14,771	Biweekly	144.6625
300,898	315,952	331,760	348,348	365,768	384,046	Annually	
11,574	12,153	12,761	13,399	14,069	14,772	Biweekly	144.6750
300,924	315,978	331,786	348,374	365,794	384,072	Annually	
11,575	12,154	12,762	13,400	14,070	14,774	Biweekly	144.6875
300,950	316,004	331,812	348,400	365,820	384,124	Annually	
11,576	12,155	12,763	13,401	14,071	14,775	Biweekly	144.7000
300,976	316,030	331,838	348,426	365,846	384,150	Annually	
11,577	12,156	12,764	13,402	14,072	14,776	Biweekly	144.7125
301,002	316,056	331,864	348,452	365,872	384,176	Annually	
11,578	12,157	12,765	13,403	14,073	14,777	Biweekly	144.7250
301,028	316,082	331,890	348,478	365,898	384,202	Annually	
11,579	12,158	12,766	13,404	14,074	14,778	Biweekly	144.7375
301,054	316,108	331,916	348,504	365,924	384,228	Annually	
11,580	12,159	12,767	13,405	14,075	14,779	Biweekly	144.7500
301,080	316,134	331,942	348,530	365,950	384,254	Annually	
11,581	12,160	12,768	13,406	14,076	14,780	Biweekly	144.7625
301,106	316,160	331,968	348,556	365,976	384,280	Annually	
11,582	12,161	12,769	13,407	14,077	14,781	Biweekly	144.7750
301,132	316,186	331,994	348,582	366,002	384,306	Annually	
11,583	12,162	12,770	13,409	14,079	14,783	Biweekly	144.7875
301,158	316,212	332,020	348,634	366,054	384,358	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,584	12,163	12,771	13,410	14,081	14,785	Biweekly	144.8000
301,184	316,238	332,046	348,660	366,106	384,410	Annually	
11,585	12,164	12,772	13,411	14,082	14,786	Biweekly	144.8125
301,210	316,264	332,072	348,686	366,132	384,436	Annually	
11,586	12,165	12,773	13,412	14,083	14,787	Biweekly	144.8250
301,236	316,290	332,098	348,712	366,158	384,462	Annually	
11,587	12,166	12,774	13,413	14,084	14,788	Biweekly	144.8375
301,262	316,316	332,124	348,738	366,184	384,488	Annually	
11,588	12,167	12,775	13,414	14,085	14,789	Biweekly	144.8500
301,288	316,342	332,150	348,764	366,210	384,514	Annually	
11,589	12,168	12,776	13,415	14,086	14,790	Biweekly	144.8625
301,314	316,368	332,176	348,790	366,236	384,540	Annually	
11,590	12,170	12,779	13,418	14,089	14,793	Biweekly	144.8750
301,340	316,420	332,254	348,868	366,314	384,618	Annually	
11,591	12,171	12,780	13,419	14,090	14,795	Biweekly	144.8875
301,366	316,446	332,280	348,894	366,340	384,670	Annually	
11,592	12,172	12,781	13,420	14,091	14,796	Biweekly	144.9000
301,392	316,472	332,306	348,920	366,366	384,696	Annually	
11,593	12,173	12,782	13,421	14,092	14,797	Biweekly	144.9125
301,418	316,498	332,332	348,946	366,392	384,722	Annually	
11,594	12,174	12,783	13,422	14,093	14,798	Biweekly	144.9250
301,444	316,524	332,358	348,972	366,418	384,748	Annually	
11,595	12,175	12,784	13,423	14,094	14,799	Biweekly	144.9375
301,470	316,550	332,384	348,998	366,444	384,774	Annually	
11,596	12,176	12,785	13,424	14,095	14,800	Biweekly	144.9500
301,496	316,576	332,410	349,024	366,470	384,800	Annually	
11,597	12,177	12,786	13,425	14,096	14,801	Biweekly	144.9625
301,522	316,602	332,436	349,050	366,496	384,826	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,598	12,178	12,787	13,426	14,097	14,802	Biweekly	144.9750
301,548	316,628	332,462	349,076	366,522	384,852	Annually	
11,599	12,179	12,788	13,427	14,098	14,803	Biweekly	144.9875
301,574	316,654	332,488	349,102	366,548	384,878	Annually	
11,600	12,180	12,789	13,428	14,099	14,804	Biweekly	145.0000
301,600	316,680	332,514	349,128	366,574	384,904	Annually	
11,601	12,181	12,790	13,430	14,102	14,807	Biweekly	145.0125
301,626	316,706	332,540	349,180	366,652	384,982	Annually	
11,602	12,182	12,791	13,431	14,103	14,808	Biweekly	145.0250
301,652	316,732	332,566	349,206	366,678	385,008	Annually	
11,603	12,183	12,792	13,432	14,104	14,809	Biweekly	145.0375
301,678	316,758	332,592	349,232	366,704	385,034	Annually	
11,604	12,184	12,793	13,433	14,105	14,810	Biweekly	145.0500
301,704	316,784	332,618	349,258	366,730	385,060	Annually	
11,605	12,185	12,794	13,434	14,106	14,811	Biweekly	145.0625
301,730	316,810	332,644	349,284	366,756	385,086	Annually	
11,606	12,186	12,795	13,435	14,107	14,812	Biweekly	145.0750
301,756	316,836	332,670	349,310	366,782	385,112	Annually	
11,607	12,187	12,796	13,436	14,108	14,813	Biweekly	145.0875
301,782	316,862	332,696	349,336	366,808	385,138	Annually	
11,608	12,188	12,797	13,437	14,109	14,814	Biweekly	145.1000
301,808	316,888	332,722	349,362	366,834	385,164	Annually	
11,609	12,189	12,798	13,438	14,110	14,816	Biweekly	145.1125
301,834	316,914	332,748	349,388	366,860	385,216	Annually	
11,610	12,191	12,801	13,441	14,113	14,819	Biweekly	145.1250
301,860	316,966	332,826	349,466	366,938	385,294	Annually	
11,611	12,192	12,802	13,442	14,114	14,820	Biweekly	145.1375
301,886	316,992	332,852	349,492	366,964	385,320	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,612	12,193	12,803	13,443	14,115	14,821	Biweekly	145.1500
301,912	317,018	332,878	349,518	366,990	385,346	Annually	
11,613	12,194	12,804	13,444	14,116	14,822	Biweekly	145.1625
301,938	317,044	332,904	349,544	367,016	385,372	Annually	
11,614	12,195	12,805	13,445	14,117	14,823	Biweekly	145.1750
301,964	317,070	332,930	349,570	367,042	385,398	Annually	
11,615	12,196	12,806	13,446	14,118	14,824	Biweekly	145.1875
301,990	317,096	332,956	349,596	367,068	385,424	Annually	
11,616	12,197	12,807	13,447	14,119	14,825	Biweekly	145.2000
302,016	317,122	332,982	349,622	367,094	385,450	Annually	
11,617	12,198	12,808	13,448	14,120	14,826	Biweekly	145.2125
302,042	317,148	333,008	349,648	367,120	385,476	Annually	
11,618	12,199	12,809	13,449	14,121	14,827	Biweekly	145.2250
302,068	317,174	333,034	349,674	367,146	385,502	Annually	
11,619	12,200	12,810	13,451	14,124	14,830	Biweekly	145.2375
302,094	317,200	333,060	349,726	367,224	385,580	Annually	
11,620	12,201	12,811	13,452	14,125	14,831	Biweekly	145.2500
302,120	317,226	333,086	349,752	367,250	385,606	Annually	
11,621	12,202	12,812	13,453	14,126	14,832	Biweekly	145.2625
302,146	317,252	333,112	349,778	367,276	385,632	Annually	
11,622	12,203	12,813	13,454	14,127	14,833	Biweekly	145.2750
302,172	317,278	333,138	349,804	367,302	385,658	Annually	
11,623	12,204	12,814	13,455	14,128	14,834	Biweekly	145.2875
302,198	317,304	333,164	349,830	367,328	385,684	Annually	
11,624	12,205	12,815	13,456	14,129	14,835	Biweekly	145.3000
302,224	317,330	333,190	349,856	367,354	385,710	Annually	
11,625	12,206	12,816	13,457	14,130	14,837	Biweekly	145.3125
302,250	317,356	333,216	349,882	367,380	385,762	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,626	12,207	12,817	13,458	14,131	14,838	Biweekly	145.3250
302,276	317,382	333,242	349,908	367,406	385,788	Annually	
11,627	12,208	12,818	13,459	14,132	14,839	Biweekly	145.3375
302,302	317,408	333,268	349,934	367,432	385,814	Annually	
11,628	12,209	12,819	13,460	14,133	14,840	Biweekly	145.3500
302,328	317,434	333,294	349,960	367,458	385,840	Annually	
11,629	12,210	12,821	13,462	14,135	14,842	Biweekly	145.3625
302,354	317,460	333,346	350,012	367,510	385,892	Annually	
11,630	12,212	12,823	13,464	14,137	14,844	Biweekly	145.3750
302,380	317,512	333,398	350,064	367,562	385,944	Annually	
11,631	12,213	12,824	13,465	14,138	14,845	Biweekly	145.3875
302,406	317,538	333,424	350,090	367,588	385,970	Annually	
11,632	12,214	12,825	13,466	14,139	14,846	Biweekly	145.4000
302,432	317,564	333,450	350,116	367,614	385,996	Annually	
11,633	12,215	12,826	13,467	14,140	14,847	Biweekly	145.4125
302,458	317,590	333,476	350,142	367,640	386,022	Annually	
11,634	12,216	12,827	13,468	14,141	14,848	Biweekly	145.4250
302,484	317,616	333,502	350,168	367,666	386,048	Annually	
11,635	12,217	12,828	13,469	14,142	14,849	Biweekly	145.4375
302,510	317,642	333,528	350,194	367,692	386,074	Annually	
11,636	12,218	12,829	13,470	14,144	14,851	Biweekly	145.4500
302,536	317,668	333,554	350,220	367,744	386,126	Annually	
11,637	12,219	12,830	13,472	14,146	14,853	Biweekly	145.4625
302,562	317,694	333,580	350,272	367,796	386,178	Annually	
11,638	12,220	12,831	13,473	14,147	14,854	Biweekly	145.4750
302,588	317,720	333,606	350,298	367,822	386,204	Annually	
11,639	12,221	12,832	13,474	14,148	14,855	Biweekly	145.4875
302,614	317,746	333,632	350,324	367,848	386,230	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,640	12,222	12,833	13,475	14,149	14,856	Biweekly	145.5000
302,640	317,772	333,658	350,350	367,874	386,256	Annually	
11,641	12,223	12,834	13,476	14,150	14,858	Biweekly	145.5125
302,666	317,798	333,684	350,376	367,900	386,308	Annually	
11,642	12,224	12,835	13,477	14,151	14,859	Biweekly	145.5250
302,692	317,824	333,710	350,402	367,926	386,334	Annually	
11,643	12,225	12,836	13,478	14,152	14,860	Biweekly	145.5375
302,718	317,850	333,736	350,428	367,952	386,360	Annually	
11,644	12,226	12,837	13,479	14,153	14,861	Biweekly	145.5500
302,744	317,876	333,762	350,454	367,978	386,386	Annually	
11,645	12,227	12,838	13,480	14,154	14,862	Biweekly	145.5625
302,770	317,902	333,788	350,480	368,004	386,412	Annually	
11,646	12,228	12,839	13,481	14,155	14,863	Biweekly	145.5750
302,796	317,928	333,814	350,506	368,030	386,438	Annually	
11,647	12,229	12,840	13,482	14,156	14,864	Biweekly	145.5875
302,822	317,954	333,840	350,532	368,056	386,464	Annually	
11,648	12,230	12,842	13,484	14,158	14,866	Biweekly	145.6000
302,848	317,980	333,892	350,584	368,108	386,516	Annually	
11,649	12,231	12,843	13,485	14,159	14,867	Biweekly	145.6125
302,874	318,006	333,918	350,610	368,134	386,542	Annually	
11,650	12,233	12,845	13,487	14,161	14,869	Biweekly	145.6250
302,900	318,058	333,970	350,662	368,186	386,594	Annually	
11,651	12,234	12,846	13,488	14,162	14,870	Biweekly	145.6375
302,926	318,084	333,996	350,688	368,212	386,620	Annually	
11,652	12,235	12,847	13,489	14,163	14,871	Biweekly	145.6500
302,952	318,110	334,022	350,714	368,238	386,646	Annually	
11,653	12,236	12,848	13,490	14,165	14,873	Biweekly	145.6625
302,978	318,136	334,048	350,740	368,290	386,698	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,654	12,237	12,849	13,491	14,166	14,874	Biweekly	145.6750
303,004	318,162	334,074	350,766	368,316	386,724	Annually	
11,655	12,238	12,850	13,493	14,168	14,876	Biweekly	145.6875
303,030	318,188	334,100	350,818	368,368	386,776	Annually	
11,656	12,239	12,851	13,494	14,169	14,877	Biweekly	145.7000
303,056	318,214	334,126	350,844	368,394	386,802	Annually	
11,657	12,240	12,852	13,495	14,170	14,879	Biweekly	145.7125
303,082	318,240	334,152	350,870	368,420	386,854	Annually	
11,658	12,241	12,853	13,496	14,171	14,880	Biweekly	145.7250
303,108	318,266	334,178	350,896	368,446	386,880	Annually	
11,659	12,242	12,854	13,497	14,172	14,881	Biweekly	145.7375
303,134	318,292	334,204	350,922	368,472	386,906	Annually	
11,660	12,243	12,855	13,498	14,173	14,882	Biweekly	145.7500
303,160	318,318	334,230	350,948	368,498	386,932	Annually	
11,661	12,244	12,856	13,499	14,174	14,883	Biweekly	145.7625
303,186	318,344	334,256	350,974	368,524	386,958	Annually	
11,662	12,245	12,857	13,500	14,175	14,884	Biweekly	145.7750
303,212	318,370	334,282	351,000	368,550	386,984	Annually	
11,663	12,246	12,858	13,501	14,176	14,885	Biweekly	145.7875
303,238	318,396	334,308	351,026	368,576	387,010	Annually	
11,664	12,247	12,859	13,502	14,177	14,886	Biweekly	145.8000
303,264	318,422	334,334	351,052	368,602	387,036	Annually	
11,665	12,248	12,860	13,503	14,178	14,887	Biweekly	145.8125
303,290	318,448	334,360	351,078	368,628	387,062	Annually	
11,666	12,249	12,861	13,504	14,179	14,888	Biweekly	145.8250
303,316	318,474	334,386	351,104	368,654	387,088	Annually	
11,667	12,250	12,863	13,506	14,181	14,890	Biweekly	145.8375
303,342	318,500	334,438	351,156	368,706	387,140	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,668	12,251	12,864	13,507	14,182	14,891	Biweekly	145.8500
303,368	318,526	334,464	351,182	368,732	387,166	Annually	
11,669	12,252	12,865	13,508	14,183	14,892	Biweekly	145.8625
303,394	318,552	334,490	351,208	368,758	387,192	Annually	
11,670	12,254	12,867	13,510	14,186	14,895	Biweekly	145.8750
303,420	318,604	334,542	351,260	368,836	387,270	Annually	
11,671	12,255	12,868	13,511	14,187	14,896	Biweekly	145.8875
303,446	318,630	334,568	351,286	368,862	387,296	Annually	
11,672	12,256	12,869	13,512	14,188	14,897	Biweekly	145.9000
303,472	318,656	334,594	351,312	368,888	387,322	Annually	
11,673	12,257	12,870	13,514	14,190	14,900	Biweekly	145.9125
303,498	318,682	334,620	351,364	368,940	387,400	Annually	
11,674	12,258	12,871	13,515	14,191	14,901	Biweekly	145.9250
303,524	318,708	334,646	351,390	368,966	387,426	Annually	
11,675	12,259	12,872	13,516	14,192	14,902	Biweekly	145.9375
303,550	318,734	334,672	351,416	368,992	387,452	Annually	
11,676	12,260	12,873	13,517	14,193	14,903	Biweekly	145.9500
303,576	318,760	334,698	351,442	369,018	387,478	Annually	
11,677	12,261	12,874	13,518	14,194	14,904	Biweekly	145.9625
303,602	318,786	334,724	351,468	369,044	387,504	Annually	
11,678	12,262	12,875	13,519	14,195	14,905	Biweekly	145.9750
303,628	318,812	334,750	351,494	369,070	387,530	Annually	
11,679	12,263	12,876	13,520	14,196	14,906	Biweekly	145.9875
303,654	318,838	334,776	351,520	369,096	387,556	Annually	
11,680	12,264	12,877	13,521	14,197	14,907	Biweekly	146.0000
303,680	318,864	334,802	351,546	369,122	387,582	Annually	
11,681	12,265	12,878	13,522	14,198	14,908	Biweekly	146.0125
303,706	318,890	334,828	351,572	369,148	387,608	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,682	12,266	12,879	13,523	14,199	14,909	Biweekly	146.0250
303,732	318,916	334,854	351,598	369,174	387,634	Annually	
11,683	12,267	12,880	13,524	14,200	14,910	Biweekly	146.0375
303,758	318,942	334,880	351,624	369,200	387,660	Annually	
11,684	12,268	12,881	13,525	14,201	14,911	Biweekly	146.0500
303,784	318,968	334,906	351,650	369,226	387,686	Annually	
11,685	12,269	12,882	13,526	14,202	14,912	Biweekly	146.0625
303,810	318,994	334,932	351,676	369,252	387,712	Annually	
11,686	12,270	12,884	13,528	14,204	14,914	Biweekly	146.0750
303,836	319,020	334,984	351,728	369,304	387,764	Annually	
11,687	12,271	12,885	13,529	14,205	14,915	Biweekly	146.0875
303,862	319,046	335,010	351,754	369,330	387,790	Annually	
11,688	12,272	12,886	13,530	14,207	14,917	Biweekly	146.1000
303,888	319,072	335,036	351,780	369,382	387,842	Annually	
11,689	12,273	12,887	13,531	14,208	14,918	Biweekly	146.1125
303,914	319,098	335,062	351,806	369,408	387,868	Annually	
11,690	12,275	12,889	13,533	14,210	14,921	Biweekly	146.1250
303,940	319,150	335,114	351,858	369,460	387,946	Annually	
11,691	12,276	12,890	13,535	14,212	14,923	Biweekly	146.1375
303,966	319,176	335,140	351,910	369,512	387,998	Annually	
11,692	12,277	12,891	13,536	14,213	14,924	Biweekly	146.1500
303,992	319,202	335,166	351,936	369,538	388,024	Annually	
11,693	12,278	12,892	13,537	14,214	14,925	Biweekly	146.1625
304,018	319,228	335,192	351,962	369,564	388,050	Annually	
11,694	12,279	12,893	13,538	14,215	14,926	Biweekly	146.1750
304,044	319,254	335,218	351,988	369,590	388,076	Annually	
11,695	12,280	12,894	13,539	14,216	14,927	Biweekly	146.1875
304,070	319,280	335,244	352,014	369,616	388,102	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,696	12,281	12,895	13,540	14,217	14,928	Biweekly	146.2000
304,096	319,306	335,270	352,040	369,642	388,128	Annually	
11,697	12,282	12,896	13,541	14,218	14,929	Biweekly	146.2125
304,122	319,332	335,296	352,066	369,668	388,154	Annually	
11,698	12,283	12,897	13,542	14,219	14,930	Biweekly	146.2250
304,148	319,358	335,322	352,092	369,694	388,180	Annually	
11,699	12,284	12,898	13,543	14,220	14,931	Biweekly	146.2375
304,174	319,384	335,348	352,118	369,720	388,206	Annually	
11,700	12,285	12,899	13,544	14,221	14,932	Biweekly	146.2500
304,200	319,410	335,374	352,144	369,746	388,232	Annually	
11,701	12,286	12,900	13,545	14,222	14,933	Biweekly	146.2625
304,226	319,436	335,400	352,170	369,772	388,258	Annually	
11,702	12,287	12,901	13,546	14,223	14,934	Biweekly	146.2750
304,252	319,462	335,426	352,196	369,798	388,284	Annually	
11,703	12,288	12,902	13,547	14,224	14,935	Biweekly	146.2875
304,278	319,488	335,452	352,222	369,824	388,310	Annually	
11,704	12,289	12,903	13,548	14,225	14,936	Biweekly	146.3000
304,304	319,514	335,478	352,248	369,850	388,336	Annually	
11,705	12,290	12,905	13,550	14,228	14,939	Biweekly	146.3125
304,330	319,540	335,530	352,300	369,928	388,414	Annually	
11,706	12,291	12,906	13,551	14,229	14,940	Biweekly	146.3250
304,356	319,566	335,556	352,326	369,954	388,440	Annually	
11,707	12,292	12,907	13,552	14,230	14,942	Biweekly	146.3375
304,382	319,592	335,582	352,352	369,980	388,492	Annually	
11,708	12,293	12,908	13,553	14,231	14,943	Biweekly	146.3500
304,408	319,618	335,608	352,378	370,006	388,518	Annually	
11,709	12,294	12,909	13,554	14,232	14,944	Biweekly	146.3625
304,434	319,644	335,634	352,404	370,032	388,544	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,710	12,296	12,911	13,557	14,235	14,947	Biweekly	146.3750
304,460	319,696	335,686	352,482	370,110	388,622	Annually	
11,711	12,297	12,912	13,558	14,236	14,948	Biweekly	146.3875
304,486	319,722	335,712	352,508	370,136	388,648	Annually	
11,712	12,298	12,913	13,559	14,237	14,949	Biweekly	146.4000
304,512	319,748	335,738	352,534	370,162	388,674	Annually	
11,713	12,299	12,914	13,560	14,238	14,950	Biweekly	146.4125
304,538	319,774	335,764	352,560	370,188	388,700	Annually	
11,714	12,300	12,915	13,561	14,239	14,951	Biweekly	146.4250
304,564	319,800	335,790	352,586	370,214	388,726	Annually	
11,715	12,301	12,916	13,562	14,240	14,952	Biweekly	146.4375
304,590	319,826	335,816	352,612	370,240	388,752	Annually	
11,716	12,302	12,917	13,563	14,241	14,953	Biweekly	146.4500
304,616	319,852	335,842	352,638	370,266	388,778	Annually	
11,717	12,303	12,918	13,564	14,242	14,954	Biweekly	146.4625
304,642	319,878	335,868	352,664	370,292	388,804	Annually	
11,718	12,304	12,919	13,565	14,243	14,955	Biweekly	146.4750
304,668	319,904	335,894	352,690	370,318	388,830	Annually	
11,719	12,305	12,920	13,566	14,244	14,956	Biweekly	146.4875
304,694	319,930	335,920	352,716	370,344	388,856	Annually	
11,720	12,306	12,921	13,567	14,245	14,957	Biweekly	146.5000
304,720	319,956	335,946	352,742	370,370	388,882	Annually	
11,721	12,307	12,922	13,568	14,246	14,958	Biweekly	146.5125
304,746	319,982	335,972	352,768	370,396	388,908	Annually	
11,722	12,308	12,923	13,569	14,247	14,959	Biweekly	146.5250
304,772	320,008	335,998	352,794	370,422	388,934	Annually	
11,723	12,309	12,924	13,570	14,249	14,961	Biweekly	146.5375
304,798	320,034	336,024	352,820	370,474	388,986	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,724	12,310	12,926	13,572	14,251	14,964	Biweekly	146.5500
304,824	320,060	336,076	352,872	370,526	389,064	Annually	
11,725	12,311	12,927	13,573	14,252	14,965	Biweekly	146.5625
304,850	320,086	336,102	352,898	370,552	389,090	Annually	
11,726	12,312	12,928	13,574	14,253	14,966	Biweekly	146.5750
304,876	320,112	336,128	352,924	370,578	389,116	Annually	
11,727	12,313	12,929	13,575	14,254	14,967	Biweekly	146.5875
304,902	320,138	336,154	352,950	370,604	389,142	Annually	
11,728	12,314	12,930	13,577	14,256	14,969	Biweekly	146.6000
304,928	320,164	336,180	353,002	370,656	389,194	Annually	
11,729	12,315	12,931	13,578	14,257	14,970	Biweekly	146.6125
304,954	320,190	336,206	353,028	370,682	389,220	Annually	
11,730	12,317	12,933	13,580	14,259	14,972	Biweekly	146.6250
304,980	320,242	336,258	353,080	370,734	389,272	Annually	
11,731	12,318	12,934	13,581	14,260	14,973	Biweekly	146.6375
305,006	320,268	336,284	353,106	370,760	389,298	Annually	
11,732	12,319	12,935	13,582	14,261	14,974	Biweekly	146.6500
305,032	320,294	336,310	353,132	370,786	389,324	Annually	
11,733	12,320	12,936	13,583	14,262	14,975	Biweekly	146.6625
305,058	320,320	336,336	353,158	370,812	389,350	Annually	
11,734	12,321	12,937	13,584	14,263	14,976	Biweekly	146.6750
305,084	320,346	336,362	353,184	370,838	389,376	Annually	
11,735	12,322	12,938	13,585	14,264	14,977	Biweekly	146.6875
305,110	320,372	336,388	353,210	370,864	389,402	Annually	
11,736	12,323	12,939	13,586	14,265	14,978	Biweekly	146.7000
305,136	320,398	336,414	353,236	370,890	389,428	Annually	
11,737	12,324	12,940	13,587	14,266	14,979	Biweekly	146.7125
305,162	320,424	336,440	353,262	370,916	389,454	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,738	12,325	12,941	13,588	14,267	14,980	Biweekly	146.7250
305,188	320,450	336,466	353,288	370,942	389,480	Annually	
11,739	12,326	12,942	13,589	14,268	14,981	Biweekly	146.7375
305,214	320,476	336,492	353,314	370,968	389,506	Annually	
11,740	12,327	12,943	13,590	14,270	14,984	Biweekly	146.7500
305,240	320,502	336,518	353,340	371,020	389,584	Annually	
11,741	12,328	12,944	13,591	14,271	14,985	Biweekly	146.7625
305,266	320,528	336,544	353,366	371,046	389,610	Annually	
11,742	12,329	12,945	13,592	14,272	14,986	Biweekly	146.7750
305,292	320,554	336,570	353,392	371,072	389,636	Annually	
11,743	12,330	12,947	13,594	14,274	14,988	Biweekly	146.7875
305,318	320,580	336,622	353,444	371,124	389,688	Annually	
11,744	12,331	12,948	13,595	14,275	14,989	Biweekly	146.8000
305,344	320,606	336,648	353,470	371,150	389,714	Annually	
11,745	12,332	12,949	13,596	14,276	14,990	Biweekly	146.8125
305,370	320,632	336,674	353,496	371,176	389,740	Annually	
11,746	12,333	12,950	13,598	14,278	14,992	Biweekly	146.8250
305,396	320,658	336,700	353,548	371,228	389,792	Annually	
11,747	12,334	12,951	13,599	14,279	14,993	Biweekly	146.8375
305,422	320,684	336,726	353,574	371,254	389,818	Annually	
11,748	12,335	12,952	13,600	14,280	14,994	Biweekly	146.8500
305,448	320,710	336,752	353,600	371,280	389,844	Annually	
11,749	12,336	12,953	13,601	14,281	14,995	Biweekly	146.8625
305,474	320,736	336,778	353,626	371,306	389,870	Annually	
11,750	12,338	12,955	13,603	14,283	14,997	Biweekly	146.8750
305,500	320,788	336,830	353,678	371,358	389,922	Annually	
11,751	12,339	12,956	13,604	14,284	14,998	Biweekly	146.8875
305,526	320,814	336,856	353,704	371,384	389,948	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,752	12,340	12,957	13,605	14,285	14,999	Biweekly	146.9000
305,552	320,840	336,882	353,730	371,410	389,974	Annually	
11,753	12,341	12,958	13,606	14,286	15,000	Biweekly	146.9125
305,578	320,866	336,908	353,756	371,436	390,000	Annually	
11,754	12,342	12,959	13,607	14,287	15,001	Biweekly	146.9250
305,604	320,892	336,934	353,782	371,462	390,026	Annually	
11,755	12,343	12,960	13,608	14,288	15,002	Biweekly	146.9375
305,630	320,918	336,960	353,808	371,488	390,052	Annually	
11,756	12,344	12,961	13,609	14,289	15,003	Biweekly	146.9500
305,656	320,944	336,986	353,834	371,514	390,078	Annually	
11,757	12,345	12,962	13,610	14,291	15,006	Biweekly	146.9625
305,682	320,970	337,012	353,860	371,566	390,156	Annually	
11,758	12,346	12,963	13,611	14,292	15,007	Biweekly	146.9750
305,708	320,996	337,038	353,886	371,592	390,182	Annually	
11,759	12,347	12,964	13,612	14,293	15,008	Biweekly	146.9875
305,734	321,022	337,064	353,912	371,618	390,208	Annually	
11,760	12,348	12,965	13,613	14,294	15,009	Biweekly	147.0000
305,760	321,048	337,090	353,938	371,644	390,234	Annually	
11,761	12,349	12,966	13,614	14,295	15,010	Biweekly	147.0125
305,786	321,074	337,116	353,964	371,670	390,260	Annually	
11,762	12,350	12,968	13,616	14,297	15,012	Biweekly	147.0250
305,812	321,100	337,168	354,016	371,722	390,312	Annually	
11,763	12,351	12,969	13,617	14,298	15,013	Biweekly	147.0375
305,838	321,126	337,194	354,042	371,748	390,338	Annually	
11,764	12,352	12,970	13,619	14,300	15,015	Biweekly	147.0500
305,864	321,152	337,220	354,094	371,800	390,390	Annually	
11,765	12,353	12,971	13,620	14,301	15,016	Biweekly	147.0625
305,890	321,178	337,246	354,120	371,826	390,416	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,766	12,354	12,972	13,621	14,302	15,017	Biweekly	147.0750
305,916	321,204	337,272	354,146	371,852	390,442	Annually	
11,767	12,355	12,973	13,622	14,303	15,018	Biweekly	147.0875
305,942	321,230	337,298	354,172	371,878	390,468	Annually	
11,768	12,356	12,974	13,623	14,304	15,019	Biweekly	147.1000
305,968	321,256	337,324	354,198	371,904	390,494	Annually	
11,769	12,357	12,975	13,624	14,305	15,020	Biweekly	147.1125
305,994	321,282	337,350	354,224	371,930	390,520	Annually	
11,770	12,359	12,977	13,626	14,307	15,022	Biweekly	147.1250
306,020	321,334	337,402	354,276	371,982	390,572	Annually	
11,771	12,360	12,978	13,627	14,308	15,023	Biweekly	147.1375
306,046	321,360	337,428	354,302	372,008	390,598	Annually	
11,772	12,361	12,979	13,628	14,309	15,024	Biweekly	147.1500
306,072	321,386	337,454	354,328	372,034	390,624	Annually	
11,773	12,362	12,980	13,629	14,310	15,026	Biweekly	147.1625
306,098	321,412	337,480	354,354	372,060	390,676	Annually	
11,774	12,363	12,981	13,630	14,312	15,028	Biweekly	147.1750
306,124	321,438	337,506	354,380	372,112	390,728	Annually	
11,775	12,364	12,982	13,631	14,313	15,029	Biweekly	147.1875
306,150	321,464	337,532	354,406	372,138	390,754	Annually	
11,776	12,365	12,983	13,632	14,314	15,030	Biweekly	147.2000
306,176	321,490	337,558	354,432	372,164	390,780	Annually	
11,777	12,366	12,984	13,633	14,315	15,031	Biweekly	147.2125
306,202	321,516	337,584	354,458	372,190	390,806	Annually	
11,778	12,367	12,985	13,634	14,316	15,032	Biweekly	147.2250
306,228	321,542	337,610	354,484	372,216	390,832	Annually	
11,779	12,368	12,986	13,635	14,317	15,033	Biweekly	147.2375
306,254	321,568	337,636	354,510	372,242	390,858	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,780	12,369	12,987	13,636	14,318	15,034	Biweekly	147.2500
306,280	321,594	337,662	354,536	372,268	390,884	Annually	
11,781	12,370	12,989	13,638	14,320	15,036	Biweekly	147.2625
306,306	321,620	337,714	354,588	372,320	390,936	Annually	
11,782	12,371	12,990	13,640	14,322	15,038	Biweekly	147.2750
306,332	321,646	337,740	354,640	372,372	390,988	Annually	
11,783	12,372	12,991	13,641	14,323	15,039	Biweekly	147.2875
306,358	321,672	337,766	354,666	372,398	391,014	Annually	
11,784	12,373	12,992	13,642	14,324	15,040	Biweekly	147.3000
306,384	321,698	337,792	354,692	372,424	391,040	Annually	
11,785	12,374	12,993	13,643	14,325	15,041	Biweekly	147.3125
306,410	321,724	337,818	354,718	372,450	391,066	Annually	
11,786	12,375	12,994	13,644	14,326	15,042	Biweekly	147.3250
306,436	321,750	337,844	354,744	372,476	391,092	Annually	
11,787	12,376	12,995	13,645	14,327	15,043	Biweekly	147.3375
306,462	321,776	337,870	354,770	372,502	391,118	Annually	
11,788	12,377	12,996	13,646	14,328	15,044	Biweekly	147.3500
306,488	321,802	337,896	354,796	372,528	391,144	Annually	
11,789	12,378	12,997	13,647	14,329	15,045	Biweekly	147.3625
306,514	321,828	337,922	354,822	372,554	391,170	Annually	
11,790	12,380	12,999	13,649	14,331	15,048	Biweekly	147.3750
306,540	321,880	337,974	354,874	372,606	391,248	Annually	
11,791	12,381	13,000	13,650	14,333	15,050	Biweekly	147.3875
306,566	321,906	338,000	354,900	372,658	391,300	Annually	
11,792	12,382	13,001	13,651	14,334	15,051	Biweekly	147.4000
306,592	321,932	338,026	354,926	372,684	391,326	Annually	
11,793	12,383	13,002	13,652	14,335	15,052	Biweekly	147.4125
306,618	321,958	338,052	354,952	372,710	391,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,794	12,384	13,003	13,653	14,336	15,053	Biweekly	147.4250
306,644	321,984	338,078	354,978	372,736	391,378	Annually	
11,795	12,385	13,004	13,654	14,337	15,054	Biweekly	147.4375
306,670	322,010	338,104	355,004	372,762	391,404	Annually	
11,796	12,386	13,005	13,655	14,338	15,055	Biweekly	147.4500
306,696	322,036	338,130	355,030	372,788	391,430	Annually	
11,797	12,387	13,006	13,656	14,339	15,056	Biweekly	147.4625
306,722	322,062	338,156	355,056	372,814	391,456	Annually	
11,798	12,388	13,007	13,657	14,340	15,057	Biweekly	147.4750
306,748	322,088	338,182	355,082	372,840	391,482	Annually	
11,799	12,389	13,008	13,658	14,341	15,058	Biweekly	147.4875
306,774	322,114	338,208	355,108	372,866	391,508	Annually	
11,800	12,390	13,010	13,661	14,344	15,061	Biweekly	147.5000
306,800	322,140	338,260	355,186	372,944	391,586	Annually	
11,801	12,391	13,011	13,662	14,345	15,062	Biweekly	147.5125
306,826	322,166	338,286	355,212	372,970	391,612	Annually	
11,802	12,392	13,012	13,663	14,346	15,063	Biweekly	147.5250
306,852	322,192	338,312	355,238	372,996	391,638	Annually	
11,803	12,393	13,013	13,664	14,347	15,064	Biweekly	147.5375
306,878	322,218	338,338	355,264	373,022	391,664	Annually	
11,804	12,394	13,014	13,665	14,348	15,065	Biweekly	147.5500
306,904	322,244	338,364	355,290	373,048	391,690	Annually	
11,805	12,395	13,015	13,666	14,349	15,066	Biweekly	147.5625
306,930	322,270	338,390	355,316	373,074	391,716	Annually	
11,806	12,396	13,016	13,667	14,350	15,068	Biweekly	147.5750
306,956	322,296	338,416	355,342	373,100	391,768	Annually	
11,807	12,397	13,017	13,668	14,351	15,069	Biweekly	147.5875
306,982	322,322	338,442	355,368	373,126	391,794	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,808	12,398	13,018	13,669	14,352	15,070	Biweekly	147.6000
307,008	322,348	338,468	355,394	373,152	391,820	Annually	
11,809	12,399	13,019	13,670	14,354	15,072	Biweekly	147.6125
307,034	322,374	338,494	355,420	373,204	391,872	Annually	
11,810	12,401	13,021	13,672	14,356	15,074	Biweekly	147.6250
307,060	322,426	338,546	355,472	373,256	391,924	Annually	
11,811	12,402	13,022	13,673	14,357	15,075	Biweekly	147.6375
307,086	322,452	338,572	355,498	373,282	391,950	Annually	
11,812	12,403	13,023	13,674	14,358	15,076	Biweekly	147.6500
307,112	322,478	338,598	355,524	373,308	391,976	Annually	
11,813	12,404	13,024	13,675	14,359	15,077	Biweekly	147.6625
307,138	322,504	338,624	355,550	373,334	392,002	Annually	
11,814	12,405	13,025	13,676	14,360	15,078	Biweekly	147.6750
307,164	322,530	338,650	355,576	373,360	392,028	Annually	
11,815	12,406	13,026	13,677	14,361	15,079	Biweekly	147.6875
307,190	322,556	338,676	355,602	373,386	392,054	Annually	
11,816	12,407	13,027	13,678	14,362	15,080	Biweekly	147.7000
307,216	322,582	338,702	355,628	373,412	392,080	Annually	
11,817	12,408	13,028	13,679	14,363	15,081	Biweekly	147.7125
307,242	322,608	338,728	355,654	373,438	392,106	Annually	
11,818	12,409	13,029	13,680	14,364	15,082	Biweekly	147.7250
307,268	322,634	338,754	355,680	373,464	392,132	Annually	
11,819	12,410	13,031	13,683	14,367	15,085	Biweekly	147.7375
307,294	322,660	338,806	355,758	373,542	392,210	Annually	
11,820	12,411	13,032	13,684	14,368	15,086	Biweekly	147.7500
307,320	322,686	338,832	355,784	373,568	392,236	Annually	
11,821	12,412	13,033	13,685	14,369	15,087	Biweekly	147.7625
307,346	322,712	338,858	355,810	373,594	392,262	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,822	12,413	13,034	13,686	14,370	15,089	Biweekly	147.7750
307,372	322,738	338,884	355,836	373,620	392,314	Annually	
11,823	12,414	13,035	13,687	14,371	15,090	Biweekly	147.7875
307,398	322,764	338,910	355,862	373,646	392,340	Annually	
11,824	12,415	13,036	13,688	14,372	15,091	Biweekly	147.8000
307,424	322,790	338,936	355,888	373,672	392,366	Annually	
11,825	12,416	13,037	13,689	14,373	15,092	Biweekly	147.8125
307,450	322,816	338,962	355,914	373,698	392,392	Annually	
11,826	12,417	13,038	13,690	14,375	15,094	Biweekly	147.8250
307,476	322,842	338,988	355,940	373,750	392,444	Annually	
11,827	12,418	13,039	13,691	14,376	15,095	Biweekly	147.8375
307,502	322,868	339,014	355,966	373,776	392,470	Annually	
11,828	12,419	13,040	13,692	14,377	15,096	Biweekly	147.8500
307,528	322,894	339,040	355,992	373,802	392,496	Annually	
11,829	12,420	13,041	13,693	14,378	15,097	Biweekly	147.8625
307,554	322,920	339,066	356,018	373,828	392,522	Annually	
11,830	12,422	13,043	13,695	14,380	15,099	Biweekly	147.8750
307,580	322,972	339,118	356,070	373,880	392,574	Annually	
11,831	12,423	13,044	13,696	14,381	15,100	Biweekly	147.8875
307,606	322,998	339,144	356,096	373,906	392,600	Annually	
11,832	12,424	13,045	13,697	14,382	15,101	Biweekly	147.9000
307,632	323,024	339,170	356,122	373,932	392,626	Annually	
11,833	12,425	13,046	13,698	14,383	15,102	Biweekly	147.9125
307,658	323,050	339,196	356,148	373,958	392,652	Annually	
11,834	12,426	13,047	13,699	14,384	15,103	Biweekly	147.9250
307,684	323,076	339,222	356,174	373,984	392,678	Annually	
11,835	12,427	13,048	13,700	14,385	15,104	Biweekly	147.9375
307,710	323,102	339,248	356,200	374,010	392,704	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,836	12,428	13,049	13,701	14,386	15,105	Biweekly	147.9500
307,736	323,128	339,274	356,226	374,036	392,730	Annually	
11,837	12,429	13,050	13,703	14,388	15,107	Biweekly	147.9625
307,762	323,154	339,300	356,278	374,088	392,782	Annually	
11,838	12,430	13,052	13,705	14,390	15,110	Biweekly	147.9750
307,788	323,180	339,352	356,330	374,140	392,860	Annually	
11,839	12,431	13,053	13,706	14,391	15,111	Biweekly	147.9875
307,814	323,206	339,378	356,356	374,166	392,886	Annually	
11,840	12,432	13,054	13,707	14,392	15,112	Biweekly	148.0000
307,840	323,232	339,404	356,382	374,192	392,912	Annually	
11,841	12,433	13,055	13,708	14,393	15,113	Biweekly	148.0125
307,866	323,258	339,430	356,408	374,218	392,938	Annually	
11,842	12,434	13,056	13,709	14,394	15,114	Biweekly	148.0250
307,892	323,284	339,456	356,434	374,244	392,964	Annually	
11,843	12,435	13,057	13,710	14,396	15,116	Biweekly	148.0375
307,918	323,310	339,482	356,460	374,296	393,016	Annually	
11,844	12,436	13,058	13,711	14,397	15,117	Biweekly	148.0500
307,944	323,336	339,508	356,486	374,322	393,042	Annually	
11,845	12,437	13,059	13,712	14,398	15,118	Biweekly	148.0625
307,970	323,362	339,534	356,512	374,348	393,068	Annually	
11,846	12,438	13,060	13,713	14,399	15,119	Biweekly	148.0750
307,996	323,388	339,560	356,538	374,374	393,094	Annually	
11,847	12,439	13,061	13,714	14,400	15,120	Biweekly	148.0875
308,022	323,414	339,586	356,564	374,400	393,120	Annually	
11,848	12,440	13,062	13,715	14,401	15,121	Biweekly	148.1000
308,048	323,440	339,612	356,590	374,426	393,146	Annually	
11,849	12,441	13,063	13,716	14,402	15,122	Biweekly	148.1125
308,074	323,466	339,638	356,616	374,452	393,172	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,850	12,443	13,065	13,718	14,404	15,124	Biweekly	148.1250
308,100	323,518	339,690	356,668	374,504	393,224	Annually	
11,851	12,444	13,066	13,719	14,405	15,125	Biweekly	148.1375
308,126	323,544	339,716	356,694	374,530	393,250	Annually	
11,852	12,445	13,067	13,720	14,406	15,126	Biweekly	148.1500
308,152	323,570	339,742	356,720	374,556	393,276	Annually	
11,853	12,446	13,068	13,721	14,407	15,127	Biweekly	148.1625
308,178	323,596	339,768	356,746	374,582	393,302	Annually	
11,854	12,447	13,069	13,722	14,408	15,128	Biweekly	148.1750
308,204	323,622	339,794	356,772	374,608	393,328	Annually	
11,855	12,448	13,070	13,724	14,410	15,131	Biweekly	148.1875
308,230	323,648	339,820	356,824	374,660	393,406	Annually	
11,856	12,449	13,071	13,725	14,411	15,132	Biweekly	148.2000
308,256	323,674	339,846	356,850	374,686	393,432	Annually	
11,857	12,450	13,073	13,727	14,413	15,134	Biweekly	148.2125
308,282	323,700	339,898	356,902	374,738	393,484	Annually	
11,858	12,451	13,074	13,728	14,414	15,135	Biweekly	148.2250
308,308	323,726	339,924	356,928	374,764	393,510	Annually	
11,859	12,452	13,075	13,729	14,415	15,136	Biweekly	148.2375
308,334	323,752	339,950	356,954	374,790	393,536	Annually	
11,860	12,453	13,076	13,730	14,417	15,138	Biweekly	148.2500
308,360	323,778	339,976	356,980	374,842	393,588	Annually	
11,861	12,454	13,077	13,731	14,418	15,139	Biweekly	148.2625
308,386	323,804	340,002	357,006	374,868	393,614	Annually	
11,862	12,455	13,078	13,732	14,419	15,140	Biweekly	148.2750
308,412	323,830	340,028	357,032	374,894	393,640	Annually	
11,863	12,456	13,079	13,733	14,420	15,141	Biweekly	148.2875
308,438	323,856	340,054	357,058	374,920	393,666	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,864	12,457	13,080	13,734	14,421	15,142	Biweekly	148.3000
308,464	323,882	340,080	357,084	374,946	393,692	Annually	
11,865	12,458	13,081	13,735	14,422	15,143	Biweekly	148.3125
308,490	323,908	340,106	357,110	374,972	393,718	Annually	
11,866	12,459	13,082	13,736	14,423	15,144	Biweekly	148.3250
308,516	323,934	340,132	357,136	374,998	393,744	Annually	
11,867	12,460	13,083	13,737	14,424	15,145	Biweekly	148.3375
308,542	323,960	340,158	357,162	375,024	393,770	Annually	
11,868	12,461	13,084	13,738	14,425	15,146	Biweekly	148.3500
308,568	323,986	340,184	357,188	375,050	393,796	Annually	
11,869	12,462	13,085	13,739	14,426	15,147	Biweekly	148.3625
308,594	324,012	340,210	357,214	375,076	393,822	Annually	
11,870	12,464	13,087	13,741	14,428	15,149	Biweekly	148.3750
308,620	324,064	340,262	357,266	375,128	393,874	Annually	
11,871	12,465	13,088	13,742	14,429	15,150	Biweekly	148.3875
308,646	324,090	340,288	357,292	375,154	393,900	Annually	
11,872	12,466	13,089	13,743	14,430	15,152	Biweekly	148.4000
308,672	324,116	340,314	357,318	375,180	393,952	Annually	
11,873	12,467	13,090	13,745	14,432	15,154	Biweekly	148.4125
308,698	324,142	340,340	357,370	375,232	394,004	Annually	
11,874	12,468	13,091	13,746	14,433	15,155	Biweekly	148.4250
308,724	324,168	340,366	357,396	375,258	394,030	Annually	
11,875	12,469	13,092	13,747	14,434	15,156	Biweekly	148.4375
308,750	324,194	340,392	357,422	375,284	394,056	Annually	
11,876	12,470	13,094	13,749	14,436	15,158	Biweekly	148.4500
308,776	324,220	340,444	357,474	375,336	394,108	Annually	
11,877	12,471	13,095	13,750	14,438	15,160	Biweekly	148.4625
308,802	324,246	340,470	357,500	375,388	394,160	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,878	12,472	13,096	13,751	14,439	15,161	Biweekly	148.4750
308,828	324,272	340,496	357,526	375,414	394,186	Annually	
11,879	12,473	13,097	13,752	14,440	15,162	Biweekly	148.4875
308,854	324,298	340,522	357,552	375,440	394,212	Annually	
11,880	12,474	13,098	13,753	14,441	15,163	Biweekly	148.5000
308,880	324,324	340,548	357,578	375,466	394,238	Annually	
11,881	12,475	13,099	13,754	14,442	15,164	Biweekly	148.5125
308,906	324,350	340,574	357,604	375,492	394,264	Annually	
11,882	12,476	13,100	13,755	14,443	15,165	Biweekly	148.5250
308,932	324,376	340,600	357,630	375,518	394,290	Annually	
11,883	12,477	13,101	13,756	14,444	15,166	Biweekly	148.5375
308,958	324,402	340,626	357,656	375,544	394,316	Annually	
11,884	12,478	13,102	13,757	14,445	15,167	Biweekly	148.5500
308,984	324,428	340,652	357,682	375,570	394,342	Annually	
11,885	12,479	13,103	13,758	14,446	15,168	Biweekly	148.5625
309,010	324,454	340,678	357,708	375,596	394,368	Annually	
11,886	12,480	13,104	13,759	14,447	15,169	Biweekly	148.5750
309,036	324,480	340,704	357,734	375,622	394,394	Annually	
11,887	12,481	13,105	13,760	14,448	15,170	Biweekly	148.5875
309,062	324,506	340,730	357,760	375,648	394,420	Annually	
11,888	12,482	13,106	13,761	14,449	15,171	Biweekly	148.6000
309,088	324,532	340,756	357,786	375,674	394,446	Annually	
11,889	12,483	13,107	13,762	14,450	15,173	Biweekly	148.6125
309,114	324,558	340,782	357,812	375,700	394,498	Annually	
11,890	12,485	13,109	13,764	14,452	15,175	Biweekly	148.6250
309,140	324,610	340,834	357,864	375,752	394,550	Annually	
11,891	12,486	13,110	13,766	14,454	15,177	Biweekly	148.6375
309,166	324,636	340,860	357,916	375,804	394,602	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,892	12,487	13,111	13,767	14,455	15,178	Biweekly	148.6500
309,192	324,662	340,886	357,942	375,830	394,628	Annually	
11,893	12,488	13,112	13,768	14,456	15,179	Biweekly	148.6625
309,218	324,688	340,912	357,968	375,856	394,654	Annually	
11,894	12,489	13,113	13,769	14,457	15,180	Biweekly	148.6750
309,244	324,714	340,938	357,994	375,882	394,680	Annually	
11,895	12,490	13,115	13,771	14,460	15,183	Biweekly	148.6875
309,270	324,740	340,990	358,046	375,960	394,758	Annually	
11,896	12,491	13,116	13,772	14,461	15,184	Biweekly	148.7000
309,296	324,766	341,016	358,072	375,986	394,784	Annually	
11,897	12,492	13,117	13,773	14,462	15,185	Biweekly	148.7125
309,322	324,792	341,042	358,098	376,012	394,810	Annually	
11,898	12,493	13,118	13,774	14,463	15,186	Biweekly	148.7250
309,348	324,818	341,068	358,124	376,038	394,836	Annually	
11,899	12,494	13,119	13,775	14,464	15,187	Biweekly	148.7375
309,374	324,844	341,094	358,150	376,064	394,862	Annually	
11,900	12,495	13,120	13,776	14,465	15,188	Biweekly	148.7500
309,400	324,870	341,120	358,176	376,090	394,888	Annually	
11,901	12,496	13,121	13,777	14,466	15,189	Biweekly	148.7625
309,426	324,896	341,146	358,202	376,116	394,914	Annually	
11,902	12,497	13,122	13,778	14,467	15,190	Biweekly	148.7750
309,452	324,922	341,172	358,228	376,142	394,940	Annually	
11,903	12,498	13,123	13,779	14,468	15,191	Biweekly	148.7875
309,478	324,948	341,198	358,254	376,168	394,966	Annually	
11,904	12,499	13,124	13,780	14,469	15,192	Biweekly	148.8000
309,504	324,974	341,224	358,280	376,194	394,992	Annually	
11,905	12,500	13,125	13,781	14,470	15,194	Biweekly	148.8125
309,530	325,000	341,250	358,306	376,220	395,044	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,906	12,501	13,126	13,782	14,471	15,195	Biweekly	148.8250
309,556	325,026	341,276	358,332	376,246	395,070	Annually	
11,907	12,502	13,127	13,783	14,472	15,196	Biweekly	148.8375
309,582	325,052	341,302	358,358	376,272	395,096	Annually	
11,908	12,503	13,128	13,784	14,473	15,197	Biweekly	148.8500
309,608	325,078	341,328	358,384	376,298	395,122	Annually	
11,909	12,504	13,129	13,785	14,474	15,198	Biweekly	148.8625
309,634	325,104	341,354	358,410	376,324	395,148	Annually	
11,910	12,506	13,131	13,788	14,477	15,201	Biweekly	148.8750
309,660	325,156	341,406	358,488	376,402	395,226	Annually	
11,911	12,507	13,132	13,789	14,478	15,202	Biweekly	148.8875
309,686	325,182	341,432	358,514	376,428	395,252	Annually	
11,912	12,508	13,133	13,790	14,480	15,204	Biweekly	148.9000
309,712	325,208	341,458	358,540	376,480	395,304	Annually	
11,913	12,509	13,134	13,791	14,481	15,205	Biweekly	148.9125
309,738	325,234	341,484	358,566	376,506	395,330	Annually	
11,914	12,510	13,136	13,793	14,483	15,207	Biweekly	148.9250
309,764	325,260	341,536	358,618	376,558	395,382	Annually	
11,915	12,511	13,137	13,794	14,484	15,208	Biweekly	148.9375
309,790	325,286	341,562	358,644	376,584	395,408	Annually	
11,916	12,512	13,138	13,795	14,485	15,209	Biweekly	148.9500
309,816	325,312	341,588	358,670	376,610	395,434	Annually	
11,917	12,513	13,139	13,796	14,486	15,210	Biweekly	148.9625
309,842	325,338	341,614	358,696	376,636	395,460	Annually	
11,918	12,514	13,140	13,797	14,487	15,211	Biweekly	148.9750
309,868	325,364	341,640	358,722	376,662	395,486	Annually	
11,919	12,515	13,141	13,798	14,488	15,212	Biweekly	148.9875
309,894	325,390	341,666	358,748	376,688	395,512	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,920	12,516	13,142	13,799	14,489	15,213	Biweekly	149.0000
309,920	325,416	341,692	358,774	376,714	395,538	Annually	
11,921	12,517	13,143	13,800	14,490	15,215	Biweekly	149.0125
309,946	325,442	341,718	358,800	376,740	395,590	Annually	
11,922	12,518	13,144	13,801	14,491	15,216	Biweekly	149.0250
309,972	325,468	341,744	358,826	376,766	395,616	Annually	
11,923	12,519	13,145	13,802	14,492	15,217	Biweekly	149.0375
309,998	325,494	341,770	358,852	376,792	395,642	Annually	
11,924	12,520	13,146	13,803	14,493	15,218	Biweekly	149.0500
310,024	325,520	341,796	358,878	376,818	395,668	Annually	
11,925	12,521	13,147	13,804	14,494	15,219	Biweekly	149.0625
310,050	325,546	341,822	358,904	376,844	395,694	Annually	
11,926	12,522	13,148	13,805	14,495	15,220	Biweekly	149.0750
310,076	325,572	341,848	358,930	376,870	395,720	Annually	
11,927	12,523	13,149	13,806	14,496	15,221	Biweekly	149.0875
310,102	325,598	341,874	358,956	376,896	395,746	Annually	
11,928	12,524	13,150	13,808	14,498	15,223	Biweekly	149.1000
310,128	325,624	341,900	359,008	376,948	395,798	Annually	
11,929	12,525	13,151	13,809	14,499	15,224	Biweekly	149.1125
310,154	325,650	341,926	359,034	376,974	395,824	Annually	
11,930	12,527	13,153	13,811	14,502	15,227	Biweekly	149.1250
310,180	325,702	341,978	359,086	377,052	395,902	Annually	
11,931	12,528	13,154	13,812	14,503	15,228	Biweekly	149.1375
310,206	325,728	342,004	359,112	377,078	395,928	Annually	
11,932	12,529	13,155	13,813	14,504	15,229	Biweekly	149.1500
310,232	325,754	342,030	359,138	377,104	395,954	Annually	
11,933	12,530	13,157	13,815	14,506	15,231	Biweekly	149.1625
310,258	325,780	342,082	359,190	377,156	396,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,934	12,531	13,158	13,816	14,507	15,232	Biweekly	149.1750
310,284	325,806	342,108	359,216	377,182	396,032	Annually	
11,935	12,532	13,159	13,817	14,508	15,233	Biweekly	149.1875
310,310	325,832	342,134	359,242	377,208	396,058	Annually	
11,936	12,533	13,160	13,818	14,509	15,234	Biweekly	149.2000
310,336	325,858	342,160	359,268	377,234	396,084	Annually	
11,937	12,534	13,161	13,819	14,510	15,236	Biweekly	149.2125
310,362	325,884	342,186	359,294	377,260	396,136	Annually	
11,938	12,535	13,162	13,820	14,511	15,237	Biweekly	149.2250
310,388	325,910	342,212	359,320	377,286	396,162	Annually	
11,939	12,536	13,163	13,821	14,512	15,238	Biweekly	149.2375
310,414	325,936	342,238	359,346	377,312	396,188	Annually	
11,940	12,537	13,164	13,822	14,513	15,239	Biweekly	149.2500
310,440	325,962	342,264	359,372	377,338	396,214	Annually	
11,941	12,538	13,165	13,823	14,514	15,240	Biweekly	149.2625
310,466	325,988	342,290	359,398	377,364	396,240	Annually	
11,942	12,539	13,166	13,824	14,515	15,241	Biweekly	149.2750
310,492	326,014	342,316	359,424	377,390	396,266	Annually	
11,943	12,540	13,167	13,825	14,516	15,242	Biweekly	149.2875
310,518	326,040	342,342	359,450	377,416	396,292	Annually	
11,944	12,541	13,168	13,826	14,517	15,243	Biweekly	149.3000
310,544	326,066	342,368	359,476	377,442	396,318	Annually	
11,945	12,542	13,169	13,827	14,518	15,244	Biweekly	149.3125
310,570	326,092	342,394	359,502	377,468	396,344	Annually	
11,946	12,543	13,170	13,829	14,520	15,246	Biweekly	149.3250
310,596	326,118	342,420	359,554	377,520	396,396	Annually	
11,947	12,544	13,171	13,830	14,522	15,248	Biweekly	149.3375
310,622	326,144	342,446	359,580	377,572	396,448	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,948	12,545	13,172	13,831	14,523	15,249	Biweekly	149.3500
310,648	326,170	342,472	359,606	377,598	396,474	Annually	
11,949	12,546	13,173	13,832	14,524	15,250	Biweekly	149.3625
310,674	326,196	342,498	359,632	377,624	396,500	Annually	
11,950	12,548	13,175	13,834	14,526	15,252	Biweekly	149.3750
310,700	326,248	342,550	359,684	377,676	396,552	Annually	
11,951	12,549	13,176	13,835	14,527	15,253	Biweekly	149.3875
310,726	326,274	342,576	359,710	377,702	396,578	Annually	
11,952	12,550	13,178	13,837	14,529	15,255	Biweekly	149.4000
310,752	326,300	342,628	359,762	377,754	396,630	Annually	
11,953	12,551	13,179	13,838	14,530	15,257	Biweekly	149.4125
310,778	326,326	342,654	359,788	377,780	396,682	Annually	
11,954	12,552	13,180	13,839	14,531	15,258	Biweekly	149.4250
310,804	326,352	342,680	359,814	377,806	396,708	Annually	
11,955	12,553	13,181	13,840	14,532	15,259	Biweekly	149.4375
310,830	326,378	342,706	359,840	377,832	396,734	Annually	
11,956	12,554	13,182	13,841	14,533	15,260	Biweekly	149.4500
310,856	326,404	342,732	359,866	377,858	396,760	Annually	
11,957	12,555	13,183	13,842	14,534	15,261	Biweekly	149.4625
310,882	326,430	342,758	359,892	377,884	396,786	Annually	
11,958	12,556	13,184	13,843	14,535	15,262	Biweekly	149.4750
310,908	326,456	342,784	359,918	377,910	396,812	Annually	
11,959	12,557	13,185	13,844	14,536	15,263	Biweekly	149.4875
310,934	326,482	342,810	359,944	377,936	396,838	Annually	
11,960	12,558	13,186	13,845	14,537	15,264	Biweekly	149.5000
310,960	326,508	342,836	359,970	377,962	396,864	Annually	
11,961	12,559	13,187	13,846	14,538	15,265	Biweekly	149.5125
310,986	326,534	342,862	359,996	377,988	396,890	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,962	12,560	13,188	13,847	14,539	15,266	Biweekly	149.5250
311,012	326,560	342,888	360,022	378,014	396,916	Annually	
11,963	12,561	13,189	13,848	14,540	15,267	Biweekly	149.5375
311,038	326,586	342,914	360,048	378,040	396,942	Annually	
11,964	12,562	13,190	13,850	14,543	15,270	Biweekly	149.5500
311,064	326,612	342,940	360,100	378,118	397,020	Annually	
11,965	12,563	13,191	13,851	14,544	15,271	Biweekly	149.5625
311,090	326,638	342,966	360,126	378,144	397,046	Annually	
11,966	12,564	13,192	13,852	14,545	15,272	Biweekly	149.5750
311,116	326,664	342,992	360,152	378,170	397,072	Annually	
11,967	12,565	13,193	13,853	14,546	15,273	Biweekly	149.5875
311,142	326,690	343,018	360,178	378,196	397,098	Annually	
11,968	12,566	13,194	13,854	14,547	15,274	Biweekly	149.6000
311,168	326,716	343,044	360,204	378,222	397,124	Annually	
11,969	12,567	13,195	13,855	14,548	15,275	Biweekly	149.6125
311,194	326,742	343,070	360,230	378,248	397,150	Annually	
11,970	12,569	13,197	13,857	14,550	15,278	Biweekly	149.6250
311,220	326,794	343,122	360,282	378,300	397,228	Annually	
11,971	12,570	13,199	13,859	14,552	15,280	Biweekly	149.6375
311,246	326,820	343,174	360,334	378,352	397,280	Annually	
11,972	12,571	13,200	13,860	14,553	15,281	Biweekly	149.6500
311,272	326,846	343,200	360,360	378,378	397,306	Annually	
11,973	12,572	13,201	13,861	14,554	15,282	Biweekly	149.6625
311,298	326,872	343,226	360,386	378,404	397,332	Annually	
11,974	12,573	13,202	13,862	14,555	15,283	Biweekly	149.6750
311,324	326,898	343,252	360,412	378,430	397,358	Annually	
11,975	12,574	13,203	13,863	14,556	15,284	Biweekly	149.6875
311,350	326,924	343,278	360,438	378,456	397,384	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,976	12,575	13,204	13,864	14,557	15,285	Biweekly	149.7000
311,376	326,950	343,304	360,464	378,482	397,410	Annually	
11,977	12,576	13,205	13,865	14,558	15,286	Biweekly	149.7125
311,402	326,976	343,330	360,490	378,508	397,436	Annually	
11,978	12,577	13,206	13,866	14,559	15,287	Biweekly	149.7250
311,428	327,002	343,356	360,516	378,534	397,462	Annually	
11,979	12,578	13,207	13,867	14,560	15,288	Biweekly	149.7375
311,454	327,028	343,382	360,542	378,560	397,488	Annually	
11,980	12,579	13,208	13,868	14,561	15,289	Biweekly	149.7500
311,480	327,054	343,408	360,568	378,586	397,514	Annually	
11,981	12,580	13,209	13,869	14,562	15,290	Biweekly	149.7625
311,506	327,080	343,434	360,594	378,612	397,540	Annually	
11,982	12,581	13,210	13,871	14,565	15,293	Biweekly	149.7750
311,532	327,106	343,460	360,646	378,690	397,618	Annually	
11,983	12,582	13,211	13,872	14,566	15,294	Biweekly	149.7875
311,558	327,132	343,486	360,672	378,716	397,644	Annually	
11,984	12,583	13,212	13,873	14,567	15,295	Biweekly	149.8000
311,584	327,158	343,512	360,698	378,742	397,670	Annually	
11,985	12,584	13,213	13,874	14,568	15,296	Biweekly	149.8125
311,610	327,184	343,538	360,724	378,768	397,696	Annually	
11,986	12,585	13,214	13,875	14,569	15,297	Biweekly	149.8250
311,636	327,210	343,564	360,750	378,794	397,722	Annually	
11,987	12,586	13,215	13,876	14,570	15,299	Biweekly	149.8375
311,662	327,236	343,590	360,776	378,820	397,774	Annually	
11,988	12,587	13,216	13,877	14,571	15,300	Biweekly	149.8500
311,688	327,262	343,616	360,802	378,846	397,800	Annually	
11,989	12,588	13,217	13,878	14,572	15,301	Biweekly	149.8625
311,714	327,288	343,642	360,828	378,872	397,826	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
11,990	12,590	13,220	13,881	14,575	15,304	Biweekly	149.8750
311,740	327,340	343,720	360,906	378,950	397,904	Annually	
11,991	12,591	13,221	13,882	14,576	15,305	Biweekly	149.8875
311,766	327,366	343,746	360,932	378,976	397,930	Annually	
11,992	12,592	13,222	13,883	14,577	15,306	Biweekly	149.9000
311,792	327,392	343,772	360,958	379,002	397,956	Annually	
11,993	12,593	13,223	13,884	14,578	15,307	Biweekly	149.9125
311,818	327,418	343,798	360,984	379,028	397,982	Annually	
11,994	12,594	13,224	13,885	14,579	15,308	Biweekly	149.9250
311,844	327,444	343,824	361,010	379,054	398,008	Annually	
11,995	12,595	13,225	13,886	14,580	15,309	Biweekly	149.9375
311,870	327,470	343,850	361,036	379,080	398,034	Annually	
11,996	12,596	13,226	13,887	14,581	15,310	Biweekly	149.9500
311,896	327,496	343,876	361,062	379,106	398,060	Annually	
11,997	12,597	13,227	13,888	14,582	15,311	Biweekly	149.9625
311,922	327,522	343,902	361,088	379,132	398,086	Annually	
11,998	12,598	13,228	13,889	14,583	15,312	Biweekly	149.9750
311,948	327,548	343,928	361,114	379,158	398,112	Annually	
11,999	12,599	13,229	13,890	14,585	15,314	Biweekly	149.9875
311,974	327,574	343,954	361,140	379,210	398,164	Annually	
12,000	12,600	13,230	13,892	14,587	15,316	Biweekly	150.0000
312,000	327,600	343,980	361,192	379,262	398,216	Annually	
12,001	12,601	13,231	13,893	14,588	15,317	Biweekly	150.0125
312,026	327,626	344,006	361,218	379,288	398,242	Annually	
12,002	12,602	13,232	13,894	14,589	15,318	Biweekly	150.0250
312,052	327,652	344,032	361,244	379,314	398,268	Annually	
12,003	12,603	13,233	13,895	14,590	15,320	Biweekly	150.0375
312,078	327,678	344,058	361,270	379,340	398,320	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,004	12,604	13,234	13,896	14,591	15,321	Biweekly	150.0500
312,104	327,704	344,084	361,296	379,366	398,346	Annually	
12,005	12,605	13,235	13,897	14,592	15,322	Biweekly	150.0625
312,130	327,730	344,110	361,322	379,392	398,372	Annually	
12,006	12,606	13,236	13,898	14,593	15,323	Biweekly	150.0750
312,156	327,756	344,136	361,348	379,418	398,398	Annually	
12,007	12,607	13,237	13,899	14,594	15,324	Biweekly	150.0875
312,182	327,782	344,162	361,374	379,444	398,424	Annually	
12,008	12,608	13,238	13,900	14,595	15,325	Biweekly	150.1000
312,208	327,808	344,188	361,400	379,470	398,450	Annually	
12,009	12,609	13,239	13,901	14,596	15,326	Biweekly	150.1125
312,234	327,834	344,214	361,426	379,496	398,476	Annually	
12,010	12,611	13,242	13,904	14,599	15,329	Biweekly	150.1250
312,260	327,886	344,292	361,504	379,574	398,554	Annually	
12,011	12,612	13,243	13,905	14,600	15,330	Biweekly	150.1375
312,286	327,912	344,318	361,530	379,600	398,580	Annually	
12,012	12,613	13,244	13,906	14,601	15,331	Biweekly	150.1500
312,312	327,938	344,344	361,556	379,626	398,606	Annually	
12,013	12,614	13,245	13,907	14,602	15,332	Biweekly	150.1625
312,338	327,964	344,370	361,582	379,652	398,632	Annually	
12,014	12,615	13,246	13,908	14,603	15,333	Biweekly	150.1750
312,364	327,990	344,396	361,608	379,678	398,658	Annually	
12,015	12,616	13,247	13,909	14,604	15,334	Biweekly	150.1875
312,390	328,016	344,422	361,634	379,704	398,684	Annually	
12,016	12,617	13,248	13,910	14,606	15,336	Biweekly	150.2000
312,416	328,042	344,448	361,660	379,756	398,736	Annually	
12,017	12,618	13,249	13,911	14,607	15,337	Biweekly	150.2125
312,442	328,068	344,474	361,686	379,782	398,762	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,018	12,619	13,250	13,913	14,609	15,339	Biweekly	150.2250
312,468	328,094	344,500	361,738	379,834	398,814	Annually	
12,019	12,620	13,251	13,914	14,610	15,341	Biweekly	150.2375
312,494	328,120	344,526	361,764	379,860	398,866	Annually	
12,020	12,621	13,252	13,915	14,611	15,342	Biweekly	150.2500
312,520	328,146	344,552	361,790	379,886	398,892	Annually	
12,021	12,622	13,253	13,916	14,612	15,343	Biweekly	150.2625
312,546	328,172	344,578	361,816	379,912	398,918	Annually	
12,022	12,623	13,254	13,917	14,613	15,344	Biweekly	150.2750
312,572	328,198	344,604	361,842	379,938	398,944	Annually	
12,023	12,624	13,255	13,918	14,614	15,345	Biweekly	150.2875
312,598	328,224	344,630	361,868	379,964	398,970	Annually	
12,024	12,625	13,256	13,919	14,615	15,346	Biweekly	150.3000
312,624	328,250	344,656	361,894	379,990	398,996	Annually	
12,025	12,626	13,257	13,920	14,616	15,347	Biweekly	150.3125
312,650	328,276	344,682	361,920	380,016	399,022	Annually	
12,026	12,627	13,258	13,921	14,617	15,348	Biweekly	150.3250
312,676	328,302	344,708	361,946	380,042	399,048	Annually	
12,027	12,628	13,259	13,922	14,618	15,349	Biweekly	150.3375
312,702	328,328	344,734	361,972	380,068	399,074	Annually	
12,028	12,629	13,260	13,923	14,619	15,350	Biweekly	150.3500
312,728	328,354	344,760	361,998	380,094	399,100	Annually	
12,029	12,630	13,262	13,925	14,621	15,352	Biweekly	150.3625
312,754	328,380	344,812	362,050	380,146	399,152	Annually	
12,030	12,632	13,264	13,927	14,623	15,354	Biweekly	150.3750
312,780	328,432	344,864	362,102	380,198	399,204	Annually	
12,031	12,633	13,265	13,928	14,624	15,355	Biweekly	150.3875
312,806	328,458	344,890	362,128	380,224	399,230	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,032	12,634	13,266	13,929	14,625	15,356	Biweekly	150.4000
312,832	328,484	344,916	362,154	380,250	399,256	Annually	
12,033	12,635	13,267	13,930	14,627	15,358	Biweekly	150.4125
312,858	328,510	344,942	362,180	380,302	399,308	Annually	
12,034	12,636	13,268	13,931	14,628	15,359	Biweekly	150.4250
312,884	328,536	344,968	362,206	380,328	399,334	Annually	
12,035	12,637	13,269	13,932	14,629	15,360	Biweekly	150.4375
312,910	328,562	344,994	362,232	380,354	399,360	Annually	
12,036	12,638	13,270	13,934	14,631	15,363	Biweekly	150.4500
312,936	328,588	345,020	362,284	380,406	399,438	Annually	
12,037	12,639	13,271	13,935	14,632	15,364	Biweekly	150.4625
312,962	328,614	345,046	362,310	380,432	399,464	Annually	
12,038	12,640	13,272	13,936	14,633	15,365	Biweekly	150.4750
312,988	328,640	345,072	362,336	380,458	399,490	Annually	
12,039	12,641	13,273	13,937	14,634	15,366	Biweekly	150.4875
313,014	328,666	345,098	362,362	380,484	399,516	Annually	
12,040	12,642	13,274	13,938	14,635	15,367	Biweekly	150.5000
313,040	328,692	345,124	362,388	380,510	399,542	Annually	
12,041	12,643	13,275	13,939	14,636	15,368	Biweekly	150.5125
313,066	328,718	345,150	362,414	380,536	399,568	Annually	
12,042	12,644	13,276	13,940	14,637	15,369	Biweekly	150.5250
313,092	328,744	345,176	362,440	380,562	399,594	Annually	
12,043	12,645	13,277	13,941	14,638	15,370	Biweekly	150.5375
313,118	328,770	345,202	362,466	380,588	399,620	Annually	
12,044	12,646	13,278	13,942	14,639	15,371	Biweekly	150.5500
313,144	328,796	345,228	362,492	380,614	399,646	Annually	
12,045	12,647	13,279	13,943	14,640	15,372	Biweekly	150.5625
313,170	328,822	345,254	362,518	380,640	399,672	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,046	12,648	13,280	13,944	14,641	15,373	Biweekly	150.5750
313,196	328,848	345,280	362,544	380,666	399,698	Annually	
12,047	12,649	13,281	13,945	14,642	15,374	Biweekly	150.5875
313,222	328,874	345,306	362,570	380,692	399,724	Annually	
12,048	12,650	13,283	13,947	14,644	15,376	Biweekly	150.6000
313,248	328,900	345,358	362,622	380,744	399,776	Annually	
12,049	12,651	13,284	13,948	14,645	15,377	Biweekly	150.6125
313,274	328,926	345,384	362,648	380,770	399,802	Annually	
12,050	12,653	13,286	13,950	14,648	15,380	Biweekly	150.6250
313,300	328,978	345,436	362,700	380,848	399,880	Annually	
12,051	12,654	13,287	13,951	14,649	15,381	Biweekly	150.6375
313,326	329,004	345,462	362,726	380,874	399,906	Annually	
12,052	12,655	13,288	13,952	14,650	15,383	Biweekly	150.6500
313,352	329,030	345,488	362,752	380,900	399,958	Annually	
12,053	12,656	13,289	13,953	14,651	15,384	Biweekly	150.6625
313,378	329,056	345,514	362,778	380,926	399,984	Annually	
12,054	12,657	13,290	13,955	14,653	15,386	Biweekly	150.6750
313,404	329,082	345,540	362,830	380,978	400,036	Annually	
12,055	12,658	13,291	13,956	14,654	15,387	Biweekly	150.6875
313,430	329,108	345,566	362,856	381,004	400,062	Annually	
12,056	12,659	13,292	13,957	14,655	15,388	Biweekly	150.7000
313,456	329,134	345,592	362,882	381,030	400,088	Annually	
12,057	12,660	13,293	13,958	14,656	15,389	Biweekly	150.7125
313,482	329,160	345,618	362,908	381,056	400,114	Annually	
12,058	12,661	13,294	13,959	14,657	15,390	Biweekly	150.7250
313,508	329,186	345,644	362,934	381,082	400,140	Annually	
12,059	12,662	13,295	13,960	14,658	15,391	Biweekly	150.7375
313,534	329,212	345,670	362,960	381,108	400,166	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,060	12,663	13,296	13,961	14,659	15,392	Biweekly	150.7500
313,560	329,238	345,696	362,986	381,134	400,192	Annually	
12,061	12,664	13,297	13,962	14,660	15,393	Biweekly	150.7625
313,586	329,264	345,722	363,012	381,160	400,218	Annually	
12,062	12,665	13,298	13,963	14,661	15,394	Biweekly	150.7750
313,612	329,290	345,748	363,038	381,186	400,244	Annually	
12,063	12,666	13,299	13,964	14,662	15,395	Biweekly	150.7875
313,638	329,316	345,774	363,064	381,212	400,270	Annually	
12,064	12,667	13,300	13,965	14,663	15,396	Biweekly	150.8000
313,664	329,342	345,800	363,090	381,238	400,296	Annually	
12,065	12,668	13,301	13,966	14,664	15,397	Biweekly	150.8125
313,690	329,368	345,826	363,116	381,264	400,322	Annually	
12,066	12,669	13,302	13,967	14,665	15,398	Biweekly	150.8250
313,716	329,394	345,852	363,142	381,290	400,348	Annually	
12,067	12,670	13,304	13,969	14,667	15,400	Biweekly	150.8375
313,742	329,420	345,904	363,194	381,342	400,400	Annually	
12,068	12,671	13,305	13,970	14,669	15,402	Biweekly	150.8500
313,768	329,446	345,930	363,220	381,394	400,452	Annually	
12,069	12,672	13,306	13,971	14,670	15,404	Biweekly	150.8625
313,794	329,472	345,956	363,246	381,420	400,504	Annually	
12,070	12,674	13,308	13,973	14,672	15,406	Biweekly	150.8750
313,820	329,524	346,008	363,298	381,472	400,556	Annually	
12,071	12,675	13,309	13,974	14,673	15,407	Biweekly	150.8875
313,846	329,550	346,034	363,324	381,498	400,582	Annually	
12,072	12,676	13,310	13,976	14,675	15,409	Biweekly	150.9000
313,872	329,576	346,060	363,376	381,550	400,634	Annually	
12,073	12,677	13,311	13,977	14,676	15,410	Biweekly	150.9125
313,898	329,602	346,086	363,402	381,576	400,660	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,074	12,678	13,312	13,978	14,677	15,411	Biweekly	150.9250
313,924	329,628	346,112	363,428	381,602	400,686	Annually	
12,075	12,679	13,313	13,979	14,678	15,412	Biweekly	150.9375
313,950	329,654	346,138	363,454	381,628	400,712	Annually	
12,076	12,680	13,314	13,980	14,679	15,413	Biweekly	150.9500
313,976	329,680	346,164	363,480	381,654	400,738	Annually	
12,077	12,681	13,315	13,981	14,680	15,414	Biweekly	150.9625
314,002	329,706	346,190	363,506	381,680	400,764	Annually	
12,078	12,682	13,316	13,982	14,681	15,415	Biweekly	150.9750
314,028	329,732	346,216	363,532	381,706	400,790	Annually	
12,079	12,683	13,317	13,983	14,682	15,416	Biweekly	150.9875
314,054	329,758	346,242	363,558	381,732	400,816	Annually	
12,080	12,684	13,318	13,984	14,683	15,417	Biweekly	151.0000
314,080	329,784	346,268	363,584	381,758	400,842	Annually	
12,081	12,685	13,319	13,985	14,684	15,418	Biweekly	151.0125
314,106	329,810	346,294	363,610	381,784	400,868	Annually	
12,082	12,686	13,320	13,986	14,685	15,419	Biweekly	151.0250
314,132	329,836	346,320	363,636	381,810	400,894	Annually	
12,083	12,687	13,321	13,987	14,686	15,420	Biweekly	151.0375
314,158	329,862	346,346	363,662	381,836	400,920	Annually	
12,084	12,688	13,322	13,988	14,687	15,421	Biweekly	151.0500
314,184	329,888	346,372	363,688	381,862	400,946	Annually	
12,085	12,689	13,323	13,989	14,688	15,422	Biweekly	151.0625
314,210	329,914	346,398	363,714	381,888	400,972	Annually	
12,086	12,690	13,325	13,991	14,691	15,426	Biweekly	151.0750
314,236	329,940	346,450	363,766	381,966	401,076	Annually	
12,087	12,691	13,326	13,992	14,692	15,427	Biweekly	151.0875
314,262	329,966	346,476	363,792	381,992	401,102	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,088	12,692	13,327	13,993	14,693	15,428	Biweekly	151.1000
314,288	329,992	346,502	363,818	382,018	401,128	Annually	
12,089	12,693	13,328	13,994	14,694	15,429	Biweekly	151.1125
314,314	330,018	346,528	363,844	382,044	401,154	Annually	
12,090	12,695	13,330	13,997	14,697	15,432	Biweekly	151.1250
314,340	330,070	346,580	363,922	382,122	401,232	Annually	
12,091	12,696	13,331	13,998	14,698	15,433	Biweekly	151.1375
314,366	330,096	346,606	363,948	382,148	401,258	Annually	
12,092	12,697	13,332	13,999	14,699	15,434	Biweekly	151.1500
314,392	330,122	346,632	363,974	382,174	401,284	Annually	
12,093	12,698	13,333	14,000	14,700	15,435	Biweekly	151.1625
314,418	330,148	346,658	364,000	382,200	401,310	Annually	
12,094	12,699	13,334	14,001	14,701	15,436	Biweekly	151.1750
314,444	330,174	346,684	364,026	382,226	401,336	Annually	
12,095	12,700	13,335	14,002	14,702	15,437	Biweekly	151.1875
314,470	330,200	346,710	364,052	382,252	401,362	Annually	
12,096	12,701	13,336	14,003	14,703	15,438	Biweekly	151.2000
314,496	330,226	346,736	364,078	382,278	401,388	Annually	
12,097	12,702	13,337	14,004	14,704	15,439	Biweekly	151.2125
314,522	330,252	346,762	364,104	382,304	401,414	Annually	
12,098	12,703	13,338	14,005	14,705	15,440	Biweekly	151.2250
314,548	330,278	346,788	364,130	382,330	401,440	Annually	
12,099	12,704	13,339	14,006	14,706	15,441	Biweekly	151.2375
314,574	330,304	346,814	364,156	382,356	401,466	Annually	
12,100	12,705	13,340	14,007	14,707	15,442	Biweekly	151.2500
314,600	330,330	346,840	364,182	382,382	401,492	Annually	
12,101	12,706	13,341	14,008	14,708	15,443	Biweekly	151.2625
314,626	330,356	346,866	364,208	382,408	401,518	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,102	12,707	13,342	14,009	14,709	15,444	Biweekly	151.2750
314,652	330,382	346,892	364,234	382,434	401,544	Annually	
12,103	12,708	13,343	14,010	14,711	15,447	Biweekly	151.2875
314,678	330,408	346,918	364,260	382,486	401,622	Annually	
12,104	12,709	13,344	14,011	14,712	15,448	Biweekly	151.3000
314,704	330,434	346,944	364,286	382,512	401,648	Annually	
12,105	12,710	13,346	14,013	14,714	15,450	Biweekly	151.3125
314,730	330,460	346,996	364,338	382,564	401,700	Annually	
12,106	12,711	13,347	14,014	14,715	15,451	Biweekly	151.3250
314,756	330,486	347,022	364,364	382,590	401,726	Annually	
12,107	12,712	13,348	14,015	14,716	15,452	Biweekly	151.3375
314,782	330,512	347,048	364,390	382,616	401,752	Annually	
12,108	12,713	13,349	14,016	14,717	15,453	Biweekly	151.3500
314,808	330,538	347,074	364,416	382,642	401,778	Annually	
12,109	12,714	13,350	14,018	14,719	15,455	Biweekly	151.3625
314,834	330,564	347,100	364,468	382,694	401,830	Annually	
12,110	12,716	13,352	14,020	14,721	15,457	Biweekly	151.3750
314,860	330,616	347,152	364,520	382,746	401,882	Annually	
12,111	12,717	13,353	14,021	14,722	15,458	Biweekly	151.3875
314,886	330,642	347,178	364,546	382,772	401,908	Annually	
12,112	12,718	13,354	14,022	14,723	15,459	Biweekly	151.4000
314,912	330,668	347,204	364,572	382,798	401,934	Annually	
12,113	12,719	13,355	14,023	14,724	15,460	Biweekly	151.4125
314,938	330,694	347,230	364,598	382,824	401,960	Annually	
12,114	12,720	13,356	14,024	14,725	15,461	Biweekly	151.4250
314,964	330,720	347,256	364,624	382,850	401,986	Annually	
12,115	12,721	13,357	14,025	14,726	15,462	Biweekly	151.4375
314,990	330,746	347,282	364,650	382,876	402,012	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,116	12,722	13,358	14,026	14,727	15,463	Biweekly	151.4500
315,016	330,772	347,308	364,676	382,902	402,038	Annually	
12,117	12,723	13,359	14,027	14,728	15,464	Biweekly	151.4625
315,042	330,798	347,334	364,702	382,928	402,064	Annually	
12,118	12,724	13,360	14,028	14,729	15,465	Biweekly	151.4750
315,068	330,824	347,360	364,728	382,954	402,090	Annually	
12,119	12,725	13,361	14,029	14,730	15,467	Biweekly	151.4875
315,094	330,850	347,386	364,754	382,980	402,142	Annually	
12,120	12,726	13,362	14,030	14,732	15,469	Biweekly	151.5000
315,120	330,876	347,412	364,780	383,032	402,194	Annually	
12,121	12,727	13,363	14,031	14,733	15,470	Biweekly	151.5125
315,146	330,902	347,438	364,806	383,058	402,220	Annually	
12,122	12,728	13,364	14,032	14,734	15,471	Biweekly	151.5250
315,172	330,928	347,464	364,832	383,084	402,246	Annually	
12,123	12,729	13,365	14,033	14,735	15,472	Biweekly	151.5375
315,198	330,954	347,490	364,858	383,110	402,272	Annually	
12,124	12,730	13,367	14,035	14,737	15,474	Biweekly	151.5500
315,224	330,980	347,542	364,910	383,162	402,324	Annually	
12,125	12,731	13,368	14,036	14,738	15,475	Biweekly	151.5625
315,250	331,006	347,568	364,936	383,188	402,350	Annually	
12,126	12,732	13,369	14,037	14,739	15,476	Biweekly	151.5750
315,276	331,032	347,594	364,962	383,214	402,376	Annually	
12,127	12,733	13,370	14,039	14,741	15,478	Biweekly	151.5875
315,302	331,058	347,620	365,014	383,266	402,428	Annually	
12,128	12,734	13,371	14,040	14,742	15,479	Biweekly	151.6000
315,328	331,084	347,646	365,040	383,292	402,454	Annually	
12,129	12,735	13,372	14,041	14,743	15,480	Biweekly	151.6125
315,354	331,110	347,672	365,066	383,318	402,480	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,130	12,737	13,374	14,043	14,745	15,482	Biweekly	151.6250
315,380	331,162	347,724	365,118	383,370	402,532	Annually	
12,131	12,738	13,375	14,044	14,746	15,483	Biweekly	151.6375
315,406	331,188	347,750	365,144	383,396	402,558	Annually	
12,132	12,739	13,376	14,045	14,747	15,484	Biweekly	151.6500
315,432	331,214	347,776	365,170	383,422	402,584	Annually	
12,133	12,740	13,377	14,046	14,748	15,485	Biweekly	151.6625
315,458	331,240	347,802	365,196	383,448	402,610	Annually	
12,134	12,741	13,378	14,047	14,749	15,486	Biweekly	151.6750
315,484	331,266	347,828	365,222	383,474	402,636	Annually	
12,135	12,742	13,379	14,048	14,750	15,488	Biweekly	151.6875
315,510	331,292	347,854	365,248	383,500	402,688	Annually	
12,136	12,743	13,380	14,049	14,751	15,489	Biweekly	151.7000
315,536	331,318	347,880	365,274	383,526	402,714	Annually	
12,137	12,744	13,381	14,050	14,753	15,491	Biweekly	151.7125
315,562	331,344	347,906	365,300	383,578	402,766	Annually	
12,138	12,745	13,382	14,051	14,754	15,492	Biweekly	151.7250
315,588	331,370	347,932	365,326	383,604	402,792	Annually	
12,139	12,746	13,383	14,052	14,755	15,493	Biweekly	151.7375
315,614	331,396	347,958	365,352	383,630	402,818	Annually	
12,140	12,747	13,384	14,053	14,756	15,494	Biweekly	151.7500
315,640	331,422	347,984	365,378	383,656	402,844	Annually	
12,141	12,748	13,385	14,054	14,757	15,495	Biweekly	151.7625
315,666	331,448	348,010	365,404	383,682	402,870	Annually	
12,142	12,749	13,386	14,055	14,758	15,496	Biweekly	151.7750
315,692	331,474	348,036	365,430	383,708	402,896	Annually	
12,143	12,750	13,388	14,057	14,760	15,498	Biweekly	151.7875
315,718	331,500	348,088	365,482	383,760	402,948	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,144	12,751	13,389	14,058	14,761	15,499	Biweekly	151.8000
315,744	331,526	348,114	365,508	383,786	402,974	Annually	
12,145	12,752	13,390	14,060	14,763	15,501	Biweekly	151.8125
315,770	331,552	348,140	365,560	383,838	403,026	Annually	
12,146	12,753	13,391	14,061	14,764	15,502	Biweekly	151.8250
315,796	331,578	348,166	365,586	383,864	403,052	Annually	
12,147	12,754	13,392	14,062	14,765	15,503	Biweekly	151.8375
315,822	331,604	348,192	365,612	383,890	403,078	Annually	
12,148	12,755	13,393	14,063	14,766	15,504	Biweekly	151.8500
315,848	331,630	348,218	365,638	383,916	403,104	Annually	
12,149	12,756	13,394	14,064	14,767	15,505	Biweekly	151.8625
315,874	331,656	348,244	365,664	383,942	403,130	Annually	
12,150	12,758	13,396	14,066	14,769	15,507	Biweekly	151.8750
315,900	331,708	348,296	365,716	383,994	403,182	Annually	
12,151	12,759	13,397	14,067	14,770	15,509	Biweekly	151.8875
315,926	331,734	348,322	365,742	384,020	403,234	Annually	
12,152	12,760	13,398	14,068	14,771	15,510	Biweekly	151.9000
315,952	331,760	348,348	365,768	384,046	403,260	Annually	
12,153	12,761	13,399	14,069	14,772	15,511	Biweekly	151.9125
315,978	331,786	348,374	365,794	384,072	403,286	Annually	
12,154	12,762	13,400	14,070	14,774	15,513	Biweekly	151.9250
316,004	331,812	348,400	365,820	384,124	403,338	Annually	
12,155	12,763	13,401	14,071	14,775	15,514	Biweekly	151.9375
316,030	331,838	348,426	365,846	384,150	403,364	Annually	
12,156	12,764	13,402	14,072	14,776	15,515	Biweekly	151.9500
316,056	331,864	348,452	365,872	384,176	403,390	Annually	
12,157	12,765	13,403	14,073	14,777	15,516	Biweekly	151.9625
316,082	331,890	348,478	365,898	384,202	403,416	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,158	12,766	13,404	14,074	14,778	15,517	Biweekly	151.9750
316,108	331,916	348,504	365,924	384,228	403,442	Annually	
12,159	12,767	13,405	14,075	14,779	15,518	Biweekly	151.9875
316,134	331,942	348,530	365,950	384,254	403,468	Annually	
12,160	12,768	13,406	14,076	14,780	15,519	Biweekly	152.0000
316,160	331,968	348,556	365,976	384,280	403,494	Annually	
12,161	12,769	13,407	14,077	14,781	15,520	Biweekly	152.0125
316,186	331,994	348,582	366,002	384,306	403,520	Annually	
12,162	12,770	13,409	14,079	14,783	15,522	Biweekly	152.0250
316,212	332,020	348,634	366,054	384,358	403,572	Annually	
12,163	12,771	13,410	14,081	14,785	15,524	Biweekly	152.0375
316,238	332,046	348,660	366,106	384,410	403,624	Annually	
12,164	12,772	13,411	14,082	14,786	15,525	Biweekly	152.0500
316,264	332,072	348,686	366,132	384,436	403,650	Annually	
12,165	12,773	13,412	14,083	14,787	15,526	Biweekly	152.0625
316,290	332,098	348,712	366,158	384,462	403,676	Annually	
12,166	12,774	13,413	14,084	14,788	15,527	Biweekly	152.0750
316,316	332,124	348,738	366,184	384,488	403,702	Annually	
12,167	12,775	13,414	14,085	14,789	15,528	Biweekly	152.0875
316,342	332,150	348,764	366,210	384,514	403,728	Annually	
12,168	12,776	13,415	14,086	14,790	15,530	Biweekly	152.1000
316,368	332,176	348,790	366,236	384,540	403,780	Annually	
12,169	12,777	13,416	14,087	14,791	15,531	Biweekly	152.1125
316,394	332,202	348,816	366,262	384,566	403,806	Annually	
12,170	12,779	13,418	14,089	14,793	15,533	Biweekly	152.1250
316,420	332,254	348,868	366,314	384,618	403,858	Annually	
12,171	12,780	13,419	14,090	14,795	15,535	Biweekly	152.1375
316,446	332,280	348,894	366,340	384,670	403,910	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,172	12,781	13,420	14,091	14,796	15,536	Biweekly	152.1500
316,472	332,306	348,920	366,366	384,696	403,936	Annually	
12,173	12,782	13,421	14,092	14,797	15,537	Biweekly	152.1625
316,498	332,332	348,946	366,392	384,722	403,962	Annually	
12,174	12,783	13,422	14,093	14,798	15,538	Biweekly	152.1750
316,524	332,358	348,972	366,418	384,748	403,988	Annually	
12,175	12,784	13,423	14,094	14,799	15,539	Biweekly	152.1875
316,550	332,384	348,998	366,444	384,774	404,014	Annually	
12,176	12,785	13,424	14,095	14,800	15,540	Biweekly	152.2000
316,576	332,410	349,024	366,470	384,800	404,040	Annually	
12,177	12,786	13,425	14,096	14,801	15,541	Biweekly	152.2125
316,602	332,436	349,050	366,496	384,826	404,066	Annually	
12,178	12,787	13,426	14,097	14,802	15,542	Biweekly	152.2250
316,628	332,462	349,076	366,522	384,852	404,092	Annually	
12,179	12,788	13,427	14,098	14,803	15,543	Biweekly	152.2375
316,654	332,488	349,102	366,548	384,878	404,118	Annually	
12,180	12,789	13,428	14,099	14,804	15,544	Biweekly	152.2500
316,680	332,514	349,128	366,574	384,904	404,144	Annually	
12,181	12,790	13,430	14,102	14,807	15,547	Biweekly	152.2625
316,706	332,540	349,180	366,652	384,982	404,222	Annually	
12,182	12,791	13,431	14,103	14,808	15,548	Biweekly	152.2750
316,732	332,566	349,206	366,678	385,008	404,248	Annually	
12,183	12,792	13,432	14,104	14,809	15,549	Biweekly	152.2875
316,758	332,592	349,232	366,704	385,034	404,274	Annually	
12,184	12,793	13,433	14,105	14,810	15,551	Biweekly	152.3000
316,784	332,618	349,258	366,730	385,060	404,326	Annually	
12,185	12,794	13,434	14,106	14,811	15,552	Biweekly	152.3125
316,810	332,644	349,284	366,756	385,086	404,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,186	12,795	13,435	14,107	14,812	15,553	Biweekly	152.3250
316,836	332,670	349,310	366,782	385,112	404,378	Annually	
12,187	12,796	13,436	14,108	14,813	15,554	Biweekly	152.3375
316,862	332,696	349,336	366,808	385,138	404,404	Annually	
12,188	12,797	13,437	14,109	14,814	15,555	Biweekly	152.3500
316,888	332,722	349,362	366,834	385,164	404,430	Annually	
12,189	12,798	13,438	14,110	14,816	15,557	Biweekly	152.3625
316,914	332,748	349,388	366,860	385,216	404,482	Annually	
12,190	12,800	13,440	14,112	14,818	15,559	Biweekly	152.3750
316,940	332,800	349,440	366,912	385,268	404,534	Annually	
12,191	12,801	13,441	14,113	14,819	15,560	Biweekly	152.3875
316,966	332,826	349,466	366,938	385,294	404,560	Annually	
12,192	12,802	13,442	14,114	14,820	15,561	Biweekly	152.4000
316,992	332,852	349,492	366,964	385,320	404,586	Annually	
12,193	12,803	13,443	14,115	14,821	15,562	Biweekly	152.4125
317,018	332,878	349,518	366,990	385,346	404,612	Annually	
12,194	12,804	13,444	14,116	14,822	15,563	Biweekly	152.4250
317,044	332,904	349,544	367,016	385,372	404,638	Annually	
12,195	12,805	13,445	14,117	14,823	15,564	Biweekly	152.4375
317,070	332,930	349,570	367,042	385,398	404,664	Annually	
12,196	12,806	13,446	14,118	14,824	15,565	Biweekly	152.4500
317,096	332,956	349,596	367,068	385,424	404,690	Annually	
12,197	12,807	13,447	14,119	14,825	15,566	Biweekly	152.4625
317,122	332,982	349,622	367,094	385,450	404,716	Annually	
12,198	12,808	13,448	14,120	14,826	15,567	Biweekly	152.4750
317,148	333,008	349,648	367,120	385,476	404,742	Annually	
12,199	12,809	13,449	14,121	14,827	15,568	Biweekly	152.4875
317,174	333,034	349,674	367,146	385,502	404,768	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,200	12,810	13,451	14,124	14,830	15,572	Biweekly	152.5000
317,200	333,060	349,726	367,224	385,580	404,872	Annually	
12,201	12,811	13,452	14,125	14,831	15,573	Biweekly	152.5125
317,226	333,086	349,752	367,250	385,606	404,898	Annually	
12,202	12,812	13,453	14,126	14,832	15,574	Biweekly	152.5250
317,252	333,112	349,778	367,276	385,632	404,924	Annually	
12,203	12,813	13,454	14,127	14,833	15,575	Biweekly	152.5375
317,278	333,138	349,804	367,302	385,658	404,950	Annually	
12,204	12,814	13,455	14,128	14,834	15,576	Biweekly	152.5500
317,304	333,164	349,830	367,328	385,684	404,976	Annually	
12,205	12,815	13,456	14,129	14,835	15,577	Biweekly	152.5625
317,330	333,190	349,856	367,354	385,710	405,002	Annually	
12,206	12,816	13,457	14,130	14,837	15,579	Biweekly	152.5750
317,356	333,216	349,882	367,380	385,762	405,054	Annually	
12,207	12,817	13,458	14,131	14,838	15,580	Biweekly	152.5875
317,382	333,242	349,908	367,406	385,788	405,080	Annually	
12,208	12,818	13,459	14,132	14,839	15,581	Biweekly	152.6000
317,408	333,268	349,934	367,432	385,814	405,106	Annually	
12,209	12,819	13,460	14,133	14,840	15,582	Biweekly	152.6125
317,434	333,294	349,960	367,458	385,840	405,132	Annually	
12,210	12,821	13,462	14,135	14,842	15,584	Biweekly	152.6250
317,460	333,346	350,012	367,510	385,892	405,184	Annually	
12,211	12,822	13,463	14,136	14,843	15,585	Biweekly	152.6375
317,486	333,372	350,038	367,536	385,918	405,210	Annually	
12,212	12,823	13,464	14,137	14,844	15,586	Biweekly	152.6500
317,512	333,398	350,064	367,562	385,944	405,236	Annually	
12,213	12,824	13,465	14,138	14,845	15,587	Biweekly	152.6625
317,538	333,424	350,090	367,588	385,970	405,262	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,214	12,825	13,466	14,139	14,846	15,588	Biweekly	152.6750
317,564	333,450	350,116	367,614	385,996	405,288	Annually	
12,215	12,826	13,467	14,140	14,847	15,589	Biweekly	152.6875
317,590	333,476	350,142	367,640	386,022	405,314	Annually	
12,216	12,827	13,468	14,141	14,848	15,590	Biweekly	152.7000
317,616	333,502	350,168	367,666	386,048	405,340	Annually	
12,217	12,828	13,469	14,142	14,849	15,591	Biweekly	152.7125
317,642	333,528	350,194	367,692	386,074	405,366	Annually	
12,218	12,829	13,470	14,144	14,851	15,594	Biweekly	152.7250
317,668	333,554	350,220	367,744	386,126	405,444	Annually	
12,219	12,830	13,472	14,146	14,853	15,596	Biweekly	152.7375
317,694	333,580	350,272	367,796	386,178	405,496	Annually	
12,220	12,831	13,473	14,147	14,854	15,597	Biweekly	152.7500
317,720	333,606	350,298	367,822	386,204	405,522	Annually	
12,221	12,832	13,474	14,148	14,855	15,598	Biweekly	152.7625
317,746	333,632	350,324	367,848	386,230	405,548	Annually	
12,222	12,833	13,475	14,149	14,856	15,599	Biweekly	152.7750
317,772	333,658	350,350	367,874	386,256	405,574	Annually	
12,223	12,834	13,476	14,150	14,858	15,601	Biweekly	152.7875
317,798	333,684	350,376	367,900	386,308	405,626	Annually	
12,224	12,835	13,477	14,151	14,859	15,602	Biweekly	152.8000
317,824	333,710	350,402	367,926	386,334	405,652	Annually	
12,225	12,836	13,478	14,152	14,860	15,603	Biweekly	152.8125
317,850	333,736	350,428	367,952	386,360	405,678	Annually	
12,226	12,837	13,479	14,153	14,861	15,604	Biweekly	152.8250
317,876	333,762	350,454	367,978	386,386	405,704	Annually	
12,227	12,838	13,480	14,154	14,862	15,605	Biweekly	152.8375
317,902	333,788	350,480	368,004	386,412	405,730	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,228	12,839	13,481	14,155	14,863	15,606	Biweekly	152.8500
317,928	333,814	350,506	368,030	386,438	405,756	Annually	
12,229	12,840	13,482	14,156	14,864	15,607	Biweekly	152.8625
317,954	333,840	350,532	368,056	386,464	405,782	Annually	
12,230	12,842	13,484	14,158	14,866	15,609	Biweekly	152.8750
317,980	333,892	350,584	368,108	386,516	405,834	Annually	
12,231	12,843	13,485	14,159	14,867	15,610	Biweekly	152.8875
318,006	333,918	350,610	368,134	386,542	405,860	Annually	
12,232	12,844	13,486	14,160	14,868	15,611	Biweekly	152.9000
318,032	333,944	350,636	368,160	386,568	405,886	Annually	
12,233	12,845	13,487	14,161	14,869	15,612	Biweekly	152.9125
318,058	333,970	350,662	368,186	386,594	405,912	Annually	
12,234	12,846	13,488	14,162	14,870	15,614	Biweekly	152.9250
318,084	333,996	350,688	368,212	386,620	405,964	Annually	
12,235	12,847	13,489	14,163	14,871	15,615	Biweekly	152.9375
318,110	334,022	350,714	368,238	386,646	405,990	Annually	
12,236	12,848	13,490	14,165	14,873	15,617	Biweekly	152.9500
318,136	334,048	350,740	368,290	386,698	406,042	Annually	
12,237	12,849	13,491	14,166	14,874	15,618	Biweekly	152.9625
318,162	334,074	350,766	368,316	386,724	406,068	Annually	
12,238	12,850	13,493	14,168	14,876	15,620	Biweekly	152.9750
318,188	334,100	350,818	368,368	386,776	406,120	Annually	
12,239	12,851	13,494	14,169	14,877	15,621	Biweekly	152.9875
318,214	334,126	350,844	368,394	386,802	406,146	Annually	
12,240	12,852	13,495	14,170	14,879	15,623	Biweekly	153.0000
318,240	334,152	350,870	368,420	386,854	406,198	Annually	
12,241	12,853	13,496	14,171	14,880	15,624	Biweekly	153.0125
318,266	334,178	350,896	368,446	386,880	406,224	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,242	12,854	13,497	14,172	14,881	15,625	Biweekly	153.0250
318,292	334,204	350,922	368,472	386,906	406,250	Annually	
12,243	12,855	13,498	14,173	14,882	15,626	Biweekly	153.0375
318,318	334,230	350,948	368,498	386,932	406,276	Annually	
12,244	12,856	13,499	14,174	14,883	15,627	Biweekly	153.0500
318,344	334,256	350,974	368,524	386,958	406,302	Annually	
12,245	12,857	13,500	14,175	14,884	15,628	Biweekly	153.0625
318,370	334,282	351,000	368,550	386,984	406,328	Annually	
12,246	12,858	13,501	14,176	14,885	15,629	Biweekly	153.0750
318,396	334,308	351,026	368,576	387,010	406,354	Annually	
12,247	12,859	13,502	14,177	14,886	15,630	Biweekly	153.0875
318,422	334,334	351,052	368,602	387,036	406,380	Annually	
12,248	12,860	13,503	14,178	14,887	15,631	Biweekly	153.1000
318,448	334,360	351,078	368,628	387,062	406,406	Annually	
12,249	12,861	13,504	14,179	14,888	15,632	Biweekly	153.1125
318,474	334,386	351,104	368,654	387,088	406,432	Annually	
12,250	12,863	13,506	14,181	14,890	15,635	Biweekly	153.1250
318,500	334,438	351,156	368,706	387,140	406,510	Annually	
12,251	12,864	13,507	14,182	14,891	15,636	Biweekly	153.1375
318,526	334,464	351,182	368,732	387,166	406,536	Annually	
12,252	12,865	13,508	14,183	14,892	15,637	Biweekly	153.1500
318,552	334,490	351,208	368,758	387,192	406,562	Annually	
12,253	12,866	13,509	14,184	14,893	15,638	Biweekly	153.1625
318,578	334,516	351,234	368,784	387,218	406,588	Annually	
12,254	12,867	13,510	14,186	14,895	15,640	Biweekly	153.1750
318,604	334,542	351,260	368,836	387,270	406,640	Annually	
12,255	12,868	13,511	14,187	14,896	15,641	Biweekly	153.1875
318,630	334,568	351,286	368,862	387,296	406,666	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,256	12,869	13,512	14,188	14,897	15,642	Biweekly	153.2000
318,656	334,594	351,312	368,888	387,322	406,692	Annually	
12,257	12,870	13,514	14,190	14,900	15,645	Biweekly	153.2125
318,682	334,620	351,364	368,940	387,400	406,770	Annually	
12,258	12,871	13,515	14,191	14,901	15,646	Biweekly	153.2250
318,708	334,646	351,390	368,966	387,426	406,796	Annually	
12,259	12,872	13,516	14,192	14,902	15,647	Biweekly	153.2375
318,734	334,672	351,416	368,992	387,452	406,822	Annually	
12,260	12,873	13,517	14,193	14,903	15,648	Biweekly	153.2500
318,760	334,698	351,442	369,018	387,478	406,848	Annually	
12,261	12,874	13,518	14,194	14,904	15,649	Biweekly	153.2625
318,786	334,724	351,468	369,044	387,504	406,874	Annually	
12,262	12,875	13,519	14,195	14,905	15,650	Biweekly	153.2750
318,812	334,750	351,494	369,070	387,530	406,900	Annually	
12,263	12,876	13,520	14,196	14,906	15,651	Biweekly	153.2875
318,838	334,776	351,520	369,096	387,556	406,926	Annually	
12,264	12,877	13,521	14,197	14,907	15,652	Biweekly	153.3000
318,864	334,802	351,546	369,122	387,582	406,952	Annually	
12,265	12,878	13,522	14,198	14,908	15,653	Biweekly	153.3125
318,890	334,828	351,572	369,148	387,608	406,978	Annually	
12,266	12,879	13,523	14,199	14,909	15,654	Biweekly	153.3250
318,916	334,854	351,598	369,174	387,634	407,004	Annually	
12,267	12,880	13,524	14,200	14,910	15,656	Biweekly	153.3375
318,942	334,880	351,624	369,200	387,660	407,056	Annually	
12,268	12,881	13,525	14,201	14,911	15,657	Biweekly	153.3500
318,968	334,906	351,650	369,226	387,686	407,082	Annually	
12,269	12,882	13,526	14,202	14,912	15,658	Biweekly	153.3625
318,994	334,932	351,676	369,252	387,712	407,108	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,270	12,884	13,528	14,204	14,914	15,660	Biweekly	153.3750
319,020	334,984	351,728	369,304	387,764	407,160	Annually	
12,271	12,885	13,529	14,205	14,915	15,661	Biweekly	153.3875
319,046	335,010	351,754	369,330	387,790	407,186	Annually	
12,272	12,886	13,530	14,207	14,917	15,663	Biweekly	153.4000
319,072	335,036	351,780	369,382	387,842	407,238	Annually	
12,273	12,887	13,531	14,208	14,918	15,664	Biweekly	153.4125
319,098	335,062	351,806	369,408	387,868	407,264	Annually	
12,274	12,888	13,532	14,209	14,919	15,665	Biweekly	153.4250
319,124	335,088	351,832	369,434	387,894	407,290	Annually	
12,275	12,889	13,533	14,210	14,921	15,667	Biweekly	153.4375
319,150	335,114	351,858	369,460	387,946	407,342	Annually	
12,276	12,890	13,535	14,212	14,923	15,669	Biweekly	153.4500
319,176	335,140	351,910	369,512	387,998	407,394	Annually	
12,277	12,891	13,536	14,213	14,924	15,670	Biweekly	153.4625
319,202	335,166	351,936	369,538	388,024	407,420	Annually	
12,278	12,892	13,537	14,214	14,925	15,671	Biweekly	153.4750
319,228	335,192	351,962	369,564	388,050	407,446	Annually	
12,279	12,893	13,538	14,215	14,926	15,672	Biweekly	153.4875
319,254	335,218	351,988	369,590	388,076	407,472	Annually	
12,280	12,894	13,539	14,216	14,927	15,673	Biweekly	153.5000
319,280	335,244	352,014	369,616	388,102	407,498	Annually	
12,281	12,895	13,540	14,217	14,928	15,674	Biweekly	153.5125
319,306	335,270	352,040	369,642	388,128	407,524	Annually	
12,282	12,896	13,541	14,218	14,929	15,675	Biweekly	153.5250
319,332	335,296	352,066	369,668	388,154	407,550	Annually	
12,283	12,897	13,542	14,219	14,930	15,677	Biweekly	153.5375
319,358	335,322	352,092	369,694	388,180	407,602	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,284	12,898	13,543	14,220	14,931	15,678	Biweekly	153.5500
319,384	335,348	352,118	369,720	388,206	407,628	Annually	
12,285	12,899	13,544	14,221	14,932	15,679	Biweekly	153.5625
319,410	335,374	352,144	369,746	388,232	407,654	Annually	
12,286	12,900	13,545	14,222	14,933	15,680	Biweekly	153.5750
319,436	335,400	352,170	369,772	388,258	407,680	Annually	
12,287	12,901	13,546	14,223	14,934	15,681	Biweekly	153.5875
