Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: Jan 23, 2013 **TIME:** 2:30-4:30p.m. **LOCATION:** Blue Sky Wellness Center **Note Taker**: Karen M

Present: Please refer to sign in sheet for attendees.

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	➢ Review of Agenda/Additions/Changes o Connie welcomed everyone at 2:45pm	Connie	#1
Public Comments & Announcements	Donna N identified activities at Blue Sky including, Black History Month, Valentine's Day and Fat Tuesday Celebrations Grace E announced her leaving the CDC, enjoying her years of service, CDC thanked her for her commitment Jennifer R announced and provided handout related to 1.5 day training	ALL	
Introductions	➢ Introductions were made Big Welcome to Natasha as the new MHB representative	Connie/ALL	
Approval of Minutes	➢ Minutes reviewed. Minor name change/spelling to past minutes, with that change accepted the minutes/.	Connie	
Question , Persuade Refer	Leann Gouveia from Survivors of Suicide Loss was present to give review of agency as well as orientation to QPR training, this training is available at low/no cost to any interested agency or groups of individuals. Karen to provide all training requests via email after the meeting. STRONGLY encouraged community to access this training.	Leann G and Karen M	QPR info emailed out
DBH Cultural Competence Goals	Connie identified we now have 8 goals; today we will talk about 3 of those goals. **4a – integrate community into systems,** cross training and go to quarterly site visits. Today we are to plan out the locations of the offsite meetings. Goal of this is to bring clients and providers together, speakers, etc. at specific sites, share about their services, share model of the program/cultural stigmas etc. To raise overall awareness. March – consider garden site June – Native American Center Sept – EMQ FF Dec – to be determined **1a- Mission/Org/Value Statements** To start, CDC members encouraged to provide during Feb 2013 the	Connie	

	mission/org/value statement of their agency to Connie/Therii. Phase 1 will be the 'de-identification' of the agency submitting and making this as a visual for the March meeting in order to view and comment to the statements provided Phase 2 – open to other contractors that work with Fresno County to provide (not just those attending CDC) Phase 3 – Create a summary of the project, sample of the statements to show the level of cultural awareness in such statements. Create a component of the CSC website to highlight these! **2a – Latino Disparity Report** CDC and attendees initiated conversation regarding the Latino report, task at hand and barriers to completion. Size of the task and importance were communicated. DBH Leadership re-communicated that DBH is committed to the understanding of our Latino disparity and how we can address via a vehicle of specific and direct recommendations (using the statewide Latino Disparity report as a guideline/resource tool) that can be taken to QIC for review and action plan. Latino Disparity review will be re-tooled with clear instructions and timelines. This will be communicated in Feb/.March. Other reports/committee are to move forward on their reviews.		
California Reducing Disparities Project	See 2a above	Connie	
Membership, Promotion & Recruitment		Chris/Grace/Connie/Tami	
CDC Co-Chair	Not discussed in Jan	Connie	
Training & Education	Many training announcements were made include, but not limited to: CLAS training that took place, LGBTQ training that took place, March Interpreter training being planned	Arrie/Connie	
Adjournment	Meeting adjourned at 4:20 pm. The next meeting will be held on February 27 at Blue Sky Wellness Center.		

Approved: _____ Date: _____

#2

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: 4/24/13 **TIME:** 2:30-4:30p.m. **LOCATION:** Community Gardens **Note Taker**: Nathalie Cervantes

Present: MaryLou Brauti-Minkler, Vanessa Jimenez, Ghia Xiong, Andrew Xiong, Kelly Tabay, Tony Bounthaponya, Tout Tou Bonthaponya, Jennifer Ruiz, Karen Markland, Arrie Smith

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	• Review of Agenda/Additions/Changes o Connie welcomed everyone at approximately 2:45pm	Connie	• No additions were made to the agenda
Public Comments & Announcements		ALL	• Reminder: NAMI walk on 5/11/13 • Saturday Health Fair – Asian Village 4/27/13 • Contact Form/List to be updated, please review your contact info
Introductions	• Introductions were made	Connie/ALL	
Approval of Minutes	• Minutes reviewed. PPGs – treatment plans	Connie	• Minutes from last meeting were not available for review • Handout was provided of new PPG (RE: cultural/linguistic practices & documentation standards) o Concerns: the term "threshold languages" can be considered for a change o Difficult to translate a document on site o Suggestion: to interpret the document and not translate as it will be easier to use an interpreter. o Response: wording will be changed to better fit work practices, PPG handout is only a rough draft o Committee's approval pending on changes suggested
Policy, Outcomes & Monitoring Committee	• Projects were discussed o Latino Project - Connie o LGBTQ – Connie o African American – Arrie Smith o API – Connie o Native American Indian – Jennifer Ruiz	Connie, Arrie, Jennifer	• Latino Project Focus Group was held twice last month. o Concern: the client is not mentioned much in the form o Concern: Concern of Conflict of interest due to who is listed as particcipants in the focus group o Response: People in the community were invited but not very many attended • LGBTQ Group – currently on hold • African American Project o Recruitment was done for focus group o Need to obtain a timeframe of when Connie will be able to have a focus group ▪ Response: Connie might be able to hold focus group sometime May

			• Latino Focus Group held its first focus group on 4/1/13 & completed.
			• Native American Indian Project
			  ○ Focus group was held
			  ○ Did not receive a high turn-out and response
			  ○ Next step: Connie to review draft, then the designated person will present to QUIC meeting
			  ○ Concern: Executive Summary was too long, which can indicate a reason for such low community turn-out
			  ▪ Recommendation: provide a condensed summary to community
			  ○ Connie will review results and possibley hold a second focus group

Mental Health Awareness & Access Coalition Committee	• Newsletter	Connie, Arrie	• Invitation for everyone to submit info on their program to submit on MHSA Newsletter (to post on "Diversity Corner" section of letter) ○ Connie will send out last month's newsletter for everyone to look over

Training & Education Committee	• Cultural Competence Training Plans	Connie	• No response received on training overview
			• Questions: Who does the training?
			  ○ ONTRAK does the training
			  ○ People in our community can conduct trainings as well
			  ○ You can submit your recommendation to Connie for the department to review
			  ○ Someone from the community can also sit-in on one of the ONTRAK trainings to evaluate it

Approved: _____ Date: 5.23.13

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: 5/22/13 **TIME:** 2:30-4:30p.m. **LOCATION:** Blue Sky **Note Taker**: Nathalie Cervantes

Present: Connie Cha, Lori Pahvitse, Donna Nunez, Chao Xiong, Elda Banuelos, Tami Defehr, Diana Zaragoza, Sharlene Cha, Chris Torres

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	• Review of Agenda/Additions/Changes	Connie	• No additions were made to the agenda
Introductions	• Introductions were made	Connie/ALL	
Approval of Minutes	• Minutes reviewed.	Connie	• Minutes approved with no changes.
Membership, Promotion & Recruitment Committee	• Welcoming New Members	Connie	• New members were not present, nothing further
Policy, Outcome & Monitoring Committee	• LGBTQ • African American • API • American Indian	Connie/Lori	• LGBTQ = focus group to be held 7/8/13 • African American = focus group to be held 5/17/13 • API = focus group previously held 5/17/13. Great outcome. The API focus group summary was read out loud/reviewed. No questions/concerns. Summary was made final and to be sent to management. • American Indian = focus group was scheduled but no attendees, used Am. Indian employees to come up with the summary. Summary was read out loud/reviewed. No questions/concerns. Summary was made final and to be sent to management.
MH Awareness & Access Coalition Committee	• Handout with facility mission statements	Connie	• Committee was to vote which missions statement best resembles the commitment to cultural competent services, to rate the top 3. The objective is to provide positive feedback to the providers on their mission statement/to praise.
Training & Education Committee	• Evaluation Results	Connie	• Packet was handed out with evaluation results

Approved: _____ Date: 6.27.13

#2

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

Date: June 27, 2012 Time: 2:30-4:30 Location: Families First 5168 N. Blythe, Fresno Ca Note Taker: Alicia Hernandez

Present: Lucia Aguilar, Grace Evans, Michael Johnson, Chris Torres, Vanessa Jimenez, Lorraine Alvarado, Mary Lou Brauti-Minkler, Laura Mock, Brisa Amezquita, Heather Mann, Tami Defehr, Chao Xiong, Kelly Tabay,