319,462	335,426	352,196	369,798	388,284	407,706	Annually	
12,288	12,902	13,547	14,224	14,935	15,682	Biweekly	153.6000
319,488	335,452	352,222	369,824	388,310	407,732	Annually	
12,289	12,903	13,548	14,225	14,936	15,683	Biweekly	153.6125
319,514	335,478	352,248	369,850	388,336	407,758	Annually	
12,290	12,905	13,550	14,228	14,939	15,686	Biweekly	153.6250
319,540	335,530	352,300	369,928	388,414	407,836	Annually	
12,291	12,906	13,551	14,229	14,940	15,687	Biweekly	153.6375
319,566	335,556	352,326	369,954	388,440	407,862	Annually	
12,292	12,907	13,552	14,230	14,942	15,689	Biweekly	153.6500
319,592	335,582	352,352	369,980	388,492	407,914	Annually	
12,293	12,908	13,553	14,231	14,943	15,690	Biweekly	153.6625
319,618	335,608	352,378	370,006	388,518	407,940	Annually	
12,294	12,909	13,554	14,232	14,944	15,691	Biweekly	153.6750
319,644	335,634	352,404	370,032	388,544	407,966	Annually	
12,295	12,910	13,556	14,234	14,946	15,693	Biweekly	153.6875
319,670	335,660	352,456	370,084	388,596	408,018	Annually	
12,296	12,911	13,557	14,235	14,947	15,694	Biweekly	153.7000
319,696	335,686	352,482	370,110	388,622	408,044	Annually	
12,297	12,912	13,558	14,236	14,948	15,695	Biweekly	153.7125
319,722	335,712	352,508	370,136	388,648	408,070	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,298	12,913	13,559	14,237	14,949	15,696	Biweekly	153.7250
319,748	335,738	352,534	370,162	388,674	408,096	Annually	
12,299	12,914	13,560	14,238	14,950	15,698	Biweekly	153.7375
319,774	335,764	352,560	370,188	388,700	408,148	Annually	
12,300	12,915	13,561	14,239	14,951	15,699	Biweekly	153.7500
319,800	335,790	352,586	370,214	388,726	408,174	Annually	
12,301	12,916	13,562	14,240	14,952	15,700	Biweekly	153.7625
319,826	335,816	352,612	370,240	388,752	408,200	Annually	
12,302	12,917	13,563	14,241	14,953	15,701	Biweekly	153.7750
319,852	335,842	352,638	370,266	388,778	408,226	Annually	
12,303	12,918	13,564	14,242	14,954	15,702	Biweekly	153.7875
319,878	335,868	352,664	370,292	388,804	408,252	Annually	
12,304	12,919	13,565	14,243	14,955	15,703	Biweekly	153.8000
319,904	335,894	352,690	370,318	388,830	408,278	Annually	
12,305	12,920	13,566	14,244	14,956	15,704	Biweekly	153.8125
319,930	335,920	352,716	370,344	388,856	408,304	Annually	
12,306	12,921	13,567	14,245	14,957	15,705	Biweekly	153.8250
319,956	335,946	352,742	370,370	388,882	408,330	Annually	
12,307	12,922	13,568	14,246	14,958	15,706	Biweekly	153.8375
319,982	335,972	352,768	370,396	388,908	408,356	Annually	
12,308	12,923	13,569	14,247	14,959	15,707	Biweekly	153.8500
320,008	335,998	352,794	370,422	388,934	408,382	Annually	
12,309	12,924	13,570	14,249	14,961	15,709	Biweekly	153.8625
320,034	336,024	352,820	370,474	388,986	408,434	Annually	
12,310	12,926	13,572	14,251	14,964	15,712	Biweekly	153.8750
320,060	336,076	352,872	370,526	389,064	408,512	Annually	
12,311	12,927	13,573	14,252	14,965	15,713	Biweekly	153.8875
320,086	336,102	352,898	370,552	389,090	408,538	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,312	12,928	13,574	14,253	14,966	15,714	Biweekly	153.9000
320,112	336,128	352,924	370,578	389,116	408,564	Annually	
12,313	12,929	13,575	14,254	14,967	15,715	Biweekly	153.9125
320,138	336,154	352,950	370,604	389,142	408,590	Annually	
12,314	12,930	13,577	14,256	14,969	15,717	Biweekly	153.9250
320,164	336,180	353,002	370,656	389,194	408,642	Annually	
12,315	12,931	13,578	14,257	14,970	15,719	Biweekly	153.9375
320,190	336,206	353,028	370,682	389,220	408,694	Annually	
12,316	12,932	13,579	14,258	14,971	15,720	Biweekly	153.9500
320,216	336,232	353,054	370,708	389,246	408,720	Annually	
12,317	12,933	13,580	14,259	14,972	15,721	Biweekly	153.9625
320,242	336,258	353,080	370,734	389,272	408,746	Annually	
12,318	12,934	13,581	14,260	14,973	15,722	Biweekly	153.9750
320,268	336,284	353,106	370,760	389,298	408,772	Annually	
12,319	12,935	13,582	14,261	14,974	15,723	Biweekly	153.9875
320,294	336,310	353,132	370,786	389,324	408,798	Annually	
12,320	12,936	13,583	14,262	14,975	15,724	Biweekly	154.0000
320,320	336,336	353,158	370,812	389,350	408,824	Annually	
12,321	12,937	13,584	14,263	14,976	15,725	Biweekly	154.0125
320,346	336,362	353,184	370,838	389,376	408,850	Annually	
12,322	12,938	13,585	14,264	14,977	15,726	Biweekly	154.0250
320,372	336,388	353,210	370,864	389,402	408,876	Annually	
12,323	12,939	13,586	14,265	14,978	15,727	Biweekly	154.0375
320,398	336,414	353,236	370,890	389,428	408,902	Annually	
12,324	12,940	13,587	14,266	14,979	15,728	Biweekly	154.0500
320,424	336,440	353,262	370,916	389,454	408,928	Annually	
12,325	12,941	13,588	14,267	14,980	15,729	Biweekly	154.0625
320,450	336,466	353,288	370,942	389,480	408,954	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,326	12,942	13,589	14,268	14,981	15,730	Biweekly	154.0750
320,476	336,492	353,314	370,968	389,506	408,980	Annually	
12,327	12,943	13,590	14,270	14,984	15,733	Biweekly	154.0875
320,502	336,518	353,340	371,020	389,584	409,058	Annually	
12,328	12,944	13,591	14,271	14,985	15,734	Biweekly	154.1000
320,528	336,544	353,366	371,046	389,610	409,084	Annually	
12,329	12,945	13,592	14,272	14,986	15,735	Biweekly	154.1125
320,554	336,570	353,392	371,072	389,636	409,110	Annually	
12,330	12,947	13,594	14,274	14,988	15,737	Biweekly	154.1250
320,580	336,622	353,444	371,124	389,688	409,162	Annually	
12,331	12,948	13,595	14,275	14,989	15,738	Biweekly	154.1375
320,606	336,648	353,470	371,150	389,714	409,188	Annually	
12,332	12,949	13,596	14,276	14,990	15,740	Biweekly	154.1500
320,632	336,674	353,496	371,176	389,740	409,240	Annually	
12,333	12,950	13,598	14,278	14,992	15,742	Biweekly	154.1625
320,658	336,700	353,548	371,228	389,792	409,292	Annually	
12,334	12,951	13,599	14,279	14,993	15,743	Biweekly	154.1750
320,684	336,726	353,574	371,254	389,818	409,318	Annually	
12,335	12,952	13,600	14,280	14,994	15,744	Biweekly	154.1875
320,710	336,752	353,600	371,280	389,844	409,344	Annually	
12,336	12,953	13,601	14,281	14,995	15,745	Biweekly	154.2000
320,736	336,778	353,626	371,306	389,870	409,370	Annually	
12,337	12,954	13,602	14,282	14,996	15,746	Biweekly	154.2125
320,762	336,804	353,652	371,332	389,896	409,396	Annually	
12,338	12,955	13,603	14,283	14,997	15,747	Biweekly	154.2250
320,788	336,830	353,678	371,358	389,922	409,422	Annually	
12,339	12,956	13,604	14,284	14,998	15,748	Biweekly	154.2375
320,814	336,856	353,704	371,384	389,948	409,448	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,340	12,957	13,605	14,285	14,999	15,749	Biweekly	154.2500
320,840	336,882	353,730	371,410	389,974	409,474	Annually	
12,341	12,958	13,606	14,286	15,000	15,750	Biweekly	154.2625
320,866	336,908	353,756	371,436	390,000	409,500	Annually	
12,342	12,959	13,607	14,287	15,001	15,751	Biweekly	154.2750
320,892	336,934	353,782	371,462	390,026	409,526	Annually	
12,343	12,960	13,608	14,288	15,002	15,752	Biweekly	154.2875
320,918	336,960	353,808	371,488	390,052	409,552	Annually	
12,344	12,961	13,609	14,289	15,003	15,753	Biweekly	154.3000
320,944	336,986	353,834	371,514	390,078	409,578	Annually	
12,345	12,962	13,610	14,291	15,006	15,756	Biweekly	154.3125
320,970	337,012	353,860	371,566	390,156	409,656	Annually	
12,346	12,963	13,611	14,292	15,007	15,757	Biweekly	154.3250
320,996	337,038	353,886	371,592	390,182	409,682	Annually	
12,347	12,964	13,612	14,293	15,008	15,758	Biweekly	154.3375
321,022	337,064	353,912	371,618	390,208	409,708	Annually	
12,348	12,965	13,613	14,294	15,009	15,759	Biweekly	154.3500
321,048	337,090	353,938	371,644	390,234	409,734	Annually	
12,349	12,966	13,614	14,295	15,010	15,761	Biweekly	154.3625
321,074	337,116	353,964	371,670	390,260	409,786	Annually	
12,350	12,968	13,616	14,297	15,012	15,763	Biweekly	154.3750
321,100	337,168	354,016	371,722	390,312	409,838	Annually	
12,351	12,969	13,617	14,298	15,013	15,764	Biweekly	154.3875
321,126	337,194	354,042	371,748	390,338	409,864	Annually	
12,352	12,970	13,619	14,300	15,015	15,766	Biweekly	154.4000
321,152	337,220	354,094	371,800	390,390	409,916	Annually	
12,353	12,971	13,620	14,301	15,016	15,767	Biweekly	154.4125
321,178	337,246	354,120	371,826	390,416	409,942	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,354	12,972	13,621	14,302	15,017	15,768	Biweekly	154.4250
321,204	337,272	354,146	371,852	390,442	409,968	Annually	
12,355	12,973	13,622	14,303	15,018	15,769	Biweekly	154.4375
321,230	337,298	354,172	371,878	390,468	409,994	Annually	
12,356	12,974	13,623	14,304	15,019	15,770	Biweekly	154.4500
321,256	337,324	354,198	371,904	390,494	410,020	Annually	
12,357	12,975	13,624	14,305	15,020	15,771	Biweekly	154.4625
321,282	337,350	354,224	371,930	390,520	410,046	Annually	
12,358	12,976	13,625	14,306	15,021	15,772	Biweekly	154.4750
321,308	337,376	354,250	371,956	390,546	410,072	Annually	
12,359	12,977	13,626	14,307	15,022	15,773	Biweekly	154.4875
321,334	337,402	354,276	371,982	390,572	410,098	Annually	
12,360	12,978	13,627	14,308	15,023	15,774	Biweekly	154.5000
321,360	337,428	354,302	372,008	390,598	410,124	Annually	
12,361	12,979	13,628	14,309	15,024	15,775	Biweekly	154.5125
321,386	337,454	354,328	372,034	390,624	410,150	Annually	
12,362	12,980	13,629	14,310	15,026	15,777	Biweekly	154.5250
321,412	337,480	354,354	372,060	390,676	410,202	Annually	
12,363	12,981	13,630	14,312	15,028	15,779	Biweekly	154.5375
321,438	337,506	354,380	372,112	390,728	410,254	Annually	
12,364	12,982	13,631	14,313	15,029	15,780	Biweekly	154.5500
321,464	337,532	354,406	372,138	390,754	410,280	Annually	
12,365	12,983	13,632	14,314	15,030	15,782	Biweekly	154.5625
321,490	337,558	354,432	372,164	390,780	410,332	Annually	
12,366	12,984	13,633	14,315	15,031	15,783	Biweekly	154.5750
321,516	337,584	354,458	372,190	390,806	410,358	Annually	
12,367	12,985	13,634	14,316	15,032	15,784	Biweekly	154.5875
321,542	337,610	354,484	372,216	390,832	410,384	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,368	12,986	13,635	14,317	15,033	15,785	Biweekly	154.6000
321,568	337,636	354,510	372,242	390,858	410,410	Annually	
12,369	12,987	13,636	14,318	15,034	15,786	Biweekly	154.6125
321,594	337,662	354,536	372,268	390,884	410,436	Annually	
12,370	12,989	13,638	14,320	15,036	15,788	Biweekly	154.6250
321,620	337,714	354,588	372,320	390,936	410,488	Annually	
12,371	12,990	13,640	14,322	15,038	15,790	Biweekly	154.6375
321,646	337,740	354,640	372,372	390,988	410,540	Annually	
12,372	12,991	13,641	14,323	15,039	15,791	Biweekly	154.6500
321,672	337,766	354,666	372,398	391,014	410,566	Annually	
12,373	12,992	13,642	14,324	15,040	15,792	Biweekly	154.6625
321,698	337,792	354,692	372,424	391,040	410,592	Annually	
12,374	12,993	13,643	14,325	15,041	15,793	Biweekly	154.6750
321,724	337,818	354,718	372,450	391,066	410,618	Annually	
12,375	12,994	13,644	14,326	15,042	15,794	Biweekly	154.6875
321,750	337,844	354,744	372,476	391,092	410,644	Annually	
12,376	12,995	13,645	14,327	15,043	15,795	Biweekly	154.7000
321,776	337,870	354,770	372,502	391,118	410,670	Annually	
12,377	12,996	13,646	14,328	15,044	15,796	Biweekly	154.7125
321,802	337,896	354,796	372,528	391,144	410,696	Annually	
12,378	12,997	13,647	14,329	15,045	15,797	Biweekly	154.7250
321,828	337,922	354,822	372,554	391,170	410,722	Annually	
12,379	12,998	13,648	14,330	15,047	15,799	Biweekly	154.7375
321,854	337,948	354,848	372,580	391,222	410,774	Annually	
12,380	12,999	13,649	14,331	15,048	15,800	Biweekly	154.7500
321,880	337,974	354,874	372,606	391,248	410,800	Annually	
12,381	13,000	13,650	14,333	15,050	15,803	Biweekly	154.7625
321,906	338,000	354,900	372,658	391,300	410,878	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,382	13,001	13,651	14,334	15,051	15,804	Biweekly	154.7750
321,932	338,026	354,926	372,684	391,326	410,904	Annually	
12,383	13,002	13,652	14,335	15,052	15,805	Biweekly	154.7875
321,958	338,052	354,952	372,710	391,352	410,930	Annually	
12,384	13,003	13,653	14,336	15,053	15,806	Biweekly	154.8000
321,984	338,078	354,978	372,736	391,378	410,956	Annually	
12,385	13,004	13,654	14,337	15,054	15,807	Biweekly	154.8125
322,010	338,104	355,004	372,762	391,404	410,982	Annually	
12,386	13,005	13,655	14,338	15,055	15,808	Biweekly	154.8250
322,036	338,130	355,030	372,788	391,430	411,008	Annually	
12,387	13,006	13,656	14,339	15,056	15,809	Biweekly	154.8375
322,062	338,156	355,056	372,814	391,456	411,034	Annually	
12,388	13,007	13,657	14,340	15,057	15,810	Biweekly	154.8500
322,088	338,182	355,082	372,840	391,482	411,060	Annually	
12,389	13,008	13,658	14,341	15,058	15,811	Biweekly	154.8625
322,114	338,208	355,108	372,866	391,508	411,086	Annually	
12,390	13,010	13,661	14,344	15,061	15,814	Biweekly	154.8750
322,140	338,260	355,186	372,944	391,586	411,164	Annually	
12,391	13,011	13,662	14,345	15,062	15,815	Biweekly	154.8875
322,166	338,286	355,212	372,970	391,612	411,190	Annually	
12,392	13,012	13,663	14,346	15,063	15,816	Biweekly	154.9000
322,192	338,312	355,238	372,996	391,638	411,216	Annually	
12,393	13,013	13,664	14,347	15,064	15,817	Biweekly	154.9125
322,218	338,338	355,264	373,022	391,664	411,242	Annually	
12,394	13,014	13,665	14,348	15,065	15,818	Biweekly	154.9250
322,244	338,364	355,290	373,048	391,690	411,268	Annually	
12,395	13,015	13,666	14,349	15,066	15,819	Biweekly	154.9375
322,270	338,390	355,316	373,074	391,716	411,294	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,396	13,016	13,667	14,350	15,068	15,821	Biweekly	154.9500
322,296	338,416	355,342	373,100	391,768	411,346	Annually	
12,397	13,017	13,668	14,351	15,069	15,822	Biweekly	154.9625
322,322	338,442	355,368	373,126	391,794	411,372	Annually	
12,398	13,018	13,669	14,352	15,070	15,824	Biweekly	154.9750
322,348	338,468	355,394	373,152	391,820	411,424	Annually	
12,399	13,019	13,670	14,354	15,072	15,826	Biweekly	154.9875
322,374	338,494	355,420	373,204	391,872	411,476	Annually	
12,400	13,020	13,671	14,355	15,073	15,827	Biweekly	155.0000
322,400	338,520	355,446	373,230	391,898	411,502	Annually	
12,401	13,021	13,672	14,356	15,074	15,828	Biweekly	155.0125
322,426	338,546	355,472	373,256	391,924	411,528	Annually	
12,402	13,022	13,673	14,357	15,075	15,829	Biweekly	155.0250
322,452	338,572	355,498	373,282	391,950	411,554	Annually	
12,403	13,023	13,674	14,358	15,076	15,830	Biweekly	155.0375
322,478	338,598	355,524	373,308	391,976	411,580	Annually	
12,404	13,024	13,675	14,359	15,077	15,831	Biweekly	155.0500
322,504	338,624	355,550	373,334	392,002	411,606	Annually	
12,405	13,025	13,676	14,360	15,078	15,832	Biweekly	155.0625
322,530	338,650	355,576	373,360	392,028	411,632	Annually	
12,406	13,026	13,677	14,361	15,079	15,833	Biweekly	155.0750
322,556	338,676	355,602	373,386	392,054	411,658	Annually	
12,407	13,027	13,678	14,362	15,080	15,834	Biweekly	155.0875
322,582	338,702	355,628	373,412	392,080	411,684	Annually	
12,408	13,028	13,679	14,363	15,081	15,835	Biweekly	155.1000
322,608	338,728	355,654	373,438	392,106	411,710	Annually	
12,409	13,029	13,680	14,364	15,082	15,836	Biweekly	155.1125
322,634	338,754	355,680	373,464	392,132	411,736	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,410	13,031	13,683	14,367	15,085	15,839	Biweekly	155.1250
322,660	338,806	355,758	373,542	392,210	411,814	Annually	
12,411	13,032	13,684	14,368	15,086	15,840	Biweekly	155.1375
322,686	338,832	355,784	373,568	392,236	411,840	Annually	
12,412	13,033	13,685	14,369	15,087	15,841	Biweekly	155.1500
322,712	338,858	355,810	373,594	392,262	411,866	Annually	
12,413	13,034	13,686	14,370	15,089	15,843	Biweekly	155.1625
322,738	338,884	355,836	373,620	392,314	411,918	Annually	
12,414	13,035	13,687	14,371	15,090	15,845	Biweekly	155.1750
322,764	338,910	355,862	373,646	392,340	411,970	Annually	
12,415	13,036	13,688	14,372	15,091	15,846	Biweekly	155.1875
322,790	338,936	355,888	373,672	392,366	411,996	Annually	
12,416	13,037	13,689	14,373	15,092	15,847	Biweekly	155.2000
322,816	338,962	355,914	373,698	392,392	412,022	Annually	
12,417	13,038	13,690	14,375	15,094	15,849	Biweekly	155.2125
322,842	338,988	355,940	373,750	392,444	412,074	Annually	
12,418	13,039	13,691	14,376	15,095	15,850	Biweekly	155.2250
322,868	339,014	355,966	373,776	392,470	412,100	Annually	
12,419	13,040	13,692	14,377	15,096	15,851	Biweekly	155.2375
322,894	339,040	355,992	373,802	392,496	412,126	Annually	
12,420	13,041	13,693	14,378	15,097	15,852	Biweekly	155.2500
322,920	339,066	356,018	373,828	392,522	412,152	Annually	
12,421	13,042	13,694	14,379	15,098	15,853	Biweekly	155.2625
322,946	339,092	356,044	373,854	392,548	412,178	Annually	
12,422	13,043	13,695	14,380	15,099	15,854	Biweekly	155.2750
322,972	339,118	356,070	373,880	392,574	412,204	Annually	
12,423	13,044	13,696	14,381	15,100	15,855	Biweekly	155.2875
322,998	339,144	356,096	373,906	392,600	412,230	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,424	13,045	13,697	14,382	15,101	15,856	Biweekly	155.3000
323,024	339,170	356,122	373,932	392,626	412,256	Annually	
12,425	13,046	13,698	14,383	15,102	15,857	Biweekly	155.3125
323,050	339,196	356,148	373,958	392,652	412,282	Annually	
12,426	13,047	13,699	14,384	15,103	15,858	Biweekly	155.3250
323,076	339,222	356,174	373,984	392,678	412,308	Annually	
12,427	13,048	13,700	14,385	15,104	15,859	Biweekly	155.3375
323,102	339,248	356,200	374,010	392,704	412,334	Annually	
12,428	13,049	13,701	14,386	15,105	15,860	Biweekly	155.3500
323,128	339,274	356,226	374,036	392,730	412,360	Annually	
12,429	13,050	13,703	14,388	15,107	15,862	Biweekly	155.3625
323,154	339,300	356,278	374,088	392,782	412,412	Annually	
12,430	13,052	13,705	14,390	15,110	15,866	Biweekly	155.3750
323,180	339,352	356,330	374,140	392,860	412,516	Annually	
12,431	13,053	13,706	14,391	15,111	15,867	Biweekly	155.3875
323,206	339,378	356,356	374,166	392,886	412,542	Annually	
12,432	13,054	13,707	14,392	15,112	15,868	Biweekly	155.4000
323,232	339,404	356,382	374,192	392,912	412,568	Annually	
12,433	13,055	13,708	14,393	15,113	15,869	Biweekly	155.4125
323,258	339,430	356,408	374,218	392,938	412,594	Annually	
12,434	13,056	13,709	14,394	15,114	15,870	Biweekly	155.4250
323,284	339,456	356,434	374,244	392,964	412,620	Annually	
12,435	13,057	13,710	14,396	15,116	15,872	Biweekly	155.4375
323,310	339,482	356,460	374,296	393,016	412,672	Annually	
12,436	13,058	13,711	14,397	15,117	15,873	Biweekly	155.4500
323,336	339,508	356,486	374,322	393,042	412,698	Annually	
12,437	13,059	13,712	14,398	15,118	15,874	Biweekly	155.4625
323,362	339,534	356,512	374,348	393,068	412,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,438	13,060	13,713	14,399	15,119	15,875	Biweekly	155.4750
323,388	339,560	356,538	374,374	393,094	412,750	Annually	
12,439	13,061	13,714	14,400	15,120	15,876	Biweekly	155.4875
323,414	339,586	356,564	374,400	393,120	412,776	Annually	
12,440	13,062	13,715	14,401	15,121	15,877	Biweekly	155.5000
323,440	339,612	356,590	374,426	393,146	412,802	Annually	
12,441	13,063	13,716	14,402	15,122	15,878	Biweekly	155.5125
323,466	339,638	356,616	374,452	393,172	412,828	Annually	
12,442	13,064	13,717	14,403	15,123	15,879	Biweekly	155.5250
323,492	339,664	356,642	374,478	393,198	412,854	Annually	
12,443	13,065	13,718	14,404	15,124	15,880	Biweekly	155.5375
323,518	339,690	356,668	374,504	393,224	412,880	Annually	
12,444	13,066	13,719	14,405	15,125	15,881	Biweekly	155.5500
323,544	339,716	356,694	374,530	393,250	412,906	Annually	
12,445	13,067	13,720	14,406	15,126	15,882	Biweekly	155.5625
323,570	339,742	356,720	374,556	393,276	412,932	Annually	
12,446	13,068	13,721	14,407	15,127	15,883	Biweekly	155.5750
323,596	339,768	356,746	374,582	393,302	412,958	Annually	
12,447	13,069	13,722	14,408	15,128	15,884	Biweekly	155.5875
323,622	339,794	356,772	374,608	393,328	412,984	Annually	
12,448	13,070	13,724	14,410	15,131	15,888	Biweekly	155.6000
323,648	339,820	356,824	374,660	393,406	413,088	Annually	
12,449	13,071	13,725	14,411	15,132	15,889	Biweekly	155.6125
323,674	339,846	356,850	374,686	393,432	413,114	Annually	
12,450	13,073	13,727	14,413	15,134	15,891	Biweekly	155.6250
323,700	339,898	356,902	374,738	393,484	413,166	Annually	
12,451	13,074	13,728	14,414	15,135	15,892	Biweekly	155.6375
323,726	339,924	356,928	374,764	393,510	413,192	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,452	13,075	13,729	14,415	15,136	15,893	Biweekly	155.6500
323,752	339,950	356,954	374,790	393,536	413,218	Annually	
12,453	13,076	13,730	14,417	15,138	15,895	Biweekly	155.6625
323,778	339,976	356,980	374,842	393,588	413,270	Annually	
12,454	13,077	13,731	14,418	15,139	15,896	Biweekly	155.6750
323,804	340,002	357,006	374,868	393,614	413,296	Annually	
12,455	13,078	13,732	14,419	15,140	15,897	Biweekly	155.6875
323,830	340,028	357,032	374,894	393,640	413,322	Annually	
12,456	13,079	13,733	14,420	15,141	15,898	Biweekly	155.7000
323,856	340,054	357,058	374,920	393,666	413,348	Annually	
12,457	13,080	13,734	14,421	15,142	15,899	Biweekly	155.7125
323,882	340,080	357,084	374,946	393,692	413,374	Annually	
12,458	13,081	13,735	14,422	15,143	15,900	Biweekly	155.7250
323,908	340,106	357,110	374,972	393,718	413,400	Annually	
12,459	13,082	13,736	14,423	15,144	15,901	Biweekly	155.7375
323,934	340,132	357,136	374,998	393,744	413,426	Annually	
12,460	13,083	13,737	14,424	15,145	15,902	Biweekly	155.7500
323,960	340,158	357,162	375,024	393,770	413,452	Annually	
12,461	13,084	13,738	14,425	15,146	15,903	Biweekly	155.7625
323,986	340,184	357,188	375,050	393,796	413,478	Annually	
12,462	13,085	13,739	14,426	15,147	15,904	Biweekly	155.7750
324,012	340,210	357,214	375,076	393,822	413,504	Annually	
12,463	13,086	13,740	14,427	15,148	15,905	Biweekly	155.7875
324,038	340,236	357,240	375,102	393,848	413,530	Annually	
12,464	13,087	13,741	14,428	15,149	15,906	Biweekly	155.8000
324,064	340,262	357,266	375,128	393,874	413,556	Annually	
12,465	13,088	13,742	14,429	15,150	15,908	Biweekly	155.8125
324,090	340,288	357,292	375,154	393,900	413,608	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,466	13,089	13,743	14,430	15,152	15,910	Biweekly	155.8250
324,116	340,314	357,318	375,180	393,952	413,660	Annually	
12,467	13,090	13,745	14,432	15,154	15,912	Biweekly	155.8375
324,142	340,340	357,370	375,232	394,004	413,712	Annually	
12,468	13,091	13,746	14,433	15,155	15,913	Biweekly	155.8500
324,168	340,366	357,396	375,258	394,030	413,738	Annually	
12,469	13,092	13,747	14,434	15,156	15,914	Biweekly	155.8625
324,194	340,392	357,422	375,284	394,056	413,764	Annually	
12,470	13,094	13,749	14,436	15,158	15,916	Biweekly	155.8750
324,220	340,444	357,474	375,336	394,108	413,816	Annually	
12,471	13,095	13,750	14,438	15,160	15,918	Biweekly	155.8875
324,246	340,470	357,500	375,388	394,160	413,868	Annually	
12,472	13,096	13,751	14,439	15,161	15,919	Biweekly	155.9000
324,272	340,496	357,526	375,414	394,186	413,894	Annually	
12,473	13,097	13,752	14,440	15,162	15,920	Biweekly	155.9125
324,298	340,522	357,552	375,440	394,212	413,920	Annually	
12,474	13,098	13,753	14,441	15,163	15,921	Biweekly	155.9250
324,324	340,548	357,578	375,466	394,238	413,946	Annually	
12,475	13,099	13,754	14,442	15,164	15,922	Biweekly	155.9375
324,350	340,574	357,604	375,492	394,264	413,972	Annually	
12,476	13,100	13,755	14,443	15,165	15,923	Biweekly	155.9500
324,376	340,600	357,630	375,518	394,290	413,998	Annually	
12,477	13,101	13,756	14,444	15,166	15,924	Biweekly	155.9625
324,402	340,626	357,656	375,544	394,316	414,024	Annually	
12,478	13,102	13,757	14,445	15,167	15,925	Biweekly	155.9750
324,428	340,652	357,682	375,570	394,342	414,050	Annually	
12,479	13,103	13,758	14,446	15,168	15,926	Biweekly	155.9875
324,454	340,678	357,708	375,596	394,368	414,076	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,480	13,104	13,759	14,447	15,169	15,927	Biweekly	156.0000
324,480	340,704	357,734	375,622	394,394	414,102	Annually	
12,481	13,105	13,760	14,448	15,170	15,929	Biweekly	156.0125
324,506	340,730	357,760	375,648	394,420	414,154	Annually	
12,482	13,106	13,761	14,449	15,171	15,930	Biweekly	156.0250
324,532	340,756	357,786	375,674	394,446	414,180	Annually	
12,483	13,107	13,762	14,450	15,173	15,932	Biweekly	156.0375
324,558	340,782	357,812	375,700	394,498	414,232	Annually	
12,484	13,108	13,763	14,451	15,174	15,933	Biweekly	156.0500
324,584	340,808	357,838	375,726	394,524	414,258	Annually	
12,485	13,109	13,764	14,452	15,175	15,934	Biweekly	156.0625
324,610	340,834	357,864	375,752	394,550	414,284	Annually	
12,486	13,110	13,766	14,454	15,177	15,936	Biweekly	156.0750
324,636	340,860	357,916	375,804	394,602	414,336	Annually	
12,487	13,111	13,767	14,455	15,178	15,937	Biweekly	156.0875
324,662	340,886	357,942	375,830	394,628	414,362	Annually	
12,488	13,112	13,768	14,456	15,179	15,938	Biweekly	156.1000
324,688	340,912	357,968	375,856	394,654	414,388	Annually	
12,489	13,113	13,769	14,457	15,180	15,939	Biweekly	156.1125
324,714	340,938	357,994	375,882	394,680	414,414	Annually	
12,490	13,115	13,771	14,460	15,183	15,942	Biweekly	156.1250
324,740	340,990	358,046	375,960	394,758	414,492	Annually	
12,491	13,116	13,772	14,461	15,184	15,943	Biweekly	156.1375
324,766	341,016	358,072	375,986	394,784	414,518	Annually	
12,492	13,117	13,773	14,462	15,185	15,944	Biweekly	156.1500
324,792	341,042	358,098	376,012	394,810	414,544	Annually	
12,493	13,118	13,774	14,463	15,186	15,945	Biweekly	156.1625
324,818	341,068	358,124	376,038	394,836	414,570	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,494	13,119	13,775	14,464	15,187	15,946	Biweekly	156.1750
324,844	341,094	358,150	376,064	394,862	414,596	Annually	
12,495	13,120	13,776	14,465	15,188	15,947	Biweekly	156.1875
324,870	341,120	358,176	376,090	394,888	414,622	Annually	
12,496	13,121	13,777	14,466	15,189	15,948	Biweekly	156.2000
324,896	341,146	358,202	376,116	394,914	414,648	Annually	
12,497	13,122	13,778	14,467	15,190	15,950	Biweekly	156.2125
324,922	341,172	358,228	376,142	394,940	414,700	Annually	
12,498	13,123	13,779	14,468	15,191	15,951	Biweekly	156.2250
324,948	341,198	358,254	376,168	394,966	414,726	Annually	
12,499	13,124	13,780	14,469	15,192	15,952	Biweekly	156.2375
324,974	341,224	358,280	376,194	394,992	414,752	Annually	
12,500	13,125	13,781	14,470	15,194	15,954	Biweekly	156.2500
325,000	341,250	358,306	376,220	395,044	414,804	Annually	
12,501	13,126	13,782	14,471	15,195	15,955	Biweekly	156.2625
325,026	341,276	358,332	376,246	395,070	414,830	Annually	
12,502	13,127	13,783	14,472	15,196	15,956	Biweekly	156.2750
325,052	341,302	358,358	376,272	395,096	414,856	Annually	
12,503	13,128	13,784	14,473	15,197	15,957	Biweekly	156.2875
325,078	341,328	358,384	376,298	395,122	414,882	Annually	
12,504	13,129	13,785	14,474	15,198	15,958	Biweekly	156.3000
325,104	341,354	358,410	376,324	395,148	414,908	Annually	
12,505	13,130	13,787	14,476	15,200	15,960	Biweekly	156.3125
325,130	341,380	358,462	376,376	395,200	414,960	Annually	
12,506	13,131	13,788	14,477	15,201	15,961	Biweekly	156.3250
325,156	341,406	358,488	376,402	395,226	414,986	Annually	
12,507	13,132	13,789	14,478	15,202	15,962	Biweekly	156.3375
325,182	341,432	358,514	376,428	395,252	415,012	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,508	13,133	13,790	14,480	15,204	15,964	Biweekly	156.3500
325,208	341,458	358,540	376,480	395,304	415,064	Annually	
12,509	13,134	13,791	14,481	15,205	15,965	Biweekly	156.3625
325,234	341,484	358,566	376,506	395,330	415,090	Annually	
12,510	13,136	13,793	14,483	15,207	15,967	Biweekly	156.3750
325,260	341,536	358,618	376,558	395,382	415,142	Annually	
12,511	13,137	13,794	14,484	15,208	15,968	Biweekly	156.3875
325,286	341,562	358,644	376,584	395,408	415,168	Annually	
12,512	13,138	13,795	14,485	15,209	15,969	Biweekly	156.4000
325,312	341,588	358,670	376,610	395,434	415,194	Annually	
12,513	13,139	13,796	14,486	15,210	15,971	Biweekly	156.4125
325,338	341,614	358,696	376,636	395,460	415,246	Annually	
12,514	13,140	13,797	14,487	15,211	15,972	Biweekly	156.4250
325,364	341,640	358,722	376,662	395,486	415,272	Annually	
12,515	13,141	13,798	14,488	15,212	15,973	Biweekly	156.4375
325,390	341,666	358,748	376,688	395,512	415,298	Annually	
12,516	13,142	13,799	14,489	15,213	15,974	Biweekly	156.4500
325,416	341,692	358,774	376,714	395,538	415,324	Annually	
12,517	13,143	13,800	14,490	15,215	15,976	Biweekly	156.4625
325,442	341,718	358,800	376,740	395,590	415,376	Annually	
12,518	13,144	13,801	14,491	15,216	15,977	Biweekly	156.4750
325,468	341,744	358,826	376,766	395,616	415,402	Annually	
12,519	13,145	13,802	14,492	15,217	15,978	Biweekly	156.4875
325,494	341,770	358,852	376,792	395,642	415,428	Annually	
12,520	13,146	13,803	14,493	15,218	15,979	Biweekly	156.5000
325,520	341,796	358,878	376,818	395,668	415,454	Annually	
12,521	13,147	13,804	14,494	15,219	15,980	Biweekly	156.5125
325,546	341,822	358,904	376,844	395,694	415,480	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,522	13,148	13,805	14,495	15,220	15,981	Biweekly	156.5250
325,572	341,848	358,930	376,870	395,720	415,506	Annually	
12,523	13,149	13,806	14,496	15,221	15,982	Biweekly	156.5375
325,598	341,874	358,956	376,896	395,746	415,532	Annually	
12,524	13,150	13,808	14,498	15,223	15,984	Biweekly	156.5500
325,624	341,900	359,008	376,948	395,798	415,584	Annually	
12,525	13,151	13,809	14,499	15,224	15,985	Biweekly	156.5625
325,650	341,926	359,034	376,974	395,824	415,610	Annually	
12,526	13,152	13,810	14,501	15,226	15,987	Biweekly	156.5750
325,676	341,952	359,060	377,026	395,876	415,662	Annually	
12,527	13,153	13,811	14,502	15,227	15,988	Biweekly	156.5875
325,702	341,978	359,086	377,052	395,902	415,688	Annually	
12,528	13,154	13,812	14,503	15,228	15,989	Biweekly	156.6000
325,728	342,004	359,112	377,078	395,928	415,714	Annually	
12,529	13,155	13,813	14,504	15,229	15,990	Biweekly	156.6125
325,754	342,030	359,138	377,104	395,954	415,740	Annually	
12,530	13,157	13,815	14,506	15,231	15,993	Biweekly	156.6250
325,780	342,082	359,190	377,156	396,006	415,818	Annually	
12,531	13,158	13,816	14,507	15,232	15,994	Biweekly	156.6375
325,806	342,108	359,216	377,182	396,032	415,844	Annually	
12,532	13,159	13,817	14,508	15,233	15,995	Biweekly	156.6500
325,832	342,134	359,242	377,208	396,058	415,870	Annually	
12,533	13,160	13,818	14,509	15,234	15,996	Biweekly	156.6625
325,858	342,160	359,268	377,234	396,084	415,896	Annually	
12,534	13,161	13,819	14,510	15,236	15,998	Biweekly	156.6750
325,884	342,186	359,294	377,260	396,136	415,948	Annually	
12,535	13,162	13,820	14,511	15,237	15,999	Biweekly	156.6875
325,910	342,212	359,320	377,286	396,162	415,974	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,536	13,163	13,821	14,512	15,238	16,000	Biweekly	156.7000
325,936	342,238	359,346	377,312	396,188	416,000	Annually	
12,537	13,164	13,822	14,513	15,239	16,001	Biweekly	156.7125
325,962	342,264	359,372	377,338	396,214	416,026	Annually	
12,538	13,165	13,823	14,514	15,240	16,002	Biweekly	156.7250
325,988	342,290	359,398	377,364	396,240	416,052	Annually	
12,539	13,166	13,824	14,515	15,241	16,003	Biweekly	156.7375
326,014	342,316	359,424	377,390	396,266	416,078	Annually	
12,540	13,167	13,825	14,516	15,242	16,004	Biweekly	156.7500
326,040	342,342	359,450	377,416	396,292	416,104	Annually	
12,541	13,168	13,826	14,517	15,243	16,005	Biweekly	156.7625
326,066	342,368	359,476	377,442	396,318	416,130	Annually	
12,542	13,169	13,827	14,518	15,244	16,006	Biweekly	156.7750
326,092	342,394	359,502	377,468	396,344	416,156	Annually	
12,543	13,170	13,829	14,520	15,246	16,008	Biweekly	156.7875
326,118	342,420	359,554	377,520	396,396	416,208	Annually	
12,544	13,171	13,830	14,522	15,248	16,010	Biweekly	156.8000
326,144	342,446	359,580	377,572	396,448	416,260	Annually	
12,545	13,172	13,831	14,523	15,249	16,011	Biweekly	156.8125
326,170	342,472	359,606	377,598	396,474	416,286	Annually	
12,546	13,173	13,832	14,524	15,250	16,013	Biweekly	156.8250
326,196	342,498	359,632	377,624	396,500	416,338	Annually	
12,547	13,174	13,833	14,525	15,251	16,014	Biweekly	156.8375
326,222	342,524	359,658	377,650	396,526	416,364	Annually	
12,548	13,175	13,834	14,526	15,252	16,015	Biweekly	156.8500
326,248	342,550	359,684	377,676	396,552	416,390	Annually	
12,549	13,176	13,835	14,527	15,253	16,016	Biweekly	156.8625
326,274	342,576	359,710	377,702	396,578	416,416	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,550	13,178	13,837	14,529	15,255	16,018	Biweekly	156.8750
326,300	342,628	359,762	377,754	396,630	416,468	Annually	
12,551	13,179	13,838	14,530	15,257	16,020	Biweekly	156.8875
326,326	342,654	359,788	377,780	396,682	416,520	Annually	
12,552	13,180	13,839	14,531	15,258	16,021	Biweekly	156.9000
326,352	342,680	359,814	377,806	396,708	416,546	Annually	
12,553	13,181	13,840	14,532	15,259	16,022	Biweekly	156.9125
326,378	342,706	359,840	377,832	396,734	416,572	Annually	
12,554	13,182	13,841	14,533	15,260	16,023	Biweekly	156.9250
326,404	342,732	359,866	377,858	396,760	416,598	Annually	
12,555	13,183	13,842	14,534	15,261	16,024	Biweekly	156.9375
326,430	342,758	359,892	377,884	396,786	416,624	Annually	
12,556	13,184	13,843	14,535	15,262	16,025	Biweekly	156.9500
326,456	342,784	359,918	377,910	396,812	416,650	Annually	
12,557	13,185	13,844	14,536	15,263	16,026	Biweekly	156.9625
326,482	342,810	359,944	377,936	396,838	416,676	Annually	
12,558	13,186	13,845	14,537	15,264	16,027	Biweekly	156.9750
326,508	342,836	359,970	377,962	396,864	416,702	Annually	
12,559	13,187	13,846	14,538	15,265	16,028	Biweekly	156.9875
326,534	342,862	359,996	377,988	396,890	416,728	Annually	
12,560	13,188	13,847	14,539	15,266	16,029	Biweekly	157.0000
326,560	342,888	360,022	378,014	396,916	416,754	Annually	
12,561	13,189	13,848	14,540	15,267	16,030	Biweekly	157.0125
326,586	342,914	360,048	378,040	396,942	416,780	Annually	
12,562	13,190	13,850	14,543	15,270	16,034	Biweekly	157.0250
326,612	342,940	360,100	378,118	397,020	416,884	Annually	
12,563	13,191	13,851	14,544	15,271	16,035	Biweekly	157.0375
326,638	342,966	360,126	378,144	397,046	416,910	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,564	13,192	13,852	14,545	15,272	16,036	Biweekly	157.0500
326,664	342,992	360,152	378,170	397,072	416,936	Annually	
12,565	13,193	13,853	14,546	15,273	16,037	Biweekly	157.0625
326,690	343,018	360,178	378,196	397,098	416,962	Annually	
12,566	13,194	13,854	14,547	15,274	16,038	Biweekly	157.0750
326,716	343,044	360,204	378,222	397,124	416,988	Annually	
12,567	13,195	13,855	14,548	15,275	16,039	Biweekly	157.0875
326,742	343,070	360,230	378,248	397,150	417,014	Annually	
12,568	13,196	13,856	14,549	15,276	16,040	Biweekly	157.1000
326,768	343,096	360,256	378,274	397,176	417,040	Annually	
12,569	13,197	13,857	14,550	15,278	16,042	Biweekly	157.1125
326,794	343,122	360,282	378,300	397,228	417,092	Annually	
12,570	13,199	13,859	14,552	15,280	16,044	Biweekly	157.1250
326,820	343,174	360,334	378,352	397,280	417,144	Annually	
12,571	13,200	13,860	14,553	15,281	16,045	Biweekly	157.1375
326,846	343,200	360,360	378,378	397,306	417,170	Annually	
12,572	13,201	13,861	14,554	15,282	16,046	Biweekly	157.1500
326,872	343,226	360,386	378,404	397,332	417,196	Annually	
12,573	13,202	13,862	14,555	15,283	16,047	Biweekly	157.1625
326,898	343,252	360,412	378,430	397,358	417,222	Annually	
12,574	13,203	13,863	14,556	15,284	16,048	Biweekly	157.1750
326,924	343,278	360,438	378,456	397,384	417,248	Annually	
12,575	13,204	13,864	14,557	15,285	16,049	Biweekly	157.1875
326,950	343,304	360,464	378,482	397,410	417,274	Annually	
12,576	13,205	13,865	14,558	15,286	16,050	Biweekly	157.2000
326,976	343,330	360,490	378,508	397,436	417,300	Annually	
12,577	13,206	13,866	14,559	15,287	16,051	Biweekly	157.2125
327,002	343,356	360,516	378,534	397,462	417,326	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,578	13,207	13,867	14,560	15,288	16,052	Biweekly	157.2250
327,028	343,382	360,542	378,560	397,488	417,352	Annually	
12,579	13,208	13,868	14,561	15,289	16,053	Biweekly	157.2375
327,054	343,408	360,568	378,586	397,514	417,378	Annually	
12,580	13,209	13,869	14,562	15,290	16,055	Biweekly	157.2500
327,080	343,434	360,594	378,612	397,540	417,430	Annually	
12,581	13,210	13,871	14,565	15,293	16,058	Biweekly	157.2625
327,106	343,460	360,646	378,690	397,618	417,508	Annually	
12,582	13,211	13,872	14,566	15,294	16,059	Biweekly	157.2750
327,132	343,486	360,672	378,716	397,644	417,534	Annually	
12,583	13,212	13,873	14,567	15,295	16,060	Biweekly	157.2875
327,158	343,512	360,698	378,742	397,670	417,560	Annually	
12,584	13,213	13,874	14,568	15,296	16,061	Biweekly	157.3000
327,184	343,538	360,724	378,768	397,696	417,586	Annually	
12,585	13,214	13,875	14,569	15,297	16,062	Biweekly	157.3125
327,210	343,564	360,750	378,794	397,722	417,612	Annually	
12,586	13,215	13,876	14,570	15,299	16,064	Biweekly	157.3250
327,236	343,590	360,776	378,820	397,774	417,664	Annually	
12,587	13,216	13,877	14,571	15,300	16,065	Biweekly	157.3375
327,262	343,616	360,802	378,846	397,800	417,690	Annually	
12,588	13,217	13,878	14,572	15,301	16,066	Biweekly	157.3500
327,288	343,642	360,828	378,872	397,826	417,716	Annually	
12,589	13,218	13,879	14,573	15,302	16,067	Biweekly	157.3625
327,314	343,668	360,854	378,898	397,852	417,742	Annually	
12,590	13,220	13,881	14,575	15,304	16,069	Biweekly	157.3750
327,340	343,720	360,906	378,950	397,904	417,794	Annually	
12,591	13,221	13,882	14,576	15,305	16,070	Biweekly	157.3875
327,366	343,746	360,932	378,976	397,930	417,820	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,592	13,222	13,883	14,577	15,306	16,071	Biweekly	157.4000
327,392	343,772	360,958	379,002	397,956	417,846	Annually	
12,593	13,223	13,884	14,578	15,307	16,072	Biweekly	157.4125
327,418	343,798	360,984	379,028	397,982	417,872	Annually	
12,594	13,224	13,885	14,579	15,308	16,073	Biweekly	157.4250
327,444	343,824	361,010	379,054	398,008	417,898	Annually	
12,595	13,225	13,886	14,580	15,309	16,074	Biweekly	157.4375
327,470	343,850	361,036	379,080	398,034	417,924	Annually	
12,596	13,226	13,887	14,581	15,310	16,076	Biweekly	157.4500
327,496	343,876	361,062	379,106	398,060	417,976	Annually	
12,597	13,227	13,888	14,582	15,311	16,077	Biweekly	157.4625
327,522	343,902	361,088	379,132	398,086	418,002	Annually	
12,598	13,228	13,889	14,583	15,312	16,078	Biweekly	157.4750
327,548	343,928	361,114	379,158	398,112	418,028	Annually	
12,599	13,229	13,890	14,585	15,314	16,080	Biweekly	157.4875
327,574	343,954	361,140	379,210	398,164	418,080	Annually	
12,600	13,230	13,892	14,587	15,316	16,082	Biweekly	157.5000
327,600	343,980	361,192	379,262	398,216	418,132	Annually	
12,601	13,231	13,893	14,588	15,317	16,083	Biweekly	157.5125
327,626	344,006	361,218	379,288	398,242	418,158	Annually	
12,602	13,232	13,894	14,589	15,318	16,084	Biweekly	157.5250
327,652	344,032	361,244	379,314	398,268	418,184	Annually	
12,603	13,233	13,895	14,590	15,320	16,086	Biweekly	157.5375
327,678	344,058	361,270	379,340	398,320	418,236	Annually	
12,604	13,234	13,896	14,591	15,321	16,087	Biweekly	157.5500
327,704	344,084	361,296	379,366	398,346	418,262	Annually	
12,605	13,235	13,897	14,592	15,322	16,088	Biweekly	157.5625
327,730	344,110	361,322	379,392	398,372	418,288	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,606	13,236	13,898	14,593	15,323	16,089	Biweekly	157.5750
327,756	344,136	361,348	379,418	398,398	418,314	Annually	
12,607	13,237	13,899	14,594	15,324	16,090	Biweekly	157.5875
327,782	344,162	361,374	379,444	398,424	418,340	Annually	
12,608	13,238	13,900	14,595	15,325	16,091	Biweekly	157.6000
327,808	344,188	361,400	379,470	398,450	418,366	Annually	
12,609	13,239	13,901	14,596	15,326	16,092	Biweekly	157.6125
327,834	344,214	361,426	379,496	398,476	418,392	Annually	
12,610	13,241	13,903	14,598	15,328	16,094	Biweekly	157.6250
327,860	344,266	361,478	379,548	398,528	418,444	Annually	
12,611	13,242	13,904	14,599	15,329	16,095	Biweekly	157.6375
327,886	344,292	361,504	379,574	398,554	418,470	Annually	
12,612	13,243	13,905	14,600	15,330	16,097	Biweekly	157.6500
327,912	344,318	361,530	379,600	398,580	418,522	Annually	
12,613	13,244	13,906	14,601	15,331	16,098	Biweekly	157.6625
327,938	344,344	361,556	379,626	398,606	418,548	Annually	
12,614	13,245	13,907	14,602	15,332	16,099	Biweekly	157.6750
327,964	344,370	361,582	379,652	398,632	418,574	Annually	
12,615	13,246	13,908	14,603	15,333	16,100	Biweekly	157.6875
327,990	344,396	361,608	379,678	398,658	418,600	Annually	
12,616	13,247	13,909	14,604	15,334	16,101	Biweekly	157.7000
328,016	344,422	361,634	379,704	398,684	418,626	Annually	
12,617	13,248	13,910	14,606	15,336	16,103	Biweekly	157.7125
328,042	344,448	361,660	379,756	398,736	418,678	Annually	
12,618	13,249	13,911	14,607	15,337	16,104	Biweekly	157.7250
328,068	344,474	361,686	379,782	398,762	418,704	Annually	
12,619	13,250	13,913	14,609	15,339	16,106	Biweekly	157.7375
328,094	344,500	361,738	379,834	398,814	418,756	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,620	13,251	13,914	14,610	15,341	16,108	Biweekly	157.7500
328,120	344,526	361,764	379,860	398,866	418,808	Annually	
12,621	13,252	13,915	14,611	15,342	16,109	Biweekly	157.7625
328,146	344,552	361,790	379,886	398,892	418,834	Annually	
12,622	13,253	13,916	14,612	15,343	16,110	Biweekly	157.7750
328,172	344,578	361,816	379,912	398,918	418,860	Annually	
12,623	13,254	13,917	14,613	15,344	16,111	Biweekly	157.7875
328,198	344,604	361,842	379,938	398,944	418,886	Annually	
12,624	13,255	13,918	14,614	15,345	16,112	Biweekly	157.8000
328,224	344,630	361,868	379,964	398,970	418,912	Annually	
12,625	13,256	13,919	14,615	15,346	16,113	Biweekly	157.8125
328,250	344,656	361,894	379,990	398,996	418,938	Annually	
12,626	13,257	13,920	14,616	15,347	16,114	Biweekly	157.8250
328,276	344,682	361,920	380,016	399,022	418,964	Annually	
12,627	13,258	13,921	14,617	15,348	16,115	Biweekly	157.8375
328,302	344,708	361,946	380,042	399,048	418,990	Annually	
12,628	13,259	13,922	14,618	15,349	16,116	Biweekly	157.8500
328,328	344,734	361,972	380,068	399,074	419,016	Annually	
12,629	13,260	13,923	14,619	15,350	16,118	Biweekly	157.8625
328,354	344,760	361,998	380,094	399,100	419,068	Annually	
12,630	13,262	13,925	14,621	15,352	16,120	Biweekly	157.8750
328,380	344,812	362,050	380,146	399,152	419,120	Annually	
12,631	13,263	13,926	14,622	15,353	16,121	Biweekly	157.8875
328,406	344,838	362,076	380,172	399,178	419,146	Annually	
12,632	13,264	13,927	14,623	15,354	16,122	Biweekly	157.9000
328,432	344,864	362,102	380,198	399,204	419,172	Annually	
12,633	13,265	13,928	14,624	15,355	16,123	Biweekly	157.9125
328,458	344,890	362,128	380,224	399,230	419,198	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,634	13,266	13,929	14,625	15,356	16,124	Biweekly	157.9250
328,484	344,916	362,154	380,250	399,256	419,224	Annually	
12,635	13,267	13,930	14,627	15,358	16,126	Biweekly	157.9375
328,510	344,942	362,180	380,302	399,308	419,276	Annually	
12,636	13,268	13,931	14,628	15,359	16,127	Biweekly	157.9500
328,536	344,968	362,206	380,328	399,334	419,302	Annually	
12,637	13,269	13,932	14,629	15,360	16,128	Biweekly	157.9625
328,562	344,994	362,232	380,354	399,360	419,328	Annually	
12,638	13,270	13,934	14,631	15,363	16,131	Biweekly	157.9750
328,588	345,020	362,284	380,406	399,438	419,406	Annually	
12,639	13,271	13,935	14,632	15,364	16,132	Biweekly	157.9875
328,614	345,046	362,310	380,432	399,464	419,432	Annually	
12,640	13,272	13,936	14,633	15,365	16,133	Biweekly	158.0000
328,640	345,072	362,336	380,458	399,490	419,458	Annually	
12,641	13,273	13,937	14,634	15,366	16,134	Biweekly	158.0125
328,666	345,098	362,362	380,484	399,516	419,484	Annually	
12,642	13,274	13,938	14,635	15,367	16,135	Biweekly	158.0250
328,692	345,124	362,388	380,510	399,542	419,510	Annually	
12,643	13,275	13,939	14,636	15,368	16,136	Biweekly	158.0375
328,718	345,150	362,414	380,536	399,568	419,536	Annually	
12,644	13,276	13,940	14,637	15,369	16,137	Biweekly	158.0500
328,744	345,176	362,440	380,562	399,594	419,562	Annually	
12,645	13,277	13,941	14,638	15,370	16,139	Biweekly	158.0625
328,770	345,202	362,466	380,588	399,620	419,614	Annually	
12,646	13,278	13,942	14,639	15,371	16,140	Biweekly	158.0750
328,796	345,228	362,492	380,614	399,646	419,640	Annually	
12,647	13,279	13,943	14,640	15,372	16,141	Biweekly	158.0875
328,822	345,254	362,518	380,640	399,672	419,666	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,648	13,280	13,944	14,641	15,373	16,142	Biweekly	158.1000
328,848	345,280	362,544	380,666	399,698	419,692	Annually	
12,649	13,281	13,945	14,642	15,374	16,143	Biweekly	158.1125
328,874	345,306	362,570	380,692	399,724	419,718	Annually	
12,650	13,283	13,947	14,644	15,376	16,145	Biweekly	158.1250
328,900	345,358	362,622	380,744	399,776	419,770	Annually	
12,651	13,284	13,948	14,645	15,377	16,146	Biweekly	158.1375
328,926	345,384	362,648	380,770	399,802	419,796	Annually	
12,652	13,285	13,949	14,646	15,378	16,147	Biweekly	158.1500
328,952	345,410	362,674	380,796	399,828	419,822	Annually	
12,653	13,286	13,950	14,648	15,380	16,149	Biweekly	158.1625
328,978	345,436	362,700	380,848	399,880	419,874	Annually	
12,654	13,287	13,951	14,649	15,381	16,150	Biweekly	158.1750
329,004	345,462	362,726	380,874	399,906	419,900	Annually	
12,655	13,288	13,952	14,650	15,383	16,152	Biweekly	158.1875
329,030	345,488	362,752	380,900	399,958	419,952	Annually	
12,656	13,289	13,953	14,651	15,384	16,153	Biweekly	158.2000
329,056	345,514	362,778	380,926	399,984	419,978	Annually	
12,657	13,290	13,955	14,653	15,386	16,155	Biweekly	158.2125
329,082	345,540	362,830	380,978	400,036	420,030	Annually	
12,658	13,291	13,956	14,654	15,387	16,156	Biweekly	158.2250
329,108	345,566	362,856	381,004	400,062	420,056	Annually	
12,659	13,292	13,957	14,655	15,388	16,157	Biweekly	158.2375
329,134	345,592	362,882	381,030	400,088	420,082	Annually	
12,660	13,293	13,958	14,656	15,389	16,158	Biweekly	158.2500
329,160	345,618	362,908	381,056	400,114	420,108	Annually	
12,661	13,294	13,959	14,657	15,390	16,160	Biweekly	158.2625
329,186	345,644	362,934	381,082	400,140	420,160	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,662	13,295	13,960	14,658	15,391	16,161	Biweekly	158.2750
329,212	345,670	362,960	381,108	400,166	420,186	Annually	
12,663	13,296	13,961	14,659	15,392	16,162	Biweekly	158.2875
329,238	345,696	362,986	381,134	400,192	420,212	Annually	
12,664	13,297	13,962	14,660	15,393	16,163	Biweekly	158.3000
329,264	345,722	363,012	381,160	400,218	420,238	Annually	
12,665	13,298	13,963	14,661	15,394	16,164	Biweekly	158.3125
329,290	345,748	363,038	381,186	400,244	420,264	Annually	
12,666	13,299	13,964	14,662	15,395	16,165	Biweekly	158.3250
329,316	345,774	363,064	381,212	400,270	420,290	Annually	
12,667	13,300	13,965	14,663	15,396	16,166	Biweekly	158.3375
329,342	345,800	363,090	381,238	400,296	420,316	Annually	
12,668	13,301	13,966	14,664	15,397	16,167	Biweekly	158.3500
329,368	345,826	363,116	381,264	400,322	420,342	Annually	
12,669	13,302	13,967	14,665	15,398	16,168	Biweekly	158.3625
329,394	345,852	363,142	381,290	400,348	420,368	Annually	
12,670	13,304	13,969	14,667	15,400	16,170	Biweekly	158.3750
329,420	345,904	363,194	381,342	400,400	420,420	Annually	
12,671	13,305	13,970	14,669	15,402	16,172	Biweekly	158.3875
329,446	345,930	363,220	381,394	400,452	420,472	Annually	
12,672	13,306	13,971	14,670	15,404	16,174	Biweekly	158.4000
329,472	345,956	363,246	381,420	400,504	420,524	Annually	
12,673	13,307	13,972	14,671	15,405	16,175	Biweekly	158.4125
329,498	345,982	363,272	381,446	400,530	420,550	Annually	
12,674	13,308	13,973	14,672	15,406	16,176	Biweekly	158.4250
329,524	346,008	363,298	381,472	400,556	420,576	Annually	
12,675	13,309	13,974	14,673	15,407	16,177	Biweekly	158.4375
329,550	346,034	363,324	381,498	400,582	420,602	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,676	13,310	13,976	14,675	15,409	16,179	Biweekly	158.4500
329,576	346,060	363,376	381,550	400,634	420,654	Annually	
12,677	13,311	13,977	14,676	15,410	16,181	Biweekly	158.4625
329,602	346,086	363,402	381,576	400,660	420,706	Annually	
12,678	13,312	13,978	14,677	15,411	16,182	Biweekly	158.4750
329,628	346,112	363,428	381,602	400,686	420,732	Annually	
12,679	13,313	13,979	14,678	15,412	16,183	Biweekly	158.4875
329,654	346,138	363,454	381,628	400,712	420,758	Annually	
12,680	13,314	13,980	14,679	15,413	16,184	Biweekly	158.5000
329,680	346,164	363,480	381,654	400,738	420,784	Annually	
12,681	13,315	13,981	14,680	15,414	16,185	Biweekly	158.5125
329,706	346,190	363,506	381,680	400,764	420,810	Annually	
12,682	13,316	13,982	14,681	15,415	16,186	Biweekly	158.5250
329,732	346,216	363,532	381,706	400,790	420,836	Annually	
12,683	13,317	13,983	14,682	15,416	16,187	Biweekly	158.5375
329,758	346,242	363,558	381,732	400,816	420,862	Annually	
12,684	13,318	13,984	14,683	15,417	16,188	Biweekly	158.5500
329,784	346,268	363,584	381,758	400,842	420,888	Annually	
12,685	13,319	13,985	14,684	15,418	16,189	Biweekly	158.5625
329,810	346,294	363,610	381,784	400,868	420,914	Annually	
12,686	13,320	13,986	14,685	15,419	16,190	Biweekly	158.5750
329,836	346,320	363,636	381,810	400,894	420,940	Annually	
12,687	13,321	13,987	14,686	15,420	16,191	Biweekly	158.5875
329,862	346,346	363,662	381,836	400,920	420,966	Annually	
12,688	13,322	13,988	14,687	15,421	16,192	Biweekly	158.6000
329,888	346,372	363,688	381,862	400,946	420,992	Annually	
12,689	13,323	13,989	14,688	15,422	16,193	Biweekly	158.6125
329,914	346,398	363,714	381,888	400,972	421,018	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,690	13,325	13,991	14,691	15,426	16,197	Biweekly	158.6250
329,940	346,450	363,766	381,966	401,076	421,122	Annually	
12,691	13,326	13,992	14,692	15,427	16,198	Biweekly	158.6375
329,966	346,476	363,792	381,992	401,102	421,148	Annually	
12,692	13,327	13,993	14,693	15,428	16,199	Biweekly	158.6500
329,992	346,502	363,818	382,018	401,128	421,174	Annually	
12,693	13,328	13,994	14,694	15,429	16,200	Biweekly	158.6625
330,018	346,528	363,844	382,044	401,154	421,200	Annually	
12,694	13,329	13,995	14,695	15,430	16,202	Biweekly	158.6750
330,044	346,554	363,870	382,070	401,180	421,252	Annually	
12,695	13,330	13,997	14,697	15,432	16,204	Biweekly	158.6875
330,070	346,580	363,922	382,122	401,232	421,304	Annually	
12,696	13,331	13,998	14,698	15,433	16,205	Biweekly	158.7000
330,096	346,606	363,948	382,148	401,258	421,330	Annually	
12,697	13,332	13,999	14,699	15,434	16,206	Biweekly	158.7125
330,122	346,632	363,974	382,174	401,284	421,356	Annually	
12,698	13,333	14,000	14,700	15,435	16,207	Biweekly	158.7250
330,148	346,658	364,000	382,200	401,310	421,382	Annually	
12,699	13,334	14,001	14,701	15,436	16,208	Biweekly	158.7375
330,174	346,684	364,026	382,226	401,336	421,408	Annually	
12,700	13,335	14,002	14,702	15,437	16,209	Biweekly	158.7500
330,200	346,710	364,052	382,252	401,362	421,434	Annually	
12,701	13,336	14,003	14,703	15,438	16,210	Biweekly	158.7625
330,226	346,736	364,078	382,278	401,388	421,460	Annually	
12,702	13,337	14,004	14,704	15,439	16,211	Biweekly	158.7750
330,252	346,762	364,104	382,304	401,414	421,486	Annually	
12,703	13,338	14,005	14,705	15,440	16,212	Biweekly	158.7875
330,278	346,788	364,130	382,330	401,440	421,512	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,704	13,339	14,006	14,706	15,441	16,213	Biweekly	158.8000
330,304	346,814	364,156	382,356	401,466	421,538	Annually	
12,705	13,340	14,007	14,707	15,442	16,214	Biweekly	158.8125
330,330	346,840	364,182	382,382	401,492	421,564	Annually	
12,706	13,341	14,008	14,708	15,443	16,215	Biweekly	158.8250
330,356	346,866	364,208	382,408	401,518	421,590	Annually	
12,707	13,342	14,009	14,709	15,444	16,216	Biweekly	158.8375
330,382	346,892	364,234	382,434	401,544	421,616	Annually	
12,708	13,343	14,010	14,711	15,447	16,219	Biweekly	158.8500
330,408	346,918	364,260	382,486	401,622	421,694	Annually	
12,709	13,344	14,011	14,712	15,448	16,220	Biweekly	158.8625
330,434	346,944	364,286	382,512	401,648	421,720	Annually	
12,710	13,346	14,013	14,714	15,450	16,223	Biweekly	158.8750
330,460	346,996	364,338	382,564	401,700	421,798	Annually	
12,711	13,347	14,014	14,715	15,451	16,224	Biweekly	158.8875
330,486	347,022	364,364	382,590	401,726	421,824	Annually	
12,712	13,348	14,015	14,716	15,452	16,225	Biweekly	158.9000
330,512	347,048	364,390	382,616	401,752	421,850	Annually	
12,713	13,349	14,016	14,717	15,453	16,226	Biweekly	158.9125
330,538	347,074	364,416	382,642	401,778	421,876	Annually	
12,714	13,350	14,018	14,719	15,455	16,228	Biweekly	158.9250
330,564	347,100	364,468	382,694	401,830	421,928	Annually	
12,715	13,351	14,019	14,720	15,456	16,229	Biweekly	158.9375
330,590	347,126	364,494	382,720	401,856	421,954	Annually	
12,716	13,352	14,020	14,721	15,457	16,230	Biweekly	158.9500
330,616	347,152	364,520	382,746	401,882	421,980	Annually	
12,717	13,353	14,021	14,722	15,458	16,231	Biweekly	158.9625
330,642	347,178	364,546	382,772	401,908	422,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,718	13,354	14,022	14,723	15,459	16,232	Biweekly	158.9750
330,668	347,204	364,572	382,798	401,934	422,032	Annually	
12,719	13,355	14,023	14,724	15,460	16,233	Biweekly	158.9875
330,694	347,230	364,598	382,824	401,960	422,058	Annually	
12,720	13,356	14,024	14,725	15,461	16,234	Biweekly	159.0000
330,720	347,256	364,624	382,850	401,986	422,084	Annually	
12,721	13,357	14,025	14,726	15,462	16,235	Biweekly	159.0125
330,746	347,282	364,650	382,876	402,012	422,110	Annually	
12,722	13,358	14,026	14,727	15,463	16,236	Biweekly	159.0250
330,772	347,308	364,676	382,902	402,038	422,136	Annually	
12,723	13,359	14,027	14,728	15,464	16,237	Biweekly	159.0375
330,798	347,334	364,702	382,928	402,064	422,162	Annually	
12,724	13,360	14,028	14,729	15,465	16,238	Biweekly	159.0500
330,824	347,360	364,728	382,954	402,090	422,188	Annually	
12,725	13,361	14,029	14,730	15,467	16,240	Biweekly	159.0625
330,850	347,386	364,754	382,980	402,142	422,240	Annually	
12,726	13,362	14,030	14,732	15,469	16,242	Biweekly	159.0750
330,876	347,412	364,780	383,032	402,194	422,292	Annually	
12,727	13,363	14,031	14,733	15,470	16,244	Biweekly	159.0875
330,902	347,438	364,806	383,058	402,220	422,344	Annually	
12,728	13,364	14,032	14,734	15,471	16,245	Biweekly	159.1000
330,928	347,464	364,832	383,084	402,246	422,370	Annually	
12,729	13,365	14,033	14,735	15,472	16,246	Biweekly	159.1125
330,954	347,490	364,858	383,110	402,272	422,396	Annually	
12,730	13,367	14,035	14,737	15,474	16,248	Biweekly	159.1250
330,980	347,542	364,910	383,162	402,324	422,448	Annually	
12,731	13,368	14,036	14,738	15,475	16,249	Biweekly	159.1375
331,006	347,568	364,936	383,188	402,350	422,474	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,732	13,369	14,037	14,739	15,476	16,250	Biweekly	159.1500
331,032	347,594	364,962	383,214	402,376	422,500	Annually	
12,733	13,370	14,039	14,741	15,478	16,252	Biweekly	159.1625
331,058	347,620	365,014	383,266	402,428	422,552	Annually	
12,734	13,371	14,040	14,742	15,479	16,253	Biweekly	159.1750
331,084	347,646	365,040	383,292	402,454	422,578	Annually	
12,735	13,372	14,041	14,743	15,480	16,254	Biweekly	159.1875
331,110	347,672	365,066	383,318	402,480	422,604	Annually	
12,736	13,373	14,042	14,744	15,481	16,255	Biweekly	159.2000
331,136	347,698	365,092	383,344	402,506	422,630	Annually	
12,737	13,374	14,043	14,745	15,482	16,256	Biweekly	159.2125
331,162	347,724	365,118	383,370	402,532	422,656	Annually	
12,738	13,375	14,044	14,746	15,483	16,257	Biweekly	159.2250
331,188	347,750	365,144	383,396	402,558	422,682	Annually	
12,739	13,376	14,045	14,747	15,484	16,258	Biweekly	159.2375
331,214	347,776	365,170	383,422	402,584	422,708	Annually	
12,740	13,377	14,046	14,748	15,485	16,259	Biweekly	159.2500
331,240	347,802	365,196	383,448	402,610	422,734	Annually	
12,741	13,378	14,047	14,749	15,486	16,260	Biweekly	159.2625
331,266	347,828	365,222	383,474	402,636	422,760	Annually	
12,742	13,379	14,048	14,750	15,488	16,262	Biweekly	159.2750
331,292	347,854	365,248	383,500	402,688	422,812	Annually	
12,743	13,380	14,049	14,751	15,489	16,263	Biweekly	159.2875
331,318	347,880	365,274	383,526	402,714	422,838	Annually	
12,744	13,381	14,050	14,753	15,491	16,266	Biweekly	159.3000
331,344	347,906	365,300	383,578	402,766	422,916	Annually	
12,745	13,382	14,051	14,754	15,492	16,267	Biweekly	159.3125
331,370	347,932	365,326	383,604	402,792	422,942	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,746	13,383	14,052	14,755	15,493	16,268	Biweekly	159.3250
331,396	347,958	365,352	383,630	402,818	422,968	Annually	
12,747	13,384	14,053	14,756	15,494	16,269	Biweekly	159.3375
331,422	347,984	365,378	383,656	402,844	422,994	Annually	
12,748	13,385	14,054	14,757	15,495	16,270	Biweekly	159.3500
331,448	348,010	365,404	383,682	402,870	423,020	Annually	
12,749	13,386	14,055	14,758	15,496	16,271	Biweekly	159.3625
331,474	348,036	365,430	383,708	402,896	423,046	Annually	
12,750	13,388	14,057	14,760	15,498	16,273	Biweekly	159.3750
331,500	348,088	365,482	383,760	402,948	423,098	Annually	
12,751	13,389	14,058	14,761	15,499	16,274	Biweekly	159.3875
331,526	348,114	365,508	383,786	402,974	423,124	Annually	
12,752	13,390	14,060	14,763	15,501	16,276	Biweekly	159.4000
331,552	348,140	365,560	383,838	403,026	423,176	Annually	
12,753	13,391	14,061	14,764	15,502	16,277	Biweekly	159.4125
331,578	348,166	365,586	383,864	403,052	423,202	Annually	
12,754	13,392	14,062	14,765	15,503	16,278	Biweekly	159.4250
331,604	348,192	365,612	383,890	403,078	423,228	Annually	
12,755	13,393	14,063	14,766	15,504	16,279	Biweekly	159.4375
331,630	348,218	365,638	383,916	403,104	423,254	Annually	
12,756	13,394	14,064	14,767	15,505	16,280	Biweekly	159.4500
331,656	348,244	365,664	383,942	403,130	423,280	Annually	
12,757	13,395	14,065	14,768	15,506	16,281	Biweekly	159.4625
331,682	348,270	365,690	383,968	403,156	423,306	Annually	
12,758	13,396	14,066	14,769	15,507	16,282	Biweekly	159.4750
331,708	348,296	365,716	383,994	403,182	423,332	Annually	
12,759	13,397	14,067	14,770	15,509	16,284	Biweekly	159.4875
331,734	348,322	365,742	384,020	403,234	423,384	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,760	13,398	14,068	14,771	15,510	16,286	Biweekly	159.5000
331,760	348,348	365,768	384,046	403,260	423,436	Annually	
12,761	13,399	14,069	14,772	15,511	16,287	Biweekly	159.5125
331,786	348,374	365,794	384,072	403,286	423,462	Annually	
12,762	13,400	14,070	14,774	15,513	16,289	Biweekly	159.5250
331,812	348,400	365,820	384,124	403,338	423,514	Annually	
12,763	13,401	14,071	14,775	15,514	16,290	Biweekly	159.5375
331,838	348,426	365,846	384,150	403,364	423,540	Annually	
12,764	13,402	14,072	14,776	15,515	16,291	Biweekly	159.5500
331,864	348,452	365,872	384,176	403,390	423,566	Annually	
12,765	13,403	14,073	14,777	15,516	16,292	Biweekly	159.5625
331,890	348,478	365,898	384,202	403,416	423,592	Annually	
12,766	13,404	14,074	14,778	15,517	16,293	Biweekly	159.5750
331,916	348,504	365,924	384,228	403,442	423,618	Annually	
12,767	13,405	14,075	14,779	15,518	16,294	Biweekly	159.5875
331,942	348,530	365,950	384,254	403,468	423,644	Annually	
12,768	13,406	14,076	14,780	15,519	16,295	Biweekly	159.6000
331,968	348,556	365,976	384,280	403,494	423,670	Annually	
12,769	13,407	14,077	14,781	15,520	16,296	Biweekly	159.6125
331,994	348,582	366,002	384,306	403,520	423,696	Annually	
12,770	13,409	14,079	14,783	15,522	16,298	Biweekly	159.6250
332,020	348,634	366,054	384,358	403,572	423,748	Annually	
12,771	13,410	14,081	14,785	15,524	16,300	Biweekly	159.6375
332,046	348,660	366,106	384,410	403,624	423,800	Annually	
12,772	13,411	14,082	14,786	15,525	16,301	Biweekly	159.6500
332,072	348,686	366,132	384,436	403,650	423,826	Annually	
12,773	13,412	14,083	14,787	15,526	16,302	Biweekly	159.6625
332,098	348,712	366,158	384,462	403,676	423,852	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,774	13,413	14,084	14,788	15,527	16,303	Biweekly	159.6750
332,124	348,738	366,184	384,488	403,702	423,878	Annually	
12,775	13,414	14,085	14,789	15,528	16,304	Biweekly	159.6875
332,150	348,764	366,210	384,514	403,728	423,904	Annually	
12,776	13,415	14,086	14,790	15,530	16,307	Biweekly	159.7000
332,176	348,790	366,236	384,540	403,780	423,982	Annually	
12,777	13,416	14,087	14,791	15,531	16,308	Biweekly	159.7125
332,202	348,816	366,262	384,566	403,806	424,008	Annually	
12,778	13,417	14,088	14,792	15,532	16,309	Biweekly	159.7250
332,228	348,842	366,288	384,592	403,832	424,034	Annually	
12,779	13,418	14,089	14,793	15,533	16,310	Biweekly	159.7375
332,254	348,868	366,314	384,618	403,858	424,060	Annually	
12,780	13,419	14,090	14,795	15,535	16,312	Biweekly	159.7500
332,280	348,894	366,340	384,670	403,910	424,112	Annually	
12,781	13,420	14,091	14,796	15,536	16,313	Biweekly	159.7625
332,306	348,920	366,366	384,696	403,936	424,138	Annually	
12,782	13,421	14,092	14,797	15,537	16,314	Biweekly	159.7750
332,332	348,946	366,392	384,722	403,962	424,164	Annually	
12,783	13,422	14,093	14,798	15,538	16,315	Biweekly	159.7875
332,358	348,972	366,418	384,748	403,988	424,190	Annually	
12,784	13,423	14,094	14,799	15,539	16,316	Biweekly	159.8000
332,384	348,998	366,444	384,774	404,014	424,216	Annually	
12,785	13,424	14,095	14,800	15,540	16,317	Biweekly	159.8125
332,410	349,024	366,470	384,800	404,040	424,242	Annually	
12,786	13,425	14,096	14,801	15,541	16,318	Biweekly	159.8250
332,436	349,050	366,496	384,826	404,066	424,268	Annually	
12,787	13,426	14,097	14,802	15,542	16,319	Biweekly	159.8375
332,462	349,076	366,522	384,852	404,092	424,294	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,788	13,427	14,098	14,803	15,543	16,320	Biweekly	159.8500
332,488	349,102	366,548	384,878	404,118	424,320	Annually	
12,789	13,428	14,099	14,804	15,544	16,321	Biweekly	159.8625
332,514	349,128	366,574	384,904	404,144	424,346	Annually	
12,790	13,430	14,102	14,807	15,547	16,324	Biweekly	159.8750
332,540	349,180	366,652	384,982	404,222	424,424	Annually	
12,791	13,431	14,103	14,808	15,548	16,325	Biweekly	159.8875
332,566	349,206	366,678	385,008	404,248	424,450	Annually	
12,792	13,432	14,104	14,809	15,549	16,326	Biweekly	159.9000
332,592	349,232	366,704	385,034	404,274	424,476	Annually	
12,793	13,433	14,105	14,810	15,551	16,329	Biweekly	159.9125
332,618	349,258	366,730	385,060	404,326	424,554	Annually	
12,794	13,434	14,106	14,811	15,552	16,330	Biweekly	159.9250
332,644	349,284	366,756	385,086	404,352	424,580	Annually	
12,795	13,435	14,107	14,812	15,553	16,331	Biweekly	159.9375
332,670	349,310	366,782	385,112	404,378	424,606	Annually	
12,796	13,436	14,108	14,813	15,554	16,332	Biweekly	159.9500
332,696	349,336	366,808	385,138	404,404	424,632	Annually	
12,797	13,437	14,109	14,814	15,555	16,333	Biweekly	159.9625
332,722	349,362	366,834	385,164	404,430	424,658	Annually	
12,798	13,438	14,110	14,816	15,557	16,335	Biweekly	159.9750
332,748	349,388	366,860	385,216	404,482	424,710	Annually	
12,799	13,439	14,111	14,817	15,558	16,336	Biweekly	159.9875
332,774	349,414	366,886	385,242	404,508	424,736	Annually	
12,800	13,440	14,112	14,818	15,559	16,337	Biweekly	160.0000
332,800	349,440	366,912	385,268	404,534	424,762	Annually	
12,801	13,441	14,113	14,819	15,560	16,338	Biweekly	160.0125
332,826	349,466	366,938	385,294	404,560	424,788	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,802	13,442	14,114	14,820	15,561	16,339	Biweekly	160.0250
332,852	349,492	366,964	385,320	404,586	424,814	Annually	
12,803	13,443	14,115	14,821	15,562	16,340	Biweekly	160.0375
332,878	349,518	366,990	385,346	404,612	424,840	Annually	
12,804	13,444	14,116	14,822	15,563	16,341	Biweekly	160.0500
332,904	349,544	367,016	385,372	404,638	424,866	Annually	
12,805	13,445	14,117	14,823	15,564	16,342	Biweekly	160.0625
332,930	349,570	367,042	385,398	404,664	424,892	Annually	
12,806	13,446	14,118	14,824	15,565	16,343	Biweekly	160.0750
332,956	349,596	367,068	385,424	404,690	424,918	Annually	
12,807	13,447	14,119	14,825	15,566	16,344	Biweekly	160.0875
332,982	349,622	367,094	385,450	404,716	424,944	Annually	
12,808	13,448	14,120	14,826	15,567	16,345	Biweekly	160.1000
333,008	349,648	367,120	385,476	404,742	424,970	Annually	
12,809	13,449	14,121	14,827	15,568	16,346	Biweekly	160.1125
333,034	349,674	367,146	385,502	404,768	424,996	Annually	
12,810	13,451	14,124	14,830	15,572	16,351	Biweekly	160.1250
333,060	349,726	367,224	385,580	404,872	425,126	Annually	
12,811	13,452	14,125	14,831	15,573	16,352	Biweekly	160.1375
333,086	349,752	367,250	385,606	404,898	425,152	Annually	
12,812	13,453	14,126	14,832	15,574	16,353	Biweekly	160.1500
333,112	349,778	367,276	385,632	404,924	425,178	Annually	
12,813	13,454	14,127	14,833	15,575	16,354	Biweekly	160.1625
333,138	349,804	367,302	385,658	404,950	425,204	Annually	
12,814	13,455	14,128	14,834	15,576	16,355	Biweekly	160.1750
333,164	349,830	367,328	385,684	404,976	425,230	Annually	
12,815	13,456	14,129	14,835	15,577	16,356	Biweekly	160.1875
333,190	349,856	367,354	385,710	405,002	425,256	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,816	13,457	14,130	14,837	15,579	16,358	Biweekly	160.2000
333,216	349,882	367,380	385,762	405,054	425,308	Annually	
12,817	13,458	14,131	14,838	15,580	16,359	Biweekly	160.2125
333,242	349,908	367,406	385,788	405,080	425,334	Annually	
12,818	13,459	14,132	14,839	15,581	16,360	Biweekly	160.2250
333,268	349,934	367,432	385,814	405,106	425,360	Annually	
12,819	13,460	14,133	14,840	15,582	16,361	Biweekly	160.2375
333,294	349,960	367,458	385,840	405,132	425,386	Annually	
12,820	13,461	14,134	14,841	15,583	16,362	Biweekly	160.2500
333,320	349,986	367,484	385,866	405,158	425,412	Annually	
12,821	13,462	14,135	14,842	15,584	16,363	Biweekly	160.2625
333,346	350,012	367,510	385,892	405,184	425,438	Annually	
12,822	13,463	14,136	14,843	15,585	16,364	Biweekly	160.2750
333,372	350,038	367,536	385,918	405,210	425,464	Annually	
12,823	13,464	14,137	14,844	15,586	16,365	Biweekly	160.2875
333,398	350,064	367,562	385,944	405,236	425,490	Annually	
12,824	13,465	14,138	14,845	15,587	16,366	Biweekly	160.3000
333,424	350,090	367,588	385,970	405,262	425,516	Annually	
12,825	13,466	14,139	14,846	15,588	16,367	Biweekly	160.3125
333,450	350,116	367,614	385,996	405,288	425,542	Annually	
12,826	13,467	14,140	14,847	15,589	16,368	Biweekly	160.3250
333,476	350,142	367,640	386,022	405,314	425,568	Annually	
12,827	13,468	14,141	14,848	15,590	16,370	Biweekly	160.3375
333,502	350,168	367,666	386,048	405,340	425,620	Annually	
12,828	13,469	14,142	14,849	15,591	16,371	Biweekly	160.3500
333,528	350,194	367,692	386,074	405,366	425,646	Annually	
12,829	13,470	14,144	14,851	15,594	16,374	Biweekly	160.3625
333,554	350,220	367,744	386,126	405,444	425,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,830	13,472	14,146	14,853	15,596	16,376	Biweekly	160.3750
333,580	350,272	367,796	386,178	405,496	425,776	Annually	
12,831	13,473	14,147	14,854	15,597	16,377	Biweekly	160.3875
333,606	350,298	367,822	386,204	405,522	425,802	Annually	
12,832	13,474	14,148	14,855	15,598	16,378	Biweekly	160.4000
333,632	350,324	367,848	386,230	405,548	425,828	Annually	
12,833	13,475	14,149	14,856	15,599	16,379	Biweekly	160.4125
333,658	350,350	367,874	386,256	405,574	425,854	Annually	
12,834	13,476	14,150	14,858	15,601	16,381	Biweekly	160.4250
333,684	350,376	367,900	386,308	405,626	425,906	Annually	
12,835	13,477	14,151	14,859	15,602	16,382	Biweekly	160.4375
333,710	350,402	367,926	386,334	405,652	425,932	Annually	
12,836	13,478	14,152	14,860	15,603	16,383	Biweekly	160.4500
333,736	350,428	367,952	386,360	405,678	425,958	Annually	
12,837	13,479	14,153	14,861	15,604	16,384	Biweekly	160.4625
333,762	350,454	367,978	386,386	405,704	425,984	Annually	
12,838	13,480	14,154	14,862	15,605	16,385	Biweekly	160.4750
333,788	350,480	368,004	386,412	405,730	426,010	Annually	
12,839	13,481	14,155	14,863	15,606	16,386	Biweekly	160.4875
333,814	350,506	368,030	386,438	405,756	426,036	Annually	
12,840	13,482	14,156	14,864	15,607	16,387	Biweekly	160.5000
333,840	350,532	368,056	386,464	405,782	426,062	Annually	
12,841	13,483	14,157	14,865	15,608	16,388	Biweekly	160.5125
333,866	350,558	368,082	386,490	405,808	426,088	Annually	
12,842	13,484	14,158	14,866	15,609	16,389	Biweekly	160.5250
333,892	350,584	368,108	386,516	405,834	426,114	Annually	
12,843	13,485	14,159	14,867	15,610	16,391	Biweekly	160.5375
333,918	350,610	368,134	386,542	405,860	426,166	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,844	13,486	14,160	14,868	15,611	16,392	Biweekly	160.5500
333,944	350,636	368,160	386,568	405,886	426,192	Annually	
12,845	13,487	14,161	14,869	15,612	16,393	Biweekly	160.5625
333,970	350,662	368,186	386,594	405,912	426,218	Annually	
12,846	13,488	14,162	14,870	15,614	16,395	Biweekly	160.5750
333,996	350,688	368,212	386,620	405,964	426,270	Annually	
12,847	13,489	14,163	14,871	15,615	16,396	Biweekly	160.5875
334,022	350,714	368,238	386,646	405,990	426,296	Annually	
12,848	13,490	14,165	14,873	15,617	16,398	Biweekly	160.6000
334,048	350,740	368,290	386,698	406,042	426,348	Annually	
12,849	13,491	14,166	14,874	15,618	16,399	Biweekly	160.6125
334,074	350,766	368,316	386,724	406,068	426,374	Annually	
12,850	13,493	14,168	14,876	15,620	16,401	Biweekly	160.6250
334,100	350,818	368,368	386,776	406,120	426,426	Annually	
12,851	13,494	14,169	14,877	15,621	16,402	Biweekly	160.6375
334,126	350,844	368,394	386,802	406,146	426,452	Annually	
12,852	13,495	14,170	14,879	15,623	16,404	Biweekly	160.6500
334,152	350,870	368,420	386,854	406,198	426,504	Annually	
12,853	13,496	14,171	14,880	15,624	16,405	Biweekly	160.6625
334,178	350,896	368,446	386,880	406,224	426,530	Annually	
12,854	13,497	14,172	14,881	15,625	16,406	Biweekly	160.6750
334,204	350,922	368,472	386,906	406,250	426,556	Annually	
12,855	13,498	14,173	14,882	15,626	16,407	Biweekly	160.6875
334,230	350,948	368,498	386,932	406,276	426,582	Annually	
12,856	13,499	14,174	14,883	15,627	16,408	Biweekly	160.7000
334,256	350,974	368,524	386,958	406,302	426,608	Annually	
12,857	13,500	14,175	14,884	15,628	16,409	Biweekly	160.7125
334,282	351,000	368,550	386,984	406,328	426,634	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,858	13,501	14,176	14,885	15,629	16,410	Biweekly	160.7250
334,308	351,026	368,576	387,010	406,354	426,660	Annually	
12,859	13,502	14,177	14,886	15,630	16,412	Biweekly	160.7375
334,334	351,052	368,602	387,036	406,380	426,712	Annually	
12,860	13,503	14,178	14,887	15,631	16,413	Biweekly	160.7500
334,360	351,078	368,628	387,062	406,406	426,738	Annually	
12,861	13,504	14,179	14,888	15,632	16,414	Biweekly	160.7625
334,386	351,104	368,654	387,088	406,432	426,764	Annually	
12,862	13,505	14,180	14,889	15,633	16,415	Biweekly	160.7750
334,412	351,130	368,680	387,114	406,458	426,790	Annually	
12,863	13,506	14,181	14,890	15,635	16,417	Biweekly	160.7875
334,438	351,156	368,706	387,140	406,510	426,842	Annually	
12,864	13,507	14,182	14,891	15,636	16,418	Biweekly	160.8000
334,464	351,182	368,732	387,166	406,536	426,868	Annually	
12,865	13,508	14,183	14,892	15,637	16,419	Biweekly	160.8125
334,490	351,208	368,758	387,192	406,562	426,894	Annually	
12,866	13,509	14,184	14,893	15,638	16,420	Biweekly	160.8250
334,516	351,234	368,784	387,218	406,588	426,920	Annually	
12,867	13,510	14,186	14,895	15,640	16,422	Biweekly	160.8375
334,542	351,260	368,836	387,270	406,640	426,972	Annually	
12,868	13,511	14,187	14,896	15,641	16,423	Biweekly	160.8500
334,568	351,286	368,862	387,296	406,666	426,998	Annually	
12,869	13,512	14,188	14,897	15,642	16,424	Biweekly	160.8625
334,594	351,312	368,888	387,322	406,692	427,024	Annually	
12,870	13,514	14,190	14,900	15,645	16,427	Biweekly	160.8750
334,620	351,364	368,940	387,400	406,770	427,102	Annually	
12,871	13,515	14,191	14,901	15,646	16,428	Biweekly	160.8875
334,646	351,390	368,966	387,426	406,796	427,128	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,872	13,516	14,192	14,902	15,647	16,429	Biweekly	160.9000
334,672	351,416	368,992	387,452	406,822	427,154	Annually	
12,873	13,517	14,193	14,903	15,648	16,430	Biweekly	160.9125
334,698	351,442	369,018	387,478	406,848	427,180	Annually	
12,874	13,518	14,194	14,904	15,649	16,431	Biweekly	160.9250
334,724	351,468	369,044	387,504	406,874	427,206	Annually	
12,875	13,519	14,195	14,905	15,650	16,433	Biweekly	160.9375
334,750	351,494	369,070	387,530	406,900	427,258	Annually	
12,876	13,520	14,196	14,906	15,651	16,434	Biweekly	160.9500
334,776	351,520	369,096	387,556	406,926	427,284	Annually	
12,877	13,521	14,197	14,907	15,652	16,435	Biweekly	160.9625
334,802	351,546	369,122	387,582	406,952	427,310	Annually	
12,878	13,522	14,198	14,908	15,653	16,436	Biweekly	160.9750
334,828	351,572	369,148	387,608	406,978	427,336	Annually	
12,879	13,523	14,199	14,909	15,654	16,437	Biweekly	160.9875
334,854	351,598	369,174	387,634	407,004	427,362	Annually	
12,880	13,524	14,200	14,910	15,656	16,439	Biweekly	161.0000
334,880	351,624	369,200	387,660	407,056	427,414	Annually	
12,881	13,525	14,201	14,911	15,657	16,440	Biweekly	161.0125
334,906	351,650	369,226	387,686	407,082	427,440	Annually	
12,882	13,526	14,202	14,912	15,658	16,441	Biweekly	161.0250
334,932	351,676	369,252	387,712	407,108	427,466	Annually	
12,883	13,527	14,203	14,913	15,659	16,442	Biweekly	161.0375
334,958	351,702	369,278	387,738	407,134	427,492	Annually	
12,884	13,528	14,204	14,914	15,660	16,443	Biweekly	161.0500
334,984	351,728	369,304	387,764	407,160	427,518	Annually	
12,885	13,529	14,205	14,915	15,661	16,444	Biweekly	161.0625
335,010	351,754	369,330	387,790	407,186	427,544	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,886	13,530	14,207	14,917	15,663	16,446	Biweekly	161.0750
335,036	351,780	369,382	387,842	407,238	427,596	Annually	
12,887	13,531	14,208	14,918	15,664	16,447	Biweekly	161.0875
335,062	351,806	369,408	387,868	407,264	427,622	Annually	
12,888	13,532	14,209	14,919	15,665	16,448	Biweekly	161.1000
335,088	351,832	369,434	387,894	407,290	427,648	Annually	
12,889	13,533	14,210	14,921	15,667	16,450	Biweekly	161.1125
335,114	351,858	369,460	387,946	407,342	427,700	Annually	
12,890	13,535	14,212	14,923	15,669	16,452	Biweekly	161.1250
335,140	351,910	369,512	387,998	407,394	427,752	Annually	
12,891	13,536	14,213	14,924	15,670	16,454	Biweekly	161.1375
335,166	351,936	369,538	388,024	407,420	427,804	Annually	
12,892	13,537	14,214	14,925	15,671	16,455	Biweekly	161.1500
335,192	351,962	369,564	388,050	407,446	427,830	Annually	
12,893	13,538	14,215	14,926	15,672	16,456	Biweekly	161.1625
335,218	351,988	369,590	388,076	407,472	427,856	Annually	
12,894	13,539	14,216	14,927	15,673	16,457	Biweekly	161.1750
335,244	352,014	369,616	388,102	407,498	427,882	Annually	
12,895	13,540	14,217	14,928	15,674	16,458	Biweekly	161.1875
335,270	352,040	369,642	388,128	407,524	427,908	Annually	
12,896	13,541	14,218	14,929	15,675	16,459	Biweekly	161.2000
335,296	352,066	369,668	388,154	407,550	427,934	Annually	
12,897	13,542	14,219	14,930	15,677	16,461	Biweekly	161.2125
335,322	352,092	369,694	388,180	407,602	427,986	Annually	
12,898	13,543	14,220	14,931	15,678	16,462	Biweekly	161.2250
335,348	352,118	369,720	388,206	407,628	428,012	Annually	
12,899	13,544	14,221	14,932	15,679	16,463	Biweekly	161.2375
335,374	352,144	369,746	388,232	407,654	428,038	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,900	13,545	14,222	14,933	15,680	16,464	Biweekly	161.2500
335,400	352,170	369,772	388,258	407,680	428,064	Annually	
12,901	13,546	14,223	14,934	15,681	16,465	Biweekly	161.2625
335,426	352,196	369,798	388,284	407,706	428,090	Annually	
12,902	13,547	14,224	14,935	15,682	16,466	Biweekly	161.2750
335,452	352,222	369,824	388,310	407,732	428,116	Annually	
12,903	13,548	14,225	14,936	15,683	16,467	Biweekly	161.2875
335,478	352,248	369,850	388,336	407,758	428,142	Annually	
12,904	13,549	14,226	14,937	15,684	16,468	Biweekly	161.3000
335,504	352,274	369,876	388,362	407,784	428,168	Annually	
12,905	13,550	14,228	14,939	15,686	16,470	Biweekly	161.3125
335,530	352,300	369,928	388,414	407,836	428,220	Annually	
12,906	13,551	14,229	14,940	15,687	16,471	Biweekly	161.3250
335,556	352,326	369,954	388,440	407,862	428,246	Annually	
12,907	13,552	14,230	14,942	15,689	16,473	Biweekly	161.3375
335,582	352,352	369,980	388,492	407,914	428,298	Annually	
12,908	13,553	14,231	14,943	15,690	16,475	Biweekly	161.3500
335,608	352,378	370,006	388,518	407,940	428,350	Annually	
12,909	13,554	14,232	14,944	15,691	16,476	Biweekly	161.3625
335,634	352,404	370,032	388,544	407,966	428,376	Annually	
12,910	13,556	14,234	14,946	15,693	16,478	Biweekly	161.3750
335,660	352,456	370,084	388,596	408,018	428,428	Annually	
12,911	13,557	14,235	14,947	15,694	16,479	Biweekly	161.3875
335,686	352,482	370,110	388,622	408,044	428,454	Annually	
12,912	13,558	14,236	14,948	15,695	16,480	Biweekly	161.4000
335,712	352,508	370,136	388,648	408,070	428,480	Annually	
12,913	13,559	14,237	14,949	15,696	16,481	Biweekly	161.4125
335,738	352,534	370,162	388,674	408,096	428,506	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,914	13,560	14,238	14,950	15,698	16,483	Biweekly	161.4250
335,764	352,560	370,188	388,700	408,148	428,558	Annually	
12,915	13,561	14,239	14,951	15,699	16,484	Biweekly	161.4375
335,790	352,586	370,214	388,726	408,174	428,584	Annually	
12,916	13,562	14,240	14,952	15,700	16,485	Biweekly	161.4500
335,816	352,612	370,240	388,752	408,200	428,610	Annually	
12,917	13,563	14,241	14,953	15,701	16,486	Biweekly	161.4625
335,842	352,638	370,266	388,778	408,226	428,636	Annually	
12,918	13,564	14,242	14,954	15,702	16,487	Biweekly	161.4750
335,868	352,664	370,292	388,804	408,252	428,662	Annually	
12,919	13,565	14,243	14,955	15,703	16,488	Biweekly	161.4875
335,894	352,690	370,318	388,830	408,278	428,688	Annually	
12,920	13,566	14,244	14,956	15,704	16,489	Biweekly	161.5000
335,920	352,716	370,344	388,856	408,304	428,714	Annually	
12,921	13,567	14,245	14,957	15,705	16,490	Biweekly	161.5125
335,946	352,742	370,370	388,882	408,330	428,740	Annually	
12,922	13,568	14,246	14,958	15,706	16,491	Biweekly	161.5250
335,972	352,768	370,396	388,908	408,356	428,766	Annually	
12,923	13,569	14,247	14,959	15,707	16,492	Biweekly	161.5375
335,998	352,794	370,422	388,934	408,382	428,792	Annually	
12,924	13,570	14,249	14,961	15,709	16,494	Biweekly	161.5500
336,024	352,820	370,474	388,986	408,434	428,844	Annually	
12,925	13,571	14,250	14,963	15,711	16,497	Biweekly	161.5625
336,050	352,846	370,500	389,038	408,486	428,922	Annually	
12,926	13,572	14,251	14,964	15,712	16,498	Biweekly	161.5750
336,076	352,872	370,526	389,064	408,512	428,948	Annually	
12,927	13,573	14,252	14,965	15,713	16,499	Biweekly	161.5875
336,102	352,898	370,552	389,090	408,538	428,974	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,928	13,574	14,253	14,966	15,714	16,500	Biweekly	161.6000
336,128	352,924	370,578	389,116	408,564	429,000	Annually	
12,929	13,575	14,254	14,967	15,715	16,501	Biweekly	161.6125
336,154	352,950	370,604	389,142	408,590	429,026	Annually	
12,930	13,577	14,256	14,969	15,717	16,503	Biweekly	161.6250
336,180	353,002	370,656	389,194	408,642	429,078	Annually	
12,931	13,578	14,257	14,970	15,719	16,505	Biweekly	161.6375
336,206	353,028	370,682	389,220	408,694	429,130	Annually	
12,932	13,579	14,258	14,971	15,720	16,506	Biweekly	161.6500
336,232	353,054	370,708	389,246	408,720	429,156	Annually	
12,933	13,580	14,259	14,972	15,721	16,507	Biweekly	161.6625
336,258	353,080	370,734	389,272	408,746	429,182	Annually	
12,934	13,581	14,260	14,973	15,722	16,508	Biweekly	161.6750
336,284	353,106	370,760	389,298	408,772	429,208	Annually	
12,935	13,582	14,261	14,974	15,723	16,509	Biweekly	161.6875
336,310	353,132	370,786	389,324	408,798	429,234	Annually	
12,936	13,583	14,262	14,975	15,724	16,510	Biweekly	161.7000
336,336	353,158	370,812	389,350	408,824	429,260	Annually	
12,937	13,584	14,263	14,976	15,725	16,511	Biweekly	161.7125
336,362	353,184	370,838	389,376	408,850	429,286	Annually	
12,938	13,585	14,264	14,977	15,726	16,512	Biweekly	161.7250
336,388	353,210	370,864	389,402	408,876	429,312	Annually	
12,939	13,586	14,265	14,978	15,727	16,513	Biweekly	161.7375
336,414	353,236	370,890	389,428	408,902	429,338	Annually	
12,940	13,587	14,266	14,979	15,728	16,514	Biweekly	161.7500
336,440	353,262	370,916	389,454	408,928	429,364	Annually	
12,941	13,588	14,267	14,980	15,729	16,515	Biweekly	161.7625
336,466	353,288	370,942	389,480	408,954	429,390	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,942	13,589	14,268	14,981	15,730	16,517	Biweekly	161.7750
336,492	353,314	370,968	389,506	408,980	429,442	Annually	
12,943	13,590	14,270	14,984	15,733	16,520	Biweekly	161.7875
336,518	353,340	371,020	389,584	409,058	429,520	Annually	
12,944	13,591	14,271	14,985	15,734	16,521	Biweekly	161.8000
336,544	353,366	371,046	389,610	409,084	429,546	Annually	
12,945	13,592	14,272	14,986	15,735	16,522	Biweekly	161.8125
336,570	353,392	371,072	389,636	409,110	429,572	Annually	
12,946	13,593	14,273	14,987	15,736	16,523	Biweekly	161.8250
336,596	353,418	371,098	389,662	409,136	429,598	Annually	
12,947	13,594	14,274	14,988	15,737	16,524	Biweekly	161.8375
336,622	353,444	371,124	389,688	409,162	429,624	Annually	
12,948	13,595	14,275	14,989	15,738	16,525	Biweekly	161.8500
336,648	353,470	371,150	389,714	409,188	429,650	Annually	
12,949	13,596	14,276	14,990	15,740	16,527	Biweekly	161.8625
336,674	353,496	371,176	389,740	409,240	429,702	Annually	
12,950	13,598	14,278	14,992	15,742	16,529	Biweekly	161.8750
336,700	353,548	371,228	389,792	409,292	429,754	Annually	
12,951	13,599	14,279	14,993	15,743	16,530	Biweekly	161.8875
336,726	353,574	371,254	389,818	409,318	429,780	Annually	
12,952	13,600	14,280	14,994	15,744	16,531	Biweekly	161.9000
336,752	353,600	371,280	389,844	409,344	429,806	Annually	
12,953	13,601	14,281	14,995	15,745	16,532	Biweekly	161.9125
336,778	353,626	371,306	389,870	409,370	429,832	Annually	
12,954	13,602	14,282	14,996	15,746	16,533	Biweekly	161.9250
336,804	353,652	371,332	389,896	409,396	429,858	Annually	
12,955	13,603	14,283	14,997	15,747	16,534	Biweekly	161.9375
336,830	353,678	371,358	389,922	409,422	429,884	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,956	13,604	14,284	14,998	15,748	16,535	Biweekly	161.9500
336,856	353,704	371,384	389,948	409,448	429,910	Annually	
12,957	13,605	14,285	14,999	15,749	16,536	Biweekly	161.9625
336,882	353,730	371,410	389,974	409,474	429,936	Annually	
12,958	13,606	14,286	15,000	15,750	16,538	Biweekly	161.9750
336,908	353,756	371,436	390,000	409,500	429,988	Annually	
12,959	13,607	14,287	15,001	15,751	16,539	Biweekly	161.9875
336,934	353,782	371,462	390,026	409,526	430,014	Annually	
12,960	13,608	14,288	15,002	15,752	16,540	Biweekly	162.0000
336,960	353,808	371,488	390,052	409,552	430,040	Annually	
12,961	13,609	14,289	15,003	15,753	16,541	Biweekly	162.0125
336,986	353,834	371,514	390,078	409,578	430,066	Annually	
12,962	13,610	14,291	15,006	15,756	16,544	Biweekly	162.0250
337,012	353,860	371,566	390,156	409,656	430,144	Annually	
12,963	13,611	14,292	15,007	15,757	16,545	Biweekly	162.0375
337,038	353,886	371,592	390,182	409,682	430,170	Annually	
12,964	13,612	14,293	15,008	15,758	16,546	Biweekly	162.0500
337,064	353,912	371,618	390,208	409,708	430,196	Annually	
12,965	13,613	14,294	15,009	15,759	16,547	Biweekly	162.0625
337,090	353,938	371,644	390,234	409,734	430,222	Annually	
12,966	13,614	14,295	15,010	15,761	16,549	Biweekly	162.0750
337,116	353,964	371,670	390,260	409,786	430,274	Annually	
12,967	13,615	14,296	15,011	15,762	16,550	Biweekly	162.0875
337,142	353,990	371,696	390,286	409,812	430,300	Annually	
12,968	13,616	14,297	15,012	15,763	16,551	Biweekly	162.1000
337,168	354,016	371,722	390,312	409,838	430,326	Annually	
12,969	13,617	14,298	15,013	15,764	16,552	Biweekly	162.1125
337,194	354,042	371,748	390,338	409,864	430,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,970	13,619	14,300	15,015	15,766	16,554	Biweekly	162.1250
337,220	354,094	371,800	390,390	409,916	430,404	Annually	
12,971	13,620	14,301	15,016	15,767	16,555	Biweekly	162.1375
337,246	354,120	371,826	390,416	409,942	430,430	Annually	
12,972	13,621	14,302	15,017	15,768	16,556	Biweekly	162.1500
337,272	354,146	371,852	390,442	409,968	430,456	Annually	
12,973	13,622	14,303	15,018	15,769	16,557	Biweekly	162.1625
337,298	354,172	371,878	390,468	409,994	430,482	Annually	
12,974	13,623	14,304	15,019	15,770	16,559	Biweekly	162.1750
337,324	354,198	371,904	390,494	410,020	430,534	Annually	
12,975	13,624	14,305	15,020	15,771	16,560	Biweekly	162.1875
337,350	354,224	371,930	390,520	410,046	430,560	Annually	
12,976	13,625	14,306	15,021	15,772	16,561	Biweekly	162.2000
337,376	354,250	371,956	390,546	410,072	430,586	Annually	
12,977	13,626	14,307	15,022	15,773	16,562	Biweekly	162.2125
337,402	354,276	371,982	390,572	410,098	430,612	Annually	
12,978	13,627	14,308	15,023	15,774	16,563	Biweekly	162.2250
337,428	354,302	372,008	390,598	410,124	430,638	Annually	
12,979	13,628	14,309	15,024	15,775	16,564	Biweekly	162.2375
337,454	354,328	372,034	390,624	410,150	430,664	Annually	
12,980	13,629	14,310	15,026	15,777	16,566	Biweekly	162.2500
337,480	354,354	372,060	390,676	410,202	430,716	Annually	
12,981	13,630	14,312	15,028	15,779	16,568	Biweekly	162.2625
337,506	354,380	372,112	390,728	410,254	430,768	Annually	
12,982	13,631	14,313	15,029	15,780	16,569	Biweekly	162.2750
337,532	354,406	372,138	390,754	410,280	430,794	Annually	
12,983	13,632	14,314	15,030	15,782	16,571	Biweekly	162.2875
337,558	354,432	372,164	390,780	410,332	430,846	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,984	13,633	14,315	15,031	15,783	16,572	Biweekly	162.3000
337,584	354,458	372,190	390,806	410,358	430,872	Annually	
12,985	13,634	14,316	15,032	15,784	16,573	Biweekly	162.3125
337,610	354,484	372,216	390,832	410,384	430,898	Annually	
12,986	13,635	14,317	15,033	15,785	16,574	Biweekly	162.3250
337,636	354,510	372,242	390,858	410,410	430,924	Annually	
12,987	13,636	14,318	15,034	15,786	16,575	Biweekly	162.3375
337,662	354,536	372,268	390,884	410,436	430,950	Annually	
12,988	13,637	14,319	15,035	15,787	16,576	Biweekly	162.3500
337,688	354,562	372,294	390,910	410,462	430,976	Annually	
12,989	13,638	14,320	15,036	15,788	16,577	Biweekly	162.3625
337,714	354,588	372,320	390,936	410,488	431,002	Annually	
12,990	13,640	14,322	15,038	15,790	16,580	Biweekly	162.3750
337,740	354,640	372,372	390,988	410,540	431,080	Annually	
12,991	13,641	14,323	15,039	15,791	16,581	Biweekly	162.3875
337,766	354,666	372,398	391,014	410,566	431,106	Annually	
12,992	13,642	14,324	15,040	15,792	16,582	Biweekly	162.4000
337,792	354,692	372,424	391,040	410,592	431,132	Annually	
12,993	13,643	14,325	15,041	15,793	16,583	Biweekly	162.4125
337,818	354,718	372,450	391,066	410,618	431,158	Annually	
12,994	13,644	14,326	15,042	15,794	16,584	Biweekly	162.4250
337,844	354,744	372,476	391,092	410,644	431,184	Annually	
12,995	13,645	14,327	15,043	15,795	16,585	Biweekly	162.4375
337,870	354,770	372,502	391,118	410,670	431,210	Annually	
12,996	13,646	14,328	15,044	15,796	16,586	Biweekly	162.4500
337,896	354,796	372,528	391,144	410,696	431,236	Annually	
12,997	13,647	14,329	15,045	15,797	16,587	Biweekly	162.4625
337,922	354,822	372,554	391,170	410,722	431,262	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
12,998	13,648	14,330	15,047	15,799	16,589	Biweekly	162.4750
337,948	354,848	372,580	391,222	410,774	431,314	Annually	
12,999	13,649	14,331	15,048	15,800	16,590	Biweekly	162.4875
337,974	354,874	372,606	391,248	410,800	431,340	Annually	
13,000	13,650	14,333	15,050	15,803	16,593	Biweekly	162.5000
338,000	354,900	372,658	391,300	410,878	431,418	Annually	
13,001	13,651	14,334	15,051	15,804	16,594	Biweekly	162.5125
338,026	354,926	372,684	391,326	410,904	431,444	Annually	
13,002	13,652	14,335	15,052	15,805	16,595	Biweekly	162.5250
338,052	354,952	372,710	391,352	410,930	431,470	Annually	
13,003	13,653	14,336	15,053	15,806	16,596	Biweekly	162.5375
338,078	354,978	372,736	391,378	410,956	431,496	Annually	
13,004	13,654	14,337	15,054	15,807	16,597	Biweekly	162.5500
338,104	355,004	372,762	391,404	410,982	431,522	Annually	
13,005	13,655	14,338	15,055	15,808	16,598	Biweekly	162.5625
338,130	355,030	372,788	391,430	411,008	431,548	Annually	
13,006	13,656	14,339	15,056	15,809	16,599	Biweekly	162.5750
338,156	355,056	372,814	391,456	411,034	431,574	Annually	
13,007	13,657	14,340	15,057	15,810	16,601	Biweekly	162.5875
338,182	355,082	372,840	391,482	411,060	431,626	Annually	
13,008	13,658	14,341	15,058	15,811	16,602	Biweekly	162.6000
338,208	355,108	372,866	391,508	411,086	431,652	Annually	
13,009	13,659	14,342	15,059	15,812	16,603	Biweekly	162.6125
338,234	355,134	372,892	391,534	411,112	431,678	Annually	
13,010	13,661	14,344	15,061	15,814	16,605	Biweekly	162.6250
338,260	355,186	372,944	391,586	411,164	431,730	Annually	
13,011	13,662	14,345	15,062	15,815	16,606	Biweekly	162.6375
338,286	355,212	372,970	391,612	411,190	431,756	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,012	13,663	14,346	15,063	15,816	16,607	Biweekly	162.6500
338,312	355,238	372,996	391,638	411,216	431,782	Annually	
13,013	13,664	14,347	15,064	15,817	16,608	Biweekly	162.6625
338,338	355,264	373,022	391,664	411,242	431,808	Annually	
13,014	13,665	14,348	15,065	15,818	16,609	Biweekly	162.6750
338,364	355,290	373,048	391,690	411,268	431,834	Annually	
13,015	13,666	14,349	15,066	15,819	16,610	Biweekly	162.6875
338,390	355,316	373,074	391,716	411,294	431,860	Annually	
13,016	13,667	14,350	15,068	15,821	16,612	Biweekly	162.7000
338,416	355,342	373,100	391,768	411,346	431,912	Annually	
13,017	13,668	14,351	15,069	15,822	16,613	Biweekly	162.7125
338,442	355,368	373,126	391,794	411,372	431,938	Annually	
13,018	13,669	14,352	15,070	15,824	16,615	Biweekly	162.7250
338,468	355,394	373,152	391,820	411,424	431,990	Annually	
13,019	13,670	14,354	15,072	15,826	16,617	Biweekly	162.7375
338,494	355,420	373,204	391,872	411,476	432,042	Annually	
13,020	13,671	14,355	15,073	15,827	16,618	Biweekly	162.7500
338,520	355,446	373,230	391,898	411,502	432,068	Annually	
13,021	13,672	14,356	15,074	15,828	16,619	Biweekly	162.7625
338,546	355,472	373,256	391,924	411,528	432,094	Annually	
13,022	13,673	14,357	15,075	15,829	16,620	Biweekly	162.7750
338,572	355,498	373,282	391,950	411,554	432,120	Annually	
13,023	13,674	14,358	15,076	15,830	16,622	Biweekly	162.7875
338,598	355,524	373,308	391,976	411,580	432,172	Annually	
13,024	13,675	14,359	15,077	15,831	16,623	Biweekly	162.8000
338,624	355,550	373,334	392,002	411,606	432,198	Annually	
13,025	13,676	14,360	15,078	15,832	16,624	Biweekly	162.8125
338,650	355,576	373,360	392,028	411,632	432,224	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,026	13,677	14,361	15,079	15,833	16,625	Biweekly	162.8250
338,676	355,602	373,386	392,054	411,658	432,250	Annually	
13,027	13,678	14,362	15,080	15,834	16,626	Biweekly	162.8375
338,702	355,628	373,412	392,080	411,684	432,276	Annually	
13,028	13,679	14,363	15,081	15,835	16,627	Biweekly	162.8500
338,728	355,654	373,438	392,106	411,710	432,302	Annually	
13,029	13,680	14,364	15,082	15,836	16,628	Biweekly	162.8625
338,754	355,680	373,464	392,132	411,736	432,328	Annually	
13,030	13,682	14,366	15,084	15,838	16,630	Biweekly	162.8750
338,780	355,732	373,516	392,184	411,788	432,380	Annually	
13,031	13,683	14,367	15,085	15,839	16,631	Biweekly	162.8875
338,806	355,758	373,542	392,210	411,814	432,406	Annually	
13,032	13,684	14,368	15,086	15,840	16,632	Biweekly	162.9000
338,832	355,784	373,568	392,236	411,840	432,432	Annually	
13,033	13,685	14,369	15,087	15,841	16,633	Biweekly	162.9125
338,858	355,810	373,594	392,262	411,866	432,458	Annually	
13,034	13,686	14,370	15,089	15,843	16,635	Biweekly	162.9250
338,884	355,836	373,620	392,314	411,918	432,510	Annually	
13,035	13,687	14,371	15,090	15,845	16,637	Biweekly	162.9375
338,910	355,862	373,646	392,340	411,970	432,562	Annually	
13,036	13,688	14,372	15,091	15,846	16,638	Biweekly	162.9500
338,936	355,888	373,672	392,366	411,996	432,588	Annually	
13,037	13,689	14,373	15,092	15,847	16,639	Biweekly	162.9625
338,962	355,914	373,698	392,392	412,022	432,614	Annually	
13,038	13,690	14,375	15,094	15,849	16,641	Biweekly	162.9750
338,988	355,940	373,750	392,444	412,074	432,666	Annually	
13,039	13,691	14,376	15,095	15,850	16,643	Biweekly	162.9875
339,014	355,966	373,776	392,470	412,100	432,718	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,040	13,692	14,377	15,096	15,851	16,644	Biweekly	163.0000
339,040	355,992	373,802	392,496	412,126	432,744	Annually	
13,041	13,693	14,378	15,097	15,852	16,645	Biweekly	163.0125
339,066	356,018	373,828	392,522	412,152	432,770	Annually	
13,042	13,694	14,379	15,098	15,853	16,646	Biweekly	163.0250
339,092	356,044	373,854	392,548	412,178	432,796	Annually	
13,043	13,695	14,380	15,099	15,854	16,647	Biweekly	163.0375
339,118	356,070	373,880	392,574	412,204	432,822	Annually	
13,044	13,696	14,381	15,100	15,855	16,648	Biweekly	163.0500
339,144	356,096	373,906	392,600	412,230	432,848	Annually	
13,045	13,697	14,382	15,101	15,856	16,649	Biweekly	163.0625
339,170	356,122	373,932	392,626	412,256	432,874	Annually	
13,046	13,698	14,383	15,102	15,857	16,650	Biweekly	163.0750
339,196	356,148	373,958	392,652	412,282	432,900	Annually	
13,047	13,699	14,384	15,103	15,858	16,651	Biweekly	163.0875
339,222	356,174	373,984	392,678	412,308	432,926	Annually	
13,048	13,700	14,385	15,104	15,859	16,652	Biweekly	163.1000
339,248	356,200	374,010	392,704	412,334	432,952	Annually	
13,049	13,701	14,386	15,105	15,860	16,653	Biweekly	163.1125
339,274	356,226	374,036	392,730	412,360	432,978	Annually	
13,050	13,703	14,388	15,107	15,862	16,655	Biweekly	163.1250
339,300	356,278	374,088	392,782	412,412	433,030	Annually	
13,051	13,704	14,389	15,108	15,863	16,656	Biweekly	163.1375
339,326	356,304	374,114	392,808	412,438	433,056	Annually	
13,052	13,705	14,390	15,110	15,866	16,659	Biweekly	163.1500
339,352	356,330	374,140	392,860	412,516	433,134	Annually	
13,053	13,706	14,391	15,111	15,867	16,660	Biweekly	163.1625
339,378	356,356	374,166	392,886	412,542	433,160	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,054	13,707	14,392	15,112	15,868	16,661	Biweekly	163.1750
339,404	356,382	374,192	392,912	412,568	433,186	Annually	
13,055	13,708	14,393	15,113	15,869	16,662	Biweekly	163.1875
339,430	356,408	374,218	392,938	412,594	433,212	Annually	
13,056	13,709	14,394	15,114	15,870	16,664	Biweekly	163.2000
339,456	356,434	374,244	392,964	412,620	433,264	Annually	
13,057	13,710	14,396	15,116	15,872	16,666	Biweekly	163.2125
339,482	356,460	374,296	393,016	412,672	433,316	Annually	
13,058	13,711	14,397	15,117	15,873	16,667	Biweekly	163.2250
339,508	356,486	374,322	393,042	412,698	433,342	Annually	
13,059	13,712	14,398	15,118	15,874	16,668	Biweekly	163.2375
339,534	356,512	374,348	393,068	412,724	433,368	Annually	
13,060	13,713	14,399	15,119	15,875	16,669	Biweekly	163.2500
339,560	356,538	374,374	393,094	412,750	433,394	Annually	
13,061	13,714	14,400	15,120	15,876	16,670	Biweekly	163.2625
339,586	356,564	374,400	393,120	412,776	433,420	Annually	
13,062	13,715	14,401	15,121	15,877	16,671	Biweekly	163.2750
339,612	356,590	374,426	393,146	412,802	433,446	Annually	
13,063	13,716	14,402	15,122	15,878	16,672	Biweekly	163.2875
339,638	356,616	374,452	393,172	412,828	433,472	Annually	
13,064	13,717	14,403	15,123	15,879	16,673	Biweekly	163.3000
339,664	356,642	374,478	393,198	412,854	433,498	Annually	
13,065	13,718	14,404	15,124	15,880	16,674	Biweekly	163.3125
339,690	356,668	374,504	393,224	412,880	433,524	Annually	
13,066	13,719	14,405	15,125	15,881	16,675	Biweekly	163.3250
339,716	356,694	374,530	393,250	412,906	433,550	Annually	
13,067	13,720	14,406	15,126	15,882	16,676	Biweekly	163.3375
339,742	356,720	374,556	393,276	412,932	433,576	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,068	13,721	14,407	15,127	15,883	16,677	Biweekly	163.3500
339,768	356,746	374,582	393,302	412,958	433,602	Annually	
13,069	13,722	14,408	15,128	15,884	16,678	Biweekly	163.3625
339,794	356,772	374,608	393,328	412,984	433,628	Annually	
13,070	13,724	14,410	15,131	15,888	16,682	Biweekly	163.3750
339,820	356,824	374,660	393,406	413,088	433,732	Annually	
13,071	13,725	14,411	15,132	15,889	16,683	Biweekly	163.3875
339,846	356,850	374,686	393,432	413,114	433,758	Annually	
13,072	13,726	14,412	15,133	15,890	16,685	Biweekly	163.4000
339,872	356,876	374,712	393,458	413,140	433,810	Annually	
13,073	13,727	14,413	15,134	15,891	16,686	Biweekly	163.4125
339,898	356,902	374,738	393,484	413,166	433,836	Annually	
13,074	13,728	14,414	15,135	15,892	16,687	Biweekly	163.4250
339,924	356,928	374,764	393,510	413,192	433,862	Annually	
13,075	13,729	14,415	15,136	15,893	16,688	Biweekly	163.4375
339,950	356,954	374,790	393,536	413,218	433,888	Annually	
13,076	13,730	14,417	15,138	15,895	16,690	Biweekly	163.4500
339,976	356,980	374,842	393,588	413,270	433,940	Annually	
13,077	13,731	14,418	15,139	15,896	16,691	Biweekly	163.4625
340,002	357,006	374,868	393,614	413,296	433,966	Annually	
13,078	13,732	14,419	15,140	15,897	16,692	Biweekly	163.4750
340,028	357,032	374,894	393,640	413,322	433,992	Annually	
13,079	13,733	14,420	15,141	15,898	16,693	Biweekly	163.4875
340,054	357,058	374,920	393,666	413,348	434,018	Annually	
13,080	13,734	14,421	15,142	15,899	16,694	Biweekly	163.5000
340,080	357,084	374,946	393,692	413,374	434,044	Annually	
13,081	13,735	14,422	15,143	15,900	16,695	Biweekly	163.5125
340,106	357,110	374,972	393,718	413,400	434,070	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,082	13,736	14,423	15,144	15,901	16,696	Biweekly	163.5250
340,132	357,136	374,998	393,744	413,426	434,096	Annually	
13,083	13,737	14,424	15,145	15,902	16,697	Biweekly	163.5375
340,158	357,162	375,024	393,770	413,452	434,122	Annually	
13,084	13,738	14,425	15,146	15,903	16,698	Biweekly	163.5500
340,184	357,188	375,050	393,796	413,478	434,148	Annually	
13,085	13,739	14,426	15,147	15,904	16,699	Biweekly	163.5625
340,210	357,214	375,076	393,822	413,504	434,174	Annually	
13,086	13,740	14,427	15,148	15,905	16,700	Biweekly	163.5750
340,236	357,240	375,102	393,848	413,530	434,200	Annually	
13,087	13,741	14,428	15,149	15,906	16,701	Biweekly	163.5875
340,262	357,266	375,128	393,874	413,556	434,226	Annually	
13,088	13,742	14,429	15,150	15,908	16,703	Biweekly	163.6000
340,288	357,292	375,154	393,900	413,608	434,278	Annually	
13,089	13,743	14,430	15,152	15,910	16,706	Biweekly	163.6125
340,314	357,318	375,180	393,952	413,660	434,356	Annually	
13,090	13,745	14,432	15,154	15,912	16,708	Biweekly	163.6250
340,340	357,370	375,232	394,004	413,712	434,408	Annually	
13,091	13,746	14,433	15,155	15,913	16,709	Biweekly	163.6375
340,366	357,396	375,258	394,030	413,738	434,434	Annually	
13,092	13,747	14,434	15,156	15,914	16,710	Biweekly	163.6500
340,392	357,422	375,284	394,056	413,764	434,460	Annually	
13,093	13,748	14,435	15,157	15,915	16,711	Biweekly	163.6625
340,418	357,448	375,310	394,082	413,790	434,486	Annually	
13,094	13,749	14,436	15,158	15,916	16,712	Biweekly	163.6750
340,444	357,474	375,336	394,108	413,816	434,512	Annually	
13,095	13,750	14,438	15,160	15,918	16,714	Biweekly	163.6875
340,470	357,500	375,388	394,160	413,868	434,564	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,096	13,751	14,439	15,161	15,919	16,715	Biweekly	163.7000
340,496	357,526	375,414	394,186	413,894	434,590	Annually	
13,097	13,752	14,440	15,162	15,920	16,716	Biweekly	163.7125
340,522	357,552	375,440	394,212	413,920	434,616	Annually	
13,098	13,753	14,441	15,163	15,921	16,717	Biweekly	163.7250
340,548	357,578	375,466	394,238	413,946	434,642	Annually	
13,099	13,754	14,442	15,164	15,922	16,718	Biweekly	163.7375
340,574	357,604	375,492	394,264	413,972	434,668	Annually	
13,100	13,755	14,443	15,165	15,923	16,719	Biweekly	163.7500
340,600	357,630	375,518	394,290	413,998	434,694	Annually	
13,101	13,756	14,444	15,166	15,924	16,720	Biweekly	163.7625
340,626	357,656	375,544	394,316	414,024	434,720	Annually	
13,102	13,757	14,445	15,167	15,925	16,721	Biweekly	163.7750
340,652	357,682	375,570	394,342	414,050	434,746	Annually	
13,103	13,758	14,446	15,168	15,926	16,722	Biweekly	163.7875
340,678	357,708	375,596	394,368	414,076	434,772	Annually	
13,104	13,759	14,447	15,169	15,927	16,723	Biweekly	163.8000
340,704	357,734	375,622	394,394	414,102	434,798	Annually	
13,105	13,760	14,448	15,170	15,929	16,725	Biweekly	163.8125
340,730	357,760	375,648	394,420	414,154	434,850	Annually	
13,106	13,761	14,449	15,171	15,930	16,727	Biweekly	163.8250
340,756	357,786	375,674	394,446	414,180	434,902	Annually	
13,107	13,762	14,450	15,173	15,932	16,729	Biweekly	163.8375
340,782	357,812	375,700	394,498	414,232	434,954	Annually	
13,108	13,763	14,451	15,174	15,933	16,730	Biweekly	163.8500
340,808	357,838	375,726	394,524	414,258	434,980	Annually	
13,109	13,764	14,452	15,175	15,934	16,731	Biweekly	163.8625
340,834	357,864	375,752	394,550	414,284	435,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,110	13,766	14,454	15,177	15,936	16,733	Biweekly	163.8750
340,860	357,916	375,804	394,602	414,336	435,058	Annually	
13,111	13,767	14,455	15,178	15,937	16,734	Biweekly	163.8875
340,886	357,942	375,830	394,628	414,362	435,084	Annually	
13,112	13,768	14,456	15,179	15,938	16,735	Biweekly	163.9000
340,912	357,968	375,856	394,654	414,388	435,110	Annually	
13,113	13,769	14,457	15,180	15,939	16,736	Biweekly	163.9125
340,938	357,994	375,882	394,680	414,414	435,136	Annually	
13,114	13,770	14,459	15,182	15,941	16,738	Biweekly	163.9250
340,964	358,020	375,934	394,732	414,466	435,188	Annually	
13,115	13,771	14,460	15,183	15,942	16,739	Biweekly	163.9375
340,990	358,046	375,960	394,758	414,492	435,214	Annually	
13,116	13,772	14,461	15,184	15,943	16,740	Biweekly	163.9500
341,016	358,072	375,986	394,784	414,518	435,240	Annually	
13,117	13,773	14,462	15,185	15,944	16,741	Biweekly	163.9625
341,042	358,098	376,012	394,810	414,544	435,266	Annually	
13,118	13,774	14,463	15,186	15,945	16,742	Biweekly	163.9750
341,068	358,124	376,038	394,836	414,570	435,292	Annually	
13,119	13,775	14,464	15,187	15,946	16,743	Biweekly	163.9875
341,094	358,150	376,064	394,862	414,596	435,318	Annually	
13,120	13,776	14,465	15,188	15,947	16,744	Biweekly	164.0000
341,120	358,176	376,090	394,888	414,622	435,344	Annually	
13,121	13,777	14,466	15,189	15,948	16,745	Biweekly	164.0125
341,146	358,202	376,116	394,914	414,648	435,370	Annually	
13,122	13,778	14,467	15,190	15,950	16,748	Biweekly	164.0250
341,172	358,228	376,142	394,940	414,700	435,448	Annually	
13,123	13,779	14,468	15,191	15,951	16,749	Biweekly	164.0375
341,198	358,254	376,168	394,966	414,726	435,474	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,124	13,780	14,469	15,192	15,952	16,750	Biweekly	164.0500
341,224	358,280	376,194	394,992	414,752	435,500	Annually	
13,125	13,781	14,470	15,194	15,954	16,752	Biweekly	164.0625
341,250	358,306	376,220	395,044	414,804	435,552	Annually	
13,126	13,782	14,471	15,195	15,955	16,753	Biweekly	164.0750
341,276	358,332	376,246	395,070	414,830	435,578	Annually	
13,127	13,783	14,472	15,196	15,956	16,754	Biweekly	164.0875
341,302	358,358	376,272	395,096	414,856	435,604	Annually	
13,128	13,784	14,473	15,197	15,957	16,755	Biweekly	164.1000
341,328	358,384	376,298	395,122	414,882	435,630	Annually	
13,129	13,785	14,474	15,198	15,958	16,756	Biweekly	164.1125
341,354	358,410	376,324	395,148	414,908	435,656	Annually	
13,130	13,787	14,476	15,200	15,960	16,758	Biweekly	164.1250
341,380	358,462	376,376	395,200	414,960	435,708	Annually	
13,131	13,788	14,477	15,201	15,961	16,759	Biweekly	164.1375
341,406	358,488	376,402	395,226	414,986	435,734	Annually	
13,132	13,789	14,478	15,202	15,962	16,760	Biweekly	164.1500
341,432	358,514	376,428	395,252	415,012	435,760	Annually	
13,133	13,790	14,480	15,204	15,964	16,762	Biweekly	164.1625
341,458	358,540	376,480	395,304	415,064	435,812	Annually	
13,134	13,791	14,481	15,205	15,965	16,763	Biweekly	164.1750
341,484	358,566	376,506	395,330	415,090	435,838	Annually	
13,135	13,792	14,482	15,206	15,966	16,764	Biweekly	164.1875
341,510	358,592	376,532	395,356	415,116	435,864	Annually	
13,136	13,793	14,483	15,207	15,967	16,765	Biweekly	164.2000
341,536	358,618	376,558	395,382	415,142	435,890	Annually	
13,137	13,794	14,484	15,208	15,968	16,766	Biweekly	164.2125
341,562	358,644	376,584	395,408	415,168	435,916	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,138	13,795	14,485	15,209	15,969	16,767	Biweekly	164.2250
341,588	358,670	376,610	395,434	415,194	435,942	Annually	
13,139	13,796	14,486	15,210	15,971	16,770	Biweekly	164.2375
341,614	358,696	376,636	395,460	415,246	436,020	Annually	
13,140	13,797	14,487	15,211	15,972	16,771	Biweekly	164.2500
341,640	358,722	376,662	395,486	415,272	436,046	Annually	
13,141	13,798	14,488	15,212	15,973	16,772	Biweekly	164.2625
341,666	358,748	376,688	395,512	415,298	436,072	Annually	
13,142	13,799	14,489	15,213	15,974	16,773	Biweekly	164.2750
341,692	358,774	376,714	395,538	415,324	436,098	Annually	
13,143	13,800	14,490	15,215	15,976	16,775	Biweekly	164.2875
341,718	358,800	376,740	395,590	415,376	436,150	Annually	
13,144	13,801	14,491	15,216	15,977	16,776	Biweekly	164.3000
341,744	358,826	376,766	395,616	415,402	436,176	Annually	
13,145	13,802	14,492	15,217	15,978	16,777	Biweekly	164.3125
341,770	358,852	376,792	395,642	415,428	436,202	Annually	
13,146	13,803	14,493	15,218	15,979	16,778	Biweekly	164.3250
341,796	358,878	376,818	395,668	415,454	436,228	Annually	
13,147	13,804	14,494	15,219	15,980	16,779	Biweekly	164.3375
341,822	358,904	376,844	395,694	415,480	436,254	Annually	
13,148	13,805	14,495	15,220	15,981	16,780	Biweekly	164.3500
341,848	358,930	376,870	395,720	415,506	436,280	Annually	
13,149	13,806	14,496	15,221	15,982	16,781	Biweekly	164.3625
341,874	358,956	376,896	395,746	415,532	436,306	Annually	
13,150	13,808	14,498	15,223	15,984	16,783	Biweekly	164.3750
341,900	359,008	376,948	395,798	415,584	436,358	Annually	
13,151	13,809	14,499	15,224	15,985	16,784	Biweekly	164.3875
341,926	359,034	376,974	395,824	415,610	436,384	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,152	13,810	14,501	15,226	15,987	16,786	Biweekly	164.4000
341,952	359,060	377,026	395,876	415,662	436,436	Annually	
13,153	13,811	14,502	15,227	15,988	16,787	Biweekly	164.4125
341,978	359,086	377,052	395,902	415,688	436,462	Annually	
13,154	13,812	14,503	15,228	15,989	16,788	Biweekly	164.4250
342,004	359,112	377,078	395,928	415,714	436,488	Annually	
13,155	13,813	14,504	15,229	15,990	16,790	Biweekly	164.4375
342,030	359,138	377,104	395,954	415,740	436,540	Annually	
13,156	13,814	14,505	15,230	15,992	16,792	Biweekly	164.4500
342,056	359,164	377,130	395,980	415,792	436,592	Annually	
13,157	13,815	14,506	15,231	15,993	16,793	Biweekly	164.4625
342,082	359,190	377,156	396,006	415,818	436,618	Annually	
13,158	13,816	14,507	15,232	15,994	16,794	Biweekly	164.4750
342,108	359,216	377,182	396,032	415,844	436,644	Annually	
13,159	13,817	14,508	15,233	15,995	16,795	Biweekly	164.4875
342,134	359,242	377,208	396,058	415,870	436,670	Annually	
13,160	13,818	14,509	15,234	15,996	16,796	Biweekly	164.5000
342,160	359,268	377,234	396,084	415,896	436,696	Annually	
13,161	13,819	14,510	15,236	15,998	16,798	Biweekly	164.5125
342,186	359,294	377,260	396,136	415,948	436,748	Annually	
13,162	13,820	14,511	15,237	15,999	16,799	Biweekly	164.5250
342,212	359,320	377,286	396,162	415,974	436,774	Annually	
13,163	13,821	14,512	15,238	16,000	16,800	Biweekly	164.5375
342,238	359,346	377,312	396,188	416,000	436,800	Annually	
13,164	13,822	14,513	15,239	16,001	16,801	Biweekly	164.5500
342,264	359,372	377,338	396,214	416,026	436,826	Annually	
13,165	13,823	14,514	15,240	16,002	16,802	Biweekly	164.5625
342,290	359,398	377,364	396,240	416,052	436,852	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,166	13,824	14,515	15,241	16,003	16,803	Biweekly	164.5750
342,316	359,424	377,390	396,266	416,078	436,878	Annually	
13,167	13,825	14,516	15,242	16,004	16,804	Biweekly	164.5875
342,342	359,450	377,416	396,292	416,104	436,904	Annually	
13,168	13,826	14,517	15,243	16,005	16,805	Biweekly	164.6000
342,368	359,476	377,442	396,318	416,130	436,930	Annually	
13,169	13,827	14,518	15,244	16,006	16,806	Biweekly	164.6125
342,394	359,502	377,468	396,344	416,156	436,956	Annually	
13,170	13,829	14,520	15,246	16,008	16,808	Biweekly	164.6250
342,420	359,554	377,520	396,396	416,208	437,008	Annually	
13,171	13,830	14,522	15,248	16,010	16,811	Biweekly	164.6375
342,446	359,580	377,572	396,448	416,260	437,086	Annually	
13,172	13,831	14,523	15,249	16,011	16,812	Biweekly	164.6500
342,472	359,606	377,598	396,474	416,286	437,112	Annually	
13,173	13,832	14,524	15,250	16,013	16,814	Biweekly	164.6625
342,498	359,632	377,624	396,500	416,338	437,164	Annually	
13,174	13,833	14,525	15,251	16,014	16,815	Biweekly	164.6750
342,524	359,658	377,650	396,526	416,364	437,190	Annually	
13,175	13,834	14,526	15,252	16,015	16,816	Biweekly	164.6875
342,550	359,684	377,676	396,552	416,390	437,216	Annually	
13,176	13,835	14,527	15,253	16,016	16,817	Biweekly	164.7000
342,576	359,710	377,702	396,578	416,416	437,242	Annually	
13,177	13,836	14,528	15,254	16,017	16,818	Biweekly	164.7125
342,602	359,736	377,728	396,604	416,442	437,268	Annually	
13,178	13,837	14,529	15,255	16,018	16,819	Biweekly	164.7250
342,628	359,762	377,754	396,630	416,468	437,294	Annually	
13,179	13,838	14,530	15,257	16,020	16,821	Biweekly	164.7375
342,654	359,788	377,780	396,682	416,520	437,346	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,180	13,839	14,531	15,258	16,021	16,822	Biweekly	164.7500
342,680	359,814	377,806	396,708	416,546	437,372	Annually	
13,181	13,840	14,532	15,259	16,022	16,823	Biweekly	164.7625
342,706	359,840	377,832	396,734	416,572	437,398	Annually	
13,182	13,841	14,533	15,260	16,023	16,824	Biweekly	164.7750
342,732	359,866	377,858	396,760	416,598	437,424	Annually	
13,183	13,842	14,534	15,261	16,024	16,825	Biweekly	164.7875
342,758	359,892	377,884	396,786	416,624	437,450	Annually	
13,184	13,843	14,535	15,262	16,025	16,826	Biweekly	164.8000
342,784	359,918	377,910	396,812	416,650	437,476	Annually	
13,185	13,844	14,536	15,263	16,026	16,827	Biweekly	164.8125
342,810	359,944	377,936	396,838	416,676	437,502	Annually	
13,186	13,845	14,537	15,264	16,027	16,828	Biweekly	164.8250
342,836	359,970	377,962	396,864	416,702	437,528	Annually	
13,187	13,846	14,538	15,265	16,028	16,829	Biweekly	164.8375
342,862	359,996	377,988	396,890	416,728	437,554	Annually	
13,188	13,847	14,539	15,266	16,029	16,830	Biweekly	164.8500
342,888	360,022	378,014	396,916	416,754	437,580	Annually	
13,189	13,848	14,540	15,267	16,030	16,832	Biweekly	164.8625
342,914	360,048	378,040	396,942	416,780	437,632	Annually	
13,190	13,850	14,543	15,270	16,034	16,836	Biweekly	164.8750
342,940	360,100	378,118	397,020	416,884	437,736	Annually	
13,191	13,851	14,544	15,271	16,035	16,837	Biweekly	164.8875
342,966	360,126	378,144	397,046	416,910	437,762	Annually	
13,192	13,852	14,545	15,272	16,036	16,838	Biweekly	164.9000
342,992	360,152	378,170	397,072	416,936	437,788	Annually	
13,193	13,853	14,546	15,273	16,037	16,839	Biweekly	164.9125
343,018	360,178	378,196	397,098	416,962	437,814	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,194	13,854	14,547	15,274	16,038	16,840	Biweekly	164.9250
343,044	360,204	378,222	397,124	416,988	437,840	Annually	
13,195	13,855	14,548	15,275	16,039	16,841	Biweekly	164.9375
343,070	360,230	378,248	397,150	417,014	437,866	Annually	
13,196	13,856	14,549	15,276	16,040	16,842	Biweekly	164.9500
343,096	360,256	378,274	397,176	417,040	437,892	Annually	
13,197	13,857	14,550	15,278	16,042	16,844	Biweekly	164.9625
343,122	360,282	378,300	397,228	417,092	437,944	Annually	
13,198	13,858	14,551	15,279	16,043	16,845	Biweekly	164.9750
343,148	360,308	378,326	397,254	417,118	437,970	Annually	
13,199	13,859	14,552	15,280	16,044	16,846	Biweekly	164.9875
343,174	360,334	378,352	397,280	417,144	437,996	Annually	
13,200	13,860	14,553	15,281	16,045	16,847	Biweekly	165.0000
343,200	360,360	378,378	397,306	417,170	438,022	Annually	
13,201	13,861	14,554	15,282	16,046	16,848	Biweekly	165.0125
343,226	360,386	378,404	397,332	417,196	438,048	Annually	
13,202	13,862	14,555	15,283	16,047	16,849	Biweekly	165.0250
343,252	360,412	378,430	397,358	417,222	438,074	Annually	
13,203	13,863	14,556	15,284	16,048	16,850	Biweekly	165.0375
343,278	360,438	378,456	397,384	417,248	438,100	Annually	
13,204	13,864	14,557	15,285	16,049	16,851	Biweekly	165.0500
343,304	360,464	378,482	397,410	417,274	438,126	Annually	
13,205	13,865	14,558	15,286	16,050	16,853	Biweekly	165.0625
343,330	360,490	378,508	397,436	417,300	438,178	Annually	
13,206	13,866	14,559	15,287	16,051	16,854	Biweekly	165.0750
343,356	360,516	378,534	397,462	417,326	438,204	Annually	
13,207	13,867	14,560	15,288	16,052	16,855	Biweekly	165.0875
343,382	360,542	378,560	397,488	417,352	438,230	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,208	13,868	14,561	15,289	16,053	16,856	Biweekly	165.1000
343,408	360,568	378,586	397,514	417,378	438,256	Annually	
13,209	13,869	14,562	15,290	16,055	16,858	Biweekly	165.1125
343,434	360,594	378,612	397,540	417,430	438,308	Annually	
13,210	13,871	14,565	15,293	16,058	16,861	Biweekly	165.1250
343,460	360,646	378,690	397,618	417,508	438,386	Annually	
13,211	13,872	14,566	15,294	16,059	16,862	Biweekly	165.1375
343,486	360,672	378,716	397,644	417,534	438,412	Annually	
13,212	13,873	14,567	15,295	16,060	16,863	Biweekly	165.1500
343,512	360,698	378,742	397,670	417,560	438,438	Annually	
13,213	13,874	14,568	15,296	16,061	16,864	Biweekly	165.1625
343,538	360,724	378,768	397,696	417,586	438,464	Annually	
13,214	13,875	14,569	15,297	16,062	16,865	Biweekly	165.1750
343,564	360,750	378,794	397,722	417,612	438,490	Annually	
13,215	13,876	14,570	15,299	16,064	16,867	Biweekly	165.1875
343,590	360,776	378,820	397,774	417,664	438,542	Annually	
13,216	13,877	14,571	15,300	16,065	16,868	Biweekly	165.2000
343,616	360,802	378,846	397,800	417,690	438,568	Annually	
13,217	13,878	14,572	15,301	16,066	16,869	Biweekly	165.2125
343,642	360,828	378,872	397,826	417,716	438,594	Annually	
13,218	13,879	14,573	15,302	16,067	16,870	Biweekly	165.2250
343,668	360,854	378,898	397,852	417,742	438,620	Annually	
13,219	13,880	14,574	15,303	16,068	16,871	Biweekly	165.2375
343,694	360,880	378,924	397,878	417,768	438,646	Annually	
13,220	13,881	14,575	15,304	16,069	16,872	Biweekly	165.2500
343,720	360,906	378,950	397,904	417,794	438,672	Annually	
13,221	13,882	14,576	15,305	16,070	16,874	Biweekly	165.2625
343,746	360,932	378,976	397,930	417,820	438,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,222	13,883	14,577	15,306	16,071	16,875	Biweekly	165.2750
343,772	360,958	379,002	397,956	417,846	438,750	Annually	
13,223	13,884	14,578	15,307	16,072	16,876	Biweekly	165.2875
343,798	360,984	379,028	397,982	417,872	438,776	Annually	
13,224	13,885	14,579	15,308	16,073	16,877	Biweekly	165.3000
343,824	361,010	379,054	398,008	417,898	438,802	Annually	
13,225	13,886	14,580	15,309	16,074	16,878	Biweekly	165.3125
343,850	361,036	379,080	398,034	417,924	438,828	Annually	
13,226	13,887	14,581	15,310	16,076	16,880	Biweekly	165.3250
343,876	361,062	379,106	398,060	417,976	438,880	Annually	
13,227	13,888	14,582	15,311	16,077	16,881	Biweekly	165.3375
343,902	361,088	379,132	398,086	418,002	438,906	Annually	
13,228	13,889	14,583	15,312	16,078	16,882	Biweekly	165.3500
343,928	361,114	379,158	398,112	418,028	438,932	Annually	
13,229	13,890	14,585	15,314	16,080	16,884	Biweekly	165.3625
343,954	361,140	379,210	398,164	418,080	438,984	Annually	
13,230	13,892	14,587	15,316	16,082	16,886	Biweekly	165.3750
343,980	361,192	379,262	398,216	418,132	439,036	Annually	
13,231	13,893	14,588	15,317	16,083	16,887	Biweekly	165.3875
344,006	361,218	379,288	398,242	418,158	439,062	Annually	
13,232	13,894	14,589	15,318	16,084	16,888	Biweekly	165.4000
344,032	361,244	379,314	398,268	418,184	439,088	Annually	
13,233	13,895	14,590	15,320	16,086	16,890	Biweekly	165.4125
344,058	361,270	379,340	398,320	418,236	439,140	Annually	
13,234	13,896	14,591	15,321	16,087	16,891	Biweekly	165.4250
344,084	361,296	379,366	398,346	418,262	439,166	Annually	
13,235	13,897	14,592	15,322	16,088	16,892	Biweekly	165.4375
344,110	361,322	379,392	398,372	418,288	439,192	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,236	13,898	14,593	15,323	16,089	16,893	Biweekly	165.4500
344,136	361,348	379,418	398,398	418,314	439,218	Annually	
13,237	13,899	14,594	15,324	16,090	16,895	Biweekly	165.4625
344,162	361,374	379,444	398,424	418,340	439,270	Annually	
13,238	13,900	14,595	15,325	16,091	16,896	Biweekly	165.4750
344,188	361,400	379,470	398,450	418,366	439,296	Annually	
13,239	13,901	14,596	15,326	16,092	16,897	Biweekly	165.4875
344,214	361,426	379,496	398,476	418,392	439,322	Annually	
13,240	13,902	14,597	15,327	16,093	16,898	Biweekly	165.5000
344,240	361,452	379,522	398,502	418,418	439,348	Annually	
13,241	13,903	14,598	15,328	16,094	16,899	Biweekly	165.5125
344,266	361,478	379,548	398,528	418,444	439,374	Annually	
13,242	13,904	14,599	15,329	16,095	16,900	Biweekly	165.5250
344,292	361,504	379,574	398,554	418,470	439,400	Annually	
13,243	13,905	14,600	15,330	16,097	16,902	Biweekly	165.5375
344,318	361,530	379,600	398,580	418,522	439,452	Annually	
13,244	13,906	14,601	15,331	16,098	16,903	Biweekly	165.5500
344,344	361,556	379,626	398,606	418,548	439,478	Annually	
13,245	13,907	14,602	15,332	16,099	16,904	Biweekly	165.5625
344,370	361,582	379,652	398,632	418,574	439,504	Annually	
13,246	13,908	14,603	15,333	16,100	16,905	Biweekly	165.5750
344,396	361,608	379,678	398,658	418,600	439,530	Annually	
13,247	13,909	14,604	15,334	16,101	16,906	Biweekly	165.5875
344,422	361,634	379,704	398,684	418,626	439,556	Annually	
13,248	13,910	14,606	15,336	16,103	16,908	Biweekly	165.6000
344,448	361,660	379,756	398,736	418,678	439,608	Annually	
13,249	13,911	14,607	15,337	16,104	16,909	Biweekly	165.6125
344,474	361,686	379,782	398,762	418,704	439,634	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,250	13,913	14,609	15,339	16,106	16,911	Biweekly	165.6250
344,500	361,738	379,834	398,814	418,756	439,686	Annually	
13,251	13,914	14,610	15,341	16,108	16,913	Biweekly	165.6375
344,526	361,764	379,860	398,866	418,808	439,738	Annually	
13,252	13,915	14,611	15,342	16,109	16,914	Biweekly	165.6500
344,552	361,790	379,886	398,892	418,834	439,764	Annually	
13,253	13,916	14,612	15,343	16,110	16,916	Biweekly	165.6625
344,578	361,816	379,912	398,918	418,860	439,816	Annually	
13,254	13,917	14,613	15,344	16,111	16,917	Biweekly	165.6750
344,604	361,842	379,938	398,944	418,886	439,842	Annually	
13,255	13,918	14,614	15,345	16,112	16,918	Biweekly	165.6875
344,630	361,868	379,964	398,970	418,912	439,868	Annually	
13,256	13,919	14,615	15,346	16,113	16,919	Biweekly	165.7000
344,656	361,894	379,990	398,996	418,938	439,894	Annually	
13,257	13,920	14,616	15,347	16,114	16,920	Biweekly	165.7125
344,682	361,920	380,016	399,022	418,964	439,920	Annually	
13,258	13,921	14,617	15,348	16,115	16,921	Biweekly	165.7250
344,708	361,946	380,042	399,048	418,990	439,946	Annually	
13,259	13,922	14,618	15,349	16,116	16,922	Biweekly	165.7375
344,734	361,972	380,068	399,074	419,016	439,972	Annually	
13,260	13,923	14,619	15,350	16,118	16,924	Biweekly	165.7500
344,760	361,998	380,094	399,100	419,068	440,024	Annually	
13,261	13,924	14,620	15,351	16,119	16,925	Biweekly	165.7625
344,786	362,024	380,120	399,126	419,094	440,050	Annually	
13,262	13,925	14,621	15,352	16,120	16,926	Biweekly	165.7750
344,812	362,050	380,146	399,152	419,120	440,076	Annually	
13,263	13,926	14,622	15,353	16,121	16,927	Biweekly	165.7875
344,838	362,076	380,172	399,178	419,146	440,102	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,264	13,927	14,623	15,354	16,122	16,928	Biweekly	165.8000
344,864	362,102	380,198	399,204	419,172	440,128	Annually	
13,265	13,928	14,624	15,355	16,123	16,929	Biweekly	165.8125
344,890	362,128	380,224	399,230	419,198	440,154	Annually	
13,266	13,929	14,625	15,356	16,124	16,930	Biweekly	165.8250
344,916	362,154	380,250	399,256	419,224	440,180	Annually	
13,267	13,930	14,627	15,358	16,126	16,932	Biweekly	165.8375
344,942	362,180	380,302	399,308	419,276	440,232	Annually	
13,268	13,931	14,628	15,359	16,127	16,933	Biweekly	165.8500
344,968	362,206	380,328	399,334	419,302	440,258	Annually	
13,269	13,932	14,629	15,360	16,128	16,934	Biweekly	165.8625
344,994	362,232	380,354	399,360	419,328	440,284	Annually	
13,270	13,934	14,631	15,363	16,131	16,938	Biweekly	165.8750
345,020	362,284	380,406	399,438	419,406	440,388	Annually	
13,271	13,935	14,632	15,364	16,132	16,939	Biweekly	165.8875
345,046	362,310	380,432	399,464	419,432	440,414	Annually	
13,272	13,936	14,633	15,365	16,133	16,940	Biweekly	165.9000
345,072	362,336	380,458	399,490	419,458	440,440	Annually	
13,273	13,937	14,634	15,366	16,134	16,941	Biweekly	165.9125
345,098	362,362	380,484	399,516	419,484	440,466	Annually	
13,274	13,938	14,635	15,367	16,135	16,942	Biweekly	165.9250
345,124	362,388	380,510	399,542	419,510	440,492	Annually	
13,275	13,939	14,636	15,368	16,136	16,943	Biweekly	165.9375
345,150	362,414	380,536	399,568	419,536	440,518	Annually	
13,276	13,940	14,637	15,369	16,137	16,944	Biweekly	165.9500
345,176	362,440	380,562	399,594	419,562	440,544	Annually	
13,277	13,941	14,638	15,370	16,139	16,946	Biweekly	165.9625
345,202	362,466	380,588	399,620	419,614	440,596	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,278	13,942	14,639	15,371	16,140	16,947	Biweekly	165.9750
345,228	362,492	380,614	399,646	419,640	440,622	Annually	
13,279	13,943	14,640	15,372	16,141	16,948	Biweekly	165.9875
345,254	362,518	380,640	399,672	419,666	440,648	Annually	
13,280	13,944	14,641	15,373	16,142	16,949	Biweekly	166.0000
345,280	362,544	380,666	399,698	419,692	440,674	Annually	
13,281	13,945	14,642	15,374	16,143	16,950	Biweekly	166.0125
345,306	362,570	380,692	399,724	419,718	440,700	Annually	
13,282	13,946	14,643	15,375	16,144	16,951	Biweekly	166.0250
345,332	362,596	380,718	399,750	419,744	440,726	Annually	
13,283	13,947	14,644	15,376	16,145	16,952	Biweekly	166.0375
345,358	362,622	380,744	399,776	419,770	440,752	Annually	
13,284	13,948	14,645	15,377	16,146	16,953	Biweekly	166.0500
345,384	362,648	380,770	399,802	419,796	440,778	Annually	
13,285	13,949	14,646	15,378	16,147	16,954	Biweekly	166.0625
345,410	362,674	380,796	399,828	419,822	440,804	Annually	
13,286	13,950	14,648	15,380	16,149	16,956	Biweekly	166.0750
345,436	362,700	380,848	399,880	419,874	440,856	Annually	
13,287	13,951	14,649	15,381	16,150	16,958	Biweekly	166.0875
345,462	362,726	380,874	399,906	419,900	440,908	Annually	
13,288	13,952	14,650	15,383	16,152	16,960	Biweekly	166.1000
345,488	362,752	380,900	399,958	419,952	440,960	Annually	
13,289	13,953	14,651	15,384	16,153	16,961	Biweekly	166.1125
345,514	362,778	380,926	399,984	419,978	440,986	Annually	
13,290	13,955	14,653	15,386	16,155	16,963	Biweekly	166.1250
345,540	362,830	380,978	400,036	420,030	441,038	Annually	
13,291	13,956	14,654	15,387	16,156	16,964	Biweekly	166.1375
345,566	362,856	381,004	400,062	420,056	441,064	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,292	13,957	14,655	15,388	16,157	16,965	Biweekly	166.1500
345,592	362,882	381,030	400,088	420,082	441,090	Annually	
13,293	13,958	14,656	15,389	16,158	16,966	Biweekly	166.1625
345,618	362,908	381,056	400,114	420,108	441,116	Annually	
13,294	13,959	14,657	15,390	16,160	16,968	Biweekly	166.1750
345,644	362,934	381,082	400,140	420,160	441,168	Annually	
13,295	13,960	14,658	15,391	16,161	16,969	Biweekly	166.1875
345,670	362,960	381,108	400,166	420,186	441,194	Annually	
13,296	13,961	14,659	15,392	16,162	16,970	Biweekly	166.2000
345,696	362,986	381,134	400,192	420,212	441,220	Annually	
13,297	13,962	14,660	15,393	16,163	16,971	Biweekly	166.2125
345,722	363,012	381,160	400,218	420,238	441,246	Annually	
13,298	13,963	14,661	15,394	16,164	16,972	Biweekly	166.2250
345,748	363,038	381,186	400,244	420,264	441,272	Annually	
13,299	13,964	14,662	15,395	16,165	16,973	Biweekly	166.2375
345,774	363,064	381,212	400,270	420,290	441,298	Annually	
13,300	13,965	14,663	15,396	16,166	16,974	Biweekly	166.2500
345,800	363,090	381,238	400,296	420,316	441,324	Annually	
13,301	13,966	14,664	15,397	16,167	16,975	Biweekly	166.2625
345,826	363,116	381,264	400,322	420,342	441,350	Annually	
13,302	13,967	14,665	15,398	16,168	16,976	Biweekly	166.2750
345,852	363,142	381,290	400,348	420,368	441,376	Annually	
13,303	13,968	14,666	15,399	16,169	16,977	Biweekly	166.2875
345,878	363,168	381,316	400,374	420,394	441,402	Annually	
13,304	13,969	14,667	15,400	16,170	16,979	Biweekly	166.3000
345,904	363,194	381,342	400,400	420,420	441,454	Annually	
13,305	13,970	14,669	15,402	16,172	16,981	Biweekly	166.3125
345,930	363,220	381,394	400,452	420,472	441,506	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,306	13,971	14,670	15,404	16,174	16,983	Biweekly	166.3250
345,956	363,246	381,420	400,504	420,524	441,558	Annually	
13,307	13,972	14,671	15,405	16,175	16,984	Biweekly	166.3375
345,982	363,272	381,446	400,530	420,550	441,584	Annually	
13,308	13,973	14,672	15,406	16,176	16,985	Biweekly	166.3500
346,008	363,298	381,472	400,556	420,576	441,610	Annually	
13,309	13,974	14,673	15,407	16,177	16,986	Biweekly	166.3625
346,034	363,324	381,498	400,582	420,602	441,636	Annually	
13,310	13,976	14,675	15,409	16,179	16,988	Biweekly	166.3750
346,060	363,376	381,550	400,634	420,654	441,688	Annually	
13,311	13,977	14,676	15,410	16,181	16,990	Biweekly	166.3875
346,086	363,402	381,576	400,660	420,706	441,740	Annually	
13,312	13,978	14,677	15,411	16,182	16,991	Biweekly	166.4000
346,112	363,428	381,602	400,686	420,732	441,766	Annually	
13,313	13,979	14,678	15,412	16,183	16,992	Biweekly	166.4125
346,138	363,454	381,628	400,712	420,758	441,792	Annually	
13,314	13,980	14,679	15,413	16,184	16,993	Biweekly	166.4250
346,164	363,480	381,654	400,738	420,784	441,818	Annually	
13,315	13,981	14,680	15,414	16,185	16,994	Biweekly	166.4375
346,190	363,506	381,680	400,764	420,810	441,844	Annually	
13,316	13,982	14,681	15,415	16,186	16,995	Biweekly	166.4500
346,216	363,532	381,706	400,790	420,836	441,870	Annually	
13,317	13,983	14,682	15,416	16,187	16,996	Biweekly	166.4625
346,242	363,558	381,732	400,816	420,862	441,896	Annually	
13,318	13,984	14,683	15,417	16,188	16,997	Biweekly	166.4750
346,268	363,584	381,758	400,842	420,888	441,922	Annually	
13,319	13,985	14,684	15,418	16,189	16,998	Biweekly	166.4875
346,294	363,610	381,784	400,868	420,914	441,948	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,320	13,986	14,685	15,419	16,190	17,000	Biweekly	166.5000
346,320	363,636	381,810	400,894	420,940	442,000	Annually	
13,321	13,987	14,686	15,420	16,191	17,001	Biweekly	166.5125
346,346	363,662	381,836	400,920	420,966	442,026	Annually	
13,322	13,988	14,687	15,421	16,192	17,002	Biweekly	166.5250
346,372	363,688	381,862	400,946	420,992	442,052	Annually	
13,323	13,989	14,688	15,422	16,193	17,003	Biweekly	166.5375
346,398	363,714	381,888	400,972	421,018	442,078	Annually	
13,324	13,990	14,690	15,425	16,196	17,006	Biweekly	166.5500
346,424	363,740	381,940	401,050	421,096	442,156	Annually	
13,325	13,991	14,691	15,426	16,197	17,007	Biweekly	166.5625
346,450	363,766	381,966	401,076	421,122	442,182	Annually	
13,326	13,992	14,692	15,427	16,198	17,008	Biweekly	166.5750
346,476	363,792	381,992	401,102	421,148	442,208	Annually	
13,327	13,993	14,693	15,428	16,199	17,009	Biweekly	166.5875
346,502	363,818	382,018	401,128	421,174	442,234	Annually	
13,328	13,994	14,694	15,429	16,200	17,010	Biweekly	166.6000
346,528	363,844	382,044	401,154	421,200	442,260	Annually	
13,329	13,995	14,695	15,430	16,202	17,012	Biweekly	166.6125
346,554	363,870	382,070	401,180	421,252	442,312	Annually	
13,330	13,997	14,697	15,432	16,204	17,014	Biweekly	166.6250
346,580	363,922	382,122	401,232	421,304	442,364	Annually	
13,331	13,998	14,698	15,433	16,205	17,015	Biweekly	166.6375
346,606	363,948	382,148	401,258	421,330	442,390	Annually	
13,332	13,999	14,699	15,434	16,206	17,016	Biweekly	166.6500
346,632	363,974	382,174	401,284	421,356	442,416	Annually	
13,333	14,000	14,700	15,435	16,207	17,017	Biweekly	166.6625
346,658	364,000	382,200	401,310	421,382	442,442	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,334	14,001	14,701	15,436	16,208	17,018	Biweekly	166.6750
346,684	364,026	382,226	401,336	421,408	442,468	Annually	
13,335	14,002	14,702	15,437	16,209	17,019	Biweekly	166.6875
346,710	364,052	382,252	401,362	421,434	442,494	Annually	
13,336	14,003	14,703	15,438	16,210	17,021	Biweekly	166.7000
346,736	364,078	382,278	401,388	421,460	442,546	Annually	
13,337	14,004	14,704	15,439	16,211	17,022	Biweekly	166.7125
346,762	364,104	382,304	401,414	421,486	442,572	Annually	
13,338	14,005	14,705	15,440	16,212	17,023	Biweekly	166.7250
346,788	364,130	382,330	401,440	421,512	442,598	Annually	
13,339	14,006	14,706	15,441	16,213	17,024	Biweekly	166.7375
346,814	364,156	382,356	401,466	421,538	442,624	Annually	
13,340	14,007	14,707	15,442	16,214	17,025	Biweekly	166.7500
346,840	364,182	382,382	401,492	421,564	442,650	Annually	
13,341	14,008	14,708	15,443	16,215	17,026	Biweekly	166.7625
346,866	364,208	382,408	401,518	421,590	442,676	Annually	
13,342	14,009	14,709	15,444	16,216	17,027	Biweekly	166.7750
346,892	364,234	382,434	401,544	421,616	442,702	Annually	
13,343	14,010	14,711	15,447	16,219	17,030	Biweekly	166.7875
346,918	364,260	382,486	401,622	421,694	442,780	Annually	
13,344	14,011	14,712	15,448	16,220	17,031	Biweekly	166.8000
346,944	364,286	382,512	401,648	421,720	442,806	Annually	
13,345	14,012	14,713	15,449	16,221	17,032	Biweekly	166.8125
346,970	364,312	382,538	401,674	421,746	442,832	Annually	
13,346	14,013	14,714	15,450	16,223	17,034	Biweekly	166.8250
346,996	364,338	382,564	401,700	421,798	442,884	Annually	
13,347	14,014	14,715	15,451	16,224	17,035	Biweekly	166.8375
347,022	364,364	382,590	401,726	421,824	442,910	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,348	14,015	14,716	15,452	16,225	17,036	Biweekly	166.8500
347,048	364,390	382,616	401,752	421,850	442,936	Annually	
13,349	14,016	14,717	15,453	16,226	17,037	Biweekly	166.8625
347,074	364,416	382,642	401,778	421,876	442,962	Annually	
13,350	14,018	14,719	15,455	16,228	17,039	Biweekly	166.8750
347,100	364,468	382,694	401,830	421,928	443,014	Annually	
13,351	14,019	14,720	15,456	16,229	17,040	Biweekly	166.8875
347,126	364,494	382,720	401,856	421,954	443,040	Annually	
13,352	14,020	14,721	15,457	16,230	17,042	Biweekly	166.9000
347,152	364,520	382,746	401,882	421,980	443,092	Annually	
13,353	14,021	14,722	15,458	16,231	17,043	Biweekly	166.9125
347,178	364,546	382,772	401,908	422,006	443,118	Annually	
13,354	14,022	14,723	15,459	16,232	17,044	Biweekly	166.9250
347,204	364,572	382,798	401,934	422,032	443,144	Annually	
13,355	14,023	14,724	15,460	16,233	17,045	Biweekly	166.9375
347,230	364,598	382,824	401,960	422,058	443,170	Annually	
13,356	14,024	14,725	15,461	16,234	17,046	Biweekly	166.9500
347,256	364,624	382,850	401,986	422,084	443,196	Annually	
13,357	14,025	14,726	15,462	16,235	17,047	Biweekly	166.9625
347,282	364,650	382,876	402,012	422,110	443,222	Annually	
13,358	14,026	14,727	15,463	16,236	17,048	Biweekly	166.9750
347,308	364,676	382,902	402,038	422,136	443,248	Annually	
13,359	14,027	14,728	15,464	16,237	17,049	Biweekly	166.9875
347,334	364,702	382,928	402,064	422,162	443,274	Annually	
13,360	14,028	14,729	15,465	16,238	17,050	Biweekly	167.0000
347,360	364,728	382,954	402,090	422,188	443,300	Annually	
13,361	14,029	14,730	15,467	16,240	17,052	Biweekly	167.0125
347,386	364,754	382,980	402,142	422,240	443,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,362	14,030	14,732	15,469	16,242	17,054	Biweekly	167.0250
347,412	364,780	383,032	402,194	422,292	443,404	Annually	
13,363	14,031	14,733	15,470	16,244	17,056	Biweekly	167.0375
347,438	364,806	383,058	402,220	422,344	443,456	Annually	
13,364	14,032	14,734	15,471	16,245	17,057	Biweekly	167.0500
347,464	364,832	383,084	402,246	422,370	443,482	Annually	
13,365	14,033	14,735	15,472	16,246	17,058	Biweekly	167.0625
347,490	364,858	383,110	402,272	422,396	443,508	Annually	
13,366	14,034	14,736	15,473	16,247	17,059	Biweekly	167.0750
347,516	364,884	383,136	402,298	422,422	443,534	Annually	
13,367	14,035	14,737	15,474	16,248	17,060	Biweekly	167.0875
347,542	364,910	383,162	402,324	422,448	443,560	Annually	
13,368	14,036	14,738	15,475	16,249	17,061	Biweekly	167.1000
347,568	364,936	383,188	402,350	422,474	443,586	Annually	
13,369	14,037	14,739	15,476	16,250	17,063	Biweekly	167.1125
347,594	364,962	383,214	402,376	422,500	443,638	Annually	
13,370	14,039	14,741	15,478	16,252	17,065	Biweekly	167.1250
347,620	365,014	383,266	402,428	422,552	443,690	Annually	
13,371	14,040	14,742	15,479	16,253	17,066	Biweekly	167.1375
347,646	365,040	383,292	402,454	422,578	443,716	Annually	
13,372	14,041	14,743	15,480	16,254	17,067	Biweekly	167.1500
347,672	365,066	383,318	402,480	422,604	443,742	Annually	
13,373	14,042	14,744	15,481	16,255	17,068	Biweekly	167.1625
347,698	365,092	383,344	402,506	422,630	443,768	Annually	
13,374	14,043	14,745	15,482	16,256	17,069	Biweekly	167.1750
347,724	365,118	383,370	402,532	422,656	443,794	Annually	
13,375	14,044	14,746	15,483	16,257	17,070	Biweekly	167.1875
347,750	365,144	383,396	402,558	422,682	443,820	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,376	14,045	14,747	15,484	16,258	17,071	Biweekly	167.2000
347,776	365,170	383,422	402,584	422,708	443,846	Annually	
13,377	14,046	14,748	15,485	16,259	17,072	Biweekly	167.2125
347,802	365,196	383,448	402,610	422,734	443,872	Annually	
13,378	14,047	14,749	15,486	16,260	17,073	Biweekly	167.2250
347,828	365,222	383,474	402,636	422,760	443,898	Annually	
13,379	14,048	14,750	15,488	16,262	17,075	Biweekly	167.2375
347,854	365,248	383,500	402,688	422,812	443,950	Annually	
13,380	14,049	14,751	15,489	16,263	17,076	Biweekly	167.2500
347,880	365,274	383,526	402,714	422,838	443,976	Annually	
13,381	14,050	14,753	15,491	16,266	17,079	Biweekly	167.2625
347,906	365,300	383,578	402,766	422,916	444,054	Annually	
13,382	14,051	14,754	15,492	16,267	17,080	Biweekly	167.2750
347,932	365,326	383,604	402,792	422,942	444,080	Annually	
13,383	14,052	14,755	15,493	16,268	17,081	Biweekly	167.2875
347,958	365,352	383,630	402,818	422,968	444,106	Annually	
13,384	14,053	14,756	15,494	16,269	17,082	Biweekly	167.3000
347,984	365,378	383,656	402,844	422,994	444,132	Annually	
13,385	14,054	14,757	15,495	16,270	17,084	Biweekly	167.3125
348,010	365,404	383,682	402,870	423,020	444,184	Annually	
13,386	14,055	14,758	15,496	16,271	17,085	Biweekly	167.3250
348,036	365,430	383,708	402,896	423,046	444,210	Annually	
13,387	14,056	14,759	15,497	16,272	17,086	Biweekly	167.3375
348,062	365,456	383,734	402,922	423,072	444,236	Annually	
13,388	14,057	14,760	15,498	16,273	17,087	Biweekly	167.3500
348,088	365,482	383,760	402,948	423,098	444,262	Annually	
13,389	14,058	14,761	15,499	16,274	17,088	Biweekly	167.3625
348,114	365,508	383,786	402,974	423,124	444,288	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,390	14,060	14,763	15,501	16,276	17,090	Biweekly	167.3750
348,140	365,560	383,838	403,026	423,176	444,340	Annually	
13,391	14,061	14,764	15,502	16,277	17,091	Biweekly	167.3875
348,166	365,586	383,864	403,052	423,202	444,366	Annually	
13,392	14,062	14,765	15,503	16,278	17,092	Biweekly	167.4000
348,192	365,612	383,890	403,078	423,228	444,392	Annually	
13,393	14,063	14,766	15,504	16,279	17,093	Biweekly	167.4125
348,218	365,638	383,916	403,104	423,254	444,418	Annually	
13,394	14,064	14,767	15,505	16,280	17,094	Biweekly	167.4250
348,244	365,664	383,942	403,130	423,280	444,444	Annually	
13,395	14,065	14,768	15,506	16,281	17,095	Biweekly	167.4375
348,270	365,690	383,968	403,156	423,306	444,470	Annually	
13,396	14,066	14,769	15,507	16,282	17,096	Biweekly	167.4500
348,296	365,716	383,994	403,182	423,332	444,496	Annually	
13,397	14,067	14,770	15,509	16,284	17,098	Biweekly	167.4625
348,322	365,742	384,020	403,234	423,384	444,548	Annually	
13,398	14,068	14,771	15,510	16,286	17,100	Biweekly	167.4750
348,348	365,768	384,046	403,260	423,436	444,600	Annually	
13,399	14,069	14,772	15,511	16,287	17,101	Biweekly	167.4875
348,374	365,794	384,072	403,286	423,462	444,626	Annually	
13,400	14,070	14,774	15,513	16,289	17,103	Biweekly	167.5000
348,400	365,820	384,124	403,338	423,514	444,678	Annually	
13,401	14,071	14,775	15,514	16,290	17,105	Biweekly	167.5125
348,426	365,846	384,150	403,364	423,540	444,730	Annually	
13,402	14,072	14,776	15,515	16,291	17,106	Biweekly	167.5250
348,452	365,872	384,176	403,390	423,566	444,756	Annually	
13,403	14,073	14,777	15,516	16,292	17,107	Biweekly	167.5375
348,478	365,898	384,202	403,416	423,592	444,782	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,404	14,074	14,778	15,517	16,293	17,108	Biweekly	167.5500
348,504	365,924	384,228	403,442	423,618	444,808	Annually	
13,405	14,075	14,779	15,518	16,294	17,109	Biweekly	167.5625
348,530	365,950	384,254	403,468	423,644	444,834	Annually	
13,406	14,076	14,780	15,519	16,295	17,110	Biweekly	167.5750
348,556	365,976	384,280	403,494	423,670	444,860	Annually	
13,407	14,077	14,781	15,520	16,296	17,111	Biweekly	167.5875
348,582	366,002	384,306	403,520	423,696	444,886	Annually	
13,408	14,078	14,782	15,521	16,297	17,112	Biweekly	167.6000
348,608	366,028	384,332	403,546	423,722	444,912	Annually	
13,409	14,079	14,783	15,522	16,298	17,113	Biweekly	167.6125
348,634	366,054	384,358	403,572	423,748	444,938	Annually	
13,410	14,081	14,785	15,524	16,300	17,115	Biweekly	167.6250
348,660	366,106	384,410	403,624	423,800	444,990	Annually	
13,411	14,082	14,786	15,525	16,301	17,116	Biweekly	167.6375
348,686	366,132	384,436	403,650	423,826	445,016	Annually	
13,412	14,083	14,787	15,526	16,302	17,117	Biweekly	167.6500
348,712	366,158	384,462	403,676	423,852	445,042	Annually	
13,413	14,084	14,788	15,527	16,303	17,118	Biweekly	167.6625
348,738	366,184	384,488	403,702	423,878	445,068	Annually	
13,414	14,085	14,789	15,528	16,304	17,119	Biweekly	167.6750
348,764	366,210	384,514	403,728	423,904	445,094	Annually	
13,415	14,086	14,790	15,530	16,307	17,122	Biweekly	167.6875
348,790	366,236	384,540	403,780	423,982	445,172	Annually	
13,416	14,087	14,791	15,531	16,308	17,123	Biweekly	167.7000
348,816	366,262	384,566	403,806	424,008	445,198	Annually	
13,417	14,088	14,792	15,532	16,309	17,124	Biweekly	167.7125
348,842	366,288	384,592	403,832	424,034	445,224	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,418	14,089	14,793	15,533	16,310	17,126	Biweekly	167.7250
348,868	366,314	384,618	403,858	424,060	445,276	Annually	
13,419	14,090	14,795	15,535	16,312	17,128	Biweekly	167.7375
348,894	366,340	384,670	403,910	424,112	445,328	Annually	
13,420	14,091	14,796	15,536	16,313	17,129	Biweekly	167.7500
348,920	366,366	384,696	403,936	424,138	445,354	Annually	
13,421	14,092	14,797	15,537	16,314	17,130	Biweekly	167.7625
348,946	366,392	384,722	403,962	424,164	445,380	Annually	
13,422	14,093	14,798	15,538	16,315	17,131	Biweekly	167.7750
348,972	366,418	384,748	403,988	424,190	445,406	Annually	
13,423	14,094	14,799	15,539	16,316	17,132	Biweekly	167.7875
348,998	366,444	384,774	404,014	424,216	445,432	Annually	
13,424	14,095	14,800	15,540	16,317	17,133	Biweekly	167.8000
349,024	366,470	384,800	404,040	424,242	445,458	Annually	
13,425	14,096	14,801	15,541	16,318	17,134	Biweekly	167.8125
349,050	366,496	384,826	404,066	424,268	445,484	Annually	
13,426	14,097	14,802	15,542	16,319	17,135	Biweekly	167.8250
349,076	366,522	384,852	404,092	424,294	445,510	Annually	
13,427	14,098	14,803	15,543	16,320	17,136	Biweekly	167.8375
349,102	366,548	384,878	404,118	424,320	445,536	Annually	
13,428	14,099	14,804	15,544	16,321	17,137	Biweekly	167.8500
349,128	366,574	384,904	404,144	424,346	445,562	Annually	
13,429	14,100	14,805	15,545	16,322	17,138	Biweekly	167.8625
349,154	366,600	384,930	404,170	424,372	445,588	Annually	
13,430	14,102	14,807	15,547	16,324	17,140	Biweekly	167.8750
349,180	366,652	384,982	404,222	424,424	445,640	Annually	
13,431	14,103	14,808	15,548	16,325	17,141	Biweekly	167.8875
349,206	366,678	385,008	404,248	424,450	445,666	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,432	14,104	14,809	15,549	16,326	17,142	Biweekly	167.9000
349,232	366,704	385,034	404,274	424,476	445,692	Annually	
13,433	14,105	14,810	15,551	16,329	17,145	Biweekly	167.9125
349,258	366,730	385,060	404,326	424,554	445,770	Annually	
13,434	14,106	14,811	15,552	16,330	17,147	Biweekly	167.9250
349,284	366,756	385,086	404,352	424,580	445,822	Annually	
13,435	14,107	14,812	15,553	16,331	17,148	Biweekly	167.9375
349,310	366,782	385,112	404,378	424,606	445,848	Annually	
13,436	14,108	14,813	15,554	16,332	17,149	Biweekly	167.9500
349,336	366,808	385,138	404,404	424,632	445,874	Annually	
13,437	14,109	14,814	15,555	16,333	17,150	Biweekly	167.9625
349,362	366,834	385,164	404,430	424,658	445,900	Annually	
13,438	14,110	14,816	15,557	16,335	17,152	Biweekly	167.9750
349,388	366,860	385,216	404,482	424,710	445,952	Annually	
13,439	14,111	14,817	15,558	16,336	17,153	Biweekly	167.9875
349,414	366,886	385,242	404,508	424,736	445,978	Annually	
13,440	14,112	14,818	15,559	16,337	17,154	Biweekly	168.0000
349,440	366,912	385,268	404,534	424,762	446,004	Annually	
13,441	14,113	14,819	15,560	16,338	17,155	Biweekly	168.0125
349,466	366,938	385,294	404,560	424,788	446,030	Annually	
13,442	14,114	14,820	15,561	16,339	17,156	Biweekly	168.0250
349,492	366,964	385,320	404,586	424,814	446,056	Annually	
13,443	14,115	14,821	15,562	16,340	17,157	Biweekly	168.0375
349,518	366,990	385,346	404,612	424,840	446,082	Annually	
13,444	14,116	14,822	15,563	16,341	17,158	Biweekly	168.0500
349,544	367,016	385,372	404,638	424,866	446,108	Annually	
13,445	14,117	14,823	15,564	16,342	17,159	Biweekly	168.0625
349,570	367,042	385,398	404,664	424,892	446,134	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,446	14,118	14,824	15,565	16,343	17,160	Biweekly	168.0750
349,596	367,068	385,424	404,690	424,918	446,160	Annually	
13,447	14,119	14,825	15,566	16,344	17,161	Biweekly	168.0875
349,622	367,094	385,450	404,716	424,944	446,186	Annually	
13,448	14,120	14,826	15,567	16,345	17,162	Biweekly	168.1000
349,648	367,120	385,476	404,742	424,970	446,212	Annually	
13,449	14,121	14,827	15,568	16,346	17,163	Biweekly	168.1125
349,674	367,146	385,502	404,768	424,996	446,238	Annually	
13,450	14,123	14,829	15,570	16,349	17,166	Biweekly	168.1250
349,700	367,198	385,554	404,820	425,074	446,316	Annually	
13,451	14,124	14,830	15,572	16,351	17,169	Biweekly	168.1375
349,726	367,224	385,580	404,872	425,126	446,394	Annually	
13,452	14,125	14,831	15,573	16,352	17,170	Biweekly	168.1500
349,752	367,250	385,606	404,898	425,152	446,420	Annually	
13,453	14,126	14,832	15,574	16,353	17,171	Biweekly	168.1625
349,778	367,276	385,632	404,924	425,178	446,446	Annually	
13,454	14,127	14,833	15,575	16,354	17,172	Biweekly	168.1750
349,804	367,302	385,658	404,950	425,204	446,472	Annually	
13,455	14,128	14,834	15,576	16,355	17,173	Biweekly	168.1875
349,830	367,328	385,684	404,976	425,230	446,498	Annually	
13,456	14,129	14,835	15,577	16,356	17,174	Biweekly	168.2000
349,856	367,354	385,710	405,002	425,256	446,524	Annually	
13,457	14,130	14,837	15,579	16,358	17,176	Biweekly	168.2125
349,882	367,380	385,762	405,054	425,308	446,576	Annually	
13,458	14,131	14,838	15,580	16,359	17,177	Biweekly	168.2250
349,908	367,406	385,788	405,080	425,334	446,602	Annually	
13,459	14,132	14,839	15,581	16,360	17,178	Biweekly	168.2375
349,934	367,432	385,814	405,106	425,360	446,628	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,460	14,133	14,840	15,582	16,361	17,179	Biweekly	168.2500
349,960	367,458	385,840	405,132	425,386	446,654	Annually	
13,461	14,134	14,841	15,583	16,362	17,180	Biweekly	168.2625
349,986	367,484	385,866	405,158	425,412	446,680	Annually	
13,462	14,135	14,842	15,584	16,363	17,181	Biweekly	168.2750
350,012	367,510	385,892	405,184	425,438	446,706	Annually	
13,463	14,136	14,843	15,585	16,364	17,182	Biweekly	168.2875
350,038	367,536	385,918	405,210	425,464	446,732	Annually	
13,464	14,137	14,844	15,586	16,365	17,183	Biweekly	168.3000
350,064	367,562	385,944	405,236	425,490	446,758	Annually	
13,465	14,138	14,845	15,587	16,366	17,184	Biweekly	168.3125
350,090	367,588	385,970	405,262	425,516	446,784	Annually	
13,466	14,139	14,846	15,588	16,367	17,185	Biweekly	168.3250
350,116	367,614	385,996	405,288	425,542	446,810	Annually	
13,467	14,140	14,847	15,589	16,368	17,186	Biweekly	168.3375
350,142	367,640	386,022	405,314	425,568	446,836	Annually	
13,468	14,141	14,848	15,590	16,370	17,189	Biweekly	168.3500
350,168	367,666	386,048	405,340	425,620	446,914	Annually	
13,469	14,142	14,849	15,591	16,371	17,190	Biweekly	168.3625
350,194	367,692	386,074	405,366	425,646	446,940	Annually	
13,470	14,144	14,851	15,594	16,374	17,193	Biweekly	168.3750
350,220	367,744	386,126	405,444	425,724	447,018	Annually	
13,471	14,145	14,852	15,595	16,375	17,194	Biweekly	168.3875
350,246	367,770	386,152	405,470	425,750	447,044	Annually	
13,472	14,146	14,853	15,596	16,376	17,195	Biweekly	168.4000
350,272	367,796	386,178	405,496	425,776	447,070	Annually	
13,473	14,147	14,854	15,597	16,377	17,196	Biweekly	168.4125
350,298	367,822	386,204	405,522	425,802	447,096	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,474	14,148	14,855	15,598	16,378	17,197	Biweekly	168.4250
350,324	367,848	386,230	405,548	425,828	447,122	Annually	
13,475	14,149	14,856	15,599	16,379	17,198	Biweekly	168.4375
350,350	367,874	386,256	405,574	425,854	447,148	Annually	
13,476	14,150	14,858	15,601	16,381	17,200	Biweekly	168.4500
350,376	367,900	386,308	405,626	425,906	447,200	Annually	
13,477	14,151	14,859	15,602	16,382	17,201	Biweekly	168.4625
350,402	367,926	386,334	405,652	425,932	447,226	Annually	
13,478	14,152	14,860	15,603	16,383	17,202	Biweekly	168.4750
350,428	367,952	386,360	405,678	425,958	447,252	Annually	
13,479	14,153	14,861	15,604	16,384	17,203	Biweekly	168.4875
350,454	367,978	386,386	405,704	425,984	447,278	Annually	
13,480	14,154	14,862	15,605	16,385	17,204	Biweekly	168.5000
350,480	368,004	386,412	405,730	426,010	447,304	Annually	
13,481	14,155	14,863	15,606	16,386	17,205	Biweekly	168.5125
350,506	368,030	386,438	405,756	426,036	447,330	Annually	
13,482	14,156	14,864	15,607	16,387	17,206	Biweekly	168.5250
350,532	368,056	386,464	405,782	426,062	447,356	Annually	
13,483	14,157	14,865	15,608	16,388	17,207	Biweekly	168.5375
350,558	368,082	386,490	405,808	426,088	447,382	Annually	
13,484	14,158	14,866	15,609	16,389	17,208	Biweekly	168.5500
350,584	368,108	386,516	405,834	426,114	447,408	Annually	
13,485	14,159	14,867	15,610	16,391	17,211	Biweekly	168.5625
350,610	368,134	386,542	405,860	426,166	447,486	Annually	
13,486	14,160	14,868	15,611	16,392	17,212	Biweekly	168.5750
350,636	368,160	386,568	405,886	426,192	447,512	Annually	
13,487	14,161	14,869	15,612	16,393	17,213	Biweekly	168.5875
350,662	368,186	386,594	405,912	426,218	447,538	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,488	14,162	14,870	15,614	16,395	17,215	Biweekly	168.6000
350,688	368,212	386,620	405,964	426,270	447,590	Annually	
13,489	14,163	14,871	15,615	16,396	17,216	Biweekly	168.6125
350,714	368,238	386,646	405,990	426,296	447,616	Annually	
13,490	14,165	14,873	15,617	16,398	17,218	Biweekly	168.6250
350,740	368,290	386,698	406,042	426,348	447,668	Annually	
13,491	14,166	14,874	15,618	16,399	17,219	Biweekly	168.6375
350,766	368,316	386,724	406,068	426,374	447,694	Annually	
13,492	14,167	14,875	15,619	16,400	17,220	Biweekly	168.6500
350,792	368,342	386,750	406,094	426,400	447,720	Annually	
13,493	14,168	14,876	15,620	16,401	17,221	Biweekly	168.6625
350,818	368,368	386,776	406,120	426,426	447,746	Annually	
13,494	14,169	14,877	15,621	16,402	17,222	Biweekly	168.6750
350,844	368,394	386,802	406,146	426,452	447,772	Annually	
13,495	14,170	14,879	15,623	16,404	17,224	Biweekly	168.6875
350,870	368,420	386,854	406,198	426,504	447,824	Annually	
13,496	14,171	14,880	15,624	16,405	17,225	Biweekly	168.7000
350,896	368,446	386,880	406,224	426,530	447,850	Annually	
13,497	14,172	14,881	15,625	16,406	17,226	Biweekly	168.7125
350,922	368,472	386,906	406,250	426,556	447,876	Annually	
13,498	14,173	14,882	15,626	16,407	17,227	Biweekly	168.7250
350,948	368,498	386,932	406,276	426,582	447,902	Annually	
13,499	14,174	14,883	15,627	16,408	17,228	Biweekly	168.7375
350,974	368,524	386,958	406,302	426,608	447,928	Annually	
13,500	14,175	14,884	15,628	16,409	17,229	Biweekly	168.7500
351,000	368,550	386,984	406,328	426,634	447,954	Annually	
13,501	14,176	14,885	15,629	16,410	17,231	Biweekly	168.7625
351,026	368,576	387,010	406,354	426,660	448,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,502	14,177	14,886	15,630	16,412	17,233	Biweekly	168.7750
351,052	368,602	387,036	406,380	426,712	448,058	Annually	
13,503	14,178	14,887	15,631	16,413	17,234	Biweekly	168.7875
351,078	368,628	387,062	406,406	426,738	448,084	Annually	
13,504	14,179	14,888	15,632	16,414	17,235	Biweekly	168.8000
351,104	368,654	387,088	406,432	426,764	448,110	Annually	
13,505	14,180	14,889	15,633	16,415	17,236	Biweekly	168.8125
351,130	368,680	387,114	406,458	426,790	448,136	Annually	
13,506	14,181	14,890	15,635	16,417	17,238	Biweekly	168.8250
351,156	368,706	387,140	406,510	426,842	448,188	Annually	
13,507	14,182	14,891	15,636	16,418	17,239	Biweekly	168.8375
351,182	368,732	387,166	406,536	426,868	448,214	Annually	
13,508	14,183	14,892	15,637	16,419	17,240	Biweekly	168.8500
351,208	368,758	387,192	406,562	426,894	448,240	Annually	
13,509	14,184	14,893	15,638	16,420	17,241	Biweekly	168.8625
351,234	368,784	387,218	406,588	426,920	448,266	Annually	
13,510	14,186	14,895	15,640	16,422	17,243	Biweekly	168.8750
351,260	368,836	387,270	406,640	426,972	448,318	Annually	
13,511	14,187	14,896	15,641	16,423	17,244	Biweekly	168.8875
351,286	368,862	387,296	406,666	426,998	448,344	Annually	
13,512	14,188	14,897	15,642	16,424	17,245	Biweekly	168.9000
351,312	368,888	387,322	406,692	427,024	448,370	Annually	
13,513	14,189	14,898	15,643	16,425	17,246	Biweekly	168.9125
351,338	368,914	387,348	406,718	427,050	448,396	Annually	
13,514	14,190	14,900	15,645	16,427	17,248	Biweekly	168.9250
351,364	368,940	387,400	406,770	427,102	448,448	Annually	
13,515	14,191	14,901	15,646	16,428	17,249	Biweekly	168.9375
351,390	368,966	387,426	406,796	427,128	448,474	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,516	14,192	14,902	15,647	16,429	17,250	Biweekly	168.9500
351,416	368,992	387,452	406,822	427,154	448,500	Annually	
13,517	14,193	14,903	15,648	16,430	17,252	Biweekly	168.9625
351,442	369,018	387,478	406,848	427,180	448,552	Annually	
13,518	14,194	14,904	15,649	16,431	17,253	Biweekly	168.9750
351,468	369,044	387,504	406,874	427,206	448,578	Annually	
13,519	14,195	14,905	15,650	16,433	17,255	Biweekly	168.9875
351,494	369,070	387,530	406,900	427,258	448,630	Annually	
13,520	14,196	14,906	15,651	16,434	17,256	Biweekly	169.0000
351,520	369,096	387,556	406,926	427,284	448,656	Annually	
13,521	14,197	14,907	15,652	16,435	17,257	Biweekly	169.0125
351,546	369,122	387,582	406,952	427,310	448,682	Annually	
13,522	14,198	14,908	15,653	16,436	17,258	Biweekly	169.0250
351,572	369,148	387,608	406,978	427,336	448,708	Annually	
13,523	14,199	14,909	15,654	16,437	17,259	Biweekly	169.0375
351,598	369,174	387,634	407,004	427,362	448,734	Annually	
13,524	14,200	14,910	15,656	16,439	17,261	Biweekly	169.0500
351,624	369,200	387,660	407,056	427,414	448,786	Annually	
13,525	14,201	14,911	15,657	16,440	17,262	Biweekly	169.0625
351,650	369,226	387,686	407,082	427,440	448,812	Annually	
13,526	14,202	14,912	15,658	16,441	17,263	Biweekly	169.0750
351,676	369,252	387,712	407,108	427,466	448,838	Annually	
13,527	14,203	14,913	15,659	16,442	17,264	Biweekly	169.0875
351,702	369,278	387,738	407,134	427,492	448,864	Annually	
13,528	14,204	14,914	15,660	16,443	17,265	Biweekly	169.1000
351,728	369,304	387,764	407,160	427,518	448,890	Annually	
13,529	14,205	14,915	15,661	16,444	17,266	Biweekly	169.1125
351,754	369,330	387,790	407,186	427,544	448,916	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,530	14,207	14,917	15,663	16,446	17,268	Biweekly	169.1250
351,780	369,382	387,842	407,238	427,596	448,968	Annually	
13,531	14,208	14,918	15,664	16,447	17,269	Biweekly	169.1375
351,806	369,408	387,868	407,264	427,622	448,994	Annually	
13,532	14,209	14,919	15,665	16,448	17,270	Biweekly	169.1500
351,832	369,434	387,894	407,290	427,648	449,020	Annually	
13,533	14,210	14,921	15,667	16,450	17,273	Biweekly	169.1625
351,858	369,460	387,946	407,342	427,700	449,098	Annually	
13,534	14,211	14,922	15,668	16,451	17,274	Biweekly	169.1750
351,884	369,486	387,972	407,368	427,726	449,124	Annually	
13,535	14,212	14,923	15,669	16,452	17,275	Biweekly	169.1875
351,910	369,512	387,998	407,394	427,752	449,150	Annually	
13,536	14,213	14,924	15,670	16,454	17,277	Biweekly	169.2000
351,936	369,538	388,024	407,420	427,804	449,202	Annually	
13,537	14,214	14,925	15,671	16,455	17,278	Biweekly	169.2125
351,962	369,564	388,050	407,446	427,830	449,228	Annually	
13,538	14,215	14,926	15,672	16,456	17,279	Biweekly	169.2250
351,988	369,590	388,076	407,472	427,856	449,254	Annually	
13,539	14,216	14,927	15,673	16,457	17,280	Biweekly	169.2375
352,014	369,616	388,102	407,498	427,882	449,280	Annually	
13,540	14,217	14,928	15,674	16,458	17,281	Biweekly	169.2500
352,040	369,642	388,128	407,524	427,908	449,306	Annually	
13,541	14,218	14,929	15,675	16,459	17,282	Biweekly	169.2625
352,066	369,668	388,154	407,550	427,934	449,332	Annually	
13,542	14,219	14,930	15,677	16,461	17,284	Biweekly	169.2750
352,092	369,694	388,180	407,602	427,986	449,384	Annually	
13,543	14,220	14,931	15,678	16,462	17,285	Biweekly	169.2875
352,118	369,720	388,206	407,628	428,012	449,410	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,544	14,221	14,932	15,679	16,463	17,286	Biweekly	169.3000
352,144	369,746	388,232	407,654	428,038	449,436	Annually	
13,545	14,222	14,933	15,680	16,464	17,287	Biweekly	169.3125
352,170	369,772	388,258	407,680	428,064	449,462	Annually	
13,546	14,223	14,934	15,681	16,465	17,288	Biweekly	169.3250
352,196	369,798	388,284	407,706	428,090	449,488	Annually	
13,547	14,224	14,935	15,682	16,466	17,289	Biweekly	169.3375
352,222	369,824	388,310	407,732	428,116	449,514	Annually	
13,548	14,225	14,936	15,683	16,467	17,290	Biweekly	169.3500
352,248	369,850	388,336	407,758	428,142	449,540	Annually	
13,549	14,226	14,937	15,684	16,468	17,291	Biweekly	169.3625
352,274	369,876	388,362	407,784	428,168	449,566	Annually	
13,550	14,228	14,939	15,686	16,470	17,294	Biweekly	169.3750
352,300	369,928	388,414	407,836	428,220	449,644	Annually	
13,551	14,229	14,940	15,687	16,471	17,295	Biweekly	169.3875
352,326	369,954	388,440	407,862	428,246	449,670	Annually	
13,552	14,230	14,942	15,689	16,473	17,297	Biweekly	169.4000
352,352	369,980	388,492	407,914	428,298	449,722	Annually	
13,553	14,231	14,943	15,690	16,475	17,299	Biweekly	169.4125
352,378	370,006	388,518	407,940	428,350	449,774	Annually	
13,554	14,232	14,944	15,691	16,476	17,300	Biweekly	169.4250
352,404	370,032	388,544	407,966	428,376	449,800	Annually	
13,555	14,233	14,945	15,692	16,477	17,301	Biweekly	169.4375
352,430	370,058	388,570	407,992	428,402	449,826	Annually	
13,556	14,234	14,946	15,693	16,478	17,302	Biweekly	169.4500
352,456	370,084	388,596	408,018	428,428	449,852	Annually	
13,557	14,235	14,947	15,694	16,479	17,303	Biweekly	169.4625
352,482	370,110	388,622	408,044	428,454	449,878	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,558	14,236	14,948	15,695	16,480	17,304	Biweekly	169.4750
352,508	370,136	388,648	408,070	428,480	449,904	Annually	
13,559	14,237	14,949	15,696	16,481	17,305	Biweekly	169.4875
352,534	370,162	388,674	408,096	428,506	449,930	Annually	
13,560	14,238	14,950	15,698	16,483	17,307	Biweekly	169.5000
352,560	370,188	388,700	408,148	428,558	449,982	Annually	
13,561	14,239	14,951	15,699	16,484	17,308	Biweekly	169.5125
352,586	370,214	388,726	408,174	428,584	450,008	Annually	
13,562	14,240	14,952	15,700	16,485	17,309	Biweekly	169.5250
352,612	370,240	388,752	408,200	428,610	450,034	Annually	
13,563	14,241	14,953	15,701	16,486	17,310	Biweekly	169.5375
352,638	370,266	388,778	408,226	428,636	450,060	Annually	
13,564	14,242	14,954	15,702	16,487	17,311	Biweekly	169.5500
352,664	370,292	388,804	408,252	428,662	450,086	Annually	
13,565	14,243	14,955	15,703	16,488	17,312	Biweekly	169.5625
352,690	370,318	388,830	408,278	428,688	450,112	Annually	
13,566	14,244	14,956	15,704	16,489	17,313	Biweekly	169.5750
352,716	370,344	388,856	408,304	428,714	450,138	Annually	
13,567	14,245	14,957	15,705	16,490	17,315	Biweekly	169.5875
352,742	370,370	388,882	408,330	428,740	450,190	Annually	
13,568	14,246	14,958	15,706	16,491	17,316	Biweekly	169.6000
352,768	370,396	388,908	408,356	428,766	450,216	Annually	
13,569	14,247	14,959	15,707	16,492	17,317	Biweekly	169.6125
352,794	370,422	388,934	408,382	428,792	450,242	Annually	
13,570	14,249	14,961	15,709	16,494	17,319	Biweekly	169.6250
352,820	370,474	388,986	408,434	428,844	450,294	Annually	
13,571	14,250	14,963	15,711	16,497	17,322	Biweekly	169.6375
352,846	370,500	389,038	408,486	428,922	450,372	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,572	14,251	14,964	15,712	16,498	17,323	Biweekly	169.6500
352,872	370,526	389,064	408,512	428,948	450,398	Annually	
13,573	14,252	14,965	15,713	16,499	17,324	Biweekly	169.6625
352,898	370,552	389,090	408,538	428,974	450,424	Annually	
13,574	14,253	14,966	15,714	16,500	17,325	Biweekly	169.6750
352,924	370,578	389,116	408,564	429,000	450,450	Annually	
13,575	14,254	14,967	15,715	16,501	17,326	Biweekly	169.6875
352,950	370,604	389,142	408,590	429,026	450,476	Annually	
13,576	14,255	14,968	15,716	16,502	17,327	Biweekly	169.7000
352,976	370,630	389,168	408,616	429,052	450,502	Annually	
13,577	14,256	14,969	15,717	16,503	17,328	Biweekly	169.7125
353,002	370,656	389,194	408,642	429,078	450,528	Annually	
13,578	14,257	14,970	15,719	16,505	17,330	Biweekly	169.7250
353,028	370,682	389,220	408,694	429,130	450,580	Annually	
13,579	14,258	14,971	15,720	16,506	17,331	Biweekly	169.7375
353,054	370,708	389,246	408,720	429,156	450,606	Annually	
13,580	14,259	14,972	15,721	16,507	17,332	Biweekly	169.7500
353,080	370,734	389,272	408,746	429,182	450,632	Annually	
13,581	14,260	14,973	15,722	16,508	17,333	Biweekly	169.7625
353,106	370,760	389,298	408,772	429,208	450,658	Annually	
13,582	14,261	14,974	15,723	16,509	17,334	Biweekly	169.7750
353,132	370,786	389,324	408,798	429,234	450,684	Annually	
13,583	14,262	14,975	15,724	16,510	17,336	Biweekly	169.7875
353,158	370,812	389,350	408,824	429,260	450,736	Annually	
13,584	14,263	14,976	15,725	16,511	17,337	Biweekly	169.8000
353,184	370,838	389,376	408,850	429,286	450,762	Annually	
13,585	14,264	14,977	15,726	16,512	17,338	Biweekly	169.8125
353,210	370,864	389,402	408,876	429,312	450,788	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,586	14,265	14,978	15,727	16,513	17,339	Biweekly	169.8250
353,236	370,890	389,428	408,902	429,338	450,814	Annually	
13,587	14,266	14,979	15,728	16,514	17,340	Biweekly	169.8375
353,262	370,916	389,454	408,928	429,364	450,840	Annually	
13,588	14,267	14,980	15,729	16,515	17,341	Biweekly	169.8500
353,288	370,942	389,480	408,954	429,390	450,866	Annually	
13,589	14,268	14,981	15,730	16,517	17,343	Biweekly	169.8625
353,314	370,968	389,506	408,980	429,442	450,918	Annually	
13,590	14,270	14,984	15,733	16,520	17,346	Biweekly	169.8750
353,340	371,020	389,584	409,058	429,520	450,996	Annually	
13,591	14,271	14,985	15,734	16,521	17,347	Biweekly	169.8875
353,366	371,046	389,610	409,084	429,546	451,022	Annually	
13,592	14,272	14,986	15,735	16,522	17,348	Biweekly	169.9000
353,392	371,072	389,636	409,110	429,572	451,048	Annually	
13,593	14,273	14,987	15,736	16,523	17,349	Biweekly	169.9125
353,418	371,098	389,662	409,136	429,598	451,074	Annually	
13,594	14,274	14,988	15,737	16,524	17,350	Biweekly	169.9250
353,444	371,124	389,688	409,162	429,624	451,100	Annually	
13,595	14,275	14,989	15,738	16,525	17,351	Biweekly	169.9375
353,470	371,150	389,714	409,188	429,650	451,126	Annually	
13,596	14,276	14,990	15,740	16,527	17,353	Biweekly	169.9500
353,496	371,176	389,740	409,240	429,702	451,178	Annually	
13,597	14,277	14,991	15,741	16,528	17,354	Biweekly	169.9625
353,522	371,202	389,766	409,266	429,728	451,204	Annually	
13,598	14,278	14,992	15,742	16,529	17,355	Biweekly	169.9750
353,548	371,228	389,792	409,292	429,754	451,230	Annually	
13,599	14,279	14,993	15,743	16,530	17,357	Biweekly	169.9875
353,574	371,254	389,818	409,318	429,780	451,282	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,600	14,280	14,994	15,744	16,531	17,358	Biweekly	170.0000
353,600	371,280	389,844	409,344	429,806	451,308	Annually	
13,601	14,281	14,995	15,745	16,532	17,359	Biweekly	170.0125
353,626	371,306	389,870	409,370	429,832	451,334	Annually	
13,602	14,282	14,996	15,746	16,533	17,360	Biweekly	170.0250
353,652	371,332	389,896	409,396	429,858	451,360	Annually	
13,603	14,283	14,997	15,747	16,534	17,361	Biweekly	170.0375
353,678	371,358	389,922	409,422	429,884	451,386	Annually	
13,604	14,284	14,998	15,748	16,535	17,362	Biweekly	170.0500
353,704	371,384	389,948	409,448	429,910	451,412	Annually	
13,605	14,285	14,999	15,749	16,536	17,363	Biweekly	170.0625
353,730	371,410	389,974	409,474	429,936	451,438	Annually	
13,606	14,286	15,000	15,750	16,538	17,365	Biweekly	170.0750
353,756	371,436	390,000	409,500	429,988	451,490	Annually	
13,607	14,287	15,001	15,751	16,539	17,366	Biweekly	170.0875
353,782	371,462	390,026	409,526	430,014	451,516	Annually	
13,608	14,288	15,002	15,752	16,540	17,367	Biweekly	170.1000
353,808	371,488	390,052	409,552	430,040	451,542	Annually	
13,609	14,289	15,003	15,753	16,541	17,368	Biweekly	170.1125
353,834	371,514	390,078	409,578	430,066	451,568	Annually	
13,610	14,291	15,006	15,756	16,544	17,371	Biweekly	170.1250
353,860	371,566	390,156	409,656	430,144	451,646	Annually	
13,611	14,292	15,007	15,757	16,545	17,372	Biweekly	170.1375
353,886	371,592	390,182	409,682	430,170	451,672	Annually	
13,612	14,293	15,008	15,758	16,546	17,373	Biweekly	170.1500
353,912	371,618	390,208	409,708	430,196	451,698	Annually	
13,613	14,294	15,009	15,759	16,547	17,374	Biweekly	170.1625
353,938	371,644	390,234	409,734	430,222	451,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,614	14,295	15,010	15,761	16,549	17,376	Biweekly	170.1750
353,964	371,670	390,260	409,786	430,274	451,776	Annually	
13,615	14,296	15,011	15,762	16,550	17,378	Biweekly	170.1875
353,990	371,696	390,286	409,812	430,300	451,828	Annually	
13,616	14,297	15,012	15,763	16,551	17,379	Biweekly	170.2000
354,016	371,722	390,312	409,838	430,326	451,854	Annually	
13,617	14,298	15,013	15,764	16,552	17,380	Biweekly	170.2125
354,042	371,748	390,338	409,864	430,352	451,880	Annually	
13,618	14,299	15,014	15,765	16,553	17,381	Biweekly	170.2250
354,068	371,774	390,364	409,890	430,378	451,906	Annually	
13,619	14,300	15,015	15,766	16,554	17,382	Biweekly	170.2375
354,094	371,800	390,390	409,916	430,404	451,932	Annually	
13,620	14,301	15,016	15,767	16,555	17,383	Biweekly	170.2500
354,120	371,826	390,416	409,942	430,430	451,958	Annually	
13,621	14,302	15,017	15,768	16,556	17,384	Biweekly	170.2625
354,146	371,852	390,442	409,968	430,456	451,984	Annually	
13,622	14,303	15,018	15,769	16,557	17,385	Biweekly	170.2750
354,172	371,878	390,468	409,994	430,482	452,010	Annually	
13,623	14,304	15,019	15,770	16,559	17,387	Biweekly	170.2875
354,198	371,904	390,494	410,020	430,534	452,062	Annually	
13,624	14,305	15,020	15,771	16,560	17,388	Biweekly	170.3000
354,224	371,930	390,520	410,046	430,560	452,088	Annually	
13,625	14,306	15,021	15,772	16,561	17,389	Biweekly	170.3125
354,250	371,956	390,546	410,072	430,586	452,114	Annually	
13,626	14,307	15,022	15,773	16,562	17,390	Biweekly	170.3250
354,276	371,982	390,572	410,098	430,612	452,140	Annually	
13,627	14,308	15,023	15,774	16,563	17,391	Biweekly	170.3375
354,302	372,008	390,598	410,124	430,638	452,166	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,628	14,309	15,024	15,775	16,564	17,392	Biweekly	170.3500
354,328	372,034	390,624	410,150	430,664	452,192	Annually	
13,629	14,310	15,026	15,777	16,566	17,394	Biweekly	170.3625
354,354	372,060	390,676	410,202	430,716	452,244	Annually	
13,630	14,312	15,028	15,779	16,568	17,396	Biweekly	170.3750
354,380	372,112	390,728	410,254	430,768	452,296	Annually	
13,631	14,313	15,029	15,780	16,569	17,397	Biweekly	170.3875
354,406	372,138	390,754	410,280	430,794	452,322	Annually	
13,632	14,314	15,030	15,782	16,571	17,400	Biweekly	170.4000
354,432	372,164	390,780	410,332	430,846	452,400	Annually	
13,633	14,315	15,031	15,783	16,572	17,401	Biweekly	170.4125
354,458	372,190	390,806	410,358	430,872	452,426	Annually	
13,634	14,316	15,032	15,784	16,573	17,402	Biweekly	170.4250
354,484	372,216	390,832	410,384	430,898	452,452	Annually	
13,635	14,317	15,033	15,785	16,574	17,403	Biweekly	170.4375
354,510	372,242	390,858	410,410	430,924	452,478	Annually	
13,636	14,318	15,034	15,786	16,575	17,404	Biweekly	170.4500
354,536	372,268	390,884	410,436	430,950	452,504	Annually	
13,637	14,319	15,035	15,787	16,576	17,405	Biweekly	170.4625
354,562	372,294	390,910	410,462	430,976	452,530	Annually	
13,638	14,320	15,036	15,788	16,577	17,406	Biweekly	170.4750
354,588	372,320	390,936	410,488	431,002	452,556	Annually	
13,639	14,321	15,037	15,789	16,578	17,407	Biweekly	170.4875
354,614	372,346	390,962	410,514	431,028	452,582	Annually	
13,640	14,322	15,038	15,790	16,580	17,409	Biweekly	170.5000
354,640	372,372	390,988	410,540	431,080	452,634	Annually	
13,641	14,323	15,039	15,791	16,581	17,410	Biweekly	170.5125
354,666	372,398	391,014	410,566	431,106	452,660	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,642	14,324	15,040	15,792	16,582	17,411	Biweekly	170.5250
354,692	372,424	391,040	410,592	431,132	452,686	Annually	
13,643	14,325	15,041	15,793	16,583	17,412	Biweekly	170.5375
354,718	372,450	391,066	410,618	431,158	452,712	Annually	
13,644	14,326	15,042	15,794	16,584	17,413	Biweekly	170.5500
354,744	372,476	391,092	410,644	431,184	452,738	Annually	
13,645	14,327	15,043	15,795	16,585	17,414	Biweekly	170.5625
354,770	372,502	391,118	410,670	431,210	452,764	Annually	
13,646	14,328	15,044	15,796	16,586	17,415	Biweekly	170.5750
354,796	372,528	391,144	410,696	431,236	452,790	Annually	
13,647	14,329	15,045	15,797	16,587	17,416	Biweekly	170.5875
354,822	372,554	391,170	410,722	431,262	452,816	Annually	
13,648	14,330	15,047	15,799	16,589	17,418	Biweekly	170.6000
354,848	372,580	391,222	410,774	431,314	452,868	Annually	
13,649	14,331	15,048	15,800	16,590	17,420	Biweekly	170.6125
354,874	372,606	391,248	410,800	431,340	452,920	Annually	
13,650	14,333	15,050	15,803	16,593	17,423	Biweekly	170.6250
354,900	372,658	391,300	410,878	431,418	452,998	Annually	
13,651	14,334	15,051	15,804	16,594	17,424	Biweekly	170.6375
354,926	372,684	391,326	410,904	431,444	453,024	Annually	
13,652	14,335	15,052	15,805	16,595	17,425	Biweekly	170.6500
354,952	372,710	391,352	410,930	431,470	453,050	Annually	
13,653	14,336	15,053	15,806	16,596	17,426	Biweekly	170.6625
354,978	372,736	391,378	410,956	431,496	453,076	Annually	
13,654	14,337	15,054	15,807	16,597	17,427	Biweekly	170.6750
355,004	372,762	391,404	410,982	431,522	453,102	Annually	
13,655	14,338	15,055	15,808	16,598	17,428	Biweekly	170.6875
355,030	372,788	391,430	411,008	431,548	453,128	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,656	14,339	15,056	15,809	16,599	17,429	Biweekly	170.7000
355,056	372,814	391,456	411,034	431,574	453,154	Annually	
13,657	14,340	15,057	15,810	16,601	17,431	Biweekly	170.7125
355,082	372,840	391,482	411,060	431,626	453,206	Annually	
13,658	14,341	15,058	15,811	16,602	17,432	Biweekly	170.7250
355,108	372,866	391,508	411,086	431,652	453,232	Annually	
13,659	14,342	15,059	15,812	16,603	17,433	Biweekly	170.7375
355,134	372,892	391,534	411,112	431,678	453,258	Annually	
13,660	14,343	15,060	15,813	16,604	17,434	Biweekly	170.7500
355,160	372,918	391,560	411,138	431,704	453,284	Annually	
13,661	14,344	15,061	15,814	16,605	17,435	Biweekly	170.7625
355,186	372,944	391,586	411,164	431,730	453,310	Annually	
13,662	14,345	15,062	15,815	16,606	17,436	Biweekly	170.7750
355,212	372,970	391,612	411,190	431,756	453,336	Annually	
13,663	14,346	15,063	15,816	16,607	17,437	Biweekly	170.7875
355,238	372,996	391,638	411,216	431,782	453,362	Annually	
13,664	14,347	15,064	15,817	16,608	17,438	Biweekly	170.8000
355,264	373,022	391,664	411,242	431,808	453,388	Annually	
13,665	14,348	15,065	15,818	16,609	17,439	Biweekly	170.8125
355,290	373,048	391,690	411,268	431,834	453,414	Annually	
13,666	14,349	15,066	15,819	16,610	17,441	Biweekly	170.8250
355,316	373,074	391,716	411,294	431,860	453,466	Annually	
13,667	14,350	15,068	15,821	16,612	17,443	Biweekly	170.8375
355,342	373,100	391,768	411,346	431,912	453,518	Annually	
13,668	14,351	15,069	15,822	16,613	17,444	Biweekly	170.8500
355,368	373,126	391,794	411,372	431,938	453,544	Annually	
13,669	14,352	15,070	15,824	16,615	17,446	Biweekly	170.8625
355,394	373,152	391,820	411,424	431,990	453,596	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,670	14,354	15,072	15,826	16,617	17,448	Biweekly	170.8750
355,420	373,204	391,872	411,476	432,042	453,648	Annually	
13,671	14,355	15,073	15,827	16,618	17,449	Biweekly	170.8875
355,446	373,230	391,898	411,502	432,068	453,674	Annually	
13,672	14,356	15,074	15,828	16,619	17,450	Biweekly	170.9000
355,472	373,256	391,924	411,528	432,094	453,700	Annually	
13,673	14,357	15,075	15,829	16,620	17,451	Biweekly	170.9125
355,498	373,282	391,950	411,554	432,120	453,726	Annually	
13,674	14,358	15,076	15,830	16,622	17,453	Biweekly	170.9250
355,524	373,308	391,976	411,580	432,172	453,778	Annually	
13,675	14,359	15,077	15,831	16,623	17,454	Biweekly	170.9375
355,550	373,334	392,002	411,606	432,198	453,804	Annually	
13,676	14,360	15,078	15,832	16,624	17,455	Biweekly	170.9500
355,576	373,360	392,028	411,632	432,224	453,830	Annually	
13,677	14,361	15,079	15,833	16,625	17,456	Biweekly	170.9625
355,602	373,386	392,054	411,658	432,250	453,856	Annually	
13,678	14,362	15,080	15,834	16,626	17,457	Biweekly	170.9750
355,628	373,412	392,080	411,684	432,276	453,882	Annually	
13,679	14,363	15,081	15,835	16,627	17,458	Biweekly	170.9875
355,654	373,438	392,106	411,710	432,302	453,908	Annually	
13,680	14,364	15,082	15,836	16,628	17,459	Biweekly	171.0000
355,680	373,464	392,132	411,736	432,328	453,934	Annually	
13,681	14,365	15,083	15,837	16,629	17,460	Biweekly	171.0125
355,706	373,490	392,158	411,762	432,354	453,960	Annually	
13,682	14,366	15,084	15,838	16,630	17,462	Biweekly	171.0250
355,732	373,516	392,184	411,788	432,380	454,012	Annually	
13,683	14,367	15,085	15,839	16,631	17,463	Biweekly	171.0375
355,758	373,542	392,210	411,814	432,406	454,038	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,684	14,368	15,086	15,840	16,632	17,464	Biweekly	171.0500
355,784	373,568	392,236	411,840	432,432	454,064	Annually	
13,685	14,369	15,087	15,841	16,633	17,465	Biweekly	171.0625
355,810	373,594	392,262	411,866	432,458	454,090	Annually	
13,686	14,370	15,089	15,843	16,635	17,467	Biweekly	171.0750
355,836	373,620	392,314	411,918	432,510	454,142	Annually	
13,687	14,371	15,090	15,845	16,637	17,469	Biweekly	171.0875
355,862	373,646	392,340	411,970	432,562	454,194	Annually	
13,688	14,372	15,091	15,846	16,638	17,470	Biweekly	171.1000
355,888	373,672	392,366	411,996	432,588	454,220	Annually	
13,689	14,373	15,092	15,847	16,639	17,471	Biweekly	171.1125
355,914	373,698	392,392	412,022	432,614	454,246	Annually	
13,690	14,375	15,094	15,849	16,641	17,473	Biweekly	171.1250
355,940	373,750	392,444	412,074	432,666	454,298	Annually	
13,691	14,376	15,095	15,850	16,643	17,475	Biweekly	171.1375
355,966	373,776	392,470	412,100	432,718	454,350	Annually	
13,692	14,377	15,096	15,851	16,644	17,476	Biweekly	171.1500
355,992	373,802	392,496	412,126	432,744	454,376	Annually	
13,693	14,378	15,097	15,852	16,645	17,477	Biweekly	171.1625
356,018	373,828	392,522	412,152	432,770	454,402	Annually	
13,694	14,379	15,098	15,853	16,646	17,478	Biweekly	171.1750
356,044	373,854	392,548	412,178	432,796	454,428	Annually	
13,695	14,380	15,099	15,854	16,647	17,479	Biweekly	171.1875
356,070	373,880	392,574	412,204	432,822	454,454	Annually	
13,696	14,381	15,100	15,855	16,648	17,480	Biweekly	171.2000
356,096	373,906	392,600	412,230	432,848	454,480	Annually	
13,697	14,382	15,101	15,856	16,649	17,481	Biweekly	171.2125
356,122	373,932	392,626	412,256	432,874	454,506	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,698	14,383	15,102	15,857	16,650	17,483	Biweekly	171.2250
356,148	373,958	392,652	412,282	432,900	454,558	Annually	
13,699	14,384	15,103	15,858	16,651	17,484	Biweekly	171.2375
356,174	373,984	392,678	412,308	432,926	454,584	Annually	
13,700	14,385	15,104	15,859	16,652	17,485	Biweekly	171.2500
356,200	374,010	392,704	412,334	432,952	454,610	Annually	
13,701	14,386	15,105	15,860	16,653	17,486	Biweekly	171.2625
356,226	374,036	392,730	412,360	432,978	454,636	Annually	
13,702	14,387	15,106	15,861	16,654	17,487	Biweekly	171.2750
356,252	374,062	392,756	412,386	433,004	454,662	Annually	
13,703	14,388	15,107	15,862	16,655	17,488	Biweekly	171.2875
356,278	374,088	392,782	412,412	433,030	454,688	Annually	
13,704	14,389	15,108	15,863	16,656	17,489	Biweekly	171.3000
356,304	374,114	392,808	412,438	433,056	454,714	Annually	
13,705	14,390	15,110	15,866	16,659	17,492	Biweekly	171.3125
356,330	374,140	392,860	412,516	433,134	454,792	Annually	
13,706	14,391	15,111	15,867	16,660	17,493	Biweekly	171.3250
356,356	374,166	392,886	412,542	433,160	454,818	Annually	
13,707	14,392	15,112	15,868	16,661	17,494	Biweekly	171.3375
356,382	374,192	392,912	412,568	433,186	454,844	Annually	
13,708	14,393	15,113	15,869	16,662	17,495	Biweekly	171.3500
356,408	374,218	392,938	412,594	433,212	454,870	Annually	
13,709	14,394	15,114	15,870	16,664	17,497	Biweekly	171.3625
356,434	374,244	392,964	412,620	433,264	454,922	Annually	
13,710	14,396	15,116	15,872	16,666	17,499	Biweekly	171.3750
356,460	374,296	393,016	412,672	433,316	454,974	Annually	
13,711	14,397	15,117	15,873	16,667	17,500	Biweekly	171.3875
356,486	374,322	393,042	412,698	433,342	455,000	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,712	14,398	15,118	15,874	16,668	17,501	Biweekly	171.4000
356,512	374,348	393,068	412,724	433,368	455,026	Annually	
13,713	14,399	15,119	15,875	16,669	17,502	Biweekly	171.4125
356,538	374,374	393,094	412,750	433,394	455,052	Annually	
13,714	14,400	15,120	15,876	16,670	17,504	Biweekly	171.4250
356,564	374,400	393,120	412,776	433,420	455,104	Annually	
13,715	14,401	15,121	15,877	16,671	17,505	Biweekly	171.4375
356,590	374,426	393,146	412,802	433,446	455,130	Annually	