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	Connie welcomes everyone to the meeting. Families First representatives give group a brief overview of their program and groups available at their site.	Connie	n/a
Public Comments & Announcements	FIRM rep announces upcoming meeting with the Laotian community regarding mental health. CLF reps hand out flyers and speak of their upcoming Night of Jazz fundraiser. Tami DeFehr introduces new insert in the DBH morale newsletter for cultural competency. Chris Torres mentions article in the Fresno Bee about Hispanic population and mental health.	Connie	n/a
Introductions	Connie welcomes Kelly Tabay and Michael Johnson.	Connie	
Approval of Minutes	Minutes reviewed.	Connie	Motion made by Chao Xiong and seconded by Lucia Aguilar to approve minutes.
Self-Assessment	Group reviews surveys and there is much discussion regarding language, outcomes, grammar, length, and demographics. Michael Johnson asks what will be the goal of the survey. Kelly suggests leaving out years worked. Lorraine would like to add language used for services.	Connie/Tami	Tami will modify survey to include and delete items to the group's satisfaction. Tami moves to approve survey with modifications. Chris Torres seconds.

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: 7.24.13 **TIME:** 2:30-4:30p.m. **LOCATION:** Blue Sky **Note Taker**: Theresa Hughes

Present: Elda Banuelos, Tami DeFehr, Theresa Hughes, Karen Markland, Arrie Smith, Dawan Utecht, Chao Xiong, Diana Zaragora

Agenda Item	Discussion	Facilitator(s)	Action
Welcome and Introductions	• Introductions were made •	All	• n/a
Review Agenda	• Review of Agenda/Additions/Changes	All	No additions were made to the agenda
	• Karen introduced and showed a video of the 2013 Regional & Statewide Student PSA Winner's work. Of the 300 high school entries, our MHSA department was a second place winner. • In time for Suicide Prevention Week in September ▪ Our local Suicide Prevention Hotline is now 24/7 and should someone call the National Suicide Hotline it will be routed to Fresno County (as a part of the 5 county collaborative). To date there have been 10 active suicide rescues. • FYI: Mental Health Week in October	Karen	• These Public Service Announcements (PSA) can be used in local communities. Available online at http://www.directingchange.org/. MHSA will have copies of the CD.
Disparity Reports	Discussion ensued regarding Focus Group reports as follows: • API; no further changes to be made. • LGBTQ; beneficial to hold meeting when the Blue Sky LBGTQ group can participate. • American Indian – tabled for next meeting. • African American; several problems arose: 1) Arrie identified several community members interested in participating; packets sent out with July 2nd date rather than July 8th. No one there to meet them. Individuals were upset because of total disconnected. 2) Questioned the fact that this forum was *opened to everyone* which poses a problem: What is the goal of this focus group? Is it geared toward an opened earnest frank dialogue with like minds? Arrie sees this as a hindrance to a frank discussion rather than simply rehashing the past with other ethnicities as allies.	Karen/Arrie	• API Report will be submitted as FINAL. • LGBTQ Focus Group will be held at Blue Sky on Fridays before the planned LGBTQ meeting. Let Karen know if interested. • American Indian = Jennifer Ruiz will be scheduled to wrap this report up at the August meeting. • African American = Arrie Smith will assist Karen (County) in rectifying the communication gaffes between the County and the African American community regarding the statewide discussion on disparity. Arrie will also ask Dr. McAlister to use their church (Millbrook/Ashland) as a meeting place for the focus group.
Save the Date	• Cultural Competence and Mental Health Northern Region Summit: Cultural Competency and Workforce Development:	Karen	• The County will be able to send client/family members from our community. (Pouran is on the state-wide