13,716	14,402	15,122	15,878	16,672	17,506	Biweekly	171.4500
356,616	374,452	393,172	412,828	433,472	455,156	Annually	
13,717	14,403	15,123	15,879	16,673	17,507	Biweekly	171.4625
356,642	374,478	393,198	412,854	433,498	455,182	Annually	
13,718	14,404	15,124	15,880	16,674	17,508	Biweekly	171.4750
356,668	374,504	393,224	412,880	433,524	455,208	Annually	
13,719	14,405	15,125	15,881	16,675	17,509	Biweekly	171.4875
356,694	374,530	393,250	412,906	433,550	455,234	Annually	
13,720	14,406	15,126	15,882	16,676	17,510	Biweekly	171.5000
356,720	374,556	393,276	412,932	433,576	455,260	Annually	
13,721	14,407	15,127	15,883	16,677	17,511	Biweekly	171.5125
356,746	374,582	393,302	412,958	433,602	455,286	Annually	
13,722	14,408	15,128	15,884	16,678	17,512	Biweekly	171.5250
356,772	374,608	393,328	412,984	433,628	455,312	Annually	
13,723	14,409	15,129	15,885	16,679	17,513	Biweekly	171.5375
356,798	374,634	393,354	413,010	433,654	455,338	Annually	
13,724	14,410	15,131	15,888	16,682	17,516	Biweekly	171.5500
356,824	374,660	393,406	413,088	433,732	455,416	Annually	
13,725	14,411	15,132	15,889	16,683	17,517	Biweekly	171.5625
356,850	374,686	393,432	413,114	433,758	455,442	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,726	14,412	15,133	15,890	16,685	17,519	Biweekly	171.5750
356,876	374,712	393,458	413,140	433,810	455,494	Annually	
13,727	14,413	15,134	15,891	16,686	17,520	Biweekly	171.5875
356,902	374,738	393,484	413,166	433,836	455,520	Annually	
13,728	14,414	15,135	15,892	16,687	17,521	Biweekly	171.6000
356,928	374,764	393,510	413,192	433,862	455,546	Annually	
13,729	14,415	15,136	15,893	16,688	17,522	Biweekly	171.6125
356,954	374,790	393,536	413,218	433,888	455,572	Annually	
13,730	14,417	15,138	15,895	16,690	17,525	Biweekly	171.6250
356,980	374,842	393,588	413,270	433,940	455,650	Annually	
13,731	14,418	15,139	15,896	16,691	17,526	Biweekly	171.6375
357,006	374,868	393,614	413,296	433,966	455,676	Annually	
13,732	14,419	15,140	15,897	16,692	17,527	Biweekly	171.6500
357,032	374,894	393,640	413,322	433,992	455,702	Annually	
13,733	14,420	15,141	15,898	16,693	17,528	Biweekly	171.6625
357,058	374,920	393,666	413,348	434,018	455,728	Annually	
13,734	14,421	15,142	15,899	16,694	17,529	Biweekly	171.6750
357,084	374,946	393,692	413,374	434,044	455,754	Annually	
13,735	14,422	15,143	15,900	16,695	17,530	Biweekly	171.6875
357,110	374,972	393,718	413,400	434,070	455,780	Annually	
13,736	14,423	15,144	15,901	16,696	17,531	Biweekly	171.7000
357,136	374,998	393,744	413,426	434,096	455,806	Annually	
13,737	14,424	15,145	15,902	16,697	17,532	Biweekly	171.7125
357,162	375,024	393,770	413,452	434,122	455,832	Annually	
13,738	14,425	15,146	15,903	16,698	17,533	Biweekly	171.7250
357,188	375,050	393,796	413,478	434,148	455,858	Annually	
13,739	14,426	15,147	15,904	16,699	17,534	Biweekly	171.7375
357,214	375,076	393,822	413,504	434,174	455,884	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,740	14,427	15,148	15,905	16,700	17,535	Biweekly	171.7500
357,240	375,102	393,848	413,530	434,200	455,910	Annually	
13,741	14,428	15,149	15,906	16,701	17,536	Biweekly	171.7625
357,266	375,128	393,874	413,556	434,226	455,936	Annually	
13,742	14,429	15,150	15,908	16,703	17,538	Biweekly	171.7750
357,292	375,154	393,900	413,608	434,278	455,988	Annually	
13,743	14,430	15,152	15,910	16,706	17,541	Biweekly	171.7875
357,318	375,180	393,952	413,660	434,356	456,066	Annually	
13,744	14,431	15,153	15,911	16,707	17,542	Biweekly	171.8000
357,344	375,206	393,978	413,686	434,382	456,092	Annually	
13,745	14,432	15,154	15,912	16,708	17,543	Biweekly	171.8125
357,370	375,232	394,004	413,712	434,408	456,118	Annually	
13,746	14,433	15,155	15,913	16,709	17,544	Biweekly	171.8250
357,396	375,258	394,030	413,738	434,434	456,144	Annually	
13,747	14,434	15,156	15,914	16,710	17,546	Biweekly	171.8375
357,422	375,284	394,056	413,764	434,460	456,196	Annually	
13,748	14,435	15,157	15,915	16,711	17,547	Biweekly	171.8500
357,448	375,310	394,082	413,790	434,486	456,222	Annually	
13,749	14,436	15,158	15,916	16,712	17,548	Biweekly	171.8625
357,474	375,336	394,108	413,816	434,512	456,248	Annually	
13,750	14,438	15,160	15,918	16,714	17,550	Biweekly	171.8750
357,500	375,388	394,160	413,868	434,564	456,300	Annually	
13,751	14,439	15,161	15,919	16,715	17,551	Biweekly	171.8875
357,526	375,414	394,186	413,894	434,590	456,326	Annually	
13,752	14,440	15,162	15,920	16,716	17,552	Biweekly	171.9000
357,552	375,440	394,212	413,920	434,616	456,352	Annually	
13,753	14,441	15,163	15,921	16,717	17,553	Biweekly	171.9125
357,578	375,466	394,238	413,946	434,642	456,378	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,754	14,442	15,164	15,922	16,718	17,554	Biweekly	171.9250
357,604	375,492	394,264	413,972	434,668	456,404	Annually	
13,755	14,443	15,165	15,923	16,719	17,555	Biweekly	171.9375
357,630	375,518	394,290	413,998	434,694	456,430	Annually	
13,756	14,444	15,166	15,924	16,720	17,556	Biweekly	171.9500
357,656	375,544	394,316	414,024	434,720	456,456	Annually	
13,757	14,445	15,167	15,925	16,721	17,557	Biweekly	171.9625
357,682	375,570	394,342	414,050	434,746	456,482	Annually	
13,758	14,446	15,168	15,926	16,722	17,558	Biweekly	171.9750
357,708	375,596	394,368	414,076	434,772	456,508	Annually	
13,759	14,447	15,169	15,927	16,723	17,559	Biweekly	171.9875
357,734	375,622	394,394	414,102	434,798	456,534	Annually	
13,760	14,448	15,170	15,929	16,725	17,561	Biweekly	172.0000
357,760	375,648	394,420	414,154	434,850	456,586	Annually	
13,761	14,449	15,171	15,930	16,727	17,563	Biweekly	172.0125
357,786	375,674	394,446	414,180	434,902	456,638	Annually	
13,762	14,450	15,173	15,932	16,729	17,565	Biweekly	172.0250
357,812	375,700	394,498	414,232	434,954	456,690	Annually	
13,763	14,451	15,174	15,933	16,730	17,567	Biweekly	172.0375
357,838	375,726	394,524	414,258	434,980	456,742	Annually	
13,764	14,452	15,175	15,934	16,731	17,568	Biweekly	172.0500
357,864	375,752	394,550	414,284	435,006	456,768	Annually	
13,765	14,453	15,176	15,935	16,732	17,569	Biweekly	172.0625
357,890	375,778	394,576	414,310	435,032	456,794	Annually	
13,766	14,454	15,177	15,936	16,733	17,570	Biweekly	172.0750
357,916	375,804	394,602	414,336	435,058	456,820	Annually	
13,767	14,455	15,178	15,937	16,734	17,571	Biweekly	172.0875
357,942	375,830	394,628	414,362	435,084	456,846	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,768	14,456	15,179	15,938	16,735	17,572	Biweekly	172.1000
357,968	375,856	394,654	414,388	435,110	456,872	Annually	
13,769	14,457	15,180	15,939	16,736	17,573	Biweekly	172.1125
357,994	375,882	394,680	414,414	435,136	456,898	Annually	
13,770	14,459	15,182	15,941	16,738	17,575	Biweekly	172.1250
358,020	375,934	394,732	414,466	435,188	456,950	Annually	
13,771	14,460	15,183	15,942	16,739	17,576	Biweekly	172.1375
358,046	375,960	394,758	414,492	435,214	456,976	Annually	
13,772	14,461	15,184	15,943	16,740	17,577	Biweekly	172.1500
358,072	375,986	394,784	414,518	435,240	457,002	Annually	
13,773	14,462	15,185	15,944	16,741	17,578	Biweekly	172.1625
358,098	376,012	394,810	414,544	435,266	457,028	Annually	
13,774	14,463	15,186	15,945	16,742	17,579	Biweekly	172.1750
358,124	376,038	394,836	414,570	435,292	457,054	Annually	
13,775	14,464	15,187	15,946	16,743	17,580	Biweekly	172.1875
358,150	376,064	394,862	414,596	435,318	457,080	Annually	
13,776	14,465	15,188	15,947	16,744	17,581	Biweekly	172.2000
358,176	376,090	394,888	414,622	435,344	457,106	Annually	
13,777	14,466	15,189	15,948	16,745	17,582	Biweekly	172.2125
358,202	376,116	394,914	414,648	435,370	457,132	Annually	
13,778	14,467	15,190	15,950	16,748	17,585	Biweekly	172.2250
358,228	376,142	394,940	414,700	435,448	457,210	Annually	
13,779	14,468	15,191	15,951	16,749	17,586	Biweekly	172.2375
358,254	376,168	394,966	414,726	435,474	457,236	Annually	
13,780	14,469	15,192	15,952	16,750	17,588	Biweekly	172.2500
358,280	376,194	394,992	414,752	435,500	457,288	Annually	
13,781	14,470	15,194	15,954	16,752	17,590	Biweekly	172.2625
358,306	376,220	395,044	414,804	435,552	457,340	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,782	14,471	15,195	15,955	16,753	17,591	Biweekly	172.2750
358,332	376,246	395,070	414,830	435,578	457,366	Annually	
13,783	14,472	15,196	15,956	16,754	17,592	Biweekly	172.2875
358,358	376,272	395,096	414,856	435,604	457,392	Annually	
13,784	14,473	15,197	15,957	16,755	17,593	Biweekly	172.3000
358,384	376,298	395,122	414,882	435,630	457,418	Annually	
13,785	14,474	15,198	15,958	16,756	17,594	Biweekly	172.3125
358,410	376,324	395,148	414,908	435,656	457,444	Annually	
13,786	14,475	15,199	15,959	16,757	17,595	Biweekly	172.3250
358,436	376,350	395,174	414,934	435,682	457,470	Annually	
13,787	14,476	15,200	15,960	16,758	17,596	Biweekly	172.3375
358,462	376,376	395,200	414,960	435,708	457,496	Annually	
13,788	14,477	15,201	15,961	16,759	17,597	Biweekly	172.3500
358,488	376,402	395,226	414,986	435,734	457,522	Annually	
13,789	14,478	15,202	15,962	16,760	17,598	Biweekly	172.3625
358,514	376,428	395,252	415,012	435,760	457,548	Annually	
13,790	14,480	15,204	15,964	16,762	17,600	Biweekly	172.3750
358,540	376,480	395,304	415,064	435,812	457,600	Annually	
13,791	14,481	15,205	15,965	16,763	17,601	Biweekly	172.3875
358,566	376,506	395,330	415,090	435,838	457,626	Annually	
13,792	14,482	15,206	15,966	16,764	17,602	Biweekly	172.4000
358,592	376,532	395,356	415,116	435,864	457,652	Annually	
13,793	14,483	15,207	15,967	16,765	17,603	Biweekly	172.4125
358,618	376,558	395,382	415,142	435,890	457,678	Annually	
13,794	14,484	15,208	15,968	16,766	17,604	Biweekly	172.4250
358,644	376,584	395,408	415,168	435,916	457,704	Annually	
13,795	14,485	15,209	15,969	16,767	17,605	Biweekly	172.4375
358,670	376,610	395,434	415,194	435,942	457,730	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,796	14,486	15,210	15,971	16,770	17,609	Biweekly	172.4500
358,696	376,636	395,460	415,246	436,020	457,834	Annually	
13,797	14,487	15,211	15,972	16,771	17,610	Biweekly	172.4625
358,722	376,662	395,486	415,272	436,046	457,860	Annually	
13,798	14,488	15,212	15,973	16,772	17,611	Biweekly	172.4750
358,748	376,688	395,512	415,298	436,072	457,886	Annually	
13,799	14,489	15,213	15,974	16,773	17,612	Biweekly	172.4875
358,774	376,714	395,538	415,324	436,098	457,912	Annually	
13,800	14,490	15,215	15,976	16,775	17,614	Biweekly	172.5000
358,800	376,740	395,590	415,376	436,150	457,964	Annually	
13,801	14,491	15,216	15,977	16,776	17,615	Biweekly	172.5125
358,826	376,766	395,616	415,402	436,176	457,990	Annually	
13,802	14,492	15,217	15,978	16,777	17,616	Biweekly	172.5250
358,852	376,792	395,642	415,428	436,202	458,016	Annually	
13,803	14,493	15,218	15,979	16,778	17,617	Biweekly	172.5375
358,878	376,818	395,668	415,454	436,228	458,042	Annually	
13,804	14,494	15,219	15,980	16,779	17,618	Biweekly	172.5500
358,904	376,844	395,694	415,480	436,254	458,068	Annually	
13,805	14,495	15,220	15,981	16,780	17,619	Biweekly	172.5625
358,930	376,870	395,720	415,506	436,280	458,094	Annually	
13,806	14,496	15,221	15,982	16,781	17,620	Biweekly	172.5750
358,956	376,896	395,746	415,532	436,306	458,120	Annually	
13,807	14,497	15,222	15,983	16,782	17,621	Biweekly	172.5875
358,982	376,922	395,772	415,558	436,332	458,146	Annually	
13,808	14,498	15,223	15,984	16,783	17,622	Biweekly	172.6000
359,008	376,948	395,798	415,584	436,358	458,172	Annually	
13,809	14,499	15,224	15,985	16,784	17,623	Biweekly	172.6125
359,034	376,974	395,824	415,610	436,384	458,198	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,810	14,501	15,226	15,987	16,786	17,625	Biweekly	172.6250
359,060	377,026	395,876	415,662	436,436	458,250	Annually	
13,811	14,502	15,227	15,988	16,787	17,626	Biweekly	172.6375
359,086	377,052	395,902	415,688	436,462	458,276	Annually	
13,812	14,503	15,228	15,989	16,788	17,627	Biweekly	172.6500
359,112	377,078	395,928	415,714	436,488	458,302	Annually	
13,813	14,504	15,229	15,990	16,790	17,630	Biweekly	172.6625
359,138	377,104	395,954	415,740	436,540	458,380	Annually	
13,814	14,505	15,230	15,992	16,792	17,632	Biweekly	172.6750
359,164	377,130	395,980	415,792	436,592	458,432	Annually	
13,815	14,506	15,231	15,993	16,793	17,633	Biweekly	172.6875
359,190	377,156	396,006	415,818	436,618	458,458	Annually	
13,816	14,507	15,232	15,994	16,794	17,634	Biweekly	172.7000
359,216	377,182	396,032	415,844	436,644	458,484	Annually	
13,817	14,508	15,233	15,995	16,795	17,635	Biweekly	172.7125
359,242	377,208	396,058	415,870	436,670	458,510	Annually	
13,818	14,509	15,234	15,996	16,796	17,636	Biweekly	172.7250
359,268	377,234	396,084	415,896	436,696	458,536	Annually	
13,819	14,510	15,236	15,998	16,798	17,638	Biweekly	172.7375
359,294	377,260	396,136	415,948	436,748	458,588	Annually	
13,820	14,511	15,237	15,999	16,799	17,639	Biweekly	172.7500
359,320	377,286	396,162	415,974	436,774	458,614	Annually	
13,821	14,512	15,238	16,000	16,800	17,640	Biweekly	172.7625
359,346	377,312	396,188	416,000	436,800	458,640	Annually	
13,822	14,513	15,239	16,001	16,801	17,641	Biweekly	172.7750
359,372	377,338	396,214	416,026	436,826	458,666	Annually	
13,823	14,514	15,240	16,002	16,802	17,642	Biweekly	172.7875
359,398	377,364	396,240	416,052	436,852	458,692	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,824	14,515	15,241	16,003	16,803	17,643	Biweekly	172.8000
359,424	377,390	396,266	416,078	436,878	458,718	Annually	
13,825	14,516	15,242	16,004	16,804	17,644	Biweekly	172.8125
359,450	377,416	396,292	416,104	436,904	458,744	Annually	
13,826	14,517	15,243	16,005	16,805	17,645	Biweekly	172.8250
359,476	377,442	396,318	416,130	436,930	458,770	Annually	
13,827	14,518	15,244	16,006	16,806	17,646	Biweekly	172.8375
359,502	377,468	396,344	416,156	436,956	458,796	Annually	
13,828	14,519	15,245	16,007	16,807	17,647	Biweekly	172.8500
359,528	377,494	396,370	416,182	436,982	458,822	Annually	
13,829	14,520	15,246	16,008	16,808	17,648	Biweekly	172.8625
359,554	377,520	396,396	416,208	437,008	458,848	Annually	
13,830	14,522	15,248	16,010	16,811	17,652	Biweekly	172.8750
359,580	377,572	396,448	416,260	437,086	458,952	Annually	
13,831	14,523	15,249	16,011	16,812	17,653	Biweekly	172.8875
359,606	377,598	396,474	416,286	437,112	458,978	Annually	
13,832	14,524	15,250	16,013	16,814	17,655	Biweekly	172.9000
359,632	377,624	396,500	416,338	437,164	459,030	Annually	
13,833	14,525	15,251	16,014	16,815	17,656	Biweekly	172.9125
359,658	377,650	396,526	416,364	437,190	459,056	Annually	
13,834	14,526	15,252	16,015	16,816	17,657	Biweekly	172.9250
359,684	377,676	396,552	416,390	437,216	459,082	Annually	
13,835	14,527	15,253	16,016	16,817	17,658	Biweekly	172.9375
359,710	377,702	396,578	416,416	437,242	459,108	Annually	
13,836	14,528	15,254	16,017	16,818	17,659	Biweekly	172.9500
359,736	377,728	396,604	416,442	437,268	459,134	Annually	
13,837	14,529	15,255	16,018	16,819	17,660	Biweekly	172.9625
359,762	377,754	396,630	416,468	437,294	459,160	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,838	14,530	15,257	16,020	16,821	17,662	Biweekly	172.9750
359,788	377,780	396,682	416,520	437,346	459,212	Annually	
13,839	14,531	15,258	16,021	16,822	17,663	Biweekly	172.9875
359,814	377,806	396,708	416,546	437,372	459,238	Annually	
13,840	14,532	15,259	16,022	16,823	17,664	Biweekly	173.0000
359,840	377,832	396,734	416,572	437,398	459,264	Annually	
13,841	14,533	15,260	16,023	16,824	17,665	Biweekly	173.0125
359,866	377,858	396,760	416,598	437,424	459,290	Annually	
13,842	14,534	15,261	16,024	16,825	17,666	Biweekly	173.0250
359,892	377,884	396,786	416,624	437,450	459,316	Annually	
13,843	14,535	15,262	16,025	16,826	17,667	Biweekly	173.0375
359,918	377,910	396,812	416,650	437,476	459,342	Annually	
13,844	14,536	15,263	16,026	16,827	17,668	Biweekly	173.0500
359,944	377,936	396,838	416,676	437,502	459,368	Annually	
13,845	14,537	15,264	16,027	16,828	17,669	Biweekly	173.0625
359,970	377,962	396,864	416,702	437,528	459,394	Annually	
13,846	14,538	15,265	16,028	16,829	17,670	Biweekly	173.0750
359,996	377,988	396,890	416,728	437,554	459,420	Annually	
13,847	14,539	15,266	16,029	16,830	17,672	Biweekly	173.0875
360,022	378,014	396,916	416,754	437,580	459,472	Annually	
13,848	14,540	15,267	16,030	16,832	17,674	Biweekly	173.1000
360,048	378,040	396,942	416,780	437,632	459,524	Annually	
13,849	14,541	15,268	16,031	16,833	17,675	Biweekly	173.1125
360,074	378,066	396,968	416,806	437,658	459,550	Annually	
13,850	14,543	15,270	16,034	16,836	17,678	Biweekly	173.1250
360,100	378,118	397,020	416,884	437,736	459,628	Annually	
13,851	14,544	15,271	16,035	16,837	17,679	Biweekly	173.1375
360,126	378,144	397,046	416,910	437,762	459,654	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,852	14,545	15,272	16,036	16,838	17,680	Biweekly	173.1500
360,152	378,170	397,072	416,936	437,788	459,680	Annually	
13,853	14,546	15,273	16,037	16,839	17,681	Biweekly	173.1625
360,178	378,196	397,098	416,962	437,814	459,706	Annually	
13,854	14,547	15,274	16,038	16,840	17,682	Biweekly	173.1750
360,204	378,222	397,124	416,988	437,840	459,732	Annually	
13,855	14,548	15,275	16,039	16,841	17,683	Biweekly	173.1875
360,230	378,248	397,150	417,014	437,866	459,758	Annually	
13,856	14,549	15,276	16,040	16,842	17,684	Biweekly	173.2000
360,256	378,274	397,176	417,040	437,892	459,784	Annually	
13,857	14,550	15,278	16,042	16,844	17,686	Biweekly	173.2125
360,282	378,300	397,228	417,092	437,944	459,836	Annually	
13,858	14,551	15,279	16,043	16,845	17,687	Biweekly	173.2250
360,308	378,326	397,254	417,118	437,970	459,862	Annually	
13,859	14,552	15,280	16,044	16,846	17,688	Biweekly	173.2375
360,334	378,352	397,280	417,144	437,996	459,888	Annually	
13,860	14,553	15,281	16,045	16,847	17,689	Biweekly	173.2500
360,360	378,378	397,306	417,170	438,022	459,914	Annually	
13,861	14,554	15,282	16,046	16,848	17,690	Biweekly	173.2625
360,386	378,404	397,332	417,196	438,048	459,940	Annually	
13,862	14,555	15,283	16,047	16,849	17,691	Biweekly	173.2750
360,412	378,430	397,358	417,222	438,074	459,966	Annually	
13,863	14,556	15,284	16,048	16,850	17,693	Biweekly	173.2875
360,438	378,456	397,384	417,248	438,100	460,018	Annually	
13,864	14,557	15,285	16,049	16,851	17,694	Biweekly	173.3000
360,464	378,482	397,410	417,274	438,126	460,044	Annually	
13,865	14,558	15,286	16,050	16,853	17,696	Biweekly	173.3125
360,490	378,508	397,436	417,300	438,178	460,096	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,866	14,559	15,287	16,051	16,854	17,697	Biweekly	173.3250
360,516	378,534	397,462	417,326	438,204	460,122	Annually	
13,867	14,560	15,288	16,052	16,855	17,698	Biweekly	173.3375
360,542	378,560	397,488	417,352	438,230	460,148	Annually	
13,868	14,561	15,289	16,053	16,856	17,699	Biweekly	173.3500
360,568	378,586	397,514	417,378	438,256	460,174	Annually	
13,869	14,562	15,290	16,055	16,858	17,701	Biweekly	173.3625
360,594	378,612	397,540	417,430	438,308	460,226	Annually	
13,870	14,564	15,292	16,057	16,860	17,703	Biweekly	173.3750
360,620	378,664	397,592	417,482	438,360	460,278	Annually	
13,871	14,565	15,293	16,058	16,861	17,704	Biweekly	173.3875
360,646	378,690	397,618	417,508	438,386	460,304	Annually	
13,872	14,566	15,294	16,059	16,862	17,705	Biweekly	173.4000
360,672	378,716	397,644	417,534	438,412	460,330	Annually	
13,873	14,567	15,295	16,060	16,863	17,706	Biweekly	173.4125
360,698	378,742	397,670	417,560	438,438	460,356	Annually	
13,874	14,568	15,296	16,061	16,864	17,707	Biweekly	173.4250
360,724	378,768	397,696	417,586	438,464	460,382	Annually	
13,875	14,569	15,297	16,062	16,865	17,708	Biweekly	173.4375
360,750	378,794	397,722	417,612	438,490	460,408	Annually	
13,876	14,570	15,299	16,064	16,867	17,710	Biweekly	173.4500
360,776	378,820	397,774	417,664	438,542	460,460	Annually	
13,877	14,571	15,300	16,065	16,868	17,711	Biweekly	173.4625
360,802	378,846	397,800	417,690	438,568	460,486	Annually	
13,878	14,572	15,301	16,066	16,869	17,712	Biweekly	173.4750
360,828	378,872	397,826	417,716	438,594	460,512	Annually	
13,879	14,573	15,302	16,067	16,870	17,714	Biweekly	173.4875
360,854	378,898	397,852	417,742	438,620	460,564	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,880	14,574	15,303	16,068	16,871	17,715	Biweekly	173.5000
360,880	378,924	397,878	417,768	438,646	460,590	Annually	
13,881	14,575	15,304	16,069	16,872	17,716	Biweekly	173.5125
360,906	378,950	397,904	417,794	438,672	460,616	Annually	
13,882	14,576	15,305	16,070	16,874	17,718	Biweekly	173.5250
360,932	378,976	397,930	417,820	438,724	460,668	Annually	
13,883	14,577	15,306	16,071	16,875	17,719	Biweekly	173.5375
360,958	379,002	397,956	417,846	438,750	460,694	Annually	
13,884	14,578	15,307	16,072	16,876	17,720	Biweekly	173.5500
360,984	379,028	397,982	417,872	438,776	460,720	Annually	
13,885	14,579	15,308	16,073	16,877	17,721	Biweekly	173.5625
361,010	379,054	398,008	417,898	438,802	460,746	Annually	
13,886	14,580	15,309	16,074	16,878	17,722	Biweekly	173.5750
361,036	379,080	398,034	417,924	438,828	460,772	Annually	
13,887	14,581	15,310	16,076	16,880	17,724	Biweekly	173.5875
361,062	379,106	398,060	417,976	438,880	460,824	Annually	
13,888	14,582	15,311	16,077	16,881	17,725	Biweekly	173.6000
361,088	379,132	398,086	418,002	438,906	460,850	Annually	
13,889	14,583	15,312	16,078	16,882	17,726	Biweekly	173.6125
361,114	379,158	398,112	418,028	438,932	460,876	Annually	
13,890	14,585	15,314	16,080	16,884	17,728	Biweekly	173.6250
361,140	379,210	398,164	418,080	438,984	460,928	Annually	
13,891	14,586	15,315	16,081	16,885	17,729	Biweekly	173.6375
361,166	379,236	398,190	418,106	439,010	460,954	Annually	
13,892	14,587	15,316	16,082	16,886	17,730	Biweekly	173.6500
361,192	379,262	398,216	418,132	439,036	460,980	Annually	
13,893	14,588	15,317	16,083	16,887	17,731	Biweekly	173.6625
361,218	379,288	398,242	418,158	439,062	461,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,894	14,589	15,318	16,084	16,888	17,732	Biweekly	173.6750
361,244	379,314	398,268	418,184	439,088	461,032	Annually	
13,895	14,590	15,320	16,086	16,890	17,735	Biweekly	173.6875
361,270	379,340	398,320	418,236	439,140	461,110	Annually	
13,896	14,591	15,321	16,087	16,891	17,736	Biweekly	173.7000
361,296	379,366	398,346	418,262	439,166	461,136	Annually	
13,897	14,592	15,322	16,088	16,892	17,737	Biweekly	173.7125
361,322	379,392	398,372	418,288	439,192	461,162	Annually	
13,898	14,593	15,323	16,089	16,893	17,738	Biweekly	173.7250
361,348	379,418	398,398	418,314	439,218	461,188	Annually	
13,899	14,594	15,324	16,090	16,895	17,740	Biweekly	173.7375
361,374	379,444	398,424	418,340	439,270	461,240	Annually	
13,900	14,595	15,325	16,091	16,896	17,741	Biweekly	173.7500
361,400	379,470	398,450	418,366	439,296	461,266	Annually	
13,901	14,596	15,326	16,092	16,897	17,742	Biweekly	173.7625
361,426	379,496	398,476	418,392	439,322	461,292	Annually	
13,902	14,597	15,327	16,093	16,898	17,743	Biweekly	173.7750
361,452	379,522	398,502	418,418	439,348	461,318	Annually	
13,903	14,598	15,328	16,094	16,899	17,744	Biweekly	173.7875
361,478	379,548	398,528	418,444	439,374	461,344	Annually	
13,904	14,599	15,329	16,095	16,900	17,745	Biweekly	173.8000
361,504	379,574	398,554	418,470	439,400	461,370	Annually	
13,905	14,600	15,330	16,097	16,902	17,747	Biweekly	173.8125
361,530	379,600	398,580	418,522	439,452	461,422	Annually	
13,906	14,601	15,331	16,098	16,903	17,748	Biweekly	173.8250
361,556	379,626	398,606	418,548	439,478	461,448	Annually	
13,907	14,602	15,332	16,099	16,904	17,749	Biweekly	173.8375
361,582	379,652	398,632	418,574	439,504	461,474	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,908	14,603	15,333	16,100	16,905	17,750	Biweekly	173.8500
361,608	379,678	398,658	418,600	439,530	461,500	Annually	
13,909	14,604	15,334	16,101	16,906	17,751	Biweekly	173.8625
361,634	379,704	398,684	418,626	439,556	461,526	Annually	
13,910	14,606	15,336	16,103	16,908	17,753	Biweekly	173.8750
361,660	379,756	398,736	418,678	439,608	461,578	Annually	
13,911	14,607	15,337	16,104	16,909	17,754	Biweekly	173.8875
361,686	379,782	398,762	418,704	439,634	461,604	Annually	
13,912	14,608	15,338	16,105	16,910	17,756	Biweekly	173.9000
361,712	379,808	398,788	418,730	439,660	461,656	Annually	
13,913	14,609	15,339	16,106	16,911	17,757	Biweekly	173.9125
361,738	379,834	398,814	418,756	439,686	461,682	Annually	
13,914	14,610	15,341	16,108	16,913	17,759	Biweekly	173.9250
361,764	379,860	398,866	418,808	439,738	461,734	Annually	
13,915	14,611	15,342	16,109	16,914	17,760	Biweekly	173.9375
361,790	379,886	398,892	418,834	439,764	461,760	Annually	
13,916	14,612	15,343	16,110	16,916	17,762	Biweekly	173.9500
361,816	379,912	398,918	418,860	439,816	461,812	Annually	
13,917	14,613	15,344	16,111	16,917	17,763	Biweekly	173.9625
361,842	379,938	398,944	418,886	439,842	461,838	Annually	
13,918	14,614	15,345	16,112	16,918	17,764	Biweekly	173.9750
361,868	379,964	398,970	418,912	439,868	461,864	Annually	
13,919	14,615	15,346	16,113	16,919	17,765	Biweekly	173.9875
361,894	379,990	398,996	418,938	439,894	461,890	Annually	
13,920	14,616	15,347	16,114	16,920	17,766	Biweekly	174.0000
361,920	380,016	399,022	418,964	439,920	461,916	Annually	
13,921	14,617	15,348	16,115	16,921	17,767	Biweekly	174.0125
361,946	380,042	399,048	418,990	439,946	461,942	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,922	14,618	15,349	16,116	16,922	17,768	Biweekly	174.0250
361,972	380,068	399,074	419,016	439,972	461,968	Annually	
13,923	14,619	15,350	16,118	16,924	17,770	Biweekly	174.0375
361,998	380,094	399,100	419,068	440,024	462,020	Annually	
13,924	14,620	15,351	16,119	16,925	17,771	Biweekly	174.0500
362,024	380,120	399,126	419,094	440,050	462,046	Annually	
13,925	14,621	15,352	16,120	16,926	17,772	Biweekly	174.0625
362,050	380,146	399,152	419,120	440,076	462,072	Annually	
13,926	14,622	15,353	16,121	16,927	17,773	Biweekly	174.0750
362,076	380,172	399,178	419,146	440,102	462,098	Annually	
13,927	14,623	15,354	16,122	16,928	17,774	Biweekly	174.0875
362,102	380,198	399,204	419,172	440,128	462,124	Annually	
13,928	14,624	15,355	16,123	16,929	17,775	Biweekly	174.1000
362,128	380,224	399,230	419,198	440,154	462,150	Annually	
13,929	14,625	15,356	16,124	16,930	17,777	Biweekly	174.1125
362,154	380,250	399,256	419,224	440,180	462,202	Annually	
13,930	14,627	15,358	16,126	16,932	17,779	Biweekly	174.1250
362,180	380,302	399,308	419,276	440,232	462,254	Annually	
13,931	14,628	15,359	16,127	16,933	17,780	Biweekly	174.1375
362,206	380,328	399,334	419,302	440,258	462,280	Annually	
13,932	14,629	15,360	16,128	16,934	17,781	Biweekly	174.1500
362,232	380,354	399,360	419,328	440,284	462,306	Annually	
13,933	14,630	15,362	16,130	16,937	17,784	Biweekly	174.1625
362,258	380,380	399,412	419,380	440,362	462,384	Annually	
13,934	14,631	15,363	16,131	16,938	17,785	Biweekly	174.1750
362,284	380,406	399,438	419,406	440,388	462,410	Annually	
13,935	14,632	15,364	16,132	16,939	17,786	Biweekly	174.1875
362,310	380,432	399,464	419,432	440,414	462,436	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,936	14,633	15,365	16,133	16,940	17,787	Biweekly	174.2000
362,336	380,458	399,490	419,458	440,440	462,462	Annually	
13,937	14,634	15,366	16,134	16,941	17,788	Biweekly	174.2125
362,362	380,484	399,516	419,484	440,466	462,488	Annually	
13,938	14,635	15,367	16,135	16,942	17,789	Biweekly	174.2250
362,388	380,510	399,542	419,510	440,492	462,514	Annually	
13,939	14,636	15,368	16,136	16,943	17,790	Biweekly	174.2375
362,414	380,536	399,568	419,536	440,518	462,540	Annually	
13,940	14,637	15,369	16,137	16,944	17,791	Biweekly	174.2500
362,440	380,562	399,594	419,562	440,544	462,566	Annually	
13,941	14,638	15,370	16,139	16,946	17,793	Biweekly	174.2625
362,466	380,588	399,620	419,614	440,596	462,618	Annually	
13,942	14,639	15,371	16,140	16,947	17,794	Biweekly	174.2750
362,492	380,614	399,646	419,640	440,622	462,644	Annually	
13,943	14,640	15,372	16,141	16,948	17,795	Biweekly	174.2875
362,518	380,640	399,672	419,666	440,648	462,670	Annually	
13,944	14,641	15,373	16,142	16,949	17,796	Biweekly	174.3000
362,544	380,666	399,698	419,692	440,674	462,696	Annually	
13,945	14,642	15,374	16,143	16,950	17,798	Biweekly	174.3125
362,570	380,692	399,724	419,718	440,700	462,748	Annually	
13,946	14,643	15,375	16,144	16,951	17,799	Biweekly	174.3250
362,596	380,718	399,750	419,744	440,726	462,774	Annually	
13,947	14,644	15,376	16,145	16,952	17,800	Biweekly	174.3375
362,622	380,744	399,776	419,770	440,752	462,800	Annually	
13,948	14,645	15,377	16,146	16,953	17,801	Biweekly	174.3500
362,648	380,770	399,802	419,796	440,778	462,826	Annually	
13,949	14,646	15,378	16,147	16,954	17,802	Biweekly	174.3625
362,674	380,796	399,828	419,822	440,804	462,852	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,950	14,648	15,380	16,149	16,956	17,804	Biweekly	174.3750
362,700	380,848	399,880	419,874	440,856	462,904	Annually	
13,951	14,649	15,381	16,150	16,958	17,806	Biweekly	174.3875
362,726	380,874	399,906	419,900	440,908	462,956	Annually	
13,952	14,650	15,383	16,152	16,960	17,808	Biweekly	174.4000
362,752	380,900	399,958	419,952	440,960	463,008	Annually	
13,953	14,651	15,384	16,153	16,961	17,809	Biweekly	174.4125
362,778	380,926	399,984	419,978	440,986	463,034	Annually	
13,954	14,652	15,385	16,154	16,962	17,810	Biweekly	174.4250
362,804	380,952	400,010	420,004	441,012	463,060	Annually	
13,955	14,653	15,386	16,155	16,963	17,811	Biweekly	174.4375
362,830	380,978	400,036	420,030	441,038	463,086	Annually	
13,956	14,654	15,387	16,156	16,964	17,812	Biweekly	174.4500
362,856	381,004	400,062	420,056	441,064	463,112	Annually	
13,957	14,655	15,388	16,157	16,965	17,813	Biweekly	174.4625
362,882	381,030	400,088	420,082	441,090	463,138	Annually	
13,958	14,656	15,389	16,158	16,966	17,814	Biweekly	174.4750
362,908	381,056	400,114	420,108	441,116	463,164	Annually	
13,959	14,657	15,390	16,160	16,968	17,816	Biweekly	174.4875
362,934	381,082	400,140	420,160	441,168	463,216	Annually	
13,960	14,658	15,391	16,161	16,969	17,817	Biweekly	174.5000
362,960	381,108	400,166	420,186	441,194	463,242	Annually	
13,961	14,659	15,392	16,162	16,970	17,819	Biweekly	174.5125
362,986	381,134	400,192	420,212	441,220	463,294	Annually	
13,962	14,660	15,393	16,163	16,971	17,820	Biweekly	174.5250
363,012	381,160	400,218	420,238	441,246	463,320	Annually	
13,963	14,661	15,394	16,164	16,972	17,821	Biweekly	174.5375
363,038	381,186	400,244	420,264	441,272	463,346	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,964	14,662	15,395	16,165	16,973	17,822	Biweekly	174.5500
363,064	381,212	400,270	420,290	441,298	463,372	Annually	
13,965	14,663	15,396	16,166	16,974	17,823	Biweekly	174.5625
363,090	381,238	400,296	420,316	441,324	463,398	Annually	
13,966	14,664	15,397	16,167	16,975	17,824	Biweekly	174.5750
363,116	381,264	400,322	420,342	441,350	463,424	Annually	
13,967	14,665	15,398	16,168	16,976	17,825	Biweekly	174.5875
363,142	381,290	400,348	420,368	441,376	463,450	Annually	
13,968	14,666	15,399	16,169	16,977	17,826	Biweekly	174.6000
363,168	381,316	400,374	420,394	441,402	463,476	Annually	
13,969	14,667	15,400	16,170	16,979	17,828	Biweekly	174.6125
363,194	381,342	400,400	420,420	441,454	463,528	Annually	
13,970	14,669	15,402	16,172	16,981	17,830	Biweekly	174.6250
363,220	381,394	400,452	420,472	441,506	463,580	Annually	
13,971	14,670	15,404	16,174	16,983	17,832	Biweekly	174.6375
363,246	381,420	400,504	420,524	441,558	463,632	Annually	
13,972	14,671	15,405	16,175	16,984	17,833	Biweekly	174.6500
363,272	381,446	400,530	420,550	441,584	463,658	Annually	
13,973	14,672	15,406	16,176	16,985	17,834	Biweekly	174.6625
363,298	381,472	400,556	420,576	441,610	463,684	Annually	
13,974	14,673	15,407	16,177	16,986	17,835	Biweekly	174.6750
363,324	381,498	400,582	420,602	441,636	463,710	Annually	
13,975	14,674	15,408	16,178	16,987	17,836	Biweekly	174.6875
363,350	381,524	400,608	420,628	441,662	463,736	Annually	
13,976	14,675	15,409	16,179	16,988	17,837	Biweekly	174.7000
363,376	381,550	400,634	420,654	441,688	463,762	Annually	
13,977	14,676	15,410	16,181	16,990	17,840	Biweekly	174.7125
363,402	381,576	400,660	420,706	441,740	463,840	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,978	14,677	15,411	16,182	16,991	17,841	Biweekly	174.7250
363,428	381,602	400,686	420,732	441,766	463,866	Annually	
13,979	14,678	15,412	16,183	16,992	17,842	Biweekly	174.7375
363,454	381,628	400,712	420,758	441,792	463,892	Annually	
13,980	14,679	15,413	16,184	16,993	17,843	Biweekly	174.7500
363,480	381,654	400,738	420,784	441,818	463,918	Annually	
13,981	14,680	15,414	16,185	16,994	17,844	Biweekly	174.7625
363,506	381,680	400,764	420,810	441,844	463,944	Annually	
13,982	14,681	15,415	16,186	16,995	17,845	Biweekly	174.7750
363,532	381,706	400,790	420,836	441,870	463,970	Annually	
13,983	14,682	15,416	16,187	16,996	17,846	Biweekly	174.7875
363,558	381,732	400,816	420,862	441,896	463,996	Annually	
13,984	14,683	15,417	16,188	16,997	17,847	Biweekly	174.8000
363,584	381,758	400,842	420,888	441,922	464,022	Annually	
13,985	14,684	15,418	16,189	16,998	17,848	Biweekly	174.8125
363,610	381,784	400,868	420,914	441,948	464,048	Annually	
13,986	14,685	15,419	16,190	17,000	17,850	Biweekly	174.8250
363,636	381,810	400,894	420,940	442,000	464,100	Annually	
13,987	14,686	15,420	16,191	17,001	17,851	Biweekly	174.8375
363,662	381,836	400,920	420,966	442,026	464,126	Annually	
13,988	14,687	15,421	16,192	17,002	17,852	Biweekly	174.8500
363,688	381,862	400,946	420,992	442,052	464,152	Annually	
13,989	14,688	15,422	16,193	17,003	17,853	Biweekly	174.8625
363,714	381,888	400,972	421,018	442,078	464,178	Annually	
13,990	14,690	15,425	16,196	17,006	17,856	Biweekly	174.8750
363,740	381,940	401,050	421,096	442,156	464,256	Annually	
13,991	14,691	15,426	16,197	17,007	17,857	Biweekly	174.8875
363,766	381,966	401,076	421,122	442,182	464,282	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
13,992	14,692	15,427	16,198	17,008	17,858	Biweekly	174.9000
363,792	381,992	401,102	421,148	442,208	464,308	Annually	
13,993	14,693	15,428	16,199	17,009	17,859	Biweekly	174.9125
363,818	382,018	401,128	421,174	442,234	464,334	Annually	
13,994	14,694	15,429	16,200	17,010	17,861	Biweekly	174.9250
363,844	382,044	401,154	421,200	442,260	464,386	Annually	
13,995	14,695	15,430	16,202	17,012	17,863	Biweekly	174.9375
363,870	382,070	401,180	421,252	442,312	464,438	Annually	
13,996	14,696	15,431	16,203	17,013	17,864	Biweekly	174.9500
363,896	382,096	401,206	421,278	442,338	464,464	Annually	
13,997	14,697	15,432	16,204	17,014	17,865	Biweekly	174.9625
363,922	382,122	401,232	421,304	442,364	464,490	Annually	
13,998	14,698	15,433	16,205	17,015	17,866	Biweekly	174.9750
363,948	382,148	401,258	421,330	442,390	464,516	Annually	
13,999	14,699	15,434	16,206	17,016	17,867	Biweekly	174.9875
363,974	382,174	401,284	421,356	442,416	464,542	Annually	
14,000	14,700	15,435	16,207	17,017	17,868	Biweekly	175.0000
364,000	382,200	401,310	421,382	442,442	464,568	Annually	
14,001	14,701	15,436	16,208	17,018	17,869	Biweekly	175.0125
364,026	382,226	401,336	421,408	442,468	464,594	Annually	
14,002	14,702	15,437	16,209	17,019	17,870	Biweekly	175.0250
364,052	382,252	401,362	421,434	442,494	464,620	Annually	
14,003	14,703	15,438	16,210	17,021	17,872	Biweekly	175.0375
364,078	382,278	401,388	421,460	442,546	464,672	Annually	
14,004	14,704	15,439	16,211	17,022	17,873	Biweekly	175.0500
364,104	382,304	401,414	421,486	442,572	464,698	Annually	
14,005	14,705	15,440	16,212	17,023	17,874	Biweekly	175.0625
364,130	382,330	401,440	421,512	442,598	464,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,006	14,706	15,441	16,213	17,024	17,875	Biweekly	175.0750
364,156	382,356	401,466	421,538	442,624	464,750	Annually	
14,007	14,707	15,442	16,214	17,025	17,876	Biweekly	175.0875
364,182	382,382	401,492	421,564	442,650	464,776	Annually	
14,008	14,708	15,443	16,215	17,026	17,877	Biweekly	175.1000
364,208	382,408	401,518	421,590	442,676	464,802	Annually	
14,009	14,709	15,444	16,216	17,027	17,878	Biweekly	175.1125
364,234	382,434	401,544	421,616	442,702	464,828	Annually	
14,010	14,711	15,447	16,219	17,030	17,882	Biweekly	175.1250
364,260	382,486	401,622	421,694	442,780	464,932	Annually	
14,011	14,712	15,448	16,220	17,031	17,883	Biweekly	175.1375
364,286	382,512	401,648	421,720	442,806	464,958	Annually	
14,012	14,713	15,449	16,221	17,032	17,884	Biweekly	175.1500
364,312	382,538	401,674	421,746	442,832	464,984	Annually	
14,013	14,714	15,450	16,223	17,034	17,886	Biweekly	175.1625
364,338	382,564	401,700	421,798	442,884	465,036	Annually	
14,014	14,715	15,451	16,224	17,035	17,887	Biweekly	175.1750
364,364	382,590	401,726	421,824	442,910	465,062	Annually	
14,015	14,716	15,452	16,225	17,036	17,888	Biweekly	175.1875
364,390	382,616	401,752	421,850	442,936	465,088	Annually	
14,016	14,717	15,453	16,226	17,037	17,889	Biweekly	175.2000
364,416	382,642	401,778	421,876	442,962	465,114	Annually	
14,017	14,718	15,454	16,227	17,038	17,890	Biweekly	175.2125
364,442	382,668	401,804	421,902	442,988	465,140	Annually	
14,018	14,719	15,455	16,228	17,039	17,891	Biweekly	175.2250
364,468	382,694	401,830	421,928	443,014	465,166	Annually	
14,019	14,720	15,456	16,229	17,040	17,892	Biweekly	175.2375
364,494	382,720	401,856	421,954	443,040	465,192	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,020	14,721	15,457	16,230	17,042	17,894	Biweekly	175.2500
364,520	382,746	401,882	421,980	443,092	465,244	Annually	
14,021	14,722	15,458	16,231	17,043	17,895	Biweekly	175.2625
364,546	382,772	401,908	422,006	443,118	465,270	Annually	
14,022	14,723	15,459	16,232	17,044	17,896	Biweekly	175.2750
364,572	382,798	401,934	422,032	443,144	465,296	Annually	
14,023	14,724	15,460	16,233	17,045	17,897	Biweekly	175.2875
364,598	382,824	401,960	422,058	443,170	465,322	Annually	
14,024	14,725	15,461	16,234	17,046	17,898	Biweekly	175.3000
364,624	382,850	401,986	422,084	443,196	465,348	Annually	
14,025	14,726	15,462	16,235	17,047	17,899	Biweekly	175.3125
364,650	382,876	402,012	422,110	443,222	465,374	Annually	
14,026	14,727	15,463	16,236	17,048	17,900	Biweekly	175.3250
364,676	382,902	402,038	422,136	443,248	465,400	Annually	
14,027	14,728	15,464	16,237	17,049	17,901	Biweekly	175.3375
364,702	382,928	402,064	422,162	443,274	465,426	Annually	
14,028	14,729	15,465	16,238	17,050	17,903	Biweekly	175.3500
364,728	382,954	402,090	422,188	443,300	465,478	Annually	
14,029	14,730	15,467	16,240	17,052	17,905	Biweekly	175.3625
364,754	382,980	402,142	422,240	443,352	465,530	Annually	
14,030	14,732	15,469	16,242	17,054	17,907	Biweekly	175.3750
364,780	383,032	402,194	422,292	443,404	465,582	Annually	
14,031	14,733	15,470	16,244	17,056	17,909	Biweekly	175.3875
364,806	383,058	402,220	422,344	443,456	465,634	Annually	
14,032	14,734	15,471	16,245	17,057	17,910	Biweekly	175.4000
364,832	383,084	402,246	422,370	443,482	465,660	Annually	
14,033	14,735	15,472	16,246	17,058	17,911	Biweekly	175.4125
364,858	383,110	402,272	422,396	443,508	465,686	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,034	14,736	15,473	16,247	17,059	17,912	Biweekly	175.4250
364,884	383,136	402,298	422,422	443,534	465,712	Annually	
14,035	14,737	15,474	16,248	17,060	17,913	Biweekly	175.4375
364,910	383,162	402,324	422,448	443,560	465,738	Annually	
14,036	14,738	15,475	16,249	17,061	17,914	Biweekly	175.4500
364,936	383,188	402,350	422,474	443,586	465,764	Annually	
14,037	14,739	15,476	16,250	17,063	17,916	Biweekly	175.4625
364,962	383,214	402,376	422,500	443,638	465,816	Annually	
14,038	14,740	15,477	16,251	17,064	17,917	Biweekly	175.4750
364,988	383,240	402,402	422,526	443,664	465,842	Annually	
14,039	14,741	15,478	16,252	17,065	17,918	Biweekly	175.4875
365,014	383,266	402,428	422,552	443,690	465,868	Annually	
14,040	14,742	15,479	16,253	17,066	17,919	Biweekly	175.5000
365,040	383,292	402,454	422,578	443,716	465,894	Annually	
14,041	14,743	15,480	16,254	17,067	17,920	Biweekly	175.5125
365,066	383,318	402,480	422,604	443,742	465,920	Annually	
14,042	14,744	15,481	16,255	17,068	17,921	Biweekly	175.5250
365,092	383,344	402,506	422,630	443,768	465,946	Annually	
14,043	14,745	15,482	16,256	17,069	17,922	Biweekly	175.5375
365,118	383,370	402,532	422,656	443,794	465,972	Annually	
14,044	14,746	15,483	16,257	17,070	17,924	Biweekly	175.5500
365,144	383,396	402,558	422,682	443,820	466,024	Annually	
14,045	14,747	15,484	16,258	17,071	17,925	Biweekly	175.5625
365,170	383,422	402,584	422,708	443,846	466,050	Annually	
14,046	14,748	15,485	16,259	17,072	17,926	Biweekly	175.5750
365,196	383,448	402,610	422,734	443,872	466,076	Annually	
14,047	14,749	15,486	16,260	17,073	17,927	Biweekly	175.5875
365,222	383,474	402,636	422,760	443,898	466,102	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,048	14,750	15,488	16,262	17,075	17,929	Biweekly	175.6000
365,248	383,500	402,688	422,812	443,950	466,154	Annually	
14,049	14,751	15,489	16,263	17,076	17,930	Biweekly	175.6125
365,274	383,526	402,714	422,838	443,976	466,180	Annually	
14,050	14,753	15,491	16,266	17,079	17,933	Biweekly	175.6250
365,300	383,578	402,766	422,916	444,054	466,258	Annually	
14,051	14,754	15,492	16,267	17,080	17,934	Biweekly	175.6375
365,326	383,604	402,792	422,942	444,080	466,284	Annually	
14,052	14,755	15,493	16,268	17,081	17,935	Biweekly	175.6500
365,352	383,630	402,818	422,968	444,106	466,310	Annually	
14,053	14,756	15,494	16,269	17,082	17,936	Biweekly	175.6625
365,378	383,656	402,844	422,994	444,132	466,336	Annually	
14,054	14,757	15,495	16,270	17,084	17,938	Biweekly	175.6750
365,404	383,682	402,870	423,020	444,184	466,388	Annually	
14,055	14,758	15,496	16,271	17,085	17,939	Biweekly	175.6875
365,430	383,708	402,896	423,046	444,210	466,414	Annually	
14,056	14,759	15,497	16,272	17,086	17,940	Biweekly	175.7000
365,456	383,734	402,922	423,072	444,236	466,440	Annually	
14,057	14,760	15,498	16,273	17,087	17,941	Biweekly	175.7125
365,482	383,760	402,948	423,098	444,262	466,466	Annually	
14,058	14,761	15,499	16,274	17,088	17,942	Biweekly	175.7250
365,508	383,786	402,974	423,124	444,288	466,492	Annually	
14,059	14,762	15,500	16,275	17,089	17,943	Biweekly	175.7375
365,534	383,812	403,000	423,150	444,314	466,518	Annually	
14,060	14,763	15,501	16,276	17,090	17,945	Biweekly	175.7500
365,560	383,838	403,026	423,176	444,340	466,570	Annually	
14,061	14,764	15,502	16,277	17,091	17,946	Biweekly	175.7625
365,586	383,864	403,052	423,202	444,366	466,596	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,062	14,765	15,503	16,278	17,092	17,947	Biweekly	175.7750
365,612	383,890	403,078	423,228	444,392	466,622	Annually	
14,063	14,766	15,504	16,279	17,093	17,948	Biweekly	175.7875
365,638	383,916	403,104	423,254	444,418	466,648	Annually	
14,064	14,767	15,505	16,280	17,094	17,949	Biweekly	175.8000
365,664	383,942	403,130	423,280	444,444	466,674	Annually	
14,065	14,768	15,506	16,281	17,095	17,950	Biweekly	175.8125
365,690	383,968	403,156	423,306	444,470	466,700	Annually	
14,066	14,769	15,507	16,282	17,096	17,951	Biweekly	175.8250
365,716	383,994	403,182	423,332	444,496	466,726	Annually	
14,067	14,770	15,509	16,284	17,098	17,953	Biweekly	175.8375
365,742	384,020	403,234	423,384	444,548	466,778	Annually	
14,068	14,771	15,510	16,286	17,100	17,955	Biweekly	175.8500
365,768	384,046	403,260	423,436	444,600	466,830	Annually	
14,069	14,772	15,511	16,287	17,101	17,956	Biweekly	175.8625
365,794	384,072	403,286	423,462	444,626	466,856	Annually	
14,070	14,774	15,513	16,289	17,103	17,958	Biweekly	175.8750
365,820	384,124	403,338	423,514	444,678	466,908	Annually	
14,071	14,775	15,514	16,290	17,105	17,960	Biweekly	175.8875
365,846	384,150	403,364	423,540	444,730	466,960	Annually	
14,072	14,776	15,515	16,291	17,106	17,961	Biweekly	175.9000
365,872	384,176	403,390	423,566	444,756	466,986	Annually	
14,073	14,777	15,516	16,292	17,107	17,962	Biweekly	175.9125
365,898	384,202	403,416	423,592	444,782	467,012	Annually	
14,074	14,778	15,517	16,293	17,108	17,963	Biweekly	175.9250
365,924	384,228	403,442	423,618	444,808	467,038	Annually	
14,075	14,779	15,518	16,294	17,109	17,964	Biweekly	175.9375
365,950	384,254	403,468	423,644	444,834	467,064	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,076	14,780	15,519	16,295	17,110	17,966	Biweekly	175.9500
365,976	384,280	403,494	423,670	444,860	467,116	Annually	
14,077	14,781	15,520	16,296	17,111	17,967	Biweekly	175.9625
366,002	384,306	403,520	423,696	444,886	467,142	Annually	
14,078	14,782	15,521	16,297	17,112	17,968	Biweekly	175.9750
366,028	384,332	403,546	423,722	444,912	467,168	Annually	
14,079	14,783	15,522	16,298	17,113	17,969	Biweekly	175.9875
366,054	384,358	403,572	423,748	444,938	467,194	Annually	
14,080	14,784	15,523	16,299	17,114	17,970	Biweekly	176.0000
366,080	384,384	403,598	423,774	444,964	467,220	Annually	
14,081	14,785	15,524	16,300	17,115	17,971	Biweekly	176.0125
366,106	384,410	403,624	423,800	444,990	467,246	Annually	
14,082	14,786	15,525	16,301	17,116	17,972	Biweekly	176.0250
366,132	384,436	403,650	423,826	445,016	467,272	Annually	
14,083	14,787	15,526	16,302	17,117	17,973	Biweekly	176.0375
366,158	384,462	403,676	423,852	445,042	467,298	Annually	
14,084	14,788	15,527	16,303	17,118	17,974	Biweekly	176.0500
366,184	384,488	403,702	423,878	445,068	467,324	Annually	
14,085	14,789	15,528	16,304	17,119	17,975	Biweekly	176.0625
366,210	384,514	403,728	423,904	445,094	467,350	Annually	
14,086	14,790	15,530	16,307	17,122	17,978	Biweekly	176.0750
366,236	384,540	403,780	423,982	445,172	467,428	Annually	
14,087	14,791	15,531	16,308	17,123	17,979	Biweekly	176.0875
366,262	384,566	403,806	424,008	445,198	467,454	Annually	
14,088	14,792	15,532	16,309	17,124	17,980	Biweekly	176.1000
366,288	384,592	403,832	424,034	445,224	467,480	Annually	
14,089	14,793	15,533	16,310	17,126	17,982	Biweekly	176.1125
366,314	384,618	403,858	424,060	445,276	467,532	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,090	14,795	15,535	16,312	17,128	17,984	Biweekly	176.1250
366,340	384,670	403,910	424,112	445,328	467,584	Annually	
14,091	14,796	15,536	16,313	17,129	17,985	Biweekly	176.1375
366,366	384,696	403,936	424,138	445,354	467,610	Annually	
14,092	14,797	15,537	16,314	17,130	17,987	Biweekly	176.1500
366,392	384,722	403,962	424,164	445,380	467,662	Annually	
14,093	14,798	15,538	16,315	17,131	17,988	Biweekly	176.1625
366,418	384,748	403,988	424,190	445,406	467,688	Annually	
14,094	14,799	15,539	16,316	17,132	17,989	Biweekly	176.1750
366,444	384,774	404,014	424,216	445,432	467,714	Annually	
14,095	14,800	15,540	16,317	17,133	17,990	Biweekly	176.1875
366,470	384,800	404,040	424,242	445,458	467,740	Annually	
14,096	14,801	15,541	16,318	17,134	17,991	Biweekly	176.2000
366,496	384,826	404,066	424,268	445,484	467,766	Annually	
14,097	14,802	15,542	16,319	17,135	17,992	Biweekly	176.2125
366,522	384,852	404,092	424,294	445,510	467,792	Annually	
14,098	14,803	15,543	16,320	17,136	17,993	Biweekly	176.2250
366,548	384,878	404,118	424,320	445,536	467,818	Annually	
14,099	14,804	15,544	16,321	17,137	17,994	Biweekly	176.2375
366,574	384,904	404,144	424,346	445,562	467,844	Annually	
14,100	14,805	15,545	16,322	17,138	17,995	Biweekly	176.2500
366,600	384,930	404,170	424,372	445,588	467,870	Annually	
14,101	14,806	15,546	16,323	17,139	17,996	Biweekly	176.2625
366,626	384,956	404,196	424,398	445,614	467,896	Annually	
14,102	14,807	15,547	16,324	17,140	17,997	Biweekly	176.2750
366,652	384,982	404,222	424,424	445,640	467,922	Annually	
14,103	14,808	15,548	16,325	17,141	17,998	Biweekly	176.2875
366,678	385,008	404,248	424,450	445,666	467,948	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,104	14,809	15,549	16,326	17,142	17,999	Biweekly	176.3000
366,704	385,034	404,274	424,476	445,692	467,974	Annually	
14,105	14,810	15,551	16,329	17,145	18,002	Biweekly	176.3125
366,730	385,060	404,326	424,554	445,770	468,052	Annually	
14,106	14,811	15,552	16,330	17,147	18,004	Biweekly	176.3250
366,756	385,086	404,352	424,580	445,822	468,104	Annually	
14,107	14,812	15,553	16,331	17,148	18,005	Biweekly	176.3375
366,782	385,112	404,378	424,606	445,848	468,130	Annually	
14,108	14,813	15,554	16,332	17,149	18,006	Biweekly	176.3500
366,808	385,138	404,404	424,632	445,874	468,156	Annually	
14,109	14,814	15,555	16,333	17,150	18,008	Biweekly	176.3625
366,834	385,164	404,430	424,658	445,900	468,208	Annually	
14,110	14,816	15,557	16,335	17,152	18,010	Biweekly	176.3750
366,860	385,216	404,482	424,710	445,952	468,260	Annually	
14,111	14,817	15,558	16,336	17,153	18,011	Biweekly	176.3875
366,886	385,242	404,508	424,736	445,978	468,286	Annually	
14,112	14,818	15,559	16,337	17,154	18,012	Biweekly	176.4000
366,912	385,268	404,534	424,762	446,004	468,312	Annually	
14,113	14,819	15,560	16,338	17,155	18,013	Biweekly	176.4125
366,938	385,294	404,560	424,788	446,030	468,338	Annually	
14,114	14,820	15,561	16,339	17,156	18,014	Biweekly	176.4250
366,964	385,320	404,586	424,814	446,056	468,364	Annually	
14,115	14,821	15,562	16,340	17,157	18,015	Biweekly	176.4375
366,990	385,346	404,612	424,840	446,082	468,390	Annually	
14,116	14,822	15,563	16,341	17,158	18,016	Biweekly	176.4500
367,016	385,372	404,638	424,866	446,108	468,416	Annually	
14,117	14,823	15,564	16,342	17,159	18,017	Biweekly	176.4625
367,042	385,398	404,664	424,892	446,134	468,442	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,118	14,824	15,565	16,343	17,160	18,018	Biweekly	176.4750
367,068	385,424	404,690	424,918	446,160	468,468	Annually	
14,119	14,825	15,566	16,344	17,161	18,019	Biweekly	176.4875
367,094	385,450	404,716	424,944	446,186	468,494	Annually	
14,120	14,826	15,567	16,345	17,162	18,020	Biweekly	176.5000
367,120	385,476	404,742	424,970	446,212	468,520	Annually	
14,121	14,827	15,568	16,346	17,163	18,021	Biweekly	176.5125
367,146	385,502	404,768	424,996	446,238	468,546	Annually	
14,122	14,828	15,569	16,347	17,164	18,022	Biweekly	176.5250
367,172	385,528	404,794	425,022	446,264	468,572	Annually	
14,123	14,829	15,570	16,349	17,166	18,024	Biweekly	176.5375
367,198	385,554	404,820	425,074	446,316	468,624	Annually	
14,124	14,830	15,572	16,351	17,169	18,027	Biweekly	176.5500
367,224	385,580	404,872	425,126	446,394	468,702	Annually	
14,125	14,831	15,573	16,352	17,170	18,029	Biweekly	176.5625
367,250	385,606	404,898	425,152	446,420	468,754	Annually	
14,126	14,832	15,574	16,353	17,171	18,030	Biweekly	176.5750
367,276	385,632	404,924	425,178	446,446	468,780	Annually	
14,127	14,833	15,575	16,354	17,172	18,031	Biweekly	176.5875
367,302	385,658	404,950	425,204	446,472	468,806	Annually	
14,128	14,834	15,576	16,355	17,173	18,032	Biweekly	176.6000
367,328	385,684	404,976	425,230	446,498	468,832	Annually	
14,129	14,835	15,577	16,356	17,174	18,033	Biweekly	176.6125
367,354	385,710	405,002	425,256	446,524	468,858	Annually	
14,130	14,837	15,579	16,358	17,176	18,035	Biweekly	176.6250
367,380	385,762	405,054	425,308	446,576	468,910	Annually	
14,131	14,838	15,580	16,359	17,177	18,036	Biweekly	176.6375
367,406	385,788	405,080	425,334	446,602	468,936	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,132	14,839	15,581	16,360	17,178	18,037	Biweekly	176.6500
367,432	385,814	405,106	425,360	446,628	468,962	Annually	
14,133	14,840	15,582	16,361	17,179	18,038	Biweekly	176.6625
367,458	385,840	405,132	425,386	446,654	468,988	Annually	
14,134	14,841	15,583	16,362	17,180	18,039	Biweekly	176.6750
367,484	385,866	405,158	425,412	446,680	469,014	Annually	
14,135	14,842	15,584	16,363	17,181	18,040	Biweekly	176.6875
367,510	385,892	405,184	425,438	446,706	469,040	Annually	
14,136	14,843	15,585	16,364	17,182	18,041	Biweekly	176.7000
367,536	385,918	405,210	425,464	446,732	469,066	Annually	
14,137	14,844	15,586	16,365	17,183	18,042	Biweekly	176.7125
367,562	385,944	405,236	425,490	446,758	469,092	Annually	
14,138	14,845	15,587	16,366	17,184	18,043	Biweekly	176.7250
367,588	385,970	405,262	425,516	446,784	469,118	Annually	
14,139	14,846	15,588	16,367	17,185	18,044	Biweekly	176.7375
367,614	385,996	405,288	425,542	446,810	469,144	Annually	
14,140	14,847	15,589	16,368	17,186	18,045	Biweekly	176.7500
367,640	386,022	405,314	425,568	446,836	469,170	Annually	
14,141	14,848	15,590	16,370	17,189	18,048	Biweekly	176.7625
367,666	386,048	405,340	425,620	446,914	469,248	Annually	
14,142	14,849	15,591	16,371	17,190	18,050	Biweekly	176.7750
367,692	386,074	405,366	425,646	446,940	469,300	Annually	
14,143	14,850	15,593	16,373	17,192	18,052	Biweekly	176.7875
367,718	386,100	405,418	425,698	446,992	469,352	Annually	
14,144	14,851	15,594	16,374	17,193	18,053	Biweekly	176.8000
367,744	386,126	405,444	425,724	447,018	469,378	Annually	
14,145	14,852	15,595	16,375	17,194	18,054	Biweekly	176.8125
367,770	386,152	405,470	425,750	447,044	469,404	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,146	14,853	15,596	16,376	17,195	18,055	Biweekly	176.8250
367,796	386,178	405,496	425,776	447,070	469,430	Annually	
14,147	14,854	15,597	16,377	17,196	18,056	Biweekly	176.8375
367,822	386,204	405,522	425,802	447,096	469,456	Annually	
14,148	14,855	15,598	16,378	17,197	18,057	Biweekly	176.8500
367,848	386,230	405,548	425,828	447,122	469,482	Annually	
14,149	14,856	15,599	16,379	17,198	18,058	Biweekly	176.8625
367,874	386,256	405,574	425,854	447,148	469,508	Annually	
14,150	14,858	15,601	16,381	17,200	18,060	Biweekly	176.8750
367,900	386,308	405,626	425,906	447,200	469,560	Annually	
14,151	14,859	15,602	16,382	17,201	18,061	Biweekly	176.8875
367,926	386,334	405,652	425,932	447,226	469,586	Annually	
14,152	14,860	15,603	16,383	17,202	18,062	Biweekly	176.9000
367,952	386,360	405,678	425,958	447,252	469,612	Annually	
14,153	14,861	15,604	16,384	17,203	18,063	Biweekly	176.9125
367,978	386,386	405,704	425,984	447,278	469,638	Annually	
14,154	14,862	15,605	16,385	17,204	18,064	Biweekly	176.9250
368,004	386,412	405,730	426,010	447,304	469,664	Annually	
14,155	14,863	15,606	16,386	17,205	18,065	Biweekly	176.9375
368,030	386,438	405,756	426,036	447,330	469,690	Annually	
14,156	14,864	15,607	16,387	17,206	18,066	Biweekly	176.9500
368,056	386,464	405,782	426,062	447,356	469,716	Annually	
14,157	14,865	15,608	16,388	17,207	18,067	Biweekly	176.9625
368,082	386,490	405,808	426,088	447,382	469,742	Annually	
14,158	14,866	15,609	16,389	17,208	18,068	Biweekly	176.9750
368,108	386,516	405,834	426,114	447,408	469,768	Annually	
14,159	14,867	15,610	16,391	17,211	18,072	Biweekly	176.9875
368,134	386,542	405,860	426,166	447,486	469,872	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,160	14,868	15,611	16,392	17,212	18,073	Biweekly	177.0000
368,160	386,568	405,886	426,192	447,512	469,898	Annually	
14,161	14,869	15,612	16,393	17,213	18,074	Biweekly	177.0125
368,186	386,594	405,912	426,218	447,538	469,924	Annually	
14,162	14,870	15,614	16,395	17,215	18,076	Biweekly	177.0250
368,212	386,620	405,964	426,270	447,590	469,976	Annually	
14,163	14,871	15,615	16,396	17,216	18,077	Biweekly	177.0375
368,238	386,646	405,990	426,296	447,616	470,002	Annually	
14,164	14,872	15,616	16,397	17,217	18,078	Biweekly	177.0500
368,264	386,672	406,016	426,322	447,642	470,028	Annually	
14,165	14,873	15,617	16,398	17,218	18,079	Biweekly	177.0625
368,290	386,698	406,042	426,348	447,668	470,054	Annually	
14,166	14,874	15,618	16,399	17,219	18,080	Biweekly	177.0750
368,316	386,724	406,068	426,374	447,694	470,080	Annually	
14,167	14,875	15,619	16,400	17,220	18,081	Biweekly	177.0875
368,342	386,750	406,094	426,400	447,720	470,106	Annually	
14,168	14,876	15,620	16,401	17,221	18,082	Biweekly	177.1000
368,368	386,776	406,120	426,426	447,746	470,132	Annually	
14,169	14,877	15,621	16,402	17,222	18,083	Biweekly	177.1125
368,394	386,802	406,146	426,452	447,772	470,158	Annually	
14,170	14,879	15,623	16,404	17,224	18,085	Biweekly	177.1250
368,420	386,854	406,198	426,504	447,824	470,210	Annually	
14,171	14,880	15,624	16,405	17,225	18,086	Biweekly	177.1375
368,446	386,880	406,224	426,530	447,850	470,236	Annually	
14,172	14,881	15,625	16,406	17,226	18,087	Biweekly	177.1500
368,472	386,906	406,250	426,556	447,876	470,262	Annually	
14,173	14,882	15,626	16,407	17,227	18,088	Biweekly	177.1625
368,498	386,932	406,276	426,582	447,902	470,288	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,174	14,883	15,627	16,408	17,228	18,089	Biweekly	177.1750
368,524	386,958	406,302	426,608	447,928	470,314	Annually	
14,175	14,884	15,628	16,409	17,229	18,090	Biweekly	177.1875
368,550	386,984	406,328	426,634	447,954	470,340	Annually	
14,176	14,885	15,629	16,410	17,231	18,093	Biweekly	177.2000
368,576	387,010	406,354	426,660	448,006	470,418	Annually	
14,177	14,886	15,630	16,412	17,233	18,095	Biweekly	177.2125
368,602	387,036	406,380	426,712	448,058	470,470	Annually	
14,178	14,887	15,631	16,413	17,234	18,096	Biweekly	177.2250
368,628	387,062	406,406	426,738	448,084	470,496	Annually	
14,179	14,888	15,632	16,414	17,235	18,097	Biweekly	177.2375
368,654	387,088	406,432	426,764	448,110	470,522	Annually	
14,180	14,889	15,633	16,415	17,236	18,098	Biweekly	177.2500
368,680	387,114	406,458	426,790	448,136	470,548	Annually	
14,181	14,890	15,635	16,417	17,238	18,100	Biweekly	177.2625
368,706	387,140	406,510	426,842	448,188	470,600	Annually	
14,182	14,891	15,636	16,418	17,239	18,101	Biweekly	177.2750
368,732	387,166	406,536	426,868	448,214	470,626	Annually	
14,183	14,892	15,637	16,419	17,240	18,102	Biweekly	177.2875
368,758	387,192	406,562	426,894	448,240	470,652	Annually	
14,184	14,893	15,638	16,420	17,241	18,103	Biweekly	177.3000
368,784	387,218	406,588	426,920	448,266	470,678	Annually	
14,185	14,894	15,639	16,421	17,242	18,104	Biweekly	177.3125
368,810	387,244	406,614	426,946	448,292	470,704	Annually	
14,186	14,895	15,640	16,422	17,243	18,105	Biweekly	177.3250
368,836	387,270	406,640	426,972	448,318	470,730	Annually	
14,187	14,896	15,641	16,423	17,244	18,106	Biweekly	177.3375
368,862	387,296	406,666	426,998	448,344	470,756	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,188	14,897	15,642	16,424	17,245	18,107	Biweekly	177.3500
368,888	387,322	406,692	427,024	448,370	470,782	Annually	
14,189	14,898	15,643	16,425	17,246	18,108	Biweekly	177.3625
368,914	387,348	406,718	427,050	448,396	470,808	Annually	
14,190	14,900	15,645	16,427	17,248	18,110	Biweekly	177.3750
368,940	387,400	406,770	427,102	448,448	470,860	Annually	
14,191	14,901	15,646	16,428	17,249	18,111	Biweekly	177.3875
368,966	387,426	406,796	427,128	448,474	470,886	Annually	
14,192	14,902	15,647	16,429	17,250	18,113	Biweekly	177.4000
368,992	387,452	406,822	427,154	448,500	470,938	Annually	
14,193	14,903	15,648	16,430	17,252	18,115	Biweekly	177.4125
369,018	387,478	406,848	427,180	448,552	470,990	Annually	
14,194	14,904	15,649	16,431	17,253	18,116	Biweekly	177.4250
369,044	387,504	406,874	427,206	448,578	471,016	Annually	
14,195	14,905	15,650	16,433	17,255	18,118	Biweekly	177.4375
369,070	387,530	406,900	427,258	448,630	471,068	Annually	
14,196	14,906	15,651	16,434	17,256	18,119	Biweekly	177.4500
369,096	387,556	406,926	427,284	448,656	471,094	Annually	
14,197	14,907	15,652	16,435	17,257	18,120	Biweekly	177.4625
369,122	387,582	406,952	427,310	448,682	471,120	Annually	
14,198	14,908	15,653	16,436	17,258	18,121	Biweekly	177.4750
369,148	387,608	406,978	427,336	448,708	471,146	Annually	
14,199	14,909	15,654	16,437	17,259	18,122	Biweekly	177.4875
369,174	387,634	407,004	427,362	448,734	471,172	Annually	
14,200	14,910	15,656	16,439	17,261	18,124	Biweekly	177.5000
369,200	387,660	407,056	427,414	448,786	471,224	Annually	
14,201	14,911	15,657	16,440	17,262	18,125	Biweekly	177.5125
369,226	387,686	407,082	427,440	448,812	471,250	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,202	14,912	15,658	16,441	17,263	18,126	Biweekly	177.5250
369,252	387,712	407,108	427,466	448,838	471,276	Annually	
14,203	14,913	15,659	16,442	17,264	18,127	Biweekly	177.5375
369,278	387,738	407,134	427,492	448,864	471,302	Annually	
14,204	14,914	15,660	16,443	17,265	18,128	Biweekly	177.5500
369,304	387,764	407,160	427,518	448,890	471,328	Annually	
14,205	14,915	15,661	16,444	17,266	18,129	Biweekly	177.5625
369,330	387,790	407,186	427,544	448,916	471,354	Annually	
14,206	14,916	15,662	16,445	17,267	18,130	Biweekly	177.5750
369,356	387,816	407,212	427,570	448,942	471,380	Annually	
14,207	14,917	15,663	16,446	17,268	18,131	Biweekly	177.5875
369,382	387,842	407,238	427,596	448,968	471,406	Annually	
14,208	14,918	15,664	16,447	17,269	18,132	Biweekly	177.6000
369,408	387,868	407,264	427,622	448,994	471,432	Annually	
14,209	14,919	15,665	16,448	17,270	18,134	Biweekly	177.6125
369,434	387,894	407,290	427,648	449,020	471,484	Annually	
14,210	14,921	15,667	16,450	17,273	18,137	Biweekly	177.6250
369,460	387,946	407,342	427,700	449,098	471,562	Annually	
14,211	14,922	15,668	16,451	17,274	18,138	Biweekly	177.6375
369,486	387,972	407,368	427,726	449,124	471,588	Annually	
14,212	14,923	15,669	16,452	17,275	18,139	Biweekly	177.6500
369,512	387,998	407,394	427,752	449,150	471,614	Annually	
14,213	14,924	15,670	16,454	17,277	18,141	Biweekly	177.6625
369,538	388,024	407,420	427,804	449,202	471,666	Annually	
14,214	14,925	15,671	16,455	17,278	18,142	Biweekly	177.6750
369,564	388,050	407,446	427,830	449,228	471,692	Annually	
14,215	14,926	15,672	16,456	17,279	18,143	Biweekly	177.6875
369,590	388,076	407,472	427,856	449,254	471,718	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,216	14,927	15,673	16,457	17,280	18,144	Biweekly	177.7000
369,616	388,102	407,498	427,882	449,280	471,744	Annually	
14,217	14,928	15,674	16,458	17,281	18,145	Biweekly	177.7125
369,642	388,128	407,524	427,908	449,306	471,770	Annually	
14,218	14,929	15,675	16,459	17,282	18,146	Biweekly	177.7250
369,668	388,154	407,550	427,934	449,332	471,796	Annually	
14,219	14,930	15,677	16,461	17,284	18,148	Biweekly	177.7375
369,694	388,180	407,602	427,986	449,384	471,848	Annually	
14,220	14,931	15,678	16,462	17,285	18,149	Biweekly	177.7500
369,720	388,206	407,628	428,012	449,410	471,874	Annually	
14,221	14,932	15,679	16,463	17,286	18,150	Biweekly	177.7625
369,746	388,232	407,654	428,038	449,436	471,900	Annually	
14,222	14,933	15,680	16,464	17,287	18,151	Biweekly	177.7750
369,772	388,258	407,680	428,064	449,462	471,926	Annually	
14,223	14,934	15,681	16,465	17,288	18,152	Biweekly	177.7875
369,798	388,284	407,706	428,090	449,488	471,952	Annually	
14,224	14,935	15,682	16,466	17,289	18,153	Biweekly	177.8000
369,824	388,310	407,732	428,116	449,514	471,978	Annually	
14,225	14,936	15,683	16,467	17,290	18,155	Biweekly	177.8125
369,850	388,336	407,758	428,142	449,540	472,030	Annually	
14,226	14,937	15,684	16,468	17,291	18,156	Biweekly	177.8250
369,876	388,362	407,784	428,168	449,566	472,056	Annually	
14,227	14,938	15,685	16,469	17,292	18,157	Biweekly	177.8375
369,902	388,388	407,810	428,194	449,592	472,082	Annually	
14,228	14,939	15,686	16,470	17,294	18,159	Biweekly	177.8500
369,928	388,414	407,836	428,220	449,644	472,134	Annually	
14,229	14,940	15,687	16,471	17,295	18,160	Biweekly	177.8625
369,954	388,440	407,862	428,246	449,670	472,160	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,230	14,942	15,689	16,473	17,297	18,162	Biweekly	177.8750
369,980	388,492	407,914	428,298	449,722	472,212	Annually	
14,231	14,943	15,690	16,475	17,299	18,164	Biweekly	177.8875
370,006	388,518	407,940	428,350	449,774	472,264	Annually	
14,232	14,944	15,691	16,476	17,300	18,165	Biweekly	177.9000
370,032	388,544	407,966	428,376	449,800	472,290	Annually	
14,233	14,945	15,692	16,477	17,301	18,166	Biweekly	177.9125
370,058	388,570	407,992	428,402	449,826	472,316	Annually	
14,234	14,946	15,693	16,478	17,302	18,167	Biweekly	177.9250
370,084	388,596	408,018	428,428	449,852	472,342	Annually	
14,235	14,947	15,694	16,479	17,303	18,168	Biweekly	177.9375
370,110	388,622	408,044	428,454	449,878	472,368	Annually	
14,236	14,948	15,695	16,480	17,304	18,169	Biweekly	177.9500
370,136	388,648	408,070	428,480	449,904	472,394	Annually	
14,237	14,949	15,696	16,481	17,305	18,170	Biweekly	177.9625
370,162	388,674	408,096	428,506	449,930	472,420	Annually	
14,238	14,950	15,698	16,483	17,307	18,172	Biweekly	177.9750
370,188	388,700	408,148	428,558	449,982	472,472	Annually	
14,239	14,951	15,699	16,484	17,308	18,173	Biweekly	177.9875
370,214	388,726	408,174	428,584	450,008	472,498	Annually	
14,240	14,952	15,700	16,485	17,309	18,174	Biweekly	178.0000
370,240	388,752	408,200	428,610	450,034	472,524	Annually	
14,241	14,953	15,701	16,486	17,310	18,176	Biweekly	178.0125
370,266	388,778	408,226	428,636	450,060	472,576	Annually	
14,242	14,954	15,702	16,487	17,311	18,177	Biweekly	178.0250
370,292	388,804	408,252	428,662	450,086	472,602	Annually	
14,243	14,955	15,703	16,488	17,312	18,178	Biweekly	178.0375
370,318	388,830	408,278	428,688	450,112	472,628	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,244	14,956	15,704	16,489	17,313	18,179	Biweekly	178.0500
370,344	388,856	408,304	428,714	450,138	472,654	Annually	
14,245	14,957	15,705	16,490	17,315	18,181	Biweekly	178.0625
370,370	388,882	408,330	428,740	450,190	472,706	Annually	
14,246	14,958	15,706	16,491	17,316	18,182	Biweekly	178.0750
370,396	388,908	408,356	428,766	450,216	472,732	Annually	
14,247	14,959	15,707	16,492	17,317	18,183	Biweekly	178.0875
370,422	388,934	408,382	428,792	450,242	472,758	Annually	
14,248	14,960	15,708	16,493	17,318	18,184	Biweekly	178.1000
370,448	388,960	408,408	428,818	450,268	472,784	Annually	
14,249	14,961	15,709	16,494	17,319	18,185	Biweekly	178.1125
370,474	388,986	408,434	428,844	450,294	472,810	Annually	
14,250	14,963	15,711	16,497	17,322	18,188	Biweekly	178.1250
370,500	389,038	408,486	428,922	450,372	472,888	Annually	
14,251	14,964	15,712	16,498	17,323	18,189	Biweekly	178.1375
370,526	389,064	408,512	428,948	450,398	472,914	Annually	
14,252	14,965	15,713	16,499	17,324	18,190	Biweekly	178.1500
370,552	389,090	408,538	428,974	450,424	472,940	Annually	
14,253	14,966	15,714	16,500	17,325	18,191	Biweekly	178.1625
370,578	389,116	408,564	429,000	450,450	472,966	Annually	
14,254	14,967	15,715	16,501	17,326	18,192	Biweekly	178.1750
370,604	389,142	408,590	429,026	450,476	472,992	Annually	
14,255	14,968	15,716	16,502	17,327	18,193	Biweekly	178.1875
370,630	389,168	408,616	429,052	450,502	473,018	Annually	
14,256	14,969	15,717	16,503	17,328	18,194	Biweekly	178.2000
370,656	389,194	408,642	429,078	450,528	473,044	Annually	
14,257	14,970	15,719	16,505	17,330	18,197	Biweekly	178.2125
370,682	389,220	408,694	429,130	450,580	473,122	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,258	14,971	15,720	16,506	17,331	18,198	Biweekly	178.2250
370,708	389,246	408,720	429,156	450,606	473,148	Annually	
14,259	14,972	15,721	16,507	17,332	18,199	Biweekly	178.2375
370,734	389,272	408,746	429,182	450,632	473,174	Annually	
14,260	14,973	15,722	16,508	17,333	18,200	Biweekly	178.2500
370,760	389,298	408,772	429,208	450,658	473,200	Annually	
14,261	14,974	15,723	16,509	17,334	18,201	Biweekly	178.2625
370,786	389,324	408,798	429,234	450,684	473,226	Annually	
14,262	14,975	15,724	16,510	17,336	18,203	Biweekly	178.2750
370,812	389,350	408,824	429,260	450,736	473,278	Annually	
14,263	14,976	15,725	16,511	17,337	18,204	Biweekly	178.2875
370,838	389,376	408,850	429,286	450,762	473,304	Annually	
14,264	14,977	15,726	16,512	17,338	18,205	Biweekly	178.3000
370,864	389,402	408,876	429,312	450,788	473,330	Annually	
14,265	14,978	15,727	16,513	17,339	18,206	Biweekly	178.3125
370,890	389,428	408,902	429,338	450,814	473,356	Annually	
14,266	14,979	15,728	16,514	17,340	18,207	Biweekly	178.3250
370,916	389,454	408,928	429,364	450,840	473,382	Annually	
14,267	14,980	15,729	16,515	17,341	18,208	Biweekly	178.3375
370,942	389,480	408,954	429,390	450,866	473,408	Annually	
14,268	14,981	15,730	16,517	17,343	18,210	Biweekly	178.3500
370,968	389,506	408,980	429,442	450,918	473,460	Annually	
14,269	14,982	15,731	16,518	17,344	18,211	Biweekly	178.3625
370,994	389,532	409,006	429,468	450,944	473,486	Annually	
14,270	14,984	15,733	16,520	17,346	18,213	Biweekly	178.3750
371,020	389,584	409,058	429,520	450,996	473,538	Annually	
14,271	14,985	15,734	16,521	17,347	18,214	Biweekly	178.3875
371,046	389,610	409,084	429,546	451,022	473,564	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,272	14,986	15,735	16,522	17,348	18,215	Biweekly	178.4000
371,072	389,636	409,110	429,572	451,048	473,590	Annually	
14,273	14,987	15,736	16,523	17,349	18,216	Biweekly	178.4125
371,098	389,662	409,136	429,598	451,074	473,616	Annually	
14,274	14,988	15,737	16,524	17,350	18,218	Biweekly	178.4250
371,124	389,688	409,162	429,624	451,100	473,668	Annually	
14,275	14,989	15,738	16,525	17,351	18,219	Biweekly	178.4375
371,150	389,714	409,188	429,650	451,126	473,694	Annually	
14,276	14,990	15,740	16,527	17,353	18,221	Biweekly	178.4500
371,176	389,740	409,240	429,702	451,178	473,746	Annually	
14,277	14,991	15,741	16,528	17,354	18,222	Biweekly	178.4625
371,202	389,766	409,266	429,728	451,204	473,772	Annually	
14,278	14,992	15,742	16,529	17,355	18,223	Biweekly	178.4750
371,228	389,792	409,292	429,754	451,230	473,798	Annually	
14,279	14,993	15,743	16,530	17,357	18,225	Biweekly	178.4875
371,254	389,818	409,318	429,780	451,282	473,850	Annually	
14,280	14,994	15,744	16,531	17,358	18,226	Biweekly	178.5000
371,280	389,844	409,344	429,806	451,308	473,876	Annually	
14,281	14,995	15,745	16,532	17,359	18,227	Biweekly	178.5125
371,306	389,870	409,370	429,832	451,334	473,902	Annually	
14,282	14,996	15,746	16,533	17,360	18,228	Biweekly	178.5250
371,332	389,896	409,396	429,858	451,360	473,928	Annually	
14,283	14,997	15,747	16,534	17,361	18,229	Biweekly	178.5375
371,358	389,922	409,422	429,884	451,386	473,954	Annually	
14,284	14,998	15,748	16,535	17,362	18,230	Biweekly	178.5500
371,384	389,948	409,448	429,910	451,412	473,980	Annually	
14,285	14,999	15,749	16,536	17,363	18,231	Biweekly	178.5625
371,410	389,974	409,474	429,936	451,438	474,006	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,286	15,000	15,750	16,538	17,365	18,233	Biweekly	178.5750
371,436	390,000	409,500	429,988	451,490	474,058	Annually	
14,287	15,001	15,751	16,539	17,366	18,234	Biweekly	178.5875
371,462	390,026	409,526	430,014	451,516	474,084	Annually	
14,288	15,002	15,752	16,540	17,367	18,235	Biweekly	178.6000
371,488	390,052	409,552	430,040	451,542	474,110	Annually	
14,289	15,003	15,753	16,541	17,368	18,236	Biweekly	178.6125
371,514	390,078	409,578	430,066	451,568	474,136	Annually	
14,290	15,005	15,755	16,543	17,370	18,239	Biweekly	178.6250
371,540	390,130	409,630	430,118	451,620	474,214	Annually	
14,291	15,006	15,756	16,544	17,371	18,240	Biweekly	178.6375
371,566	390,156	409,656	430,144	451,646	474,240	Annually	
14,292	15,007	15,757	16,545	17,372	18,241	Biweekly	178.6500
371,592	390,182	409,682	430,170	451,672	474,266	Annually	
14,293	15,008	15,758	16,546	17,373	18,242	Biweekly	178.6625
371,618	390,208	409,708	430,196	451,698	474,292	Annually	
14,294	15,009	15,759	16,547	17,374	18,243	Biweekly	178.6750
371,644	390,234	409,734	430,222	451,724	474,318	Annually	
14,295	15,010	15,761	16,549	17,376	18,245	Biweekly	178.6875
371,670	390,260	409,786	430,274	451,776	474,370	Annually	
14,296	15,011	15,762	16,550	17,378	18,247	Biweekly	178.7000
371,696	390,286	409,812	430,300	451,828	474,422	Annually	
14,297	15,012	15,763	16,551	17,379	18,248	Biweekly	178.7125
371,722	390,312	409,838	430,326	451,854	474,448	Annually	
14,298	15,013	15,764	16,552	17,380	18,249	Biweekly	178.7250
371,748	390,338	409,864	430,352	451,880	474,474	Annually	
14,299	15,014	15,765	16,553	17,381	18,250	Biweekly	178.7375
371,774	390,364	409,890	430,378	451,906	474,500	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,300	15,015	15,766	16,554	17,382	18,251	Biweekly	178.7500
371,800	390,390	409,916	430,404	451,932	474,526	Annually	
14,301	15,016	15,767	16,555	17,383	18,252	Biweekly	178.7625
371,826	390,416	409,942	430,430	451,958	474,552	Annually	
14,302	15,017	15,768	16,556	17,384	18,253	Biweekly	178.7750
371,852	390,442	409,968	430,456	451,984	474,578	Annually	
14,303	15,018	15,769	16,557	17,385	18,254	Biweekly	178.7875
371,878	390,468	409,994	430,482	452,010	474,604	Annually	
14,304	15,019	15,770	16,559	17,387	18,256	Biweekly	178.8000
371,904	390,494	410,020	430,534	452,062	474,656	Annually	
14,305	15,020	15,771	16,560	17,388	18,257	Biweekly	178.8125
371,930	390,520	410,046	430,560	452,088	474,682	Annually	
14,306	15,021	15,772	16,561	17,389	18,258	Biweekly	178.8250
371,956	390,546	410,072	430,586	452,114	474,708	Annually	
14,307	15,022	15,773	16,562	17,390	18,260	Biweekly	178.8375
371,982	390,572	410,098	430,612	452,140	474,760	Annually	
14,308	15,023	15,774	16,563	17,391	18,261	Biweekly	178.8500
372,008	390,598	410,124	430,638	452,166	474,786	Annually	
14,309	15,024	15,775	16,564	17,392	18,262	Biweekly	178.8625
372,034	390,624	410,150	430,664	452,192	474,812	Annually	
14,310	15,026	15,777	16,566	17,394	18,264	Biweekly	178.8750
372,060	390,676	410,202	430,716	452,244	474,864	Annually	
14,311	15,027	15,778	16,567	17,395	18,265	Biweekly	178.8875
372,086	390,702	410,228	430,742	452,270	474,890	Annually	
14,312	15,028	15,779	16,568	17,396	18,266	Biweekly	178.9000
372,112	390,728	410,254	430,768	452,296	474,916	Annually	
14,313	15,029	15,780	16,569	17,397	18,267	Biweekly	178.9125
372,138	390,754	410,280	430,794	452,322	474,942	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,314	15,030	15,782	16,571	17,400	18,270	Biweekly	178.9250
372,164	390,780	410,332	430,846	452,400	475,020	Annually	
14,315	15,031	15,783	16,572	17,401	18,271	Biweekly	178.9375
372,190	390,806	410,358	430,872	452,426	475,046	Annually	
14,316	15,032	15,784	16,573	17,402	18,272	Biweekly	178.9500
372,216	390,832	410,384	430,898	452,452	475,072	Annually	
14,317	15,033	15,785	16,574	17,403	18,273	Biweekly	178.9625
372,242	390,858	410,410	430,924	452,478	475,098	Annually	
14,318	15,034	15,786	16,575	17,404	18,274	Biweekly	178.9750
372,268	390,884	410,436	430,950	452,504	475,124	Annually	
14,319	15,035	15,787	16,576	17,405	18,275	Biweekly	178.9875
372,294	390,910	410,462	430,976	452,530	475,150	Annually	
14,320	15,036	15,788	16,577	17,406	18,276	Biweekly	179.0000
372,320	390,936	410,488	431,002	452,556	475,176	Annually	
14,321	15,037	15,789	16,578	17,407	18,277	Biweekly	179.0125
372,346	390,962	410,514	431,028	452,582	475,202	Annually	
14,322	15,038	15,790	16,580	17,409	18,279	Biweekly	179.0250
372,372	390,988	410,540	431,080	452,634	475,254	Annually	
14,323	15,039	15,791	16,581	17,410	18,281	Biweekly	179.0375
372,398	391,014	410,566	431,106	452,660	475,306	Annually	
14,324	15,040	15,792	16,582	17,411	18,282	Biweekly	179.0500
372,424	391,040	410,592	431,132	452,686	475,332	Annually	
14,325	15,041	15,793	16,583	17,412	18,283	Biweekly	179.0625
372,450	391,066	410,618	431,158	452,712	475,358	Annually	
14,326	15,042	15,794	16,584	17,413	18,284	Biweekly	179.0750
372,476	391,092	410,644	431,184	452,738	475,384	Annually	
14,327	15,043	15,795	16,585	17,414	18,285	Biweekly	179.0875
372,502	391,118	410,670	431,210	452,764	475,410	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,328	15,044	15,796	16,586	17,415	18,286	Biweekly	179.1000
372,528	391,144	410,696	431,236	452,790	475,436	Annually	
14,329	15,045	15,797	16,587	17,416	18,287	Biweekly	179.1125
372,554	391,170	410,722	431,262	452,816	475,462	Annually	
14,330	15,047	15,799	16,589	17,418	18,289	Biweekly	179.1250
372,580	391,222	410,774	431,314	452,868	475,514	Annually	
14,331	15,048	15,800	16,590	17,420	18,291	Biweekly	179.1375
372,606	391,248	410,800	431,340	452,920	475,566	Annually	
14,332	15,049	15,801	16,591	17,421	18,292	Biweekly	179.1500
372,632	391,274	410,826	431,366	452,946	475,592	Annually	
14,333	15,050	15,803	16,593	17,423	18,294	Biweekly	179.1625
372,658	391,300	410,878	431,418	452,998	475,644	Annually	
14,334	15,051	15,804	16,594	17,424	18,295	Biweekly	179.1750
372,684	391,326	410,904	431,444	453,024	475,670	Annually	
14,335	15,052	15,805	16,595	17,425	18,296	Biweekly	179.1875
372,710	391,352	410,930	431,470	453,050	475,696	Annually	
14,336	15,053	15,806	16,596	17,426	18,297	Biweekly	179.2000
372,736	391,378	410,956	431,496	453,076	475,722	Annually	
14,337	15,054	15,807	16,597	17,427	18,298	Biweekly	179.2125
372,762	391,404	410,982	431,522	453,102	475,748	Annually	
14,338	15,055	15,808	16,598	17,428	18,299	Biweekly	179.2250
372,788	391,430	411,008	431,548	453,128	475,774	Annually	
14,339	15,056	15,809	16,599	17,429	18,300	Biweekly	179.2375
372,814	391,456	411,034	431,574	453,154	475,800	Annually	
14,340	15,057	15,810	16,601	17,431	18,303	Biweekly	179.2500
372,840	391,482	411,060	431,626	453,206	475,878	Annually	
14,341	15,058	15,811	16,602	17,432	18,304	Biweekly	179.2625
372,866	391,508	411,086	431,652	453,232	475,904	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,342	15,059	15,812	16,603	17,433	18,305	Biweekly	179.2750
372,892	391,534	411,112	431,678	453,258	475,930	Annually	
14,343	15,060	15,813	16,604	17,434	18,306	Biweekly	179.2875
372,918	391,560	411,138	431,704	453,284	475,956	Annually	
14,344	15,061	15,814	16,605	17,435	18,307	Biweekly	179.3000
372,944	391,586	411,164	431,730	453,310	475,982	Annually	
14,345	15,062	15,815	16,606	17,436	18,308	Biweekly	179.3125
372,970	391,612	411,190	431,756	453,336	476,008	Annually	
14,346	15,063	15,816	16,607	17,437	18,309	Biweekly	179.3250
372,996	391,638	411,216	431,782	453,362	476,034	Annually	
14,347	15,064	15,817	16,608	17,438	18,310	Biweekly	179.3375
373,022	391,664	411,242	431,808	453,388	476,060	Annually	
14,348	15,065	15,818	16,609	17,439	18,311	Biweekly	179.3500
373,048	391,690	411,268	431,834	453,414	476,086	Annually	
14,349	15,066	15,819	16,610	17,441	18,313	Biweekly	179.3625
373,074	391,716	411,294	431,860	453,466	476,138	Annually	
14,350	15,068	15,821	16,612	17,443	18,315	Biweekly	179.3750
373,100	391,768	411,346	431,912	453,518	476,190	Annually	
14,351	15,069	15,822	16,613	17,444	18,316	Biweekly	179.3875
373,126	391,794	411,372	431,938	453,544	476,216	Annually	
14,352	15,070	15,824	16,615	17,446	18,318	Biweekly	179.4000
373,152	391,820	411,424	431,990	453,596	476,268	Annually	
14,353	15,071	15,825	16,616	17,447	18,319	Biweekly	179.4125
373,178	391,846	411,450	432,016	453,622	476,294	Annually	
14,354	15,072	15,826	16,617	17,448	18,320	Biweekly	179.4250
373,204	391,872	411,476	432,042	453,648	476,320	Annually	
14,355	15,073	15,827	16,618	17,449	18,321	Biweekly	179.4375
373,230	391,898	411,502	432,068	453,674	476,346	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,356	15,074	15,828	16,619	17,450	18,323	Biweekly	179.4500
373,256	391,924	411,528	432,094	453,700	476,398	Annually	
14,357	15,075	15,829	16,620	17,451	18,324	Biweekly	179.4625
373,282	391,950	411,554	432,120	453,726	476,424	Annually	
14,358	15,076	15,830	16,622	17,453	18,326	Biweekly	179.4750
373,308	391,976	411,580	432,172	453,778	476,476	Annually	
14,359	15,077	15,831	16,623	17,454	18,327	Biweekly	179.4875
373,334	392,002	411,606	432,198	453,804	476,502	Annually	
14,360	15,078	15,832	16,624	17,455	18,328	Biweekly	179.5000
373,360	392,028	411,632	432,224	453,830	476,528	Annually	
14,361	15,079	15,833	16,625	17,456	18,329	Biweekly	179.5125
373,386	392,054	411,658	432,250	453,856	476,554	Annually	
14,362	15,080	15,834	16,626	17,457	18,330	Biweekly	179.5250
373,412	392,080	411,684	432,276	453,882	476,580	Annually	
14,363	15,081	15,835	16,627	17,458	18,331	Biweekly	179.5375
373,438	392,106	411,710	432,302	453,908	476,606	Annually	
14,364	15,082	15,836	16,628	17,459	18,332	Biweekly	179.5500
373,464	392,132	411,736	432,328	453,934	476,632	Annually	
14,365	15,083	15,837	16,629	17,460	18,333	Biweekly	179.5625
373,490	392,158	411,762	432,354	453,960	476,658	Annually	
14,366	15,084	15,838	16,630	17,462	18,335	Biweekly	179.5750
373,516	392,184	411,788	432,380	454,012	476,710	Annually	
14,367	15,085	15,839	16,631	17,463	18,336	Biweekly	179.5875
373,542	392,210	411,814	432,406	454,038	476,736	Annually	
14,368	15,086	15,840	16,632	17,464	18,337	Biweekly	179.6000
373,568	392,236	411,840	432,432	454,064	476,762	Annually	
14,369	15,087	15,841	16,633	17,465	18,338	Biweekly	179.6125
373,594	392,262	411,866	432,458	454,090	476,788	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,370	15,089	15,843	16,635	17,467	18,340	Biweekly	179.6250
373,620	392,314	411,918	432,510	454,142	476,840	Annually	
14,371	15,090	15,845	16,637	17,469	18,342	Biweekly	179.6375
373,646	392,340	411,970	432,562	454,194	476,892	Annually	
14,372	15,091	15,846	16,638	17,470	18,344	Biweekly	179.6500
373,672	392,366	411,996	432,588	454,220	476,944	Annually	
14,373	15,092	15,847	16,639	17,471	18,345	Biweekly	179.6625
373,698	392,392	412,022	432,614	454,246	476,970	Annually	
14,374	15,093	15,848	16,640	17,472	18,346	Biweekly	179.6750
373,724	392,418	412,048	432,640	454,272	476,996	Annually	
14,375	15,094	15,849	16,641	17,473	18,347	Biweekly	179.6875
373,750	392,444	412,074	432,666	454,298	477,022	Annually	
14,376	15,095	15,850	16,643	17,475	18,349	Biweekly	179.7000
373,776	392,470	412,100	432,718	454,350	477,074	Annually	
14,377	15,096	15,851	16,644	17,476	18,350	Biweekly	179.7125
373,802	392,496	412,126	432,744	454,376	477,100	Annually	
14,378	15,097	15,852	16,645	17,477	18,351	Biweekly	179.7250
373,828	392,522	412,152	432,770	454,402	477,126	Annually	
14,379	15,098	15,853	16,646	17,478	18,352	Biweekly	179.7375
373,854	392,548	412,178	432,796	454,428	477,152	Annually	
14,380	15,099	15,854	16,647	17,479	18,353	Biweekly	179.7500
373,880	392,574	412,204	432,822	454,454	477,178	Annually	
14,381	15,100	15,855	16,648	17,480	18,354	Biweekly	179.7625
373,906	392,600	412,230	432,848	454,480	477,204	Annually	
14,382	15,101	15,856	16,649	17,481	18,355	Biweekly	179.7750
373,932	392,626	412,256	432,874	454,506	477,230	Annually	
14,383	15,102	15,857	16,650	17,483	18,357	Biweekly	179.7875
373,958	392,652	412,282	432,900	454,558	477,282	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,384	15,103	15,858	16,651	17,484	18,358	Biweekly	179.8000
373,984	392,678	412,308	432,926	454,584	477,308	Annually	
14,385	15,104	15,859	16,652	17,485	18,359	Biweekly	179.8125
374,010	392,704	412,334	432,952	454,610	477,334	Annually	
14,386	15,105	15,860	16,653	17,486	18,360	Biweekly	179.8250
374,036	392,730	412,360	432,978	454,636	477,360	Annually	
14,387	15,106	15,861	16,654	17,487	18,361	Biweekly	179.8375
374,062	392,756	412,386	433,004	454,662	477,386	Annually	
14,388	15,107	15,862	16,655	17,488	18,362	Biweekly	179.8500
374,088	392,782	412,412	433,030	454,688	477,412	Annually	
14,389	15,108	15,863	16,656	17,489	18,363	Biweekly	179.8625
374,114	392,808	412,438	433,056	454,714	477,438	Annually	
14,390	15,110	15,866	16,659	17,492	18,367	Biweekly	179.8750
374,140	392,860	412,516	433,134	454,792	477,542	Annually	
14,391	15,111	15,867	16,660	17,493	18,368	Biweekly	179.8875
374,166	392,886	412,542	433,160	454,818	477,568	Annually	
14,392	15,112	15,868	16,661	17,494	18,369	Biweekly	179.9000
374,192	392,912	412,568	433,186	454,844	477,594	Annually	
14,393	15,113	15,869	16,662	17,495	18,370	Biweekly	179.9125
374,218	392,938	412,594	433,212	454,870	477,620	Annually	
14,394	15,114	15,870	16,664	17,497	18,372	Biweekly	179.9250
374,244	392,964	412,620	433,264	454,922	477,672	Annually	
14,395	15,115	15,871	16,665	17,498	18,373	Biweekly	179.9375
374,270	392,990	412,646	433,290	454,948	477,698	Annually	
14,396	15,116	15,872	16,666	17,499	18,374	Biweekly	179.9500
374,296	393,016	412,672	433,316	454,974	477,724	Annually	
14,397	15,117	15,873	16,667	17,500	18,375	Biweekly	179.9625
374,322	393,042	412,698	433,342	455,000	477,750	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,398	15,118	15,874	16,668	17,501	18,376	Biweekly	179.9750
374,348	393,068	412,724	433,368	455,026	477,776	Annually	
14,399	15,119	15,875	16,669	17,502	18,377	Biweekly	179.9875
374,374	393,094	412,750	433,394	455,052	477,802	Annually	
14,400	15,120	15,876	16,670	17,504	18,379	Biweekly	180.0000
374,400	393,120	412,776	433,420	455,104	477,854	Annually	
14,401	15,121	15,877	16,671	17,505	18,380	Biweekly	180.0125
374,426	393,146	412,802	433,446	455,130	477,880	Annually	
14,402	15,122	15,878	16,672	17,506	18,381	Biweekly	180.0250
374,452	393,172	412,828	433,472	455,156	477,906	Annually	
14,403	15,123	15,879	16,673	17,507	18,382	Biweekly	180.0375
374,478	393,198	412,854	433,498	455,182	477,932	Annually	
14,404	15,124	15,880	16,674	17,508	18,383	Biweekly	180.0500
374,504	393,224	412,880	433,524	455,208	477,958	Annually	
14,405	15,125	15,881	16,675	17,509	18,384	Biweekly	180.0625
374,530	393,250	412,906	433,550	455,234	477,984	Annually	
14,406	15,126	15,882	16,676	17,510	18,386	Biweekly	180.0750
374,556	393,276	412,932	433,576	455,260	478,036	Annually	
14,407	15,127	15,883	16,677	17,511	18,387	Biweekly	180.0875
374,582	393,302	412,958	433,602	455,286	478,062	Annually	
14,408	15,128	15,884	16,678	17,512	18,388	Biweekly	180.1000
374,608	393,328	412,984	433,628	455,312	478,088	Annually	
14,409	15,129	15,885	16,679	17,513	18,389	Biweekly	180.1125
374,634	393,354	413,010	433,654	455,338	478,114	Annually	
14,410	15,131	15,888	16,682	17,516	18,392	Biweekly	180.1250
374,660	393,406	413,088	433,732	455,416	478,192	Annually	
14,411	15,132	15,889	16,683	17,517	18,393	Biweekly	180.1375
374,686	393,432	413,114	433,758	455,442	478,218	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,412	15,133	15,890	16,685	17,519	18,395	Biweekly	180.1500
374,712	393,458	413,140	433,810	455,494	478,270	Annually	
14,413	15,134	15,891	16,686	17,520	18,396	Biweekly	180.1625
374,738	393,484	413,166	433,836	455,520	478,296	Annually	
14,414	15,135	15,892	16,687	17,521	18,397	Biweekly	180.1750
374,764	393,510	413,192	433,862	455,546	478,322	Annually	
14,415	15,136	15,893	16,688	17,522	18,398	Biweekly	180.1875
374,790	393,536	413,218	433,888	455,572	478,348	Annually	
14,416	15,137	15,894	16,689	17,523	18,399	Biweekly	180.2000
374,816	393,562	413,244	433,914	455,598	478,374	Annually	
14,417	15,138	15,895	16,690	17,525	18,401	Biweekly	180.2125
374,842	393,588	413,270	433,940	455,650	478,426	Annually	
14,418	15,139	15,896	16,691	17,526	18,402	Biweekly	180.2250
374,868	393,614	413,296	433,966	455,676	478,452	Annually	
14,419	15,140	15,897	16,692	17,527	18,403	Biweekly	180.2375
374,894	393,640	413,322	433,992	455,702	478,478	Annually	
14,420	15,141	15,898	16,693	17,528	18,404	Biweekly	180.2500
374,920	393,666	413,348	434,018	455,728	478,504	Annually	
14,421	15,142	15,899	16,694	17,529	18,405	Biweekly	180.2625
374,946	393,692	413,374	434,044	455,754	478,530	Annually	
14,422	15,143	15,900	16,695	17,530	18,407	Biweekly	180.2750
374,972	393,718	413,400	434,070	455,780	478,582	Annually	
14,423	15,144	15,901	16,696	17,531	18,408	Biweekly	180.2875
374,998	393,744	413,426	434,096	455,806	478,608	Annually	
14,424	15,145	15,902	16,697	17,532	18,409	Biweekly	180.3000
375,024	393,770	413,452	434,122	455,832	478,634	Annually	
14,425	15,146	15,903	16,698	17,533	18,410	Biweekly	180.3125
375,050	393,796	413,478	434,148	455,858	478,660	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,426	15,147	15,904	16,699	17,534	18,411	Biweekly	180.3250
375,076	393,822	413,504	434,174	455,884	478,686	Annually	
14,427	15,148	15,905	16,700	17,535	18,412	Biweekly	180.3375
375,102	393,848	413,530	434,200	455,910	478,712	Annually	
14,428	15,149	15,906	16,701	17,536	18,413	Biweekly	180.3500
375,128	393,874	413,556	434,226	455,936	478,738	Annually	
14,429	15,150	15,908	16,703	17,538	18,415	Biweekly	180.3625
375,154	393,900	413,608	434,278	455,988	478,790	Annually	
14,430	15,152	15,910	16,706	17,541	18,418	Biweekly	180.3750
375,180	393,952	413,660	434,356	456,066	478,868	Annually	
14,431	15,153	15,911	16,707	17,542	18,419	Biweekly	180.3875
375,206	393,978	413,686	434,382	456,092	478,894	Annually	
14,432	15,154	15,912	16,708	17,543	18,420	Biweekly	180.4000
375,232	394,004	413,712	434,408	456,118	478,920	Annually	
14,433	15,155	15,913	16,709	17,544	18,421	Biweekly	180.4125
375,258	394,030	413,738	434,434	456,144	478,946	Annually	
14,434	15,156	15,914	16,710	17,546	18,423	Biweekly	180.4250
375,284	394,056	413,764	434,460	456,196	478,998	Annually	
14,435	15,157	15,915	16,711	17,547	18,424	Biweekly	180.4375
375,310	394,082	413,790	434,486	456,222	479,024	Annually	
14,436	15,158	15,916	16,712	17,548	18,425	Biweekly	180.4500
375,336	394,108	413,816	434,512	456,248	479,050	Annually	
14,437	15,159	15,917	16,713	17,549	18,426	Biweekly	180.4625
375,362	394,134	413,842	434,538	456,274	479,076	Annually	
14,438	15,160	15,918	16,714	17,550	18,428	Biweekly	180.4750
375,388	394,160	413,868	434,564	456,300	479,128	Annually	
14,439	15,161	15,919	16,715	17,551	18,429	Biweekly	180.4875
375,414	394,186	413,894	434,590	456,326	479,154	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,440	15,162	15,920	16,716	17,552	18,430	Biweekly	180.5000
375,440	394,212	413,920	434,616	456,352	479,180	Annually	
14,441	15,163	15,921	16,717	17,553	18,431	Biweekly	180.5125
375,466	394,238	413,946	434,642	456,378	479,206	Annually	
14,442	15,164	15,922	16,718	17,554	18,432	Biweekly	180.5250
375,492	394,264	413,972	434,668	456,404	479,232	Annually	
14,443	15,165	15,923	16,719	17,555	18,433	Biweekly	180.5375
375,518	394,290	413,998	434,694	456,430	479,258	Annually	
14,444	15,166	15,924	16,720	17,556	18,434	Biweekly	180.5500
375,544	394,316	414,024	434,720	456,456	479,284	Annually	
14,445	15,167	15,925	16,721	17,557	18,435	Biweekly	180.5625
375,570	394,342	414,050	434,746	456,482	479,310	Annually	
14,446	15,168	15,926	16,722	17,558	18,436	Biweekly	180.5750
375,596	394,368	414,076	434,772	456,508	479,336	Annually	
14,447	15,169	15,927	16,723	17,559	18,437	Biweekly	180.5875
375,622	394,394	414,102	434,798	456,534	479,362	Annually	
14,448	15,170	15,929	16,725	17,561	18,439	Biweekly	180.6000
375,648	394,420	414,154	434,850	456,586	479,414	Annually	
14,449	15,171	15,930	16,727	17,563	18,441	Biweekly	180.6125
375,674	394,446	414,180	434,902	456,638	479,466	Annually	
14,450	15,173	15,932	16,729	17,565	18,443	Biweekly	180.6250
375,700	394,498	414,232	434,954	456,690	479,518	Annually	
14,451	15,174	15,933	16,730	17,567	18,445	Biweekly	180.6375
375,726	394,524	414,258	434,980	456,742	479,570	Annually	
14,452	15,175	15,934	16,731	17,568	18,446	Biweekly	180.6500
375,752	394,550	414,284	435,006	456,768	479,596	Annually	
14,453	15,176	15,935	16,732	17,569	18,447	Biweekly	180.6625
375,778	394,576	414,310	435,032	456,794	479,622	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,454	15,177	15,936	16,733	17,570	18,449	Biweekly	180.6750
375,804	394,602	414,336	435,058	456,820	479,674	Annually	
14,455	15,178	15,937	16,734	17,571	18,450	Biweekly	180.6875
375,830	394,628	414,362	435,084	456,846	479,700	Annually	
14,456	15,179	15,938	16,735	17,572	18,451	Biweekly	180.7000
375,856	394,654	414,388	435,110	456,872	479,726	Annually	
14,457	15,180	15,939	16,736	17,573	18,452	Biweekly	180.7125
375,882	394,680	414,414	435,136	456,898	479,752	Annually	
14,458	15,181	15,940	16,737	17,574	18,453	Biweekly	180.7250
375,908	394,706	414,440	435,162	456,924	479,778	Annually	
14,459	15,182	15,941	16,738	17,575	18,454	Biweekly	180.7375
375,934	394,732	414,466	435,188	456,950	479,804	Annually	
14,460	15,183	15,942	16,739	17,576	18,455	Biweekly	180.7500
375,960	394,758	414,492	435,214	456,976	479,830	Annually	
14,461	15,184	15,943	16,740	17,577	18,456	Biweekly	180.7625
375,986	394,784	414,518	435,240	457,002	479,856	Annually	
14,462	15,185	15,944	16,741	17,578	18,457	Biweekly	180.7750
376,012	394,810	414,544	435,266	457,028	479,882	Annually	
14,463	15,186	15,945	16,742	17,579	18,458	Biweekly	180.7875
376,038	394,836	414,570	435,292	457,054	479,908	Annually	
14,464	15,187	15,946	16,743	17,580	18,459	Biweekly	180.8000
376,064	394,862	414,596	435,318	457,080	479,934	Annually	
14,465	15,188	15,947	16,744	17,581	18,460	Biweekly	180.8125
376,090	394,888	414,622	435,344	457,106	479,960	Annually	
14,466	15,189	15,948	16,745	17,582	18,461	Biweekly	180.8250
376,116	394,914	414,648	435,370	457,132	479,986	Annually	
14,467	15,190	15,950	16,748	17,585	18,464	Biweekly	180.8375
376,142	394,940	414,700	435,448	457,210	480,064	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,468	15,191	15,951	16,749	17,586	18,465	Biweekly	180.8500
376,168	394,966	414,726	435,474	457,236	480,090	Annually	
14,469	15,192	15,952	16,750	17,588	18,467	Biweekly	180.8625
376,194	394,992	414,752	435,500	457,288	480,142	Annually	
14,470	15,194	15,954	16,752	17,590	18,470	Biweekly	180.8750
376,220	395,044	414,804	435,552	457,340	480,220	Annually	
14,471	15,195	15,955	16,753	17,591	18,471	Biweekly	180.8875
376,246	395,070	414,830	435,578	457,366	480,246	Annually	
14,472	15,196	15,956	16,754	17,592	18,472	Biweekly	180.9000
376,272	395,096	414,856	435,604	457,392	480,272	Annually	
14,473	15,197	15,957	16,755	17,593	18,473	Biweekly	180.9125
376,298	395,122	414,882	435,630	457,418	480,298	Annually	
14,474	15,198	15,958	16,756	17,594	18,474	Biweekly	180.9250
376,324	395,148	414,908	435,656	457,444	480,324	Annually	
14,475	15,199	15,959	16,757	17,595	18,475	Biweekly	180.9375
376,350	395,174	414,934	435,682	457,470	480,350	Annually	
14,476	15,200	15,960	16,758	17,596	18,476	Biweekly	180.9500
376,376	395,200	414,960	435,708	457,496	480,376	Annually	
14,477	15,201	15,961	16,759	17,597	18,477	Biweekly	180.9625
376,402	395,226	414,986	435,734	457,522	480,402	Annually	
14,478	15,202	15,962	16,760	17,598	18,478	Biweekly	180.9750
376,428	395,252	415,012	435,760	457,548	480,428	Annually	
14,479	15,203	15,963	16,761	17,599	18,479	Biweekly	180.9875
376,454	395,278	415,038	435,786	457,574	480,454	Annually	
14,480	15,204	15,964	16,762	17,600	18,480	Biweekly	181.0000
376,480	395,304	415,064	435,812	457,600	480,480	Annually	
14,481	15,205	15,965	16,763	17,601	18,481	Biweekly	181.0125
376,506	395,330	415,090	435,838	457,626	480,506	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,482	15,206	15,966	16,764	17,602	18,482	Biweekly	181.0250
376,532	395,356	415,116	435,864	457,652	480,532	Annually	
14,483	15,207	15,967	16,765	17,603	18,483	Biweekly	181.0375
376,558	395,382	415,142	435,890	457,678	480,558	Annually	
14,484	15,208	15,968	16,766	17,604	18,484	Biweekly	181.0500
376,584	395,408	415,168	435,916	457,704	480,584	Annually	
14,485	15,209	15,969	16,767	17,605	18,485	Biweekly	181.0625
376,610	395,434	415,194	435,942	457,730	480,610	Annually	
14,486	15,210	15,971	16,770	17,609	18,489	Biweekly	181.0750
376,636	395,460	415,246	436,020	457,834	480,714	Annually	
14,487	15,211	15,972	16,771	17,610	18,491	Biweekly	181.0875
376,662	395,486	415,272	436,046	457,860	480,766	Annually	
14,488	15,212	15,973	16,772	17,611	18,492	Biweekly	181.1000
376,688	395,512	415,298	436,072	457,886	480,792	Annually	
14,489	15,213	15,974	16,773	17,612	18,493	Biweekly	181.1125
376,714	395,538	415,324	436,098	457,912	480,818	Annually	
14,490	15,215	15,976	16,775	17,614	18,495	Biweekly	181.1250
376,740	395,590	415,376	436,150	457,964	480,870	Annually	
14,491	15,216	15,977	16,776	17,615	18,496	Biweekly	181.1375
376,766	395,616	415,402	436,176	457,990	480,896	Annually	
14,492	15,217	15,978	16,777	17,616	18,497	Biweekly	181.1500
376,792	395,642	415,428	436,202	458,016	480,922	Annually	
14,493	15,218	15,979	16,778	17,617	18,498	Biweekly	181.1625
376,818	395,668	415,454	436,228	458,042	480,948	Annually	
14,494	15,219	15,980	16,779	17,618	18,499	Biweekly	181.1750
376,844	395,694	415,480	436,254	458,068	480,974	Annually	
14,495	15,220	15,981	16,780	17,619	18,500	Biweekly	181.1875
376,870	395,720	415,506	436,280	458,094	481,000	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,496	15,221	15,982	16,781	17,620	18,501	Biweekly	181.2000
376,896	395,746	415,532	436,306	458,120	481,026	Annually	
14,497	15,222	15,983	16,782	17,621	18,502	Biweekly	181.2125
376,922	395,772	415,558	436,332	458,146	481,052	Annually	
14,498	15,223	15,984	16,783	17,622	18,503	Biweekly	181.2250
376,948	395,798	415,584	436,358	458,172	481,078	Annually	
14,499	15,224	15,985	16,784	17,623	18,504	Biweekly	181.2375
376,974	395,824	415,610	436,384	458,198	481,104	Annually	
14,500	15,225	15,986	16,785	17,624	18,505	Biweekly	181.2500
377,000	395,850	415,636	436,410	458,224	481,130	Annually	
14,501	15,226	15,987	16,786	17,625	18,506	Biweekly	181.2625
377,026	395,876	415,662	436,436	458,250	481,156	Annually	
14,502	15,227	15,988	16,787	17,626	18,507	Biweekly	181.2750
377,052	395,902	415,688	436,462	458,276	481,182	Annually	
14,503	15,228	15,989	16,788	17,627	18,508	Biweekly	181.2875
377,078	395,928	415,714	436,488	458,302	481,208	Annually	
14,504	15,229	15,990	16,790	17,630	18,512	Biweekly	181.3000
377,104	395,954	415,740	436,540	458,380	481,312	Annually	
14,505	15,230	15,992	16,792	17,632	18,514	Biweekly	181.3125
377,130	395,980	415,792	436,592	458,432	481,364	Annually	
14,506	15,231	15,993	16,793	17,633	18,515	Biweekly	181.3250
377,156	396,006	415,818	436,618	458,458	481,390	Annually	
14,507	15,232	15,994	16,794	17,634	18,516	Biweekly	181.3375
377,182	396,032	415,844	436,644	458,484	481,416	Annually	
14,508	15,233	15,995	16,795	17,635	18,517	Biweekly	181.3500
377,208	396,058	415,870	436,670	458,510	481,442	Annually	
14,509	15,234	15,996	16,796	17,636	18,518	Biweekly	181.3625
377,234	396,084	415,896	436,696	458,536	481,468	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,510	15,236	15,998	16,798	17,638	18,520	Biweekly	181.3750
377,260	396,136	415,948	436,748	458,588	481,520	Annually	
14,511	15,237	15,999	16,799	17,639	18,521	Biweekly	181.3875
377,286	396,162	415,974	436,774	458,614	481,546	Annually	
14,512	15,238	16,000	16,800	17,640	18,522	Biweekly	181.4000
377,312	396,188	416,000	436,800	458,640	481,572	Annually	
14,513	15,239	16,001	16,801	17,641	18,523	Biweekly	181.4125
377,338	396,214	416,026	436,826	458,666	481,598	Annually	
14,514	15,240	16,002	16,802	17,642	18,524	Biweekly	181.4250
377,364	396,240	416,052	436,852	458,692	481,624	Annually	
14,515	15,241	16,003	16,803	17,643	18,525	Biweekly	181.4375
377,390	396,266	416,078	436,878	458,718	481,650	Annually	
14,516	15,242	16,004	16,804	17,644	18,526	Biweekly	181.4500
377,416	396,292	416,104	436,904	458,744	481,676	Annually	
14,517	15,243	16,005	16,805	17,645	18,527	Biweekly	181.4625
377,442	396,318	416,130	436,930	458,770	481,702	Annually	
14,518	15,244	16,006	16,806	17,646	18,528	Biweekly	181.4750
377,468	396,344	416,156	436,956	458,796	481,728	Annually	
14,519	15,245	16,007	16,807	17,647	18,529	Biweekly	181.4875
377,494	396,370	416,182	436,982	458,822	481,754	Annually	
14,520	15,246	16,008	16,808	17,648	18,530	Biweekly	181.5000
377,520	396,396	416,208	437,008	458,848	481,780	Annually	
14,521	15,247	16,009	16,809	17,649	18,531	Biweekly	181.5125
377,546	396,422	416,234	437,034	458,874	481,806	Annually	
14,522	15,248	16,010	16,811	17,652	18,535	Biweekly	181.5250
377,572	396,448	416,260	437,086	458,952	481,910	Annually	
14,523	15,249	16,011	16,812	17,653	18,536	Biweekly	181.5375
377,598	396,474	416,286	437,112	458,978	481,936	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,524	15,250	16,013	16,814	17,655	18,538	Biweekly	181.5500
377,624	396,500	416,338	437,164	459,030	481,988	Annually	
14,525	15,251	16,014	16,815	17,656	18,539	Biweekly	181.5625
377,650	396,526	416,364	437,190	459,056	482,014	Annually	
14,526	15,252	16,015	16,816	17,657	18,540	Biweekly	181.5750
377,676	396,552	416,390	437,216	459,082	482,040	Annually	
14,527	15,253	16,016	16,817	17,658	18,541	Biweekly	181.5875
377,702	396,578	416,416	437,242	459,108	482,066	Annually	
14,528	15,254	16,017	16,818	17,659	18,542	Biweekly	181.6000
377,728	396,604	416,442	437,268	459,134	482,092	Annually	
14,529	15,255	16,018	16,819	17,660	18,543	Biweekly	181.6125
377,754	396,630	416,468	437,294	459,160	482,118	Annually	
14,530	15,257	16,020	16,821	17,662	18,545	Biweekly	181.6250
377,780	396,682	416,520	437,346	459,212	482,170	Annually	
14,531	15,258	16,021	16,822	17,663	18,546	Biweekly	181.6375
377,806	396,708	416,546	437,372	459,238	482,196	Annually	
14,532	15,259	16,022	16,823	17,664	18,547	Biweekly	181.6500
377,832	396,734	416,572	437,398	459,264	482,222	Annually	
14,533	15,260	16,023	16,824	17,665	18,548	Biweekly	181.6625
377,858	396,760	416,598	437,424	459,290	482,248	Annually	
14,534	15,261	16,024	16,825	17,666	18,549	Biweekly	181.6750
377,884	396,786	416,624	437,450	459,316	482,274	Annually	
14,535	15,262	16,025	16,826	17,667	18,550	Biweekly	181.6875
377,910	396,812	416,650	437,476	459,342	482,300	Annually	
14,536	15,263	16,026	16,827	17,668	18,551	Biweekly	181.7000
377,936	396,838	416,676	437,502	459,368	482,326	Annually	
14,537	15,264	16,027	16,828	17,669	18,552	Biweekly	181.7125
377,962	396,864	416,702	437,528	459,394	482,352	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,538	15,265	16,028	16,829	17,670	18,554	Biweekly	181.7250
377,988	396,890	416,728	437,554	459,420	482,404	Annually	
14,539	15,266	16,029	16,830	17,672	18,556	Biweekly	181.7375
378,014	396,916	416,754	437,580	459,472	482,456	Annually	
14,540	15,267	16,030	16,832	17,674	18,558	Biweekly	181.7500
378,040	396,942	416,780	437,632	459,524	482,508	Annually	
14,541	15,268	16,031	16,833	17,675	18,559	Biweekly	181.7625
378,066	396,968	416,806	437,658	459,550	482,534	Annually	
14,542	15,269	16,032	16,834	17,676	18,560	Biweekly	181.7750
378,092	396,994	416,832	437,684	459,576	482,560	Annually	
14,543	15,270	16,034	16,836	17,678	18,562	Biweekly	181.7875
378,118	397,020	416,884	437,736	459,628	482,612	Annually	
14,544	15,271	16,035	16,837	17,679	18,563	Biweekly	181.8000
378,144	397,046	416,910	437,762	459,654	482,638	Annually	
14,545	15,272	16,036	16,838	17,680	18,564	Biweekly	181.8125
378,170	397,072	416,936	437,788	459,680	482,664	Annually	
14,546	15,273	16,037	16,839	17,681	18,565	Biweekly	181.8250
378,196	397,098	416,962	437,814	459,706	482,690	Annually	
14,547	15,274	16,038	16,840	17,682	18,566	Biweekly	181.8375
378,222	397,124	416,988	437,840	459,732	482,716	Annually	
14,548	15,275	16,039	16,841	17,683	18,567	Biweekly	181.8500
378,248	397,150	417,014	437,866	459,758	482,742	Annually	
14,549	15,276	16,040	16,842	17,684	18,568	Biweekly	181.8625
378,274	397,176	417,040	437,892	459,784	482,768	Annually	
14,550	15,278	16,042	16,844	17,686	18,570	Biweekly	181.8750
378,300	397,228	417,092	437,944	459,836	482,820	Annually	
14,551	15,279	16,043	16,845	17,687	18,571	Biweekly	181.8875
378,326	397,254	417,118	437,970	459,862	482,846	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,552	15,280	16,044	16,846	17,688	18,572	Biweekly	181.9000
378,352	397,280	417,144	437,996	459,888	482,872	Annually	
14,553	15,281	16,045	16,847	17,689	18,573	Biweekly	181.9125
378,378	397,306	417,170	438,022	459,914	482,898	Annually	
14,554	15,282	16,046	16,848	17,690	18,575	Biweekly	181.9250
378,404	397,332	417,196	438,048	459,940	482,950	Annually	
14,555	15,283	16,047	16,849	17,691	18,576	Biweekly	181.9375
378,430	397,358	417,222	438,074	459,966	482,976	Annually	
14,556	15,284	16,048	16,850	17,693	18,578	Biweekly	181.9500
378,456	397,384	417,248	438,100	460,018	483,028	Annually	
14,557	15,285	16,049	16,851	17,694	18,579	Biweekly	181.9625
378,482	397,410	417,274	438,126	460,044	483,054	Annually	
14,558	15,286	16,050	16,853	17,696	18,581	Biweekly	181.9750
378,508	397,436	417,300	438,178	460,096	483,106	Annually	
14,559	15,287	16,051	16,854	17,697	18,582	Biweekly	181.9875
378,534	397,462	417,326	438,204	460,122	483,132	Annually	
14,560	15,288	16,052	16,855	17,698	18,583	Biweekly	182.0000
378,560	397,488	417,352	438,230	460,148	483,158	Annually	
14,561	15,289	16,053	16,856	17,699	18,584	Biweekly	182.0125
378,586	397,514	417,378	438,256	460,174	483,184	Annually	
14,562	15,290	16,055	16,858	17,701	18,586	Biweekly	182.0250
378,612	397,540	417,430	438,308	460,226	483,236	Annually	
14,563	15,291	16,056	16,859	17,702	18,587	Biweekly	182.0375
378,638	397,566	417,456	438,334	460,252	483,262	Annually	
14,564	15,292	16,057	16,860	17,703	18,588	Biweekly	182.0500
378,664	397,592	417,482	438,360	460,278	483,288	Annually	
14,565	15,293	16,058	16,861	17,704	18,589	Biweekly	182.0625
378,690	397,618	417,508	438,386	460,304	483,314	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,566	15,294	16,059	16,862	17,705	18,590	Biweekly	182.0750
378,716	397,644	417,534	438,412	460,330	483,340	Annually	
14,567	15,295	16,060	16,863	17,706	18,591	Biweekly	182.0875
378,742	397,670	417,560	438,438	460,356	483,366	Annually	
14,568	15,296	16,061	16,864	17,707	18,592	Biweekly	182.1000
378,768	397,696	417,586	438,464	460,382	483,392	Annually	
14,569	15,297	16,062	16,865	17,708	18,593	Biweekly	182.1125
378,794	397,722	417,612	438,490	460,408	483,418	Annually	
14,570	15,299	16,064	16,867	17,710	18,596	Biweekly	182.1250
378,820	397,774	417,664	438,542	460,460	483,496	Annually	
14,571	15,300	16,065	16,868	17,711	18,597	Biweekly	182.1375
378,846	397,800	417,690	438,568	460,486	483,522	Annually	
14,572	15,301	16,066	16,869	17,712	18,598	Biweekly	182.1500
378,872	397,826	417,716	438,594	460,512	483,548	Annually	
14,573	15,302	16,067	16,870	17,714	18,600	Biweekly	182.1625
378,898	397,852	417,742	438,620	460,564	483,600	Annually	
14,574	15,303	16,068	16,871	17,715	18,601	Biweekly	182.1750
378,924	397,878	417,768	438,646	460,590	483,626	Annually	
14,575	15,304	16,069	16,872	17,716	18,602	Biweekly	182.1875
378,950	397,904	417,794	438,672	460,616	483,652	Annually	
14,576	15,305	16,070	16,874	17,718	18,604	Biweekly	182.2000
378,976	397,930	417,820	438,724	460,668	483,704	Annually	
14,577	15,306	16,071	16,875	17,719	18,605	Biweekly	182.2125
379,002	397,956	417,846	438,750	460,694	483,730	Annually	
14,578	15,307	16,072	16,876	17,720	18,606	Biweekly	182.2250
379,028	397,982	417,872	438,776	460,720	483,756	Annually	
14,579	15,308	16,073	16,877	17,721	18,607	Biweekly	182.2375
379,054	398,008	417,898	438,802	460,746	483,782	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,580	15,309	16,074	16,878	17,722	18,608	Biweekly	182.2500
379,080	398,034	417,924	438,828	460,772	483,808	Annually	
14,581	15,310	16,076	16,880	17,724	18,610	Biweekly	182.2625
379,106	398,060	417,976	438,880	460,824	483,860	Annually	
14,582	15,311	16,077	16,881	17,725	18,611	Biweekly	182.2750
379,132	398,086	418,002	438,906	460,850	483,886	Annually	
14,583	15,312	16,078	16,882	17,726	18,612	Biweekly	182.2875
379,158	398,112	418,028	438,932	460,876	483,912	Annually	
14,584	15,313	16,079	16,883	17,727	18,613	Biweekly	182.3000
379,184	398,138	418,054	438,958	460,902	483,938	Annually	
14,585	15,314	16,080	16,884	17,728	18,614	Biweekly	182.3125
379,210	398,164	418,080	438,984	460,928	483,964	Annually	
14,586	15,315	16,081	16,885	17,729	18,615	Biweekly	182.3250
379,236	398,190	418,106	439,010	460,954	483,990	Annually	
14,587	15,316	16,082	16,886	17,730	18,617	Biweekly	182.3375
379,262	398,216	418,132	439,036	460,980	484,042	Annually	
14,588	15,317	16,083	16,887	17,731	18,618	Biweekly	182.3500
379,288	398,242	418,158	439,062	461,006	484,068	Annually	
14,589	15,318	16,084	16,888	17,732	18,619	Biweekly	182.3625
379,314	398,268	418,184	439,088	461,032	484,094	Annually	
14,590	15,320	16,086	16,890	17,735	18,622	Biweekly	182.3750
379,340	398,320	418,236	439,140	461,110	484,172	Annually	
14,591	15,321	16,087	16,891	17,736	18,623	Biweekly	182.3875
379,366	398,346	418,262	439,166	461,136	484,198	Annually	
14,592	15,322	16,088	16,892	17,737	18,624	Biweekly	182.4000
379,392	398,372	418,288	439,192	461,162	484,224	Annually	
14,593	15,323	16,089	16,893	17,738	18,625	Biweekly	182.4125
379,418	398,398	418,314	439,218	461,188	484,250	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,594	15,324	16,090	16,895	17,740	18,627	Biweekly	182.4250
379,444	398,424	418,340	439,270	461,240	484,302	Annually	
14,595	15,325	16,091	16,896	17,741	18,628	Biweekly	182.4375
379,470	398,450	418,366	439,296	461,266	484,328	Annually	
14,596	15,326	16,092	16,897	17,742	18,629	Biweekly	182.4500
379,496	398,476	418,392	439,322	461,292	484,354	Annually	
14,597	15,327	16,093	16,898	17,743	18,630	Biweekly	182.4625
379,522	398,502	418,418	439,348	461,318	484,380	Annually	
14,598	15,328	16,094	16,899	17,744	18,631	Biweekly	182.4750
379,548	398,528	418,444	439,374	461,344	484,406	Annually	
14,599	15,329	16,095	16,900	17,745	18,632	Biweekly	182.4875
379,574	398,554	418,470	439,400	461,370	484,432	Annually	
14,600	15,330	16,097	16,902	17,747	18,634	Biweekly	182.5000
379,600	398,580	418,522	439,452	461,422	484,484	Annually	
14,601	15,331	16,098	16,903	17,748	18,635	Biweekly	182.5125
379,626	398,606	418,548	439,478	461,448	484,510	Annually	
14,602	15,332	16,099	16,904	17,749	18,636	Biweekly	182.5250
379,652	398,632	418,574	439,504	461,474	484,536	Annually	
14,603	15,333	16,100	16,905	17,750	18,638	Biweekly	182.5375
379,678	398,658	418,600	439,530	461,500	484,588	Annually	
14,604	15,334	16,101	16,906	17,751	18,639	Biweekly	182.5500
379,704	398,684	418,626	439,556	461,526	484,614	Annually	
14,605	15,335	16,102	16,907	17,752	18,640	Biweekly	182.5625
379,730	398,710	418,652	439,582	461,552	484,640	Annually	
14,606	15,336	16,103	16,908	17,753	18,641	Biweekly	182.5750
379,756	398,736	418,678	439,608	461,578	484,666	Annually	
14,607	15,337	16,104	16,909	17,754	18,642	Biweekly	182.5875
379,782	398,762	418,704	439,634	461,604	484,692	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,608	15,338	16,105	16,910	17,756	18,644	Biweekly	182.6000
379,808	398,788	418,730	439,660	461,656	484,744	Annually	
14,609	15,339	16,106	16,911	17,757	18,645	Biweekly	182.6125
379,834	398,814	418,756	439,686	461,682	484,770	Annually	
14,610	15,341	16,108	16,913	17,759	18,647	Biweekly	182.6250
379,860	398,866	418,808	439,738	461,734	484,822	Annually	
14,611	15,342	16,109	16,914	17,760	18,648	Biweekly	182.6375
379,886	398,892	418,834	439,764	461,760	484,848	Annually	
14,612	15,343	16,110	16,916	17,762	18,650	Biweekly	182.6500
379,912	398,918	418,860	439,816	461,812	484,900	Annually	
14,613	15,344	16,111	16,917	17,763	18,651	Biweekly	182.6625
379,938	398,944	418,886	439,842	461,838	484,926	Annually	
14,614	15,345	16,112	16,918	17,764	18,652	Biweekly	182.6750
379,964	398,970	418,912	439,868	461,864	484,952	Annually	
14,615	15,346	16,113	16,919	17,765	18,653	Biweekly	182.6875
379,990	398,996	418,938	439,894	461,890	484,978	Annually	
14,616	15,347	16,114	16,920	17,766	18,654	Biweekly	182.7000
380,016	399,022	418,964	439,920	461,916	485,004	Annually	
14,617	15,348	16,115	16,921	17,767	18,655	Biweekly	182.7125
380,042	399,048	418,990	439,946	461,942	485,030	Annually	
14,618	15,349	16,116	16,922	17,768	18,656	Biweekly	182.7250
380,068	399,074	419,016	439,972	461,968	485,056	Annually	
14,619	15,350	16,118	16,924	17,770	18,659	Biweekly	182.7375
380,094	399,100	419,068	440,024	462,020	485,134	Annually	
14,620	15,351	16,119	16,925	17,771	18,660	Biweekly	182.7500
380,120	399,126	419,094	440,050	462,046	485,160	Annually	
14,621	15,352	16,120	16,926	17,772	18,661	Biweekly	182.7625
380,146	399,152	419,120	440,076	462,072	485,186	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,622	15,353	16,121	16,927	17,773	18,662	Biweekly	182.7750
380,172	399,178	419,146	440,102	462,098	485,212	Annually	
14,623	15,354	16,122	16,928	17,774	18,663	Biweekly	182.7875
380,198	399,204	419,172	440,128	462,124	485,238	Annually	
14,624	15,355	16,123	16,929	17,775	18,664	Biweekly	182.8000
380,224	399,230	419,198	440,154	462,150	485,264	Annually	
14,625	15,356	16,124	16,930	17,777	18,666	Biweekly	182.8125
380,250	399,256	419,224	440,180	462,202	485,316	Annually	
14,626	15,357	16,125	16,931	17,778	18,667	Biweekly	182.8250
380,276	399,282	419,250	440,206	462,228	485,342	Annually	
14,627	15,358	16,126	16,932	17,779	18,668	Biweekly	182.8375
380,302	399,308	419,276	440,232	462,254	485,368	Annually	
14,628	15,359	16,127	16,933	17,780	18,669	Biweekly	182.8500
380,328	399,334	419,302	440,258	462,280	485,394	Annually	
14,629	15,360	16,128	16,934	17,781	18,670	Biweekly	182.8625
380,354	399,360	419,328	440,284	462,306	485,420	Annually	
14,630	15,362	16,130	16,937	17,784	18,673	Biweekly	182.8750
380,380	399,412	419,380	440,362	462,384	485,498	Annually	
14,631	15,363	16,131	16,938	17,785	18,674	Biweekly	182.8875
380,406	399,438	419,406	440,388	462,410	485,524	Annually	
14,632	15,364	16,132	16,939	17,786	18,675	Biweekly	182.9000
380,432	399,464	419,432	440,414	462,436	485,550	Annually	
14,633	15,365	16,133	16,940	17,787	18,676	Biweekly	182.9125
380,458	399,490	419,458	440,440	462,462	485,576	Annually	
14,634	15,366	16,134	16,941	17,788	18,677	Biweekly	182.9250
380,484	399,516	419,484	440,466	462,488	485,602	Annually	
14,635	15,367	16,135	16,942	17,789	18,678	Biweekly	182.9375
380,510	399,542	419,510	440,492	462,514	485,628	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,636	15,368	16,136	16,943	17,790	18,680	Biweekly	182.9500
380,536	399,568	419,536	440,518	462,540	485,680	Annually	
14,637	15,369	16,137	16,944	17,791	18,681	Biweekly	182.9625
380,562	399,594	419,562	440,544	462,566	485,706	Annually	
14,638	15,370	16,139	16,946	17,793	18,683	Biweekly	182.9750
380,588	399,620	419,614	440,596	462,618	485,758	Annually	
14,639	15,371	16,140	16,947	17,794	18,684	Biweekly	182.9875
380,614	399,646	419,640	440,622	462,644	485,784	Annually	
14,640	15,372	16,141	16,948	17,795	18,685	Biweekly	183.0000
380,640	399,672	419,666	440,648	462,670	485,810	Annually	
14,641	15,373	16,142	16,949	17,796	18,686	Biweekly	183.0125
380,666	399,698	419,692	440,674	462,696	485,836	Annually	
14,642	15,374	16,143	16,950	17,798	18,688	Biweekly	183.0250
380,692	399,724	419,718	440,700	462,748	485,888	Annually	
14,643	15,375	16,144	16,951	17,799	18,689	Biweekly	183.0375
380,718	399,750	419,744	440,726	462,774	485,914	Annually	
14,644	15,376	16,145	16,952	17,800	18,690	Biweekly	183.0500
380,744	399,776	419,770	440,752	462,800	485,940	Annually	
14,645	15,377	16,146	16,953	17,801	18,691	Biweekly	183.0625
380,770	399,802	419,796	440,778	462,826	485,966	Annually	
14,646	15,378	16,147	16,954	17,802	18,692	Biweekly	183.0750
380,796	399,828	419,822	440,804	462,852	485,992	Annually	
14,647	15,379	16,148	16,955	17,803	18,693	Biweekly	183.0875
380,822	399,854	419,848	440,830	462,878	486,018	Annually	
14,648	15,380	16,149	16,956	17,804	18,694	Biweekly	183.1000
380,848	399,880	419,874	440,856	462,904	486,044	Annually	
14,649	15,381	16,150	16,958	17,806	18,696	Biweekly	183.1125
380,874	399,906	419,900	440,908	462,956	486,096	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,650	15,383	16,152	16,960	17,808	18,698	Biweekly	183.1250
380,900	399,958	419,952	440,960	463,008	486,148	Annually	
14,651	15,384	16,153	16,961	17,809	18,699	Biweekly	183.1375
380,926	399,984	419,978	440,986	463,034	486,174	Annually	
14,652	15,385	16,154	16,962	17,810	18,701	Biweekly	183.1500
380,952	400,010	420,004	441,012	463,060	486,226	Annually	
14,653	15,386	16,155	16,963	17,811	18,702	Biweekly	183.1625
380,978	400,036	420,030	441,038	463,086	486,252	Annually	
14,654	15,387	16,156	16,964	17,812	18,703	Biweekly	183.1750
381,004	400,062	420,056	441,064	463,112	486,278	Annually	
14,655	15,388	16,157	16,965	17,813	18,704	Biweekly	183.1875
381,030	400,088	420,082	441,090	463,138	486,304	Annually	
14,656	15,389	16,158	16,966	17,814	18,705	Biweekly	183.2000
381,056	400,114	420,108	441,116	463,164	486,330	Annually	
14,657	15,390	16,160	16,968	17,816	18,707	Biweekly	183.2125
381,082	400,140	420,160	441,168	463,216	486,382	Annually	
14,658	15,391	16,161	16,969	17,817	18,708	Biweekly	183.2250
381,108	400,166	420,186	441,194	463,242	486,408	Annually	
14,659	15,392	16,162	16,970	17,819	18,710	Biweekly	183.2375
381,134	400,192	420,212	441,220	463,294	486,460	Annually	
14,660	15,393	16,163	16,971	17,820	18,711	Biweekly	183.2500
381,160	400,218	420,238	441,246	463,320	486,486	Annually	
14,661	15,394	16,164	16,972	17,821	18,712	Biweekly	183.2625
381,186	400,244	420,264	441,272	463,346	486,512	Annually	
14,662	15,395	16,165	16,973	17,822	18,713	Biweekly	183.2750
381,212	400,270	420,290	441,298	463,372	486,538	Annually	
14,663	15,396	16,166	16,974	17,823	18,714	Biweekly	183.2875
381,238	400,296	420,316	441,324	463,398	486,564	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,664	15,397	16,167	16,975	17,824	18,715	Biweekly	183.3000
381,264	400,322	420,342	441,350	463,424	486,590	Annually	
14,665	15,398	16,168	16,976	17,825	18,716	Biweekly	183.3125
381,290	400,348	420,368	441,376	463,450	486,616	Annually	
14,666	15,399	16,169	16,977	17,826	18,717	Biweekly	183.3250
381,316	400,374	420,394	441,402	463,476	486,642	Annually	
14,667	15,400	16,170	16,979	17,828	18,719	Biweekly	183.3375
381,342	400,400	420,420	441,454	463,528	486,694	Annually	
14,668	15,401	16,171	16,980	17,829	18,720	Biweekly	183.3500
381,368	400,426	420,446	441,480	463,554	486,720	Annually	
14,669	15,402	16,172	16,981	17,830	18,722	Biweekly	183.3625
381,394	400,452	420,472	441,506	463,580	486,772	Annually	
14,670	15,404	16,174	16,983	17,832	18,724	Biweekly	183.3750
381,420	400,504	420,524	441,558	463,632	486,824	Annually	
14,671	15,405	16,175	16,984	17,833	18,725	Biweekly	183.3875
381,446	400,530	420,550	441,584	463,658	486,850	Annually	
14,672	15,406	16,176	16,985	17,834	18,726	Biweekly	183.4000
381,472	400,556	420,576	441,610	463,684	486,876	Annually	
14,673	15,407	16,177	16,986	17,835	18,727	Biweekly	183.4125
381,498	400,582	420,602	441,636	463,710	486,902	Annually	
14,674	15,408	16,178	16,987	17,836	18,728	Biweekly	183.4250
381,524	400,608	420,628	441,662	463,736	486,928	Annually	
14,675	15,409	16,179	16,988	17,837	18,729	Biweekly	183.4375
381,550	400,634	420,654	441,688	463,762	486,954	Annually	
14,676	15,410	16,181	16,990	17,840	18,732	Biweekly	183.4500
381,576	400,660	420,706	441,740	463,840	487,032	Annually	
14,677	15,411	16,182	16,991	17,841	18,733	Biweekly	183.4625
381,602	400,686	420,732	441,766	463,866	487,058	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,678	15,412	16,183	16,992	17,842	18,734	Biweekly	183.4750
381,628	400,712	420,758	441,792	463,892	487,084	Annually	
14,679	15,413	16,184	16,993	17,843	18,735	Biweekly	183.4875
381,654	400,738	420,784	441,818	463,918	487,110	Annually	
14,680	15,414	16,185	16,994	17,844	18,736	Biweekly	183.5000
381,680	400,764	420,810	441,844	463,944	487,136	Annually	
14,681	15,415	16,186	16,995	17,845	18,737	Biweekly	183.5125
381,706	400,790	420,836	441,870	463,970	487,162	Annually	
14,682	15,416	16,187	16,996	17,846	18,738	Biweekly	183.5250
381,732	400,816	420,862	441,896	463,996	487,188	Annually	
14,683	15,417	16,188	16,997	17,847	18,739	Biweekly	183.5375
381,758	400,842	420,888	441,922	464,022	487,214	Annually	
14,684	15,418	16,189	16,998	17,848	18,740	Biweekly	183.5500
381,784	400,868	420,914	441,948	464,048	487,240	Annually	
14,685	15,419	16,190	17,000	17,850	18,743	Biweekly	183.5625
381,810	400,894	420,940	442,000	464,100	487,318	Annually	
14,686	15,420	16,191	17,001	17,851	18,744	Biweekly	183.5750
381,836	400,920	420,966	442,026	464,126	487,344	Annually	
14,687	15,421	16,192	17,002	17,852	18,745	Biweekly	183.5875
381,862	400,946	420,992	442,052	464,152	487,370	Annually	
14,688	15,422	16,193	17,003	17,853	18,746	Biweekly	183.6000
381,888	400,972	421,018	442,078	464,178	487,396	Annually	
14,689	15,423	16,194	17,004	17,854	18,747	Biweekly	183.6125
381,914	400,998	421,044	442,104	464,204	487,422	Annually	
14,690	15,425	16,196	17,006	17,856	18,749	Biweekly	183.6250
381,940	401,050	421,096	442,156	464,256	487,474	Annually	
14,691	15,426	16,197	17,007	17,857	18,750	Biweekly	183.6375
381,966	401,076	421,122	442,182	464,282	487,500	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,692	15,427	16,198	17,008	17,858	18,751	Biweekly	183.6500
381,992	401,102	421,148	442,208	464,308	487,526	Annually	
14,693	15,428	16,199	17,009	17,859	18,752	Biweekly	183.6625
382,018	401,128	421,174	442,234	464,334	487,552	Annually	
14,694	15,429	16,200	17,010	17,861	18,754	Biweekly	183.6750
382,044	401,154	421,200	442,260	464,386	487,604	Annually	
14,695	15,430	16,202	17,012	17,863	18,756	Biweekly	183.6875
382,070	401,180	421,252	442,312	464,438	487,656	Annually	
14,696	15,431	16,203	17,013	17,864	18,757	Biweekly	183.7000
382,096	401,206	421,278	442,338	464,464	487,682	Annually	
14,697	15,432	16,204	17,014	17,865	18,758	Biweekly	183.7125
382,122	401,232	421,304	442,364	464,490	487,708	Annually	
14,698	15,433	16,205	17,015	17,866	18,759	Biweekly	183.7250
382,148	401,258	421,330	442,390	464,516	487,734	Annually	
14,699	15,434	16,206	17,016	17,867	18,760	Biweekly	183.7375
382,174	401,284	421,356	442,416	464,542	487,760	Annually	
14,700	15,435	16,207	17,017	17,868	18,761	Biweekly	183.7500
382,200	401,310	421,382	442,442	464,568	487,786	Annually	
14,701	15,436	16,208	17,018	17,869	18,762	Biweekly	183.7625
382,226	401,336	421,408	442,468	464,594	487,812	Annually	
14,702	15,437	16,209	17,019	17,870	18,764	Biweekly	183.7750
382,252	401,362	421,434	442,494	464,620	487,864	Annually	
14,703	15,438	16,210	17,021	17,872	18,766	Biweekly	183.7875
382,278	401,388	421,460	442,546	464,672	487,916	Annually	
14,704	15,439	16,211	17,022	17,873	18,767	Biweekly	183.8000
382,304	401,414	421,486	442,572	464,698	487,942	Annually	
14,705	15,440	16,212	17,023	17,874	18,768	Biweekly	183.8125
382,330	401,440	421,512	442,598	464,724	487,968	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,706	15,441	16,213	17,024	17,875	18,769	Biweekly	183.8250
382,356	401,466	421,538	442,624	464,750	487,994	Annually	
14,707	15,442	16,214	17,025	17,876	18,770	Biweekly	183.8375
382,382	401,492	421,564	442,650	464,776	488,020	Annually	
14,708	15,443	16,215	17,026	17,877	18,771	Biweekly	183.8500
382,408	401,518	421,590	442,676	464,802	488,046	Annually	
14,709	15,444	16,216	17,027	17,878	18,772	Biweekly	183.8625
382,434	401,544	421,616	442,702	464,828	488,072	Annually	
14,710	15,446	16,218	17,029	17,880	18,774	Biweekly	183.8750
382,460	401,596	421,668	442,754	464,880	488,124	Annually	
14,711	15,447	16,219	17,030	17,882	18,776	Biweekly	183.8875
382,486	401,622	421,694	442,780	464,932	488,176	Annually	
14,712	15,448	16,220	17,031	17,883	18,777	Biweekly	183.9000
382,512	401,648	421,720	442,806	464,958	488,202	Annually	
14,713	15,449	16,221	17,032	17,884	18,778	Biweekly	183.9125
382,538	401,674	421,746	442,832	464,984	488,228	Annually	
14,714	15,450	16,223	17,034	17,886	18,780	Biweekly	183.9250
382,564	401,700	421,798	442,884	465,036	488,280	Annually	
14,715	15,451	16,224	17,035	17,887	18,781	Biweekly	183.9375
382,590	401,726	421,824	442,910	465,062	488,306	Annually	
14,716	15,452	16,225	17,036	17,888	18,782	Biweekly	183.9500
382,616	401,752	421,850	442,936	465,088	488,332	Annually	
14,717	15,453	16,226	17,037	17,889	18,783	Biweekly	183.9625
382,642	401,778	421,876	442,962	465,114	488,358	Annually	
14,718	15,454	16,227	17,038	17,890	18,785	Biweekly	183.9750
382,668	401,804	421,902	442,988	465,140	488,410	Annually	
14,719	15,455	16,228	17,039	17,891	18,786	Biweekly	183.9875
382,694	401,830	421,928	443,014	465,166	488,436	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,720	15,456	16,229	17,040	17,892	18,787	Biweekly	184.0000
382,720	401,856	421,954	443,040	465,192	488,462	Annually	
14,721	15,457	16,230	17,042	17,894	18,789	Biweekly	184.0125
382,746	401,882	421,980	443,092	465,244	488,514	Annually	
14,722	15,458	16,231	17,043	17,895	18,790	Biweekly	184.0250
382,772	401,908	422,006	443,118	465,270	488,540	Annually	
14,723	15,459	16,232	17,044	17,896	18,791	Biweekly	184.0375
382,798	401,934	422,032	443,144	465,296	488,566	Annually	
14,724	15,460	16,233	17,045	17,897	18,792	Biweekly	184.0500
382,824	401,960	422,058	443,170	465,322	488,592	Annually	
14,725	15,461	16,234	17,046	17,898	18,793	Biweekly	184.0625
382,850	401,986	422,084	443,196	465,348	488,618	Annually	
14,726	15,462	16,235	17,047	17,899	18,794	Biweekly	184.0750
382,876	402,012	422,110	443,222	465,374	488,644	Annually	
14,727	15,463	16,236	17,048	17,900	18,795	Biweekly	184.0875
382,902	402,038	422,136	443,248	465,400	488,670	Annually	
14,728	15,464	16,237	17,049	17,901	18,796	Biweekly	184.1000
382,928	402,064	422,162	443,274	465,426	488,696	Annually	
14,729	15,465	16,238	17,050	17,903	18,798	Biweekly	184.1125
382,954	402,090	422,188	443,300	465,478	488,748	Annually	
14,730	15,467	16,240	17,052	17,905	18,800	Biweekly	184.1250
382,980	402,142	422,240	443,352	465,530	488,800	Annually	
14,731	15,468	16,241	17,053	17,906	18,801	Biweekly	184.1375
383,006	402,168	422,266	443,378	465,556	488,826	Annually	
14,732	15,469	16,242	17,054	17,907	18,802	Biweekly	184.1500
383,032	402,194	422,292	443,404	465,582	488,852	Annually	
14,733	15,470	16,244	17,056	17,909	18,804	Biweekly	184.1625
383,058	402,220	422,344	443,456	465,634	488,904	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,734	15,471	16,245	17,057	17,910	18,806	Biweekly	184.1750
383,084	402,246	422,370	443,482	465,660	488,956	Annually	
14,735	15,472	16,246	17,058	17,911	18,807	Biweekly	184.1875
383,110	402,272	422,396	443,508	465,686	488,982	Annually	
14,736	15,473	16,247	17,059	17,912	18,808	Biweekly	184.2000
383,136	402,298	422,422	443,534	465,712	489,008	Annually	
14,737	15,474	16,248	17,060	17,913	18,809	Biweekly	184.2125
383,162	402,324	422,448	443,560	465,738	489,034	Annually	
14,738	15,475	16,249	17,061	17,914	18,810	Biweekly	184.2250
383,188	402,350	422,474	443,586	465,764	489,060	Annually	
14,739	15,476	16,250	17,063	17,916	18,812	Biweekly	184.2375
383,214	402,376	422,500	443,638	465,816	489,112	Annually	
14,740	15,477	16,251	17,064	17,917	18,813	Biweekly	184.2500
383,240	402,402	422,526	443,664	465,842	489,138	Annually	
14,741	15,478	16,252	17,065	17,918	18,814	Biweekly	184.2625
383,266	402,428	422,552	443,690	465,868	489,164	Annually	
14,742	15,479	16,253	17,066	17,919	18,815	Biweekly	184.2750
383,292	402,454	422,578	443,716	465,894	489,190	Annually	
14,743	15,480	16,254	17,067	17,920	18,816	Biweekly	184.2875
383,318	402,480	422,604	443,742	465,920	489,216	Annually	
14,744	15,481	16,255	17,068	17,921	18,817	Biweekly	184.3000
383,344	402,506	422,630	443,768	465,946	489,242	Annually	
14,745	15,482	16,256	17,069	17,922	18,818	Biweekly	184.3125
383,370	402,532	422,656	443,794	465,972	489,268	Annually	
14,746	15,483	16,257	17,070	17,924	18,820	Biweekly	184.3250
383,396	402,558	422,682	443,820	466,024	489,320	Annually	
14,747	15,484	16,258	17,071	17,925	18,821	Biweekly	184.3375
383,422	402,584	422,708	443,846	466,050	489,346	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,748	15,485	16,259	17,072	17,926	18,822	Biweekly	184.3500
383,448	402,610	422,734	443,872	466,076	489,372	Annually	
14,749	15,486	16,260	17,073	17,927	18,823	Biweekly	184.3625
383,474	402,636	422,760	443,898	466,102	489,398	Annually	
14,750	15,488	16,262	17,075	17,929	18,825	Biweekly	184.3750
383,500	402,688	422,812	443,950	466,154	489,450	Annually	
14,751	15,489	16,263	17,076	17,930	18,827	Biweekly	184.3875
383,526	402,714	422,838	443,976	466,180	489,502	Annually	
14,752	15,490	16,265	17,078	17,932	18,829	Biweekly	184.4000
383,552	402,740	422,890	444,028	466,232	489,554	Annually	
14,753	15,491	16,266	17,079	17,933	18,830	Biweekly	184.4125
383,578	402,766	422,916	444,054	466,258	489,580	Annually	
14,754	15,492	16,267	17,080	17,934	18,831	Biweekly	184.4250
383,604	402,792	422,942	444,080	466,284	489,606	Annually	
14,755	15,493	16,268	17,081	17,935	18,832	Biweekly	184.4375
383,630	402,818	422,968	444,106	466,310	489,632	Annually	
14,756	15,494	16,269	17,082	17,936	18,833	Biweekly	184.4500
383,656	402,844	422,994	444,132	466,336	489,658	Annually	
14,757	15,495	16,270	17,084	17,938	18,835	Biweekly	184.4625
383,682	402,870	423,020	444,184	466,388	489,710	Annually	
14,758	15,496	16,271	17,085	17,939	18,836	Biweekly	184.4750
383,708	402,896	423,046	444,210	466,414	489,736	Annually	
14,759	15,497	16,272	17,086	17,940	18,837	Biweekly	184.4875
383,734	402,922	423,072	444,236	466,440	489,762	Annually	
14,760	15,498	16,273	17,087	17,941	18,838	Biweekly	184.5000
383,760	402,948	423,098	444,262	466,466	489,788	Annually	
14,761	15,499	16,274	17,088	17,942	18,839	Biweekly	184.5125
383,786	402,974	423,124	444,288	466,492	489,814	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,762	15,500	16,275	17,089	17,943	18,840	Biweekly	184.5250
383,812	403,000	423,150	444,314	466,518	489,840	Annually	
14,763	15,501	16,276	17,090	17,945	18,842	Biweekly	184.5375
383,838	403,026	423,176	444,340	466,570	489,892	Annually	
14,764	15,502	16,277	17,091	17,946	18,843	Biweekly	184.5500
383,864	403,052	423,202	444,366	466,596	489,918	Annually	
14,765	15,503	16,278	17,092	17,947	18,844	Biweekly	184.5625
383,890	403,078	423,228	444,392	466,622	489,944	Annually	
14,766	15,504	16,279	17,093	17,948	18,845	Biweekly	184.5750
383,916	403,104	423,254	444,418	466,648	489,970	Annually	
14,767	15,505	16,280	17,094	17,949	18,846	Biweekly	184.5875
383,942	403,130	423,280	444,444	466,674	489,996	Annually	
14,768	15,506	16,281	17,095	17,950	18,848	Biweekly	184.6000
383,968	403,156	423,306	444,470	466,700	490,048	Annually	
14,769	15,507	16,282	17,096	17,951	18,849	Biweekly	184.6125
383,994	403,182	423,332	444,496	466,726	490,074	Annually	
14,770	15,509	16,284	17,098	17,953	18,851	Biweekly	184.6250
384,020	403,234	423,384	444,548	466,778	490,126	Annually	
14,771	15,510	16,286	17,100	17,955	18,853	Biweekly	184.6375
384,046	403,260	423,436	444,600	466,830	490,178	Annually	
14,772	15,511	16,287	17,101	17,956	18,854	Biweekly	184.6500
384,072	403,286	423,462	444,626	466,856	490,204	Annually	
14,773	15,512	16,288	17,102	17,957	18,855	Biweekly	184.6625
384,098	403,312	423,488	444,652	466,882	490,230	Annually	
14,774	15,513	16,289	17,103	17,958	18,856	Biweekly	184.6750
384,124	403,338	423,514	444,678	466,908	490,256	Annually	
14,775	15,514	16,290	17,105	17,960	18,858	Biweekly	184.6875
384,150	403,364	423,540	444,730	466,960	490,308	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,776	15,515	16,291	17,106	17,961	18,859	Biweekly	184.7000
384,176	403,390	423,566	444,756	466,986	490,334	Annually	
14,777	15,516	16,292	17,107	17,962	18,860	Biweekly	184.7125
384,202	403,416	423,592	444,782	467,012	490,360	Annually	
14,778	15,517	16,293	17,108	17,963	18,861	Biweekly	184.7250
384,228	403,442	423,618	444,808	467,038	490,386	Annually	
14,779	15,518	16,294	17,109	17,964	18,862	Biweekly	184.7375
384,254	403,468	423,644	444,834	467,064	490,412	Annually	
14,780	15,519	16,295	17,110	17,966	18,864	Biweekly	184.7500
384,280	403,494	423,670	444,860	467,116	490,464	Annually	
14,781	15,520	16,296	17,111	17,967	18,865	Biweekly	184.7625
384,306	403,520	423,696	444,886	467,142	490,490	Annually	
14,782	15,521	16,297	17,112	17,968	18,866	Biweekly	184.7750
384,332	403,546	423,722	444,912	467,168	490,516	Annually	
14,783	15,522	16,298	17,113	17,969	18,867	Biweekly	184.7875
384,358	403,572	423,748	444,938	467,194	490,542	Annually	
14,784	15,523	16,299	17,114	17,970	18,869	Biweekly	184.8000
384,384	403,598	423,774	444,964	467,220	490,594	Annually	
14,785	15,524	16,300	17,115	17,971	18,870	Biweekly	184.8125
384,410	403,624	423,800	444,990	467,246	490,620	Annually	
14,786	15,525	16,301	17,116	17,972	18,871	Biweekly	184.8250
384,436	403,650	423,826	445,016	467,272	490,646	Annually	
14,787	15,526	16,302	17,117	17,973	18,872	Biweekly	184.8375
384,462	403,676	423,852	445,042	467,298	490,672	Annually	
14,788	15,527	16,303	17,118	17,974	18,873	Biweekly	184.8500
384,488	403,702	423,878	445,068	467,324	490,698	Annually	
14,789	15,528	16,304	17,119	17,975	18,874	Biweekly	184.8625
384,514	403,728	423,904	445,094	467,350	490,724	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,790	15,530	16,307	17,122	17,978	18,877	Biweekly	184.8750
384,540	403,780	423,982	445,172	467,428	490,802	Annually	
14,791	15,531	16,308	17,123	17,979	18,878	Biweekly	184.8875
384,566	403,806	424,008	445,198	467,454	490,828	Annually	
14,792	15,532	16,309	17,124	17,980	18,879	Biweekly	184.9000
384,592	403,832	424,034	445,224	467,480	490,854	Annually	
14,793	15,533	16,310	17,126	17,982	18,881	Biweekly	184.9125
384,618	403,858	424,060	445,276	467,532	490,906	Annually	
14,794	15,534	16,311	17,127	17,983	18,882	Biweekly	184.9250
384,644	403,884	424,086	445,302	467,558	490,932	Annually	
14,795	15,535	16,312	17,128	17,984	18,883	Biweekly	184.9375
384,670	403,910	424,112	445,328	467,584	490,958	Annually	
14,796	15,536	16,313	17,129	17,985	18,884	Biweekly	184.9500
384,696	403,936	424,138	445,354	467,610	490,984	Annually	
14,797	15,537	16,314	17,130	17,987	18,886	Biweekly	184.9625
384,722	403,962	424,164	445,380	467,662	491,036	Annually	
14,798	15,538	16,315	17,131	17,988	18,887	Biweekly	184.9750
384,748	403,988	424,190	445,406	467,688	491,062	Annually	
14,799	15,539	16,316	17,132	17,989	18,888	Biweekly	184.9875
384,774	404,014	424,216	445,432	467,714	491,088	Annually	
14,800	15,540	16,317	17,133	17,990	18,890	Biweekly	185.0000
384,800	404,040	424,242	445,458	467,740	491,140	Annually	
14,801	15,541	16,318	17,134	17,991	18,891	Biweekly	185.0125
384,826	404,066	424,268	445,484	467,766	491,166	Annually	
14,802	15,542	16,319	17,135	17,992	18,892	Biweekly	185.0250
384,852	404,092	424,294	445,510	467,792	491,192	Annually	
14,803	15,543	16,320	17,136	17,993	18,893	Biweekly	185.0375
384,878	404,118	424,320	445,536	467,818	491,218	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,804	15,544	16,321	17,137	17,994	18,894	Biweekly	185.0500
384,904	404,144	424,346	445,562	467,844	491,244	Annually	
14,805	15,545	16,322	17,138	17,995	18,895	Biweekly	185.0625
384,930	404,170	424,372	445,588	467,870	491,270	Annually	
14,806	15,546	16,323	17,139	17,996	18,896	Biweekly	185.0750
384,956	404,196	424,398	445,614	467,896	491,296	Annually	
14,807	15,547	16,324	17,140	17,997	18,897	Biweekly	185.0875
384,982	404,222	424,424	445,640	467,922	491,322	Annually	
14,808	15,548	16,325	17,141	17,998	18,898	Biweekly	185.1000
385,008	404,248	424,450	445,666	467,948	491,348	Annually	
14,809	15,549	16,326	17,142	17,999	18,899	Biweekly	185.1125
385,034	404,274	424,476	445,692	467,974	491,374	Annually	
14,810	15,551	16,329	17,145	18,002	18,902	Biweekly	185.1250
385,060	404,326	424,554	445,770	468,052	491,452	Annually	
14,811	15,552	16,330	17,147	18,004	18,904	Biweekly	185.1375
385,086	404,352	424,580	445,822	468,104	491,504	Annually	
14,812	15,553	16,331	17,148	18,005	18,905	Biweekly	185.1500
385,112	404,378	424,606	445,848	468,130	491,530	Annually	
14,813	15,554	16,332	17,149	18,006	18,906	Biweekly	185.1625
385,138	404,404	424,632	445,874	468,156	491,556	Annually	
14,814	15,555	16,333	17,150	18,008	18,908	Biweekly	185.1750
385,164	404,430	424,658	445,900	468,208	491,608	Annually	
14,815	15,556	16,334	17,151	18,009	18,909	Biweekly	185.1875
385,190	404,456	424,684	445,926	468,234	491,634	Annually	
14,816	15,557	16,335	17,152	18,010	18,911	Biweekly	185.2000
385,216	404,482	424,710	445,952	468,260	491,686	Annually	
14,817	15,558	16,336	17,153	18,011	18,912	Biweekly	185.2125
385,242	404,508	424,736	445,978	468,286	491,712	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,818	15,559	16,337	17,154	18,012	18,913	Biweekly	185.2250
385,268	404,534	424,762	446,004	468,312	491,738	Annually	
14,819	15,560	16,338	17,155	18,013	18,914	Biweekly	185.2375
385,294	404,560	424,788	446,030	468,338	491,764	Annually	
14,820	15,561	16,339	17,156	18,014	18,915	Biweekly	185.2500
385,320	404,586	424,814	446,056	468,364	491,790	Annually	
14,821	15,562	16,340	17,157	18,015	18,916	Biweekly	185.2625
385,346	404,612	424,840	446,082	468,390	491,816	Annually	
14,822	15,563	16,341	17,158	18,016	18,917	Biweekly	185.2750
385,372	404,638	424,866	446,108	468,416	491,842	Annually	
14,823	15,564	16,342	17,159	18,017	18,918	Biweekly	185.2875
385,398	404,664	424,892	446,134	468,442	491,868	Annually	
14,824	15,565	16,343	17,160	18,018	18,919	Biweekly	185.3000
385,424	404,690	424,918	446,160	468,468	491,894	Annually	
14,825	15,566	16,344	17,161	18,019	18,920	Biweekly	185.3125
385,450	404,716	424,944	446,186	468,494	491,920	Annually	
14,826	15,567	16,345	17,162	18,020	18,921	Biweekly	185.3250
385,476	404,742	424,970	446,212	468,520	491,946	Annually	
14,827	15,568	16,346	17,163	18,021	18,922	Biweekly	185.3375
385,502	404,768	424,996	446,238	468,546	491,972	Annually	
14,828	15,569	16,347	17,164	18,022	18,923	Biweekly	185.3500
385,528	404,794	425,022	446,264	468,572	491,998	Annually	
14,829	15,570	16,349	17,166	18,024	18,925	Biweekly	185.3625
385,554	404,820	425,074	446,316	468,624	492,050	Annually	
14,830	15,572	16,351	17,169	18,027	18,928	Biweekly	185.3750
385,580	404,872	425,126	446,394	468,702	492,128	Annually	
14,831	15,573	16,352	17,170	18,029	18,930	Biweekly	185.3875
385,606	404,898	425,152	446,420	468,754	492,180	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,832	15,574	16,353	17,171	18,030	18,932	Biweekly	185.4000
385,632	404,924	425,178	446,446	468,780	492,232	Annually	
14,833	15,575	16,354	17,172	18,031	18,933	Biweekly	185.4125
385,658	404,950	425,204	446,472	468,806	492,258	Annually	
14,834	15,576	16,355	17,173	18,032	18,934	Biweekly	185.4250
385,684	404,976	425,230	446,498	468,832	492,284	Annually	
14,835	15,577	16,356	17,174	18,033	18,935	Biweekly	185.4375
385,710	405,002	425,256	446,524	468,858	492,310	Annually	
14,836	15,578	16,357	17,175	18,034	18,936	Biweekly	185.4500
385,736	405,028	425,282	446,550	468,884	492,336	Annually	
14,837	15,579	16,358	17,176	18,035	18,937	Biweekly	185.4625
385,762	405,054	425,308	446,576	468,910	492,362	Annually	
14,838	15,580	16,359	17,177	18,036	18,938	Biweekly	185.4750
385,788	405,080	425,334	446,602	468,936	492,388	Annually	
14,839	15,581	16,360	17,178	18,037	18,939	Biweekly	185.4875
385,814	405,106	425,360	446,628	468,962	492,414	Annually	
14,840	15,582	16,361	17,179	18,038	18,940	Biweekly	185.5000
385,840	405,132	425,386	446,654	468,988	492,440	Annually	
14,841	15,583	16,362	17,180	18,039	18,941	Biweekly	185.5125
385,866	405,158	425,412	446,680	469,014	492,466	Annually	
14,842	15,584	16,363	17,181	18,040	18,942	Biweekly	185.5250
385,892	405,184	425,438	446,706	469,040	492,492	Annually	
14,843	15,585	16,364	17,182	18,041	18,943	Biweekly	185.5375
385,918	405,210	425,464	446,732	469,066	492,518	Annually	
14,844	15,586	16,365	17,183	18,042	18,944	Biweekly	185.5500
385,944	405,236	425,490	446,758	469,092	492,544	Annually	
14,845	15,587	16,366	17,184	18,043	18,945	Biweekly	185.5625
385,970	405,262	425,516	446,784	469,118	492,570	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,846	15,588	16,367	17,185	18,044	18,946	Biweekly	185.5750
385,996	405,288	425,542	446,810	469,144	492,596	Annually	
14,847	15,589	16,368	17,186	18,045	18,947	Biweekly	185.5875
386,022	405,314	425,568	446,836	469,170	492,622	Annually	
14,848	15,590	16,370	17,189	18,048	18,950	Biweekly	185.6000
386,048	405,340	425,620	446,914	469,248	492,700	Annually	
14,849	15,591	16,371	17,190	18,050	18,953	Biweekly	185.6125
386,074	405,366	425,646	446,940	469,300	492,778	Annually	
14,850	15,593	16,373	17,192	18,052	18,955	Biweekly	185.6250
386,100	405,418	425,698	446,992	469,352	492,830	Annually	
14,851	15,594	16,374	17,193	18,053	18,956	Biweekly	185.6375
386,126	405,444	425,724	447,018	469,378	492,856	Annually	
14,852	15,595	16,375	17,194	18,054	18,957	Biweekly	185.6500
386,152	405,470	425,750	447,044	469,404	492,882	Annually	
14,853	15,596	16,376	17,195	18,055	18,958	Biweekly	185.6625
386,178	405,496	425,776	447,070	469,430	492,908	Annually	
14,854	15,597	16,377	17,196	18,056	18,959	Biweekly	185.6750
386,204	405,522	425,802	447,096	469,456	492,934	Annually	
14,855	15,598	16,378	17,197	18,057	18,960	Biweekly	185.6875
386,230	405,548	425,828	447,122	469,482	492,960	Annually	
14,856	15,599	16,379	17,198	18,058	18,961	Biweekly	185.7000
386,256	405,574	425,854	447,148	469,508	492,986	Annually	
14,857	15,600	16,380	17,199	18,059	18,962	Biweekly	185.7125
386,282	405,600	425,880	447,174	469,534	493,012	Annually	
14,858	15,601	16,381	17,200	18,060	18,963	Biweekly	185.7250
386,308	405,626	425,906	447,200	469,560	493,038	Annually	
14,859	15,602	16,382	17,201	18,061	18,964	Biweekly	185.7375
386,334	405,652	425,932	447,226	469,586	493,064	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,860	15,603	16,383	17,202	18,062	18,965	Biweekly	185.7500
386,360	405,678	425,958	447,252	469,612	493,090	Annually	
14,861	15,604	16,384	17,203	18,063	18,966	Biweekly	185.7625
386,386	405,704	425,984	447,278	469,638	493,116	Annually	
14,862	15,605	16,385	17,204	18,064	18,967	Biweekly	185.7750
386,412	405,730	426,010	447,304	469,664	493,142	Annually	
14,863	15,606	16,386	17,205	18,065	18,968	Biweekly	185.7875
386,438	405,756	426,036	447,330	469,690	493,168	Annually	
14,864	15,607	16,387	17,206	18,066	18,969	Biweekly	185.8000
386,464	405,782	426,062	447,356	469,716	493,194	Annually	
14,865	15,608	16,388	17,207	18,067	18,970	Biweekly	185.8125
386,490	405,808	426,088	447,382	469,742	493,220	Annually	
14,866	15,609	16,389	17,208	18,068	18,971	Biweekly	185.8250
386,516	405,834	426,114	447,408	469,768	493,246	Annually	
14,867	15,610	16,391	17,211	18,072	18,976	Biweekly	185.8375
386,542	405,860	426,166	447,486	469,872	493,376	Annually	
14,868	15,611	16,392	17,212	18,073	18,977	Biweekly	185.8500
386,568	405,886	426,192	447,512	469,898	493,402	Annually	
14,869	15,612	16,393	17,213	18,074	18,978	Biweekly	185.8625
386,594	405,912	426,218	447,538	469,924	493,428	Annually	
14,870	15,614	16,395	17,215	18,076	18,980	Biweekly	185.8750
386,620	405,964	426,270	447,590	469,976	493,480	Annually	
14,871	15,615	16,396	17,216	18,077	18,981	Biweekly	185.8875
386,646	405,990	426,296	447,616	470,002	493,506	Annually	
14,872	15,616	16,397	17,217	18,078	18,982	Biweekly	185.9000
386,672	406,016	426,322	447,642	470,028	493,532	Annually	
14,873	15,617	16,398	17,218	18,079	18,983	Biweekly	185.9125
386,698	406,042	426,348	447,668	470,054	493,558	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,874	15,618	16,399	17,219	18,080	18,984	Biweekly	185.9250
386,724	406,068	426,374	447,694	470,080	493,584	Annually	
14,875	15,619	16,400	17,220	18,081	18,985	Biweekly	185.9375
386,750	406,094	426,400	447,720	470,106	493,610	Annually	
14,876	15,620	16,401	17,221	18,082	18,986	Biweekly	185.9500
386,776	406,120	426,426	447,746	470,132	493,636	Annually	
14,877	15,621	16,402	17,222	18,083	18,987	Biweekly	185.9625
386,802	406,146	426,452	447,772	470,158	493,662	Annually	
14,878	15,622	16,403	17,223	18,084	18,988	Biweekly	185.9750
386,828	406,172	426,478	447,798	470,184	493,688	Annually	
14,879	15,623	16,404	17,224	18,085	18,989	Biweekly	185.9875
386,854	406,198	426,504	447,824	470,210	493,714	Annually	
14,880	15,624	16,405	17,225	18,086	18,990	Biweekly	186.0000
386,880	406,224	426,530	447,850	470,236	493,740	Annually	
14,881	15,625	16,406	17,226	18,087	18,991	Biweekly	186.0125
386,906	406,250	426,556	447,876	470,262	493,766	Annually	
14,882	15,626	16,407	17,227	18,088	18,992	Biweekly	186.0250
386,932	406,276	426,582	447,902	470,288	493,792	Annually	
14,883	15,627	16,408	17,228	18,089	18,993	Biweekly	186.0375
386,958	406,302	426,608	447,928	470,314	493,818	Annually	
14,884	15,628	16,409	17,229	18,090	18,995	Biweekly	186.0500
386,984	406,328	426,634	447,954	470,340	493,870	Annually	
14,885	15,629	16,410	17,231	18,093	18,998	Biweekly	186.0625
387,010	406,354	426,660	448,006	470,418	493,948	Annually	
14,886	15,630	16,412	17,233	18,095	19,000	Biweekly	186.0750
387,036	406,380	426,712	448,058	470,470	494,000	Annually	
14,887	15,631	16,413	17,234	18,096	19,001	Biweekly	186.0875
387,062	406,406	426,738	448,084	470,496	494,026	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,888	15,632	16,414	17,235	18,097	19,002	Biweekly	186.1000
387,088	406,432	426,764	448,110	470,522	494,052	Annually	
14,889	15,633	16,415	17,236	18,098	19,003	Biweekly	186.1125
387,114	406,458	426,790	448,136	470,548	494,078	Annually	
14,890	15,635	16,417	17,238	18,100	19,005	Biweekly	186.1250
387,140	406,510	426,842	448,188	470,600	494,130	Annually	
14,891	15,636	16,418	17,239	18,101	19,006	Biweekly	186.1375
387,166	406,536	426,868	448,214	470,626	494,156	Annually	
14,892	15,637	16,419	17,240	18,102	19,007	Biweekly	186.1500
387,192	406,562	426,894	448,240	470,652	494,182	Annually	
14,893	15,638	16,420	17,241	18,103	19,008	Biweekly	186.1625
387,218	406,588	426,920	448,266	470,678	494,208	Annually	
14,894	15,639	16,421	17,242	18,104	19,009	Biweekly	186.1750
387,244	406,614	426,946	448,292	470,704	494,234	Annually	
14,895	15,640	16,422	17,243	18,105	19,010	Biweekly	186.1875
387,270	406,640	426,972	448,318	470,730	494,260	Annually	
14,896	15,641	16,423	17,244	18,106	19,011	Biweekly	186.2000
387,296	406,666	426,998	448,344	470,756	494,286	Annually	
14,897	15,642	16,424	17,245	18,107	19,012	Biweekly	186.2125
387,322	406,692	427,024	448,370	470,782	494,312	Annually	
14,898	15,643	16,425	17,246	18,108	19,013	Biweekly	186.2250
387,348	406,718	427,050	448,396	470,808	494,338	Annually	
14,899	15,644	16,426	17,247	18,109	19,014	Biweekly	186.2375
387,374	406,744	427,076	448,422	470,834	494,364	Annually	
14,900	15,645	16,427	17,248	18,110	19,016	Biweekly	186.2500
387,400	406,770	427,102	448,448	470,860	494,416	Annually	
14,901	15,646	16,428	17,249	18,111	19,017	Biweekly	186.2625
387,426	406,796	427,128	448,474	470,886	494,442	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,902	15,647	16,429	17,250	18,113	19,019	Biweekly	186.2750
387,452	406,822	427,154	448,500	470,938	494,494	Annually	
14,903	15,648	16,430	17,252	18,115	19,021	Biweekly	186.2875
387,478	406,848	427,180	448,552	470,990	494,546	Annually	
14,904	15,649	16,431	17,253	18,116	19,022	Biweekly	186.3000
387,504	406,874	427,206	448,578	471,016	494,572	Annually	
14,905	15,650	16,433	17,255	18,118	19,024	Biweekly	186.3125
387,530	406,900	427,258	448,630	471,068	494,624	Annually	
14,906	15,651	16,434	17,256	18,119	19,025	Biweekly	186.3250
387,556	406,926	427,284	448,656	471,094	494,650	Annually	
14,907	15,652	16,435	17,257	18,120	19,026	Biweekly	186.3375
387,582	406,952	427,310	448,682	471,120	494,676	Annually	
14,908	15,653	16,436	17,258	18,121	19,027	Biweekly	186.3500
387,608	406,978	427,336	448,708	471,146	494,702	Annually	
14,909	15,654	16,437	17,259	18,122	19,028	Biweekly	186.3625
387,634	407,004	427,362	448,734	471,172	494,728	Annually	
14,910	15,656	16,439	17,261	18,124	19,030	Biweekly	186.3750
387,660	407,056	427,414	448,786	471,224	494,780	Annually	
14,911	15,657	16,440	17,262	18,125	19,031	Biweekly	186.3875
387,686	407,082	427,440	448,812	471,250	494,806	Annually	
14,912	15,658	16,441	17,263	18,126	19,032	Biweekly	186.4000
387,712	407,108	427,466	448,838	471,276	494,832	Annually	
14,913	15,659	16,442	17,264	18,127	19,033	Biweekly	186.4125
387,738	407,134	427,492	448,864	471,302	494,858	Annually	
14,914	15,660	16,443	17,265	18,128	19,034	Biweekly	186.4250
387,764	407,160	427,518	448,890	471,328	494,884	Annually	
14,915	15,661	16,444	17,266	18,129	19,035	Biweekly	186.4375
387,790	407,186	427,544	448,916	471,354	494,910	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,916	15,662	16,445	17,267	18,130	19,037	Biweekly	186.4500
387,816	407,212	427,570	448,942	471,380	494,962	Annually	
14,917	15,663	16,446	17,268	18,131	19,038	Biweekly	186.4625
387,842	407,238	427,596	448,968	471,406	494,988	Annually	
14,918	15,664	16,447	17,269	18,132	19,039	Biweekly	186.4750
387,868	407,264	427,622	448,994	471,432	495,014	Annually	
14,919	15,665	16,448	17,270	18,134	19,041	Biweekly	186.4875
387,894	407,290	427,648	449,020	471,484	495,066	Annually	
14,920	15,666	16,449	17,271	18,135	19,042	Biweekly	186.5000
387,920	407,316	427,674	449,046	471,510	495,092	Annually	
14,921	15,667	16,450	17,273	18,137	19,044	Biweekly	186.5125
387,946	407,342	427,700	449,098	471,562	495,144	Annually	
14,922	15,668	16,451	17,274	18,138	19,045	Biweekly	186.5250
387,972	407,368	427,726	449,124	471,588	495,170	Annually	
14,923	15,669	16,452	17,275	18,139	19,046	Biweekly	186.5375
387,998	407,394	427,752	449,150	471,614	495,196	Annually	
14,924	15,670	16,454	17,277	18,141	19,048	Biweekly	186.5500
388,024	407,420	427,804	449,202	471,666	495,248	Annually	
14,925	15,671	16,455	17,278	18,142	19,049	Biweekly	186.5625
388,050	407,446	427,830	449,228	471,692	495,274	Annually	
14,926	15,672	16,456	17,279	18,143	19,050	Biweekly	186.5750
388,076	407,472	427,856	449,254	471,718	495,300	Annually	
14,927	15,673	16,457	17,280	18,144	19,051	Biweekly	186.5875
388,102	407,498	427,882	449,280	471,744	495,326	Annually	
14,928	15,674	16,458	17,281	18,145	19,052	Biweekly	186.6000
388,128	407,524	427,908	449,306	471,770	495,352	Annually	
14,929	15,675	16,459	17,282	18,146	19,053	Biweekly	186.6125
388,154	407,550	427,934	449,332	471,796	495,378	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,930	15,677	16,461	17,284	18,148	19,055	Biweekly	186.6250
388,180	407,602	427,986	449,384	471,848	495,430	Annually	
14,931	15,678	16,462	17,285	18,149	19,056	Biweekly	186.6375
388,206	407,628	428,012	449,410	471,874	495,456	Annually	
14,932	15,679	16,463	17,286	18,150	19,058	Biweekly	186.6500
388,232	407,654	428,038	449,436	471,900	495,508	Annually	
14,933	15,680	16,464	17,287	18,151	19,059	Biweekly	186.6625
388,258	407,680	428,064	449,462	471,926	495,534	Annually	
14,934	15,681	16,465	17,288	18,152	19,060	Biweekly	186.6750
388,284	407,706	428,090	449,488	471,952	495,560	Annually	
14,935	15,682	16,466	17,289	18,153	19,061	Biweekly	186.6875
388,310	407,732	428,116	449,514	471,978	495,586	Annually	
14,936	15,683	16,467	17,290	18,155	19,063	Biweekly	186.7000
388,336	407,758	428,142	449,540	472,030	495,638	Annually	
14,937	15,684	16,468	17,291	18,156	19,064	Biweekly	186.7125
388,362	407,784	428,168	449,566	472,056	495,664	Annually	
14,938	15,685	16,469	17,292	18,157	19,065	Biweekly	186.7250
388,388	407,810	428,194	449,592	472,082	495,690	Annually	
14,939	15,686	16,470	17,294	18,159	19,067	Biweekly	186.7375
388,414	407,836	428,220	449,644	472,134	495,742	Annually	
14,940	15,687	16,471	17,295	18,160	19,068	Biweekly	186.7500
388,440	407,862	428,246	449,670	472,160	495,768	Annually	
14,941	15,688	16,472	17,296	18,161	19,069	Biweekly	186.7625
388,466	407,888	428,272	449,696	472,186	495,794	Annually	
14,942	15,689	16,473	17,297	18,162	19,070	Biweekly	186.7750
388,492	407,914	428,298	449,722	472,212	495,820	Annually	
14,943	15,690	16,475	17,299	18,164	19,072	Biweekly	186.7875
388,518	407,940	428,350	449,774	472,264	495,872	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,944	15,691	16,476	17,300	18,165	19,073	Biweekly	186.8000
388,544	407,966	428,376	449,800	472,290	495,898	Annually	
14,945	15,692	16,477	17,301	18,166	19,074	Biweekly	186.8125
388,570	407,992	428,402	449,826	472,316	495,924	Annually	
14,946	15,693	16,478	17,302	18,167	19,075	Biweekly	186.8250
388,596	408,018	428,428	449,852	472,342	495,950	Annually	
14,947	15,694	16,479	17,303	18,168	19,076	Biweekly	186.8375
388,622	408,044	428,454	449,878	472,368	495,976	Annually	
14,948	15,695	16,480	17,304	18,169	19,077	Biweekly	186.8500
388,648	408,070	428,480	449,904	472,394	496,002	Annually	
14,949	15,696	16,481	17,305	18,170	19,079	Biweekly	186.8625
388,674	408,096	428,506	449,930	472,420	496,054	Annually	
14,950	15,698	16,483	17,307	18,172	19,081	Biweekly	186.8750
388,700	408,148	428,558	449,982	472,472	496,106	Annually	
14,951	15,699	16,484	17,308	18,173	19,082	Biweekly	186.8875
388,726	408,174	428,584	450,008	472,498	496,132	Annually	
14,952	15,700	16,485	17,309	18,174	19,083	Biweekly	186.9000
388,752	408,200	428,610	450,034	472,524	496,158	Annually	
14,953	15,701	16,486	17,310	18,176	19,085	Biweekly	186.9125
388,778	408,226	428,636	450,060	472,576	496,210	Annually	
14,954	15,702	16,487	17,311	18,177	19,086	Biweekly	186.9250
388,804	408,252	428,662	450,086	472,602	496,236	Annually	
14,955	15,703	16,488	17,312	18,178	19,087	Biweekly	186.9375
388,830	408,278	428,688	450,112	472,628	496,262	Annually	
14,956	15,704	16,489	17,313	18,179	19,088	Biweekly	186.9500
388,856	408,304	428,714	450,138	472,654	496,288	Annually	
14,957	15,705	16,490	17,315	18,181	19,090	Biweekly	186.9625
388,882	408,330	428,740	450,190	472,706	496,340	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,958	15,706	16,491	17,316	18,182	19,091	Biweekly	186.9750
388,908	408,356	428,766	450,216	472,732	496,366	Annually	
14,959	15,707	16,492	17,317	18,183	19,092	Biweekly	186.9875
388,934	408,382	428,792	450,242	472,758	496,392	Annually	
14,960	15,708	16,493	17,318	18,184	19,093	Biweekly	187.0000
388,960	408,408	428,818	450,268	472,784	496,418	Annually	
14,961	15,709	16,494	17,319	18,185	19,094	Biweekly	187.0125
388,986	408,434	428,844	450,294	472,810	496,444	Annually	
14,962	15,710	16,496	17,321	18,187	19,096	Biweekly	187.0250
389,012	408,460	428,896	450,346	472,862	496,496	Annually	
14,963	15,711	16,497	17,322	18,188	19,097	Biweekly	187.0375
389,038	408,486	428,922	450,372	472,888	496,522	Annually	
14,964	15,712	16,498	17,323	18,189	19,098	Biweekly	187.0500
389,064	408,512	428,948	450,398	472,914	496,548	Annually	
14,965	15,713	16,499	17,324	18,190	19,100	Biweekly	187.0625
389,090	408,538	428,974	450,424	472,940	496,600	Annually	
14,966	15,714	16,500	17,325	18,191	19,101	Biweekly	187.0750
389,116	408,564	429,000	450,450	472,966	496,626	Annually	
14,967	15,715	16,501	17,326	18,192	19,102	Biweekly	187.0875
389,142	408,590	429,026	450,476	472,992	496,652	Annually	
14,968	15,716	16,502	17,327	18,193	19,103	Biweekly	187.1000
389,168	408,616	429,052	450,502	473,018	496,678	Annually	
14,969	15,717	16,503	17,328	18,194	19,104	Biweekly	187.1125
389,194	408,642	429,078	450,528	473,044	496,704	Annually	
14,970	15,719	16,505	17,330	18,197	19,107	Biweekly	187.1250
389,220	408,694	429,130	450,580	473,122	496,782	Annually	
14,971	15,720	16,506	17,331	18,198	19,108	Biweekly	187.1375
389,246	408,720	429,156	450,606	473,148	496,808	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,972	15,721	16,507	17,332	18,199	19,109	Biweekly	187.1500
389,272	408,746	429,182	450,632	473,174	496,834	Annually	
14,973	15,722	16,508	17,333	18,200	19,110	Biweekly	187.1625
389,298	408,772	429,208	450,658	473,200	496,860	Annually	
14,974	15,723	16,509	17,334	18,201	19,111	Biweekly	187.1750
389,324	408,798	429,234	450,684	473,226	496,886	Annually	
14,975	15,724	16,510	17,336	18,203	19,113	Biweekly	187.1875
389,350	408,824	429,260	450,736	473,278	496,938	Annually	
14,976	15,725	16,511	17,337	18,204	19,114	Biweekly	187.2000
389,376	408,850	429,286	450,762	473,304	496,964	Annually	
14,977	15,726	16,512	17,338	18,205	19,115	Biweekly	187.2125
389,402	408,876	429,312	450,788	473,330	496,990	Annually	
14,978	15,727	16,513	17,339	18,206	19,116	Biweekly	187.2250
389,428	408,902	429,338	450,814	473,356	497,016	Annually	
14,979	15,728	16,514	17,340	18,207	19,117	Biweekly	187.2375
389,454	408,928	429,364	450,840	473,382	497,042	Annually	
14,980	15,729	16,515	17,341	18,208	19,118	Biweekly	187.2500
389,480	408,954	429,390	450,866	473,408	497,068	Annually	
14,981	15,730	16,517	17,343	18,210	19,121	Biweekly	187.2625
389,506	408,980	429,442	450,918	473,460	497,146	Annually	
14,982	15,731	16,518	17,344	18,211	19,122	Biweekly	187.2750
389,532	409,006	429,468	450,944	473,486	497,172	Annually	
14,983	15,732	16,519	17,345	18,212	19,123	Biweekly	187.2875
389,558	409,032	429,494	450,970	473,512	497,198	Annually	
14,984	15,733	16,520	17,346	18,213	19,124	Biweekly	187.3000
389,584	409,058	429,520	450,996	473,538	497,224	Annually	
14,985	15,734	16,521	17,347	18,214	19,125	Biweekly	187.3125
389,610	409,084	429,546	451,022	473,564	497,250	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
14,986	15,735	16,522	17,348	18,215	19,126	Biweekly	187.3250
389,636	409,110	429,572	451,048	473,590	497,276	Annually	
14,987	15,736	16,523	17,349	18,216	19,127	Biweekly	187.3375
389,662	409,136	429,598	451,074	473,616	497,302	Annually	
14,988	15,737	16,524	17,350	18,218	19,129	Biweekly	187.3500
389,688	409,162	429,624	451,100	473,668	497,354	Annually	
14,989	15,738	16,525	17,351	18,219	19,130	Biweekly	187.3625
389,714	409,188	429,650	451,126	473,694	497,380	Annually	
14,990	15,740	16,527	17,353	18,221	19,132	Biweekly	187.3750
389,740	409,240	429,702	451,178	473,746	497,432	Annually	
14,991	15,741	16,528	17,354	18,222	19,133	Biweekly	187.3875
389,766	409,266	429,728	451,204	473,772	497,458	Annually	
14,992	15,742	16,529	17,355	18,223	19,134	Biweekly	187.4000
389,792	409,292	429,754	451,230	473,798	497,484	Annually	
14,993	15,743	16,530	17,357	18,225	19,136	Biweekly	187.4125
389,818	409,318	429,780	451,282	473,850	497,536	Annually	
14,994	15,744	16,531	17,358	18,226	19,137	Biweekly	187.4250
389,844	409,344	429,806	451,308	473,876	497,562	Annually	
14,995	15,745	16,532	17,359	18,227	19,138	Biweekly	187.4375
389,870	409,370	429,832	451,334	473,902	497,588	Annually	
14,996	15,746	16,533	17,360	18,228	19,139	Biweekly	187.4500
389,896	409,396	429,858	451,360	473,928	497,614	Annually	
14,997	15,747	16,534	17,361	18,229	19,140	Biweekly	187.4625
389,922	409,422	429,884	451,386	473,954	497,640	Annually	
14,998	15,748	16,535	17,362	18,230	19,142	Biweekly	187.4750
389,948	409,448	429,910	451,412	473,980	497,692	Annually	
14,999	15,749	16,536	17,363	18,231	19,143	Biweekly	187.4875
389,974	409,474	429,936	451,438	474,006	497,718	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,000	15,750	16,538	17,365	18,233	19,145	Biweekly	187.5000
390,000	409,500	429,988	451,490	474,058	497,770	Annually	
15,001	15,751	16,539	17,366	18,234	19,146	Biweekly	187.5125
390,026	409,526	430,014	451,516	474,084	497,796	Annually	
15,002	15,752	16,540	17,367	18,235	19,147	Biweekly	187.5250
390,052	409,552	430,040	451,542	474,110	497,822	Annually	
15,003	15,753	16,541	17,368	18,236	19,148	Biweekly	187.5375
390,078	409,578	430,066	451,568	474,136	497,848	Annually	
15,004	15,754	16,542	17,369	18,237	19,149	Biweekly	187.5500
390,104	409,604	430,092	451,594	474,162	497,874	Annually	
15,005	15,755	16,543	17,370	18,239	19,151	Biweekly	187.5625
390,130	409,630	430,118	451,620	474,214	497,926	Annually	
15,006	15,756	16,544	17,371	18,240	19,152	Biweekly	187.5750
390,156	409,656	430,144	451,646	474,240	497,952	Annually	
15,007	15,757	16,545	17,372	18,241	19,153	Biweekly	187.5875
390,182	409,682	430,170	451,672	474,266	497,978	Annually	
15,008	15,758	16,546	17,373	18,242	19,154	Biweekly	187.6000
390,208	409,708	430,196	451,698	474,292	498,004	Annually	
15,009	15,759	16,547	17,374	18,243	19,155	Biweekly	187.6125
390,234	409,734	430,222	451,724	474,318	498,030	Annually	
15,010	15,761	16,549	17,376	18,245	19,157	Biweekly	187.6250
390,260	409,786	430,274	451,776	474,370	498,082	Annually	
15,011	15,762	16,550	17,378	18,247	19,159	Biweekly	187.6375
390,286	409,812	430,300	451,828	474,422	498,134	Annually	
15,012	15,763	16,551	17,379	18,248	19,160	Biweekly	187.6500
390,312	409,838	430,326	451,854	474,448	498,160	Annually	
15,013	15,764	16,552	17,380	18,249	19,161	Biweekly	187.6625
390,338	409,864	430,352	451,880	474,474	498,186	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,014	15,765	16,553	17,381	18,250	19,163	Biweekly	187.6750
390,364	409,890	430,378	451,906	474,500	498,238	Annually	
15,015	15,766	16,554	17,382	18,251	19,164	Biweekly	187.6875
390,390	409,916	430,404	451,932	474,526	498,264	Annually	
15,016	15,767	16,555	17,383	18,252	19,165	Biweekly	187.7000
390,416	409,942	430,430	451,958	474,552	498,290	Annually	
15,017	15,768	16,556	17,384	18,253	19,166	Biweekly	187.7125
390,442	409,968	430,456	451,984	474,578	498,316	Annually	
15,018	15,769	16,557	17,385	18,254	19,167	Biweekly	187.7250
390,468	409,994	430,482	452,010	474,604	498,342	Annually	
15,019	15,770	16,559	17,387	18,256	19,169	Biweekly	187.7375
390,494	410,020	430,534	452,062	474,656	498,394	Annually	
15,020	15,771	16,560	17,388	18,257	19,170	Biweekly	187.7500
390,520	410,046	430,560	452,088	474,682	498,420	Annually	
15,021	15,772	16,561	17,389	18,258	19,171	Biweekly	187.7625
390,546	410,072	430,586	452,114	474,708	498,446	Annually	
15,022	15,773	16,562	17,390	18,260	19,173	Biweekly	187.7750
390,572	410,098	430,612	452,140	474,760	498,498	Annually	
15,023	15,774	16,563	17,391	18,261	19,174	Biweekly	187.7875
390,598	410,124	430,638	452,166	474,786	498,524	Annually	
15,024	15,775	16,564	17,392	18,262	19,175	Biweekly	187.8000
390,624	410,150	430,664	452,192	474,812	498,550	Annually	
15,025	15,776	16,565	17,393	18,263	19,176	Biweekly	187.8125
390,650	410,176	430,690	452,218	474,838	498,576	Annually	
15,026	15,777	16,566	17,394	18,264	19,177	Biweekly	187.8250
390,676	410,202	430,716	452,244	474,864	498,602	Annually	
15,027	15,778	16,567	17,395	18,265	19,178	Biweekly	187.8375
390,702	410,228	430,742	452,270	474,890	498,628	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,028	15,779	16,568	17,396	18,266	19,179	Biweekly	187.8500
390,728	410,254	430,768	452,296	474,916	498,654	Annually	
15,029	15,780	16,569	17,397	18,267	19,180	Biweekly	187.8625
390,754	410,280	430,794	452,322	474,942	498,680	Annually	
15,030	15,782	16,571	17,400	18,270	19,184	Biweekly	187.8750
390,780	410,332	430,846	452,400	475,020	498,784	Annually	
15,031	15,783	16,572	17,401	18,271	19,185	Biweekly	187.8875
390,806	410,358	430,872	452,426	475,046	498,810	Annually	
15,032	15,784	16,573	17,402	18,272	19,186	Biweekly	187.9000
390,832	410,384	430,898	452,452	475,072	498,836	Annually	
15,033	15,785	16,574	17,403	18,273	19,187	Biweekly	187.9125
390,858	410,410	430,924	452,478	475,098	498,862	Annually	
15,034	15,786	16,575	17,404	18,274	19,188	Biweekly	187.9250
390,884	410,436	430,950	452,504	475,124	498,888	Annually	
15,035	15,787	16,576	17,405	18,275	19,189	Biweekly	187.9375
390,910	410,462	430,976	452,530	475,150	498,914	Annually	
15,036	15,788	16,577	17,406	18,276	19,190	Biweekly	187.9500
390,936	410,488	431,002	452,556	475,176	498,940	Annually	
15,037	15,789	16,578	17,407	18,277	19,191	Biweekly	187.9625
390,962	410,514	431,028	452,582	475,202	498,966	Annually	
15,038	15,790	16,580	17,409	18,279	19,193	Biweekly	187.9750
390,988	410,540	431,080	452,634	475,254	499,018	Annually	
15,039	15,791	16,581	17,410	18,281	19,195	Biweekly	187.9875
391,014	410,566	431,106	452,660	475,306	499,070	Annually	
15,040	15,792	16,582	17,411	18,282	19,196	Biweekly	188.0000
391,040	410,592	431,132	452,686	475,332	499,096	Annually	
15,041	15,793	16,583	17,412	18,283	19,197	Biweekly	188.0125
391,066	410,618	431,158	452,712	475,358	499,122	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,042	15,794	16,584	17,413	18,284	19,198	Biweekly	188.0250
391,092	410,644	431,184	452,738	475,384	499,148	Annually	
15,043	15,795	16,585	17,414	18,285	19,199	Biweekly	188.0375
391,118	410,670	431,210	452,764	475,410	499,174	Annually	
15,044	15,796	16,586	17,415	18,286	19,200	Biweekly	188.0500
391,144	410,696	431,236	452,790	475,436	499,200	Annually	
15,045	15,797	16,587	17,416	18,287	19,201	Biweekly	188.0625
391,170	410,722	431,262	452,816	475,462	499,226	Annually	
15,046	15,798	16,588	17,417	18,288	19,202	Biweekly	188.0750
391,196	410,748	431,288	452,842	475,488	499,252	Annually	
15,047	15,799	16,589	17,418	18,289	19,203	Biweekly	188.0875
391,222	410,774	431,314	452,868	475,514	499,278	Annually	
15,048	15,800	16,590	17,420	18,291	19,206	Biweekly	188.1000
391,248	410,800	431,340	452,920	475,566	499,356	Annually	
15,049	15,801	16,591	17,421	18,292	19,207	Biweekly	188.1125
391,274	410,826	431,366	452,946	475,592	499,382	Annually	
15,050	15,803	16,593	17,423	18,294	19,209	Biweekly	188.1250
391,300	410,878	431,418	452,998	475,644	499,434	Annually	
15,051	15,804	16,594	17,424	18,295	19,210	Biweekly	188.1375
391,326	410,904	431,444	453,024	475,670	499,460	Annually	
15,052	15,805	16,595	17,425	18,296	19,211	Biweekly	188.1500
391,352	410,930	431,470	453,050	475,696	499,486	Annually	
15,053	15,806	16,596	17,426	18,297	19,212	Biweekly	188.1625
391,378	410,956	431,496	453,076	475,722	499,512	Annually	
15,054	15,807	16,597	17,427	18,298	19,213	Biweekly	188.1750
391,404	410,982	431,522	453,102	475,748	499,538	Annually	
15,055	15,808	16,598	17,428	18,299	19,214	Biweekly	188.1875
391,430	411,008	431,548	453,128	475,774	499,564	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,056	15,809	16,599	17,429	18,300	19,215	Biweekly	188.2000
391,456	411,034	431,574	453,154	475,800	499,590	Annually	
15,057	15,810	16,601	17,431	18,303	19,218	Biweekly	188.2125
391,482	411,060	431,626	453,206	475,878	499,668	Annually	
15,058	15,811	16,602	17,432	18,304	19,219	Biweekly	188.2250
391,508	411,086	431,652	453,232	475,904	499,694	Annually	
15,059	15,812	16,603	17,433	18,305	19,220	Biweekly	188.2375
391,534	411,112	431,678	453,258	475,930	499,720	Annually	
15,060	15,813	16,604	17,434	18,306	19,221	Biweekly	188.2500
391,560	411,138	431,704	453,284	475,956	499,746	Annually	
15,061	15,814	16,605	17,435	18,307	19,222	Biweekly	188.2625
391,586	411,164	431,730	453,310	475,982	499,772	Annually	
15,062	15,815	16,606	17,436	18,308	19,223	Biweekly	188.2750
391,612	411,190	431,756	453,336	476,008	499,798	Annually	
15,063	15,816	16,607	17,437	18,309	19,224	Biweekly	188.2875
391,638	411,216	431,782	453,362	476,034	499,824	Annually	
15,064	15,817	16,608	17,438	18,310	19,226	Biweekly	188.3000
391,664	411,242	431,808	453,388	476,060	499,876	Annually	
15,065	15,818	16,609	17,439	18,311	19,227	Biweekly	188.3125
391,690	411,268	431,834	453,414	476,086	499,902	Annually	
15,066	15,819	16,610	17,441	18,313	19,229	Biweekly	188.3250
391,716	411,294	431,860	453,466	476,138	499,954	Annually	
15,067	15,820	16,611	17,442	18,314	19,230	Biweekly	188.3375
391,742	411,320	431,886	453,492	476,164	499,980	Annually	
15,068	15,821	16,612	17,443	18,315	19,231	Biweekly	188.3500
391,768	411,346	431,912	453,518	476,190	500,006	Annually	
15,069	15,822	16,613	17,444	18,316	19,232	Biweekly	188.3625
391,794	411,372	431,938	453,544	476,216	500,032	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,070	15,824	16,615	17,446	18,318	19,234	Biweekly	188.3750
391,820	411,424	431,990	453,596	476,268	500,084	Annually	
15,071	15,825	16,616	17,447	18,319	19,235	Biweekly	188.3875
391,846	411,450	432,016	453,622	476,294	500,110	Annually	
15,072	15,826	16,617	17,448	18,320	19,236	Biweekly	188.4000
391,872	411,476	432,042	453,648	476,320	500,136	Annually	
15,073	15,827	16,618	17,449	18,321	19,237	Biweekly	188.4125
391,898	411,502	432,068	453,674	476,346	500,162	Annually	
15,074	15,828	16,619	17,450	18,323	19,239	Biweekly	188.4250
391,924	411,528	432,094	453,700	476,398	500,214	Annually	
15,075	15,829	16,620	17,451	18,324	19,240	Biweekly	188.4375
391,950	411,554	432,120	453,726	476,424	500,240	Annually	
15,076	15,830	16,622	17,453	18,326	19,242	Biweekly	188.4500
391,976	411,580	432,172	453,778	476,476	500,292	Annually	
15,077	15,831	16,623	17,454	18,327	19,243	Biweekly	188.4625
392,002	411,606	432,198	453,804	476,502	500,318	Annually	
15,078	15,832	16,624	17,455	18,328	19,244	Biweekly	188.4750
392,028	411,632	432,224	453,830	476,528	500,344	Annually	
15,079	15,833	16,625	17,456	18,329	19,245	Biweekly	188.4875
392,054	411,658	432,250	453,856	476,554	500,370	Annually	
15,080	15,834	16,626	17,457	18,330	19,247	Biweekly	188.5000
392,080	411,684	432,276	453,882	476,580	500,422	Annually	
15,081	15,835	16,627	17,458	18,331	19,248	Biweekly	188.5125
392,106	411,710	432,302	453,908	476,606	500,448	Annually	
15,082	15,836	16,628	17,459	18,332	19,249	Biweekly	188.5250
392,132	411,736	432,328	453,934	476,632	500,474	Annually	
15,083	15,837	16,629	17,460	18,333	19,250	Biweekly	188.5375
392,158	411,762	432,354	453,960	476,658	500,500	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,084	15,838	16,630	17,462	18,335	19,252	Biweekly	188.5500
392,184	411,788	432,380	454,012	476,710	500,552	Annually	
15,085	15,839	16,631	17,463	18,336	19,253	Biweekly	188.5625
392,210	411,814	432,406	454,038	476,736	500,578	Annually	
15,086	15,840	16,632	17,464	18,337	19,254	Biweekly	188.5750
392,236	411,840	432,432	454,064	476,762	500,604	Annually	
15,087	15,841	16,633	17,465	18,338	19,255	Biweekly	188.5875
392,262	411,866	432,458	454,090	476,788	500,630	Annually	
15,088	15,842	16,634	17,466	18,339	19,256	Biweekly	188.6000
392,288	411,892	432,484	454,116	476,814	500,656	Annually	
15,089	15,843	16,635	17,467	18,340	19,257	Biweekly	188.6125
392,314	411,918	432,510	454,142	476,840	500,682	Annually	
15,090	15,845	16,637	17,469	18,342	19,259	Biweekly	188.6250
392,340	411,970	432,562	454,194	476,892	500,734	Annually	
15,091	15,846	16,638	17,470	18,344	19,261	Biweekly	188.6375
392,366	411,996	432,588	454,220	476,944	500,786	Annually	
15,092	15,847	16,639	17,471	18,345	19,262	Biweekly	188.6500
392,392	412,022	432,614	454,246	476,970	500,812	Annually	
15,093	15,848	16,640	17,472	18,346	19,263	Biweekly	188.6625
392,418	412,048	432,640	454,272	476,996	500,838	Annually	
15,094	15,849	16,641	17,473	18,347	19,264	Biweekly	188.6750
392,444	412,074	432,666	454,298	477,022	500,864	Annually	
15,095	15,850	16,643	17,475	18,349	19,266	Biweekly	188.6875
392,470	412,100	432,718	454,350	477,074	500,916	Annually	
15,096	15,851	16,644	17,476	18,350	19,268	Biweekly	188.7000
392,496	412,126	432,744	454,376	477,100	500,968	Annually	
15,097	15,852	16,645	17,477	18,351	19,269	Biweekly	188.7125
392,522	412,152	432,770	454,402	477,126	500,994	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,098	15,853	16,646	17,478	18,352	19,270	Biweekly	188.7250
392,548	412,178	432,796	454,428	477,152	501,020	Annually	
15,099	15,854	16,647	17,479	18,353	19,271	Biweekly	188.7375
392,574	412,204	432,822	454,454	477,178	501,046	Annually	
15,100	15,855	16,648	17,480	18,354	19,272	Biweekly	188.7500
392,600	412,230	432,848	454,480	477,204	501,072	Annually	
15,101	15,856	16,649	17,481	18,355	19,273	Biweekly	188.7625
392,626	412,256	432,874	454,506	477,230	501,098	Annually	
15,102	15,857	16,650	17,483	18,357	19,275	Biweekly	188.7750
392,652	412,282	432,900	454,558	477,282	501,150	Annually	
15,103	15,858	16,651	17,484	18,358	19,276	Biweekly	188.7875
392,678	412,308	432,926	454,584	477,308	501,176	Annually	
15,104	15,859	16,652	17,485	18,359	19,277	Biweekly	188.8000
392,704	412,334	432,952	454,610	477,334	501,202	Annually	
15,105	15,860	16,653	17,486	18,360	19,278	Biweekly	188.8125
392,730	412,360	432,978	454,636	477,360	501,228	Annually	
15,106	15,861	16,654	17,487	18,361	19,279	Biweekly	188.8250
392,756	412,386	433,004	454,662	477,386	501,254	Annually	
15,107	15,862	16,655	17,488	18,362	19,280	Biweekly	188.8375
392,782	412,412	433,030	454,688	477,412	501,280	Annually	
15,108	15,863	16,656	17,489	18,363	19,281	Biweekly	188.8500
392,808	412,438	433,056	454,714	477,438	501,306	Annually	
15,109	15,864	16,657	17,490	18,365	19,283	Biweekly	188.8625
392,834	412,464	433,082	454,740	477,490	501,358	Annually	
15,110	15,866	16,659	17,492	18,367	19,285	Biweekly	188.8750
392,860	412,516	433,134	454,792	477,542	501,410	Annually	
15,111	15,867	16,660	17,493	18,368	19,286	Biweekly	188.8875
392,886	412,542	433,160	454,818	477,568	501,436	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,112	15,868	16,661	17,494	18,369	19,287	Biweekly	188.9000
392,912	412,568	433,186	454,844	477,594	501,462	Annually	
15,113	15,869	16,662	17,495	18,370	19,289	Biweekly	188.9125
392,938	412,594	433,212	454,870	477,620	501,514	Annually	
15,114	15,870	16,664	17,497	18,372	19,291	Biweekly	188.9250
392,964	412,620	433,264	454,922	477,672	501,566	Annually	
15,115	15,871	16,665	17,498	18,373	19,292	Biweekly	188.9375
392,990	412,646	433,290	454,948	477,698	501,592	Annually	
15,116	15,872	16,666	17,499	18,374	19,293	Biweekly	188.9500
393,016	412,672	433,316	454,974	477,724	501,618	Annually	
15,117	15,873	16,667	17,500	18,375	19,294	Biweekly	188.9625
393,042	412,698	433,342	455,000	477,750	501,644	Annually	
15,118	15,874	16,668	17,501	18,376	19,295	Biweekly	188.9750
393,068	412,724	433,368	455,026	477,776	501,670	Annually	
15,119	15,875	16,669	17,502	18,377	19,296	Biweekly	188.9875
393,094	412,750	433,394	455,052	477,802	501,696	Annually	
15,120	15,876	16,670	17,504	18,379	19,298	Biweekly	189.0000
393,120	412,776	433,420	455,104	477,854	501,748	Annually	
15,121	15,877	16,671	17,505	18,380	19,299	Biweekly	189.0125
393,146	412,802	433,446	455,130	477,880	501,774	Annually	
15,122	15,878	16,672	17,506	18,381	19,300	Biweekly	189.0250
393,172	412,828	433,472	455,156	477,906	501,800	Annually	
15,123	15,879	16,673	17,507	18,382	19,301	Biweekly	189.0375
393,198	412,854	433,498	455,182	477,932	501,826	Annually	
15,124	15,880	16,674	17,508	18,383	19,302	Biweekly	189.0500
393,224	412,880	433,524	455,208	477,958	501,852	Annually	
15,125	15,881	16,675	17,509	18,384	19,303	Biweekly	189.0625
393,250	412,906	433,550	455,234	477,984	501,878	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,126	15,882	16,676	17,510	18,386	19,305	Biweekly	189.0750
393,276	412,932	433,576	455,260	478,036	501,930	Annually	
15,127	15,883	16,677	17,511	18,387	19,306	Biweekly	189.0875
393,302	412,958	433,602	455,286	478,062	501,956	Annually	
15,128	15,884	16,678	17,512	18,388	19,307	Biweekly	189.1000
393,328	412,984	433,628	455,312	478,088	501,982	Annually	
15,129	15,885	16,679	17,513	18,389	19,308	Biweekly	189.1125
393,354	413,010	433,654	455,338	478,114	502,008	Annually	
15,130	15,887	16,681	17,515	18,391	19,311	Biweekly	189.1250
393,380	413,062	433,706	455,390	478,166	502,086	Annually	
15,131	15,888	16,682	17,516	18,392	19,312	Biweekly	189.1375
393,406	413,088	433,732	455,416	478,192	502,112	Annually	
15,132	15,889	16,683	17,517	18,393	19,313	Biweekly	189.1500
393,432	413,114	433,758	455,442	478,218	502,138	Annually	
15,133	15,890	16,685	17,519	18,395	19,315	Biweekly	189.1625
393,458	413,140	433,810	455,494	478,270	502,190	Annually	
15,134	15,891	16,686	17,520	18,396	19,316	Biweekly	189.1750
393,484	413,166	433,836	455,520	478,296	502,216	Annually	
15,135	15,892	16,687	17,521	18,397	19,317	Biweekly	189.1875
393,510	413,192	433,862	455,546	478,322	502,242	Annually	
15,136	15,893	16,688	17,522	18,398	19,318	Biweekly	189.2000
393,536	413,218	433,888	455,572	478,348	502,268	Annually	
15,137	15,894	16,689	17,523	18,399	19,319	Biweekly	189.2125
393,562	413,244	433,914	455,598	478,374	502,294	Annually	
15,138	15,895	16,690	17,525	18,401	19,321	Biweekly	189.2250
393,588	413,270	433,940	455,650	478,426	502,346	Annually	
15,139	15,896	16,691	17,526	18,402	19,322	Biweekly	189.2375
393,614	413,296	433,966	455,676	478,452	502,372	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,140	15,897	16,692	17,527	18,403	19,323	Biweekly	189.2500
393,640	413,322	433,992	455,702	478,478	502,398	Annually	
15,141	15,898	16,693	17,528	18,404	19,324	Biweekly	189.2625
393,666	413,348	434,018	455,728	478,504	502,424	Annually	
15,142	15,899	16,694	17,529	18,405	19,325	Biweekly	189.2750
393,692	413,374	434,044	455,754	478,530	502,450	Annually	
15,143	15,900	16,695	17,530	18,407	19,327	Biweekly	189.2875
393,718	413,400	434,070	455,780	478,582	502,502	Annually	