Agenda Item	Discussion	Facilitator(s)	Action
	The Bridge to Health Care Reform will occur October 2-3, 2013 in Modesto. • 1st Annual Latino Commission- August 8, 2013 in Visalia. Lunch and CEUs provided.		community). More information will be forthcoming. • • Space available through MHSA registration.
Know the Signs	• Localized statewide events ▪ *Know the Signs* is a suicide prevention program that has been funded and kicked off through MHSA funds. ▪ Slogan is "*Know the signs, find the words, and reach out.*" An application is available for those people interested in helping to localize the statewide message targeting African American, API youth, LGBTQ, low literacy Spanish speakers, et al.	Karen	• PR packets are been assembled along with brainstorming to get the message out. • Pass the word on to "*know the signs, find the words, and reach out.*" • Karen will send out email regarding *Call for Focus Groups*; individuals who might be interested in assisting with the English translation with the various groups.
Stigma discrimination Update	• Each Mind Matters (statewide program). Only in English, working on Spanish/Hmong versions. There's a Spanish survey looking for feedback on how the State can best translate their message to a Spanish speaker.	Karen	• Theri will email the survey tomorrow a.m. and ask that you forward to those individuals who will be willing to take the survey.
	• Yellow Ribbon Cards (nationwide tag of suicide prevention program). In process of translating into Spanish.	Karen	• Will be asking for subject matter experts to assist in translating appropriately in threshold languages.
	• *My Art Matters* MHSA is initiating a huge Call for Artwork push to the Fresno County community. David Tijerina will take a picture of the artwork and a small stipend (gift card) will be given (not advertised). Soliciting all art forms/mediums, i.e., poems, photographs, rappers videos, paintings, etc.	Karen/All	• CDC members to edit flyer; send suggestions to Karen. • Dawan will approach Chris Orninson's Art Studio to donate a space for Art Hop. • Dawan suggested inclusion of..."awareness of the use of art for the wellness and recovery..."
	• The August 21st Mental Health Board Meeting has a cultural diversity theme. Natasha Uhlik-Slebiss will present a short CDC report.		• August 21st Blue Sky Open House starting 2pm before the Mental Health Board. • Dawan encourages people to suggest names of MHB in an attempt to bring diversity to the Board • Karen will bring hard copies of a MHB application/
Adjourn	• Meeting adjourned at 4:05pm. Next meeting scheduled for August 28, 2013 at WestCare.		• September's meeting will be held at TBD • Karen will make available copies of the PBS Special video that is also accessible online at *Each Mind Matters*.

Approved: _____ Date: 8.28.13

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: 8.28.13 **TIME:** 3:25-4:30p.m. **LOCATION:** WestCare **Note Taker:** Theresa Hughes

Present: Elda Banuelos, Mary Lou Brauti-Minkler, Connie Cha, Theresa Hughes, Karen Markland, Kelly Tabay, Chao Xiong

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	Chair Connie Cha welcomed everyone and commented on the wonderful food prepared for us by our host, WestCare.	Connie	n/a
Public Comments & Announcements	• Chao announced a newly created webpage for those wishing to learn more about the Fresno County's DBH services. The user does not have to have an email address to request information and requestor will be contacted within 1 to 2 days. An 800 number to the Access Line is also provided. • Connie commented on the 1st Annual Latino Conference in Tulare County and would like to see these kinds of conferences in Fresno County. • A Regional/Statewide committee will hold a Cultural Competency Workshop in San Diego. If interested, Connie has more information available. • Question to Karen: Are there *My Art Matters* flyers in Spanish/Hmong?		An email will be circulating regarding *My Art Matters* and the information is currently being uploaded onto the CDC website.
Approval of Minutes	• Connie asked for additions/comments.	All	The July Minutes were approved with the correction.
Membership, Promotion, & Recruitment Committee	• Connie announced that Chris Torres has stepped down leaving the Membership Committee Chair open and asked for a volunteer to head this committee. The duties include receiving, screening, providing a brief interview, and giving a new member orientation. • 3rd Quarter Community Meeting Site Volunteer	Connie	Elba has volunteered to Chair the Membership Committee. Connie will send out an email requesting a 3rd Quarter site.
Policy, Outcome & Monitoring Committee	• Connie distributed the results of the CRDP Focus Group reports/ recommendations. Karen asked if there were any commonality among the groups (i.e., stigma reduction). Connie suggested that of the completed reports, all were different in their own way and discussed those differences. Kelly commented that the LBGTQ group's focus on safety issues may not equate the same as the "ethnic" group concerns. The Native American, API, and Latino group reports are completed. • Kelly distributed the Performance Outcomes and Quality Improvement (POQI) results and presented a brief overview of its findings. The surveys were made available in threshold languages with POQI distribution this week. She presented the 2012 results which denote that while satisfied with our services clients were not as satisfied with how well they were functioning with our services. This common nation-wide occurrence shows that the clients are ranking their services higher than their wellness. Karen reminded the committee that this is point-in-time survey does not focus on everyone due to the limited time frame of the survey; that is, there may be more of one ethnicity represented during that one week than for another; thus, there is no way of factoring in who will be represented. As an example, Kelly stated that in the	All	The Next Steps: Assist in the completion of the LBGTQ and the African American group's final reports. Dedicate the October CDC meeting to each group presenting an informal 3-5 minute presentation detailing their full experience in preparing their report and presenting their direction to the CDC as to what should happen next. Kelly will present the 2013 findings after the State releases the data and the County has had a chance to analyze it. Elda will be working to connect the Latino group with the first onset.