15,144	15,901	16,696	17,531	18,408	19,328	Biweekly	189.3000
393,744	413,426	434,096	455,806	478,608	502,528	Annually	
15,145	15,902	16,697	17,532	18,409	19,329	Biweekly	189.3125
393,770	413,452	434,122	455,832	478,634	502,554	Annually	
15,146	15,903	16,698	17,533	18,410	19,331	Biweekly	189.3250
393,796	413,478	434,148	455,858	478,660	502,606	Annually	
15,147	15,904	16,699	17,534	18,411	19,332	Biweekly	189.3375
393,822	413,504	434,174	455,884	478,686	502,632	Annually	
15,148	15,905	16,700	17,535	18,412	19,333	Biweekly	189.3500
393,848	413,530	434,200	455,910	478,712	502,658	Annually	
15,149	15,906	16,701	17,536	18,413	19,334	Biweekly	189.3625
393,874	413,556	434,226	455,936	478,738	502,684	Annually	
15,150	15,908	16,703	17,538	18,415	19,336	Biweekly	189.3750
393,900	413,608	434,278	455,988	478,790	502,736	Annually	
15,151	15,909	16,704	17,539	18,416	19,337	Biweekly	189.3875
393,926	413,634	434,304	456,014	478,816	502,762	Annually	
15,152	15,910	16,706	17,541	18,418	19,339	Biweekly	189.4000
393,952	413,660	434,356	456,066	478,868	502,814	Annually	
15,153	15,911	16,707	17,542	18,419	19,340	Biweekly	189.4125
393,978	413,686	434,382	456,092	478,894	502,840	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,154	15,912	16,708	17,543	18,420	19,341	Biweekly	189.4250
394,004	413,712	434,408	456,118	478,920	502,866	Annually	
15,155	15,913	16,709	17,544	18,421	19,342	Biweekly	189.4375
394,030	413,738	434,434	456,144	478,946	502,892	Annually	
15,156	15,914	16,710	17,546	18,423	19,344	Biweekly	189.4500
394,056	413,764	434,460	456,196	478,998	502,944	Annually	
15,157	15,915	16,711	17,547	18,424	19,345	Biweekly	189.4625
394,082	413,790	434,486	456,222	479,024	502,970	Annually	
15,158	15,916	16,712	17,548	18,425	19,346	Biweekly	189.4750
394,108	413,816	434,512	456,248	479,050	502,996	Annually	
15,159	15,917	16,713	17,549	18,426	19,347	Biweekly	189.4875
394,134	413,842	434,538	456,274	479,076	503,022	Annually	
15,160	15,918	16,714	17,550	18,428	19,349	Biweekly	189.5000
394,160	413,868	434,564	456,300	479,128	503,074	Annually	
15,161	15,919	16,715	17,551	18,429	19,350	Biweekly	189.5125
394,186	413,894	434,590	456,326	479,154	503,100	Annually	
15,162	15,920	16,716	17,552	18,430	19,352	Biweekly	189.5250
394,212	413,920	434,616	456,352	479,180	503,152	Annually	
15,163	15,921	16,717	17,553	18,431	19,353	Biweekly	189.5375
394,238	413,946	434,642	456,378	479,206	503,178	Annually	
15,164	15,922	16,718	17,554	18,432	19,354	Biweekly	189.5500
394,264	413,972	434,668	456,404	479,232	503,204	Annually	
15,165	15,923	16,719	17,555	18,433	19,355	Biweekly	189.5625
394,290	413,998	434,694	456,430	479,258	503,230	Annually	
15,166	15,924	16,720	17,556	18,434	19,356	Biweekly	189.5750
394,316	414,024	434,720	456,456	479,284	503,256	Annually	
15,167	15,925	16,721	17,557	18,435	19,357	Biweekly	189.5875
394,342	414,050	434,746	456,482	479,310	503,282	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,168	15,926	16,722	17,558	18,436	19,358	Biweekly	189.6000
394,368	414,076	434,772	456,508	479,336	503,308	Annually	
15,169	15,927	16,723	17,559	18,437	19,359	Biweekly	189.6125
394,394	414,102	434,798	456,534	479,362	503,334	Annually	
15,170	15,929	16,725	17,561	18,439	19,361	Biweekly	189.6250
394,420	414,154	434,850	456,586	479,414	503,386	Annually	
15,171	15,930	16,727	17,563	18,441	19,363	Biweekly	189.6375
394,446	414,180	434,902	456,638	479,466	503,438	Annually	
15,172	15,931	16,728	17,564	18,442	19,364	Biweekly	189.6500
394,472	414,206	434,928	456,664	479,492	503,464	Annually	
15,173	15,932	16,729	17,565	18,443	19,365	Biweekly	189.6625
394,498	414,232	434,954	456,690	479,518	503,490	Annually	
15,174	15,933	16,730	17,567	18,445	19,367	Biweekly	189.6750
394,524	414,258	434,980	456,742	479,570	503,542	Annually	
15,175	15,934	16,731	17,568	18,446	19,368	Biweekly	189.6875
394,550	414,284	435,006	456,768	479,596	503,568	Annually	
15,176	15,935	16,732	17,569	18,447	19,369	Biweekly	189.7000
394,576	414,310	435,032	456,794	479,622	503,594	Annually	
15,177	15,936	16,733	17,570	18,449	19,371	Biweekly	189.7125
394,602	414,336	435,058	456,820	479,674	503,646	Annually	
15,178	15,937	16,734	17,571	18,450	19,373	Biweekly	189.7250
394,628	414,362	435,084	456,846	479,700	503,698	Annually	
15,179	15,938	16,735	17,572	18,451	19,374	Biweekly	189.7375
394,654	414,388	435,110	456,872	479,726	503,724	Annually	
15,180	15,939	16,736	17,573	18,452	19,375	Biweekly	189.7500
394,680	414,414	435,136	456,898	479,752	503,750	Annually	
15,181	15,940	16,737	17,574	18,453	19,376	Biweekly	189.7625
394,706	414,440	435,162	456,924	479,778	503,776	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,182	15,941	16,738	17,575	18,454	19,377	Biweekly	189.7750
394,732	414,466	435,188	456,950	479,804	503,802	Annually	
15,183	15,942	16,739	17,576	18,455	19,378	Biweekly	189.7875
394,758	414,492	435,214	456,976	479,830	503,828	Annually	
15,184	15,943	16,740	17,577	18,456	19,379	Biweekly	189.8000
394,784	414,518	435,240	457,002	479,856	503,854	Annually	
15,185	15,944	16,741	17,578	18,457	19,380	Biweekly	189.8125
394,810	414,544	435,266	457,028	479,882	503,880	Annually	
15,186	15,945	16,742	17,579	18,458	19,381	Biweekly	189.8250
394,836	414,570	435,292	457,054	479,908	503,906	Annually	
15,187	15,946	16,743	17,580	18,459	19,382	Biweekly	189.8375
394,862	414,596	435,318	457,080	479,934	503,932	Annually	
15,188	15,947	16,744	17,581	18,460	19,383	Biweekly	189.8500
394,888	414,622	435,344	457,106	479,960	503,958	Annually	
15,189	15,948	16,745	17,582	18,461	19,384	Biweekly	189.8625
394,914	414,648	435,370	457,132	479,986	503,984	Annually	
15,190	15,950	16,748	17,585	18,464	19,387	Biweekly	189.8750
394,940	414,700	435,448	457,210	480,064	504,062	Annually	
15,191	15,951	16,749	17,586	18,465	19,388	Biweekly	189.8875
394,966	414,726	435,474	457,236	480,090	504,088	Annually	
15,192	15,952	16,750	17,588	18,467	19,390	Biweekly	189.9000
394,992	414,752	435,500	457,288	480,142	504,140	Annually	
15,193	15,953	16,751	17,589	18,468	19,391	Biweekly	189.9125
395,018	414,778	435,526	457,314	480,168	504,166	Annually	
15,194	15,954	16,752	17,590	18,470	19,394	Biweekly	189.9250
395,044	414,804	435,552	457,340	480,220	504,244	Annually	
15,195	15,955	16,753	17,591	18,471	19,395	Biweekly	189.9375
395,070	414,830	435,578	457,366	480,246	504,270	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,196	15,956	16,754	17,592	18,472	19,396	Biweekly	189.9500
395,096	414,856	435,604	457,392	480,272	504,296	Annually	
15,197	15,957	16,755	17,593	18,473	19,397	Biweekly	189.9625
395,122	414,882	435,630	457,418	480,298	504,322	Annually	
15,198	15,958	16,756	17,594	18,474	19,398	Biweekly	189.9750
395,148	414,908	435,656	457,444	480,324	504,348	Annually	
15,199	15,959	16,757	17,595	18,475	19,399	Biweekly	189.9875
395,174	414,934	435,682	457,470	480,350	504,374	Annually	
15,200	15,960	16,758	17,596	18,476	19,400	Biweekly	190.0000
395,200	414,960	435,708	457,496	480,376	504,400	Annually	
15,201	15,961	16,759	17,597	18,477	19,401	Biweekly	190.0125
395,226	414,986	435,734	457,522	480,402	504,426	Annually	
15,202	15,962	16,760	17,598	18,478	19,402	Biweekly	190.0250
395,252	415,012	435,760	457,548	480,428	504,452	Annually	
15,203	15,963	16,761	17,599	18,479	19,403	Biweekly	190.0375
395,278	415,038	435,786	457,574	480,454	504,478	Annually	
15,204	15,964	16,762	17,600	18,480	19,404	Biweekly	190.0500
395,304	415,064	435,812	457,600	480,480	504,504	Annually	
15,205	15,965	16,763	17,601	18,481	19,405	Biweekly	190.0625
395,330	415,090	435,838	457,626	480,506	504,530	Annually	
15,206	15,966	16,764	17,602	18,482	19,406	Biweekly	190.0750
395,356	415,116	435,864	457,652	480,532	504,556	Annually	
15,207	15,967	16,765	17,603	18,483	19,407	Biweekly	190.0875
395,382	415,142	435,890	457,678	480,558	504,582	Annually	
15,208	15,968	16,766	17,604	18,484	19,408	Biweekly	190.1000
395,408	415,168	435,916	457,704	480,584	504,608	Annually	
15,209	15,969	16,767	17,605	18,485	19,409	Biweekly	190.1125
395,434	415,194	435,942	457,730	480,610	504,634	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,210	15,971	16,770	17,609	18,489	19,413	Biweekly	190.1250
395,460	415,246	436,020	457,834	480,714	504,738	Annually	
15,211	15,972	16,771	17,610	18,491	19,416	Biweekly	190.1375
395,486	415,272	436,046	457,860	480,766	504,816	Annually	
15,212	15,973	16,772	17,611	18,492	19,417	Biweekly	190.1500
395,512	415,298	436,072	457,886	480,792	504,842	Annually	
15,213	15,974	16,773	17,612	18,493	19,418	Biweekly	190.1625
395,538	415,324	436,098	457,912	480,818	504,868	Annually	
15,214	15,975	16,774	17,613	18,494	19,419	Biweekly	190.1750
395,564	415,350	436,124	457,938	480,844	504,894	Annually	
15,215	15,976	16,775	17,614	18,495	19,420	Biweekly	190.1875
395,590	415,376	436,150	457,964	480,870	504,920	Annually	
15,216	15,977	16,776	17,615	18,496	19,421	Biweekly	190.2000
395,616	415,402	436,176	457,990	480,896	504,946	Annually	
15,217	15,978	16,777	17,616	18,497	19,422	Biweekly	190.2125
395,642	415,428	436,202	458,016	480,922	504,972	Annually	
15,218	15,979	16,778	17,617	18,498	19,423	Biweekly	190.2250
395,668	415,454	436,228	458,042	480,948	504,998	Annually	
15,219	15,980	16,779	17,618	18,499	19,424	Biweekly	190.2375
395,694	415,480	436,254	458,068	480,974	505,024	Annually	
15,220	15,981	16,780	17,619	18,500	19,425	Biweekly	190.2500
395,720	415,506	436,280	458,094	481,000	505,050	Annually	
15,221	15,982	16,781	17,620	18,501	19,426	Biweekly	190.2625
395,746	415,532	436,306	458,120	481,026	505,076	Annually	
15,222	15,983	16,782	17,621	18,502	19,427	Biweekly	190.2750
395,772	415,558	436,332	458,146	481,052	505,102	Annually	
15,223	15,984	16,783	17,622	18,503	19,428	Biweekly	190.2875
395,798	415,584	436,358	458,172	481,078	505,128	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,224	15,985	16,784	17,623	18,504	19,429	Biweekly	190.3000
395,824	415,610	436,384	458,198	481,104	505,154	Annually	
15,225	15,986	16,785	17,624	18,505	19,430	Biweekly	190.3125
395,850	415,636	436,410	458,224	481,130	505,180	Annually	
15,226	15,987	16,786	17,625	18,506	19,431	Biweekly	190.3250
395,876	415,662	436,436	458,250	481,156	505,206	Annually	
15,227	15,988	16,787	17,626	18,507	19,432	Biweekly	190.3375
395,902	415,688	436,462	458,276	481,182	505,232	Annually	
15,228	15,989	16,788	17,627	18,508	19,433	Biweekly	190.3500
395,928	415,714	436,488	458,302	481,208	505,258	Annually	
15,229	15,990	16,790	17,630	18,512	19,438	Biweekly	190.3625
395,954	415,740	436,540	458,380	481,312	505,388	Annually	
15,230	15,992	16,792	17,632	18,514	19,440	Biweekly	190.3750
395,980	415,792	436,592	458,432	481,364	505,440	Annually	
15,231	15,993	16,793	17,633	18,515	19,441	Biweekly	190.3875
396,006	415,818	436,618	458,458	481,390	505,466	Annually	
15,232	15,994	16,794	17,634	18,516	19,442	Biweekly	190.4000
396,032	415,844	436,644	458,484	481,416	505,492	Annually	
15,233	15,995	16,795	17,635	18,517	19,443	Biweekly	190.4125
396,058	415,870	436,670	458,510	481,442	505,518	Annually	
15,234	15,996	16,796	17,636	18,518	19,444	Biweekly	190.4250
396,084	415,896	436,696	458,536	481,468	505,544	Annually	
15,235	15,997	16,797	17,637	18,519	19,445	Biweekly	190.4375
396,110	415,922	436,722	458,562	481,494	505,570	Annually	
15,236	15,998	16,798	17,638	18,520	19,446	Biweekly	190.4500
396,136	415,948	436,748	458,588	481,520	505,596	Annually	
15,237	15,999	16,799	17,639	18,521	19,447	Biweekly	190.4625
396,162	415,974	436,774	458,614	481,546	505,622	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,238	16,000	16,800	17,640	18,522	19,448	Biweekly	190.4750
396,188	416,000	436,800	458,640	481,572	505,648	Annually	
15,239	16,001	16,801	17,641	18,523	19,449	Biweekly	190.4875
396,214	416,026	436,826	458,666	481,598	505,674	Annually	
15,240	16,002	16,802	17,642	18,524	19,450	Biweekly	190.5000
396,240	416,052	436,852	458,692	481,624	505,700	Annually	
15,241	16,003	16,803	17,643	18,525	19,451	Biweekly	190.5125
396,266	416,078	436,878	458,718	481,650	505,726	Annually	
15,242	16,004	16,804	17,644	18,526	19,452	Biweekly	190.5250
396,292	416,104	436,904	458,744	481,676	505,752	Annually	
15,243	16,005	16,805	17,645	18,527	19,453	Biweekly	190.5375
396,318	416,130	436,930	458,770	481,702	505,778	Annually	
15,244	16,006	16,806	17,646	18,528	19,454	Biweekly	190.5500
396,344	416,156	436,956	458,796	481,728	505,804	Annually	
15,245	16,007	16,807	17,647	18,529	19,455	Biweekly	190.5625
396,370	416,182	436,982	458,822	481,754	505,830	Annually	
15,246	16,008	16,808	17,648	18,530	19,457	Biweekly	190.5750
396,396	416,208	437,008	458,848	481,780	505,882	Annually	
15,247	16,009	16,809	17,649	18,531	19,458	Biweekly	190.5875
396,422	416,234	437,034	458,874	481,806	505,908	Annually	
15,248	16,010	16,811	17,652	18,535	19,462	Biweekly	190.6000
396,448	416,260	437,086	458,952	481,910	506,012	Annually	
15,249	16,011	16,812	17,653	18,536	19,463	Biweekly	190.6125
396,474	416,286	437,112	458,978	481,936	506,038	Annually	
15,250	16,013	16,814	17,655	18,538	19,465	Biweekly	190.6250
396,500	416,338	437,164	459,030	481,988	506,090	Annually	
15,251	16,014	16,815	17,656	18,539	19,466	Biweekly	190.6375
396,526	416,364	437,190	459,056	482,014	506,116	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,252	16,015	16,816	17,657	18,540	19,467	Biweekly	190.6500
396,552	416,390	437,216	459,082	482,040	506,142	Annually	
15,253	16,016	16,817	17,658	18,541	19,468	Biweekly	190.6625
396,578	416,416	437,242	459,108	482,066	506,168	Annually	
15,254	16,017	16,818	17,659	18,542	19,469	Biweekly	190.6750
396,604	416,442	437,268	459,134	482,092	506,194	Annually	
15,255	16,018	16,819	17,660	18,543	19,470	Biweekly	190.6875
396,630	416,468	437,294	459,160	482,118	506,220	Annually	
15,256	16,019	16,820	17,661	18,544	19,471	Biweekly	190.7000
396,656	416,494	437,320	459,186	482,144	506,246	Annually	
15,257	16,020	16,821	17,662	18,545	19,472	Biweekly	190.7125
396,682	416,520	437,346	459,212	482,170	506,272	Annually	
15,258	16,021	16,822	17,663	18,546	19,473	Biweekly	190.7250
396,708	416,546	437,372	459,238	482,196	506,298	Annually	
15,259	16,022	16,823	17,664	18,547	19,474	Biweekly	190.7375
396,734	416,572	437,398	459,264	482,222	506,324	Annually	
15,260	16,023	16,824	17,665	18,548	19,475	Biweekly	190.7500
396,760	416,598	437,424	459,290	482,248	506,350	Annually	
15,261	16,024	16,825	17,666	18,549	19,476	Biweekly	190.7625
396,786	416,624	437,450	459,316	482,274	506,376	Annually	
15,262	16,025	16,826	17,667	18,550	19,478	Biweekly	190.7750
396,812	416,650	437,476	459,342	482,300	506,428	Annually	
15,263	16,026	16,827	17,668	18,551	19,479	Biweekly	190.7875
396,838	416,676	437,502	459,368	482,326	506,454	Annually	
15,264	16,027	16,828	17,669	18,552	19,480	Biweekly	190.8000
396,864	416,702	437,528	459,394	482,352	506,480	Annually	
15,265	16,028	16,829	17,670	18,554	19,482	Biweekly	190.8125
396,890	416,728	437,554	459,420	482,404	506,532	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,266	16,029	16,830	17,672	18,556	19,484	Biweekly	190.8250
396,916	416,754	437,580	459,472	482,456	506,584	Annually	
15,267	16,030	16,832	17,674	18,558	19,486	Biweekly	190.8375
396,942	416,780	437,632	459,524	482,508	506,636	Annually	
15,268	16,031	16,833	17,675	18,559	19,487	Biweekly	190.8500
396,968	416,806	437,658	459,550	482,534	506,662	Annually	
15,269	16,032	16,834	17,676	18,560	19,488	Biweekly	190.8625
396,994	416,832	437,684	459,576	482,560	506,688	Annually	
15,270	16,034	16,836	17,678	18,562	19,490	Biweekly	190.8750
397,020	416,884	437,736	459,628	482,612	506,740	Annually	
15,271	16,035	16,837	17,679	18,563	19,491	Biweekly	190.8875
397,046	416,910	437,762	459,654	482,638	506,766	Annually	
15,272	16,036	16,838	17,680	18,564	19,492	Biweekly	190.9000
397,072	416,936	437,788	459,680	482,664	506,792	Annually	
15,273	16,037	16,839	17,681	18,565	19,493	Biweekly	190.9125
397,098	416,962	437,814	459,706	482,690	506,818	Annually	
15,274	16,038	16,840	17,682	18,566	19,494	Biweekly	190.9250
397,124	416,988	437,840	459,732	482,716	506,844	Annually	
15,275	16,039	16,841	17,683	18,567	19,495	Biweekly	190.9375
397,150	417,014	437,866	459,758	482,742	506,870	Annually	
15,276	16,040	16,842	17,684	18,568	19,496	Biweekly	190.9500
397,176	417,040	437,892	459,784	482,768	506,896	Annually	
15,277	16,041	16,843	17,685	18,569	19,497	Biweekly	190.9625
397,202	417,066	437,918	459,810	482,794	506,922	Annually	
15,278	16,042	16,844	17,686	18,570	19,499	Biweekly	190.9750
397,228	417,092	437,944	459,836	482,820	506,974	Annually	
15,279	16,043	16,845	17,687	18,571	19,500	Biweekly	190.9875
397,254	417,118	437,970	459,862	482,846	507,000	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,280	16,044	16,846	17,688	18,572	19,501	Biweekly	191.0000
397,280	417,144	437,996	459,888	482,872	507,026	Annually	
15,281	16,045	16,847	17,689	18,573	19,502	Biweekly	191.0125
397,306	417,170	438,022	459,914	482,898	507,052	Annually	
15,282	16,046	16,848	17,690	18,575	19,504	Biweekly	191.0250
397,332	417,196	438,048	459,940	482,950	507,104	Annually	
15,283	16,047	16,849	17,691	18,576	19,505	Biweekly	191.0375
397,358	417,222	438,074	459,966	482,976	507,130	Annually	
15,284	16,048	16,850	17,693	18,578	19,507	Biweekly	191.0500
397,384	417,248	438,100	460,018	483,028	507,182	Annually	
15,285	16,049	16,851	17,694	18,579	19,508	Biweekly	191.0625
397,410	417,274	438,126	460,044	483,054	507,208	Annually	
15,286	16,050	16,853	17,696	18,581	19,510	Biweekly	191.0750
397,436	417,300	438,178	460,096	483,106	507,260	Annually	
15,287	16,051	16,854	17,697	18,582	19,511	Biweekly	191.0875
397,462	417,326	438,204	460,122	483,132	507,286	Annually	
15,288	16,052	16,855	17,698	18,583	19,512	Biweekly	191.1000
397,488	417,352	438,230	460,148	483,158	507,312	Annually	
15,289	16,053	16,856	17,699	18,584	19,513	Biweekly	191.1125
397,514	417,378	438,256	460,174	483,184	507,338	Annually	
15,290	16,055	16,858	17,701	18,586	19,515	Biweekly	191.1250
397,540	417,430	438,308	460,226	483,236	507,390	Annually	
15,291	16,056	16,859	17,702	18,587	19,516	Biweekly	191.1375
397,566	417,456	438,334	460,252	483,262	507,416	Annually	
15,292	16,057	16,860	17,703	18,588	19,517	Biweekly	191.1500
397,592	417,482	438,360	460,278	483,288	507,442	Annually	
15,293	16,058	16,861	17,704	18,589	19,518	Biweekly	191.1625
397,618	417,508	438,386	460,304	483,314	507,468	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,294	16,059	16,862	17,705	18,590	19,520	Biweekly	191.1750
397,644	417,534	438,412	460,330	483,340	507,520	Annually	
15,295	16,060	16,863	17,706	18,591	19,521	Biweekly	191.1875
397,670	417,560	438,438	460,356	483,366	507,546	Annually	
15,296	16,061	16,864	17,707	18,592	19,522	Biweekly	191.2000
397,696	417,586	438,464	460,382	483,392	507,572	Annually	
15,297	16,062	16,865	17,708	18,593	19,523	Biweekly	191.2125
397,722	417,612	438,490	460,408	483,418	507,598	Annually	
15,298	16,063	16,866	17,709	18,594	19,524	Biweekly	191.2250
397,748	417,638	438,516	460,434	483,444	507,624	Annually	
15,299	16,064	16,867	17,710	18,596	19,526	Biweekly	191.2375
397,774	417,664	438,542	460,460	483,496	507,676	Annually	
15,300	16,065	16,868	17,711	18,597	19,527	Biweekly	191.2500
397,800	417,690	438,568	460,486	483,522	507,702	Annually	
15,301	16,066	16,869	17,712	18,598	19,528	Biweekly	191.2625
397,826	417,716	438,594	460,512	483,548	507,728	Annually	
15,302	16,067	16,870	17,714	18,600	19,530	Biweekly	191.2750
397,852	417,742	438,620	460,564	483,600	507,780	Annually	
15,303	16,068	16,871	17,715	18,601	19,531	Biweekly	191.2875
397,878	417,768	438,646	460,590	483,626	507,806	Annually	
15,304	16,069	16,872	17,716	18,602	19,532	Biweekly	191.3000
397,904	417,794	438,672	460,616	483,652	507,832	Annually	
15,305	16,070	16,874	17,718	18,604	19,534	Biweekly	191.3125
397,930	417,820	438,724	460,668	483,704	507,884	Annually	
15,306	16,071	16,875	17,719	18,605	19,535	Biweekly	191.3250
397,956	417,846	438,750	460,694	483,730	507,910	Annually	
15,307	16,072	16,876	17,720	18,606	19,536	Biweekly	191.3375
397,982	417,872	438,776	460,720	483,756	507,936	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,308	16,073	16,877	17,721	18,607	19,537	Biweekly	191.3500
398,008	417,898	438,802	460,746	483,782	507,962	Annually	
15,309	16,074	16,878	17,722	18,608	19,538	Biweekly	191.3625
398,034	417,924	438,828	460,772	483,808	507,988	Annually	
15,310	16,076	16,880	17,724	18,610	19,541	Biweekly	191.3750
398,060	417,976	438,880	460,824	483,860	508,066	Annually	
15,311	16,077	16,881	17,725	18,611	19,542	Biweekly	191.3875
398,086	418,002	438,906	460,850	483,886	508,092	Annually	
15,312	16,078	16,882	17,726	18,612	19,543	Biweekly	191.4000
398,112	418,028	438,932	460,876	483,912	508,118	Annually	
15,313	16,079	16,883	17,727	18,613	19,544	Biweekly	191.4125
398,138	418,054	438,958	460,902	483,938	508,144	Annually	
15,314	16,080	16,884	17,728	18,614	19,545	Biweekly	191.4250
398,164	418,080	438,984	460,928	483,964	508,170	Annually	
15,315	16,081	16,885	17,729	18,615	19,546	Biweekly	191.4375
398,190	418,106	439,010	460,954	483,990	508,196	Annually	
15,316	16,082	16,886	17,730	18,617	19,548	Biweekly	191.4500
398,216	418,132	439,036	460,980	484,042	508,248	Annually	
15,317	16,083	16,887	17,731	18,618	19,549	Biweekly	191.4625
398,242	418,158	439,062	461,006	484,068	508,274	Annually	
15,318	16,084	16,888	17,732	18,619	19,550	Biweekly	191.4750
398,268	418,184	439,088	461,032	484,094	508,300	Annually	
15,319	16,085	16,889	17,733	18,620	19,551	Biweekly	191.4875
398,294	418,210	439,114	461,058	484,120	508,326	Annually	
15,320	16,086	16,890	17,735	18,622	19,553	Biweekly	191.5000
398,320	418,236	439,140	461,110	484,172	508,378	Annually	
15,321	16,087	16,891	17,736	18,623	19,554	Biweekly	191.5125
398,346	418,262	439,166	461,136	484,198	508,404	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,322	16,088	16,892	17,737	18,624	19,555	Biweekly	191.5250
398,372	418,288	439,192	461,162	484,224	508,430	Annually	
15,323	16,089	16,893	17,738	18,625	19,556	Biweekly	191.5375
398,398	418,314	439,218	461,188	484,250	508,456	Annually	
15,324	16,090	16,895	17,740	18,627	19,558	Biweekly	191.5500
398,424	418,340	439,270	461,240	484,302	508,508	Annually	
15,325	16,091	16,896	17,741	18,628	19,559	Biweekly	191.5625
398,450	418,366	439,296	461,266	484,328	508,534	Annually	
15,326	16,092	16,897	17,742	18,629	19,560	Biweekly	191.5750
398,476	418,392	439,322	461,292	484,354	508,560	Annually	
15,327	16,093	16,898	17,743	18,630	19,562	Biweekly	191.5875
398,502	418,418	439,348	461,318	484,380	508,612	Annually	
15,328	16,094	16,899	17,744	18,631	19,563	Biweekly	191.6000
398,528	418,444	439,374	461,344	484,406	508,638	Annually	
15,329	16,095	16,900	17,745	18,632	19,564	Biweekly	191.6125
398,554	418,470	439,400	461,370	484,432	508,664	Annually	
15,330	16,097	16,902	17,747	18,634	19,566	Biweekly	191.6250
398,580	418,522	439,452	461,422	484,484	508,716	Annually	
15,331	16,098	16,903	17,748	18,635	19,567	Biweekly	191.6375
398,606	418,548	439,478	461,448	484,510	508,742	Annually	
15,332	16,099	16,904	17,749	18,636	19,568	Biweekly	191.6500
398,632	418,574	439,504	461,474	484,536	508,768	Annually	
15,333	16,100	16,905	17,750	18,638	19,570	Biweekly	191.6625
398,658	418,600	439,530	461,500	484,588	508,820	Annually	
15,334	16,101	16,906	17,751	18,639	19,571	Biweekly	191.6750
398,684	418,626	439,556	461,526	484,614	508,846	Annually	
15,335	16,102	16,907	17,752	18,640	19,572	Biweekly	191.6875
398,710	418,652	439,582	461,552	484,640	508,872	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,336	16,103	16,908	17,753	18,641	19,573	Biweekly	191.7000
398,736	418,678	439,608	461,578	484,666	508,898	Annually	
15,337	16,104	16,909	17,754	18,642	19,574	Biweekly	191.7125
398,762	418,704	439,634	461,604	484,692	508,924	Annually	
15,338	16,105	16,910	17,756	18,644	19,576	Biweekly	191.7250
398,788	418,730	439,660	461,656	484,744	508,976	Annually	
15,339	16,106	16,911	17,757	18,645	19,577	Biweekly	191.7375
398,814	418,756	439,686	461,682	484,770	509,002	Annually	
15,340	16,107	16,912	17,758	18,646	19,578	Biweekly	191.7500
398,840	418,782	439,712	461,708	484,796	509,028	Annually	
15,341	16,108	16,913	17,759	18,647	19,579	Biweekly	191.7625
398,866	418,808	439,738	461,734	484,822	509,054	Annually	
15,342	16,109	16,914	17,760	18,648	19,580	Biweekly	191.7750
398,892	418,834	439,764	461,760	484,848	509,080	Annually	
15,343	16,110	16,916	17,762	18,650	19,583	Biweekly	191.7875
398,918	418,860	439,816	461,812	484,900	509,158	Annually	
15,344	16,111	16,917	17,763	18,651	19,584	Biweekly	191.8000
398,944	418,886	439,842	461,838	484,926	509,184	Annually	
15,345	16,112	16,918	17,764	18,652	19,585	Biweekly	191.8125
398,970	418,912	439,868	461,864	484,952	509,210	Annually	
15,346	16,113	16,919	17,765	18,653	19,586	Biweekly	191.8250
398,996	418,938	439,894	461,890	484,978	509,236	Annually	
15,347	16,114	16,920	17,766	18,654	19,587	Biweekly	191.8375
399,022	418,964	439,920	461,916	485,004	509,262	Annually	
15,348	16,115	16,921	17,767	18,655	19,588	Biweekly	191.8500
399,048	418,990	439,946	461,942	485,030	509,288	Annually	
15,349	16,116	16,922	17,768	18,656	19,589	Biweekly	191.8625
399,074	419,016	439,972	461,968	485,056	509,314	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,350	16,118	16,924	17,770	18,659	19,592	Biweekly	191.8750
399,100	419,068	440,024	462,020	485,134	509,392	Annually	
15,351	16,119	16,925	17,771	18,660	19,593	Biweekly	191.8875
399,126	419,094	440,050	462,046	485,160	509,418	Annually	
15,352	16,120	16,926	17,772	18,661	19,594	Biweekly	191.9000
399,152	419,120	440,076	462,072	485,186	509,444	Annually	
15,353	16,121	16,927	17,773	18,662	19,595	Biweekly	191.9125
399,178	419,146	440,102	462,098	485,212	509,470	Annually	
15,354	16,122	16,928	17,774	18,663	19,596	Biweekly	191.9250
399,204	419,172	440,128	462,124	485,238	509,496	Annually	
15,355	16,123	16,929	17,775	18,664	19,597	Biweekly	191.9375
399,230	419,198	440,154	462,150	485,264	509,522	Annually	
15,356	16,124	16,930	17,777	18,666	19,599	Biweekly	191.9500
399,256	419,224	440,180	462,202	485,316	509,574	Annually	
15,357	16,125	16,931	17,778	18,667	19,600	Biweekly	191.9625
399,282	419,250	440,206	462,228	485,342	509,600	Annually	
15,358	16,126	16,932	17,779	18,668	19,601	Biweekly	191.9750
399,308	419,276	440,232	462,254	485,368	509,626	Annually	
15,359	16,127	16,933	17,780	18,669	19,602	Biweekly	191.9875
399,334	419,302	440,258	462,280	485,394	509,652	Annually	
15,360	16,128	16,934	17,781	18,670	19,604	Biweekly	192.0000
399,360	419,328	440,284	462,306	485,420	509,704	Annually	
15,361	16,129	16,935	17,782	18,671	19,605	Biweekly	192.0125
399,386	419,354	440,310	462,332	485,446	509,730	Annually	
15,362	16,130	16,937	17,784	18,673	19,607	Biweekly	192.0250
399,412	419,380	440,362	462,384	485,498	509,782	Annually	
15,363	16,131	16,938	17,785	18,674	19,608	Biweekly	192.0375
399,438	419,406	440,388	462,410	485,524	509,808	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,364	16,132	16,939	17,786	18,675	19,609	Biweekly	192.0500
399,464	419,432	440,414	462,436	485,550	509,834	Annually	
15,365	16,133	16,940	17,787	18,676	19,610	Biweekly	192.0625
399,490	419,458	440,440	462,462	485,576	509,860	Annually	
15,366	16,134	16,941	17,788	18,677	19,611	Biweekly	192.0750
399,516	419,484	440,466	462,488	485,602	509,886	Annually	
15,367	16,135	16,942	17,789	18,678	19,612	Biweekly	192.0875
399,542	419,510	440,492	462,514	485,628	509,912	Annually	
15,368	16,136	16,943	17,790	18,680	19,614	Biweekly	192.1000
399,568	419,536	440,518	462,540	485,680	509,964	Annually	
15,369	16,137	16,944	17,791	18,681	19,615	Biweekly	192.1125
399,594	419,562	440,544	462,566	485,706	509,990	Annually	
15,370	16,139	16,946	17,793	18,683	19,617	Biweekly	192.1250
399,620	419,614	440,596	462,618	485,758	510,042	Annually	
15,371	16,140	16,947	17,794	18,684	19,618	Biweekly	192.1375
399,646	419,640	440,622	462,644	485,784	510,068	Annually	
15,372	16,141	16,948	17,795	18,685	19,619	Biweekly	192.1500
399,672	419,666	440,648	462,670	485,810	510,094	Annually	
15,373	16,142	16,949	17,796	18,686	19,620	Biweekly	192.1625
399,698	419,692	440,674	462,696	485,836	510,120	Annually	
15,374	16,143	16,950	17,798	18,688	19,622	Biweekly	192.1750
399,724	419,718	440,700	462,748	485,888	510,172	Annually	
15,375	16,144	16,951	17,799	18,689	19,623	Biweekly	192.1875
399,750	419,744	440,726	462,774	485,914	510,198	Annually	
15,376	16,145	16,952	17,800	18,690	19,625	Biweekly	192.2000
399,776	419,770	440,752	462,800	485,940	510,250	Annually	
15,377	16,146	16,953	17,801	18,691	19,626	Biweekly	192.2125
399,802	419,796	440,778	462,826	485,966	510,276	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,378	16,147	16,954	17,802	18,692	19,627	Biweekly	192.2250
399,828	419,822	440,804	462,852	485,992	510,302	Annually	
15,379	16,148	16,955	17,803	18,693	19,628	Biweekly	192.2375
399,854	419,848	440,830	462,878	486,018	510,328	Annually	
15,380	16,149	16,956	17,804	18,694	19,629	Biweekly	192.2500
399,880	419,874	440,856	462,904	486,044	510,354	Annually	
15,381	16,150	16,958	17,806	18,696	19,631	Biweekly	192.2625
399,906	419,900	440,908	462,956	486,096	510,406	Annually	
15,382	16,151	16,959	17,807	18,697	19,632	Biweekly	192.2750
399,932	419,926	440,934	462,982	486,122	510,432	Annually	
15,383	16,152	16,960	17,808	18,698	19,633	Biweekly	192.2875
399,958	419,952	440,960	463,008	486,148	510,458	Annually	
15,384	16,153	16,961	17,809	18,699	19,634	Biweekly	192.3000
399,984	419,978	440,986	463,034	486,174	510,484	Annually	
15,385	16,154	16,962	17,810	18,701	19,636	Biweekly	192.3125
400,010	420,004	441,012	463,060	486,226	510,536	Annually	
15,386	16,155	16,963	17,811	18,702	19,637	Biweekly	192.3250
400,036	420,030	441,038	463,086	486,252	510,562	Annually	
15,387	16,156	16,964	17,812	18,703	19,638	Biweekly	192.3375
400,062	420,056	441,064	463,112	486,278	510,588	Annually	
15,388	16,157	16,965	17,813	18,704	19,639	Biweekly	192.3500
400,088	420,082	441,090	463,138	486,304	510,614	Annually	
15,389	16,158	16,966	17,814	18,705	19,640	Biweekly	192.3625
400,114	420,108	441,116	463,164	486,330	510,640	Annually	
15,390	16,160	16,968	17,816	18,707	19,642	Biweekly	192.3750
400,140	420,160	441,168	463,216	486,382	510,692	Annually	
15,391	16,161	16,969	17,817	18,708	19,643	Biweekly	192.3875
400,166	420,186	441,194	463,242	486,408	510,718	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,392	16,162	16,970	17,819	18,710	19,646	Biweekly	192.4000
400,192	420,212	441,220	463,294	486,460	510,796	Annually	
15,393	16,163	16,971	17,820	18,711	19,647	Biweekly	192.4125
400,218	420,238	441,246	463,320	486,486	510,822	Annually	
15,394	16,164	16,972	17,821	18,712	19,648	Biweekly	192.4250
400,244	420,264	441,272	463,346	486,512	510,848	Annually	
15,395	16,165	16,973	17,822	18,713	19,649	Biweekly	192.4375
400,270	420,290	441,298	463,372	486,538	510,874	Annually	
15,396	16,166	16,974	17,823	18,714	19,650	Biweekly	192.4500
400,296	420,316	441,324	463,398	486,564	510,900	Annually	
15,397	16,167	16,975	17,824	18,715	19,651	Biweekly	192.4625
400,322	420,342	441,350	463,424	486,590	510,926	Annually	
15,398	16,168	16,976	17,825	18,716	19,652	Biweekly	192.4750
400,348	420,368	441,376	463,450	486,616	510,952	Annually	
15,399	16,169	16,977	17,826	18,717	19,653	Biweekly	192.4875
400,374	420,394	441,402	463,476	486,642	510,978	Annually	
15,400	16,170	16,979	17,828	18,719	19,655	Biweekly	192.5000
400,400	420,420	441,454	463,528	486,694	511,030	Annually	
15,401	16,171	16,980	17,829	18,720	19,656	Biweekly	192.5125
400,426	420,446	441,480	463,554	486,720	511,056	Annually	
15,402	16,172	16,981	17,830	18,722	19,658	Biweekly	192.5250
400,452	420,472	441,506	463,580	486,772	511,108	Annually	
15,403	16,173	16,982	17,831	18,723	19,659	Biweekly	192.5375
400,478	420,498	441,532	463,606	486,798	511,134	Annually	
15,404	16,174	16,983	17,832	18,724	19,660	Biweekly	192.5500
400,504	420,524	441,558	463,632	486,824	511,160	Annually	
15,405	16,175	16,984	17,833	18,725	19,661	Biweekly	192.5625
400,530	420,550	441,584	463,658	486,850	511,186	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,406	16,176	16,985	17,834	18,726	19,662	Biweekly	192.5750
400,556	420,576	441,610	463,684	486,876	511,212	Annually	
15,407	16,177	16,986	17,835	18,727	19,663	Biweekly	192.5875
400,582	420,602	441,636	463,710	486,902	511,238	Annually	
15,408	16,178	16,987	17,836	18,728	19,664	Biweekly	192.6000
400,608	420,628	441,662	463,736	486,928	511,264	Annually	
15,409	16,179	16,988	17,837	18,729	19,665	Biweekly	192.6125
400,634	420,654	441,688	463,762	486,954	511,290	Annually	
15,410	16,181	16,990	17,840	18,732	19,669	Biweekly	192.6250
400,660	420,706	441,740	463,840	487,032	511,394	Annually	
15,411	16,182	16,991	17,841	18,733	19,670	Biweekly	192.6375
400,686	420,732	441,766	463,866	487,058	511,420	Annually	
15,412	16,183	16,992	17,842	18,734	19,671	Biweekly	192.6500
400,712	420,758	441,792	463,892	487,084	511,446	Annually	
15,413	16,184	16,993	17,843	18,735	19,672	Biweekly	192.6625
400,738	420,784	441,818	463,918	487,110	511,472	Annually	
15,414	16,185	16,994	17,844	18,736	19,673	Biweekly	192.6750
400,764	420,810	441,844	463,944	487,136	511,498	Annually	
15,415	16,186	16,995	17,845	18,737	19,674	Biweekly	192.6875
400,790	420,836	441,870	463,970	487,162	511,524	Annually	
15,416	16,187	16,996	17,846	18,738	19,675	Biweekly	192.7000
400,816	420,862	441,896	463,996	487,188	511,550	Annually	
15,417	16,188	16,997	17,847	18,739	19,676	Biweekly	192.7125
400,842	420,888	441,922	464,022	487,214	511,576	Annually	
15,418	16,189	16,998	17,848	18,740	19,677	Biweekly	192.7250
400,868	420,914	441,948	464,048	487,240	511,602	Annually	
15,419	16,190	17,000	17,850	18,743	19,680	Biweekly	192.7375
400,894	420,940	442,000	464,100	487,318	511,680	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,420	16,191	17,001	17,851	18,744	19,681	Biweekly	192.7500
400,920	420,966	442,026	464,126	487,344	511,706	Annually	
15,421	16,192	17,002	17,852	18,745	19,682	Biweekly	192.7625
400,946	420,992	442,052	464,152	487,370	511,732	Annually	
15,422	16,193	17,003	17,853	18,746	19,683	Biweekly	192.7750
400,972	421,018	442,078	464,178	487,396	511,758	Annually	
15,423	16,194	17,004	17,854	18,747	19,684	Biweekly	192.7875
400,998	421,044	442,104	464,204	487,422	511,784	Annually	
15,424	16,195	17,005	17,855	18,748	19,685	Biweekly	192.8000
401,024	421,070	442,130	464,230	487,448	511,810	Annually	
15,425	16,196	17,006	17,856	18,749	19,686	Biweekly	192.8125
401,050	421,096	442,156	464,256	487,474	511,836	Annually	
15,426	16,197	17,007	17,857	18,750	19,688	Biweekly	192.8250
401,076	421,122	442,182	464,282	487,500	511,888	Annually	
15,427	16,198	17,008	17,858	18,751	19,689	Biweekly	192.8375
401,102	421,148	442,208	464,308	487,526	511,914	Annually	
15,428	16,199	17,009	17,859	18,752	19,690	Biweekly	192.8500
401,128	421,174	442,234	464,334	487,552	511,940	Annually	
15,429	16,200	17,010	17,861	18,754	19,692	Biweekly	192.8625
401,154	421,200	442,260	464,386	487,604	511,992	Annually	
15,430	16,202	17,012	17,863	18,756	19,694	Biweekly	192.8750
401,180	421,252	442,312	464,438	487,656	512,044	Annually	
15,431	16,203	17,013	17,864	18,757	19,695	Biweekly	192.8875
401,206	421,278	442,338	464,464	487,682	512,070	Annually	
15,432	16,204	17,014	17,865	18,758	19,696	Biweekly	192.9000
401,232	421,304	442,364	464,490	487,708	512,096	Annually	
15,433	16,205	17,015	17,866	18,759	19,697	Biweekly	192.9125
401,258	421,330	442,390	464,516	487,734	512,122	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,434	16,206	17,016	17,867	18,760	19,698	Biweekly	192.9250
401,284	421,356	442,416	464,542	487,760	512,148	Annually	
15,435	16,207	17,017	17,868	18,761	19,699	Biweekly	192.9375
401,310	421,382	442,442	464,568	487,786	512,174	Annually	
15,436	16,208	17,018	17,869	18,762	19,700	Biweekly	192.9500
401,336	421,408	442,468	464,594	487,812	512,200	Annually	
15,437	16,209	17,019	17,870	18,764	19,702	Biweekly	192.9625
401,362	421,434	442,494	464,620	487,864	512,252	Annually	
15,438	16,210	17,021	17,872	18,766	19,704	Biweekly	192.9750
401,388	421,460	442,546	464,672	487,916	512,304	Annually	
15,439	16,211	17,022	17,873	18,767	19,705	Biweekly	192.9875
401,414	421,486	442,572	464,698	487,942	512,330	Annually	
15,440	16,212	17,023	17,874	18,768	19,706	Biweekly	193.0000
401,440	421,512	442,598	464,724	487,968	512,356	Annually	
15,441	16,213	17,024	17,875	18,769	19,707	Biweekly	193.0125
401,466	421,538	442,624	464,750	487,994	512,382	Annually	
15,442	16,214	17,025	17,876	18,770	19,709	Biweekly	193.0250
401,492	421,564	442,650	464,776	488,020	512,434	Annually	
15,443	16,215	17,026	17,877	18,771	19,710	Biweekly	193.0375
401,518	421,590	442,676	464,802	488,046	512,460	Annually	
15,444	16,216	17,027	17,878	18,772	19,711	Biweekly	193.0500
401,544	421,616	442,702	464,828	488,072	512,486	Annually	
15,445	16,217	17,028	17,879	18,773	19,712	Biweekly	193.0625
401,570	421,642	442,728	464,854	488,098	512,512	Annually	
15,446	16,218	17,029	17,880	18,774	19,713	Biweekly	193.0750
401,596	421,668	442,754	464,880	488,124	512,538	Annually	
15,447	16,219	17,030	17,882	18,776	19,715	Biweekly	193.0875
401,622	421,694	442,780	464,932	488,176	512,590	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,448	16,220	17,031	17,883	18,777	19,716	Biweekly	193.1000
401,648	421,720	442,806	464,958	488,202	512,616	Annually	
15,449	16,221	17,032	17,884	18,778	19,717	Biweekly	193.1125
401,674	421,746	442,832	464,984	488,228	512,642	Annually	
15,450	16,223	17,034	17,886	18,780	19,719	Biweekly	193.1250
401,700	421,798	442,884	465,036	488,280	512,694	Annually	
15,451	16,224	17,035	17,887	18,781	19,720	Biweekly	193.1375
401,726	421,824	442,910	465,062	488,306	512,720	Annually	
15,452	16,225	17,036	17,888	18,782	19,721	Biweekly	193.1500
401,752	421,850	442,936	465,088	488,332	512,746	Annually	
15,453	16,226	17,037	17,889	18,783	19,722	Biweekly	193.1625
401,778	421,876	442,962	465,114	488,358	512,772	Annually	
15,454	16,227	17,038	17,890	18,785	19,724	Biweekly	193.1750
401,804	421,902	442,988	465,140	488,410	512,824	Annually	
15,455	16,228	17,039	17,891	18,786	19,725	Biweekly	193.1875
401,830	421,928	443,014	465,166	488,436	512,850	Annually	
15,456	16,229	17,040	17,892	18,787	19,726	Biweekly	193.2000
401,856	421,954	443,040	465,192	488,462	512,876	Annually	
15,457	16,230	17,042	17,894	18,789	19,728	Biweekly	193.2125
401,882	421,980	443,092	465,244	488,514	512,928	Annually	
15,458	16,231	17,043	17,895	18,790	19,730	Biweekly	193.2250
401,908	422,006	443,118	465,270	488,540	512,980	Annually	
15,459	16,232	17,044	17,896	18,791	19,731	Biweekly	193.2375
401,934	422,032	443,144	465,296	488,566	513,006	Annually	
15,460	16,233	17,045	17,897	18,792	19,732	Biweekly	193.2500
401,960	422,058	443,170	465,322	488,592	513,032	Annually	
15,461	16,234	17,046	17,898	18,793	19,733	Biweekly	193.2625
401,986	422,084	443,196	465,348	488,618	513,058	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,462	16,235	17,047	17,899	18,794	19,734	Biweekly	193.2750
402,012	422,110	443,222	465,374	488,644	513,084	Annually	
15,463	16,236	17,048	17,900	18,795	19,735	Biweekly	193.2875
402,038	422,136	443,248	465,400	488,670	513,110	Annually	
15,464	16,237	17,049	17,901	18,796	19,736	Biweekly	193.3000
402,064	422,162	443,274	465,426	488,696	513,136	Annually	
15,465	16,238	17,050	17,903	18,798	19,738	Biweekly	193.3125
402,090	422,188	443,300	465,478	488,748	513,188	Annually	
15,466	16,239	17,051	17,904	18,799	19,739	Biweekly	193.3250
402,116	422,214	443,326	465,504	488,774	513,214	Annually	
15,467	16,240	17,052	17,905	18,800	19,740	Biweekly	193.3375
402,142	422,240	443,352	465,530	488,800	513,240	Annually	
15,468	16,241	17,053	17,906	18,801	19,741	Biweekly	193.3500
402,168	422,266	443,378	465,556	488,826	513,266	Annually	
15,469	16,242	17,054	17,907	18,802	19,742	Biweekly	193.3625
402,194	422,292	443,404	465,582	488,852	513,292	Annually	
15,470	16,244	17,056	17,909	18,804	19,744	Biweekly	193.3750
402,220	422,344	443,456	465,634	488,904	513,344	Annually	
15,471	16,245	17,057	17,910	18,806	19,746	Biweekly	193.3875
402,246	422,370	443,482	465,660	488,956	513,396	Annually	
15,472	16,246	17,058	17,911	18,807	19,747	Biweekly	193.4000
402,272	422,396	443,508	465,686	488,982	513,422	Annually	
15,473	16,247	17,059	17,912	18,808	19,748	Biweekly	193.4125
402,298	422,422	443,534	465,712	489,008	513,448	Annually	
15,474	16,248	17,060	17,913	18,809	19,749	Biweekly	193.4250
402,324	422,448	443,560	465,738	489,034	513,474	Annually	
15,475	16,249	17,061	17,914	18,810	19,751	Biweekly	193.4375
402,350	422,474	443,586	465,764	489,060	513,526	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,476	16,250	17,063	17,916	18,812	19,753	Biweekly	193.4500
402,376	422,500	443,638	465,816	489,112	513,578	Annually	
15,477	16,251	17,064	17,917	18,813	19,754	Biweekly	193.4625
402,402	422,526	443,664	465,842	489,138	513,604	Annually	
15,478	16,252	17,065	17,918	18,814	19,755	Biweekly	193.4750
402,428	422,552	443,690	465,868	489,164	513,630	Annually	
15,479	16,253	17,066	17,919	18,815	19,756	Biweekly	193.4875
402,454	422,578	443,716	465,894	489,190	513,656	Annually	
15,480	16,254	17,067	17,920	18,816	19,757	Biweekly	193.5000
402,480	422,604	443,742	465,920	489,216	513,682	Annually	
15,481	16,255	17,068	17,921	18,817	19,758	Biweekly	193.5125
402,506	422,630	443,768	465,946	489,242	513,708	Annually	
15,482	16,256	17,069	17,922	18,818	19,759	Biweekly	193.5250
402,532	422,656	443,794	465,972	489,268	513,734	Annually	
15,483	16,257	17,070	17,924	18,820	19,761	Biweekly	193.5375
402,558	422,682	443,820	466,024	489,320	513,786	Annually	
15,484	16,258	17,071	17,925	18,821	19,762	Biweekly	193.5500
402,584	422,708	443,846	466,050	489,346	513,812	Annually	
15,485	16,259	17,072	17,926	18,822	19,763	Biweekly	193.5625
402,610	422,734	443,872	466,076	489,372	513,838	Annually	
15,486	16,260	17,073	17,927	18,823	19,764	Biweekly	193.5750
402,636	422,760	443,898	466,102	489,398	513,864	Annually	
15,487	16,261	17,074	17,928	18,824	19,765	Biweekly	193.5875
402,662	422,786	443,924	466,128	489,424	513,890	Annually	
15,488	16,262	17,075	17,929	18,825	19,766	Biweekly	193.6000
402,688	422,812	443,950	466,154	489,450	513,916	Annually	
15,489	16,263	17,076	17,930	18,827	19,768	Biweekly	193.6125
402,714	422,838	443,976	466,180	489,502	513,968	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,490	16,265	17,078	17,932	18,829	19,770	Biweekly	193.6250
402,740	422,890	444,028	466,232	489,554	514,020	Annually	
15,491	16,266	17,079	17,933	18,830	19,772	Biweekly	193.6375
402,766	422,916	444,054	466,258	489,580	514,072	Annually	
15,492	16,267	17,080	17,934	18,831	19,773	Biweekly	193.6500
402,792	422,942	444,080	466,284	489,606	514,098	Annually	
15,493	16,268	17,081	17,935	18,832	19,774	Biweekly	193.6625
402,818	422,968	444,106	466,310	489,632	514,124	Annually	
15,494	16,269	17,082	17,936	18,833	19,775	Biweekly	193.6750
402,844	422,994	444,132	466,336	489,658	514,150	Annually	
15,495	16,270	17,084	17,938	18,835	19,777	Biweekly	193.6875
402,870	423,020	444,184	466,388	489,710	514,202	Annually	
15,496	16,271	17,085	17,939	18,836	19,778	Biweekly	193.7000
402,896	423,046	444,210	466,414	489,736	514,228	Annually	
15,497	16,272	17,086	17,940	18,837	19,779	Biweekly	193.7125
402,922	423,072	444,236	466,440	489,762	514,254	Annually	
15,498	16,273	17,087	17,941	18,838	19,780	Biweekly	193.7250
402,948	423,098	444,262	466,466	489,788	514,280	Annually	
15,499	16,274	17,088	17,942	18,839	19,781	Biweekly	193.7375
402,974	423,124	444,288	466,492	489,814	514,306	Annually	
15,500	16,275	17,089	17,943	18,840	19,782	Biweekly	193.7500
403,000	423,150	444,314	466,518	489,840	514,332	Annually	
15,501	16,276	17,090	17,945	18,842	19,784	Biweekly	193.7625
403,026	423,176	444,340	466,570	489,892	514,384	Annually	
15,502	16,277	17,091	17,946	18,843	19,785	Biweekly	193.7750
403,052	423,202	444,366	466,596	489,918	514,410	Annually	
15,503	16,278	17,092	17,947	18,844	19,786	Biweekly	193.7875
403,078	423,228	444,392	466,622	489,944	514,436	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,504	16,279	17,093	17,948	18,845	19,787	Biweekly	193.8000
403,104	423,254	444,418	466,648	489,970	514,462	Annually	
15,505	16,280	17,094	17,949	18,846	19,788	Biweekly	193.8125
403,130	423,280	444,444	466,674	489,996	514,488	Annually	
15,506	16,281	17,095	17,950	18,848	19,790	Biweekly	193.8250
403,156	423,306	444,470	466,700	490,048	514,540	Annually	
15,507	16,282	17,096	17,951	18,849	19,791	Biweekly	193.8375
403,182	423,332	444,496	466,726	490,074	514,566	Annually	
15,508	16,283	17,097	17,952	18,850	19,793	Biweekly	193.8500
403,208	423,358	444,522	466,752	490,100	514,618	Annually	
15,509	16,284	17,098	17,953	18,851	19,794	Biweekly	193.8625
403,234	423,384	444,548	466,778	490,126	514,644	Annually	
15,510	16,286	17,100	17,955	18,853	19,796	Biweekly	193.8750
403,260	423,436	444,600	466,830	490,178	514,696	Annually	
15,511	16,287	17,101	17,956	18,854	19,797	Biweekly	193.8875
403,286	423,462	444,626	466,856	490,204	514,722	Annually	
15,512	16,288	17,102	17,957	18,855	19,798	Biweekly	193.9000
403,312	423,488	444,652	466,882	490,230	514,748	Annually	
15,513	16,289	17,103	17,958	18,856	19,799	Biweekly	193.9125
403,338	423,514	444,678	466,908	490,256	514,774	Annually	
15,514	16,290	17,105	17,960	18,858	19,801	Biweekly	193.9250
403,364	423,540	444,730	466,960	490,308	514,826	Annually	
15,515	16,291	17,106	17,961	18,859	19,802	Biweekly	193.9375
403,390	423,566	444,756	466,986	490,334	514,852	Annually	
15,516	16,292	17,107	17,962	18,860	19,803	Biweekly	193.9500
403,416	423,592	444,782	467,012	490,360	514,878	Annually	
15,517	16,293	17,108	17,963	18,861	19,804	Biweekly	193.9625
403,442	423,618	444,808	467,038	490,386	514,904	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,518	16,294	17,109	17,964	18,862	19,805	Biweekly	193.9750
403,468	423,644	444,834	467,064	490,412	514,930	Annually	
15,519	16,295	17,110	17,966	18,864	19,807	Biweekly	193.9875
403,494	423,670	444,860	467,116	490,464	514,982	Annually	
15,520	16,296	17,111	17,967	18,865	19,808	Biweekly	194.0000
403,520	423,696	444,886	467,142	490,490	515,008	Annually	
15,521	16,297	17,112	17,968	18,866	19,809	Biweekly	194.0125
403,546	423,722	444,912	467,168	490,516	515,034	Annually	
15,522	16,298	17,113	17,969	18,867	19,810	Biweekly	194.0250
403,572	423,748	444,938	467,194	490,542	515,060	Annually	
15,523	16,299	17,114	17,970	18,869	19,812	Biweekly	194.0375
403,598	423,774	444,964	467,220	490,594	515,112	Annually	
15,524	16,300	17,115	17,971	18,870	19,814	Biweekly	194.0500
403,624	423,800	444,990	467,246	490,620	515,164	Annually	
15,525	16,301	17,116	17,972	18,871	19,815	Biweekly	194.0625
403,650	423,826	445,016	467,272	490,646	515,190	Annually	
15,526	16,302	17,117	17,973	18,872	19,816	Biweekly	194.0750
403,676	423,852	445,042	467,298	490,672	515,216	Annually	
15,527	16,303	17,118	17,974	18,873	19,817	Biweekly	194.0875
403,702	423,878	445,068	467,324	490,698	515,242	Annually	
15,528	16,304	17,119	17,975	18,874	19,818	Biweekly	194.1000
403,728	423,904	445,094	467,350	490,724	515,268	Annually	
15,529	16,305	17,120	17,976	18,875	19,819	Biweekly	194.1125
403,754	423,930	445,120	467,376	490,750	515,294	Annually	
15,530	16,307	17,122	17,978	18,877	19,821	Biweekly	194.1250
403,780	423,982	445,172	467,428	490,802	515,346	Annually	
15,531	16,308	17,123	17,979	18,878	19,822	Biweekly	194.1375
403,806	424,008	445,198	467,454	490,828	515,372	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,532	16,309	17,124	17,980	18,879	19,823	Biweekly	194.1500
403,832	424,034	445,224	467,480	490,854	515,398	Annually	
15,533	16,310	17,126	17,982	18,881	19,825	Biweekly	194.1625
403,858	424,060	445,276	467,532	490,906	515,450	Annually	
15,534	16,311	17,127	17,983	18,882	19,826	Biweekly	194.1750
403,884	424,086	445,302	467,558	490,932	515,476	Annually	
15,535	16,312	17,128	17,984	18,883	19,827	Biweekly	194.1875
403,910	424,112	445,328	467,584	490,958	515,502	Annually	
15,536	16,313	17,129	17,985	18,884	19,828	Biweekly	194.2000
403,936	424,138	445,354	467,610	490,984	515,528	Annually	
15,537	16,314	17,130	17,987	18,886	19,830	Biweekly	194.2125
403,962	424,164	445,380	467,662	491,036	515,580	Annually	
15,538	16,315	17,131	17,988	18,887	19,831	Biweekly	194.2250
403,988	424,190	445,406	467,688	491,062	515,606	Annually	
15,539	16,316	17,132	17,989	18,888	19,832	Biweekly	194.2375
404,014	424,216	445,432	467,714	491,088	515,632	Annually	
15,540	16,317	17,133	17,990	18,890	19,835	Biweekly	194.2500
404,040	424,242	445,458	467,740	491,140	515,710	Annually	
15,541	16,318	17,134	17,991	18,891	19,836	Biweekly	194.2625
404,066	424,268	445,484	467,766	491,166	515,736	Annually	
15,542	16,319	17,135	17,992	18,892	19,837	Biweekly	194.2750
404,092	424,294	445,510	467,792	491,192	515,762	Annually	
15,543	16,320	17,136	17,993	18,893	19,838	Biweekly	194.2875
404,118	424,320	445,536	467,818	491,218	515,788	Annually	
15,544	16,321	17,137	17,994	18,894	19,839	Biweekly	194.3000
404,144	424,346	445,562	467,844	491,244	515,814	Annually	
15,545	16,322	17,138	17,995	18,895	19,840	Biweekly	194.3125
404,170	424,372	445,588	467,870	491,270	515,840	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,546	16,323	17,139	17,996	18,896	19,841	Biweekly	194.3250
404,196	424,398	445,614	467,896	491,296	515,866	Annually	
15,547	16,324	17,140	17,997	18,897	19,842	Biweekly	194.3375
404,222	424,424	445,640	467,922	491,322	515,892	Annually	
15,548	16,325	17,141	17,998	18,898	19,843	Biweekly	194.3500
404,248	424,450	445,666	467,948	491,348	515,918	Annually	
15,549	16,326	17,142	17,999	18,899	19,844	Biweekly	194.3625
404,274	424,476	445,692	467,974	491,374	515,944	Annually	
15,550	16,328	17,144	18,001	18,901	19,846	Biweekly	194.3750
404,300	424,528	445,744	468,026	491,426	515,996	Annually	
15,551	16,329	17,145	18,002	18,902	19,847	Biweekly	194.3875
404,326	424,554	445,770	468,052	491,452	516,022	Annually	
15,552	16,330	17,147	18,004	18,904	19,849	Biweekly	194.4000
404,352	424,580	445,822	468,104	491,504	516,074	Annually	
15,553	16,331	17,148	18,005	18,905	19,850	Biweekly	194.4125
404,378	424,606	445,848	468,130	491,530	516,100	Annually	
15,554	16,332	17,149	18,006	18,906	19,851	Biweekly	194.4250
404,404	424,632	445,874	468,156	491,556	516,126	Annually	
15,555	16,333	17,150	18,008	18,908	19,853	Biweekly	194.4375
404,430	424,658	445,900	468,208	491,608	516,178	Annually	
15,556	16,334	17,151	18,009	18,909	19,854	Biweekly	194.4500
404,456	424,684	445,926	468,234	491,634	516,204	Annually	
15,557	16,335	17,152	18,010	18,911	19,857	Biweekly	194.4625
404,482	424,710	445,952	468,260	491,686	516,282	Annually	
15,558	16,336	17,153	18,011	18,912	19,858	Biweekly	194.4750
404,508	424,736	445,978	468,286	491,712	516,308	Annually	
15,559	16,337	17,154	18,012	18,913	19,859	Biweekly	194.4875
404,534	424,762	446,004	468,312	491,738	516,334	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,560	16,338	17,155	18,013	18,914	19,860	Biweekly	194.5000
404,560	424,788	446,030	468,338	491,764	516,360	Annually	
15,561	16,339	17,156	18,014	18,915	19,861	Biweekly	194.5125
404,586	424,814	446,056	468,364	491,790	516,386	Annually	
15,562	16,340	17,157	18,015	18,916	19,862	Biweekly	194.5250
404,612	424,840	446,082	468,390	491,816	516,412	Annually	
15,563	16,341	17,158	18,016	18,917	19,863	Biweekly	194.5375
404,638	424,866	446,108	468,416	491,842	516,438	Annually	
15,564	16,342	17,159	18,017	18,918	19,864	Biweekly	194.5500
404,664	424,892	446,134	468,442	491,868	516,464	Annually	
15,565	16,343	17,160	18,018	18,919	19,865	Biweekly	194.5625
404,690	424,918	446,160	468,468	491,894	516,490	Annually	
15,566	16,344	17,161	18,019	18,920	19,866	Biweekly	194.5750
404,716	424,944	446,186	468,494	491,920	516,516	Annually	
15,567	16,345	17,162	18,020	18,921	19,867	Biweekly	194.5875
404,742	424,970	446,212	468,520	491,946	516,542	Annually	
15,568	16,346	17,163	18,021	18,922	19,868	Biweekly	194.6000
404,768	424,996	446,238	468,546	491,972	516,568	Annually	
15,569	16,347	17,164	18,022	18,923	19,869	Biweekly	194.6125
404,794	425,022	446,264	468,572	491,998	516,594	Annually	
15,570	16,349	17,166	18,024	18,925	19,871	Biweekly	194.6250
404,820	425,074	446,316	468,624	492,050	516,646	Annually	
15,571	16,350	17,168	18,026	18,927	19,873	Biweekly	194.6375
404,846	425,100	446,368	468,676	492,102	516,698	Annually	
15,572	16,351	17,169	18,027	18,928	19,874	Biweekly	194.6500
404,872	425,126	446,394	468,702	492,128	516,724	Annually	
15,573	16,352	17,170	18,029	18,930	19,877	Biweekly	194.6625
404,898	425,152	446,420	468,754	492,180	516,802	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,574	16,353	17,171	18,030	18,932	19,879	Biweekly	194.6750
404,924	425,178	446,446	468,780	492,232	516,854	Annually	
15,575	16,354	17,172	18,031	18,933	19,880	Biweekly	194.6875
404,950	425,204	446,472	468,806	492,258	516,880	Annually	
15,576	16,355	17,173	18,032	18,934	19,881	Biweekly	194.7000
404,976	425,230	446,498	468,832	492,284	516,906	Annually	
15,577	16,356	17,174	18,033	18,935	19,882	Biweekly	194.7125
405,002	425,256	446,524	468,858	492,310	516,932	Annually	
15,578	16,357	17,175	18,034	18,936	19,883	Biweekly	194.7250
405,028	425,282	446,550	468,884	492,336	516,958	Annually	
15,579	16,358	17,176	18,035	18,937	19,884	Biweekly	194.7375
405,054	425,308	446,576	468,910	492,362	516,984	Annually	
15,580	16,359	17,177	18,036	18,938	19,885	Biweekly	194.7500
405,080	425,334	446,602	468,936	492,388	517,010	Annually	
15,581	16,360	17,178	18,037	18,939	19,886	Biweekly	194.7625
405,106	425,360	446,628	468,962	492,414	517,036	Annually	
15,582	16,361	17,179	18,038	18,940	19,887	Biweekly	194.7750
405,132	425,386	446,654	468,988	492,440	517,062	Annually	
15,583	16,362	17,180	18,039	18,941	19,888	Biweekly	194.7875
405,158	425,412	446,680	469,014	492,466	517,088	Annually	
15,584	16,363	17,181	18,040	18,942	19,889	Biweekly	194.8000
405,184	425,438	446,706	469,040	492,492	517,114	Annually	
15,585	16,364	17,182	18,041	18,943	19,890	Biweekly	194.8125
405,210	425,464	446,732	469,066	492,518	517,140	Annually	
15,586	16,365	17,183	18,042	18,944	19,891	Biweekly	194.8250
405,236	425,490	446,758	469,092	492,544	517,166	Annually	
15,587	16,366	17,184	18,043	18,945	19,892	Biweekly	194.8375
405,262	425,516	446,784	469,118	492,570	517,192	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,588	16,367	17,185	18,044	18,946	19,893	Biweekly	194.8500
405,288	425,542	446,810	469,144	492,596	517,218	Annually	
15,589	16,368	17,186	18,045	18,947	19,894	Biweekly	194.8625
405,314	425,568	446,836	469,170	492,622	517,244	Annually	
15,590	16,370	17,189	18,048	18,950	19,898	Biweekly	194.8750
405,340	425,620	446,914	469,248	492,700	517,348	Annually	
15,591	16,371	17,190	18,050	18,953	19,901	Biweekly	194.8875
405,366	425,646	446,940	469,300	492,778	517,426	Annually	
15,592	16,372	17,191	18,051	18,954	19,902	Biweekly	194.9000
405,392	425,672	446,966	469,326	492,804	517,452	Annually	
15,593	16,373	17,192	18,052	18,955	19,903	Biweekly	194.9125
405,418	425,698	446,992	469,352	492,830	517,478	Annually	
15,594	16,374	17,193	18,053	18,956	19,904	Biweekly	194.9250
405,444	425,724	447,018	469,378	492,856	517,504	Annually	
15,595	16,375	17,194	18,054	18,957	19,905	Biweekly	194.9375
405,470	425,750	447,044	469,404	492,882	517,530	Annually	
15,596	16,376	17,195	18,055	18,958	19,906	Biweekly	194.9500
405,496	425,776	447,070	469,430	492,908	517,556	Annually	
15,597	16,377	17,196	18,056	18,959	19,907	Biweekly	194.9625
405,522	425,802	447,096	469,456	492,934	517,582	Annually	
15,598	16,378	17,197	18,057	18,960	19,908	Biweekly	194.9750
405,548	425,828	447,122	469,482	492,960	517,608	Annually	
15,599	16,379	17,198	18,058	18,961	19,909	Biweekly	194.9875
405,574	425,854	447,148	469,508	492,986	517,634	Annually	
15,600	16,380	17,199	18,059	18,962	19,910	Biweekly	195.0000
405,600	425,880	447,174	469,534	493,012	517,660	Annually	
15,601	16,381	17,200	18,060	18,963	19,911	Biweekly	195.0125
405,626	425,906	447,200	469,560	493,038	517,686	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,602	16,382	17,201	18,061	18,964	19,912	Biweekly	195.0250
405,652	425,932	447,226	469,586	493,064	517,712	Annually	
15,603	16,383	17,202	18,062	18,965	19,913	Biweekly	195.0375
405,678	425,958	447,252	469,612	493,090	517,738	Annually	
15,604	16,384	17,203	18,063	18,966	19,914	Biweekly	195.0500
405,704	425,984	447,278	469,638	493,116	517,764	Annually	
15,605	16,385	17,204	18,064	18,967	19,915	Biweekly	195.0625
405,730	426,010	447,304	469,664	493,142	517,790	Annually	
15,606	16,386	17,205	18,065	18,968	19,916	Biweekly	195.0750
405,756	426,036	447,330	469,690	493,168	517,816	Annually	
15,607	16,387	17,206	18,066	18,969	19,917	Biweekly	195.0875
405,782	426,062	447,356	469,716	493,194	517,842	Annually	
15,608	16,388	17,207	18,067	18,970	19,919	Biweekly	195.1000
405,808	426,088	447,382	469,742	493,220	517,894	Annually	
15,609	16,389	17,208	18,068	18,971	19,920	Biweekly	195.1125
405,834	426,114	447,408	469,768	493,246	517,920	Annually	
15,610	16,391	17,211	18,072	18,976	19,925	Biweekly	195.1250
405,860	426,166	447,486	469,872	493,376	518,050	Annually	
15,611	16,392	17,212	18,073	18,977	19,926	Biweekly	195.1375
405,886	426,192	447,512	469,898	493,402	518,076	Annually	
15,612	16,393	17,213	18,074	18,978	19,927	Biweekly	195.1500
405,912	426,218	447,538	469,924	493,428	518,102	Annually	
15,613	16,394	17,214	18,075	18,979	19,928	Biweekly	195.1625
405,938	426,244	447,564	469,950	493,454	518,128	Annually	
15,614	16,395	17,215	18,076	18,980	19,929	Biweekly	195.1750
405,964	426,270	447,590	469,976	493,480	518,154	Annually	
15,615	16,396	17,216	18,077	18,981	19,930	Biweekly	195.1875
405,990	426,296	447,616	470,002	493,506	518,180	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,616	16,397	17,217	18,078	18,982	19,931	Biweekly	195.2000
406,016	426,322	447,642	470,028	493,532	518,206	Annually	
15,617	16,398	17,218	18,079	18,983	19,932	Biweekly	195.2125
406,042	426,348	447,668	470,054	493,558	518,232	Annually	
15,618	16,399	17,219	18,080	18,984	19,933	Biweekly	195.2250
406,068	426,374	447,694	470,080	493,584	518,258	Annually	
15,619	16,400	17,220	18,081	18,985	19,934	Biweekly	195.2375
406,094	426,400	447,720	470,106	493,610	518,284	Annually	
15,620	16,401	17,221	18,082	18,986	19,935	Biweekly	195.2500
406,120	426,426	447,746	470,132	493,636	518,310	Annually	
15,621	16,402	17,222	18,083	18,987	19,936	Biweekly	195.2625
406,146	426,452	447,772	470,158	493,662	518,336	Annually	
15,622	16,403	17,223	18,084	18,988	19,937	Biweekly	195.2750
406,172	426,478	447,798	470,184	493,688	518,362	Annually	
15,623	16,404	17,224	18,085	18,989	19,938	Biweekly	195.2875
406,198	426,504	447,824	470,210	493,714	518,388	Annually	
15,624	16,405	17,225	18,086	18,990	19,940	Biweekly	195.3000
406,224	426,530	447,850	470,236	493,740	518,440	Annually	
15,625	16,406	17,226	18,087	18,991	19,941	Biweekly	195.3125
406,250	426,556	447,876	470,262	493,766	518,466	Annually	
15,626	16,407	17,227	18,088	18,992	19,942	Biweekly	195.3250
406,276	426,582	447,902	470,288	493,792	518,492	Annually	
15,627	16,408	17,228	18,089	18,993	19,943	Biweekly	195.3375
406,302	426,608	447,928	470,314	493,818	518,518	Annually	
15,628	16,409	17,229	18,090	18,995	19,945	Biweekly	195.3500
406,328	426,634	447,954	470,340	493,870	518,570	Annually	
15,629	16,410	17,231	18,093	18,998	19,948	Biweekly	195.3625
406,354	426,660	448,006	470,418	493,948	518,648	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,630	16,412	17,233	18,095	19,000	19,950	Biweekly	195.3750
406,380	426,712	448,058	470,470	494,000	518,700	Annually	
15,631	16,413	17,234	18,096	19,001	19,951	Biweekly	195.3875
406,406	426,738	448,084	470,496	494,026	518,726	Annually	
15,632	16,414	17,235	18,097	19,002	19,952	Biweekly	195.4000
406,432	426,764	448,110	470,522	494,052	518,752	Annually	
15,633	16,415	17,236	18,098	19,003	19,953	Biweekly	195.4125
406,458	426,790	448,136	470,548	494,078	518,778	Annually	
15,634	16,416	17,237	18,099	19,004	19,954	Biweekly	195.4250
406,484	426,816	448,162	470,574	494,104	518,804	Annually	
15,635	16,417	17,238	18,100	19,005	19,955	Biweekly	195.4375
406,510	426,842	448,188	470,600	494,130	518,830	Annually	
15,636	16,418	17,239	18,101	19,006	19,956	Biweekly	195.4500
406,536	426,868	448,214	470,626	494,156	518,856	Annually	
15,637	16,419	17,240	18,102	19,007	19,957	Biweekly	195.4625
406,562	426,894	448,240	470,652	494,182	518,882	Annually	
15,638	16,420	17,241	18,103	19,008	19,958	Biweekly	195.4750
406,588	426,920	448,266	470,678	494,208	518,908	Annually	
15,639	16,421	17,242	18,104	19,009	19,959	Biweekly	195.4875
406,614	426,946	448,292	470,704	494,234	518,934	Annually	
15,640	16,422	17,243	18,105	19,010	19,961	Biweekly	195.5000
406,640	426,972	448,318	470,730	494,260	518,986	Annually	
15,641	16,423	17,244	18,106	19,011	19,962	Biweekly	195.5125
406,666	426,998	448,344	470,756	494,286	519,012	Annually	
15,642	16,424	17,245	18,107	19,012	19,963	Biweekly	195.5250
406,692	427,024	448,370	470,782	494,312	519,038	Annually	
15,643	16,425	17,246	18,108	19,013	19,964	Biweekly	195.5375
406,718	427,050	448,396	470,808	494,338	519,064	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,644	16,426	17,247	18,109	19,014	19,965	Biweekly	195.5500
406,744	427,076	448,422	470,834	494,364	519,090	Annually	
15,645	16,427	17,248	18,110	19,016	19,967	Biweekly	195.5625
406,770	427,102	448,448	470,860	494,416	519,142	Annually	
15,646	16,428	17,249	18,111	19,017	19,968	Biweekly	195.5750
406,796	427,128	448,474	470,886	494,442	519,168	Annually	
15,647	16,429	17,250	18,113	19,019	19,970	Biweekly	195.5875
406,822	427,154	448,500	470,938	494,494	519,220	Annually	
15,648	16,430	17,252	18,115	19,021	19,972	Biweekly	195.6000
406,848	427,180	448,552	470,990	494,546	519,272	Annually	
15,649	16,431	17,253	18,116	19,022	19,973	Biweekly	195.6125
406,874	427,206	448,578	471,016	494,572	519,298	Annually	
15,650	16,433	17,255	18,118	19,024	19,975	Biweekly	195.6250
406,900	427,258	448,630	471,068	494,624	519,350	Annually	
15,651	16,434	17,256	18,119	19,025	19,976	Biweekly	195.6375
406,926	427,284	448,656	471,094	494,650	519,376	Annually	
15,652	16,435	17,257	18,120	19,026	19,977	Biweekly	195.6500
406,952	427,310	448,682	471,120	494,676	519,402	Annually	
15,653	16,436	17,258	18,121	19,027	19,978	Biweekly	195.6625
406,978	427,336	448,708	471,146	494,702	519,428	Annually	
15,654	16,437	17,259	18,122	19,028	19,979	Biweekly	195.6750
407,004	427,362	448,734	471,172	494,728	519,454	Annually	
15,655	16,438	17,260	18,123	19,029	19,980	Biweekly	195.6875
407,030	427,388	448,760	471,198	494,754	519,480	Annually	
15,656	16,439	17,261	18,124	19,030	19,982	Biweekly	195.7000
407,056	427,414	448,786	471,224	494,780	519,532	Annually	
15,657	16,440	17,262	18,125	19,031	19,983	Biweekly	195.7125
407,082	427,440	448,812	471,250	494,806	519,558	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,658	16,441	17,263	18,126	19,032	19,984	Biweekly	195.7250
407,108	427,466	448,838	471,276	494,832	519,584	Annually	
15,659	16,442	17,264	18,127	19,033	19,985	Biweekly	195.7375
407,134	427,492	448,864	471,302	494,858	519,610	Annually	
15,660	16,443	17,265	18,128	19,034	19,986	Biweekly	195.7500
407,160	427,518	448,890	471,328	494,884	519,636	Annually	
15,661	16,444	17,266	18,129	19,035	19,987	Biweekly	195.7625
407,186	427,544	448,916	471,354	494,910	519,662	Annually	
15,662	16,445	17,267	18,130	19,037	19,989	Biweekly	195.7750
407,212	427,570	448,942	471,380	494,962	519,714	Annually	
15,663	16,446	17,268	18,131	19,038	19,990	Biweekly	195.7875
407,238	427,596	448,968	471,406	494,988	519,740	Annually	
15,664	16,447	17,269	18,132	19,039	19,991	Biweekly	195.8000
407,264	427,622	448,994	471,432	495,014	519,766	Annually	
15,665	16,448	17,270	18,134	19,041	19,993	Biweekly	195.8125
407,290	427,648	449,020	471,484	495,066	519,818	Annually	
15,666	16,449	17,271	18,135	19,042	19,994	Biweekly	195.8250
407,316	427,674	449,046	471,510	495,092	519,844	Annually	
15,667	16,450	17,273	18,137	19,044	19,996	Biweekly	195.8375
407,342	427,700	449,098	471,562	495,144	519,896	Annually	
15,668	16,451	17,274	18,138	19,045	19,997	Biweekly	195.8500
407,368	427,726	449,124	471,588	495,170	519,922	Annually	
15,669	16,452	17,275	18,139	19,046	19,998	Biweekly	195.8625
407,394	427,752	449,150	471,614	495,196	519,948	Annually	
15,670	16,454	17,277	18,141	19,048	20,000	Biweekly	195.8750
407,420	427,804	449,202	471,666	495,248	520,000	Annually	
15,671	16,455	17,278	18,142	19,049	20,001	Biweekly	195.8875
407,446	427,830	449,228	471,692	495,274	520,026	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,672	16,456	17,279	18,143	19,050	20,003	Biweekly	195.9000
407,472	427,856	449,254	471,718	495,300	520,078	Annually	
15,673	16,457	17,280	18,144	19,051	20,004	Biweekly	195.9125
407,498	427,882	449,280	471,744	495,326	520,104	Annually	
15,674	16,458	17,281	18,145	19,052	20,005	Biweekly	195.9250
407,524	427,908	449,306	471,770	495,352	520,130	Annually	
15,675	16,459	17,282	18,146	19,053	20,006	Biweekly	195.9375
407,550	427,934	449,332	471,796	495,378	520,156	Annually	
15,676	16,460	17,283	18,147	19,054	20,007	Biweekly	195.9500
407,576	427,960	449,358	471,822	495,404	520,182	Annually	
15,677	16,461	17,284	18,148	19,055	20,008	Biweekly	195.9625
407,602	427,986	449,384	471,848	495,430	520,208	Annually	
15,678	16,462	17,285	18,149	19,056	20,009	Biweekly	195.9750
407,628	428,012	449,410	471,874	495,456	520,234	Annually	
15,679	16,463	17,286	18,150	19,058	20,011	Biweekly	195.9875
407,654	428,038	449,436	471,900	495,508	520,286	Annually	
15,680	16,464	17,287	18,151	19,059	20,012	Biweekly	196.0000
407,680	428,064	449,462	471,926	495,534	520,312	Annually	
15,681	16,465	17,288	18,152	19,060	20,013	Biweekly	196.0125
407,706	428,090	449,488	471,952	495,560	520,338	Annually	
15,682	16,466	17,289	18,153	19,061	20,014	Biweekly	196.0250
407,732	428,116	449,514	471,978	495,586	520,364	Annually	
15,683	16,467	17,290	18,155	19,063	20,016	Biweekly	196.0375
407,758	428,142	449,540	472,030	495,638	520,416	Annually	
15,684	16,468	17,291	18,156	19,064	20,017	Biweekly	196.0500
407,784	428,168	449,566	472,056	495,664	520,442	Annually	
15,685	16,469	17,292	18,157	19,065	20,018	Biweekly	196.0625
407,810	428,194	449,592	472,082	495,690	520,468	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,686	16,470	17,294	18,159	19,067	20,020	Biweekly	196.0750
407,836	428,220	449,644	472,134	495,742	520,520	Annually	
15,687	16,471	17,295	18,160	19,068	20,021	Biweekly	196.0875
407,862	428,246	449,670	472,160	495,768	520,546	Annually	
15,688	16,472	17,296	18,161	19,069	20,022	Biweekly	196.1000
407,888	428,272	449,696	472,186	495,794	520,572	Annually	
15,689	16,473	17,297	18,162	19,070	20,024	Biweekly	196.1125
407,914	428,298	449,722	472,212	495,820	520,624	Annually	
15,690	16,475	17,299	18,164	19,072	20,026	Biweekly	196.1250
407,940	428,350	449,774	472,264	495,872	520,676	Annually	
15,691	16,476	17,300	18,165	19,073	20,027	Biweekly	196.1375
407,966	428,376	449,800	472,290	495,898	520,702	Annually	
15,692	16,477	17,301	18,166	19,074	20,028	Biweekly	196.1500
407,992	428,402	449,826	472,316	495,924	520,728	Annually	
15,693	16,478	17,302	18,167	19,075	20,029	Biweekly	196.1625
408,018	428,428	449,852	472,342	495,950	520,754	Annually	
15,694	16,479	17,303	18,168	19,076	20,030	Biweekly	196.1750
408,044	428,454	449,878	472,368	495,976	520,780	Annually	
15,695	16,480	17,304	18,169	19,077	20,031	Biweekly	196.1875
408,070	428,480	449,904	472,394	496,002	520,806	Annually	
15,696	16,481	17,305	18,170	19,079	20,033	Biweekly	196.2000
408,096	428,506	449,930	472,420	496,054	520,858	Annually	
15,697	16,482	17,306	18,171	19,080	20,034	Biweekly	196.2125
408,122	428,532	449,956	472,446	496,080	520,884	Annually	
15,698	16,483	17,307	18,172	19,081	20,035	Biweekly	196.2250
408,148	428,558	449,982	472,472	496,106	520,910	Annually	
15,699	16,484	17,308	18,173	19,082	20,036	Biweekly	196.2375
408,174	428,584	450,008	472,498	496,132	520,936	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,700	16,485	17,309	18,174	19,083	20,037	Biweekly	196.2500
408,200	428,610	450,034	472,524	496,158	520,962	Annually	
15,701	16,486	17,310	18,176	19,085	20,039	Biweekly	196.2625
408,226	428,636	450,060	472,576	496,210	521,014	Annually	
15,702	16,487	17,311	18,177	19,086	20,040	Biweekly	196.2750
408,252	428,662	450,086	472,602	496,236	521,040	Annually	
15,703	16,488	17,312	18,178	19,087	20,041	Biweekly	196.2875
408,278	428,688	450,112	472,628	496,262	521,066	Annually	
15,704	16,489	17,313	18,179	19,088	20,042	Biweekly	196.3000
408,304	428,714	450,138	472,654	496,288	521,092	Annually	
15,705	16,490	17,315	18,181	19,090	20,045	Biweekly	196.3125
408,330	428,740	450,190	472,706	496,340	521,170	Annually	
15,706	16,491	17,316	18,182	19,091	20,046	Biweekly	196.3250
408,356	428,766	450,216	472,732	496,366	521,196	Annually	
15,707	16,492	17,317	18,183	19,092	20,047	Biweekly	196.3375
408,382	428,792	450,242	472,758	496,392	521,222	Annually	
15,708	16,493	17,318	18,184	19,093	20,048	Biweekly	196.3500
408,408	428,818	450,268	472,784	496,418	521,248	Annually	
15,709	16,494	17,319	18,185	19,094	20,049	Biweekly	196.3625
408,434	428,844	450,294	472,810	496,444	521,274	Annually	
15,710	16,496	17,321	18,187	19,096	20,051	Biweekly	196.3750
408,460	428,896	450,346	472,862	496,496	521,326	Annually	
15,711	16,497	17,322	18,188	19,097	20,052	Biweekly	196.3875
408,486	428,922	450,372	472,888	496,522	521,352	Annually	
15,712	16,498	17,323	18,189	19,098	20,053	Biweekly	196.4000
408,512	428,948	450,398	472,914	496,548	521,378	Annually	
15,713	16,499	17,324	18,190	19,100	20,055	Biweekly	196.4125
408,538	428,974	450,424	472,940	496,600	521,430	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,714	16,500	17,325	18,191	19,101	20,056	Biweekly	196.4250
408,564	429,000	450,450	472,966	496,626	521,456	Annually	
15,715	16,501	17,326	18,192	19,102	20,057	Biweekly	196.4375
408,590	429,026	450,476	472,992	496,652	521,482	Annually	
15,716	16,502	17,327	18,193	19,103	20,058	Biweekly	196.4500
408,616	429,052	450,502	473,018	496,678	521,508	Annually	
15,717	16,503	17,328	18,194	19,104	20,059	Biweekly	196.4625
408,642	429,078	450,528	473,044	496,704	521,534	Annually	
15,718	16,504	17,329	18,195	19,105	20,060	Biweekly	196.4750
408,668	429,104	450,554	473,070	496,730	521,560	Annually	
15,719	16,505	17,330	18,197	19,107	20,062	Biweekly	196.4875
408,694	429,130	450,580	473,122	496,782	521,612	Annually	
15,720	16,506	17,331	18,198	19,108	20,063	Biweekly	196.5000
408,720	429,156	450,606	473,148	496,808	521,638	Annually	
15,721	16,507	17,332	18,199	19,109	20,064	Biweekly	196.5125
408,746	429,182	450,632	473,174	496,834	521,664	Annually	
15,722	16,508	17,333	18,200	19,110	20,066	Biweekly	196.5250
408,772	429,208	450,658	473,200	496,860	521,716	Annually	
15,723	16,509	17,334	18,201	19,111	20,067	Biweekly	196.5375
408,798	429,234	450,684	473,226	496,886	521,742	Annually	
15,724	16,510	17,336	18,203	19,113	20,069	Biweekly	196.5500
408,824	429,260	450,736	473,278	496,938	521,794	Annually	
15,725	16,511	17,337	18,204	19,114	20,070	Biweekly	196.5625
408,850	429,286	450,762	473,304	496,964	521,820	Annually	
15,726	16,512	17,338	18,205	19,115	20,071	Biweekly	196.5750
408,876	429,312	450,788	473,330	496,990	521,846	Annually	
15,727	16,513	17,339	18,206	19,116	20,072	Biweekly	196.5875
408,902	429,338	450,814	473,356	497,016	521,872	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,728	16,514	17,340	18,207	19,117	20,073	Biweekly	196.6000
408,928	429,364	450,840	473,382	497,042	521,898	Annually	
15,729	16,515	17,341	18,208	19,118	20,074	Biweekly	196.6125
408,954	429,390	450,866	473,408	497,068	521,924	Annually	
15,730	16,517	17,343	18,210	19,121	20,077	Biweekly	196.6250
408,980	429,442	450,918	473,460	497,146	522,002	Annually	
15,731	16,518	17,344	18,211	19,122	20,078	Biweekly	196.6375
409,006	429,468	450,944	473,486	497,172	522,028	Annually	
15,732	16,519	17,345	18,212	19,123	20,079	Biweekly	196.6500
409,032	429,494	450,970	473,512	497,198	522,054	Annually	
15,733	16,520	17,346	18,213	19,124	20,080	Biweekly	196.6625
409,058	429,520	450,996	473,538	497,224	522,080	Annually	
15,734	16,521	17,347	18,214	19,125	20,081	Biweekly	196.6750
409,084	429,546	451,022	473,564	497,250	522,106	Annually	
15,735	16,522	17,348	18,215	19,126	20,082	Biweekly	196.6875
409,110	429,572	451,048	473,590	497,276	522,132	Annually	
15,736	16,523	17,349	18,216	19,127	20,083	Biweekly	196.7000
409,136	429,598	451,074	473,616	497,302	522,158	Annually	
15,737	16,524	17,350	18,218	19,129	20,085	Biweekly	196.7125
409,162	429,624	451,100	473,668	497,354	522,210	Annually	
15,738	16,525	17,351	18,219	19,130	20,087	Biweekly	196.7250
409,188	429,650	451,126	473,694	497,380	522,262	Annually	
15,739	16,526	17,352	18,220	19,131	20,088	Biweekly	196.7375
409,214	429,676	451,152	473,720	497,406	522,288	Annually	
15,740	16,527	17,353	18,221	19,132	20,089	Biweekly	196.7500
409,240	429,702	451,178	473,746	497,432	522,314	Annually	
15,741	16,528	17,354	18,222	19,133	20,090	Biweekly	196.7625
409,266	429,728	451,204	473,772	497,458	522,340	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,742	16,529	17,355	18,223	19,134	20,091	Biweekly	196.7750
409,292	429,754	451,230	473,798	497,484	522,366	Annually	
15,743	16,530	17,357	18,225	19,136	20,093	Biweekly	196.7875
409,318	429,780	451,282	473,850	497,536	522,418	Annually	
15,744	16,531	17,358	18,226	19,137	20,094	Biweekly	196.8000
409,344	429,806	451,308	473,876	497,562	522,444	Annually	
15,745	16,532	17,359	18,227	19,138	20,095	Biweekly	196.8125
409,370	429,832	451,334	473,902	497,588	522,470	Annually	
15,746	16,533	17,360	18,228	19,139	20,096	Biweekly	196.8250
409,396	429,858	451,360	473,928	497,614	522,496	Annually	
15,747	16,534	17,361	18,229	19,140	20,097	Biweekly	196.8375
409,422	429,884	451,386	473,954	497,640	522,522	Annually	
15,748	16,535	17,362	18,230	19,142	20,099	Biweekly	196.8500
409,448	429,910	451,412	473,980	497,692	522,574	Annually	
15,749	16,536	17,363	18,231	19,143	20,100	Biweekly	196.8625
409,474	429,936	451,438	474,006	497,718	522,600	Annually	
15,750	16,538	17,365	18,233	19,145	20,102	Biweekly	196.8750
409,500	429,988	451,490	474,058	497,770	522,652	Annually	
15,751	16,539	17,366	18,234	19,146	20,103	Biweekly	196.8875
409,526	430,014	451,516	474,084	497,796	522,678	Annually	
15,752	16,540	17,367	18,235	19,147	20,104	Biweekly	196.9000
409,552	430,040	451,542	474,110	497,822	522,704	Annually	
15,753	16,541	17,368	18,236	19,148	20,105	Biweekly	196.9125
409,578	430,066	451,568	474,136	497,848	522,730	Annually	
15,754	16,542	17,369	18,237	19,149	20,106	Biweekly	196.9250
409,604	430,092	451,594	474,162	497,874	522,756	Annually	
15,755	16,543	17,370	18,239	19,151	20,109	Biweekly	196.9375
409,630	430,118	451,620	474,214	497,926	522,834	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,756	16,544	17,371	18,240	19,152	20,110	Biweekly	196.9500
409,656	430,144	451,646	474,240	497,952	522,860	Annually	
15,757	16,545	17,372	18,241	19,153	20,111	Biweekly	196.9625
409,682	430,170	451,672	474,266	497,978	522,886	Annually	
15,758	16,546	17,373	18,242	19,154	20,112	Biweekly	196.9750
409,708	430,196	451,698	474,292	498,004	522,912	Annually	
15,759	16,547	17,374	18,243	19,155	20,113	Biweekly	196.9875
409,734	430,222	451,724	474,318	498,030	522,938	Annually	
15,760	16,548	17,375	18,244	19,156	20,114	Biweekly	197.0000
409,760	430,248	451,750	474,344	498,056	522,964	Annually	
15,761	16,549	17,376	18,245	19,157	20,115	Biweekly	197.0125
409,786	430,274	451,776	474,370	498,082	522,990	Annually	
15,762	16,550	17,378	18,247	19,159	20,117	Biweekly	197.0250
409,812	430,300	451,828	474,422	498,134	523,042	Annually	
15,763	16,551	17,379	18,248	19,160	20,118	Biweekly	197.0375
409,838	430,326	451,854	474,448	498,160	523,068	Annually	
15,764	16,552	17,380	18,249	19,161	20,119	Biweekly	197.0500
409,864	430,352	451,880	474,474	498,186	523,094	Annually	
15,765	16,553	17,381	18,250	19,163	20,121	Biweekly	197.0625
409,890	430,378	451,906	474,500	498,238	523,146	Annually	
15,766	16,554	17,382	18,251	19,164	20,122	Biweekly	197.0750
409,916	430,404	451,932	474,526	498,264	523,172	Annually	
15,767	16,555	17,383	18,252	19,165	20,123	Biweekly	197.0875
409,942	430,430	451,958	474,552	498,290	523,198	Annually	
15,768	16,556	17,384	18,253	19,166	20,124	Biweekly	197.1000
409,968	430,456	451,984	474,578	498,316	523,224	Annually	
15,769	16,557	17,385	18,254	19,167	20,125	Biweekly	197.1125
409,994	430,482	452,010	474,604	498,342	523,250	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,770	16,559	17,387	18,256	19,169	20,127	Biweekly	197.1250
410,020	430,534	452,062	474,656	498,394	523,302	Annually	
15,771	16,560	17,388	18,257	19,170	20,129	Biweekly	197.1375
410,046	430,560	452,088	474,682	498,420	523,354	Annually	
15,772	16,561	17,389	18,258	19,171	20,130	Biweekly	197.1500
410,072	430,586	452,114	474,708	498,446	523,380	Annually	
15,773	16,562	17,390	18,260	19,173	20,132	Biweekly	197.1625
410,098	430,612	452,140	474,760	498,498	523,432	Annually	
15,774	16,563	17,391	18,261	19,174	20,133	Biweekly	197.1750
410,124	430,638	452,166	474,786	498,524	523,458	Annually	
15,775	16,564	17,392	18,262	19,175	20,134	Biweekly	197.1875
410,150	430,664	452,192	474,812	498,550	523,484	Annually	
15,776	16,565	17,393	18,263	19,176	20,135	Biweekly	197.2000
410,176	430,690	452,218	474,838	498,576	523,510	Annually	
15,777	16,566	17,394	18,264	19,177	20,136	Biweekly	197.2125
410,202	430,716	452,244	474,864	498,602	523,536	Annually	
15,778	16,567	17,395	18,265	19,178	20,137	Biweekly	197.2250
410,228	430,742	452,270	474,890	498,628	523,562	Annually	
15,779	16,568	17,396	18,266	19,179	20,138	Biweekly	197.2375
410,254	430,768	452,296	474,916	498,654	523,588	Annually	
15,780	16,569	17,397	18,267	19,180	20,139	Biweekly	197.2500
410,280	430,794	452,322	474,942	498,680	523,614	Annually	
15,781	16,570	17,399	18,269	19,182	20,141	Biweekly	197.2625
410,306	430,820	452,374	474,994	498,732	523,666	Annually	
15,782	16,571	17,400	18,270	19,184	20,143	Biweekly	197.2750
410,332	430,846	452,400	475,020	498,784	523,718	Annually	
15,783	16,572	17,401	18,271	19,185	20,144	Biweekly	197.2875
410,358	430,872	452,426	475,046	498,810	523,744	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,784	16,573	17,402	18,272	19,186	20,145	Biweekly	197.3000
410,384	430,898	452,452	475,072	498,836	523,770	Annually	
15,785	16,574	17,403	18,273	19,187	20,146	Biweekly	197.3125
410,410	430,924	452,478	475,098	498,862	523,796	Annually	
15,786	16,575	17,404	18,274	19,188	20,147	Biweekly	197.3250
410,436	430,950	452,504	475,124	498,888	523,822	Annually	
15,787	16,576	17,405	18,275	19,189	20,148	Biweekly	197.3375
410,462	430,976	452,530	475,150	498,914	523,848	Annually	
15,788	16,577	17,406	18,276	19,190	20,150	Biweekly	197.3500
410,488	431,002	452,556	475,176	498,940	523,900	Annually	
15,789	16,578	17,407	18,277	19,191	20,151	Biweekly	197.3625
410,514	431,028	452,582	475,202	498,966	523,926	Annually	
15,790	16,580	17,409	18,279	19,193	20,153	Biweekly	197.3750
410,540	431,080	452,634	475,254	499,018	523,978	Annually	
15,791	16,581	17,410	18,281	19,195	20,155	Biweekly	197.3875
410,566	431,106	452,660	475,306	499,070	524,030	Annually	
15,792	16,582	17,411	18,282	19,196	20,156	Biweekly	197.4000
410,592	431,132	452,686	475,332	499,096	524,056	Annually	
15,793	16,583	17,412	18,283	19,197	20,157	Biweekly	197.4125
410,618	431,158	452,712	475,358	499,122	524,082	Annually	
15,794	16,584	17,413	18,284	19,198	20,158	Biweekly	197.4250
410,644	431,184	452,738	475,384	499,148	524,108	Annually	
15,795	16,585	17,414	18,285	19,199	20,159	Biweekly	197.4375
410,670	431,210	452,764	475,410	499,174	524,134	Annually	
15,796	16,586	17,415	18,286	19,200	20,160	Biweekly	197.4500
410,696	431,236	452,790	475,436	499,200	524,160	Annually	
15,797	16,587	17,416	18,287	19,201	20,161	Biweekly	197.4625
410,722	431,262	452,816	475,462	499,226	524,186	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,798	16,588	17,417	18,288	19,202	20,162	Biweekly	197.4750
410,748	431,288	452,842	475,488	499,252	524,212	Annually	
15,799	16,589	17,418	18,289	19,203	20,163	Biweekly	197.4875
410,774	431,314	452,868	475,514	499,278	524,238	Annually	
15,800	16,590	17,420	18,291	19,206	20,166	Biweekly	197.5000
410,800	431,340	452,920	475,566	499,356	524,316	Annually	
15,801	16,591	17,421	18,292	19,207	20,167	Biweekly	197.5125
410,826	431,366	452,946	475,592	499,382	524,342	Annually	
15,802	16,592	17,422	18,293	19,208	20,168	Biweekly	197.5250
410,852	431,392	452,972	475,618	499,408	524,368	Annually	
15,803	16,593	17,423	18,294	19,209	20,169	Biweekly	197.5375
410,878	431,418	452,998	475,644	499,434	524,394	Annually	
15,804	16,594	17,424	18,295	19,210	20,171	Biweekly	197.5500
410,904	431,444	453,024	475,670	499,460	524,446	Annually	
15,805	16,595	17,425	18,296	19,211	20,172	Biweekly	197.5625
410,930	431,470	453,050	475,696	499,486	524,472	Annually	
15,806	16,596	17,426	18,297	19,212	20,173	Biweekly	197.5750
410,956	431,496	453,076	475,722	499,512	524,498	Annually	
15,807	16,597	17,427	18,298	19,213	20,174	Biweekly	197.5875
410,982	431,522	453,102	475,748	499,538	524,524	Annually	
15,808	16,598	17,428	18,299	19,214	20,175	Biweekly	197.6000
411,008	431,548	453,128	475,774	499,564	524,550	Annually	
15,809	16,599	17,429	18,300	19,215	20,176	Biweekly	197.6125
411,034	431,574	453,154	475,800	499,590	524,576	Annually	
15,810	16,601	17,431	18,303	19,218	20,179	Biweekly	197.6250
411,060	431,626	453,206	475,878	499,668	524,654	Annually	
15,811	16,602	17,432	18,304	19,219	20,180	Biweekly	197.6375
411,086	431,652	453,232	475,904	499,694	524,680	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,812	16,603	17,433	18,305	19,220	20,181	Biweekly	197.6500
411,112	431,678	453,258	475,930	499,720	524,706	Annually	
15,813	16,604	17,434	18,306	19,221	20,182	Biweekly	197.6625
411,138	431,704	453,284	475,956	499,746	524,732	Annually	
15,814	16,605	17,435	18,307	19,222	20,183	Biweekly	197.6750
411,164	431,730	453,310	475,982	499,772	524,758	Annually	
15,815	16,606	17,436	18,308	19,223	20,184	Biweekly	197.6875
411,190	431,756	453,336	476,008	499,798	524,784	Annually	
15,816	16,607	17,437	18,309	19,224	20,185	Biweekly	197.7000
411,216	431,782	453,362	476,034	499,824	524,810	Annually	
15,817	16,608	17,438	18,310	19,226	20,187	Biweekly	197.7125
411,242	431,808	453,388	476,060	499,876	524,862	Annually	
15,818	16,609	17,439	18,311	19,227	20,188	Biweekly	197.7250
411,268	431,834	453,414	476,086	499,902	524,888	Annually	
15,819	16,610	17,441	18,313	19,229	20,190	Biweekly	197.7375
411,294	431,860	453,466	476,138	499,954	524,940	Annually	
15,820	16,611	17,442	18,314	19,230	20,192	Biweekly	197.7500
411,320	431,886	453,492	476,164	499,980	524,992	Annually	
15,821	16,612	17,443	18,315	19,231	20,193	Biweekly	197.7625
411,346	431,912	453,518	476,190	500,006	525,018	Annually	
15,822	16,613	17,444	18,316	19,232	20,194	Biweekly	197.7750
411,372	431,938	453,544	476,216	500,032	525,044	Annually	
15,823	16,614	17,445	18,317	19,233	20,195	Biweekly	197.7875
411,398	431,964	453,570	476,242	500,058	525,070	Annually	
15,824	16,615	17,446	18,318	19,234	20,196	Biweekly	197.8000
411,424	431,990	453,596	476,268	500,084	525,096	Annually	
15,825	16,616	17,447	18,319	19,235	20,197	Biweekly	197.8125
411,450	432,016	453,622	476,294	500,110	525,122	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,826	16,617	17,448	18,320	19,236	20,198	Biweekly	197.8250
411,476	432,042	453,648	476,320	500,136	525,148	Annually	
15,827	16,618	17,449	18,321	19,237	20,199	Biweekly	197.8375
411,502	432,068	453,674	476,346	500,162	525,174	Annually	
15,828	16,619	17,450	18,323	19,239	20,201	Biweekly	197.8500
411,528	432,094	453,700	476,398	500,214	525,226	Annually	
15,829	16,620	17,451	18,324	19,240	20,202	Biweekly	197.8625
411,554	432,120	453,726	476,424	500,240	525,252	Annually	
15,830	16,622	17,453	18,326	19,242	20,204	Biweekly	197.8750
411,580	432,172	453,778	476,476	500,292	525,304	Annually	
15,831	16,623	17,454	18,327	19,243	20,205	Biweekly	197.8875
411,606	432,198	453,804	476,502	500,318	525,330	Annually	
15,832	16,624	17,455	18,328	19,244	20,206	Biweekly	197.9000
411,632	432,224	453,830	476,528	500,344	525,356	Annually	
15,833	16,625	17,456	18,329	19,245	20,207	Biweekly	197.9125
411,658	432,250	453,856	476,554	500,370	525,382	Annually	
15,834	16,626	17,457	18,330	19,247	20,209	Biweekly	197.9250
411,684	432,276	453,882	476,580	500,422	525,434	Annually	
15,835	16,627	17,458	18,331	19,248	20,210	Biweekly	197.9375
411,710	432,302	453,908	476,606	500,448	525,460	Annually	
15,836	16,628	17,459	18,332	19,249	20,211	Biweekly	197.9500
411,736	432,328	453,934	476,632	500,474	525,486	Annually	
15,837	16,629	17,460	18,333	19,250	20,213	Biweekly	197.9625
411,762	432,354	453,960	476,658	500,500	525,538	Annually	
15,838	16,630	17,462	18,335	19,252	20,215	Biweekly	197.9750
411,788	432,380	454,012	476,710	500,552	525,590	Annually	
15,839	16,631	17,463	18,336	19,253	20,216	Biweekly	197.9875
411,814	432,406	454,038	476,736	500,578	525,616	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,840	16,632	17,464	18,337	19,254	20,217	Biweekly	198.0000
411,840	432,432	454,064	476,762	500,604	525,642	Annually	
15,841	16,633	17,465	18,338	19,255	20,218	Biweekly	198.0125
411,866	432,458	454,090	476,788	500,630	525,668	Annually	
15,842	16,634	17,466	18,339	19,256	20,219	Biweekly	198.0250
411,892	432,484	454,116	476,814	500,656	525,694	Annually	
15,843	16,635	17,467	18,340	19,257	20,220	Biweekly	198.0375
411,918	432,510	454,142	476,840	500,682	525,720	Annually	
15,844	16,636	17,468	18,341	19,258	20,221	Biweekly	198.0500
411,944	432,536	454,168	476,866	500,708	525,746	Annually	
15,845	16,637	17,469	18,342	19,259	20,222	Biweekly	198.0625
411,970	432,562	454,194	476,892	500,734	525,772	Annually	
15,846	16,638	17,470	18,344	19,261	20,224	Biweekly	198.0750
411,996	432,588	454,220	476,944	500,786	525,824	Annually	
15,847	16,639	17,471	18,345	19,262	20,225	Biweekly	198.0875
412,022	432,614	454,246	476,970	500,812	525,850	Annually	
15,848	16,640	17,472	18,346	19,263	20,226	Biweekly	198.1000
412,048	432,640	454,272	476,996	500,838	525,876	Annually	
15,849	16,641	17,473	18,347	19,264	20,227	Biweekly	198.1125
412,074	432,666	454,298	477,022	500,864	525,902	Annually	
15,850	16,643	17,475	18,349	19,266	20,229	Biweekly	198.1250
412,100	432,718	454,350	477,074	500,916	525,954	Annually	
15,851	16,644	17,476	18,350	19,268	20,231	Biweekly	198.1375
412,126	432,744	454,376	477,100	500,968	526,006	Annually	
15,852	16,645	17,477	18,351	19,269	20,232	Biweekly	198.1500
412,152	432,770	454,402	477,126	500,994	526,032	Annually	
15,853	16,646	17,478	18,352	19,270	20,234	Biweekly	198.1625
412,178	432,796	454,428	477,152	501,020	526,084	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,854	16,647	17,479	18,353	19,271	20,235	Biweekly	198.1750
412,204	432,822	454,454	477,178	501,046	526,110	Annually	
15,855	16,648	17,480	18,354	19,272	20,236	Biweekly	198.1875
412,230	432,848	454,480	477,204	501,072	526,136	Annually	
15,856	16,649	17,481	18,355	19,273	20,237	Biweekly	198.2000
412,256	432,874	454,506	477,230	501,098	526,162	Annually	
15,857	16,650	17,483	18,357	19,275	20,239	Biweekly	198.2125
412,282	432,900	454,558	477,282	501,150	526,214	Annually	
15,858	16,651	17,484	18,358	19,276	20,240	Biweekly	198.2250
412,308	432,926	454,584	477,308	501,176	526,240	Annually	
15,859	16,652	17,485	18,359	19,277	20,241	Biweekly	198.2375
412,334	432,952	454,610	477,334	501,202	526,266	Annually	
15,860	16,653	17,486	18,360	19,278	20,242	Biweekly	198.2500
412,360	432,978	454,636	477,360	501,228	526,292	Annually	
15,861	16,654	17,487	18,361	19,279	20,243	Biweekly	198.2625
412,386	433,004	454,662	477,386	501,254	526,318	Annually	
15,862	16,655	17,488	18,362	19,280	20,244	Biweekly	198.2750
412,412	433,030	454,688	477,412	501,280	526,344	Annually	
15,863	16,656	17,489	18,363	19,281	20,245	Biweekly	198.2875
412,438	433,056	454,714	477,438	501,306	526,370	Annually	
15,864	16,657	17,490	18,365	19,283	20,247	Biweekly	198.3000
412,464	433,082	454,740	477,490	501,358	526,422	Annually	
15,865	16,658	17,491	18,366	19,284	20,248	Biweekly	198.3125
412,490	433,108	454,766	477,516	501,384	526,448	Annually	
15,866	16,659	17,492	18,367	19,285	20,249	Biweekly	198.3250
412,516	433,134	454,792	477,542	501,410	526,474	Annually	
15,867	16,660	17,493	18,368	19,286	20,250	Biweekly	198.3375
412,542	433,160	454,818	477,568	501,436	526,500	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,868	16,661	17,494	18,369	19,287	20,251	Biweekly	198.3500
412,568	433,186	454,844	477,594	501,462	526,526	Annually	
15,869	16,662	17,495	18,370	19,289	20,253	Biweekly	198.3625
412,594	433,212	454,870	477,620	501,514	526,578	Annually	
15,870	16,664	17,497	18,372	19,291	20,256	Biweekly	198.3750
412,620	433,264	454,922	477,672	501,566	526,656	Annually	
15,871	16,665	17,498	18,373	19,292	20,257	Biweekly	198.3875
412,646	433,290	454,948	477,698	501,592	526,682	Annually	
15,872	16,666	17,499	18,374	19,293	20,258	Biweekly	198.4000
412,672	433,316	454,974	477,724	501,618	526,708	Annually	
15,873	16,667	17,500	18,375	19,294	20,259	Biweekly	198.4125
412,698	433,342	455,000	477,750	501,644	526,734	Annually	
15,874	16,668	17,501	18,376	19,295	20,260	Biweekly	198.4250
412,724	433,368	455,026	477,776	501,670	526,760	Annually	
15,875	16,669	17,502	18,377	19,296	20,261	Biweekly	198.4375
412,750	433,394	455,052	477,802	501,696	526,786	Annually	
15,876	16,670	17,504	18,379	19,298	20,263	Biweekly	198.4500
412,776	433,420	455,104	477,854	501,748	526,838	Annually	
15,877	16,671	17,505	18,380	19,299	20,264	Biweekly	198.4625
412,802	433,446	455,130	477,880	501,774	526,864	Annually	
15,878	16,672	17,506	18,381	19,300	20,265	Biweekly	198.4750
412,828	433,472	455,156	477,906	501,800	526,890	Annually	
15,879	16,673	17,507	18,382	19,301	20,266	Biweekly	198.4875
412,854	433,498	455,182	477,932	501,826	526,916	Annually	
15,880	16,674	17,508	18,383	19,302	20,267	Biweekly	198.5000
412,880	433,524	455,208	477,958	501,852	526,942	Annually	
15,881	16,675	17,509	18,384	19,303	20,268	Biweekly	198.5125
412,906	433,550	455,234	477,984	501,878	526,968	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,882	16,676	17,510	18,386	19,305	20,270	Biweekly	198.5250
412,932	433,576	455,260	478,036	501,930	527,020	Annually	
15,883	16,677	17,511	18,387	19,306	20,271	Biweekly	198.5375
412,958	433,602	455,286	478,062	501,956	527,046	Annually	
15,884	16,678	17,512	18,388	19,307	20,272	Biweekly	198.5500
412,984	433,628	455,312	478,088	501,982	527,072	Annually	
15,885	16,679	17,513	18,389	19,308	20,273	Biweekly	198.5625
413,010	433,654	455,338	478,114	502,008	527,098	Annually	
15,886	16,680	17,514	18,390	19,310	20,276	Biweekly	198.5750
413,036	433,680	455,364	478,140	502,060	527,176	Annually	
15,887	16,681	17,515	18,391	19,311	20,277	Biweekly	198.5875
413,062	433,706	455,390	478,166	502,086	527,202	Annually	
15,888	16,682	17,516	18,392	19,312	20,278	Biweekly	198.6000
413,088	433,732	455,416	478,192	502,112	527,228	Annually	
15,889	16,683	17,517	18,393	19,313	20,279	Biweekly	198.6125
413,114	433,758	455,442	478,218	502,138	527,254	Annually	
15,890	16,685	17,519	18,395	19,315	20,281	Biweekly	198.6250
413,140	433,810	455,494	478,270	502,190	527,306	Annually	
15,891	16,686	17,520	18,396	19,316	20,282	Biweekly	198.6375
413,166	433,836	455,520	478,296	502,216	527,332	Annually	
15,892	16,687	17,521	18,397	19,317	20,283	Biweekly	198.6500
413,192	433,862	455,546	478,322	502,242	527,358	Annually	
15,893	16,688	17,522	18,398	19,318	20,284	Biweekly	198.6625
413,218	433,888	455,572	478,348	502,268	527,384	Annually	
15,894	16,689	17,523	18,399	19,319	20,285	Biweekly	198.6750
413,244	433,914	455,598	478,374	502,294	527,410	Annually	
15,895	16,690	17,525	18,401	19,321	20,287	Biweekly	198.6875
413,270	433,940	455,650	478,426	502,346	527,462	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,896	16,691	17,526	18,402	19,322	20,288	Biweekly	198.7000
413,296	433,966	455,676	478,452	502,372	527,488	Annually	
15,897	16,692	17,527	18,403	19,323	20,289	Biweekly	198.7125
413,322	433,992	455,702	478,478	502,398	527,514	Annually	
15,898	16,693	17,528	18,404	19,324	20,290	Biweekly	198.7250
413,348	434,018	455,728	478,504	502,424	527,540	Annually	
15,899	16,694	17,529	18,405	19,325	20,291	Biweekly	198.7375
413,374	434,044	455,754	478,530	502,450	527,566	Annually	
15,900	16,695	17,530	18,407	19,327	20,293	Biweekly	198.7500
413,400	434,070	455,780	478,582	502,502	527,618	Annually	
15,901	16,696	17,531	18,408	19,328	20,294	Biweekly	198.7625
413,426	434,096	455,806	478,608	502,528	527,644	Annually	
15,902	16,697	17,532	18,409	19,329	20,295	Biweekly	198.7750
413,452	434,122	455,832	478,634	502,554	527,670	Annually	
15,903	16,698	17,533	18,410	19,331	20,298	Biweekly	198.7875
413,478	434,148	455,858	478,660	502,606	527,748	Annually	
15,904	16,699	17,534	18,411	19,332	20,299	Biweekly	198.8000
413,504	434,174	455,884	478,686	502,632	527,774	Annually	
15,905	16,700	17,535	18,412	19,333	20,300	Biweekly	198.8125
413,530	434,200	455,910	478,712	502,658	527,800	Annually	
15,906	16,701	17,536	18,413	19,334	20,301	Biweekly	198.8250
413,556	434,226	455,936	478,738	502,684	527,826	Annually	
15,907	16,702	17,537	18,414	19,335	20,302	Biweekly	198.8375
413,582	434,252	455,962	478,764	502,710	527,852	Annually	
15,908	16,703	17,538	18,415	19,336	20,303	Biweekly	198.8500
413,608	434,278	455,988	478,790	502,736	527,878	Annually	
15,909	16,704	17,539	18,416	19,337	20,304	Biweekly	198.8625
413,634	434,304	456,014	478,816	502,762	527,904	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,910	16,706	17,541	18,418	19,339	20,306	Biweekly	198.8750
413,660	434,356	456,066	478,868	502,814	527,956	Annually	
15,911	16,707	17,542	18,419	19,340	20,307	Biweekly	198.8875
413,686	434,382	456,092	478,894	502,840	527,982	Annually	
15,912	16,708	17,543	18,420	19,341	20,308	Biweekly	198.9000
413,712	434,408	456,118	478,920	502,866	528,008	Annually	
15,913	16,709	17,544	18,421	19,342	20,309	Biweekly	198.9125
413,738	434,434	456,144	478,946	502,892	528,034	Annually	
15,914	16,710	17,546	18,423	19,344	20,311	Biweekly	198.9250
413,764	434,460	456,196	478,998	502,944	528,086	Annually	
15,915	16,711	17,547	18,424	19,345	20,312	Biweekly	198.9375
413,790	434,486	456,222	479,024	502,970	528,112	Annually	
15,916	16,712	17,548	18,425	19,346	20,313	Biweekly	198.9500
413,816	434,512	456,248	479,050	502,996	528,138	Annually	
15,917	16,713	17,549	18,426	19,347	20,314	Biweekly	198.9625
413,842	434,538	456,274	479,076	503,022	528,164	Annually	
15,918	16,714	17,550	18,428	19,349	20,316	Biweekly	198.9750
413,868	434,564	456,300	479,128	503,074	528,216	Annually	
15,919	16,715	17,551	18,429	19,350	20,318	Biweekly	198.9875
413,894	434,590	456,326	479,154	503,100	528,268	Annually	
15,920	16,716	17,552	18,430	19,352	20,320	Biweekly	199.0000
413,920	434,616	456,352	479,180	503,152	528,320	Annually	
15,921	16,717	17,553	18,431	19,353	20,321	Biweekly	199.0125
413,946	434,642	456,378	479,206	503,178	528,346	Annually	
15,922	16,718	17,554	18,432	19,354	20,322	Biweekly	199.0250
413,972	434,668	456,404	479,232	503,204	528,372	Annually	
15,923	16,719	17,555	18,433	19,355	20,323	Biweekly	199.0375
413,998	434,694	456,430	479,258	503,230	528,398	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,924	16,720	17,556	18,434	19,356	20,324	Biweekly	199.0500
414,024	434,720	456,456	479,284	503,256	528,424	Annually	
15,925	16,721	17,557	18,435	19,357	20,325	Biweekly	199.0625
414,050	434,746	456,482	479,310	503,282	528,450	Annually	
15,926	16,722	17,558	18,436	19,358	20,326	Biweekly	199.0750
414,076	434,772	456,508	479,336	503,308	528,476	Annually	
15,927	16,723	17,559	18,437	19,359	20,327	Biweekly	199.0875
414,102	434,798	456,534	479,362	503,334	528,502	Annually	
15,928	16,724	17,560	18,438	19,360	20,328	Biweekly	199.1000
414,128	434,824	456,560	479,388	503,360	528,528	Annually	
15,929	16,725	17,561	18,439	19,361	20,329	Biweekly	199.1125
414,154	434,850	456,586	479,414	503,386	528,554	Annually	
15,930	16,727	17,563	18,441	19,363	20,331	Biweekly	199.1250
414,180	434,902	456,638	479,466	503,438	528,606	Annually	
15,931	16,728	17,564	18,442	19,364	20,332	Biweekly	199.1375
414,206	434,928	456,664	479,492	503,464	528,632	Annually	
15,932	16,729	17,565	18,443	19,365	20,333	Biweekly	199.1500
414,232	434,954	456,690	479,518	503,490	528,658	Annually	
15,933	16,730	17,567	18,445	19,367	20,335	Biweekly	199.1625
414,258	434,980	456,742	479,570	503,542	528,710	Annually	
15,934	16,731	17,568	18,446	19,368	20,336	Biweekly	199.1750
414,284	435,006	456,768	479,596	503,568	528,736	Annually	
15,935	16,732	17,569	18,447	19,369	20,337	Biweekly	199.1875
414,310	435,032	456,794	479,622	503,594	528,762	Annually	
15,936	16,733	17,570	18,449	19,371	20,340	Biweekly	199.2000
414,336	435,058	456,820	479,674	503,646	528,840	Annually	
15,937	16,734	17,571	18,450	19,373	20,342	Biweekly	199.2125
414,362	435,084	456,846	479,700	503,698	528,892	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,938	16,735	17,572	18,451	19,374	20,343	Biweekly	199.2250
414,388	435,110	456,872	479,726	503,724	528,918	Annually	
15,939	16,736	17,573	18,452	19,375	20,344	Biweekly	199.2375
414,414	435,136	456,898	479,752	503,750	528,944	Annually	
15,940	16,737	17,574	18,453	19,376	20,345	Biweekly	199.2500
414,440	435,162	456,924	479,778	503,776	528,970	Annually	
15,941	16,738	17,575	18,454	19,377	20,346	Biweekly	199.2625
414,466	435,188	456,950	479,804	503,802	528,996	Annually	
15,942	16,739	17,576	18,455	19,378	20,347	Biweekly	199.2750
414,492	435,214	456,976	479,830	503,828	529,022	Annually	
15,943	16,740	17,577	18,456	19,379	20,348	Biweekly	199.2875
414,518	435,240	457,002	479,856	503,854	529,048	Annually	
15,944	16,741	17,578	18,457	19,380	20,349	Biweekly	199.3000
414,544	435,266	457,028	479,882	503,880	529,074	Annually	
15,945	16,742	17,579	18,458	19,381	20,350	Biweekly	199.3125
414,570	435,292	457,054	479,908	503,906	529,100	Annually	
15,946	16,743	17,580	18,459	19,382	20,351	Biweekly	199.3250
414,596	435,318	457,080	479,934	503,932	529,126	Annually	
15,947	16,744	17,581	18,460	19,383	20,352	Biweekly	199.3375
414,622	435,344	457,106	479,960	503,958	529,152	Annually	
15,948	16,745	17,582	18,461	19,384	20,353	Biweekly	199.3500
414,648	435,370	457,132	479,986	503,984	529,178	Annually	
15,949	16,746	17,583	18,462	19,385	20,354	Biweekly	199.3625
414,674	435,396	457,158	480,012	504,010	529,204	Annually	
15,950	16,748	17,585	18,464	19,387	20,356	Biweekly	199.3750
414,700	435,448	457,210	480,064	504,062	529,256	Annually	
15,951	16,749	17,586	18,465	19,388	20,357	Biweekly	199.3875
414,726	435,474	457,236	480,090	504,088	529,282	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,952	16,750	17,588	18,467	19,390	20,360	Biweekly	199.4000
414,752	435,500	457,288	480,142	504,140	529,360	Annually	
15,953	16,751	17,589	18,468	19,391	20,361	Biweekly	199.4125
414,778	435,526	457,314	480,168	504,166	529,386	Annually	
15,954	16,752	17,590	18,470	19,394	20,364	Biweekly	199.4250
414,804	435,552	457,340	480,220	504,244	529,464	Annually	
15,955	16,753	17,591	18,471	19,395	20,365	Biweekly	199.4375
414,830	435,578	457,366	480,246	504,270	529,490	Annually	
15,956	16,754	17,592	18,472	19,396	20,366	Biweekly	199.4500
414,856	435,604	457,392	480,272	504,296	529,516	Annually	
15,957	16,755	17,593	18,473	19,397	20,367	Biweekly	199.4625
414,882	435,630	457,418	480,298	504,322	529,542	Annually	
15,958	16,756	17,594	18,474	19,398	20,368	Biweekly	199.4750
414,908	435,656	457,444	480,324	504,348	529,568	Annually	
15,959	16,757	17,595	18,475	19,399	20,369	Biweekly	199.4875
414,934	435,682	457,470	480,350	504,374	529,594	Annually	
15,960	16,758	17,596	18,476	19,400	20,370	Biweekly	199.5000
414,960	435,708	457,496	480,376	504,400	529,620	Annually	
15,961	16,759	17,597	18,477	19,401	20,371	Biweekly	199.5125
414,986	435,734	457,522	480,402	504,426	529,646	Annually	
15,962	16,760	17,598	18,478	19,402	20,372	Biweekly	199.5250
415,012	435,760	457,548	480,428	504,452	529,672	Annually	
15,963	16,761	17,599	18,479	19,403	20,373	Biweekly	199.5375
415,038	435,786	457,574	480,454	504,478	529,698	Annually	
15,964	16,762	17,600	18,480	19,404	20,374	Biweekly	199.5500
415,064	435,812	457,600	480,480	504,504	529,724	Annually	
15,965	16,763	17,601	18,481	19,405	20,375	Biweekly	199.5625
415,090	435,838	457,626	480,506	504,530	529,750	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,966	16,764	17,602	18,482	19,406	20,376	Biweekly	199.5750
415,116	435,864	457,652	480,532	504,556	529,776	Annually	
15,967	16,765	17,603	18,483	19,407	20,377	Biweekly	199.5875
415,142	435,890	457,678	480,558	504,582	529,802	Annually	
15,968	16,766	17,604	18,484	19,408	20,378	Biweekly	199.6000
415,168	435,916	457,704	480,584	504,608	529,828	Annually	
15,969	16,767	17,605	18,485	19,409	20,379	Biweekly	199.6125
415,194	435,942	457,730	480,610	504,634	529,854	Annually	
15,970	16,769	17,607	18,487	19,411	20,382	Biweekly	199.6250
415,220	435,994	457,782	480,662	504,686	529,932	Annually	
15,971	16,770	17,609	18,489	19,413	20,384	Biweekly	199.6375
415,246	436,020	457,834	480,714	504,738	529,984	Annually	
15,972	16,771	17,610	18,491	19,416	20,387	Biweekly	199.6500
415,272	436,046	457,860	480,766	504,816	530,062	Annually	
15,973	16,772	17,611	18,492	19,417	20,388	Biweekly	199.6625
415,298	436,072	457,886	480,792	504,842	530,088	Annually	
15,974	16,773	17,612	18,493	19,418	20,389	Biweekly	199.6750
415,324	436,098	457,912	480,818	504,868	530,114	Annually	
15,975	16,774	17,613	18,494	19,419	20,390	Biweekly	199.6875
415,350	436,124	457,938	480,844	504,894	530,140	Annually	
15,976	16,775	17,614	18,495	19,420	20,391	Biweekly	199.7000
415,376	436,150	457,964	480,870	504,920	530,166	Annually	
15,977	16,776	17,615	18,496	19,421	20,392	Biweekly	199.7125
415,402	436,176	457,990	480,896	504,946	530,192	Annually	
15,978	16,777	17,616	18,497	19,422	20,393	Biweekly	199.7250
415,428	436,202	458,016	480,922	504,972	530,218	Annually	
15,979	16,778	17,617	18,498	19,423	20,394	Biweekly	199.7375
415,454	436,228	458,042	480,948	504,998	530,244	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,980	16,779	17,618	18,499	19,424	20,395	Biweekly	199.7500
415,480	436,254	458,068	480,974	505,024	530,270	Annually	
15,981	16,780	17,619	18,500	19,425	20,396	Biweekly	199.7625
415,506	436,280	458,094	481,000	505,050	530,296	Annually	
15,982	16,781	17,620	18,501	19,426	20,397	Biweekly	199.7750
415,532	436,306	458,120	481,026	505,076	530,322	Annually	
15,983	16,782	17,621	18,502	19,427	20,398	Biweekly	199.7875
415,558	436,332	458,146	481,052	505,102	530,348	Annually	
15,984	16,783	17,622	18,503	19,428	20,399	Biweekly	199.8000
415,584	436,358	458,172	481,078	505,128	530,374	Annually	
15,985	16,784	17,623	18,504	19,429	20,400	Biweekly	199.8125
415,610	436,384	458,198	481,104	505,154	530,400	Annually	
15,986	16,785	17,624	18,505	19,430	20,402	Biweekly	199.8250
415,636	436,410	458,224	481,130	505,180	530,452	Annually	
15,987	16,786	17,625	18,506	19,431	20,403	Biweekly	199.8375
415,662	436,436	458,250	481,156	505,206	530,478	Annually	
15,988	16,787	17,626	18,507	19,432	20,404	Biweekly	199.8500
415,688	436,462	458,276	481,182	505,232	530,504	Annually	
15,989	16,788	17,627	18,508	19,433	20,405	Biweekly	199.8625
415,714	436,488	458,302	481,208	505,258	530,530	Annually	
15,990	16,790	17,630	18,512	19,438	20,410	Biweekly	199.8750
415,740	436,540	458,380	481,312	505,388	530,660	Annually	
15,991	16,791	17,631	18,513	19,439	20,411	Biweekly	199.8875
415,766	436,566	458,406	481,338	505,414	530,686	Annually	
15,992	16,792	17,632	18,514	19,440	20,412	Biweekly	199.9000
415,792	436,592	458,432	481,364	505,440	530,712	Annually	
15,993	16,793	17,633	18,515	19,441	20,413	Biweekly	199.9125
415,818	436,618	458,458	481,390	505,466	530,738	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
15,994	16,794	17,634	18,516	19,442	20,414	Biweekly	199.9250
415,844	436,644	458,484	481,416	505,492	530,764	Annually	
15,995	16,795	17,635	18,517	19,443	20,415	Biweekly	199.9375
415,870	436,670	458,510	481,442	505,518	530,790	Annually	
15,996	16,796	17,636	18,518	19,444	20,416	Biweekly	199.9500
415,896	436,696	458,536	481,468	505,544	530,816	Annually	
15,997	16,797	17,637	18,519	19,445	20,417	Biweekly	199.9625
415,922	436,722	458,562	481,494	505,570	530,842	Annually	
15,998	16,798	17,638	18,520	19,446	20,418	Biweekly	199.9750
415,948	436,748	458,588	481,520	505,596	530,868	Annually	
15,999	16,799	17,639	18,521	19,447	20,419	Biweekly	199.9875
415,974	436,774	458,614	481,546	505,622	530,894	Annually	
16,000	16,800	17,640	18,522	19,448	20,420	Biweekly	200.0000
416,000	436,800	458,640	481,572	505,648	530,920	Annually	
16,001	16,801	17,641	18,523	19,449	20,421	Biweekly	200.0125
416,026	436,826	458,666	481,598	505,674	530,946	Annually	
16,002	16,802	17,642	18,524	19,450	20,423	Biweekly	200.0250
416,052	436,852	458,692	481,624	505,700	530,998	Annually	
16,003	16,803	17,643	18,525	19,451	20,424	Biweekly	200.0375
416,078	436,878	458,718	481,650	505,726	531,024	Annually	
16,004	16,804	17,644	18,526	19,452	20,425	Biweekly	200.0500
416,104	436,904	458,744	481,676	505,752	531,050	Annually	
16,005	16,805	17,645	18,527	19,453	20,426	Biweekly	200.0625
416,130	436,930	458,770	481,702	505,778	531,076	Annually	
16,006	16,806	17,646	18,528	19,454	20,427	Biweekly	200.0750
416,156	436,956	458,796	481,728	505,804	531,102	Annually	
16,007	16,807	17,647	18,529	19,455	20,428	Biweekly	200.0875
416,182	436,982	458,822	481,754	505,830	531,128	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,008	16,808	17,648	18,530	19,457	20,430	Biweekly	200.1000
416,208	437,008	458,848	481,780	505,882	531,180	Annually	
16,009	16,809	17,649	18,531	19,458	20,431	Biweekly	200.1125
416,234	437,034	458,874	481,806	505,908	531,206	Annually	
16,010	16,811	17,652	18,535	19,462	20,435	Biweekly	200.1250
416,260	437,086	458,952	481,910	506,012	531,310	Annually	
16,011	16,812	17,653	18,536	19,463	20,436	Biweekly	200.1375
416,286	437,112	458,978	481,936	506,038	531,336	Annually	
16,012	16,813	17,654	18,537	19,464	20,437	Biweekly	200.1500
416,312	437,138	459,004	481,962	506,064	531,362	Annually	
16,013	16,814	17,655	18,538	19,465	20,438	Biweekly	200.1625
416,338	437,164	459,030	481,988	506,090	531,388	Annually	
16,014	16,815	17,656	18,539	19,466	20,439	Biweekly	200.1750
416,364	437,190	459,056	482,014	506,116	531,414	Annually	
16,015	16,816	17,657	18,540	19,467	20,440	Biweekly	200.1875
416,390	437,216	459,082	482,040	506,142	531,440	Annually	
16,016	16,817	17,658	18,541	19,468	20,441	Biweekly	200.2000
416,416	437,242	459,108	482,066	506,168	531,466	Annually	
16,017	16,818	17,659	18,542	19,469	20,442	Biweekly	200.2125
416,442	437,268	459,134	482,092	506,194	531,492	Annually	
16,018	16,819	17,660	18,543	19,470	20,444	Biweekly	200.2250
416,468	437,294	459,160	482,118	506,220	531,544	Annually	
16,019	16,820	17,661	18,544	19,471	20,445	Biweekly	200.2375
416,494	437,320	459,186	482,144	506,246	531,570	Annually	
16,020	16,821	17,662	18,545	19,472	20,446	Biweekly	200.2500
416,520	437,346	459,212	482,170	506,272	531,596	Annually	
16,021	16,822	17,663	18,546	19,473	20,447	Biweekly	200.2625
416,546	437,372	459,238	482,196	506,298	531,622	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,022	16,823	17,664	18,547	19,474	20,448	Biweekly	200.2750
416,572	437,398	459,264	482,222	506,324	531,648	Annually	
16,023	16,824	17,665	18,548	19,475	20,449	Biweekly	200.2875
416,598	437,424	459,290	482,248	506,350	531,674	Annually	
16,024	16,825	17,666	18,549	19,476	20,450	Biweekly	200.3000
416,624	437,450	459,316	482,274	506,376	531,700	Annually	
16,025	16,826	17,667	18,550	19,478	20,452	Biweekly	200.3125
416,650	437,476	459,342	482,300	506,428	531,752	Annually	
16,026	16,827	17,668	18,551	19,479	20,453	Biweekly	200.3250
416,676	437,502	459,368	482,326	506,454	531,778	Annually	
16,027	16,828	17,669	18,552	19,480	20,454	Biweekly	200.3375
416,702	437,528	459,394	482,352	506,480	531,804	Annually	
16,028	16,829	17,670	18,554	19,482	20,456	Biweekly	200.3500
416,728	437,554	459,420	482,404	506,532	531,856	Annually	
16,029	16,830	17,672	18,556	19,484	20,458	Biweekly	200.3625
416,754	437,580	459,472	482,456	506,584	531,908	Annually	
16,030	16,832	17,674	18,558	19,486	20,460	Biweekly	200.3750
416,780	437,632	459,524	482,508	506,636	531,960	Annually	
16,031	16,833	17,675	18,559	19,487	20,461	Biweekly	200.3875
416,806	437,658	459,550	482,534	506,662	531,986	Annually	
16,032	16,834	17,676	18,560	19,488	20,462	Biweekly	200.4000
416,832	437,684	459,576	482,560	506,688	532,012	Annually	
16,033	16,835	17,677	18,561	19,489	20,463	Biweekly	200.4125
416,858	437,710	459,602	482,586	506,714	532,038	Annually	
16,034	16,836	17,678	18,562	19,490	20,465	Biweekly	200.4250
416,884	437,736	459,628	482,612	506,740	532,090	Annually	
16,035	16,837	17,679	18,563	19,491	20,466	Biweekly	200.4375
416,910	437,762	459,654	482,638	506,766	532,116	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,036	16,838	17,680	18,564	19,492	20,467	Biweekly	200.4500
416,936	437,788	459,680	482,664	506,792	532,142	Annually	
16,037	16,839	17,681	18,565	19,493	20,468	Biweekly	200.4625
416,962	437,814	459,706	482,690	506,818	532,168	Annually	
16,038	16,840	17,682	18,566	19,494	20,469	Biweekly	200.4750
416,988	437,840	459,732	482,716	506,844	532,194	Annually	
16,039	16,841	17,683	18,567	19,495	20,470	Biweekly	200.4875
417,014	437,866	459,758	482,742	506,870	532,220	Annually	
16,040	16,842	17,684	18,568	19,496	20,471	Biweekly	200.5000
417,040	437,892	459,784	482,768	506,896	532,246	Annually	
16,041	16,843	17,685	18,569	19,497	20,472	Biweekly	200.5125
417,066	437,918	459,810	482,794	506,922	532,272	Annually	
16,042	16,844	17,686	18,570	19,499	20,474	Biweekly	200.5250
417,092	437,944	459,836	482,820	506,974	532,324	Annually	
16,043	16,845	17,687	18,571	19,500	20,475	Biweekly	200.5375
417,118	437,970	459,862	482,846	507,000	532,350	Annually	
16,044	16,846	17,688	18,572	19,501	20,476	Biweekly	200.5500
417,144	437,996	459,888	482,872	507,026	532,376	Annually	
16,045	16,847	17,689	18,573	19,502	20,477	Biweekly	200.5625
417,170	438,022	459,914	482,898	507,052	532,402	Annually	
16,046	16,848	17,690	18,575	19,504	20,479	Biweekly	200.5750
417,196	438,048	459,940	482,950	507,104	532,454	Annually	
16,047	16,849	17,691	18,576	19,505	20,480	Biweekly	200.5875
417,222	438,074	459,966	482,976	507,130	532,480	Annually	
16,048	16,850	17,693	18,578	19,507	20,482	Biweekly	200.6000
417,248	438,100	460,018	483,028	507,182	532,532	Annually	
16,049	16,851	17,694	18,579	19,508	20,483	Biweekly	200.6125
417,274	438,126	460,044	483,054	507,208	532,558	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,050	16,853	17,696	18,581	19,510	20,486	Biweekly	200.6250
417,300	438,178	460,096	483,106	507,260	532,636	Annually	
16,051	16,854	17,697	18,582	19,511	20,487	Biweekly	200.6375
417,326	438,204	460,122	483,132	507,286	532,662	Annually	
16,052	16,855	17,698	18,583	19,512	20,488	Biweekly	200.6500
417,352	438,230	460,148	483,158	507,312	532,688	Annually	
16,053	16,856	17,699	18,584	19,513	20,489	Biweekly	200.6625
417,378	438,256	460,174	483,184	507,338	532,714	Annually	
16,054	16,857	17,700	18,585	19,514	20,490	Biweekly	200.6750
417,404	438,282	460,200	483,210	507,364	532,740	Annually	
16,055	16,858	17,701	18,586	19,515	20,491	Biweekly	200.6875
417,430	438,308	460,226	483,236	507,390	532,766	Annually	
16,056	16,859	17,702	18,587	19,516	20,492	Biweekly	200.7000
417,456	438,334	460,252	483,262	507,416	532,792	Annually	
16,057	16,860	17,703	18,588	19,517	20,493	Biweekly	200.7125
417,482	438,360	460,278	483,288	507,442	532,818	Annually	
16,058	16,861	17,704	18,589	19,518	20,494	Biweekly	200.7250
417,508	438,386	460,304	483,314	507,468	532,844	Annually	
16,059	16,862	17,705	18,590	19,520	20,496	Biweekly	200.7375
417,534	438,412	460,330	483,340	507,520	532,896	Annually	
16,060	16,863	17,706	18,591	19,521	20,497	Biweekly	200.7500
417,560	438,438	460,356	483,366	507,546	532,922	Annually	
16,061	16,864	17,707	18,592	19,522	20,498	Biweekly	200.7625
417,586	438,464	460,382	483,392	507,572	532,948	Annually	
16,062	16,865	17,708	18,593	19,523	20,499	Biweekly	200.7750
417,612	438,490	460,408	483,418	507,598	532,974	Annually	
16,063	16,866	17,709	18,594	19,524	20,500	Biweekly	200.7875
417,638	438,516	460,434	483,444	507,624	533,000	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,064	16,867	17,710	18,596	19,526	20,502	Biweekly	200.8000
417,664	438,542	460,460	483,496	507,676	533,052	Annually	
16,065	16,868	17,711	18,597	19,527	20,503	Biweekly	200.8125
417,690	438,568	460,486	483,522	507,702	533,078	Annually	
16,066	16,869	17,712	18,598	19,528	20,504	Biweekly	200.8250
417,716	438,594	460,512	483,548	507,728	533,104	Annually	
16,067	16,870	17,714	18,600	19,530	20,507	Biweekly	200.8375
417,742	438,620	460,564	483,600	507,780	533,182	Annually	
16,068	16,871	17,715	18,601	19,531	20,508	Biweekly	200.8500
417,768	438,646	460,590	483,626	507,806	533,208	Annually	
16,069	16,872	17,716	18,602	19,532	20,509	Biweekly	200.8625
417,794	438,672	460,616	483,652	507,832	533,234	Annually	
16,070	16,874	17,718	18,604	19,534	20,511	Biweekly	200.8750
417,820	438,724	460,668	483,704	507,884	533,286	Annually	
16,071	16,875	17,719	18,605	19,535	20,512	Biweekly	200.8875
417,846	438,750	460,694	483,730	507,910	533,312	Annually	
16,072	16,876	17,720	18,606	19,536	20,513	Biweekly	200.9000
417,872	438,776	460,720	483,756	507,936	533,338	Annually	
16,073	16,877	17,721	18,607	19,537	20,514	Biweekly	200.9125
417,898	438,802	460,746	483,782	507,962	533,364	Annually	
16,074	16,878	17,722	18,608	19,538	20,515	Biweekly	200.9250
417,924	438,828	460,772	483,808	507,988	533,390	Annually	
16,075	16,879	17,723	18,609	19,539	20,516	Biweekly	200.9375
417,950	438,854	460,798	483,834	508,014	533,416	Annually	
16,076	16,880	17,724	18,610	19,541	20,518	Biweekly	200.9500
417,976	438,880	460,824	483,860	508,066	533,468	Annually	
16,077	16,881	17,725	18,611	19,542	20,519	Biweekly	200.9625
418,002	438,906	460,850	483,886	508,092	533,494	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,078	16,882	17,726	18,612	19,543	20,520	Biweekly	200.9750
418,028	438,932	460,876	483,912	508,118	533,520	Annually	
16,079	16,883	17,727	18,613	19,544	20,521	Biweekly	200.9875
418,054	438,958	460,902	483,938	508,144	533,546	Annually	
16,080	16,884	17,728	18,614	19,545	20,522	Biweekly	201.0000
418,080	438,984	460,928	483,964	508,170	533,572	Annually	
16,081	16,885	17,729	18,615	19,546	20,523	Biweekly	201.0125
418,106	439,010	460,954	483,990	508,196	533,598	Annually	
16,082	16,886	17,730	18,617	19,548	20,525	Biweekly	201.0250
418,132	439,036	460,980	484,042	508,248	533,650	Annually	
16,083	16,887	17,731	18,618	19,549	20,526	Biweekly	201.0375
418,158	439,062	461,006	484,068	508,274	533,676	Annually	
16,084	16,888	17,732	18,619	19,550	20,528	Biweekly	201.0500
418,184	439,088	461,032	484,094	508,300	533,728	Annually	
16,085	16,889	17,733	18,620	19,551	20,529	Biweekly	201.0625
418,210	439,114	461,058	484,120	508,326	533,754	Annually	
16,086	16,890	17,735	18,622	19,553	20,531	Biweekly	201.0750
418,236	439,140	461,110	484,172	508,378	533,806	Annually	
16,087	16,891	17,736	18,623	19,554	20,532	Biweekly	201.0875
418,262	439,166	461,136	484,198	508,404	533,832	Annually	
16,088	16,892	17,737	18,624	19,555	20,533	Biweekly	201.1000
418,288	439,192	461,162	484,224	508,430	533,858	Annually	
16,089	16,893	17,738	18,625	19,556	20,534	Biweekly	201.1125
418,314	439,218	461,188	484,250	508,456	533,884	Annually	
16,090	16,895	17,740	18,627	19,558	20,536	Biweekly	201.1250
418,340	439,270	461,240	484,302	508,508	533,936	Annually	
16,091	16,896	17,741	18,628	19,559	20,537	Biweekly	201.1375
418,366	439,296	461,266	484,328	508,534	533,962	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,092	16,897	17,742	18,629	19,560	20,538	Biweekly	201.1500
418,392	439,322	461,292	484,354	508,560	533,988	Annually	
16,093	16,898	17,743	18,630	19,562	20,540	Biweekly	201.1625
418,418	439,348	461,318	484,380	508,612	534,040	Annually	
16,094	16,899	17,744	18,631	19,563	20,541	Biweekly	201.1750
418,444	439,374	461,344	484,406	508,638	534,066	Annually	
16,095	16,900	17,745	18,632	19,564	20,542	Biweekly	201.1875
418,470	439,400	461,370	484,432	508,664	534,092	Annually	
16,096	16,901	17,746	18,633	19,565	20,543	Biweekly	201.2000
418,496	439,426	461,396	484,458	508,690	534,118	Annually	
16,097	16,902	17,747	18,634	19,566	20,544	Biweekly	201.2125
418,522	439,452	461,422	484,484	508,716	534,144	Annually	
16,098	16,903	17,748	18,635	19,567	20,545	Biweekly	201.2250
418,548	439,478	461,448	484,510	508,742	534,170	Annually	
16,099	16,904	17,749	18,636	19,568	20,546	Biweekly	201.2375
418,574	439,504	461,474	484,536	508,768	534,196	Annually	
16,100	16,905	17,750	18,638	19,570	20,549	Biweekly	201.2500
418,600	439,530	461,500	484,588	508,820	534,274	Annually	
16,101	16,906	17,751	18,639	19,571	20,550	Biweekly	201.2625
418,626	439,556	461,526	484,614	508,846	534,300	Annually	
16,102	16,907	17,752	18,640	19,572	20,551	Biweekly	201.2750
418,652	439,582	461,552	484,640	508,872	534,326	Annually	
16,103	16,908	17,753	18,641	19,573	20,552	Biweekly	201.2875
418,678	439,608	461,578	484,666	508,898	534,352	Annually	
16,104	16,909	17,754	18,642	19,574	20,553	Biweekly	201.3000
418,704	439,634	461,604	484,692	508,924	534,378	Annually	
16,105	16,910	17,756	18,644	19,576	20,555	Biweekly	201.3125
418,730	439,660	461,656	484,744	508,976	534,430	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,106	16,911	17,757	18,645	19,577	20,556	Biweekly	201.3250
418,756	439,686	461,682	484,770	509,002	534,456	Annually	
16,107	16,912	17,758	18,646	19,578	20,557	Biweekly	201.3375
418,782	439,712	461,708	484,796	509,028	534,482	Annually	
16,108	16,913	17,759	18,647	19,579	20,558	Biweekly	201.3500
418,808	439,738	461,734	484,822	509,054	534,508	Annually	
16,109	16,914	17,760	18,648	19,580	20,559	Biweekly	201.3625
418,834	439,764	461,760	484,848	509,080	534,534	Annually	
16,110	16,916	17,762	18,650	19,583	20,562	Biweekly	201.3750
418,860	439,816	461,812	484,900	509,158	534,612	Annually	
16,111	16,917	17,763	18,651	19,584	20,563	Biweekly	201.3875
418,886	439,842	461,838	484,926	509,184	534,638	Annually	
16,112	16,918	17,764	18,652	19,585	20,564	Biweekly	201.4000
418,912	439,868	461,864	484,952	509,210	534,664	Annually	
16,113	16,919	17,765	18,653	19,586	20,565	Biweekly	201.4125
418,938	439,894	461,890	484,978	509,236	534,690	Annually	
16,114	16,920	17,766	18,654	19,587	20,566	Biweekly	201.4250
418,964	439,920	461,916	485,004	509,262	534,716	Annually	
16,115	16,921	17,767	18,655	19,588	20,567	Biweekly	201.4375
418,990	439,946	461,942	485,030	509,288	534,742	Annually	
16,116	16,922	17,768	18,656	19,589	20,568	Biweekly	201.4500
419,016	439,972	461,968	485,056	509,314	534,768	Annually	
16,117	16,923	17,769	18,657	19,590	20,570	Biweekly	201.4625
419,042	439,998	461,994	485,082	509,340	534,820	Annually	
16,118	16,924	17,770	18,659	19,592	20,572	Biweekly	201.4750
419,068	440,024	462,020	485,134	509,392	534,872	Annually	
16,119	16,925	17,771	18,660	19,593	20,573	Biweekly	201.4875
419,094	440,050	462,046	485,160	509,418	534,898	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,120	16,926	17,772	18,661	19,594	20,574	Biweekly	201.5000
419,120	440,076	462,072	485,186	509,444	534,924	Annually	
16,121	16,927	17,773	18,662	19,595	20,575	Biweekly	201.5125
419,146	440,102	462,098	485,212	509,470	534,950	Annually	
16,122	16,928	17,774	18,663	19,596	20,576	Biweekly	201.5250
419,172	440,128	462,124	485,238	509,496	534,976	Annually	
16,123	16,929	17,775	18,664	19,597	20,577	Biweekly	201.5375
419,198	440,154	462,150	485,264	509,522	535,002	Annually	
16,124	16,930	17,777	18,666	19,599	20,579	Biweekly	201.5500
419,224	440,180	462,202	485,316	509,574	535,054	Annually	
16,125	16,931	17,778	18,667	19,600	20,580	Biweekly	201.5625
419,250	440,206	462,228	485,342	509,600	535,080	Annually	
16,126	16,932	17,779	18,668	19,601	20,581	Biweekly	201.5750
419,276	440,232	462,254	485,368	509,626	535,106	Annually	
16,127	16,933	17,780	18,669	19,602	20,582	Biweekly	201.5875
419,302	440,258	462,280	485,394	509,652	535,132	Annually	
16,128	16,934	17,781	18,670	19,604	20,584	Biweekly	201.6000
419,328	440,284	462,306	485,420	509,704	535,184	Annually	
16,129	16,935	17,782	18,671	19,605	20,585	Biweekly	201.6125
419,354	440,310	462,332	485,446	509,730	535,210	Annually	
16,130	16,937	17,784	18,673	19,607	20,587	Biweekly	201.6250
419,380	440,362	462,384	485,498	509,782	535,262	Annually	
16,131	16,938	17,785	18,674	19,608	20,588	Biweekly	201.6375
419,406	440,388	462,410	485,524	509,808	535,288	Annually	
16,132	16,939	17,786	18,675	19,609	20,589	Biweekly	201.6500
419,432	440,414	462,436	485,550	509,834	535,314	Annually	
16,133	16,940	17,787	18,676	19,610	20,591	Biweekly	201.6625
419,458	440,440	462,462	485,576	509,860	535,366	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,134	16,941	17,788	18,677	19,611	20,592	Biweekly	201.6750
419,484	440,466	462,488	485,602	509,886	535,392	Annually	
16,135	16,942	17,789	18,678	19,612	20,593	Biweekly	201.6875
419,510	440,492	462,514	485,628	509,912	535,418	Annually	
16,136	16,943	17,790	18,680	19,614	20,595	Biweekly	201.7000
419,536	440,518	462,540	485,680	509,964	535,470	Annually	
16,137	16,944	17,791	18,681	19,615	20,596	Biweekly	201.7125
419,562	440,544	462,566	485,706	509,990	535,496	Annually	
16,138	16,945	17,792	18,682	19,616	20,597	Biweekly	201.7250
419,588	440,570	462,592	485,732	510,016	535,522	Annually	
16,139	16,946	17,793	18,683	19,617	20,598	Biweekly	201.7375
419,614	440,596	462,618	485,758	510,042	535,548	Annually	
16,140	16,947	17,794	18,684	19,618	20,599	Biweekly	201.7500
419,640	440,622	462,644	485,784	510,068	535,574	Annually	
16,141	16,948	17,795	18,685	19,619	20,600	Biweekly	201.7625
419,666	440,648	462,670	485,810	510,094	535,600	Annually	
16,142	16,949	17,796	18,686	19,620	20,601	Biweekly	201.7750
419,692	440,674	462,696	485,836	510,120	535,626	Annually	
16,143	16,950	17,798	18,688	19,622	20,603	Biweekly	201.7875
419,718	440,700	462,748	485,888	510,172	535,678	Annually	
16,144	16,951	17,799	18,689	19,623	20,604	Biweekly	201.8000
419,744	440,726	462,774	485,914	510,198	535,704	Annually	
16,145	16,952	17,800	18,690	19,625	20,606	Biweekly	201.8125
419,770	440,752	462,800	485,940	510,250	535,756	Annually	
16,146	16,953	17,801	18,691	19,626	20,607	Biweekly	201.8250
419,796	440,778	462,826	485,966	510,276	535,782	Annually	
16,147	16,954	17,802	18,692	19,627	20,608	Biweekly	201.8375
419,822	440,804	462,852	485,992	510,302	535,808	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,148	16,955	17,803	18,693	19,628	20,609	Biweekly	201.8500
419,848	440,830	462,878	486,018	510,328	535,834	Annually	
16,149	16,956	17,804	18,694	19,629	20,610	Biweekly	201.8625
419,874	440,856	462,904	486,044	510,354	535,860	Annually	
16,150	16,958	17,806	18,696	19,631	20,613	Biweekly	201.8750
419,900	440,908	462,956	486,096	510,406	535,938	Annually	
16,151	16,959	17,807	18,697	19,632	20,614	Biweekly	201.8875
419,926	440,934	462,982	486,122	510,432	535,964	Annually	
16,152	16,960	17,808	18,698	19,633	20,615	Biweekly	201.9000
419,952	440,960	463,008	486,148	510,458	535,990	Annually	
16,153	16,961	17,809	18,699	19,634	20,616	Biweekly	201.9125
419,978	440,986	463,034	486,174	510,484	536,016	Annually	
16,154	16,962	17,810	18,701	19,636	20,618	Biweekly	201.9250
420,004	441,012	463,060	486,226	510,536	536,068	Annually	
16,155	16,963	17,811	18,702	19,637	20,619	Biweekly	201.9375
420,030	441,038	463,086	486,252	510,562	536,094	Annually	
16,156	16,964	17,812	18,703	19,638	20,620	Biweekly	201.9500
420,056	441,064	463,112	486,278	510,588	536,120	Annually	
16,157	16,965	17,813	18,704	19,639	20,621	Biweekly	201.9625
420,082	441,090	463,138	486,304	510,614	536,146	Annually	
16,158	16,966	17,814	18,705	19,640	20,622	Biweekly	201.9750
420,108	441,116	463,164	486,330	510,640	536,172	Annually	
16,159	16,967	17,815	18,706	19,641	20,623	Biweekly	201.9875
420,134	441,142	463,190	486,356	510,666	536,198	Annually	
16,160	16,968	17,816	18,707	19,642	20,624	Biweekly	202.0000
420,160	441,168	463,216	486,382	510,692	536,224	Annually	
16,161	16,969	17,817	18,708	19,643	20,625	Biweekly	202.0125
420,186	441,194	463,242	486,408	510,718	536,250	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,162	16,970	17,819	18,710	19,646	20,628	Biweekly	202.0250
420,212	441,220	463,294	486,460	510,796	536,328	Annually	
16,163	16,971	17,820	18,711	19,647	20,629	Biweekly	202.0375
420,238	441,246	463,320	486,486	510,822	536,354	Annually	
16,164	16,972	17,821	18,712	19,648	20,630	Biweekly	202.0500
420,264	441,272	463,346	486,512	510,848	536,380	Annually	
16,165	16,973	17,822	18,713	19,649	20,631	Biweekly	202.0625
420,290	441,298	463,372	486,538	510,874	536,406	Annually	
16,166	16,974	17,823	18,714	19,650	20,633	Biweekly	202.0750
420,316	441,324	463,398	486,564	510,900	536,458	Annually	
16,167	16,975	17,824	18,715	19,651	20,634	Biweekly	202.0875
420,342	441,350	463,424	486,590	510,926	536,484	Annually	
16,168	16,976	17,825	18,716	19,652	20,635	Biweekly	202.1000
420,368	441,376	463,450	486,616	510,952	536,510	Annually	
16,169	16,977	17,826	18,717	19,653	20,636	Biweekly	202.1125
420,394	441,402	463,476	486,642	510,978	536,536	Annually	
16,170	16,979	17,828	18,719	19,655	20,638	Biweekly	202.1250
420,420	441,454	463,528	486,694	511,030	536,588	Annually	
16,171	16,980	17,829	18,720	19,656	20,639	Biweekly	202.1375
420,446	441,480	463,554	486,720	511,056	536,614	Annually	
16,172	16,981	17,830	18,722	19,658	20,641	Biweekly	202.1500
420,472	441,506	463,580	486,772	511,108	536,666	Annually	
16,173	16,982	17,831	18,723	19,659	20,642	Biweekly	202.1625
420,498	441,532	463,606	486,798	511,134	536,692	Annually	
16,174	16,983	17,832	18,724	19,660	20,643	Biweekly	202.1750
420,524	441,558	463,632	486,824	511,160	536,718	Annually	
16,175	16,984	17,833	18,725	19,661	20,644	Biweekly	202.1875
420,550	441,584	463,658	486,850	511,186	536,744	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,176	16,985	17,834	18,726	19,662	20,645	Biweekly	202.2000
420,576	441,610	463,684	486,876	511,212	536,770	Annually	
16,177	16,986	17,835	18,727	19,663	20,646	Biweekly	202.2125
420,602	441,636	463,710	486,902	511,238	536,796	Annually	
16,178	16,987	17,836	18,728	19,664	20,647	Biweekly	202.2250
420,628	441,662	463,736	486,928	511,264	536,822	Annually	
16,179	16,988	17,837	18,729	19,665	20,648	Biweekly	202.2375
420,654	441,688	463,762	486,954	511,290	536,848	Annually	
16,180	16,989	17,838	18,730	19,667	20,650	Biweekly	202.2500
420,680	441,714	463,788	486,980	511,342	536,900	Annually	
16,181	16,990	17,840	18,732	19,669	20,652	Biweekly	202.2625
420,706	441,740	463,840	487,032	511,394	536,952	Annually	
16,182	16,991	17,841	18,733	19,670	20,654	Biweekly	202.2750
420,732	441,766	463,866	487,058	511,420	537,004	Annually	
16,183	16,992	17,842	18,734	19,671	20,655	Biweekly	202.2875
420,758	441,792	463,892	487,084	511,446	537,030	Annually	
16,184	16,993	17,843	18,735	19,672	20,656	Biweekly	202.3000
420,784	441,818	463,918	487,110	511,472	537,056	Annually	
16,185	16,994	17,844	18,736	19,673	20,657	Biweekly	202.3125
420,810	441,844	463,944	487,136	511,498	537,082	Annually	
16,186	16,995	17,845	18,737	19,674	20,658	Biweekly	202.3250
420,836	441,870	463,970	487,162	511,524	537,108	Annually	
16,187	16,996	17,846	18,738	19,675	20,659	Biweekly	202.3375
420,862	441,896	463,996	487,188	511,550	537,134	Annually	
16,188	16,997	17,847	18,739	19,676	20,660	Biweekly	202.3500
420,888	441,922	464,022	487,214	511,576	537,160	Annually	
16,189	16,998	17,848	18,740	19,677	20,661	Biweekly	202.3625
420,914	441,948	464,048	487,240	511,602	537,186	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,190	17,000	17,850	18,743	19,680	20,664	Biweekly	202.3750
420,940	442,000	464,100	487,318	511,680	537,264	Annually	
16,191	17,001	17,851	18,744	19,681	20,665	Biweekly	202.3875
420,966	442,026	464,126	487,344	511,706	537,290	Annually	
16,192	17,002	17,852	18,745	19,682	20,666	Biweekly	202.4000
420,992	442,052	464,152	487,370	511,732	537,316	Annually	
16,193	17,003	17,853	18,746	19,683	20,667	Biweekly	202.4125
421,018	442,078	464,178	487,396	511,758	537,342	Annually	
16,194	17,004	17,854	18,747	19,684	20,668	Biweekly	202.4250
421,044	442,104	464,204	487,422	511,784	537,368	Annually	
16,195	17,005	17,855	18,748	19,685	20,669	Biweekly	202.4375
421,070	442,130	464,230	487,448	511,810	537,394	Annually	
16,196	17,006	17,856	18,749	19,686	20,670	Biweekly	202.4500
421,096	442,156	464,256	487,474	511,836	537,420	Annually	
16,197	17,007	17,857	18,750	19,688	20,672	Biweekly	202.4625
421,122	442,182	464,282	487,500	511,888	537,472	Annually	
16,198	17,008	17,858	18,751	19,689	20,673	Biweekly	202.4750
421,148	442,208	464,308	487,526	511,914	537,498	Annually	
16,199	17,009	17,859	18,752	19,690	20,675	Biweekly	202.4875
421,174	442,234	464,334	487,552	511,940	537,550	Annually	
16,200	17,010	17,861	18,754	19,692	20,677	Biweekly	202.5000
421,200	442,260	464,386	487,604	511,992	537,602	Annually	
16,201	17,011	17,862	18,755	19,693	20,678	Biweekly	202.5125
421,226	442,286	464,412	487,630	512,018	537,628	Annually	
16,202	17,012	17,863	18,756	19,694	20,679	Biweekly	202.5250
421,252	442,312	464,438	487,656	512,044	537,654	Annually	
16,203	17,013	17,864	18,757	19,695	20,680	Biweekly	202.5375
421,278	442,338	464,464	487,682	512,070	537,680	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,204	17,014	17,865	18,758	19,696	20,681	Biweekly	202.5500
421,304	442,364	464,490	487,708	512,096	537,706	Annually	
16,205	17,015	17,866	18,759	19,697	20,682	Biweekly	202.5625
421,330	442,390	464,516	487,734	512,122	537,732	Annually	
16,206	17,016	17,867	18,760	19,698	20,683	Biweekly	202.5750
421,356	442,416	464,542	487,760	512,148	537,758	Annually	
16,207	17,017	17,868	18,761	19,699	20,684	Biweekly	202.5875
421,382	442,442	464,568	487,786	512,174	537,784	Annually	
16,208	17,018	17,869	18,762	19,700	20,685	Biweekly	202.6000
421,408	442,468	464,594	487,812	512,200	537,810	Annually	
16,209	17,019	17,870	18,764	19,702	20,687	Biweekly	202.6125
421,434	442,494	464,620	487,864	512,252	537,862	Annually	
16,210	17,021	17,872	18,766	19,704	20,689	Biweekly	202.6250
421,460	442,546	464,672	487,916	512,304	537,914	Annually	
16,211	17,022	17,873	18,767	19,705	20,690	Biweekly	202.6375
421,486	442,572	464,698	487,942	512,330	537,940	Annually	
16,212	17,023	17,874	18,768	19,706	20,691	Biweekly	202.6500
421,512	442,598	464,724	487,968	512,356	537,966	Annually	
16,213	17,024	17,875	18,769	19,707	20,692	Biweekly	202.6625
421,538	442,624	464,750	487,994	512,382	537,992	Annually	
16,214	17,025	17,876	18,770	19,709	20,694	Biweekly	202.6750
421,564	442,650	464,776	488,020	512,434	538,044	Annually	
16,215	17,026	17,877	18,771	19,710	20,696	Biweekly	202.6875
421,590	442,676	464,802	488,046	512,460	538,096	Annually	
16,216	17,027	17,878	18,772	19,711	20,697	Biweekly	202.7000
421,616	442,702	464,828	488,072	512,486	538,122	Annually	
16,217	17,028	17,879	18,773	19,712	20,698	Biweekly	202.7125
421,642	442,728	464,854	488,098	512,512	538,148	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,218	17,029	17,880	18,774	19,713	20,699	Biweekly	202.7250
421,668	442,754	464,880	488,124	512,538	538,174	Annually	
16,219	17,030	17,882	18,776	19,715	20,701	Biweekly	202.7375
421,694	442,780	464,932	488,176	512,590	538,226	Annually	
16,220	17,031	17,883	18,777	19,716	20,702	Biweekly	202.7500
421,720	442,806	464,958	488,202	512,616	538,252	Annually	
16,221	17,032	17,884	18,778	19,717	20,703	Biweekly	202.7625
421,746	442,832	464,984	488,228	512,642	538,278	Annually	
16,222	17,033	17,885	18,779	19,718	20,704	Biweekly	202.7750
421,772	442,858	465,010	488,254	512,668	538,304	Annually	
16,223	17,034	17,886	18,780	19,719	20,705	Biweekly	202.7875
421,798	442,884	465,036	488,280	512,694	538,330	Annually	
16,224	17,035	17,887	18,781	19,720	20,706	Biweekly	202.8000
421,824	442,910	465,062	488,306	512,720	538,356	Annually	
16,225	17,036	17,888	18,782	19,721	20,707	Biweekly	202.8125
421,850	442,936	465,088	488,332	512,746	538,382	Annually	
16,226	17,037	17,889	18,783	19,722	20,708	Biweekly	202.8250
421,876	442,962	465,114	488,358	512,772	538,408	Annually	
16,227	17,038	17,890	18,785	19,724	20,710	Biweekly	202.8375
421,902	442,988	465,140	488,410	512,824	538,460	Annually	
16,228	17,039	17,891	18,786	19,725	20,711	Biweekly	202.8500
421,928	443,014	465,166	488,436	512,850	538,486	Annually	
16,229	17,040	17,892	18,787	19,726	20,712	Biweekly	202.8625
421,954	443,040	465,192	488,462	512,876	538,512	Annually	
16,230	17,042	17,894	18,789	19,728	20,714	Biweekly	202.8750
421,980	443,092	465,244	488,514	512,928	538,564	Annually	
16,231	17,043	17,895	18,790	19,730	20,717	Biweekly	202.8875
422,006	443,118	465,270	488,540	512,980	538,642	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,232	17,044	17,896	18,791	19,731	20,718	Biweekly	202.9000
422,032	443,144	465,296	488,566	513,006	538,668	Annually	
16,233	17,045	17,897	18,792	19,732	20,719	Biweekly	202.9125
422,058	443,170	465,322	488,592	513,032	538,694	Annually	
16,234	17,046	17,898	18,793	19,733	20,720	Biweekly	202.9250
422,084	443,196	465,348	488,618	513,058	538,720	Annually	
16,235	17,047	17,899	18,794	19,734	20,721	Biweekly	202.9375
422,110	443,222	465,374	488,644	513,084	538,746	Annually	
16,236	17,048	17,900	18,795	19,735	20,722	Biweekly	202.9500
422,136	443,248	465,400	488,670	513,110	538,772	Annually	
16,237	17,049	17,901	18,796	19,736	20,723	Biweekly	202.9625
422,162	443,274	465,426	488,696	513,136	538,798	Annually	
16,238	17,050	17,903	18,798	19,738	20,725	Biweekly	202.9750
422,188	443,300	465,478	488,748	513,188	538,850	Annually	
16,239	17,051	17,904	18,799	19,739	20,726	Biweekly	202.9875
422,214	443,326	465,504	488,774	513,214	538,876	Annually	
16,240	17,052	17,905	18,800	19,740	20,727	Biweekly	203.0000
422,240	443,352	465,530	488,800	513,240	538,902	Annually	
16,241	17,053	17,906	18,801	19,741	20,728	Biweekly	203.0125
422,266	443,378	465,556	488,826	513,266	538,928	Annually	
16,242	17,054	17,907	18,802	19,742	20,729	Biweekly	203.0250
422,292	443,404	465,582	488,852	513,292	538,954	Annually	
16,243	17,055	17,908	18,803	19,743	20,730	Biweekly	203.0375
422,318	443,430	465,608	488,878	513,318	538,980	Annually	
16,244	17,056	17,909	18,804	19,744	20,731	Biweekly	203.0500
422,344	443,456	465,634	488,904	513,344	539,006	Annually	
16,245	17,057	17,910	18,806	19,746	20,733	Biweekly	203.0625
422,370	443,482	465,660	488,956	513,396	539,058	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,246	17,058	17,911	18,807	19,747	20,734	Biweekly	203.0750
422,396	443,508	465,686	488,982	513,422	539,084	Annually	
16,247	17,059	17,912	18,808	19,748	20,735	Biweekly	203.0875
422,422	443,534	465,712	489,008	513,448	539,110	Annually	
16,248	17,060	17,913	18,809	19,749	20,736	Biweekly	203.1000
422,448	443,560	465,738	489,034	513,474	539,136	Annually	
16,249	17,061	17,914	18,810	19,751	20,739	Biweekly	203.1125
422,474	443,586	465,764	489,060	513,526	539,214	Annually	
16,250	17,063	17,916	18,812	19,753	20,741	Biweekly	203.1250
422,500	443,638	465,816	489,112	513,578	539,266	Annually	
16,251	17,064	17,917	18,813	19,754	20,742	Biweekly	203.1375
422,526	443,664	465,842	489,138	513,604	539,292	Annually	
16,252	17,065	17,918	18,814	19,755	20,743	Biweekly	203.1500
422,552	443,690	465,868	489,164	513,630	539,318	Annually	
16,253	17,066	17,919	18,815	19,756	20,744	Biweekly	203.1625
422,578	443,716	465,894	489,190	513,656	539,344	Annually	
16,254	17,067	17,920	18,816	19,757	20,745	Biweekly	203.1750
422,604	443,742	465,920	489,216	513,682	539,370	Annually	
16,255	17,068	17,921	18,817	19,758	20,746	Biweekly	203.1875
422,630	443,768	465,946	489,242	513,708	539,396	Annually	
16,256	17,069	17,922	18,818	19,759	20,747	Biweekly	203.2000
422,656	443,794	465,972	489,268	513,734	539,422	Annually	
16,257	17,070	17,924	18,820	19,761	20,749	Biweekly	203.2125
422,682	443,820	466,024	489,320	513,786	539,474	Annually	
16,258	17,071	17,925	18,821	19,762	20,750	Biweekly	203.2250
422,708	443,846	466,050	489,346	513,812	539,500	Annually	
16,259	17,072	17,926	18,822	19,763	20,751	Biweekly	203.2375
422,734	443,872	466,076	489,372	513,838	539,526	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,260	17,073	17,927	18,823	19,764	20,752	Biweekly	203.2500
422,760	443,898	466,102	489,398	513,864	539,552	Annually	
16,261	17,074	17,928	18,824	19,765	20,753	Biweekly	203.2625
422,786	443,924	466,128	489,424	513,890	539,578	Annually	
16,262	17,075	17,929	18,825	19,766	20,754	Biweekly	203.2750
422,812	443,950	466,154	489,450	513,916	539,604	Annually	
16,263	17,076	17,930	18,827	19,768	20,756	Biweekly	203.2875
422,838	443,976	466,180	489,502	513,968	539,656	Annually	
16,264	17,077	17,931	18,828	19,769	20,757	Biweekly	203.3000
422,864	444,002	466,206	489,528	513,994	539,682	Annually	
16,265	17,078	17,932	18,829	19,770	20,759	Biweekly	203.3125
422,890	444,028	466,232	489,554	514,020	539,734	Annually	
16,266	17,079	17,933	18,830	19,772	20,761	Biweekly	203.3250
422,916	444,054	466,258	489,580	514,072	539,786	Annually	
16,267	17,080	17,934	18,831	19,773	20,762	Biweekly	203.3375
422,942	444,080	466,284	489,606	514,098	539,812	Annually	
16,268	17,081	17,935	18,832	19,774	20,763	Biweekly	203.3500
422,968	444,106	466,310	489,632	514,124	539,838	Annually	
16,269	17,082	17,936	18,833	19,775	20,764	Biweekly	203.3625
422,994	444,132	466,336	489,658	514,150	539,864	Annually	
16,270	17,084	17,938	18,835	19,777	20,766	Biweekly	203.3750
423,020	444,184	466,388	489,710	514,202	539,916	Annually	
16,271	17,085	17,939	18,836	19,778	20,767	Biweekly	203.3875
423,046	444,210	466,414	489,736	514,228	539,942	Annually	
16,272	17,086	17,940	18,837	19,779	20,768	Biweekly	203.4000
423,072	444,236	466,440	489,762	514,254	539,968	Annually	
16,273	17,087	17,941	18,838	19,780	20,769	Biweekly	203.4125
423,098	444,262	466,466	489,788	514,280	539,994	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,274	17,088	17,942	18,839	19,781	20,770	Biweekly	203.4250
423,124	444,288	466,492	489,814	514,306	540,020	Annually	
16,275	17,089	17,943	18,840	19,782	20,771	Biweekly	203.4375
423,150	444,314	466,518	489,840	514,332	540,046	Annually	
16,276	17,090	17,945	18,842	19,784	20,773	Biweekly	203.4500
423,176	444,340	466,570	489,892	514,384	540,098	Annually	
16,277	17,091	17,946	18,843	19,785	20,774	Biweekly	203.4625
423,202	444,366	466,596	489,918	514,410	540,124	Annually	
16,278	17,092	17,947	18,844	19,786	20,775	Biweekly	203.4750
423,228	444,392	466,622	489,944	514,436	540,150	Annually	
16,279	17,093	17,948	18,845	19,787	20,776	Biweekly	203.4875
423,254	444,418	466,648	489,970	514,462	540,176	Annually	
16,280	17,094	17,949	18,846	19,788	20,777	Biweekly	203.5000
423,280	444,444	466,674	489,996	514,488	540,202	Annually	
16,281	17,095	17,950	18,848	19,790	20,780	Biweekly	203.5125
423,306	444,470	466,700	490,048	514,540	540,280	Annually	
16,282	17,096	17,951	18,849	19,791	20,781	Biweekly	203.5250
423,332	444,496	466,726	490,074	514,566	540,306	Annually	
16,283	17,097	17,952	18,850	19,793	20,783	Biweekly	203.5375
423,358	444,522	466,752	490,100	514,618	540,358	Annually	
16,284	17,098	17,953	18,851	19,794	20,784	Biweekly	203.5500
423,384	444,548	466,778	490,126	514,644	540,384	Annually	
16,285	17,099	17,954	18,852	19,795	20,785	Biweekly	203.5625
423,410	444,574	466,804	490,152	514,670	540,410	Annually	
16,286	17,100	17,955	18,853	19,796	20,786	Biweekly	203.5750
423,436	444,600	466,830	490,178	514,696	540,436	Annually	
16,287	17,101	17,956	18,854	19,797	20,787	Biweekly	203.5875
423,462	444,626	466,856	490,204	514,722	540,462	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,288	17,102	17,957	18,855	19,798	20,788	Biweekly	203.6000
423,488	444,652	466,882	490,230	514,748	540,488	Annually	
16,289	17,103	17,958	18,856	19,799	20,789	Biweekly	203.6125
423,514	444,678	466,908	490,256	514,774	540,514	Annually	
16,290	17,105	17,960	18,858	19,801	20,791	Biweekly	203.6250
423,540	444,730	466,960	490,308	514,826	540,566	Annually	
16,291	17,106	17,961	18,859	19,802	20,792	Biweekly	203.6375
423,566	444,756	466,986	490,334	514,852	540,592	Annually	
16,292	17,107	17,962	18,860	19,803	20,793	Biweekly	203.6500
423,592	444,782	467,012	490,360	514,878	540,618	Annually	
16,293	17,108	17,963	18,861	19,804	20,794	Biweekly	203.6625
423,618	444,808	467,038	490,386	514,904	540,644	Annually	
16,294	17,109	17,964	18,862	19,805	20,795	Biweekly	203.6750
423,644	444,834	467,064	490,412	514,930	540,670	Annually	
16,295	17,110	17,966	18,864	19,807	20,797	Biweekly	203.6875
423,670	444,860	467,116	490,464	514,982	540,722	Annually	
16,296	17,111	17,967	18,865	19,808	20,798	Biweekly	203.7000
423,696	444,886	467,142	490,490	515,008	540,748	Annually	
16,297	17,112	17,968	18,866	19,809	20,799	Biweekly	203.7125
423,722	444,912	467,168	490,516	515,034	540,774	Annually	
16,298	17,113	17,969	18,867	19,810	20,801	Biweekly	203.7250
423,748	444,938	467,194	490,542	515,060	540,826	Annually	
16,299	17,114	17,970	18,869	19,812	20,803	Biweekly	203.7375
423,774	444,964	467,220	490,594	515,112	540,878	Annually	
16,300	17,115	17,971	18,870	19,814	20,805	Biweekly	203.7500
423,800	444,990	467,246	490,620	515,164	540,930	Annually	
16,301	17,116	17,972	18,871	19,815	20,806	Biweekly	203.7625
423,826	445,016	467,272	490,646	515,190	540,956	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,302	17,117	17,973	18,872	19,816	20,807	Biweekly	203.7750
423,852	445,042	467,298	490,672	515,216	540,982	Annually	
16,303	17,118	17,974	18,873	19,817	20,808	Biweekly	203.7875
423,878	445,068	467,324	490,698	515,242	541,008	Annually	
16,304	17,119	17,975	18,874	19,818	20,809	Biweekly	203.8000
423,904	445,094	467,350	490,724	515,268	541,034	Annually	
16,305	17,120	17,976	18,875	19,819	20,810	Biweekly	203.8125
423,930	445,120	467,376	490,750	515,294	541,060	Annually	
16,306	17,121	17,977	18,876	19,820	20,811	Biweekly	203.8250
423,956	445,146	467,402	490,776	515,320	541,086	Annually	
16,307	17,122	17,978	18,877	19,821	20,812	Biweekly	203.8375
423,982	445,172	467,428	490,802	515,346	541,112	Annually	
16,308	17,123	17,979	18,878	19,822	20,813	Biweekly	203.8500
424,008	445,198	467,454	490,828	515,372	541,138	Annually	
16,309	17,124	17,980	18,879	19,823	20,814	Biweekly	203.8625
424,034	445,224	467,480	490,854	515,398	541,164	Annually	
16,310	17,126	17,982	18,881	19,825	20,816	Biweekly	203.8750
424,060	445,276	467,532	490,906	515,450	541,216	Annually	
16,311	17,127	17,983	18,882	19,826	20,817	Biweekly	203.8875
424,086	445,302	467,558	490,932	515,476	541,242	Annually	
16,312	17,128	17,984	18,883	19,827	20,818	Biweekly	203.9000
424,112	445,328	467,584	490,958	515,502	541,268	Annually	
16,313	17,129	17,985	18,884	19,828	20,819	Biweekly	203.9125
424,138	445,354	467,610	490,984	515,528	541,294	Annually	
16,314	17,130	17,987	18,886	19,830	20,822	Biweekly	203.9250
424,164	445,380	467,662	491,036	515,580	541,372	Annually	
16,315	17,131	17,988	18,887	19,831	20,823	Biweekly	203.9375
424,190	445,406	467,688	491,062	515,606	541,398	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,316	17,132	17,989	18,888	19,832	20,824	Biweekly	203.9500
424,216	445,432	467,714	491,088	515,632	541,424	Annually	
16,317	17,133	17,990	18,890	19,835	20,827	Biweekly	203.9625
424,242	445,458	467,740	491,140	515,710	541,502	Annually	
16,318	17,134	17,991	18,891	19,836	20,828	Biweekly	203.9750
424,268	445,484	467,766	491,166	515,736	541,528	Annually	
16,319	17,135	17,992	18,892	19,837	20,829	Biweekly	203.9875
424,294	445,510	467,792	491,192	515,762	541,554	Annually	
16,320	17,136	17,993	18,893	19,838	20,830	Biweekly	204.0000
424,320	445,536	467,818	491,218	515,788	541,580	Annually	
16,321	17,137	17,994	18,894	19,839	20,831	Biweekly	204.0125
424,346	445,562	467,844	491,244	515,814	541,606	Annually	
16,322	17,138	17,995	18,895	19,840	20,832	Biweekly	204.0250
424,372	445,588	467,870	491,270	515,840	541,632	Annually	
16,323	17,139	17,996	18,896	19,841	20,833	Biweekly	204.0375
424,398	445,614	467,896	491,296	515,866	541,658	Annually	
16,324	17,140	17,997	18,897	19,842	20,834	Biweekly	204.0500
424,424	445,640	467,922	491,322	515,892	541,684	Annually	
16,325	17,141	17,998	18,898	19,843	20,835	Biweekly	204.0625
424,450	445,666	467,948	491,348	515,918	541,710	Annually	
16,326	17,142	17,999	18,899	19,844	20,836	Biweekly	204.0750
424,476	445,692	467,974	491,374	515,944	541,736	Annually	
16,327	17,143	18,000	18,900	19,845	20,837	Biweekly	204.0875
424,502	445,718	468,000	491,400	515,970	541,762	Annually	
16,328	17,144	18,001	18,901	19,846	20,838	Biweekly	204.1000
424,528	445,744	468,026	491,426	515,996	541,788	Annually	
16,329	17,145	18,002	18,902	19,847	20,839	Biweekly	204.1125
424,554	445,770	468,052	491,452	516,022	541,814	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,330	17,147	18,004	18,904	19,849	20,841	Biweekly	204.1250
424,580	445,822	468,104	491,504	516,074	541,866	Annually	
16,331	17,148	18,005	18,905	19,850	20,843	Biweekly	204.1375
424,606	445,848	468,130	491,530	516,100	541,918	Annually	
16,332	17,149	18,006	18,906	19,851	20,844	Biweekly	204.1500
424,632	445,874	468,156	491,556	516,126	541,944	Annually	
16,333	17,150	18,008	18,908	19,853	20,846	Biweekly	204.1625
424,658	445,900	468,208	491,608	516,178	541,996	Annually	
16,334	17,151	18,009	18,909	19,854	20,847	Biweekly	204.1750
424,684	445,926	468,234	491,634	516,204	542,022	Annually	
16,335	17,152	18,010	18,911	19,857	20,850	Biweekly	204.1875
424,710	445,952	468,260	491,686	516,282	542,100	Annually	
16,336	17,153	18,011	18,912	19,858	20,851	Biweekly	204.2000
424,736	445,978	468,286	491,712	516,308	542,126	Annually	
16,337	17,154	18,012	18,913	19,859	20,852	Biweekly	204.2125
424,762	446,004	468,312	491,738	516,334	542,152	Annually	
16,338	17,155	18,013	18,914	19,860	20,853	Biweekly	204.2250
424,788	446,030	468,338	491,764	516,360	542,178	Annually	
16,339	17,156	18,014	18,915	19,861	20,854	Biweekly	204.2375
424,814	446,056	468,364	491,790	516,386	542,204	Annually	
16,340	17,157	18,015	18,916	19,862	20,855	Biweekly	204.2500
424,840	446,082	468,390	491,816	516,412	542,230	Annually	
16,341	17,158	18,016	18,917	19,863	20,856	Biweekly	204.2625
424,866	446,108	468,416	491,842	516,438	542,256	Annually	
16,342	17,159	18,017	18,918	19,864	20,857	Biweekly	204.2750
424,892	446,134	468,442	491,868	516,464	542,282	Annually	
16,343	17,160	18,018	18,919	19,865	20,858	Biweekly	204.2875
424,918	446,160	468,468	491,894	516,490	542,308	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,344	17,161	18,019	18,920	19,866	20,859	Biweekly	204.3000
424,944	446,186	468,494	491,920	516,516	542,334	Annually	
16,345	17,162	18,020	18,921	19,867	20,860	Biweekly	204.3125
424,970	446,212	468,520	491,946	516,542	542,360	Annually	
16,346	17,163	18,021	18,922	19,868	20,861	Biweekly	204.3250
424,996	446,238	468,546	491,972	516,568	542,386	Annually	
16,347	17,164	18,022	18,923	19,869	20,862	Biweekly	204.3375
425,022	446,264	468,572	491,998	516,594	542,412	Annually	
16,348	17,165	18,023	18,924	19,870	20,864	Biweekly	204.3500
425,048	446,290	468,598	492,024	516,620	542,464	Annually	
16,349	17,166	18,024	18,925	19,871	20,865	Biweekly	204.3625
425,074	446,316	468,624	492,050	516,646	542,490	Annually	
16,350	17,168	18,026	18,927	19,873	20,867	Biweekly	204.3750
425,100	446,368	468,676	492,102	516,698	542,542	Annually	
16,351	17,169	18,027	18,928	19,874	20,868	Biweekly	204.3875
425,126	446,394	468,702	492,128	516,724	542,568	Annually	
16,352	17,170	18,029	18,930	19,877	20,871	Biweekly	204.4000
425,152	446,420	468,754	492,180	516,802	542,646	Annually	
16,353	17,171	18,030	18,932	19,879	20,873	Biweekly	204.4125
425,178	446,446	468,780	492,232	516,854	542,698	Annually	
16,354	17,172	18,031	18,933	19,880	20,874	Biweekly	204.4250
425,204	446,472	468,806	492,258	516,880	542,724	Annually	
16,355	17,173	18,032	18,934	19,881	20,875	Biweekly	204.4375
425,230	446,498	468,832	492,284	516,906	542,750	Annually	
16,356	17,174	18,033	18,935	19,882	20,876	Biweekly	204.4500
425,256	446,524	468,858	492,310	516,932	542,776	Annually	
16,357	17,175	18,034	18,936	19,883	20,877	Biweekly	204.4625
425,282	446,550	468,884	492,336	516,958	542,802	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,358	17,176	18,035	18,937	19,884	20,878	Biweekly	204.4750
425,308	446,576	468,910	492,362	516,984	542,828	Annually	
16,359	17,177	18,036	18,938	19,885	20,879	Biweekly	204.4875
425,334	446,602	468,936	492,388	517,010	542,854	Annually	
16,360	17,178	18,037	18,939	19,886	20,880	Biweekly	204.5000
425,360	446,628	468,962	492,414	517,036	542,880	Annually	
16,361	17,179	18,038	18,940	19,887	20,881	Biweekly	204.5125
425,386	446,654	468,988	492,440	517,062	542,906	Annually	
16,362	17,180	18,039	18,941	19,888	20,882	Biweekly	204.5250
425,412	446,680	469,014	492,466	517,088	542,932	Annually	
16,363	17,181	18,040	18,942	19,889	20,883	Biweekly	204.5375
425,438	446,706	469,040	492,492	517,114	542,958	Annually	
16,364	17,182	18,041	18,943	19,890	20,885	Biweekly	204.5500
425,464	446,732	469,066	492,518	517,140	543,010	Annually	
16,365	17,183	18,042	18,944	19,891	20,886	Biweekly	204.5625
425,490	446,758	469,092	492,544	517,166	543,036	Annually	
16,366	17,184	18,043	18,945	19,892	20,887	Biweekly	204.5750
425,516	446,784	469,118	492,570	517,192	543,062	Annually	
16,367	17,185	18,044	18,946	19,893	20,888	Biweekly	204.5875
425,542	446,810	469,144	492,596	517,218	543,088	Annually	
16,368	17,186	18,045	18,947	19,894	20,889	Biweekly	204.6000
425,568	446,836	469,170	492,622	517,244	543,114	Annually	
16,369	17,187	18,046	18,948	19,895	20,890	Biweekly	204.6125
425,594	446,862	469,196	492,648	517,270	543,140	Annually	
16,370	17,189	18,048	18,950	19,898	20,893	Biweekly	204.6250
425,620	446,914	469,248	492,700	517,348	543,218	Annually	
16,371	17,190	18,050	18,953	19,901	20,896	Biweekly	204.6375
425,646	446,940	469,300	492,778	517,426	543,296	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,372	17,191	18,051	18,954	19,902	20,897	Biweekly	204.6500
425,672	446,966	469,326	492,804	517,452	543,322	Annually	
16,373	17,192	18,052	18,955	19,903	20,898	Biweekly	204.6625
425,698	446,992	469,352	492,830	517,478	543,348	Annually	
16,374	17,193	18,053	18,956	19,904	20,899	Biweekly	204.6750
425,724	447,018	469,378	492,856	517,504	543,374	Annually	
16,375	17,194	18,054	18,957	19,905	20,900	Biweekly	204.6875
425,750	447,044	469,404	492,882	517,530	543,400	Annually	
16,376	17,195	18,055	18,958	19,906	20,901	Biweekly	204.7000
425,776	447,070	469,430	492,908	517,556	543,426	Annually	
16,377	17,196	18,056	18,959	19,907	20,902	Biweekly	204.7125
425,802	447,096	469,456	492,934	517,582	543,452	Annually	
16,378	17,197	18,057	18,960	19,908	20,903	Biweekly	204.7250
425,828	447,122	469,482	492,960	517,608	543,478	Annually	
16,379	17,198	18,058	18,961	19,909	20,904	Biweekly	204.7375
425,854	447,148	469,508	492,986	517,634	543,504	Annually	
16,380	17,199	18,059	18,962	19,910	20,906	Biweekly	204.7500
425,880	447,174	469,534	493,012	517,660	543,556	Annually	
16,381	17,200	18,060	18,963	19,911	20,907	Biweekly	204.7625
425,906	447,200	469,560	493,038	517,686	543,582	Annually	
16,382	17,201	18,061	18,964	19,912	20,908	Biweekly	204.7750
425,932	447,226	469,586	493,064	517,712	543,608	Annually	
16,383	17,202	18,062	18,965	19,913	20,909	Biweekly	204.7875
425,958	447,252	469,612	493,090	517,738	543,634	Annually	
16,384	17,203	18,063	18,966	19,914	20,910	Biweekly	204.8000
425,984	447,278	469,638	493,116	517,764	543,660	Annually	
16,385	17,204	18,064	18,967	19,915	20,911	Biweekly	204.8125
426,010	447,304	469,664	493,142	517,790	543,686	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,386	17,205	18,065	18,968	19,916	20,912	Biweekly	204.8250
426,036	447,330	469,690	493,168	517,816	543,712	Annually	
16,387	17,206	18,066	18,969	19,917	20,913	Biweekly	204.8375
426,062	447,356	469,716	493,194	517,842	543,738	Annually	
16,388	17,207	18,067	18,970	19,919	20,915	Biweekly	204.8500
426,088	447,382	469,742	493,220	517,894	543,790	Annually	
16,389	17,208	18,068	18,971	19,920	20,916	Biweekly	204.8625
426,114	447,408	469,768	493,246	517,920	543,816	Annually	
16,390	17,210	18,071	18,975	19,924	20,920	Biweekly	204.8750
426,140	447,460	469,846	493,350	518,024	543,920	Annually	
16,391	17,211	18,072	18,976	19,925	20,921	Biweekly	204.8875
426,166	447,486	469,872	493,376	518,050	543,946	Annually	
16,392	17,212	18,073	18,977	19,926	20,922	Biweekly	204.9000
426,192	447,512	469,898	493,402	518,076	543,972	Annually	
16,393	17,213	18,074	18,978	19,927	20,923	Biweekly	204.9125
426,218	447,538	469,924	493,428	518,102	543,998	Annually	
16,394	17,214	18,075	18,979	19,928	20,924	Biweekly	204.9250
426,244	447,564	469,950	493,454	518,128	544,024	Annually	
16,395	17,215	18,076	18,980	19,929	20,925	Biweekly	204.9375
426,270	447,590	469,976	493,480	518,154	544,050	Annually	
16,396	17,216	18,077	18,981	19,930	20,927	Biweekly	204.9500
426,296	447,616	470,002	493,506	518,180	544,102	Annually	
16,397	17,217	18,078	18,982	19,931	20,928	Biweekly	204.9625
426,322	447,642	470,028	493,532	518,206	544,128	Annually	
16,398	17,218	18,079	18,983	19,932	20,929	Biweekly	204.9750
426,348	447,668	470,054	493,558	518,232	544,154	Annually	
16,399	17,219	18,080	18,984	19,933	20,930	Biweekly	204.9875
426,374	447,694	470,080	493,584	518,258	544,180	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,400	17,220	18,081	18,985	19,934	20,931	Biweekly	205.0000
426,400	447,720	470,106	493,610	518,284	544,206	Annually	
16,401	17,221	18,082	18,986	19,935	20,932	Biweekly	205.0125
426,426	447,746	470,132	493,636	518,310	544,232	Annually	
16,402	17,222	18,083	18,987	19,936	20,933	Biweekly	205.0250
426,452	447,772	470,158	493,662	518,336	544,258	Annually	
16,403	17,223	18,084	18,988	19,937	20,934	Biweekly	205.0375
426,478	447,798	470,184	493,688	518,362	544,284	Annually	
16,404	17,224	18,085	18,989	19,938	20,935	Biweekly	205.0500
426,504	447,824	470,210	493,714	518,388	544,310	Annually	
16,405	17,225	18,086	18,990	19,940	20,937	Biweekly	205.0625
426,530	447,850	470,236	493,740	518,440	544,362	Annually	
16,406	17,226	18,087	18,991	19,941	20,938	Biweekly	205.0750
426,556	447,876	470,262	493,766	518,466	544,388	Annually	
16,407	17,227	18,088	18,992	19,942	20,939	Biweekly	205.0875
426,582	447,902	470,288	493,792	518,492	544,414	Annually	
16,408	17,228	18,089	18,993	19,943	20,940	Biweekly	205.1000
426,608	447,928	470,314	493,818	518,518	544,440	Annually	
16,409	17,229	18,090	18,995	19,945	20,942	Biweekly	205.1125
426,634	447,954	470,340	493,870	518,570	544,492	Annually	
16,410	17,231	18,093	18,998	19,948	20,945	Biweekly	205.1250
426,660	448,006	470,418	493,948	518,648	544,570	Annually	
16,411	17,232	18,094	18,999	19,949	20,946	Biweekly	205.1375
426,686	448,032	470,444	493,974	518,674	544,596	Annually	
16,412	17,233	18,095	19,000	19,950	20,948	Biweekly	205.1500
426,712	448,058	470,470	494,000	518,700	544,648	Annually	
16,413	17,234	18,096	19,001	19,951	20,949	Biweekly	205.1625
426,738	448,084	470,496	494,026	518,726	544,674	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,414	17,235	18,097	19,002	19,952	20,950	Biweekly	205.1750
426,764	448,110	470,522	494,052	518,752	544,700	Annually	
16,415	17,236	18,098	19,003	19,953	20,951	Biweekly	205.1875
426,790	448,136	470,548	494,078	518,778	544,726	Annually	
16,416	17,237	18,099	19,004	19,954	20,952	Biweekly	205.2000
426,816	448,162	470,574	494,104	518,804	544,752	Annually	
16,417	17,238	18,100	19,005	19,955	20,953	Biweekly	205.2125
426,842	448,188	470,600	494,130	518,830	544,778	Annually	
16,418	17,239	18,101	19,006	19,956	20,954	Biweekly	205.2250
426,868	448,214	470,626	494,156	518,856	544,804	Annually	
16,419	17,240	18,102	19,007	19,957	20,955	Biweekly	205.2375
426,894	448,240	470,652	494,182	518,882	544,830	Annually	
16,420	17,241	18,103	19,008	19,958	20,956	Biweekly	205.2500
426,920	448,266	470,678	494,208	518,908	544,856	Annually	
16,421	17,242	18,104	19,009	19,959	20,957	Biweekly	205.2625
426,946	448,292	470,704	494,234	518,934	544,882	Annually	
16,422	17,243	18,105	19,010	19,961	20,959	Biweekly	205.2750
426,972	448,318	470,730	494,260	518,986	544,934	Annually	
16,423	17,244	18,106	19,011	19,962	20,960	Biweekly	205.2875
426,998	448,344	470,756	494,286	519,012	544,960	Annually	
16,424	17,245	18,107	19,012	19,963	20,961	Biweekly	205.3000
427,024	448,370	470,782	494,312	519,038	544,986	Annually	
16,425	17,246	18,108	19,013	19,964	20,962	Biweekly	205.3125
427,050	448,396	470,808	494,338	519,064	545,012	Annually	
16,426	17,247	18,109	19,014	19,965	20,963	Biweekly	205.3250
427,076	448,422	470,834	494,364	519,090	545,038	Annually	
16,427	17,248	18,110	19,016	19,967	20,965	Biweekly	205.3375
427,102	448,448	470,860	494,416	519,142	545,090	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,428	17,249	18,111	19,017	19,968	20,966	Biweekly	205.3500
427,128	448,474	470,886	494,442	519,168	545,116	Annually	
16,429	17,250	18,113	19,019	19,970	20,969	Biweekly	205.3625
427,154	448,500	470,938	494,494	519,220	545,194	Annually	
16,430	17,252	18,115	19,021	19,972	20,971	Biweekly	205.3750
427,180	448,552	470,990	494,546	519,272	545,246	Annually	
16,431	17,253	18,116	19,022	19,973	20,972	Biweekly	205.3875
427,206	448,578	471,016	494,572	519,298	545,272	Annually	
16,432	17,254	18,117	19,023	19,974	20,973	Biweekly	205.4000
427,232	448,604	471,042	494,598	519,324	545,298	Annually	
16,433	17,255	18,118	19,024	19,975	20,974	Biweekly	205.4125
427,258	448,630	471,068	494,624	519,350	545,324	Annually	
16,434	17,256	18,119	19,025	19,976	20,975	Biweekly	205.4250
427,284	448,656	471,094	494,650	519,376	545,350	Annually	
16,435	17,257	18,120	19,026	19,977	20,976	Biweekly	205.4375
427,310	448,682	471,120	494,676	519,402	545,376	Annually	
16,436	17,258	18,121	19,027	19,978	20,977	Biweekly	205.4500
427,336	448,708	471,146	494,702	519,428	545,402	Annually	
16,437	17,259	18,122	19,028	19,979	20,978	Biweekly	205.4625
427,362	448,734	471,172	494,728	519,454	545,428	Annually	
16,438	17,260	18,123	19,029	19,980	20,979	Biweekly	205.4750
427,388	448,760	471,198	494,754	519,480	545,454	Annually	
16,439	17,261	18,124	19,030	19,982	20,981	Biweekly	205.4875
427,414	448,786	471,224	494,780	519,532	545,506	Annually	
16,440	17,262	18,125	19,031	19,983	20,982	Biweekly	205.5000
427,440	448,812	471,250	494,806	519,558	545,532	Annually	
16,441	17,263	18,126	19,032	19,984	20,983	Biweekly	205.5125
427,466	448,838	471,276	494,832	519,584	545,558	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,442	17,264	18,127	19,033	19,985	20,984	Biweekly	205.5250
427,492	448,864	471,302	494,858	519,610	545,584	Annually	
16,443	17,265	18,128	19,034	19,986	20,985	Biweekly	205.5375
427,518	448,890	471,328	494,884	519,636	545,610	Annually	
16,444	17,266	18,129	19,035	19,987	20,986	Biweekly	205.5500
427,544	448,916	471,354	494,910	519,662	545,636	Annually	
16,445	17,267	18,130	19,037	19,989	20,988	Biweekly	205.5625
427,570	448,942	471,380	494,962	519,714	545,688	Annually	
16,446	17,268	18,131	19,038	19,990	20,990	Biweekly	205.5750
427,596	448,968	471,406	494,988	519,740	545,740	Annually	
16,447	17,269	18,132	19,039	19,991	20,991	Biweekly	205.5875
427,622	448,994	471,432	495,014	519,766	545,766	Annually	
16,448	17,270	18,134	19,041	19,993	20,993	Biweekly	205.6000
427,648	449,020	471,484	495,066	519,818	545,818	Annually	
16,449	17,271	18,135	19,042	19,994	20,994	Biweekly	205.6125
427,674	449,046	471,510	495,092	519,844	545,844	Annually	
16,450	17,273	18,137	19,044	19,996	20,996	Biweekly	205.6250
427,700	449,098	471,562	495,144	519,896	545,896	Annually	
16,451	17,274	18,138	19,045	19,997	20,997	Biweekly	205.6375
427,726	449,124	471,588	495,170	519,922	545,922	Annually	
16,452	17,275	18,139	19,046	19,998	20,998	Biweekly	205.6500
427,752	449,150	471,614	495,196	519,948	545,948	Annually	
16,453	17,276	18,140	19,047	19,999	20,999	Biweekly	205.6625
427,778	449,176	471,640	495,222	519,974	545,974	Annually	
16,454	17,277	18,141	19,048	20,000	21,000	Biweekly	205.6750
427,804	449,202	471,666	495,248	520,000	546,000	Annually	
16,455	17,278	18,142	19,049	20,001	21,001	Biweekly	205.6875
427,830	449,228	471,692	495,274	520,026	546,026	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,456	17,279	18,143	19,050	20,003	21,003	Biweekly	205.7000
427,856	449,254	471,718	495,300	520,078	546,078	Annually	
16,457	17,280	18,144	19,051	20,004	21,004	Biweekly	205.7125
427,882	449,280	471,744	495,326	520,104	546,104	Annually	
16,458	17,281	18,145	19,052	20,005	21,005	Biweekly	205.7250
427,908	449,306	471,770	495,352	520,130	546,130	Annually	
16,459	17,282	18,146	19,053	20,006	21,006	Biweekly	205.7375
427,934	449,332	471,796	495,378	520,156	546,156	Annually	
16,460	17,283	18,147	19,054	20,007	21,007	Biweekly	205.7500
427,960	449,358	471,822	495,404	520,182	546,182	Annually	
16,461	17,284	18,148	19,055	20,008	21,008	Biweekly	205.7625
427,986	449,384	471,848	495,430	520,208	546,208	Annually	
16,462	17,285	18,149	19,056	20,009	21,009	Biweekly	205.7750
428,012	449,410	471,874	495,456	520,234	546,234	Annually	
16,463	17,286	18,150	19,058	20,011	21,012	Biweekly	205.7875
428,038	449,436	471,900	495,508	520,286	546,312	Annually	
16,464	17,287	18,151	19,059	20,012	21,013	Biweekly	205.8000
428,064	449,462	471,926	495,534	520,312	546,338	Annually	
16,465	17,288	18,152	19,060	20,013	21,014	Biweekly	205.8125
428,090	449,488	471,952	495,560	520,338	546,364	Annually	
16,466	17,289	18,153	19,061	20,014	21,015	Biweekly	205.8250
428,116	449,514	471,978	495,586	520,364	546,390	Annually	
16,467	17,290	18,155	19,063	20,016	21,017	Biweekly	205.8375
428,142	449,540	472,030	495,638	520,416	546,442	Annually	
16,468	17,291	18,156	19,064	20,017	21,018	Biweekly	205.8500
428,168	449,566	472,056	495,664	520,442	546,468	Annually	
16,469	17,292	18,157	19,065	20,018	21,019	Biweekly	205.8625
428,194	449,592	472,082	495,690	520,468	546,494	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,470	17,294	18,159	19,067	20,020	21,021	Biweekly	205.8750
428,220	449,644	472,134	495,742	520,520	546,546	Annually	
16,471	17,295	18,160	19,068	20,021	21,022	Biweekly	205.8875
428,246	449,670	472,160	495,768	520,546	546,572	Annually	
16,472	17,296	18,161	19,069	20,022	21,023	Biweekly	205.9000
428,272	449,696	472,186	495,794	520,572	546,598	Annually	
16,473	17,297	18,162	19,070	20,024	21,025	Biweekly	205.9125
428,298	449,722	472,212	495,820	520,624	546,650	Annually	
16,474	17,298	18,163	19,071	20,025	21,026	Biweekly	205.9250
428,324	449,748	472,238	495,846	520,650	546,676	Annually	
16,475	17,299	18,164	19,072	20,026	21,027	Biweekly	205.9375
428,350	449,774	472,264	495,872	520,676	546,702	Annually	
16,476	17,300	18,165	19,073	20,027	21,028	Biweekly	205.9500
428,376	449,800	472,290	495,898	520,702	546,728	Annually	
16,477	17,301	18,166	19,074	20,028	21,029	Biweekly	205.9625
428,402	449,826	472,316	495,924	520,728	546,754	Annually	
16,478	17,302	18,167	19,075	20,029	21,030	Biweekly	205.9750
428,428	449,852	472,342	495,950	520,754	546,780	Annually	
16,479	17,303	18,168	19,076	20,030	21,032	Biweekly	205.9875
428,454	449,878	472,368	495,976	520,780	546,832	Annually	
16,480	17,304	18,169	19,077	20,031	21,033	Biweekly	206.0000
428,480	449,904	472,394	496,002	520,806	546,858	Annually	
16,481	17,305	18,170	19,079	20,033	21,035	Biweekly	206.0125
428,506	449,930	472,420	496,054	520,858	546,910	Annually	
16,482	17,306	18,171	19,080	20,034	21,036	Biweekly	206.0250
428,532	449,956	472,446	496,080	520,884	546,936	Annually	
16,483	17,307	18,172	19,081	20,035	21,037	Biweekly	206.0375
428,558	449,982	472,472	496,106	520,910	546,962	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,484	17,308	18,173	19,082	20,036	21,038	Biweekly	206.0500
428,584	450,008	472,498	496,132	520,936	546,988	Annually	
16,485	17,309	18,174	19,083	20,037	21,039	Biweekly	206.0625
428,610	450,034	472,524	496,158	520,962	547,014	Annually	
16,486	17,310	18,176	19,085	20,039	21,041	Biweekly	206.0750
428,636	450,060	472,576	496,210	521,014	547,066	Annually	
16,487	17,311	18,177	19,086	20,040	21,042	Biweekly	206.0875
428,662	450,086	472,602	496,236	521,040	547,092	Annually	
16,488	17,312	18,178	19,087	20,041	21,043	Biweekly	206.1000
428,688	450,112	472,628	496,262	521,066	547,118	Annually	
16,489	17,313	18,179	19,088	20,042	21,044	Biweekly	206.1125
428,714	450,138	472,654	496,288	521,092	547,144	Annually	
16,490	17,315	18,181	19,090	20,045	21,047	Biweekly	206.1250
428,740	450,190	472,706	496,340	521,170	547,222	Annually	
16,491	17,316	18,182	19,091	20,046	21,048	Biweekly	206.1375
428,766	450,216	472,732	496,366	521,196	547,248	Annually	
16,492	17,317	18,183	19,092	20,047	21,049	Biweekly	206.1500
428,792	450,242	472,758	496,392	521,222	547,274	Annually	
16,493	17,318	18,184	19,093	20,048	21,050	Biweekly	206.1625
428,818	450,268	472,784	496,418	521,248	547,300	Annually	
16,494	17,319	18,185	19,094	20,049	21,051	Biweekly	206.1750
428,844	450,294	472,810	496,444	521,274	547,326	Annually	
16,495	17,320	18,186	19,095	20,050	21,053	Biweekly	206.1875
428,870	450,320	472,836	496,470	521,300	547,378	Annually	
16,496	17,321	18,187	19,096	20,051	21,054	Biweekly	206.2000
428,896	450,346	472,862	496,496	521,326	547,404	Annually	
16,497	17,322	18,188	19,097	20,052	21,055	Biweekly	206.2125
428,922	450,372	472,888	496,522	521,352	547,430	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,498	17,323	18,189	19,098	20,053	21,056	Biweekly	206.2250
428,948	450,398	472,914	496,548	521,378	547,456	Annually	
16,499	17,324	18,190	19,100	20,055	21,058	Biweekly	206.2375
428,974	450,424	472,940	496,600	521,430	547,508	Annually	
16,500	17,325	18,191	19,101	20,056	21,059	Biweekly	206.2500
429,000	450,450	472,966	496,626	521,456	547,534	Annually	
16,501	17,326	18,192	19,102	20,057	21,060	Biweekly	206.2625
429,026	450,476	472,992	496,652	521,482	547,560	Annually	
16,502	17,327	18,193	19,103	20,058	21,061	Biweekly	206.2750
429,052	450,502	473,018	496,678	521,508	547,586	Annually	
16,503	17,328	18,194	19,104	20,059	21,062	Biweekly	206.2875
429,078	450,528	473,044	496,704	521,534	547,612	Annually	
16,504	17,329	18,195	19,105	20,060	21,063	Biweekly	206.3000
429,104	450,554	473,070	496,730	521,560	547,638	Annually	
16,505	17,330	18,197	19,107	20,062	21,065	Biweekly	206.3125
429,130	450,580	473,122	496,782	521,612	547,690	Annually	
16,506	17,331	18,198	19,108	20,063	21,066	Biweekly	206.3250
429,156	450,606	473,148	496,808	521,638	547,716	Annually	
16,507	17,332	18,199	19,109	20,064	21,067	Biweekly	206.3375
429,182	450,632	473,174	496,834	521,664	547,742	Annually	
16,508	17,333	18,200	19,110	20,066	21,069	Biweekly	206.3500
429,208	450,658	473,200	496,860	521,716	547,794	Annually	
16,509	17,334	18,201	19,111	20,067	21,070	Biweekly	206.3625
429,234	450,684	473,226	496,886	521,742	547,820	Annually	
16,510	17,336	18,203	19,113	20,069	21,072	Biweekly	206.3750
429,260	450,736	473,278	496,938	521,794	547,872	Annually	
16,511	17,337	18,204	19,114	20,070	21,074	Biweekly	206.3875
429,286	450,762	473,304	496,964	521,820	547,924	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,512	17,338	18,205	19,115	20,071	21,075	Biweekly	206.4000
429,312	450,788	473,330	496,990	521,846	547,950	Annually	
16,513	17,339	18,206	19,116	20,072	21,076	Biweekly	206.4125
429,338	450,814	473,356	497,016	521,872	547,976	Annually	
16,514	17,340	18,207	19,117	20,073	21,077	Biweekly	206.4250
429,364	450,840	473,382	497,042	521,898	548,002	Annually	
16,515	17,341	18,208	19,118	20,074	21,078	Biweekly	206.4375
429,390	450,866	473,408	497,068	521,924	548,028	Annually	
16,516	17,342	18,209	19,119	20,075	21,079	Biweekly	206.4500
429,416	450,892	473,434	497,094	521,950	548,054	Annually	
16,517	17,343	18,210	19,121	20,077	21,081	Biweekly	206.4625
429,442	450,918	473,460	497,146	522,002	548,106	Annually	
16,518	17,344	18,211	19,122	20,078	21,082	Biweekly	206.4750
429,468	450,944	473,486	497,172	522,028	548,132	Annually	
16,519	17,345	18,212	19,123	20,079	21,083	Biweekly	206.4875
429,494	450,970	473,512	497,198	522,054	548,158	Annually	
16,520	17,346	18,213	19,124	20,080	21,084	Biweekly	206.5000
429,520	450,996	473,538	497,224	522,080	548,184	Annually	
16,521	17,347	18,214	19,125	20,081	21,085	Biweekly	206.5125
429,546	451,022	473,564	497,250	522,106	548,210	Annually	
16,522	17,348	18,215	19,126	20,082	21,086	Biweekly	206.5250
429,572	451,048	473,590	497,276	522,132	548,236	Annually	
16,523	17,349	18,216	19,127	20,083	21,087	Biweekly	206.5375
429,598	451,074	473,616	497,302	522,158	548,262	Annually	
16,524	17,350	18,218	19,129	20,085	21,089	Biweekly	206.5500
429,624	451,100	473,668	497,354	522,210	548,314	Annually	
16,525	17,351	18,219	19,130	20,087	21,091	Biweekly	206.5625
429,650	451,126	473,694	497,380	522,262	548,366	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,526	17,352	18,220	19,131	20,088	21,092	Biweekly	206.5750
429,676	451,152	473,720	497,406	522,288	548,392	Annually	
16,527	17,353	18,221	19,132	20,089	21,093	Biweekly	206.5875
429,702	451,178	473,746	497,432	522,314	548,418	Annually	
16,528	17,354	18,222	19,133	20,090	21,095	Biweekly	206.6000
429,728	451,204	473,772	497,458	522,340	548,470	Annually	
16,529	17,355	18,223	19,134	20,091	21,096	Biweekly	206.6125
429,754	451,230	473,798	497,484	522,366	548,496	Annually	
16,530	17,357	18,225	19,136	20,093	21,098	Biweekly	206.6250
429,780	451,282	473,850	497,536	522,418	548,548	Annually	
16,531	17,358	18,226	19,137	20,094	21,099	Biweekly	206.6375
429,806	451,308	473,876	497,562	522,444	548,574	Annually	
16,532	17,359	18,227	19,138	20,095	21,100	Biweekly	206.6500
429,832	451,334	473,902	497,588	522,470	548,600	Annually	
16,533	17,360	18,228	19,139	20,096	21,101	Biweekly	206.6625
429,858	451,360	473,928	497,614	522,496	548,626	Annually	
16,534	17,361	18,229	19,140	20,097	21,102	Biweekly	206.6750
429,884	451,386	473,954	497,640	522,522	548,652	Annually	
16,535	17,362	18,230	19,142	20,099	21,104	Biweekly	206.6875
429,910	451,412	473,980	497,692	522,574	548,704	Annually	
16,536	17,363	18,231	19,143	20,100	21,105	Biweekly	206.7000
429,936	451,438	474,006	497,718	522,600	548,730	Annually	
16,537	17,364	18,232	19,144	20,101	21,106	Biweekly	206.7125
429,962	451,464	474,032	497,744	522,626	548,756	Annually	
16,538	17,365	18,233	19,145	20,102	21,107	Biweekly	206.7250
429,988	451,490	474,058	497,770	522,652	548,782	Annually	
16,539	17,366	18,234	19,146	20,103	21,108	Biweekly	206.7375
430,014	451,516	474,084	497,796	522,678	548,808	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,540	17,367	18,235	19,147	20,104	21,109	Biweekly	206.7500
430,040	451,542	474,110	497,822	522,704	548,834	Annually	
16,541	17,368	18,236	19,148	20,105	21,110	Biweekly	206.7625
430,066	451,568	474,136	497,848	522,730	548,860	Annually	
16,542	17,369	18,237	19,149	20,106	21,111	Biweekly	206.7750
430,092	451,594	474,162	497,874	522,756	548,886	Annually	
16,543	17,370	18,239	19,151	20,109	21,114	Biweekly	206.7875
430,118	451,620	474,214	497,926	522,834	548,964	Annually	
16,544	17,371	18,240	19,152	20,110	21,116	Biweekly	206.8000
430,144	451,646	474,240	497,952	522,860	549,016	Annually	
16,545	17,372	18,241	19,153	20,111	21,117	Biweekly	206.8125
430,170	451,672	474,266	497,978	522,886	549,042	Annually	
16,546	17,373	18,242	19,154	20,112	21,118	Biweekly	206.8250
430,196	451,698	474,292	498,004	522,912	549,068	Annually	
16,547	17,374	18,243	19,155	20,113	21,119	Biweekly	206.8375
430,222	451,724	474,318	498,030	522,938	549,094	Annually	
16,548	17,375	18,244	19,156	20,114	21,120	Biweekly	206.8500
430,248	451,750	474,344	498,056	522,964	549,120	Annually	
16,549	17,376	18,245	19,157	20,115	21,121	Biweekly	206.8625
430,274	451,776	474,370	498,082	522,990	549,146	Annually	
16,550	17,378	18,247	19,159	20,117	21,123	Biweekly	206.8750
430,300	451,828	474,422	498,134	523,042	549,198	Annually	
16,551	17,379	18,248	19,160	20,118	21,124	Biweekly	206.8875
430,326	451,854	474,448	498,160	523,068	549,224	Annually	
16,552	17,380	18,249	19,161	20,119	21,125	Biweekly	206.9000
430,352	451,880	474,474	498,186	523,094	549,250	Annually	
16,553	17,381	18,250	19,163	20,121	21,127	Biweekly	206.9125
430,378	451,906	474,500	498,238	523,146	549,302	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,554	17,382	18,251	19,164	20,122	21,128	Biweekly	206.9250
430,404	451,932	474,526	498,264	523,172	549,328	Annually	
16,555	17,383	18,252	19,165	20,123	21,129	Biweekly	206.9375
430,430	451,958	474,552	498,290	523,198	549,354	Annually	
16,556	17,384	18,253	19,166	20,124	21,130	Biweekly	206.9500
430,456	451,984	474,578	498,316	523,224	549,380	Annually	
16,557	17,385	18,254	19,167	20,125	21,131	Biweekly	206.9625
430,482	452,010	474,604	498,342	523,250	549,406	Annually	
16,558	17,386	18,255	19,168	20,126	21,132	Biweekly	206.9750
430,508	452,036	474,630	498,368	523,276	549,432	Annually	
16,559	17,387	18,256	19,169	20,127	21,133	Biweekly	206.9875
430,534	452,062	474,656	498,394	523,302	549,458	Annually	
16,560	17,388	18,257	19,170	20,129	21,135	Biweekly	207.0000
430,560	452,088	474,682	498,420	523,354	549,510	Annually	
16,561	17,389	18,258	19,171	20,130	21,137	Biweekly	207.0125
430,586	452,114	474,708	498,446	523,380	549,562	Annually	
16,562	17,390	18,260	19,173	20,132	21,139	Biweekly	207.0250
430,612	452,140	474,760	498,498	523,432	549,614	Annually	
16,563	17,391	18,261	19,174	20,133	21,140	Biweekly	207.0375
430,638	452,166	474,786	498,524	523,458	549,640	Annually	
16,564	17,392	18,262	19,175	20,134	21,141	Biweekly	207.0500
430,664	452,192	474,812	498,550	523,484	549,666	Annually	
16,565	17,393	18,263	19,176	20,135	21,142	Biweekly	207.0625
430,690	452,218	474,838	498,576	523,510	549,692	Annually	
16,566	17,394	18,264	19,177	20,136	21,143	Biweekly	207.0750
430,716	452,244	474,864	498,602	523,536	549,718	Annually	
16,567	17,395	18,265	19,178	20,137	21,144	Biweekly	207.0875
430,742	452,270	474,890	498,628	523,562	549,744	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,568	17,396	18,266	19,179	20,138	21,145	Biweekly	207.1000
430,768	452,296	474,916	498,654	523,588	549,770	Annually	
16,569	17,397	18,267	19,180	20,139	21,146	Biweekly	207.1125
430,794	452,322	474,942	498,680	523,614	549,796	Annually	
16,570	17,399	18,269	19,182	20,141	21,148	Biweekly	207.1250
430,820	452,374	474,994	498,732	523,666	549,848	Annually	
16,571	17,400	18,270	19,184	20,143	21,150	Biweekly	207.1375
430,846	452,400	475,020	498,784	523,718	549,900	Annually	
16,572	17,401	18,271	19,185	20,144	21,151	Biweekly	207.1500