Agenda Item	Discussion	Facilitator(s)	Action
	2012 survey, there were 490 English, 19 Spanish, and 8 Hmong. • **Self-Assessment Instrument** Connie requested that CDC review a provider's tool to decide if it is something for DBH to pursue for our County. Karen emphasized the importance of understanding that cultural competency language is engrained in all of the County contracts. Sharing their self-assessment tool will provide the CDC with the knowledge of what and how their tools are used and if changes are contemplated. • **Penetration Rate** Chao explained our 2012 Penetration Rate. Overall, these 4.08% rates only counts for Medi-Cal beneficiaries the County has serviced divided by the total number of persons eligible to receive Medi-Cal. The trend from 2009 to 2011 appears to be a lower rate as compared to other large counties. No data for 2012 onward from Fresno County. The highest rates are in the 25-59 age group and tracking by threshold languages, Spanish speakers ranked lowest at 1.34%. Gender groups may not be reflected in these rankings because this information is not currently asked for in the demographic questionnaire as set by Medi-Cal requirements. Discussion centered on the projected sky rocketing rise in Medi-Care recipients comprised of young healthy (Latino) males, for example. Karen asked if we can pull this adjusted rates for feedback in order to meet the cultural diversity needs of this anticipated group.		
MH Awareness & Access Coalition Committee	Connie applauded the efforts of Kings View, Blue Sky and Firm organizations for providing their Mission Statements. The original idea for the Mission Statements was to gather an inventory to see if they reflected cultural goals. There was a concern that the CDC would make recommendations and or grade them but the agencies were assured that this was not the CDC's task. The goal of the CDC was simply to showcase and recognize their efforts.		With approval of participating agencies, their Mission Statements will be placed on the CDC webpage in order that they may be recognized and honored for their efforts.
Training & Education Committee	Mary Lou announced the NAMI program's *In Our Own Voice* project. The program trains healthier clients to share their perspective of mental illness through free presentations at different venues. There is additional funding available for African American, Native American, LBFTQ, and API clients to prepare through a video format. She has provided an application for that purpose. Also, there is a 3-year cultural competency training program sponsored by NAMI. The 5 Fresno participants received training in Visalia and after brainstorming choose to provide presentations in Spanish.		Application deadline is September 14th. Participants are compensated for their travel.
Adjourn	Meeting adjourned at 4:50 pm. Next meeting scheduled for September 25, 2013 at a location TBD.		

Approved: _____ Date: 9.25.13

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE9.25.13 **TIME:** 2:45-4:30p.m. **LOCATION:** EMQ Families First **Note Taker:** Theresa Hughes

Present: Elda Banuelos, Connie Cha, Theresa Hughes, David Kong, Karen Markland, Rebeca Rangel, Kelly Tabay, Andrew Xiong, Chao Xiong

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	Chair Connie Cha welcomed everyone including new members, David Kong and returning member, Rebeca Rangel and introductions made.	Connie	n/a
Public Comments & Announcements	• Karen announced that o On September 28th, SOS will host the 11th annual *Run/Walk Fundraiser* at Woodward Park with this year's event in collaboration with the VA Administration. o On October 1st, CSUF will host *Candlelight of Hope*; an evening ceremony to recognize people who have suicided. o On October 2nd, FCC will host from 9-4, *Send Silence Packing* an event featuring 11,000 back-bags visually displayed on campus representing the number of college students lost each year. There's also some storytelling to bust down the stigma of suicide thoughts, depression and behavioral health. o On October 3rd, MHSA will hold an *Art Hop* at Blue Sky with the theme, "My Art Matters." People are encouraged to come to view the art and meet our local artists/clients. o On October 5th, the Air National Guard will host an Open House with focus on suicide prevention. • Our host for the day, Families First, was unable to provide a presentation; however, Connie encouraged everyone to take one of their brochures provided. •		Karen will make flyers available
Approval of Minutes	• Connie asked for additions/comments.	All	Motion to approve the August Minutes with corrections were made by Chao and seconded by Karen.
Membership, Promotion, & Recruitment Committee	• Connie identified the Chairs of various committees as follows: o Membership, Elda o Policy, Chao/Tami o MH Awareness & Access, Donna Nunes Karen defined this goal as "how to coordinate activities and how to communicate things so that everyone knows what everyone else is doing." o Training and Education, Arrie She asked that for next year's goals, the CDC should think about the	Connie	o Chao recommended that the roles of the committees be defined. o MH Awareness to retool this committee.
Policy, Outcome & Monitoring Committee		All	
MH Awareness & Access Coalition Committee			
Training & Education			

Cultural Diversity Committee Minutes

Be Prepared, Be Present, Be Respectful, Evaluate, Share, Engage

DATE: 10.23.13 **TIME:** 2:45-4:30p.m. **LOCATION:** Blue Sky **Note Taker:** Theresa Hughes

Present: Elda Banuelos, Emily Cabrera, Connie Cha, Tami DeFehr, Sophia DeWitt, Mayra Fuentes, Jim Guild, Theresa Hughes, Karen Markland, Susie Mesa, Jeffery Robinson, Jennifer Ruiz, Arrie Smith, Kelly Tabay, Ger Thao, Chris Torres, Andrew Xiong, Chao Xiong

Agenda Item	Discussion	Facilitator(s)	Action
Welcome	• Chair Connie Cha welcomed everyone and introductions were made.	Connie	n/a
Public Comments & Announcements	• Announcements: ▪ Connie pointed out that the benefits of attending the annual *Cultural Competency Summit* and its workshops (including Spirituality, Native American Indian and UCLA Mental Health Revamping among others). ▪ Karen mentioned the Mental Health Advisory Board Community Forum to be held at Stone Soup from 4-6pm on 11.7.13. Also, encouraged members to check out our artwork on the Fresno County *My Art Matters* webpage. ▪ Arrie revealed that on 10.25.13, Fresno will be hosting the California Black Social Workers at the Saints Community Church. This event will provide CEU on a fee-based. ▪ Jeffrey stated that *October is LGBT History Month* and there will be a focus on an influential icons each day. Today's icon is Bruce Nugent (1st Black writer of the Harlem Renaissance era to identify as gay). Also, on 11.20.13 at 6:00pm, Fresno County-sponsored *Transgender Day of Remembrance* will be held at the Holistic Health Center.	All	Community Forum on Mental Health flyer was distributed. *We Ain't Crazy* flyers were distributed.
Approval of Minutes	• September Minutes were distributed and read.	All	Motion to approve the September Minutes were made by Arrie and seconded by Jim. Motion passed.
Old Business	California Reducing Disparities Project Presentations: Karen gave an overview of what's expected from these reports; that is, to hear the group's highlights garnished from the State's Reports and to create clear concise headlines/bullet points that this Committee can work towards addressing various concerns.		See attached Summaries

DRAFT

Agenda Item	Discussion	Facilitator(s)	Action
	Summaries were presented in the following manner: • African American • API • Latino • LGBTQ • Native American Indian Jennifer shared the names of various grass-root organizations: Owens Valley Career Development (prevention services); California Indian Manpower Consortium (employment); Intertribal Council of California (domestic violence); American Indian Movement (AIM) (advocacy); Tribal Clinic in Clovis; Indian Educator; Community Gardens. Discussions followed that denoted the similarities and differences between and among the various groups. Chris suggested a MHB member being present for this presentation. Connie and Karen reminded members that the MH Boards are open to the public and there is a membership opening.	Arrie Smith Sophia DeWitt & Ger Thao Elda Banuelos & Emily Cabrera Jeffrey Robinson Jennifer Ruiz	Jennifer provided a copy of the local Executive Summary. After review, the next steps are: 1) Decide on the things we can do today to make a difference 2) Work on creating policies/trainings Members will receive each report in order to work on a "summary of the summaries."
New Business	Alternative Healing Roundtable		Tabled Connie will confirm if Blue Sky is available on December 18th before the scheduled MHB meeting; otherwise, meeting will be held December 4th.
Adjourn	Meeting adjourned at 4:30 pm. Next meeting at a Blue Sky scheduled in December TBD.		

Approved: _____ Date: _____