430,872	452,426	475,046	498,810	523,744	549,926	Annually	
16,573	17,402	18,272	19,186	20,145	21,152	Biweekly	207.1625
430,898	452,452	475,072	498,836	523,770	549,952	Annually	
16,574	17,403	18,273	19,187	20,146	21,153	Biweekly	207.1750
430,924	452,478	475,098	498,862	523,796	549,978	Annually	
16,575	17,404	18,274	19,188	20,147	21,154	Biweekly	207.1875
430,950	452,504	475,124	498,888	523,822	550,004	Annually	
16,576	17,405	18,275	19,189	20,148	21,155	Biweekly	207.2000
430,976	452,530	475,150	498,914	523,848	550,030	Annually	
16,577	17,406	18,276	19,190	20,150	21,158	Biweekly	207.2125
431,002	452,556	475,176	498,940	523,900	550,108	Annually	
16,578	17,407	18,277	19,191	20,151	21,159	Biweekly	207.2250
431,028	452,582	475,202	498,966	523,926	550,134	Annually	
16,579	17,408	18,278	19,192	20,152	21,160	Biweekly	207.2375
431,054	452,608	475,228	498,992	523,952	550,160	Annually	
16,580	17,409	18,279	19,193	20,153	21,161	Biweekly	207.2500
431,080	452,634	475,254	499,018	523,978	550,186	Annually	
16,581	17,410	18,281	19,195	20,155	21,163	Biweekly	207.2625
431,106	452,660	475,306	499,070	524,030	550,238	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,582	17,411	18,282	19,196	20,156	21,164	Biweekly	207.2750
431,132	452,686	475,332	499,096	524,056	550,264	Annually	
16,583	17,412	18,283	19,197	20,157	21,165	Biweekly	207.2875
431,158	452,712	475,358	499,122	524,082	550,290	Annually	
16,584	17,413	18,284	19,198	20,158	21,166	Biweekly	207.3000
431,184	452,738	475,384	499,148	524,108	550,316	Annually	
16,585	17,414	18,285	19,199	20,159	21,167	Biweekly	207.3125
431,210	452,764	475,410	499,174	524,134	550,342	Annually	
16,586	17,415	18,286	19,200	20,160	21,168	Biweekly	207.3250
431,236	452,790	475,436	499,200	524,160	550,368	Annually	
16,587	17,416	18,287	19,201	20,161	21,169	Biweekly	207.3375
431,262	452,816	475,462	499,226	524,186	550,394	Annually	
16,588	17,417	18,288	19,202	20,162	21,170	Biweekly	207.3500
431,288	452,842	475,488	499,252	524,212	550,420	Annually	
16,589	17,418	18,289	19,203	20,163	21,171	Biweekly	207.3625
431,314	452,868	475,514	499,278	524,238	550,446	Annually	
16,590	17,420	18,291	19,206	20,166	21,174	Biweekly	207.3750
431,340	452,920	475,566	499,356	524,316	550,524	Annually	
16,591	17,421	18,292	19,207	20,167	21,175	Biweekly	207.3875
431,366	452,946	475,592	499,382	524,342	550,550	Annually	
16,592	17,422	18,293	19,208	20,168	21,176	Biweekly	207.4000
431,392	452,972	475,618	499,408	524,368	550,576	Annually	
16,593	17,423	18,294	19,209	20,169	21,177	Biweekly	207.4125
431,418	452,998	475,644	499,434	524,394	550,602	Annually	
16,594	17,424	18,295	19,210	20,171	21,180	Biweekly	207.4250
431,444	453,024	475,670	499,460	524,446	550,680	Annually	
16,595	17,425	18,296	19,211	20,172	21,181	Biweekly	207.4375
431,470	453,050	475,696	499,486	524,472	550,706	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,596	17,426	18,297	19,212	20,173	21,182	Biweekly	207.4500
431,496	453,076	475,722	499,512	524,498	550,732	Annually	
16,597	17,427	18,298	19,213	20,174	21,183	Biweekly	207.4625
431,522	453,102	475,748	499,538	524,524	550,758	Annually	
16,598	17,428	18,299	19,214	20,175	21,184	Biweekly	207.4750
431,548	453,128	475,774	499,564	524,550	550,784	Annually	
16,599	17,429	18,300	19,215	20,176	21,185	Biweekly	207.4875
431,574	453,154	475,800	499,590	524,576	550,810	Annually	
16,600	17,430	18,302	19,217	20,178	21,187	Biweekly	207.5000
431,600	453,180	475,852	499,642	524,628	550,862	Annually	
16,601	17,431	18,303	19,218	20,179	21,188	Biweekly	207.5125
431,626	453,206	475,878	499,668	524,654	550,888	Annually	
16,602	17,432	18,304	19,219	20,180	21,189	Biweekly	207.5250
431,652	453,232	475,904	499,694	524,680	550,914	Annually	
16,603	17,433	18,305	19,220	20,181	21,190	Biweekly	207.5375
431,678	453,258	475,930	499,720	524,706	550,940	Annually	
16,604	17,434	18,306	19,221	20,182	21,191	Biweekly	207.5500
431,704	453,284	475,956	499,746	524,732	550,966	Annually	
16,605	17,435	18,307	19,222	20,183	21,192	Biweekly	207.5625
431,730	453,310	475,982	499,772	524,758	550,992	Annually	
16,606	17,436	18,308	19,223	20,184	21,193	Biweekly	207.5750
431,756	453,336	476,008	499,798	524,784	551,018	Annually	
16,607	17,437	18,309	19,224	20,185	21,194	Biweekly	207.5875
431,782	453,362	476,034	499,824	524,810	551,044	Annually	
16,608	17,438	18,310	19,226	20,187	21,196	Biweekly	207.6000
431,808	453,388	476,060	499,876	524,862	551,096	Annually	
16,609	17,439	18,311	19,227	20,188	21,197	Biweekly	207.6125
431,834	453,414	476,086	499,902	524,888	551,122	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,610	17,441	18,313	19,229	20,190	21,200	Biweekly	207.6250
431,860	453,466	476,138	499,954	524,940	551,200	Annually	
16,611	17,442	18,314	19,230	20,192	21,202	Biweekly	207.6375
431,886	453,492	476,164	499,980	524,992	551,252	Annually	
16,612	17,443	18,315	19,231	20,193	21,203	Biweekly	207.6500
431,912	453,518	476,190	500,006	525,018	551,278	Annually	
16,613	17,444	18,316	19,232	20,194	21,204	Biweekly	207.6625
431,938	453,544	476,216	500,032	525,044	551,304	Annually	
16,614	17,445	18,317	19,233	20,195	21,205	Biweekly	207.6750
431,964	453,570	476,242	500,058	525,070	551,330	Annually	
16,615	17,446	18,318	19,234	20,196	21,206	Biweekly	207.6875
431,990	453,596	476,268	500,084	525,096	551,356	Annually	
16,616	17,447	18,319	19,235	20,197	21,207	Biweekly	207.7000
432,016	453,622	476,294	500,110	525,122	551,382	Annually	
16,617	17,448	18,320	19,236	20,198	21,208	Biweekly	207.7125
432,042	453,648	476,320	500,136	525,148	551,408	Annually	
16,618	17,449	18,321	19,237	20,199	21,209	Biweekly	207.7250
432,068	453,674	476,346	500,162	525,174	551,434	Annually	
16,619	17,450	18,323	19,239	20,201	21,211	Biweekly	207.7375
432,094	453,700	476,398	500,214	525,226	551,486	Annually	
16,620	17,451	18,324	19,240	20,202	21,212	Biweekly	207.7500
432,120	453,726	476,424	500,240	525,252	551,512	Annually	
16,621	17,452	18,325	19,241	20,203	21,213	Biweekly	207.7625
432,146	453,752	476,450	500,266	525,278	551,538	Annually	
16,622	17,453	18,326	19,242	20,204	21,214	Biweekly	207.7750
432,172	453,778	476,476	500,292	525,304	551,564	Annually	
16,623	17,454	18,327	19,243	20,205	21,215	Biweekly	207.7875
432,198	453,804	476,502	500,318	525,330	551,590	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,624	17,455	18,328	19,244	20,206	21,216	Biweekly	207.8000
432,224	453,830	476,528	500,344	525,356	551,616	Annually	
16,625	17,456	18,329	19,245	20,207	21,217	Biweekly	207.8125
432,250	453,856	476,554	500,370	525,382	551,642	Annually	
16,626	17,457	18,330	19,247	20,209	21,219	Biweekly	207.8250
432,276	453,882	476,580	500,422	525,434	551,694	Annually	
16,627	17,458	18,331	19,248	20,210	21,221	Biweekly	207.8375
432,302	453,908	476,606	500,448	525,460	551,746	Annually	
16,628	17,459	18,332	19,249	20,211	21,222	Biweekly	207.8500
432,328	453,934	476,632	500,474	525,486	551,772	Annually	
16,629	17,460	18,333	19,250	20,213	21,224	Biweekly	207.8625
432,354	453,960	476,658	500,500	525,538	551,824	Annually	
16,630	17,462	18,335	19,252	20,215	21,226	Biweekly	207.8750
432,380	454,012	476,710	500,552	525,590	551,876	Annually	
16,631	17,463	18,336	19,253	20,216	21,227	Biweekly	207.8875
432,406	454,038	476,736	500,578	525,616	551,902	Annually	
16,632	17,464	18,337	19,254	20,217	21,228	Biweekly	207.9000
432,432	454,064	476,762	500,604	525,642	551,928	Annually	
16,633	17,465	18,338	19,255	20,218	21,229	Biweekly	207.9125
432,458	454,090	476,788	500,630	525,668	551,954	Annually	
16,634	17,466	18,339	19,256	20,219	21,230	Biweekly	207.9250
432,484	454,116	476,814	500,656	525,694	551,980	Annually	
16,635	17,467	18,340	19,257	20,220	21,231	Biweekly	207.9375
432,510	454,142	476,840	500,682	525,720	552,006	Annually	
16,636	17,468	18,341	19,258	20,221	21,232	Biweekly	207.9500
432,536	454,168	476,866	500,708	525,746	552,032	Annually	
16,637	17,469	18,342	19,259	20,222	21,233	Biweekly	207.9625
432,562	454,194	476,892	500,734	525,772	552,058	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,638	17,470	18,344	19,261	20,224	21,235	Biweekly	207.9750
432,588	454,220	476,944	500,786	525,824	552,110	Annually	
16,639	17,471	18,345	19,262	20,225	21,236	Biweekly	207.9875
432,614	454,246	476,970	500,812	525,850	552,136	Annually	
16,640	17,472	18,346	19,263	20,226	21,237	Biweekly	208.0000
432,640	454,272	476,996	500,838	525,876	552,162	Annually	
16,641	17,473	18,347	19,264	20,227	21,238	Biweekly	208.0125
432,666	454,298	477,022	500,864	525,902	552,188	Annually	
16,642	17,474	18,348	19,265	20,228	21,239	Biweekly	208.0250
432,692	454,324	477,048	500,890	525,928	552,214	Annually	
16,643	17,475	18,349	19,266	20,229	21,240	Biweekly	208.0375
432,718	454,350	477,074	500,916	525,954	552,240	Annually	
16,644	17,476	18,350	19,268	20,231	21,243	Biweekly	208.0500
432,744	454,376	477,100	500,968	526,006	552,318	Annually	
16,645	17,477	18,351	19,269	20,232	21,244	Biweekly	208.0625
432,770	454,402	477,126	500,994	526,032	552,344	Annually	
16,646	17,478	18,352	19,270	20,234	21,246	Biweekly	208.0750
432,796	454,428	477,152	501,020	526,084	552,396	Annually	
16,647	17,479	18,353	19,271	20,235	21,247	Biweekly	208.0875
432,822	454,454	477,178	501,046	526,110	552,422	Annually	
16,648	17,480	18,354	19,272	20,236	21,248	Biweekly	208.1000
432,848	454,480	477,204	501,072	526,136	552,448	Annually	
16,649	17,481	18,355	19,273	20,237	21,249	Biweekly	208.1125
432,874	454,506	477,230	501,098	526,162	552,474	Annually	
16,650	17,483	18,357	19,275	20,239	21,251	Biweekly	208.1250
432,900	454,558	477,282	501,150	526,214	552,526	Annually	
16,651	17,484	18,358	19,276	20,240	21,252	Biweekly	208.1375
432,926	454,584	477,308	501,176	526,240	552,552	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,652	17,485	18,359	19,277	20,241	21,253	Biweekly	208.1500
432,952	454,610	477,334	501,202	526,266	552,578	Annually	
16,653	17,486	18,360	19,278	20,242	21,254	Biweekly	208.1625
432,978	454,636	477,360	501,228	526,292	552,604	Annually	
16,654	17,487	18,361	19,279	20,243	21,255	Biweekly	208.1750
433,004	454,662	477,386	501,254	526,318	552,630	Annually	
16,655	17,488	18,362	19,280	20,244	21,256	Biweekly	208.1875
433,030	454,688	477,412	501,280	526,344	552,656	Annually	
16,656	17,489	18,363	19,281	20,245	21,257	Biweekly	208.2000
433,056	454,714	477,438	501,306	526,370	552,682	Annually	
16,657	17,490	18,365	19,283	20,247	21,259	Biweekly	208.2125
433,082	454,740	477,490	501,358	526,422	552,734	Annually	
16,658	17,491	18,366	19,284	20,248	21,260	Biweekly	208.2250
433,108	454,766	477,516	501,384	526,448	552,760	Annually	
16,659	17,492	18,367	19,285	20,249	21,261	Biweekly	208.2375
433,134	454,792	477,542	501,410	526,474	552,786	Annually	
16,660	17,493	18,368	19,286	20,250	21,263	Biweekly	208.2500
433,160	454,818	477,568	501,436	526,500	552,838	Annually	
16,661	17,494	18,369	19,287	20,251	21,264	Biweekly	208.2625
433,186	454,844	477,594	501,462	526,526	552,864	Annually	
16,662	17,495	18,370	19,289	20,253	21,266	Biweekly	208.2750
433,212	454,870	477,620	501,514	526,578	552,916	Annually	
16,663	17,496	18,371	19,290	20,255	21,268	Biweekly	208.2875
433,238	454,896	477,646	501,540	526,630	552,968	Annually	
16,664	17,497	18,372	19,291	20,256	21,269	Biweekly	208.3000
433,264	454,922	477,672	501,566	526,656	552,994	Annually	
16,665	17,498	18,373	19,292	20,257	21,270	Biweekly	208.3125
433,290	454,948	477,698	501,592	526,682	553,020	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,666	17,499	18,374	19,293	20,258	21,271	Biweekly	208.3250
433,316	454,974	477,724	501,618	526,708	553,046	Annually	
16,667	17,500	18,375	19,294	20,259	21,272	Biweekly	208.3375
433,342	455,000	477,750	501,644	526,734	553,072	Annually	
16,668	17,501	18,376	19,295	20,260	21,273	Biweekly	208.3500
433,368	455,026	477,776	501,670	526,760	553,098	Annually	
16,669	17,502	18,377	19,296	20,261	21,274	Biweekly	208.3625
433,394	455,052	477,802	501,696	526,786	553,124	Annually	
16,670	17,504	18,379	19,298	20,263	21,276	Biweekly	208.3750
433,420	455,104	477,854	501,748	526,838	553,176	Annually	
16,671	17,505	18,380	19,299	20,264	21,277	Biweekly	208.3875
433,446	455,130	477,880	501,774	526,864	553,202	Annually	
16,672	17,506	18,381	19,300	20,265	21,278	Biweekly	208.4000
433,472	455,156	477,906	501,800	526,890	553,228	Annually	
16,673	17,507	18,382	19,301	20,266	21,279	Biweekly	208.4125
433,498	455,182	477,932	501,826	526,916	553,254	Annually	
16,674	17,508	18,383	19,302	20,267	21,280	Biweekly	208.4250
433,524	455,208	477,958	501,852	526,942	553,280	Annually	
16,675	17,509	18,384	19,303	20,268	21,281	Biweekly	208.4375
433,550	455,234	477,984	501,878	526,968	553,306	Annually	
16,676	17,510	18,386	19,305	20,270	21,284	Biweekly	208.4500
433,576	455,260	478,036	501,930	527,020	553,384	Annually	
16,677	17,511	18,387	19,306	20,271	21,285	Biweekly	208.4625
433,602	455,286	478,062	501,956	527,046	553,410	Annually	
16,678	17,512	18,388	19,307	20,272	21,286	Biweekly	208.4750
433,628	455,312	478,088	501,982	527,072	553,436	Annually	
16,679	17,513	18,389	19,308	20,273	21,287	Biweekly	208.4875
433,654	455,338	478,114	502,008	527,098	553,462	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,680	17,514	18,390	19,310	20,276	21,290	Biweekly	208.5000
433,680	455,364	478,140	502,060	527,176	553,540	Annually	
16,681	17,515	18,391	19,311	20,277	21,291	Biweekly	208.5125
433,706	455,390	478,166	502,086	527,202	553,566	Annually	
16,682	17,516	18,392	19,312	20,278	21,292	Biweekly	208.5250
433,732	455,416	478,192	502,112	527,228	553,592	Annually	
16,683	17,517	18,393	19,313	20,279	21,293	Biweekly	208.5375
433,758	455,442	478,218	502,138	527,254	553,618	Annually	
16,684	17,518	18,394	19,314	20,280	21,294	Biweekly	208.5500
433,784	455,468	478,244	502,164	527,280	553,644	Annually	
16,685	17,519	18,395	19,315	20,281	21,295	Biweekly	208.5625
433,810	455,494	478,270	502,190	527,306	553,670	Annually	
16,686	17,520	18,396	19,316	20,282	21,296	Biweekly	208.5750
433,836	455,520	478,296	502,216	527,332	553,696	Annually	
16,687	17,521	18,397	19,317	20,283	21,297	Biweekly	208.5875
433,862	455,546	478,322	502,242	527,358	553,722	Annually	
16,688	17,522	18,398	19,318	20,284	21,298	Biweekly	208.6000
433,888	455,572	478,348	502,268	527,384	553,748	Annually	
16,689	17,523	18,399	19,319	20,285	21,299	Biweekly	208.6125
433,914	455,598	478,374	502,294	527,410	553,774	Annually	
16,690	17,525	18,401	19,321	20,287	21,301	Biweekly	208.6250
433,940	455,650	478,426	502,346	527,462	553,826	Annually	
16,691	17,526	18,402	19,322	20,288	21,302	Biweekly	208.6375
433,966	455,676	478,452	502,372	527,488	553,852	Annually	
16,692	17,527	18,403	19,323	20,289	21,303	Biweekly	208.6500
433,992	455,702	478,478	502,398	527,514	553,878	Annually	
16,693	17,528	18,404	19,324	20,290	21,305	Biweekly	208.6625
434,018	455,728	478,504	502,424	527,540	553,930	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,694	17,529	18,405	19,325	20,291	21,306	Biweekly	208.6750
434,044	455,754	478,530	502,450	527,566	553,956	Annually	
16,695	17,530	18,407	19,327	20,293	21,308	Biweekly	208.6875
434,070	455,780	478,582	502,502	527,618	554,008	Annually	
16,696	17,531	18,408	19,328	20,294	21,309	Biweekly	208.7000
434,096	455,806	478,608	502,528	527,644	554,034	Annually	
16,697	17,532	18,409	19,329	20,295	21,310	Biweekly	208.7125
434,122	455,832	478,634	502,554	527,670	554,060	Annually	
16,698	17,533	18,410	19,331	20,298	21,313	Biweekly	208.7250
434,148	455,858	478,660	502,606	527,748	554,138	Annually	
16,699	17,534	18,411	19,332	20,299	21,314	Biweekly	208.7375
434,174	455,884	478,686	502,632	527,774	554,164	Annually	
16,700	17,535	18,412	19,333	20,300	21,315	Biweekly	208.7500
434,200	455,910	478,712	502,658	527,800	554,190	Annually	
16,701	17,536	18,413	19,334	20,301	21,316	Biweekly	208.7625
434,226	455,936	478,738	502,684	527,826	554,216	Annually	
16,702	17,537	18,414	19,335	20,302	21,317	Biweekly	208.7750
434,252	455,962	478,764	502,710	527,852	554,242	Annually	
16,703	17,538	18,415	19,336	20,303	21,318	Biweekly	208.7875
434,278	455,988	478,790	502,736	527,878	554,268	Annually	
16,704	17,539	18,416	19,337	20,304	21,319	Biweekly	208.8000
434,304	456,014	478,816	502,762	527,904	554,294	Annually	
16,705	17,540	18,417	19,338	20,305	21,320	Biweekly	208.8125
434,330	456,040	478,842	502,788	527,930	554,320	Annually	
16,706	17,541	18,418	19,339	20,306	21,321	Biweekly	208.8250
434,356	456,066	478,868	502,814	527,956	554,346	Annually	
16,707	17,542	18,419	19,340	20,307	21,322	Biweekly	208.8375
434,382	456,092	478,894	502,840	527,982	554,372	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,708	17,543	18,420	19,341	20,308	21,323	Biweekly	208.8500
434,408	456,118	478,920	502,866	528,008	554,398	Annually	
16,709	17,544	18,421	19,342	20,309	21,324	Biweekly	208.8625
434,434	456,144	478,946	502,892	528,034	554,424	Annually	
16,710	17,546	18,423	19,344	20,311	21,327	Biweekly	208.8750
434,460	456,196	478,998	502,944	528,086	554,502	Annually	
16,711	17,547	18,424	19,345	20,312	21,328	Biweekly	208.8875
434,486	456,222	479,024	502,970	528,112	554,528	Annually	
16,712	17,548	18,425	19,346	20,313	21,329	Biweekly	208.9000
434,512	456,248	479,050	502,996	528,138	554,554	Annually	
16,713	17,549	18,426	19,347	20,314	21,330	Biweekly	208.9125
434,538	456,274	479,076	503,022	528,164	554,580	Annually	
16,714	17,550	18,428	19,349	20,316	21,332	Biweekly	208.9250
434,564	456,300	479,128	503,074	528,216	554,632	Annually	
16,715	17,551	18,429	19,350	20,318	21,334	Biweekly	208.9375
434,590	456,326	479,154	503,100	528,268	554,684	Annually	
16,716	17,552	18,430	19,352	20,320	21,336	Biweekly	208.9500
434,616	456,352	479,180	503,152	528,320	554,736	Annually	
16,717	17,553	18,431	19,353	20,321	21,337	Biweekly	208.9625
434,642	456,378	479,206	503,178	528,346	554,762	Annually	
16,718	17,554	18,432	19,354	20,322	21,338	Biweekly	208.9750
434,668	456,404	479,232	503,204	528,372	554,788	Annually	
16,719	17,555	18,433	19,355	20,323	21,339	Biweekly	208.9875
434,694	456,430	479,258	503,230	528,398	554,814	Annually	
16,720	17,556	18,434	19,356	20,324	21,340	Biweekly	209.0000
434,720	456,456	479,284	503,256	528,424	554,840	Annually	
16,721	17,557	18,435	19,357	20,325	21,341	Biweekly	209.0125
434,746	456,482	479,310	503,282	528,450	554,866	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,722	17,558	18,436	19,358	20,326	21,342	Biweekly	209.0250
434,772	456,508	479,336	503,308	528,476	554,892	Annually	
16,723	17,559	18,437	19,359	20,327	21,343	Biweekly	209.0375
434,798	456,534	479,362	503,334	528,502	554,918	Annually	
16,724	17,560	18,438	19,360	20,328	21,344	Biweekly	209.0500
434,824	456,560	479,388	503,360	528,528	554,944	Annually	
16,725	17,561	18,439	19,361	20,329	21,345	Biweekly	209.0625
434,850	456,586	479,414	503,386	528,554	554,970	Annually	
16,726	17,562	18,440	19,362	20,330	21,347	Biweekly	209.0750
434,876	456,612	479,440	503,412	528,580	555,022	Annually	
16,727	17,563	18,441	19,363	20,331	21,348	Biweekly	209.0875
434,902	456,638	479,466	503,438	528,606	555,048	Annually	
16,728	17,564	18,442	19,364	20,332	21,349	Biweekly	209.1000
434,928	456,664	479,492	503,464	528,632	555,074	Annually	
16,729	17,565	18,443	19,365	20,333	21,350	Biweekly	209.1125
434,954	456,690	479,518	503,490	528,658	555,100	Annually	
16,730	17,567	18,445	19,367	20,335	21,352	Biweekly	209.1250
434,980	456,742	479,570	503,542	528,710	555,152	Annually	
16,731	17,568	18,446	19,368	20,336	21,353	Biweekly	209.1375
435,006	456,768	479,596	503,568	528,736	555,178	Annually	
16,732	17,569	18,447	19,369	20,337	21,354	Biweekly	209.1500
435,032	456,794	479,622	503,594	528,762	555,204	Annually	
16,733	17,570	18,449	19,371	20,340	21,357	Biweekly	209.1625
435,058	456,820	479,674	503,646	528,840	555,282	Annually	
16,734	17,571	18,450	19,373	20,342	21,359	Biweekly	209.1750
435,084	456,846	479,700	503,698	528,892	555,334	Annually	
16,735	17,572	18,451	19,374	20,343	21,360	Biweekly	209.1875
435,110	456,872	479,726	503,724	528,918	555,360	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,736	17,573	18,452	19,375	20,344	21,361	Biweekly	209.2000
435,136	456,898	479,752	503,750	528,944	555,386	Annually	
16,737	17,574	18,453	19,376	20,345	21,362	Biweekly	209.2125
435,162	456,924	479,778	503,776	528,970	555,412	Annually	
16,738	17,575	18,454	19,377	20,346	21,363	Biweekly	209.2250
435,188	456,950	479,804	503,802	528,996	555,438	Annually	
16,739	17,576	18,455	19,378	20,347	21,364	Biweekly	209.2375
435,214	456,976	479,830	503,828	529,022	555,464	Annually	
16,740	17,577	18,456	19,379	20,348	21,365	Biweekly	209.2500
435,240	457,002	479,856	503,854	529,048	555,490	Annually	
16,741	17,578	18,457	19,380	20,349	21,366	Biweekly	209.2625
435,266	457,028	479,882	503,880	529,074	555,516	Annually	
16,742	17,579	18,458	19,381	20,350	21,368	Biweekly	209.2750
435,292	457,054	479,908	503,906	529,100	555,568	Annually	
16,743	17,580	18,459	19,382	20,351	21,369	Biweekly	209.2875
435,318	457,080	479,934	503,932	529,126	555,594	Annually	
16,744	17,581	18,460	19,383	20,352	21,370	Biweekly	209.3000
435,344	457,106	479,960	503,958	529,152	555,620	Annually	
16,745	17,582	18,461	19,384	20,353	21,371	Biweekly	209.3125
435,370	457,132	479,986	503,984	529,178	555,646	Annually	
16,746	17,583	18,462	19,385	20,354	21,372	Biweekly	209.3250
435,396	457,158	480,012	504,010	529,204	555,672	Annually	
16,747	17,584	18,463	19,386	20,355	21,373	Biweekly	209.3375
435,422	457,184	480,038	504,036	529,230	555,698	Annually	
16,748	17,585	18,464	19,387	20,356	21,374	Biweekly	209.3500
435,448	457,210	480,064	504,062	529,256	555,724	Annually	
16,749	17,586	18,465	19,388	20,357	21,375	Biweekly	209.3625
435,474	457,236	480,090	504,088	529,282	555,750	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,750	17,588	18,467	19,390	20,360	21,378	Biweekly	209.3750
435,500	457,288	480,142	504,140	529,360	555,828	Annually	
16,751	17,589	18,468	19,391	20,361	21,379	Biweekly	209.3875
435,526	457,314	480,168	504,166	529,386	555,854	Annually	
16,752	17,590	18,470	19,394	20,364	21,382	Biweekly	209.4000
435,552	457,340	480,220	504,244	529,464	555,932	Annually	
16,753	17,591	18,471	19,395	20,365	21,383	Biweekly	209.4125
435,578	457,366	480,246	504,270	529,490	555,958	Annually	
16,754	17,592	18,472	19,396	20,366	21,384	Biweekly	209.4250
435,604	457,392	480,272	504,296	529,516	555,984	Annually	
16,755	17,593	18,473	19,397	20,367	21,385	Biweekly	209.4375
435,630	457,418	480,298	504,322	529,542	556,010	Annually	
16,756	17,594	18,474	19,398	20,368	21,386	Biweekly	209.4500
435,656	457,444	480,324	504,348	529,568	556,036	Annually	
16,757	17,595	18,475	19,399	20,369	21,387	Biweekly	209.4625
435,682	457,470	480,350	504,374	529,594	556,062	Annually	
16,758	17,596	18,476	19,400	20,370	21,389	Biweekly	209.4750
435,708	457,496	480,376	504,400	529,620	556,114	Annually	
16,759	17,597	18,477	19,401	20,371	21,390	Biweekly	209.4875
435,734	457,522	480,402	504,426	529,646	556,140	Annually	
16,760	17,598	18,478	19,402	20,372	21,391	Biweekly	209.5000
435,760	457,548	480,428	504,452	529,672	556,166	Annually	
16,761	17,599	18,479	19,403	20,373	21,392	Biweekly	209.5125
435,786	457,574	480,454	504,478	529,698	556,192	Annually	
16,762	17,600	18,480	19,404	20,374	21,393	Biweekly	209.5250
435,812	457,600	480,480	504,504	529,724	556,218	Annually	
16,763	17,601	18,481	19,405	20,375	21,394	Biweekly	209.5375
435,838	457,626	480,506	504,530	529,750	556,244	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,764	17,602	18,482	19,406	20,376	21,395	Biweekly	209.5500
435,864	457,652	480,532	504,556	529,776	556,270	Annually	
16,765	17,603	18,483	19,407	20,377	21,396	Biweekly	209.5625
435,890	457,678	480,558	504,582	529,802	556,296	Annually	
16,766	17,604	18,484	19,408	20,378	21,397	Biweekly	209.5750
435,916	457,704	480,584	504,608	529,828	556,322	Annually	
16,767	17,605	18,485	19,409	20,379	21,398	Biweekly	209.5875
435,942	457,730	480,610	504,634	529,854	556,348	Annually	
16,768	17,606	18,486	19,410	20,381	21,400	Biweekly	209.6000
435,968	457,756	480,636	504,660	529,906	556,400	Annually	
16,769	17,607	18,487	19,411	20,382	21,401	Biweekly	209.6125
435,994	457,782	480,662	504,686	529,932	556,426	Annually	
16,770	17,609	18,489	19,413	20,384	21,403	Biweekly	209.6250
436,020	457,834	480,714	504,738	529,984	556,478	Annually	
16,771	17,610	18,491	19,416	20,387	21,406	Biweekly	209.6375
436,046	457,860	480,766	504,816	530,062	556,556	Annually	
16,772	17,611	18,492	19,417	20,388	21,407	Biweekly	209.6500
436,072	457,886	480,792	504,842	530,088	556,582	Annually	
16,773	17,612	18,493	19,418	20,389	21,408	Biweekly	209.6625
436,098	457,912	480,818	504,868	530,114	556,608	Annually	
16,774	17,613	18,494	19,419	20,390	21,410	Biweekly	209.6750
436,124	457,938	480,844	504,894	530,140	556,660	Annually	
16,775	17,614	18,495	19,420	20,391	21,411	Biweekly	209.6875
436,150	457,964	480,870	504,920	530,166	556,686	Annually	
16,776	17,615	18,496	19,421	20,392	21,412	Biweekly	209.7000
436,176	457,990	480,896	504,946	530,192	556,712	Annually	
16,777	17,616	18,497	19,422	20,393	21,413	Biweekly	209.7125
436,202	458,016	480,922	504,972	530,218	556,738	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,778	17,617	18,498	19,423	20,394	21,414	Biweekly	209.7250
436,228	458,042	480,948	504,998	530,244	556,764	Annually	
16,779	17,618	18,499	19,424	20,395	21,415	Biweekly	209.7375
436,254	458,068	480,974	505,024	530,270	556,790	Annually	
16,780	17,619	18,500	19,425	20,396	21,416	Biweekly	209.7500
436,280	458,094	481,000	505,050	530,296	556,816	Annually	
16,781	17,620	18,501	19,426	20,397	21,417	Biweekly	209.7625
436,306	458,120	481,026	505,076	530,322	556,842	Annually	
16,782	17,621	18,502	19,427	20,398	21,418	Biweekly	209.7750
436,332	458,146	481,052	505,102	530,348	556,868	Annually	
16,783	17,622	18,503	19,428	20,399	21,419	Biweekly	209.7875
436,358	458,172	481,078	505,128	530,374	556,894	Annually	
16,784	17,623	18,504	19,429	20,400	21,420	Biweekly	209.8000
436,384	458,198	481,104	505,154	530,400	556,920	Annually	
16,785	17,624	18,505	19,430	20,402	21,422	Biweekly	209.8125
436,410	458,224	481,130	505,180	530,452	556,972	Annually	
16,786	17,625	18,506	19,431	20,403	21,423	Biweekly	209.8250
436,436	458,250	481,156	505,206	530,478	556,998	Annually	
16,787	17,626	18,507	19,432	20,404	21,424	Biweekly	209.8375
436,462	458,276	481,182	505,232	530,504	557,024	Annually	
16,788	17,627	18,508	19,433	20,405	21,425	Biweekly	209.8500
436,488	458,302	481,208	505,258	530,530	557,050	Annually	
16,789	17,628	18,509	19,434	20,406	21,426	Biweekly	209.8625
436,514	458,328	481,234	505,284	530,556	557,076	Annually	
16,790	17,630	18,512	19,438	20,410	21,431	Biweekly	209.8750
436,540	458,380	481,312	505,388	530,660	557,206	Annually	
16,791	17,631	18,513	19,439	20,411	21,432	Biweekly	209.8875
436,566	458,406	481,338	505,414	530,686	557,232	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,792	17,632	18,514	19,440	20,412	21,433	Biweekly	209.9000
436,592	458,432	481,364	505,440	530,712	557,258	Annually	
16,793	17,633	18,515	19,441	20,413	21,434	Biweekly	209.9125
436,618	458,458	481,390	505,466	530,738	557,284	Annually	
16,794	17,634	18,516	19,442	20,414	21,435	Biweekly	209.9250
436,644	458,484	481,416	505,492	530,764	557,310	Annually	
16,795	17,635	18,517	19,443	20,415	21,436	Biweekly	209.9375
436,670	458,510	481,442	505,518	530,790	557,336	Annually	
16,796	17,636	18,518	19,444	20,416	21,437	Biweekly	209.9500
436,696	458,536	481,468	505,544	530,816	557,362	Annually	
16,797	17,637	18,519	19,445	20,417	21,438	Biweekly	209.9625
436,722	458,562	481,494	505,570	530,842	557,388	Annually	
16,798	17,638	18,520	19,446	20,418	21,439	Biweekly	209.9750
436,748	458,588	481,520	505,596	530,868	557,414	Annually	
16,799	17,639	18,521	19,447	20,419	21,440	Biweekly	209.9875
436,774	458,614	481,546	505,622	530,894	557,440	Annually	
16,800	17,640	18,522	19,448	20,420	21,441	Biweekly	210.0000
436,800	458,640	481,572	505,648	530,920	557,466	Annually	
16,801	17,641	18,523	19,449	20,421	21,442	Biweekly	210.0125
436,826	458,666	481,598	505,674	530,946	557,492	Annually	
16,802	17,642	18,524	19,450	20,423	21,444	Biweekly	210.0250
436,852	458,692	481,624	505,700	530,998	557,544	Annually	
16,803	17,643	18,525	19,451	20,424	21,445	Biweekly	210.0375
436,878	458,718	481,650	505,726	531,024	557,570	Annually	
16,804	17,644	18,526	19,452	20,425	21,446	Biweekly	210.0500
436,904	458,744	481,676	505,752	531,050	557,596	Annually	
16,805	17,645	18,527	19,453	20,426	21,447	Biweekly	210.0625
436,930	458,770	481,702	505,778	531,076	557,622	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,806	17,646	18,528	19,454	20,427	21,448	Biweekly	210.0750
436,956	458,796	481,728	505,804	531,102	557,648	Annually	
16,807	17,647	18,529	19,455	20,428	21,449	Biweekly	210.0875
436,982	458,822	481,754	505,830	531,128	557,674	Annually	
16,808	17,648	18,530	19,457	20,430	21,452	Biweekly	210.1000
437,008	458,848	481,780	505,882	531,180	557,752	Annually	
16,809	17,649	18,531	19,458	20,431	21,453	Biweekly	210.1125
437,034	458,874	481,806	505,908	531,206	557,778	Annually	
16,810	17,651	18,534	19,461	20,434	21,456	Biweekly	210.1250
437,060	458,926	481,884	505,986	531,284	557,856	Annually	
16,811	17,652	18,535	19,462	20,435	21,457	Biweekly	210.1375
437,086	458,952	481,910	506,012	531,310	557,882	Annually	
16,812	17,653	18,536	19,463	20,436	21,458	Biweekly	210.1500
437,112	458,978	481,936	506,038	531,336	557,908	Annually	
16,813	17,654	18,537	19,464	20,437	21,459	Biweekly	210.1625
437,138	459,004	481,962	506,064	531,362	557,934	Annually	
16,814	17,655	18,538	19,465	20,438	21,460	Biweekly	210.1750
437,164	459,030	481,988	506,090	531,388	557,960	Annually	
16,815	17,656	18,539	19,466	20,439	21,461	Biweekly	210.1875
437,190	459,056	482,014	506,116	531,414	557,986	Annually	
16,816	17,657	18,540	19,467	20,440	21,462	Biweekly	210.2000
437,216	459,082	482,040	506,142	531,440	558,012	Annually	
16,817	17,658	18,541	19,468	20,441	21,463	Biweekly	210.2125
437,242	459,108	482,066	506,168	531,466	558,038	Annually	
16,818	17,659	18,542	19,469	20,442	21,464	Biweekly	210.2250
437,268	459,134	482,092	506,194	531,492	558,064	Annually	
16,819	17,660	18,543	19,470	20,444	21,466	Biweekly	210.2375
437,294	459,160	482,118	506,220	531,544	558,116	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,820	17,661	18,544	19,471	20,445	21,467	Biweekly	210.2500
437,320	459,186	482,144	506,246	531,570	558,142	Annually	
16,821	17,662	18,545	19,472	20,446	21,468	Biweekly	210.2625
437,346	459,212	482,170	506,272	531,596	558,168	Annually	
16,822	17,663	18,546	19,473	20,447	21,469	Biweekly	210.2750
437,372	459,238	482,196	506,298	531,622	558,194	Annually	
16,823	17,664	18,547	19,474	20,448	21,470	Biweekly	210.2875
437,398	459,264	482,222	506,324	531,648	558,220	Annually	
16,824	17,665	18,548	19,475	20,449	21,471	Biweekly	210.3000
437,424	459,290	482,248	506,350	531,674	558,246	Annually	
16,825	17,666	18,549	19,476	20,450	21,473	Biweekly	210.3125
437,450	459,316	482,274	506,376	531,700	558,298	Annually	
16,826	17,667	18,550	19,478	20,452	21,475	Biweekly	210.3250
437,476	459,342	482,300	506,428	531,752	558,350	Annually	
16,827	17,668	18,551	19,479	20,453	21,476	Biweekly	210.3375
437,502	459,368	482,326	506,454	531,778	558,376	Annually	
16,828	17,669	18,552	19,480	20,454	21,477	Biweekly	210.3500
437,528	459,394	482,352	506,480	531,804	558,402	Annually	
16,829	17,670	18,554	19,482	20,456	21,479	Biweekly	210.3625
437,554	459,420	482,404	506,532	531,856	558,454	Annually	
16,830	17,672	18,556	19,484	20,458	21,481	Biweekly	210.3750
437,580	459,472	482,456	506,584	531,908	558,506	Annually	
16,831	17,673	18,557	19,485	20,459	21,482	Biweekly	210.3875
437,606	459,498	482,482	506,610	531,934	558,532	Annually	
16,832	17,674	18,558	19,486	20,460	21,483	Biweekly	210.4000
437,632	459,524	482,508	506,636	531,960	558,558	Annually	
16,833	17,675	18,559	19,487	20,461	21,484	Biweekly	210.4125
437,658	459,550	482,534	506,662	531,986	558,584	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,834	17,676	18,560	19,488	20,462	21,485	Biweekly	210.4250
437,684	459,576	482,560	506,688	532,012	558,610	Annually	
16,835	17,677	18,561	19,489	20,463	21,486	Biweekly	210.4375
437,710	459,602	482,586	506,714	532,038	558,636	Annually	
16,836	17,678	18,562	19,490	20,465	21,488	Biweekly	210.4500
437,736	459,628	482,612	506,740	532,090	558,688	Annually	
16,837	17,679	18,563	19,491	20,466	21,489	Biweekly	210.4625
437,762	459,654	482,638	506,766	532,116	558,714	Annually	
16,838	17,680	18,564	19,492	20,467	21,490	Biweekly	210.4750
437,788	459,680	482,664	506,792	532,142	558,740	Annually	
16,839	17,681	18,565	19,493	20,468	21,491	Biweekly	210.4875
437,814	459,706	482,690	506,818	532,168	558,766	Annually	
16,840	17,682	18,566	19,494	20,469	21,492	Biweekly	210.5000
437,840	459,732	482,716	506,844	532,194	558,792	Annually	
16,841	17,683	18,567	19,495	20,470	21,494	Biweekly	210.5125
437,866	459,758	482,742	506,870	532,220	558,844	Annually	
16,842	17,684	18,568	19,496	20,471	21,495	Biweekly	210.5250
437,892	459,784	482,768	506,896	532,246	558,870	Annually	
16,843	17,685	18,569	19,497	20,472	21,496	Biweekly	210.5375
437,918	459,810	482,794	506,922	532,272	558,896	Annually	
16,844	17,686	18,570	19,499	20,474	21,498	Biweekly	210.5500
437,944	459,836	482,820	506,974	532,324	558,948	Annually	
16,845	17,687	18,571	19,500	20,475	21,499	Biweekly	210.5625
437,970	459,862	482,846	507,000	532,350	558,974	Annually	
16,846	17,688	18,572	19,501	20,476	21,500	Biweekly	210.5750
437,996	459,888	482,872	507,026	532,376	559,000	Annually	
16,847	17,689	18,573	19,502	20,477	21,501	Biweekly	210.5875
438,022	459,914	482,898	507,052	532,402	559,026	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,848	17,690	18,575	19,504	20,479	21,503	Biweekly	210.6000
438,048	459,940	482,950	507,104	532,454	559,078	Annually	
16,849	17,691	18,576	19,505	20,480	21,504	Biweekly	210.6125
438,074	459,966	482,976	507,130	532,480	559,104	Annually	
16,850	17,693	18,578	19,507	20,482	21,506	Biweekly	210.6250
438,100	460,018	483,028	507,182	532,532	559,156	Annually	
16,851	17,694	18,579	19,508	20,483	21,507	Biweekly	210.6375
438,126	460,044	483,054	507,208	532,558	559,182	Annually	
16,852	17,695	18,580	19,509	20,484	21,508	Biweekly	210.6500
438,152	460,070	483,080	507,234	532,584	559,208	Annually	
16,853	17,696	18,581	19,510	20,486	21,510	Biweekly	210.6625
438,178	460,096	483,106	507,260	532,636	559,260	Annually	
16,854	17,697	18,582	19,511	20,487	21,511	Biweekly	210.6750
438,204	460,122	483,132	507,286	532,662	559,286	Annually	
16,855	17,698	18,583	19,512	20,488	21,512	Biweekly	210.6875
438,230	460,148	483,158	507,312	532,688	559,312	Annually	
16,856	17,699	18,584	19,513	20,489	21,513	Biweekly	210.7000
438,256	460,174	483,184	507,338	532,714	559,338	Annually	
16,857	17,700	18,585	19,514	20,490	21,515	Biweekly	210.7125
438,282	460,200	483,210	507,364	532,740	559,390	Annually	
16,858	17,701	18,586	19,515	20,491	21,516	Biweekly	210.7250
438,308	460,226	483,236	507,390	532,766	559,416	Annually	
16,859	17,702	18,587	19,516	20,492	21,517	Biweekly	210.7375
438,334	460,252	483,262	507,416	532,792	559,442	Annually	
16,860	17,703	18,588	19,517	20,493	21,518	Biweekly	210.7500
438,360	460,278	483,288	507,442	532,818	559,468	Annually	
16,861	17,704	18,589	19,518	20,494	21,519	Biweekly	210.7625
438,386	460,304	483,314	507,468	532,844	559,494	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,862	17,705	18,590	19,520	20,496	21,521	Biweekly	210.7750
438,412	460,330	483,340	507,520	532,896	559,546	Annually	
16,863	17,706	18,591	19,521	20,497	21,522	Biweekly	210.7875
438,438	460,356	483,366	507,546	532,922	559,572	Annually	
16,864	17,707	18,592	19,522	20,498	21,523	Biweekly	210.8000
438,464	460,382	483,392	507,572	532,948	559,598	Annually	
16,865	17,708	18,593	19,523	20,499	21,524	Biweekly	210.8125
438,490	460,408	483,418	507,598	532,974	559,624	Annually	
16,866	17,709	18,594	19,524	20,500	21,525	Biweekly	210.8250
438,516	460,434	483,444	507,624	533,000	559,650	Annually	
16,867	17,710	18,596	19,526	20,502	21,527	Biweekly	210.8375
438,542	460,460	483,496	507,676	533,052	559,702	Annually	
16,868	17,711	18,597	19,527	20,503	21,528	Biweekly	210.8500
438,568	460,486	483,522	507,702	533,078	559,728	Annually	
16,869	17,712	18,598	19,528	20,504	21,529	Biweekly	210.8625
438,594	460,512	483,548	507,728	533,104	559,754	Annually	
16,870	17,714	18,600	19,530	20,507	21,532	Biweekly	210.8750
438,620	460,564	483,600	507,780	533,182	559,832	Annually	
16,871	17,715	18,601	19,531	20,508	21,533	Biweekly	210.8875
438,646	460,590	483,626	507,806	533,208	559,858	Annually	
16,872	17,716	18,602	19,532	20,509	21,534	Biweekly	210.9000
438,672	460,616	483,652	507,832	533,234	559,884	Annually	
16,873	17,717	18,603	19,533	20,510	21,536	Biweekly	210.9125
438,698	460,642	483,678	507,858	533,260	559,936	Annually	
16,874	17,718	18,604	19,534	20,511	21,537	Biweekly	210.9250
438,724	460,668	483,704	507,884	533,286	559,962	Annually	
16,875	17,719	18,605	19,535	20,512	21,538	Biweekly	210.9375
438,750	460,694	483,730	507,910	533,312	559,988	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,876	17,720	18,606	19,536	20,513	21,539	Biweekly	210.9500
438,776	460,720	483,756	507,936	533,338	560,014	Annually	
16,877	17,721	18,607	19,537	20,514	21,540	Biweekly	210.9625
438,802	460,746	483,782	507,962	533,364	560,040	Annually	
16,878	17,722	18,608	19,538	20,515	21,541	Biweekly	210.9750
438,828	460,772	483,808	507,988	533,390	560,066	Annually	
16,879	17,723	18,609	19,539	20,516	21,542	Biweekly	210.9875
438,854	460,798	483,834	508,014	533,416	560,092	Annually	
16,880	17,724	18,610	19,541	20,518	21,544	Biweekly	211.0000
438,880	460,824	483,860	508,066	533,468	560,144	Annually	
16,881	17,725	18,611	19,542	20,519	21,545	Biweekly	211.0125
438,906	460,850	483,886	508,092	533,494	560,170	Annually	
16,882	17,726	18,612	19,543	20,520	21,546	Biweekly	211.0250
438,932	460,876	483,912	508,118	533,520	560,196	Annually	
16,883	17,727	18,613	19,544	20,521	21,547	Biweekly	211.0375
438,958	460,902	483,938	508,144	533,546	560,222	Annually	
16,884	17,728	18,614	19,545	20,522	21,548	Biweekly	211.0500
438,984	460,928	483,964	508,170	533,572	560,248	Annually	
16,885	17,729	18,615	19,546	20,523	21,549	Biweekly	211.0625
439,010	460,954	483,990	508,196	533,598	560,274	Annually	
16,886	17,730	18,617	19,548	20,525	21,551	Biweekly	211.0750
439,036	460,980	484,042	508,248	533,650	560,326	Annually	
16,887	17,731	18,618	19,549	20,526	21,552	Biweekly	211.0875
439,062	461,006	484,068	508,274	533,676	560,352	Annually	
16,888	17,732	18,619	19,550	20,528	21,554	Biweekly	211.1000
439,088	461,032	484,094	508,300	533,728	560,404	Annually	
16,889	17,733	18,620	19,551	20,529	21,555	Biweekly	211.1125
439,114	461,058	484,120	508,326	533,754	560,430	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,890	17,735	18,622	19,553	20,531	21,558	Biweekly	211.1250
439,140	461,110	484,172	508,378	533,806	560,508	Annually	
16,891	17,736	18,623	19,554	20,532	21,559	Biweekly	211.1375
439,166	461,136	484,198	508,404	533,832	560,534	Annually	
16,892	17,737	18,624	19,555	20,533	21,560	Biweekly	211.1500
439,192	461,162	484,224	508,430	533,858	560,560	Annually	
16,893	17,738	18,625	19,556	20,534	21,561	Biweekly	211.1625
439,218	461,188	484,250	508,456	533,884	560,586	Annually	
16,894	17,739	18,626	19,557	20,535	21,562	Biweekly	211.1750
439,244	461,214	484,276	508,482	533,910	560,612	Annually	
16,895	17,740	18,627	19,558	20,536	21,563	Biweekly	211.1875
439,270	461,240	484,302	508,508	533,936	560,638	Annually	
16,896	17,741	18,628	19,559	20,537	21,564	Biweekly	211.2000
439,296	461,266	484,328	508,534	533,962	560,664	Annually	
16,897	17,742	18,629	19,560	20,538	21,565	Biweekly	211.2125
439,322	461,292	484,354	508,560	533,988	560,690	Annually	
16,898	17,743	18,630	19,562	20,540	21,567	Biweekly	211.2250
439,348	461,318	484,380	508,612	534,040	560,742	Annually	
16,899	17,744	18,631	19,563	20,541	21,568	Biweekly	211.2375
439,374	461,344	484,406	508,638	534,066	560,768	Annually	
16,900	17,745	18,632	19,564	20,542	21,569	Biweekly	211.2500
439,400	461,370	484,432	508,664	534,092	560,794	Annually	
16,901	17,746	18,633	19,565	20,543	21,570	Biweekly	211.2625
439,426	461,396	484,458	508,690	534,118	560,820	Annually	
16,902	17,747	18,634	19,566	20,544	21,571	Biweekly	211.2750
439,452	461,422	484,484	508,716	534,144	560,846	Annually	
16,903	17,748	18,635	19,567	20,545	21,572	Biweekly	211.2875
439,478	461,448	484,510	508,742	534,170	560,872	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,904	17,749	18,636	19,568	20,546	21,573	Biweekly	211.3000
439,504	461,474	484,536	508,768	534,196	560,898	Annually	
16,905	17,750	18,638	19,570	20,549	21,576	Biweekly	211.3125
439,530	461,500	484,588	508,820	534,274	560,976	Annually	
16,906	17,751	18,639	19,571	20,550	21,578	Biweekly	211.3250
439,556	461,526	484,614	508,846	534,300	561,028	Annually	
16,907	17,752	18,640	19,572	20,551	21,579	Biweekly	211.3375
439,582	461,552	484,640	508,872	534,326	561,054	Annually	
16,908	17,753	18,641	19,573	20,552	21,580	Biweekly	211.3500
439,608	461,578	484,666	508,898	534,352	561,080	Annually	
16,909	17,754	18,642	19,574	20,553	21,581	Biweekly	211.3625
439,634	461,604	484,692	508,924	534,378	561,106	Annually	
16,910	17,756	18,644	19,576	20,555	21,583	Biweekly	211.3750
439,660	461,656	484,744	508,976	534,430	561,158	Annually	
16,911	17,757	18,645	19,577	20,556	21,584	Biweekly	211.3875
439,686	461,682	484,770	509,002	534,456	561,184	Annually	
16,912	17,758	18,646	19,578	20,557	21,585	Biweekly	211.4000
439,712	461,708	484,796	509,028	534,482	561,210	Annually	
16,913	17,759	18,647	19,579	20,558	21,586	Biweekly	211.4125
439,738	461,734	484,822	509,054	534,508	561,236	Annually	
16,914	17,760	18,648	19,580	20,559	21,587	Biweekly	211.4250
439,764	461,760	484,848	509,080	534,534	561,262	Annually	
16,915	17,761	18,649	19,581	20,560	21,588	Biweekly	211.4375
439,790	461,786	484,874	509,106	534,560	561,288	Annually	
16,916	17,762	18,650	19,583	20,562	21,590	Biweekly	211.4500
439,816	461,812	484,900	509,158	534,612	561,340	Annually	
16,917	17,763	18,651	19,584	20,563	21,591	Biweekly	211.4625
439,842	461,838	484,926	509,184	534,638	561,366	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,918	17,764	18,652	19,585	20,564	21,592	Biweekly	211.4750
439,868	461,864	484,952	509,210	534,664	561,392	Annually	
16,919	17,765	18,653	19,586	20,565	21,593	Biweekly	211.4875
439,894	461,890	484,978	509,236	534,690	561,418	Annually	
16,920	17,766	18,654	19,587	20,566	21,594	Biweekly	211.5000
439,920	461,916	485,004	509,262	534,716	561,444	Annually	
16,921	17,767	18,655	19,588	20,567	21,595	Biweekly	211.5125
439,946	461,942	485,030	509,288	534,742	561,470	Annually	
16,922	17,768	18,656	19,589	20,568	21,596	Biweekly	211.5250
439,972	461,968	485,056	509,314	534,768	561,496	Annually	
16,923	17,769	18,657	19,590	20,570	21,599	Biweekly	211.5375
439,998	461,994	485,082	509,340	534,820	561,574	Annually	
16,924	17,770	18,659	19,592	20,572	21,601	Biweekly	211.5500
440,024	462,020	485,134	509,392	534,872	561,626	Annually	
16,925	17,771	18,660	19,593	20,573	21,602	Biweekly	211.5625
440,050	462,046	485,160	509,418	534,898	561,652	Annually	
16,926	17,772	18,661	19,594	20,574	21,603	Biweekly	211.5750
440,076	462,072	485,186	509,444	534,924	561,678	Annually	
16,927	17,773	18,662	19,595	20,575	21,604	Biweekly	211.5875
440,102	462,098	485,212	509,470	534,950	561,704	Annually	
16,928	17,774	18,663	19,596	20,576	21,605	Biweekly	211.6000
440,128	462,124	485,238	509,496	534,976	561,730	Annually	
16,929	17,775	18,664	19,597	20,577	21,606	Biweekly	211.6125
440,154	462,150	485,264	509,522	535,002	561,756	Annually	
16,930	17,777	18,666	19,599	20,579	21,608	Biweekly	211.6250
440,180	462,202	485,316	509,574	535,054	561,808	Annually	
16,931	17,778	18,667	19,600	20,580	21,609	Biweekly	211.6375
440,206	462,228	485,342	509,600	535,080	561,834	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,932	17,779	18,668	19,601	20,581	21,610	Biweekly	211.6500
440,232	462,254	485,368	509,626	535,106	561,860	Annually	
16,933	17,780	18,669	19,602	20,582	21,611	Biweekly	211.6625
440,258	462,280	485,394	509,652	535,132	561,886	Annually	
16,934	17,781	18,670	19,604	20,584	21,613	Biweekly	211.6750
440,284	462,306	485,420	509,704	535,184	561,938	Annually	
16,935	17,782	18,671	19,605	20,585	21,614	Biweekly	211.6875
440,310	462,332	485,446	509,730	535,210	561,964	Annually	
16,936	17,783	18,672	19,606	20,586	21,615	Biweekly	211.7000
440,336	462,358	485,472	509,756	535,236	561,990	Annually	
16,937	17,784	18,673	19,607	20,587	21,616	Biweekly	211.7125
440,362	462,384	485,498	509,782	535,262	562,016	Annually	
16,938	17,785	18,674	19,608	20,588	21,617	Biweekly	211.7250
440,388	462,410	485,524	509,808	535,288	562,042	Annually	
16,939	17,786	18,675	19,609	20,589	21,618	Biweekly	211.7375
440,414	462,436	485,550	509,834	535,314	562,068	Annually	
16,940	17,787	18,676	19,610	20,591	21,621	Biweekly	211.7500
440,440	462,462	485,576	509,860	535,366	562,146	Annually	
16,941	17,788	18,677	19,611	20,592	21,622	Biweekly	211.7625
440,466	462,488	485,602	509,886	535,392	562,172	Annually	
16,942	17,789	18,678	19,612	20,593	21,623	Biweekly	211.7750
440,492	462,514	485,628	509,912	535,418	562,198	Annually	
16,943	17,790	18,680	19,614	20,595	21,625	Biweekly	211.7875
440,518	462,540	485,680	509,964	535,470	562,250	Annually	
16,944	17,791	18,681	19,615	20,596	21,626	Biweekly	211.8000
440,544	462,566	485,706	509,990	535,496	562,276	Annually	
16,945	17,792	18,682	19,616	20,597	21,627	Biweekly	211.8125
440,570	462,592	485,732	510,016	535,522	562,302	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,946	17,793	18,683	19,617	20,598	21,628	Biweekly	211.8250
440,596	462,618	485,758	510,042	535,548	562,328	Annually	
16,947	17,794	18,684	19,618	20,599	21,629	Biweekly	211.8375
440,622	462,644	485,784	510,068	535,574	562,354	Annually	
16,948	17,795	18,685	19,619	20,600	21,630	Biweekly	211.8500
440,648	462,670	485,810	510,094	535,600	562,380	Annually	
16,949	17,796	18,686	19,620	20,601	21,631	Biweekly	211.8625
440,674	462,696	485,836	510,120	535,626	562,406	Annually	
16,950	17,798	18,688	19,622	20,603	21,633	Biweekly	211.8750
440,700	462,748	485,888	510,172	535,678	562,458	Annually	
16,951	17,799	18,689	19,623	20,604	21,634	Biweekly	211.8875
440,726	462,774	485,914	510,198	535,704	562,484	Annually	
16,952	17,800	18,690	19,625	20,606	21,636	Biweekly	211.9000
440,752	462,800	485,940	510,250	535,756	562,536	Annually	
16,953	17,801	18,691	19,626	20,607	21,637	Biweekly	211.9125
440,778	462,826	485,966	510,276	535,782	562,562	Annually	
16,954	17,802	18,692	19,627	20,608	21,638	Biweekly	211.9250
440,804	462,852	485,992	510,302	535,808	562,588	Annually	
16,955	17,803	18,693	19,628	20,609	21,639	Biweekly	211.9375
440,830	462,878	486,018	510,328	535,834	562,614	Annually	
16,956	17,804	18,694	19,629	20,610	21,641	Biweekly	211.9500
440,856	462,904	486,044	510,354	535,860	562,666	Annually	
16,957	17,805	18,695	19,630	20,612	21,643	Biweekly	211.9625
440,882	462,930	486,070	510,380	535,912	562,718	Annually	
16,958	17,806	18,696	19,631	20,613	21,644	Biweekly	211.9750
440,908	462,956	486,096	510,406	535,938	562,744	Annually	
16,959	17,807	18,697	19,632	20,614	21,645	Biweekly	211.9875
440,934	462,982	486,122	510,432	535,964	562,770	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,960	17,808	18,698	19,633	20,615	21,646	Biweekly	212.0000
440,960	463,008	486,148	510,458	535,990	562,796	Annually	
16,961	17,809	18,699	19,634	20,616	21,647	Biweekly	212.0125
440,986	463,034	486,174	510,484	536,016	562,822	Annually	
16,962	17,810	18,701	19,636	20,618	21,649	Biweekly	212.0250
441,012	463,060	486,226	510,536	536,068	562,874	Annually	
16,963	17,811	18,702	19,637	20,619	21,650	Biweekly	212.0375
441,038	463,086	486,252	510,562	536,094	562,900	Annually	
16,964	17,812	18,703	19,638	20,620	21,651	Biweekly	212.0500
441,064	463,112	486,278	510,588	536,120	562,926	Annually	
16,965	17,813	18,704	19,639	20,621	21,652	Biweekly	212.0625
441,090	463,138	486,304	510,614	536,146	562,952	Annually	
16,966	17,814	18,705	19,640	20,622	21,653	Biweekly	212.0750
441,116	463,164	486,330	510,640	536,172	562,978	Annually	
16,967	17,815	18,706	19,641	20,623	21,654	Biweekly	212.0875
441,142	463,190	486,356	510,666	536,198	563,004	Annually	
16,968	17,816	18,707	19,642	20,624	21,655	Biweekly	212.1000
441,168	463,216	486,382	510,692	536,224	563,030	Annually	
16,969	17,817	18,708	19,643	20,625	21,656	Biweekly	212.1125
441,194	463,242	486,408	510,718	536,250	563,056	Annually	
16,970	17,819	18,710	19,646	20,628	21,659	Biweekly	212.1250
441,220	463,294	486,460	510,796	536,328	563,134	Annually	
16,971	17,820	18,711	19,647	20,629	21,660	Biweekly	212.1375
441,246	463,320	486,486	510,822	536,354	563,160	Annually	
16,972	17,821	18,712	19,648	20,630	21,662	Biweekly	212.1500
441,272	463,346	486,512	510,848	536,380	563,212	Annually	
16,973	17,822	18,713	19,649	20,631	21,663	Biweekly	212.1625
441,298	463,372	486,538	510,874	536,406	563,238	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,974	17,823	18,714	19,650	20,633	21,665	Biweekly	212.1750
441,324	463,398	486,564	510,900	536,458	563,290	Annually	
16,975	17,824	18,715	19,651	20,634	21,666	Biweekly	212.1875
441,350	463,424	486,590	510,926	536,484	563,316	Annually	
16,976	17,825	18,716	19,652	20,635	21,667	Biweekly	212.2000
441,376	463,450	486,616	510,952	536,510	563,342	Annually	
16,977	17,826	18,717	19,653	20,636	21,668	Biweekly	212.2125
441,402	463,476	486,642	510,978	536,536	563,368	Annually	
16,978	17,827	18,718	19,654	20,637	21,669	Biweekly	212.2250
441,428	463,502	486,668	511,004	536,562	563,394	Annually	
16,979	17,828	18,719	19,655	20,638	21,670	Biweekly	212.2375
441,454	463,528	486,694	511,030	536,588	563,420	Annually	
16,980	17,829	18,720	19,656	20,639	21,671	Biweekly	212.2500
441,480	463,554	486,720	511,056	536,614	563,446	Annually	
16,981	17,830	18,722	19,658	20,641	21,673	Biweekly	212.2625
441,506	463,580	486,772	511,108	536,666	563,498	Annually	
16,982	17,831	18,723	19,659	20,642	21,674	Biweekly	212.2750
441,532	463,606	486,798	511,134	536,692	563,524	Annually	
16,983	17,832	18,724	19,660	20,643	21,675	Biweekly	212.2875
441,558	463,632	486,824	511,160	536,718	563,550	Annually	
16,984	17,833	18,725	19,661	20,644	21,676	Biweekly	212.3000
441,584	463,658	486,850	511,186	536,744	563,576	Annually	
16,985	17,834	18,726	19,662	20,645	21,677	Biweekly	212.3125
441,610	463,684	486,876	511,212	536,770	563,602	Annually	
16,986	17,835	18,727	19,663	20,646	21,678	Biweekly	212.3250
441,636	463,710	486,902	511,238	536,796	563,628	Annually	
16,987	17,836	18,728	19,664	20,647	21,679	Biweekly	212.3375
441,662	463,736	486,928	511,264	536,822	563,654	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
16,988	17,837	18,729	19,665	20,648	21,680	Biweekly	212.3500
441,688	463,762	486,954	511,290	536,848	563,680	Annually	
16,989	17,838	18,730	19,667	20,650	21,683	Biweekly	212.3625
441,714	463,788	486,980	511,342	536,900	563,758	Annually	
16,990	17,840	18,732	19,669	20,652	21,685	Biweekly	212.3750
441,740	463,840	487,032	511,394	536,952	563,810	Annually	
16,991	17,841	18,733	19,670	20,654	21,687	Biweekly	212.3875
441,766	463,866	487,058	511,420	537,004	563,862	Annually	
16,992	17,842	18,734	19,671	20,655	21,688	Biweekly	212.4000
441,792	463,892	487,084	511,446	537,030	563,888	Annually	
16,993	17,843	18,735	19,672	20,656	21,689	Biweekly	212.4125
441,818	463,918	487,110	511,472	537,056	563,914	Annually	
16,994	17,844	18,736	19,673	20,657	21,690	Biweekly	212.4250
441,844	463,944	487,136	511,498	537,082	563,940	Annually	
16,995	17,845	18,737	19,674	20,658	21,691	Biweekly	212.4375
441,870	463,970	487,162	511,524	537,108	563,966	Annually	
16,996	17,846	18,738	19,675	20,659	21,692	Biweekly	212.4500
441,896	463,996	487,188	511,550	537,134	563,992	Annually	
16,997	17,847	18,739	19,676	20,660	21,693	Biweekly	212.4625
441,922	464,022	487,214	511,576	537,160	564,018	Annually	
16,998	17,848	18,740	19,677	20,661	21,694	Biweekly	212.4750
441,948	464,048	487,240	511,602	537,186	564,044	Annually	
16,999	17,849	18,741	19,678	20,662	21,695	Biweekly	212.4875
441,974	464,074	487,266	511,628	537,212	564,070	Annually	
17,000	17,850	18,743	19,680	20,664	21,697	Biweekly	212.5000
442,000	464,100	487,318	511,680	537,264	564,122	Annually	
17,001	17,851	18,744	19,681	20,665	21,698	Biweekly	212.5125
442,026	464,126	487,344	511,706	537,290	564,148	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,002	17,852	18,745	19,682	20,666	21,699	Biweekly	212.5250
442,052	464,152	487,370	511,732	537,316	564,174	Annually	
17,003	17,853	18,746	19,683	20,667	21,700	Biweekly	212.5375
442,078	464,178	487,396	511,758	537,342	564,200	Annually	
17,004	17,854	18,747	19,684	20,668	21,701	Biweekly	212.5500
442,104	464,204	487,422	511,784	537,368	564,226	Annually	
17,005	17,855	18,748	19,685	20,669	21,702	Biweekly	212.5625
442,130	464,230	487,448	511,810	537,394	564,252	Annually	
17,006	17,856	18,749	19,686	20,670	21,704	Biweekly	212.5750
442,156	464,256	487,474	511,836	537,420	564,304	Annually	
17,007	17,857	18,750	19,688	20,672	21,706	Biweekly	212.5875
442,182	464,282	487,500	511,888	537,472	564,356	Annually	
17,008	17,858	18,751	19,689	20,673	21,707	Biweekly	212.6000
442,208	464,308	487,526	511,914	537,498	564,382	Annually	
17,009	17,859	18,752	19,690	20,675	21,709	Biweekly	212.6125
442,234	464,334	487,552	511,940	537,550	564,434	Annually	
17,010	17,861	18,754	19,692	20,677	21,711	Biweekly	212.6250
442,260	464,386	487,604	511,992	537,602	564,486	Annually	
17,011	17,862	18,755	19,693	20,678	21,712	Biweekly	212.6375
442,286	464,412	487,630	512,018	537,628	564,512	Annually	
17,012	17,863	18,756	19,694	20,679	21,713	Biweekly	212.6500
442,312	464,438	487,656	512,044	537,654	564,538	Annually	
17,013	17,864	18,757	19,695	20,680	21,714	Biweekly	212.6625
442,338	464,464	487,682	512,070	537,680	564,564	Annually	
17,014	17,865	18,758	19,696	20,681	21,715	Biweekly	212.6750
442,364	464,490	487,708	512,096	537,706	564,590	Annually	
17,015	17,866	18,759	19,697	20,682	21,716	Biweekly	212.6875
442,390	464,516	487,734	512,122	537,732	564,616	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,016	17,867	18,760	19,698	20,683	21,717	Biweekly	212.7000
442,416	464,542	487,760	512,148	537,758	564,642	Annually	
17,017	17,868	18,761	19,699	20,684	21,718	Biweekly	212.7125
442,442	464,568	487,786	512,174	537,784	564,668	Annually	
17,018	17,869	18,762	19,700	20,685	21,719	Biweekly	212.7250
442,468	464,594	487,812	512,200	537,810	564,694	Annually	
17,019	17,870	18,764	19,702	20,687	21,721	Biweekly	212.7375
442,494	464,620	487,864	512,252	537,862	564,746	Annually	
17,020	17,871	18,765	19,703	20,688	21,722	Biweekly	212.7500
442,520	464,646	487,890	512,278	537,888	564,772	Annually	
17,021	17,872	18,766	19,704	20,689	21,723	Biweekly	212.7625
442,546	464,672	487,916	512,304	537,914	564,798	Annually	
17,022	17,873	18,767	19,705	20,690	21,725	Biweekly	212.7750
442,572	464,698	487,942	512,330	537,940	564,850	Annually	
17,023	17,874	18,768	19,706	20,691	21,726	Biweekly	212.7875
442,598	464,724	487,968	512,356	537,966	564,876	Annually	
17,024	17,875	18,769	19,707	20,692	21,727	Biweekly	212.8000
442,624	464,750	487,994	512,382	537,992	564,902	Annually	
17,025	17,876	18,770	19,709	20,694	21,729	Biweekly	212.8125
442,650	464,776	488,020	512,434	538,044	564,954	Annually	
17,026	17,877	18,771	19,710	20,696	21,731	Biweekly	212.8250
442,676	464,802	488,046	512,460	538,096	565,006	Annually	
17,027	17,878	18,772	19,711	20,697	21,732	Biweekly	212.8375
442,702	464,828	488,072	512,486	538,122	565,032	Annually	
17,028	17,879	18,773	19,712	20,698	21,733	Biweekly	212.8500
442,728	464,854	488,098	512,512	538,148	565,058	Annually	
17,029	17,880	18,774	19,713	20,699	21,734	Biweekly	212.8625
442,754	464,880	488,124	512,538	538,174	565,084	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,030	17,882	18,776	19,715	20,701	21,736	Biweekly	212.8750
442,780	464,932	488,176	512,590	538,226	565,136	Annually	
17,031	17,883	18,777	19,716	20,702	21,737	Biweekly	212.8875
442,806	464,958	488,202	512,616	538,252	565,162	Annually	
17,032	17,884	18,778	19,717	20,703	21,738	Biweekly	212.9000
442,832	464,984	488,228	512,642	538,278	565,188	Annually	
17,033	17,885	18,779	19,718	20,704	21,739	Biweekly	212.9125
442,858	465,010	488,254	512,668	538,304	565,214	Annually	
17,034	17,886	18,780	19,719	20,705	21,740	Biweekly	212.9250
442,884	465,036	488,280	512,694	538,330	565,240	Annually	
17,035	17,887	18,781	19,720	20,706	21,741	Biweekly	212.9375
442,910	465,062	488,306	512,720	538,356	565,266	Annually	
17,036	17,888	18,782	19,721	20,707	21,742	Biweekly	212.9500
442,936	465,088	488,332	512,746	538,382	565,292	Annually	
17,037	17,889	18,783	19,722	20,708	21,743	Biweekly	212.9625
442,962	465,114	488,358	512,772	538,408	565,318	Annually	
17,038	17,890	18,785	19,724	20,710	21,746	Biweekly	212.9750
442,988	465,140	488,410	512,824	538,460	565,396	Annually	
17,039	17,891	18,786	19,725	20,711	21,747	Biweekly	212.9875
443,014	465,166	488,436	512,850	538,486	565,422	Annually	
17,040	17,892	18,787	19,726	20,712	21,748	Biweekly	213.0000
443,040	465,192	488,462	512,876	538,512	565,448	Annually	
17,041	17,893	18,788	19,727	20,713	21,749	Biweekly	213.0125
443,066	465,218	488,488	512,902	538,538	565,474	Annually	
17,042	17,894	18,789	19,728	20,714	21,750	Biweekly	213.0250
443,092	465,244	488,514	512,928	538,564	565,500	Annually	
17,043	17,895	18,790	19,730	20,717	21,753	Biweekly	213.0375
443,118	465,270	488,540	512,980	538,642	565,578	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,044	17,896	18,791	19,731	20,718	21,754	Biweekly	213.0500
443,144	465,296	488,566	513,006	538,668	565,604	Annually	
17,045	17,897	18,792	19,732	20,719	21,755	Biweekly	213.0625
443,170	465,322	488,592	513,032	538,694	565,630	Annually	
17,046	17,898	18,793	19,733	20,720	21,756	Biweekly	213.0750
443,196	465,348	488,618	513,058	538,720	565,656	Annually	
17,047	17,899	18,794	19,734	20,721	21,757	Biweekly	213.0875
443,222	465,374	488,644	513,084	538,746	565,682	Annually	
17,048	17,900	18,795	19,735	20,722	21,758	Biweekly	213.1000
443,248	465,400	488,670	513,110	538,772	565,708	Annually	
17,049	17,901	18,796	19,736	20,723	21,759	Biweekly	213.1125
443,274	465,426	488,696	513,136	538,798	565,734	Annually	
17,050	17,903	18,798	19,738	20,725	21,761	Biweekly	213.1250
443,300	465,478	488,748	513,188	538,850	565,786	Annually	
17,051	17,904	18,799	19,739	20,726	21,762	Biweekly	213.1375
443,326	465,504	488,774	513,214	538,876	565,812	Annually	
17,052	17,905	18,800	19,740	20,727	21,763	Biweekly	213.1500
443,352	465,530	488,800	513,240	538,902	565,838	Annually	
17,053	17,906	18,801	19,741	20,728	21,764	Biweekly	213.1625
443,378	465,556	488,826	513,266	538,928	565,864	Annually	
17,054	17,907	18,802	19,742	20,729	21,765	Biweekly	213.1750
443,404	465,582	488,852	513,292	538,954	565,890	Annually	
17,055	17,908	18,803	19,743	20,730	21,767	Biweekly	213.1875
443,430	465,608	488,878	513,318	538,980	565,942	Annually	
17,056	17,909	18,804	19,744	20,731	21,768	Biweekly	213.2000
443,456	465,634	488,904	513,344	539,006	565,968	Annually	
17,057	17,910	18,806	19,746	20,733	21,770	Biweekly	213.2125
443,482	465,660	488,956	513,396	539,058	566,020	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,058	17,911	18,807	19,747	20,734	21,771	Biweekly	213.2250
443,508	465,686	488,982	513,422	539,084	566,046	Annually	
17,059	17,912	18,808	19,748	20,735	21,772	Biweekly	213.2375
443,534	465,712	489,008	513,448	539,110	566,072	Annually	
17,060	17,913	18,809	19,749	20,736	21,773	Biweekly	213.2500
443,560	465,738	489,034	513,474	539,136	566,098	Annually	
17,061	17,914	18,810	19,751	20,739	21,776	Biweekly	213.2625
443,586	465,764	489,060	513,526	539,214	566,176	Annually	
17,062	17,915	18,811	19,752	20,740	21,777	Biweekly	213.2750
443,612	465,790	489,086	513,552	539,240	566,202	Annually	
17,063	17,916	18,812	19,753	20,741	21,778	Biweekly	213.2875
443,638	465,816	489,112	513,578	539,266	566,228	Annually	
17,064	17,917	18,813	19,754	20,742	21,779	Biweekly	213.3000
443,664	465,842	489,138	513,604	539,292	566,254	Annually	
17,065	17,918	18,814	19,755	20,743	21,780	Biweekly	213.3125
443,690	465,868	489,164	513,630	539,318	566,280	Annually	
17,066	17,919	18,815	19,756	20,744	21,781	Biweekly	213.3250
443,716	465,894	489,190	513,656	539,344	566,306	Annually	
17,067	17,920	18,816	19,757	20,745	21,782	Biweekly	213.3375
443,742	465,920	489,216	513,682	539,370	566,332	Annually	
17,068	17,921	18,817	19,758	20,746	21,783	Biweekly	213.3500
443,768	465,946	489,242	513,708	539,396	566,358	Annually	
17,069	17,922	18,818	19,759	20,747	21,784	Biweekly	213.3625
443,794	465,972	489,268	513,734	539,422	566,384	Annually	
17,070	17,924	18,820	19,761	20,749	21,786	Biweekly	213.3750
443,820	466,024	489,320	513,786	539,474	566,436	Annually	
17,071	17,925	18,821	19,762	20,750	21,788	Biweekly	213.3875
443,846	466,050	489,346	513,812	539,500	566,488	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,072	17,926	18,822	19,763	20,751	21,789	Biweekly	213.4000
443,872	466,076	489,372	513,838	539,526	566,514	Annually	
17,073	17,927	18,823	19,764	20,752	21,790	Biweekly	213.4125
443,898	466,102	489,398	513,864	539,552	566,540	Annually	
17,074	17,928	18,824	19,765	20,753	21,791	Biweekly	213.4250
443,924	466,128	489,424	513,890	539,578	566,566	Annually	
17,075	17,929	18,825	19,766	20,754	21,792	Biweekly	213.4375
443,950	466,154	489,450	513,916	539,604	566,592	Annually	
17,076	17,930	18,827	19,768	20,756	21,794	Biweekly	213.4500
443,976	466,180	489,502	513,968	539,656	566,644	Annually	
17,077	17,931	18,828	19,769	20,757	21,795	Biweekly	213.4625
444,002	466,206	489,528	513,994	539,682	566,670	Annually	
17,078	17,932	18,829	19,770	20,759	21,797	Biweekly	213.4750
444,028	466,232	489,554	514,020	539,734	566,722	Annually	
17,079	17,933	18,830	19,772	20,761	21,799	Biweekly	213.4875
444,054	466,258	489,580	514,072	539,786	566,774	Annually	
17,080	17,934	18,831	19,773	20,762	21,800	Biweekly	213.5000
444,080	466,284	489,606	514,098	539,812	566,800	Annually	
17,081	17,935	18,832	19,774	20,763	21,801	Biweekly	213.5125
444,106	466,310	489,632	514,124	539,838	566,826	Annually	
17,082	17,936	18,833	19,775	20,764	21,802	Biweekly	213.5250
444,132	466,336	489,658	514,150	539,864	566,852	Annually	
17,083	17,937	18,834	19,776	20,765	21,803	Biweekly	213.5375
444,158	466,362	489,684	514,176	539,890	566,878	Annually	
17,084	17,938	18,835	19,777	20,766	21,804	Biweekly	213.5500
444,184	466,388	489,710	514,202	539,916	566,904	Annually	
17,085	17,939	18,836	19,778	20,767	21,805	Biweekly	213.5625
444,210	466,414	489,736	514,228	539,942	566,930	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,086	17,940	18,837	19,779	20,768	21,806	Biweekly	213.5750
444,236	466,440	489,762	514,254	539,968	566,956	Annually	
17,087	17,941	18,838	19,780	20,769	21,807	Biweekly	213.5875
444,262	466,466	489,788	514,280	539,994	566,982	Annually	
17,088	17,942	18,839	19,781	20,770	21,809	Biweekly	213.6000
444,288	466,492	489,814	514,306	540,020	567,034	Annually	
17,089	17,943	18,840	19,782	20,771	21,810	Biweekly	213.6125
444,314	466,518	489,840	514,332	540,046	567,060	Annually	
17,090	17,945	18,842	19,784	20,773	21,812	Biweekly	213.6250
444,340	466,570	489,892	514,384	540,098	567,112	Annually	
17,091	17,946	18,843	19,785	20,774	21,813	Biweekly	213.6375
444,366	466,596	489,918	514,410	540,124	567,138	Annually	
17,092	17,947	18,844	19,786	20,775	21,814	Biweekly	213.6500
444,392	466,622	489,944	514,436	540,150	567,164	Annually	
17,093	17,948	18,845	19,787	20,776	21,815	Biweekly	213.6625
444,418	466,648	489,970	514,462	540,176	567,190	Annually	
17,094	17,949	18,846	19,788	20,777	21,816	Biweekly	213.6750
444,444	466,674	489,996	514,488	540,202	567,216	Annually	
17,095	17,950	18,848	19,790	20,780	21,819	Biweekly	213.6875
444,470	466,700	490,048	514,540	540,280	567,294	Annually	
17,096	17,951	18,849	19,791	20,781	21,820	Biweekly	213.7000
444,496	466,726	490,074	514,566	540,306	567,320	Annually	
17,097	17,952	18,850	19,793	20,783	21,822	Biweekly	213.7125
444,522	466,752	490,100	514,618	540,358	567,372	Annually	
17,098	17,953	18,851	19,794	20,784	21,823	Biweekly	213.7250
444,548	466,778	490,126	514,644	540,384	567,398	Annually	
17,099	17,954	18,852	19,795	20,785	21,824	Biweekly	213.7375
444,574	466,804	490,152	514,670	540,410	567,424	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,100	17,955	18,853	19,796	20,786	21,825	Biweekly	213.7500
444,600	466,830	490,178	514,696	540,436	567,450	Annually	
17,101	17,956	18,854	19,797	20,787	21,826	Biweekly	213.7625
444,626	466,856	490,204	514,722	540,462	567,476	Annually	
17,102	17,957	18,855	19,798	20,788	21,827	Biweekly	213.7750
444,652	466,882	490,230	514,748	540,488	567,502	Annually	
17,103	17,958	18,856	19,799	20,789	21,828	Biweekly	213.7875
444,678	466,908	490,256	514,774	540,514	567,528	Annually	
17,104	17,959	18,857	19,800	20,790	21,830	Biweekly	213.8000
444,704	466,934	490,282	514,800	540,540	567,580	Annually	
17,105	17,960	18,858	19,801	20,791	21,831	Biweekly	213.8125
444,730	466,960	490,308	514,826	540,566	567,606	Annually	
17,106	17,961	18,859	19,802	20,792	21,832	Biweekly	213.8250
444,756	466,986	490,334	514,852	540,592	567,632	Annually	
17,107	17,962	18,860	19,803	20,793	21,833	Biweekly	213.8375
444,782	467,012	490,360	514,878	540,618	567,658	Annually	
17,108	17,963	18,861	19,804	20,794	21,834	Biweekly	213.8500
444,808	467,038	490,386	514,904	540,644	567,684	Annually	
17,109	17,964	18,862	19,805	20,795	21,835	Biweekly	213.8625
444,834	467,064	490,412	514,930	540,670	567,710	Annually	
17,110	17,966	18,864	19,807	20,797	21,837	Biweekly	213.8750
444,860	467,116	490,464	514,982	540,722	567,762	Annually	
17,111	17,967	18,865	19,808	20,798	21,838	Biweekly	213.8875
444,886	467,142	490,490	515,008	540,748	567,788	Annually	
17,112	17,968	18,866	19,809	20,799	21,839	Biweekly	213.9000
444,912	467,168	490,516	515,034	540,774	567,814	Annually	
17,113	17,969	18,867	19,810	20,801	21,841	Biweekly	213.9125
444,938	467,194	490,542	515,060	540,826	567,866	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,114	17,970	18,869	19,812	20,803	21,843	Biweekly	213.9250
444,964	467,220	490,594	515,112	540,878	567,918	Annually	
17,115	17,971	18,870	19,814	20,805	21,845	Biweekly	213.9375
444,990	467,246	490,620	515,164	540,930	567,970	Annually	
17,116	17,972	18,871	19,815	20,806	21,846	Biweekly	213.9500
445,016	467,272	490,646	515,190	540,956	567,996	Annually	
17,117	17,973	18,872	19,816	20,807	21,847	Biweekly	213.9625
445,042	467,298	490,672	515,216	540,982	568,022	Annually	
17,118	17,974	18,873	19,817	20,808	21,848	Biweekly	213.9750
445,068	467,324	490,698	515,242	541,008	568,048	Annually	
17,119	17,975	18,874	19,818	20,809	21,849	Biweekly	213.9875
445,094	467,350	490,724	515,268	541,034	568,074	Annually	
17,120	17,976	18,875	19,819	20,810	21,851	Biweekly	214.0000
445,120	467,376	490,750	515,294	541,060	568,126	Annually	
17,121	17,977	18,876	19,820	20,811	21,852	Biweekly	214.0125
445,146	467,402	490,776	515,320	541,086	568,152	Annually	
17,122	17,978	18,877	19,821	20,812	21,853	Biweekly	214.0250
445,172	467,428	490,802	515,346	541,112	568,178	Annually	
17,123	17,979	18,878	19,822	20,813	21,854	Biweekly	214.0375
445,198	467,454	490,828	515,372	541,138	568,204	Annually	
17,124	17,980	18,879	19,823	20,814	21,855	Biweekly	214.0500
445,224	467,480	490,854	515,398	541,164	568,230	Annually	
17,125	17,981	18,880	19,824	20,815	21,856	Biweekly	214.0625
445,250	467,506	490,880	515,424	541,190	568,256	Annually	
17,126	17,982	18,881	19,825	20,816	21,857	Biweekly	214.0750
445,276	467,532	490,906	515,450	541,216	568,282	Annually	
17,127	17,983	18,882	19,826	20,817	21,858	Biweekly	214.0875
445,302	467,558	490,932	515,476	541,242	568,308	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,128	17,984	18,883	19,827	20,818	21,859	Biweekly	214.1000
445,328	467,584	490,958	515,502	541,268	568,334	Annually	
17,129	17,985	18,884	19,828	20,819	21,860	Biweekly	214.1125
445,354	467,610	490,984	515,528	541,294	568,360	Annually	
17,130	17,987	18,886	19,830	20,822	21,863	Biweekly	214.1250
445,380	467,662	491,036	515,580	541,372	568,438	Annually	
17,131	17,988	18,887	19,831	20,823	21,864	Biweekly	214.1375
445,406	467,688	491,062	515,606	541,398	568,464	Annually	
17,132	17,989	18,888	19,832	20,824	21,865	Biweekly	214.1500
445,432	467,714	491,088	515,632	541,424	568,490	Annually	
17,133	17,990	18,890	19,835	20,827	21,868	Biweekly	214.1625
445,458	467,740	491,140	515,710	541,502	568,568	Annually	
17,134	17,991	18,891	19,836	20,828	21,869	Biweekly	214.1750
445,484	467,766	491,166	515,736	541,528	568,594	Annually	
17,135	17,992	18,892	19,837	20,829	21,870	Biweekly	214.1875
445,510	467,792	491,192	515,762	541,554	568,620	Annually	
17,136	17,993	18,893	19,838	20,830	21,872	Biweekly	214.2000
445,536	467,818	491,218	515,788	541,580	568,672	Annually	
17,137	17,994	18,894	19,839	20,831	21,873	Biweekly	214.2125
445,562	467,844	491,244	515,814	541,606	568,698	Annually	
17,138	17,995	18,895	19,840	20,832	21,874	Biweekly	214.2250
445,588	467,870	491,270	515,840	541,632	568,724	Annually	
17,139	17,996	18,896	19,841	20,833	21,875	Biweekly	214.2375
445,614	467,896	491,296	515,866	541,658	568,750	Annually	
17,140	17,997	18,897	19,842	20,834	21,876	Biweekly	214.2500
445,640	467,922	491,322	515,892	541,684	568,776	Annually	
17,141	17,998	18,898	19,843	20,835	21,877	Biweekly	214.2625
445,666	467,948	491,348	515,918	541,710	568,802	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,142	17,999	18,899	19,844	20,836	21,878	Biweekly	214.2750
445,692	467,974	491,374	515,944	541,736	568,828	Annually	
17,143	18,000	18,900	19,845	20,837	21,879	Biweekly	214.2875
445,718	468,000	491,400	515,970	541,762	568,854	Annually	
17,144	18,001	18,901	19,846	20,838	21,880	Biweekly	214.3000
445,744	468,026	491,426	515,996	541,788	568,880	Annually	
17,145	18,002	18,902	19,847	20,839	21,881	Biweekly	214.3125
445,770	468,052	491,452	516,022	541,814	568,906	Annually	
17,146	18,003	18,903	19,848	20,840	21,882	Biweekly	214.3250
445,796	468,078	491,478	516,048	541,840	568,932	Annually	
17,147	18,004	18,904	19,849	20,841	21,883	Biweekly	214.3375
445,822	468,104	491,504	516,074	541,866	568,958	Annually	
17,148	18,005	18,905	19,850	20,843	21,885	Biweekly	214.3500
445,848	468,130	491,530	516,100	541,918	569,010	Annually	
17,149	18,006	18,906	19,851	20,844	21,886	Biweekly	214.3625
445,874	468,156	491,556	516,126	541,944	569,036	Annually	
17,150	18,008	18,908	19,853	20,846	21,888	Biweekly	214.3750
445,900	468,208	491,608	516,178	541,996	569,088	Annually	
17,151	18,009	18,909	19,854	20,847	21,889	Biweekly	214.3875
445,926	468,234	491,634	516,204	542,022	569,114	Annually	
17,152	18,010	18,911	19,857	20,850	21,893	Biweekly	214.4000
445,952	468,260	491,686	516,282	542,100	569,218	Annually	
17,153	18,011	18,912	19,858	20,851	21,894	Biweekly	214.4125
445,978	468,286	491,712	516,308	542,126	569,244	Annually	
17,154	18,012	18,913	19,859	20,852	21,895	Biweekly	214.4250
446,004	468,312	491,738	516,334	542,152	569,270	Annually	
17,155	18,013	18,914	19,860	20,853	21,896	Biweekly	214.4375
446,030	468,338	491,764	516,360	542,178	569,296	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,156	18,014	18,915	19,861	20,854	21,897	Biweekly	214.4500
446,056	468,364	491,790	516,386	542,204	569,322	Annually	
17,157	18,015	18,916	19,862	20,855	21,898	Biweekly	214.4625
446,082	468,390	491,816	516,412	542,230	569,348	Annually	
17,158	18,016	18,917	19,863	20,856	21,899	Biweekly	214.4750
446,108	468,416	491,842	516,438	542,256	569,374	Annually	
17,159	18,017	18,918	19,864	20,857	21,900	Biweekly	214.4875
446,134	468,442	491,868	516,464	542,282	569,400	Annually	
17,160	18,018	18,919	19,865	20,858	21,901	Biweekly	214.5000
446,160	468,468	491,894	516,490	542,308	569,426	Annually	
17,161	18,019	18,920	19,866	20,859	21,902	Biweekly	214.5125
446,186	468,494	491,920	516,516	542,334	569,452	Annually	
17,162	18,020	18,921	19,867	20,860	21,903	Biweekly	214.5250
446,212	468,520	491,946	516,542	542,360	569,478	Annually	
17,163	18,021	18,922	19,868	20,861	21,904	Biweekly	214.5375
446,238	468,546	491,972	516,568	542,386	569,504	Annually	
17,164	18,022	18,923	19,869	20,862	21,905	Biweekly	214.5500
446,264	468,572	491,998	516,594	542,412	569,530	Annually	
17,165	18,023	18,924	19,870	20,864	21,907	Biweekly	214.5625
446,290	468,598	492,024	516,620	542,464	569,582	Annually	
17,166	18,024	18,925	19,871	20,865	21,908	Biweekly	214.5750
446,316	468,624	492,050	516,646	542,490	569,608	Annually	
17,167	18,025	18,926	19,872	20,866	21,909	Biweekly	214.5875
446,342	468,650	492,076	516,672	542,516	569,634	Annually	
17,168	18,026	18,927	19,873	20,867	21,910	Biweekly	214.6000
446,368	468,676	492,102	516,698	542,542	569,660	Annually	
17,169	18,027	18,928	19,874	20,868	21,911	Biweekly	214.6125
446,394	468,702	492,128	516,724	542,568	569,686	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,170	18,029	18,930	19,877	20,871	21,915	Biweekly	214.6250
446,420	468,754	492,180	516,802	542,646	569,790	Annually	
17,171	18,030	18,932	19,879	20,873	21,917	Biweekly	214.6375
446,446	468,780	492,232	516,854	542,698	569,842	Annually	
17,172	18,031	18,933	19,880	20,874	21,918	Biweekly	214.6500
446,472	468,806	492,258	516,880	542,724	569,868	Annually	
17,173	18,032	18,934	19,881	20,875	21,919	Biweekly	214.6625
446,498	468,832	492,284	516,906	542,750	569,894	Annually	
17,174	18,033	18,935	19,882	20,876	21,920	Biweekly	214.6750
446,524	468,858	492,310	516,932	542,776	569,920	Annually	
17,175	18,034	18,936	19,883	20,877	21,921	Biweekly	214.6875
446,550	468,884	492,336	516,958	542,802	569,946	Annually	
17,176	18,035	18,937	19,884	20,878	21,922	Biweekly	214.7000
446,576	468,910	492,362	516,984	542,828	569,972	Annually	
17,177	18,036	18,938	19,885	20,879	21,923	Biweekly	214.7125
446,602	468,936	492,388	517,010	542,854	569,998	Annually	
17,178	18,037	18,939	19,886	20,880	21,924	Biweekly	214.7250
446,628	468,962	492,414	517,036	542,880	570,024	Annually	
17,179	18,038	18,940	19,887	20,881	21,925	Biweekly	214.7375
446,654	468,988	492,440	517,062	542,906	570,050	Annually	
17,180	18,039	18,941	19,888	20,882	21,926	Biweekly	214.7500
446,680	469,014	492,466	517,088	542,932	570,076	Annually	
17,181	18,040	18,942	19,889	20,883	21,927	Biweekly	214.7625
446,706	469,040	492,492	517,114	542,958	570,102	Annually	
17,182	18,041	18,943	19,890	20,885	21,929	Biweekly	214.7750
446,732	469,066	492,518	517,140	543,010	570,154	Annually	
17,183	18,042	18,944	19,891	20,886	21,930	Biweekly	214.7875
446,758	469,092	492,544	517,166	543,036	570,180	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,184	18,043	18,945	19,892	20,887	21,931	Biweekly	214.8000
446,784	469,118	492,570	517,192	543,062	570,206	Annually	
17,185	18,044	18,946	19,893	20,888	21,932	Biweekly	214.8125
446,810	469,144	492,596	517,218	543,088	570,232	Annually	
17,186	18,045	18,947	19,894	20,889	21,933	Biweekly	214.8250
446,836	469,170	492,622	517,244	543,114	570,258	Annually	
17,187	18,046	18,948	19,895	20,890	21,935	Biweekly	214.8375
446,862	469,196	492,648	517,270	543,140	570,310	Annually	
17,188	18,047	18,949	19,896	20,891	21,936	Biweekly	214.8500
446,888	469,222	492,674	517,296	543,166	570,336	Annually	
17,189	18,048	18,950	19,898	20,893	21,938	Biweekly	214.8625
446,914	469,248	492,700	517,348	543,218	570,388	Annually	
17,190	18,050	18,953	19,901	20,896	21,941	Biweekly	214.8750
446,940	469,300	492,778	517,426	543,296	570,466	Annually	
17,191	18,051	18,954	19,902	20,897	21,942	Biweekly	214.8875
446,966	469,326	492,804	517,452	543,322	570,492	Annually	
17,192	18,052	18,955	19,903	20,898	21,943	Biweekly	214.9000
446,992	469,352	492,830	517,478	543,348	570,518	Annually	
17,193	18,053	18,956	19,904	20,899	21,944	Biweekly	214.9125
447,018	469,378	492,856	517,504	543,374	570,544	Annually	
17,194	18,054	18,957	19,905	20,900	21,945	Biweekly	214.9250
447,044	469,404	492,882	517,530	543,400	570,570	Annually	
17,195	18,055	18,958	19,906	20,901	21,946	Biweekly	214.9375
447,070	469,430	492,908	517,556	543,426	570,596	Annually	
17,196	18,056	18,959	19,907	20,902	21,947	Biweekly	214.9500
447,096	469,456	492,934	517,582	543,452	570,622	Annually	
17,197	18,057	18,960	19,908	20,903	21,948	Biweekly	214.9625
447,122	469,482	492,960	517,608	543,478	570,648	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,198	18,058	18,961	19,909	20,904	21,949	Biweekly	214.9750
447,148	469,508	492,986	517,634	543,504	570,674	Annually	
17,199	18,059	18,962	19,910	20,906	21,951	Biweekly	214.9875
447,174	469,534	493,012	517,660	543,556	570,726	Annually	
17,200	18,060	18,963	19,911	20,907	21,952	Biweekly	215.0000
447,200	469,560	493,038	517,686	543,582	570,752	Annually	
17,201	18,061	18,964	19,912	20,908	21,953	Biweekly	215.0125
447,226	469,586	493,064	517,712	543,608	570,778	Annually	
17,202	18,062	18,965	19,913	20,909	21,954	Biweekly	215.0250
447,252	469,612	493,090	517,738	543,634	570,804	Annually	
17,203	18,063	18,966	19,914	20,910	21,956	Biweekly	215.0375
447,278	469,638	493,116	517,764	543,660	570,856	Annually	
17,204	18,064	18,967	19,915	20,911	21,957	Biweekly	215.0500
447,304	469,664	493,142	517,790	543,686	570,882	Annually	
17,205	18,065	18,968	19,916	20,912	21,958	Biweekly	215.0625
447,330	469,690	493,168	517,816	543,712	570,908	Annually	
17,206	18,066	18,969	19,917	20,913	21,959	Biweekly	215.0750
447,356	469,716	493,194	517,842	543,738	570,934	Annually	
17,207	18,067	18,970	19,919	20,915	21,961	Biweekly	215.0875
447,382	469,742	493,220	517,894	543,790	570,986	Annually	
17,208	18,068	18,971	19,920	20,916	21,962	Biweekly	215.1000
447,408	469,768	493,246	517,920	543,816	571,012	Annually	
17,209	18,069	18,972	19,921	20,917	21,963	Biweekly	215.1125
447,434	469,794	493,272	517,946	543,842	571,038	Annually	
17,210	18,071	18,975	19,924	20,920	21,966	Biweekly	215.1250
447,460	469,846	493,350	518,024	543,920	571,116	Annually	
17,211	18,072	18,976	19,925	20,921	21,967	Biweekly	215.1375
447,486	469,872	493,376	518,050	543,946	571,142	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,212	18,073	18,977	19,926	20,922	21,968	Biweekly	215.1500
447,512	469,898	493,402	518,076	543,972	571,168	Annually	
17,213	18,074	18,978	19,927	20,923	21,969	Biweekly	215.1625
447,538	469,924	493,428	518,102	543,998	571,194	Annually	
17,214	18,075	18,979	19,928	20,924	21,970	Biweekly	215.1750
447,564	469,950	493,454	518,128	544,024	571,220	Annually	
17,215	18,076	18,980	19,929	20,925	21,971	Biweekly	215.1875
447,590	469,976	493,480	518,154	544,050	571,246	Annually	
17,216	18,077	18,981	19,930	20,927	21,973	Biweekly	215.2000
447,616	470,002	493,506	518,180	544,102	571,298	Annually	
17,217	18,078	18,982	19,931	20,928	21,974	Biweekly	215.2125
447,642	470,028	493,532	518,206	544,128	571,324	Annually	
17,218	18,079	18,983	19,932	20,929	21,975	Biweekly	215.2250
447,668	470,054	493,558	518,232	544,154	571,350	Annually	
17,219	18,080	18,984	19,933	20,930	21,977	Biweekly	215.2375
447,694	470,080	493,584	518,258	544,180	571,402	Annually	
17,220	18,081	18,985	19,934	20,931	21,978	Biweekly	215.2500
447,720	470,106	493,610	518,284	544,206	571,428	Annually	
17,221	18,082	18,986	19,935	20,932	21,979	Biweekly	215.2625
447,746	470,132	493,636	518,310	544,232	571,454	Annually	
17,222	18,083	18,987	19,936	20,933	21,980	Biweekly	215.2750
447,772	470,158	493,662	518,336	544,258	571,480	Annually	
17,223	18,084	18,988	19,937	20,934	21,981	Biweekly	215.2875
447,798	470,184	493,688	518,362	544,284	571,506	Annually	
17,224	18,085	18,989	19,938	20,935	21,982	Biweekly	215.3000
447,824	470,210	493,714	518,388	544,310	571,532	Annually	
17,225	18,086	18,990	19,940	20,937	21,984	Biweekly	215.3125
447,850	470,236	493,740	518,440	544,362	571,584	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,226	18,087	18,991	19,941	20,938	21,985	Biweekly	215.3250
447,876	470,262	493,766	518,466	544,388	571,610	Annually	
17,227	18,088	18,992	19,942	20,939	21,986	Biweekly	215.3375
447,902	470,288	493,792	518,492	544,414	571,636	Annually	
17,228	18,089	18,993	19,943	20,940	21,987	Biweekly	215.3500
447,928	470,314	493,818	518,518	544,440	571,662	Annually	
17,229	18,090	18,995	19,945	20,942	21,989	Biweekly	215.3625
447,954	470,340	493,870	518,570	544,492	571,714	Annually	
17,230	18,092	18,997	19,947	20,944	21,991	Biweekly	215.3750
447,980	470,392	493,922	518,622	544,544	571,766	Annually	
17,231	18,093	18,998	19,948	20,945	21,992	Biweekly	215.3875
448,006	470,418	493,948	518,648	544,570	571,792	Annually	
17,232	18,094	18,999	19,949	20,946	21,993	Biweekly	215.4000
448,032	470,444	493,974	518,674	544,596	571,818	Annually	
17,233	18,095	19,000	19,950	20,948	21,995	Biweekly	215.4125
448,058	470,470	494,000	518,700	544,648	571,870	Annually	
17,234	18,096	19,001	19,951	20,949	21,996	Biweekly	215.4250
448,084	470,496	494,026	518,726	544,674	571,896	Annually	
17,235	18,097	19,002	19,952	20,950	21,998	Biweekly	215.4375
448,110	470,522	494,052	518,752	544,700	571,948	Annually	
17,236	18,098	19,003	19,953	20,951	21,999	Biweekly	215.4500
448,136	470,548	494,078	518,778	544,726	571,974	Annually	
17,237	18,099	19,004	19,954	20,952	22,000	Biweekly	215.4625
448,162	470,574	494,104	518,804	544,752	572,000	Annually	
17,238	18,100	19,005	19,955	20,953	22,001	Biweekly	215.4750
448,188	470,600	494,130	518,830	544,778	572,026	Annually	
17,239	18,101	19,006	19,956	20,954	22,002	Biweekly	215.4875
448,214	470,626	494,156	518,856	544,804	572,052	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,240	18,102	19,007	19,957	20,955	22,003	Biweekly	215.5000
448,240	470,652	494,182	518,882	544,830	572,078	Annually	
17,241	18,103	19,008	19,958	20,956	22,004	Biweekly	215.5125
448,266	470,678	494,208	518,908	544,856	572,104	Annually	
17,242	18,104	19,009	19,959	20,957	22,005	Biweekly	215.5250
448,292	470,704	494,234	518,934	544,882	572,130	Annually	
17,243	18,105	19,010	19,961	20,959	22,007	Biweekly	215.5375
448,318	470,730	494,260	518,986	544,934	572,182	Annually	
17,244	18,106	19,011	19,962	20,960	22,008	Biweekly	215.5500
448,344	470,756	494,286	519,012	544,960	572,208	Annually	
17,245	18,107	19,012	19,963	20,961	22,009	Biweekly	215.5625
448,370	470,782	494,312	519,038	544,986	572,234	Annually	
17,246	18,108	19,013	19,964	20,962	22,010	Biweekly	215.5750
448,396	470,808	494,338	519,064	545,012	572,260	Annually	
17,247	18,109	19,014	19,965	20,963	22,011	Biweekly	215.5875
448,422	470,834	494,364	519,090	545,038	572,286	Annually	
17,248	18,110	19,016	19,967	20,965	22,013	Biweekly	215.6000
448,448	470,860	494,416	519,142	545,090	572,338	Annually	
17,249	18,111	19,017	19,968	20,966	22,014	Biweekly	215.6125
448,474	470,886	494,442	519,168	545,116	572,364	Annually	
17,250	18,113	19,019	19,970	20,969	22,017	Biweekly	215.6250
448,500	470,938	494,494	519,220	545,194	572,442	Annually	
17,251	18,114	19,020	19,971	20,970	22,019	Biweekly	215.6375
448,526	470,964	494,520	519,246	545,220	572,494	Annually	
17,252	18,115	19,021	19,972	20,971	22,020	Biweekly	215.6500
448,552	470,990	494,546	519,272	545,246	572,520	Annually	
17,253	18,116	19,022	19,973	20,972	22,021	Biweekly	215.6625
448,578	471,016	494,572	519,298	545,272	572,546	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,254	18,117	19,023	19,974	20,973	22,022	Biweekly	215.6750
448,604	471,042	494,598	519,324	545,298	572,572	Annually	
17,255	18,118	19,024	19,975	20,974	22,023	Biweekly	215.6875
448,630	471,068	494,624	519,350	545,324	572,598	Annually	
17,256	18,119	19,025	19,976	20,975	22,024	Biweekly	215.7000
448,656	471,094	494,650	519,376	545,350	572,624	Annually	
17,257	18,120	19,026	19,977	20,976	22,025	Biweekly	215.7125
448,682	471,120	494,676	519,402	545,376	572,650	Annually	
17,258	18,121	19,027	19,978	20,977	22,026	Biweekly	215.7250
448,708	471,146	494,702	519,428	545,402	572,676	Annually	
17,259	18,122	19,028	19,979	20,978	22,027	Biweekly	215.7375
448,734	471,172	494,728	519,454	545,428	572,702	Annually	
17,260	18,123	19,029	19,980	20,979	22,028	Biweekly	215.7500
448,760	471,198	494,754	519,480	545,454	572,728	Annually	
17,261	18,124	19,030	19,982	20,981	22,030	Biweekly	215.7625
448,786	471,224	494,780	519,532	545,506	572,780	Annually	
17,262	18,125	19,031	19,983	20,982	22,031	Biweekly	215.7750
448,812	471,250	494,806	519,558	545,532	572,806	Annually	
17,263	18,126	19,032	19,984	20,983	22,032	Biweekly	215.7875
448,838	471,276	494,832	519,584	545,558	572,832	Annually	
17,264	18,127	19,033	19,985	20,984	22,033	Biweekly	215.8000
448,864	471,302	494,858	519,610	545,584	572,858	Annually	
17,265	18,128	19,034	19,986	20,985	22,034	Biweekly	215.8125
448,890	471,328	494,884	519,636	545,610	572,884	Annually	
17,266	18,129	19,035	19,987	20,986	22,035	Biweekly	215.8250
448,916	471,354	494,910	519,662	545,636	572,910	Annually	
17,267	18,130	19,037	19,989	20,988	22,037	Biweekly	215.8375
448,942	471,380	494,962	519,714	545,688	572,962	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,268	18,131	19,038	19,990	20,990	22,040	Biweekly	215.8500
448,968	471,406	494,988	519,740	545,740	573,040	Annually	
17,269	18,132	19,039	19,991	20,991	22,041	Biweekly	215.8625
448,994	471,432	495,014	519,766	545,766	573,066	Annually	
17,270	18,134	19,041	19,993	20,993	22,043	Biweekly	215.8750
449,020	471,484	495,066	519,818	545,818	573,118	Annually	
17,271	18,135	19,042	19,994	20,994	22,044	Biweekly	215.8875
449,046	471,510	495,092	519,844	545,844	573,144	Annually	
17,272	18,136	19,043	19,995	20,995	22,045	Biweekly	215.9000
449,072	471,536	495,118	519,870	545,870	573,170	Annually	
17,273	18,137	19,044	19,996	20,996	22,046	Biweekly	215.9125
449,098	471,562	495,144	519,896	545,896	573,196	Annually	
17,274	18,138	19,045	19,997	20,997	22,047	Biweekly	215.9250
449,124	471,588	495,170	519,922	545,922	573,222	Annually	
17,275	18,139	19,046	19,998	20,998	22,048	Biweekly	215.9375
449,150	471,614	495,196	519,948	545,948	573,248	Annually	
17,276	18,140	19,047	19,999	20,999	22,049	Biweekly	215.9500
449,176	471,640	495,222	519,974	545,974	573,274	Annually	
17,277	18,141	19,048	20,000	21,000	22,050	Biweekly	215.9625
449,202	471,666	495,248	520,000	546,000	573,300	Annually	
17,278	18,142	19,049	20,001	21,001	22,051	Biweekly	215.9750
449,228	471,692	495,274	520,026	546,026	573,326	Annually	
17,279	18,143	19,050	20,003	21,003	22,053	Biweekly	215.9875
449,254	471,718	495,300	520,078	546,078	573,378	Annually	
17,280	18,144	19,051	20,004	21,004	22,054	Biweekly	216.0000
449,280	471,744	495,326	520,104	546,104	573,404	Annually	
17,281	18,145	19,052	20,005	21,005	22,055	Biweekly	216.0125
449,306	471,770	495,352	520,130	546,130	573,430	Annually	

SALARY RANGE STEPS (5% Intervals)

Step 1 - Biweekly Salary Range Indicator ***Not all classifications are eligible for Step 6**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6*	Period	Hourly Rate First Step
17,282	18,146	19,053	20,006	21,006	22,056	Biweekly	216.0250
449,332	471,796	495,378	520,156	546,156	573,456	Annually	
17,283	18,147	19,054	20,007	21,007	22,057	Biweekly	216.0375
449,358	471,822	495,404	520,182	546,182	573,482	Annually	
17,284	18,148	19,055	20,008	21,008	22,058	Biweekly	216.0500
449,384	471,848	495,430	520,208	546,208	573,508	Annually	